

Glenview Community Church
United Church of Christ

Annual Congregational Meeting May 27, 2008

- I. Call to Order - Don Clark
- II. Invocation - Pam Keckler
- III. Approval of Minutes of Mid-Winter Meeting, February 12, 2008
- IV. Annual Report for Staff and Boards

Senior Minister	Howard Roberts
Minister For Spiritual Formation	Pam Keckler
Minister For Mission & Ministry	Sally Iberg
Director of Member Engagement	Linda Binaei
Facility Operations Manager	Keith Merritt
Director of Children's Ministry	Kathy Lifton
Director of Health Ministry	Marilyn Belleau
Director of Youth Ministries	Elizabeth Ciccolini
Director of Adult Choirs	Andy Lewis
Director of Instrumental Music	Gary Wendt
Director of Children's Choirs	Debby Shellard
Church Moderator	Don Clark
Board of Church Properties	Mark Sawires
Board of Finance	Steve Morgan
Board of Adult Education	Constance Filling
Board of Children's Ministry	Karen Ornduff
Board of Confirmation & Youth Ministry	Jill Ruter
Board of Membership	John Clonts
Board of Fellowship	Fran Oldham
Board of Mission Outreach	Tracy Sawires
Board of Music	Susan Mann
Board of Pastoral Care	Sarah Koloms
Board of Services and Sacraments	Nina Fockens
Board of Stewardship	Lloyd Bettis
Women's Association	Barbara Schwarting
Congregational Forum	Sally Thuresson
PMRC Report	Sally Thuresson
- Presentation:

Senior Minister	Rev. Dr. Howard W. Roberts
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- V. Moderator's Remarks - Don Clark
- VI. Recognition of Outgoing Officers and Board Members - Howard Roberts
- VII. Nomination and Election of Moderator and Vice Moderator for 2008 - 2009 - Don Clark
- VIII. Nomination and Election of New Board Members - Tom Amos
- IX. Installation of the Newly Elected - Howard Roberts
- X. Adjournment, Benediction - Howard Roberts

COVENANT OF SERVICE

Minister: Through the diligent work of the Leadership Committee you have been called out to serve in leadership capacities in Glenview Community Church. Having prayerfully considered the duties and responsibilities of your ministry, do you promise to serve God faithfully in this capacity doing your best to build up this community of faith in truth and love?

Elected Leaders and Board Members: We do.

Minister: Members of Glenview Community Church you have heard the promises of our fellow members to serve God faithfully in the leadership positions we have asked them to serve. Do you promise to be partners with them in their work offering them your confidence, support, and encouragement honoring their leadership and assisting them in their work as they seek to do their best to build up this community of faith in truth and love?

Congregation: We do.

Minister: Leaders and board members having been elected by the congregation, I hereby declare you installed to serve Glenview Community Church in these positions with all the privileges, rights, and responsibilities to pertain to your respective positions. On behalf of the congregation, thank you for your commitment and may your leadership provide Glenview Community Church with its best year of ministry yet.

Members of the congregation, having promised your support and encouragement to these elected leaders and board members, may you practice that promise every day as you pray for them and partner with them in the ministry we have asked them to do and to which they have committed their time, gifts, and energy.

**MINUTES OF THE ANNUAL MID-WINTER MEETING
THE GLENVIEW COMMUNITY CHURCH, UNITED CHURCH OF CHRIST**

February 10, 2008

- I. Having determined that a quorum was present, the meeting was called to order at 9:35 a.m. by Moderator Don Clark.
- II. The opening prayer was delivered by Rev. Dr. Howard Roberts.
- III. The Minutes of the Glenview Community Church Annual Meeting of May 29, 2007, were approved as presented.
- IV. The report of the Church Clerk for the year 2007 was given by Barbara Bond. A motion to approve the report as submitted was made, seconded, and unanimously approved. Don Clark recognized and applauded Barbara for her excellent work as she retires after serving as Church Clerk for the past 15 years. Thank you Barbara.
- V. The report of the Church Treasurer for the year 2007 was given by Rob Hevey. In summary, for the year 2007, total revenues were \$5,880 under budget and total expenses were \$16,813 over budget resulting in a net deficit of \$22,694. The year ended, however, with a positive fund balance of \$64,863 due to a carry over from 2006. A motion to approve the report as submitted was made, seconded, and unanimously approved.
- VI. The report of the Leadership Committee was given by Tom Amos, who nominated Beryl Bills for Church Clerk and Rob Hevey for Church Treasurer, each for the term of one year. A motion to approve the nominations as submitted was made, seconded, and unanimously approved. Tom also announced that the Leadership Committee would begin to solicit nominations for Executive Board At Large members as well as Board positions. Members were encouraged to submit potential names for nomination.
- VII. The report of the Stewardship Board was given by Lloyd Bettis, Chair. A copy of the report was included in the agenda packet. In summary, through January 31, 2008, 485 pledges totaling \$983,966 were received. It is anticipated that additional pledges will be received to meet the proposed \$1,005,154 amount budgeted for 2008. A motion to approve the report as submitted was made, seconded, and unanimously approved. From the congregation, a question was raised concerning the ability to analyze pledging units by demographics. How current data bases can be utilized to ascertain such information is being explored.
- VIII. The Glenview Community Church Budget for the year 2008 was presented by Steve Morgan, Finance Board Chair. A copy of the proposed balanced budget previously approved by the Executive Board was made available both prior to the meeting and at the meeting. Questions raised and subsequent clarifications provided related to insurance payments (e.g., line items 382 and 866) for staff other than called ministers which differ from past reporting practices. Following discussion, a motion to adopt the 2008 Budget as proposed was moved, seconded and passed.
- IX. A motion for adjournment was made, seconded and passed. The meeting adjourned at 10:05 a.m.

Respectively submitted,

Beryl B. Bills, Church Clerk

Annual Report
Of
The Senior Minister
May 27, 2008

When the 2007-2008 church year began on May 30, 2007, I had enjoyed the benefit of the first month of a sabbatical. What a rich, rewarding, refreshing, invigorating time of self directed learning the sabbatical was for me. The timing coincided with part of the summer enabling Peggy to participate in some of the workshops and travel. We both enjoyed spending time together free from our normal work responsibilities. Sharing and discussing content from workshops was engaging and enriching. Exploring areas of the northwest (Oregon and Washington), Door County and Washington Island, WI, and parts of Colorado near Keystone and Breckinridge contributed refreshment, relaxation, depth, and texture to our lives.

From May 1 through July 31, 2007, I focused on the question: "What does the church need to do to be relevant in the next five years?" What does the church need to do to be faithful to the good news revealed in the life and ministry of Jesus? Pursing that question I had a face to face interview with Nancy Ammerman, a Sociology of Religion Professor, attended four one week workshops, had interaction with and received input from seven additional renowned theologians/professors (Marcus Borg, Dominic Crossan, Glenn Hinson, Tom Long, Parker Palmer, Barbara Brown Taylor, Randall Balmer) and received input via email from 14 additional people, 8 of whom were clergy, 6 lay people, 3 of the lay people were from GCC responding to my request for input in a Broadcaster article. I read 21 books and numerous articles with notes from at least twenty of those articles. My research is by no means comprehensive or exhaustive; however, it is extensive and represents a breadth of insight and observation from laity, clergy, and people in academia.

The church year began with Don Clark being installed as Moderator for the second time, having served as Moderator in 1994-1995. Many of the Boards met in June and included both newly elected members as well as members rotating off the Boards.

We had an excellent Rally Day the second Sunday of September. The Rally Day Committee headed by Colleen MacKimm organized the afternoon events very well and beautiful weather made for delightful outdoor experiences and interactions. The Men's Ministry served great "burgers and dogs." We were off to a wonderful fall at GCC.

Three excellent New Member Orientation Classes under the leadership of Linda Binaei, Director of Member Engagement were held during the year and welcomed a wonderful group of diverse people into the fellowship and membership of the congregation. New members comment on the things that bring them to GCC: openness and inclusiveness of faith perspectives, sermons that relate to daily living, a place where spouses from different religious traditions can be united in this faith community, a wonderful children's program, outstanding music, opportunities for hands on ministry, and stimulating worship services. Each class brings new members from a variety of religious traditions and experiences. Their engagement adds to the texture in the life and ministry of GCC.

Members of GCC are continually engaging in the ministry of the congregation. Increased involvement in hands-on mission opportunities is occurring, ranging from events that require a few minutes to bring food items the first Sunday of the month, to

those that require a few hours to serve a meal at Good News Community Kitchen, to those that require several days such as the first ever adult work camps, one to Biloxi, Mississippi and one to Neon, Kentucky. We continue generously to support missions through special offerings totaling more than \$28,000 in 2007. In addition we sponsored the Heifer Quilt Auction in October 2007 raising more than \$90,000.

Glenview Community Church continues to evolve as a congregation of generous people as reflected both in the support of missions indicated in the paragraph above and in the ongoing commitment to achieve financial stability. Here is a snapshot of the increased generosity of the congregation revealed in the pledges of members during the last three financial stewardship campaigns:

2006-12.75% increase over 2005=\$99,000

2007-7.85% increase over 2006=\$68,000

2008-9.29% increase over 2007=\$87,000

This generous spirit occurred in an atmosphere of complaints by some members and an orchestrated effort by a cadre of members to reduce pledges and/or withhold financial support from the ministry of GCC.

During the year we experienced some staff transitions. Phyllis Scott resigned as Director of Adult Choirs in May. June Miller served as Interim Director September through December 2007. On February 1, 2008 Andrew Lewis began his work as Director of Adult Choir. The position of Student Associate for Youth Ministry was reconfigured including additional hours with the title Director of Youth Ministries. Elizabeth Ciccolini began her work in this position August 15, 2007. Marty Boughner's service as Facility Manager ended in November 2007. Keith Merritt began his work as Facility Manager on January 15, 2008 in time to assist with removal of the unusual amounts of snow we had in the winter. Rafael Milewski who had worked part time on the facility staff for seven years resigned as he career in architecture unfolds. We have two new part time facility employees, Brian Dahlstrom who works Saturdays and Weislow (Wesley) Luszczyk who works Sundays.

I had opportunities during the year to have conversations with Confirmation classes about the Bible, science and religion, and questions they raised. I met with the Pilgrim Youth Fellowship for dialogue and conversation on subjects of interest to them and enjoyed some competition in the gym after our discussion. I led a small group during Lent using the book, God on a Harley. We had excellent Advent, Christmas, Lenten, and Easter worship seasons complete with Advent and Lenten calendars that communicated with members and the community the variety of opportunities available during these seasons.

I became pastor of a small congregation in October 1966. I have served as a minister for forty-two years, serving seven congregations. There have been many rich, uplifting, and encouraging experiences through those years with all of those congregations. There have been struggling and difficult experiences through the years with all of those congregations. This past year, however, has been the most difficult year of ministry for me. Part of what made the year so difficult was knowing there were members seeking my dismissal and members soliciting members to join in protest by withholding their financial support to church.

As I lived through this difficult year I found Paul's words to the church in Corinth both to be descriptive of my experience and to offer me encouragement and hope.

“Yet we who have this spiritual treasure are like common clay pots, in order to show that the supreme power belongs to God, not to us. We are often troubled, but not crushed; sometimes in doubt, but never in despair; there are many enemies, but we are never without a friend; and though badly hurt at times, we are not destroyed” (2 Corinthians 4:7-9).

During this difficult time I also found Frank Thomas’ book, Spiritual Maturity: Preserving Congregational Health and Balance, to be invaluable. It would be valuable for every member of the congregation to read and digest this book. During this next year I plan to facilitate a small group discussion using Thomas’ book. In the book, Thomas identifies four responses to leadership: uncritical agreement, uncritical disagreement, principled disagreement, and principled agreement.

“These four responses to leadership decisions can be found in almost every congregation. The most important thing is not whether one agrees or disagrees, but how one functions with one’s agreement or disagreement. Uncritical agreement and uncritical disagreement allow emotional arguments to control the discussion, which results in a win/lose framework for everyone. Win/lose frameworks are always about divisive factions, secrets, information leaks, church fights, church splits, and other unresolved conflicts. When we move to maturity, our agreement or disagreement is based on principle rather than emotional arguments” (p. 78).

As a church we have congregational polity, meaning each member has responsibility, voice, and vote in conducting the ministry of the church and in making decisions related to the ministry and work of the congregation. Leadership responsibility resides with those persons elected to positions of leadership as well as with the staff and ministers that we ask to serve and work on behalf of the congregation. Members of the congregation who happen not to be serving in elected positions also have responsibility to their fellow members to help the church be mature in its ministry and service.

The concluding words in Frank Thomas’ book are worthy of our reflection, integration, and action during the upcoming year.

“If the leadership caters to the uncritical agreement crowd, then the church will have personality-based leadership. If the leadership caters to the victims in an attempt to move them out of the victim posture, then the church will get ineffective, burned-out leadership. If the leadership accepts principled disagreement and principled agreement, then the leadership will be based on maturity. Mature leadership will preserve health and balance in the congregational body” (p. 90).

I look forward to a year of principled disagreement and principled agreement reflecting our maturity preserving the health and balance of Glenview Community Church. May the personal and spiritual growth we experience during this next year be beyond our wildest dreams clearly revealing that our dreams are not half wild enough.

Respectfully,
Howard W. Roberts

MINISTER FOR SPIRITUAL FORMATION

Annual Report May 2008

Rev. Dr. Pamela J. Keckler

Each October I celebrate another year of ministry at Glenview Community Church. This past fall was my 12th anniversary here. I realized then that the high school seniors I will say goodbye to in a few weeks were beginning first grade when I arrived in Glenview.

A special highlight for me this year was welcoming a new Director of Youth Ministries, Elizabeth Ciccolini. She is such a gift to me and to the youth and the church. Elizabeth has a plan and big dreams and goals for the youth ministry program in the next few years. We are both grateful for a wonderful youth room, committed parents, energetic youth, and the dedication of a busy Confirmation/Youth Board, this year chaired by Jill Ruter. The Board had an attitude of "Let's try it!" and "Why not!" The youth responded with enthusiasm and helping one another. When six youth and Elizabeth drove to our confirmation retreat to help out, I knew the tide was turning for more interaction with our 8th graders as they transition to PYF. The time these youth give to the program is commendable and almost unbelievable. Special thanks to the parents who drive the youth back and forth to church and events, encouraging them to be involved.

Other highlights for the year include:

- 6th graders helping me to plan World Communion worship service & taking part
- Advent Devotional books prepared by the 6th graders and published for the church
- Reading 585 worship reflection sheets of the 7th and 8th grade confirmands
- Helping the youth plan Youth Sunday and reviewing senior sermons
- Celebrating a Passover Seder with confirmands and teachers on Palm Sunday
- Leading Small Groups and a Monday Night Bible Study
- Creating a new youth/parent group = PYFF with potluck, guest speaker, informal worship and communion, youth activities. Great numbers and fun!
- Seeing the commitment of Freshmen parents to bring their sons/daughters to PYF
- Women's Fall Retreat – being outdoors and enjoying one another's company
- Helping members and non-members at weddings, funerals, baptisms
- Witnessing the enthusiasm of the youth as they become involved in projects

My goal is to provide opportunities for all ages to help shape their spiritual lives and continue to grow personally and spiritually. We begin in the Sunday School, offer tools for the parents and then move to the confirmands and the youth. From there, we offer a variety of ways for adults to learn, to study, to read God's word, to worship, to pray. For those who take advantage of community and fellowship and learning, there's usually more than is possible for one person to do. But we have this amazing place called Glenview Community Church, with gifts galore and the Spirit to guide us. Let us take the spark of faith that the youth offered us earlier this month and pass it on to others. Let's truly be the body of Christ together.

I close with a poem by author, Joyce Rupp:
(May I Have This Dance?)

A Rushing Wind
Come, Spirit who is our Light.
Shine among the shadows within.
Warm and transform our hearts.

Come, Spirit who makes a home in us.
Draw us to the treasures of your dwelling.
Reveal to us the inner journey of love.

Come, Spirit, comforter and consoler.
Heal the wounded. Soothe the anxious.
Be consolation for all who grieve and ache.

Come, Spirit who energizes our being.
Keep us from the tangles of toil and travail.
Lead us to moments of prayer and play.

Come, spirit, consuming Fire of Love.
Fill us with enthusiasm for your vision.
May the desire for truth be vibrant in us.

Come, Spirit, joy of our souls.
Dance amid life's hills and valleys,
encircle us with the delights of your dance.

Come, Spirit of wisdom and insight.
Draw us toward your goodness and light.
Direct our growth and guide our ways.

Come, Spirit, strength of wounded ones.
Be warmth in hearts of those grown cold.
Empower the powerless. Rekindle the weary.

Come, Spirit, source of our Peace.
Deepen in us the action of peacemakers.
Heal the divisions that ravage the earth.

*When the day of Pentecost had come,
they were all together in one place.
And suddenly from heaven there came
a sound like the rush of a violent wind
and it filled the entire house...*
Acts 2:1-2

May God's Holy Spirit continue to move in your life and give you peace.
Pam

GLENVIEW COMMUNITY CHURCH

ANNUAL REPORT

Rev. Sally Iberg, Minister for Mission and Ministry

May 27, 2008

"O sing to God a new song."

Psalm 96:1

Spring is such an exciting time of the year. The grass becomes a vibrant green, shrubs blossom, buds on trees turn into leaves. There is such abundant life around us. It's as if all the vegetation is singing in one voice: O sing to God a new song! Perhaps that was the experience of the psalmist so long ago.

The past couple of months I have been working with a similar theme: What will make your heart sing? This is the question that the Lilly Endowment poses in its 2008 Clergy Renewal Program. For several years the Lilly Endowment has been providing grant support for clergy sabbaticals. In the program materials, they ask clergy and their churches to think about what will make your heart sing. What gives you energy? What keeps you going? They are hoping that sabbaticals will be designed with that in mind. More about that later.

This notion of singing a new song to God and asking, "What will make your heart sing?" are helpful prisms through which we might look at our life together. So much has occurred this past year. Here are some of the things that make my heart sing.

During the summer we welcomed Hands of Peace to our sanctuary for worship and to the building for their program and social gatherings. GCC has sponsored this important justice program since its inception six years ago. We look forward to welcoming the teens and adults once again this July, and are grateful to Gretchen Grad for bringing this program to life in our midst.

Summer storms cancelled the leadership retreat in late August. We're grateful that we didn't experience more damage, having barely recovered from the great water incursion of the previous fall. Fellowship Board and the Women's Association continued their collaboration on organizing an exciting and fun-filled Rally Day in September.

The Stewardship Board launched an effective stewardship program to help us all understand the importance of generosity and the impact that generosity has on the church, community, and world around us. Lloyd Bettis' leadership this year has been

consistent, thoughtful, and inspirational. I'm grateful to Lloyd and the entire Stewardship Board for their steadfast commitment to GCC.

Each new member class we hold makes my heart sing. Folks are so excited about all that GCC is and does. They feel welcomed and can readily find a place here. I'm grateful to the Membership Board and to John Clonts, chair, for their dedication to strengthening the experience of those who visit. I am delighted with the work of Linda Binaei, Director of Member Engagement, as she nurtures relationships with visitors and friends and helps them explore the possibility of membership at GCC. It's important that each of us remembers to extend a warm welcome to visitors and to each other. That really makes a difference in how people feel about being here. It's also important to invite members and friends to join you at church. I hope you will each share with others what inspires you about GCC to sing a new song and welcome the stranger.

Missions Outreach Board has expanded hands-on opportunities beginning with a fulfilling experience in September by a group of adults to traveled to Biloxi, Mississippi to support the disaster recovery work of Back Bay Mission. That group had such a meaningful experience that they planned and carried out a second trip this past spring to Neon, KY. They have another trip to Back Bay scheduled for February 2009. I was also able to travel to New Orleans with 14 people from various churches in the Chicago Metropolitan Association in April. We worked with UCC disaster recovery programs coordinated by the South Central Conference of the UCC. They are well-organized and ready to put lots of people to work making a difference in the lives of people displaced by the devastation in the Gulf area in 2005. It was a rewarding experience and we look forward to more opportunities to help bring the New Orleans area back to life. The GCC through the Missions Outreach Board generously supported this hands-on work with financial commitments to those trips. On-going opportunities are offered to assist with the Good News Community Kitchen, Habitat for Humanity/Lake County, Northfield Township Food Depository, and Greater Chicago Food Depository. Chair Tracy Sawires has kept the Board and the congregation focused on this important work. There are so many opportunities to make a difference. Check out the Missions Outreach bulletin board or check with a Missions Outreach board member for more information.

Small Group Ministries at GCC is another program that makes my heart sing. We've had a very successful year. Some of the groups dovetail with Adult Ed, Pastoral Care, Confirmation and Youth, Children's, Fellowship, Missions Outreach and many other initiatives at GCC. The primary focus of small groups is on getting to know each other better. Groups are organized around a particular topic that may be of interest to

various people. They are scheduled at different times of the day and days of the week so that it is more likely that there will be some small group discussion occurring at a time that fits each person's schedule. This past year small groups were facilitated by Howard Roberts, Pam Keckler, Marilyn Belleau, Clark Ross, Earle Shultz, Kelly Golding, Betsy Martin, and me. They covered topics like: God on a Harley, Vanity of Vanities! (reading Ecclesiastes and Job), Liturgical Seasons in the Gospels of Luke and Matthew, Meditation, Saving Jesus from Fundamentalism, Sophia: the Wisdom of God, Seven Last Words – Bible Study, Christianity as Story and History, Five Wishes Living Will, Appearances of Jesus – Bible Study. We also hosted a facilitators gathering for those who have an interest in facilitating small group discussion. We welcome suggestions about small group topics and offers to facilitate discussion.

It's been wonderful to have the work of the Open and Affirming Task Force continue this past year with programming for the congregation to explore and discuss this important topic. We've also begun to discuss and will continue in the fall to explore inclusive and expansive language.

In March, I met with a group of people who have agreed to journey with me as I prepare for sabbatical next year. These folks helped shape the proposal that we submitted to the Lilly Endowment seeking grant money for the sabbatical. The Executive Board has confirmed my time away – May 15 to August 15, 2009. It will be wonderful to step back from the rigor of day-to-day ministry to reflect on my call to this work, to read, rest, perhaps to travel, and to return here renewed for what lies ahead. It is a wonderful gift that GCC has extended to me, and to each of the called ministers.

Each day I have the opportunity to sing a new song to God, in my interactions with members and friends before and after worship and meetings, in the hallways and the grocery store aisles. It is a gift to have others share what is important in their lives and for them to be interested in hearing what is going on in mine.

May this coming year be one in which each of us is able to focus on doing what makes our hearts sing and together may we sing a new song to God.

Sally I berg

Annual Report of The Director of Member Engagement
2007-2008

Since beginning my role as the Director of Member Engagement in November 2006 I have become acquainted with the Boards and Congregation and continue to welcome and track visitors on Sunday mornings at GCC.

My primary responsibility is to manage the membership process through visitor outreach, as well as planning and executing new member orientations on a regular basis, three times a year. The June 2007, October 2007 and February 2008 New Member Orientations were successful and we welcomed 21 new members and their families to GCC. I am becoming well acquainted with them as I aid them in connecting with various areas of service and fellowship as they begin to become more involved in the life of the church. I photograph the new members, boards and many church events.

I identify visitors through the attendance slips as well as welcoming them in the narthex or during the coffee hour. I offer them information about the church, answer their questions and introduce them to other members whenever possible. It is great if they can make an immediate connection with another member of the congregation when they visit. From June 2007 through May 11 we had approximately 800 visitors, delivered about 82 loaves of bread and sent 169 welcome letters.

Through our membership with the Chamber of Commerce of Glenview we participate in their Hugger Packets that go to new residents by supplying flyers about GCC to be included in the packets. We then receive the new resident lists each month for follow up. We then follow up with a welcome to Glenview letter and since June 07 to present we have sent 658 welcome letters to these new residents introducing them to GCC. I also prepared and delivered flyers and magnets to the Glenview Park Center offices for their annual New Resident open house in February 2008.

My work also includes coordinating and scheduling the volunteers for the Bread Board. We have one new member to the Bread Board this year. I also schedule the Ambassadors as well as work with other volunteers throughout the church as they carry out their work. We have added 4 new Ambassadors in 2007-08.

Serving as staff liaison to the Membership Board, Missions Outreach Board, Fellowship Board, and to the Leadership Committee requires much of my time. I have become well acquainted with their work. I also provide some of the logistical support to the Small Groups Ministries. I have accompanied Tracy Sawires, Chair of the Missions Outreach Board on a delivery to Iglesias San Lucas and participated in one small group.

In October 2007, I participated in the Conflict Resolution Workshop presented by Lombard Mennonite Peace Center.

Recently I developed a Membership statistical report and am regularly maintaining this information to provide an overview of the activities of the church and the engagement of members and visitors in these activities.

Currently, I am working with the Membership and Fellowship Boards as they launch a Mentoring program for New Members that started with the February 2008 New Member group.

In my continuing efforts to connect with the congregation and visitors I attended Rally Day, Pasta Luigi, the St. Pat's Potluck, several Simple Gifts Concerts and several of the 60+ luncheons.

I continue to place paid ads as well as free listings in the Pioneer Press (Glenview Announcement), The Journal & Topics newspaper, & Chicago Tribune. I also track our advertising and free listings that run in the papers.

I prepare various bills for approval and payment and keep other general records, draft correspondence, and continue to update forms and packet materials used for the new member orientations.

It is a pleasure and a blessing to be a part of the Ministry team at Glenview Community Church.

Linda Binaei
Director of Member Engagement

Facility Manager's Report

Just as I began as your facilities manager in January of 2008, I discovered that I had started in the middle of one of the worst snow fall winters in recent history. Which required extra ice melting materials, hours for staff clean up and front end loaders to move the excess piles of snow around to allow some of the parking spaces to be re-claimed. We have made it through and now are getting the building ready for the spring and summer cooling season, this will be the start of preventive maintenance on the air conditioning systems.

Cintas, a contracted cleaning service that was here prior to my starting date has had their contract cancelled due the quality of cleaning and the cost. Their duties are now being done by GCC staff again. I had reviewed the previous system that was used for cleaning in the building and I found that many areas were not listed or scheduled for cleaning. The schedule for this has been modified, and given to GCC staff as well as Dr. Roberts and the Properties Board. This can be modified as needed to meet the needs of the Church.

This summer we will have some projects to keep the facilities staff busy along with the normal summer cleaning and maintenance. The asbestos abatement and carpet replacement for the first floor hallway, parlor and library. This has the initial plan of beginning on June 16th. 2008. The first floor ladies bathroom is under consideration to be included with this project. GCCNS will have 2 rooms with their cabinets re faced, playground sheds clean and painted along with new wood chips. The Plymouth Room air conditioning project is close to final approval. If it is approved the start date for installation would be June 30th. 2008.

Facilities staffing is changing with Rafael Milewiski leaving GCC after 7 years. Brian Dahlstrom has been hired and is training with Rafael for Saturday duties and Weislow Luszcz (Wesley) has been hired and is training with Keith and Fernando on day shift. Wesley will be working on Sundays.

I want to thank everyone for the warm welcome and all the support that I have received since starting here at GCC.

Keith Merritt
5/2008

Director of Children's Ministry
2007 – 2008 Annual Report

It was a privilege and a pleasure to direct the children's Christian education program at Glenview Community Church. The ministers, staff, and children's board members were supportive. The children, their parents, and the congregation were receptive and appreciative.

Nearly three hundred children from infants through fifth graders were enrolled in the program. While I organized overall planning and volunteer assistance, curriculum content and implementation, and lead the children's worship, Chris Calandra kept detailed attendance and other records, purchased materials, and managed our office operation. Karen Aeschlimann, assisted by Denise Morgan, was responsible for the cradle/toddler care and its related ministry.

The Bible Quest curriculum which was once again implemented in the four year old program through fifth grade enabled all classes to age appropriately develop the Bible verse or lesson that was introduced in the children's worship. Special rotational lessons enhanced the weekly curriculum. The fourth grade Bible study evolved into a study of GCC and was led by ministers, staff, and congregation members. Children's board events supported the study themes and provided opportunities for fellowship. (See Board of Children's Ministry Annual Report.)

Communication with Sunday school families was greatly improved and appreciated due to the creation of an e-mail system organized by grade levels. Parents were informed of schedule changes and special activities and provided with a vehicle for response. An updated registration system allowed us to access data more efficiently and accurately.

I look forward to regularly evaluating and improving the quality of the children's worship experience, Sunday school classes, and the related activities. I hope to involve more adults in the children's program and increase opportunities for older children to take ownership of their learning. The use of space on Sunday mornings continues to present a challenge.

Respectfully submitted,

Kathy Lifton

Annual Report 2007-2008

Director of Health Ministry/Parish Nurse

I can't believe that in August, I will be beginning my twenty second year as Parish Nurse for Glenview Community Church. I remember the day I was offered this position. At that time there were only six parish nurses in the country. We now have about 10,000 parish nurses in the United States and the program continues to grow internationally. It's exciting to be a part of this wholistic health centered ministry.

My role as staff liaison for the Pastoral Care Board allows me to work with devoted members as we continue to provide pastoral ministry through programs, visitation, and volunteer opportunities.

Rev. Granger Westberg, founder of the Parish Nurse Program, defined this ministry as dealing with the whole person (wholistic health). This whole person care focuses on one's *spiritual, physical and emotional well being*. Some of the ways I promote wholistic health at GCC are:

Spiritual:

Lectio Divina Meditation is an opportunity for quiet meditation accompanied by the reflection on scriptures and the personal meaning they have in our lives. We meet the second Friday of each month in room #5. All are welcome.

Fall Women's Retreat is held at Techny Towers in Northbrook. This retreat is facilitated by Rev. Dr. Pam Keckler and me. It is a Friday evening overnight and half a day on Saturday. This year the retreat is scheduled for Oct. 10 and 11,2008

Winter Women's Retreat will be held at the Deerfield Marriott and is scheduled for Jan. 9, 10 and 11,2009. This is a weekend facilitated retreat.

Called to Care Companions are lay members who have been trained to enter into a caring relationship with other members by being present to them during a time of need. Lay leaders provide support and supervision. For more information, please call my office.

All Church Memorial Service and Reception is an annual service which allows us to remember those who have died this past year and in previous years. A gathering afterwards is given by the Pastoral Care Board.

Walking the Labyrinth provides, during Holy Week, a time to experience this ancient form of meditation which consists of a walking journey. Walking the labyrinth is your personal pilgrimage during this sacred week.

Physical:

Flu Shot Clinic is always scheduled in October. This continues to be very successful and an opportunity for our members and friends to be inoculated with the flu and/or pneumonia vaccine.

Wellness Screening and Life Line Screening are two screenings offered to members as they explore their physical health.

Blood Drive allows members to donate blood through Life Source.

Emotional:

Memorial Service Reception follows a Memorial Service and is planned by the Pastoral Care Board. The reception allows members and friends to have time together following the service.

The Senior Housing Fair provides members and the community an opportunity to have their questions answered about senior living options in the area. This program is well known in the North Shore community as being an excellent opportunity for resources.

Lily and Poinsettia Delivery is a chance for members, who we may not see often at church, to know that we care about them. It is also an opportunity for members to minister to other members through visitation and delivery of these plants.

60 Plus Luncheons are planned monthly for all those who are over 60 years of age. A simple lunch of soup, bread and a delicious dessert is enjoyed by all who attend. There is no charge and all are welcome.

I also have the opportunity to visit with individuals regarding wholistic health issues and offer resources to help. This visitation may be the hospital, nursing home, retirement center, or my office.

I would like to thank the ministers and the entire staff who is dedicated to making this church the best it can possibly be. I love the healing ministry of Parish Nursing and feel honored to be a part of so many members' lives. I thank you for your continued support for this pioneer program of placing a nurse on staff in a church.

Peace and Health,

A handwritten signature in black ink that reads "Marilyn". The signature is written in a cursive style with a large, sweeping flourish at the end.

Marilyn Belleau, RN.BSN
Director of Health Ministry/Parish Nurse

Director of Youth Ministries Annual Report
Elizabeth Ciccolini 5-12-08

Pilgrim Youth Fellowship Programming

Sunday Night Programming

This year the schedule was arranged so there would be at least 1 topic discussion, 1 service project & 1 outing per month. The topics were taken from the Way to Live curriculum. They included prayer, music, body image, etc. Some of the outings were to the park to play capture the flag, photo scavenger hunt, mini-golf, and bowling. Some of the service projects included were bingo at a nursing home, packing sack dinners and cookies for the night ministry, collecting can food & Souper Bowl Sunday (\$823 for the Good News Soup Kitchen). At each event held at the church there was time for fellowship.

The change in time from the morning to the late afternoon has gone well. It gives the youth time to have outings, discuss, participate in service and always have time for fellowship in a low key atmosphere – something our youth thrive on. They enjoy the foosball, ping pong, pool table and of course snacks.

Also, I have set up a weekly communication to youth and interested adults, PYF Recap. This talks about upcoming and past events.

Friday Night Programming

Pretzel Making - a fun tradition of fundraising

Youth Sunday Practice & Fellowship – This was a nice way to practice for youth Sunday and end the year on a strong note.

Retreats

Fall retreat to Tower Hill MI

Winter Retreat/Trip – Water Park Sheboygan WI

Youth Sunday

“Sparks of Faith” Worked with the youth to plan a service to celebrate the start of Pentecost. Service was run by the youth.

Planned Summer Trips

Work Camp Pilgrim Retreat Center WI

National Youth Event, UCC – Knoxville TN

New Programming for PYF

In addition to PYF I worked with Rev. Pam Keckler to develop a youth Family night with a service. Pilgrim Youth and Family Fellowship (PYFF) is a program that we intend to have 3 times a year. The format includes a vesper service with communion, a dinner and programming for both parents and youth. It has been a great success because of the cooperation between Pam, the board and I

New Middle School Programming

678 Club

In working with the middle school youth, parents, and Pam Keckler we developed the 678 club. This is a fellowship and service club for 6th -8th graders. This year we tried to meet 4 times in a relative short period of time. It has worked well to help the middlers fulfill their service requirements, provide a safe social atmosphere and help to promote PYF. PYFers help to implement the games and projects for the youth. Next year we will have 5 spread out over the course of the school year to try and attract more middlers.

8th grade transition to PYF

Confirmation Retreat

This past confirmation retreat I took 6 PYF leaders to the retreat to lead a devotion & team building games. The PYFers also talked about continuing their faith journey by attending PYF. This generated to the 8th graders being very interested in PYF.

Open House

One observation I have made this year is the importance of parents and the youth who attend PYF. In order to promote PYF to both parents and 8th graders Pam, the Board and I are hosting a PYF Open House. During the open house parents will be able to hear from other parents about PYF and youth will hear from youth. An invitation was personalized by each PYFer that went on the confirmation retreat inviting to see them at the open house.

Annual Report – Director of Adult Choir

I am thrilled and honored to be Glenview Community Church's new choir director. I have been greeted warmly by the choir, ministers and staff, and this has been especially helpful for me since I started this new position during the middle of a busy season. I've had many scheduled absences which the choir has graciously taken in stride. Gary Wendt in particular has been an excellent resource and colleague during this time of transition.

Though my tenure has thus far been brief (my official start date was February 1), some significant ministry has taken place: the choir helped lead Holy Week services; music for Easter was grand, robust, and nicely integrated into the worship service; various members of the choir have been able to provide their talents for worship as soloists in the 10:30 service; and the choir and orchestra provided additional insight into the nature and breadth of church music by presenting Mozart's *Vespers* on Sunday, May 4th. This last effort was an especially productive and meaningful collaboration between many, many people, including our soloists Tricia Melzer-Swaydrak, Sheryl Long, Tim Karth, and Tom Aldrich, all of the members of the choir, our organist Gary Wendt, Phyllis Scott as rehearsal conductor, our fantastic orchestra which was found through Tricia, and our Senior Minister, Howard Roberts, in the structure and flow of the service.

With the aid of the choir, music staff, ministers, and congregation I look forward now to the opportunity to deepen my commitment and music ministry at Glenview Community Church, for the glory of God.

Respectfully submitted,
Andrew Lewis

Annual Report – Director of Instrumental Music (and Organist)

Thank you for another fulfilling year of making music together in worship. The 2007-2008 year was a busy one. The Joyful Ringers adopted their new name this year, an example of how this was a year filled with defining moments for the group. We grew again to include:

Karen Aldrich, Kate Ayer, Debbie Berg, Kara Clark, Bill Cooper, Heather Cooper, Bonnie Dohring, Sue Hoffman, Carolyn Keller, Mary Lambert, Jack Leary, Betsy Martin, Sue Newberry, Peggy Roberts, Robby Schiele, Cormac Seely

As a result of our growth, we were able to successfully raise monies needed to finish purchasing our 5th octave of bells, which in turn required us to purchase more tables and accoutrements. Thank you to all who contributed, and thank you to Bonnie Dohring for creating our new table linens. Thanks also to Jim Yagelski who created a logo for our newly-named group.

The Joyful Ringers' playing opportunities expanded this year, playing at church services at least once monthly, with 2 anthems per service. The Glenview community Thanksgiving Eve service was held here in the sanctuary where they participated in leading worship. The year was culminated with our very first concert, which attracted approximately 104 people into the pews. The event stretched our limits of physical and mental stamina. On May 18 we will dedicate our new bells in the worship services, which arrived at long last the beginning of the May.

Much of my year was spent behind the scenes helping to support the Chancel Choir's transition to a new director. June Miller was a wonderful soul to fill the interim position of Chancel Choir Director through December. Together, we planned music for worship with the ministers throughout the fall. In January, I stepped in to direct the Chancel Choir as Andy Lewis was to come in February. Andy has been an incredible addition to the staff of GCC since then, and I am looking forward to continuing our work together as a team. We're off to a great start!

The Simple Gifts concert series continued in its second year to bring many people from all over Chicagoland to GCC's doors. This outreach ministry of the Music Board provides a spiritual connection for many that is not found within other contexts. Because music speaks to different people in different ways, we are so fortunate to have the variety of repertoire we experienced this year in our concerts:

- The Chicago Early Music Consort calls us one of their homes and provided 3 excellent concerts this year.
- We hosted 4 visiting organists who gave outstanding performances.
- Member Katherine Hughes and one of her groups, The Elm Trio, performed a breathtaking concert in February.
- Tim Karth brought his bands from Streator High School and performed to an audience of 110+ as well as played for our 10:30 worship service that day.
- "Organ and..."² brought approximately 150 people from the Glenview community together for the 2nd year in a row to hear organists and other musicians from Glenview United Methodist Church, Holy Trinity Lutheran, St. David's Episcopal and GCC. It was a beautiful day May 4th, and many walked in between churches for a great afternoon of music.

- One of our choir members continued to underwrite and organize our most well-attended and mission-giving concerts of the year. The Toys-4-Tots concert brought in approx. 1200 toys for the Marine Corps, Hymn Fest III brought in over \$1000 given in the form of winter clothing to the homeless by Kerry Karth's confirmation class, and the upcoming Memorial Day (Sunday) concert is a highly anticipated event to honor the men and women serving our country, featuring The Navy Band Great Lakes Wind Ensemble.

The challenges of the past year include some interesting infrastructural elements which led to a tremendous amount of learning on my part of how our organization at GCC functions. Challenges always excite me, and I'm especially interested in working over the summer on the following:

- Finding pathways toward a solution to provide heat and sufficient lighting for the Bell Choir Room. We frequently rehearsed with winter gloves and coats on during this particularly long winter.
- Supporting the Music and Finance Boards in their quest to find solutions to budget issues which are impacting the programs and services I am directly involved with.
- Supporting the PMRC in their efforts to maintain a healthy working environment for all of the talented folks who I am blessed to work with.

Finally, I wanted to mention that the best professional development opportunity over the past 2 years has been working with Margaret McElwain Kemper, who has been a great resource and mentor helping me with repertoire and technique. Though it's a strain on my pocketbook, thank you for providing a world-class instrument upon which to take lessons from her and upon which to make music each week! It's worth every penny, and I hope that everyone is able to feel the spirit through these pipes of tin and wood.

Peace,

Gary Wendt

Annual Report from the Director of Children's Choirs

The children's choirs of Glenview Community Church were quite active this year. The Voices of GCC, comprise of 25 energetic 3rd – 8th graders, sang in church 9 times and were featured in the Pageant and the Christmas Eve early service as well as in their spring musical, Godspell. They also had the opportunity to participate in the hymnfest in January of 2008 and work with Paul Leddington Wright. A highlight came at Christmas time when they shared their music with the residents of the Care Center at the Hyatt.

The primary choir comprised of 35 enthusiastic kindergarten through 2nd graders meets with me every Sunday morning for a half-hour. They sang in church 5 times this year and were included in the musical Godspell for the first time since I have directed the choirs.

I have also been singing every week with the 3 and 4 year olds for 10 minutes during their 10:30 Sunday school time. They will be sharing an anthem with the preschool choir on Sunday, May 18th. Many thanks go to my choir moms and all the parents who have helped me throughout the year.

Debby Shellard

Moderator's Report

It has been an honor to serve again as your Moderator. My goal was to promote a transparent approach to governance, a willingness to listen, and decisiveness when necessary. With the help of many, I feel we made progress.

Moreover, by many measures, it was an eventful year.

We celebrated the 110th anniversary of Glenview Community Church and the 50th anniversary of the United Church of Christ.

The Executive Board addressed several governance issues, including the first major revision of the church's constitution and bylaws in a decade and the adoption of many new policies to guide our church in the future. Among these was one of the most comprehensive Safe Church policies implemented by any UCC congregation and a revision to our employee manual.

We welcomed several new members to our staff including Elizabeth Ciccolini as Director of Youth Ministries, Keith Merritt as Facilities Operations Manager, and Andy Lewis as Director of our Adult Choir.

We welcomed many denomination executives to our pulpit, including John Thomas, General Minister and President of the United Church of Christ; Cally Rogers Witte, Executive Minister for World Ministries of the UCC; and Steve Camp, Conference Minister for the Southern Conference of the UCC.

We undertook several new mission initiatives including an adult work camp at Back Bay Mission and the Heifer Quilt Auction, which raised over \$94,000 in benevolences.

We attempted to strengthen our faith community with congregational conversation and programming on conflict management.

We attempted to enhance our communication with each other and the larger community by launching a new website and completing a new picture directory.

We continued the process of exploring what it might mean for us to declare ourselves an Open and Affirming church.

The programs and initiatives listed above are only examples and not an inventory of the countless meaningful and diverse offerings undertaken by our church. The number of people involved in and touched by church programming is beyond measure.

It is my hope that we will continue to walk together, bound by our faith and love for one another.

Don Clark

Glenview Community Church Properties Board
Summary Report June 2007- May 2008 submitted by Mark Sawires

Members: Kathryn Bettis, Richard Boyer, Curtis Brown, Blanche Hanson,
Stephen Issacs, Barry Nelson , Steve Sargent, Mark Sawires
Facility Manager: Keith Merritt

Through the efforts of the GCC staff, Properties Board members, and many volunteers, this has been a rewarding year for the Properties Board. Maintenance of the building and grounds, planning for short and long term improvements, and coordinating the use of the facility are some of the areas worked on by the PB during 2007-2008.

The Properties Board would like to thank the GCC congregation for their generous gifts of time, skills, and money in support of the GCC facility and grounds.

A partial list of 2007-2008 projects and tasks follows:

- New ice maker and drinking fountain were approved and installed.
- Final written copy of the Choir Room Renovation Report that was completed 9/07 by an Ad Hoc committee and presented to the Music Board.
- Volunteer key holder policy was drafted and approved by GCC Executive Board.
- Final work on the lower level project was completed.
- Worked with Resale shop to outline procedures regarding building access, training, staff access, and safety concerns.
- Window treatments for the Mayflower and Plymouth rooms were approved and installed (coordinated by FEDS committee and gift of GCC Women's Association).
- A brainstorming with the boards meeting was held with members of the congregation.
- The board provided input into the Facility Manager position description
- The board worked closely with volunteers from the church to get the building ready for the winter.
- A call system was put in place and used for volunteer snow removal.
- A new Facility Manager was hired, and started in January.
- Ad hoc committee was formed, and explored the possibility of replacing the sign by the western parking lot. No action taken.
- Capital reserve document has been reviewed and updated.
- Parking lot repaving planning has commenced.
- Ad Hoc committee was formed, and AC to the Plymouth room has been approved (coordinated by Resale Shop committee and gift of GCC Women's Association).
- First floor carpeting project is approved and will take place this summer.

Glenview Community Church

Annual Report of the Finance Board

The finance board is primarily responsible for providing fiscal oversight to the GCC operating budget, the oversight of investments, the procurement of property and casualty insurance and review of the Nursery School's finances. We are pleased to report on the accomplishments and productivity of our board while facing several challenges.

The 2008 operating budget was approved at the January 22nd Executive Board meeting and presented to the congregation at the Mid Winter Annual Meeting on February 10. We proposed a balanced budget in 2008 with revenues and expenses matching at \$1,231,931 which represented a decrease from the 2007 actual total revenue of \$15,249. The biggest challenge we faced was the significant decrease in pledge contributions during 2007 when the actual pledges were \$95,171 less than our 2007 budget resulting in collected pledge revenue of \$928,829 and a deficit of \$21,000 (expenses exceeded revenues). We strongly considered this development in preparing our 2008 pledge revenue figure. Additionally, we corresponded closely with the stewardship board and monitored their progress in the 2008 pledge campaign. As a result we agreed on \$975,000 for our projected 2008 pledge revenue, representing a \$50,000 decrease from 2007. The sharp decrease in 2007 pledge revenue prompted a thorough evaluation of expenses and we reduced the 2008 total by \$36,279 compared to the previous year. The budget process included reclassifying all salary and related expenses to their proper boards to more accurately reflect the expenses with the appropriate programs. The full implications of the 2008 budget were discussed in the report to the Midwinter meeting.

Perhaps the most important and long-ranging achievement of the finance board this year was establishing a formal investment policy. The purpose of the policy is to provide a guide to the overall investments of GCC and continuity from one group of board members to the next. Additionally, we initiated a full review of the existing trust documents. At our April meeting, we reviewed the responses to our request for proposal (RFP) from three prospective investment managers and welcomed each of their verbal presentations. During our May meeting, we discussed the candidates and voted to move forward with William Blair. The approval of the investment policy and selection of William Blair ensures long-term stability to the effective management and oversight of GCC's investments.

In October, 2007 we successfully renewed our property and casualty insurance program with the UCC insurance Board at a modest decrease over the previous year. The capital reserve fund increased in 2007 and ended the year with a balance of \$225,917. Our original goal was to budget an increase of \$50,000 in 2008 but, due to lowered anticipated pledge revenue, revised the increase to just under \$20,000.

The finance board made significant strides in reviewing actual expenses and revenues compared to budget and is poised to increase the ability to make credible and qualitative assessments of our finances, specifically aimed at a better understanding of the difference in pledge commitments and actual amounts received. While the recently concluded year presented many challenges, we are confident in GCC's long-term financial security and the finance board's ability to provide high-quality and predictable reporting to the congregation.

Sincerely,

The 2007-08 Finance Board

Adult Education Board 2007-2008 Annual Report

The Adult Education Board worked together to provide a total of thirty eight interesting, educational and spiritually uplifting programs during the 2007-2008 church year. These programs consisted of thirty Sunday morning seminars (sadly, one of these had to be cancelled), a special series of seven Wednesday evening seminars on Islam and three special book discussion and autographing sessions. During the year Adult Ed continued its collaboration with other Boards and groups within GCC, including a special emphasis this year (through the seminar program on Islam) with Interfaith Connections and Mission Outreach.

Our programs sought to carry forward the church's mission of engaging members, extending mission and contributing to spiritual growth. We want to thank the many people—both within GCC and outside of our church community—who served as guest speakers during the year. Also, we give thanks to God for the opportunity to share our personal stories and learn and grow together.

2007-2008 Programs

Islam: (6 Wednesday evening seminars and a special summary seminar) This integrated program, set up in coordination with the Chicago Theological Society and led by Dr Ghada Talhami as our instructor, examined the fundamentals of Islam and explored the thinking behind its key tenets and beliefs as well as the ways in which these are translated into practice in everyday life in Islamic countries.

Faith and Politics: (3 seminars) These three seminars set out to span a wide breadth of political views – from a Pulitzer Prize winner, a former Bush Administration speechwriter and a sociologist author.

Conflict Resolution: (3 seminars) There are several very different approaches to identifying and resolving conflict situations and these seminars allowed us to explore some of the key alternatives.

The Death Penalty: (2 seminars) The experiences of a lawyer who spent four years appealing the conviction of a man already sentenced and living out his time on death row contrasted with a discussion of whether the death penalty is ever justified in our society.

Hunger: (2 seminars) The topic of hunger has increased relevance in these days as the price of basic foods rockets and we examined the situation both across the world and nearer to home in the USA.

Poetry for Protestants: (2 seminars) We requested willing hearts, hungry souls and inquisitive minds and fed all those present with a wide range of spiritual messages gleaned from selected poems

Individual seminars: (18 seminars) We used some of our time this year to promote Lifeline Screening as a prologue to the Lifeline Screening event, to learn about quilts and quilting and to preview the wonderful range of quilts later included in the very successful quilt auction, to

introduce the work of the Open and Affirming Task Force and preview the upcoming 2009 Choir Trip to Italy. We also had individual seminars on diverse subjects ranging from the Music of Christmas through Flowers of the Bible to an examination of the messages of the Book of Revelations for Lent – and many more. These individual themes enabled us to tap a wider variety of talents from both within GCC and outside for the benefit of us all.

Next year Adult Ed Board will feature a series on Big Questions. We will also explore contemporary social issues and offer a variety of new programs including intensive Bible study.

Respectfully submitted,

The Adult Education Board

Constance Filling (Chair)

Thomas Aldrich

Carol Bubnovich

Chris Calandra (Vice Chair)

Kathy Chapman

Dick Clark

Ellen Clark

Ellie Dedrick

Mary Lambert

John Miller

Julie Orr

Board of Children's Ministry 2007-2008 Annual Report

Children's Board has continued to provide opportunities for our families to engage in fellowship, education, and mission work throughout the year. We feel strongly that the **Sunday School program** has been greatly enhanced this year. The Children's Worship Service is thriving, and Director Kathy Lifton has endeavored to model the adult worship service so that the children feel comfortable with and understand the order of events when they are present in family worship services in the Sanctuary. The *Bible Quest* curriculum provides many useful teaching tools for the instructors to reach the kids in various ways with the lessons each week. We are also still providing "rotations" to other specialty areas such as computers, puppet ministry, and art when the lessons appropriately lend themselves to such areas.

We have also worked with the ministers and other worship leaders to ensure that **Family Worship Sundays** are kid-friendly and meaningful to the children. The sixth graders were great leaders during World Communion Sunday. The addition of "activity" bags for younger children was also quite successful in helping engage our youngsters with age-appropriate Biblically-based coloring pages and word games/puzzles.

Our board is especially proud of our enhanced **Fourth Grade Church Study**. The Sanctuary Tour for 4th grade families also included a new addition: a scavenger hunt around the building to help familiarize kids with where various events happen and help them feel comfortable in their church surroundings. The lessons provided by various leaders in the church concerning church history, finances, mission work, and Bible history were all received well by the kids and their families. One goal of our Board for next year is to keep this momentum going and have our fifth graders become engaged in some special activity, possibly with mentoring our kindergarteners and helping teach some of the Bible lessons to them.

I would like to provide a brief overview of our board-sponsored events this year:

***Rally Day Bible Carnival** was a great success with several games and face-painting being offered to kids on the south lawn. We gave away every prize and were rewarded with many happy faces on our young people.

***Children's Sabbath Sunday** in October was a wonderful day at church with the theme of Children's Health. After a brief children's message in the Sanctuary, the kids met in the gym for a time of focusing on heart health, including creating jumprope jingles about our faith and creating booklets with pages about rest, exercise, and healthy eating habits.

***Advent Wreath Making** was a new activity provided in late November. We had 27 families participate, and we provided a sheet explaining the significance of each candle and the wreath, history of wreaths, and prayers to use at home while lighting the candles.

***5C's Christmas Party** was well-received and has become quite a tradition for our board. Those attending were asked to provide outerwear for our church mission tree. Families had fun decorating cookies and drinking cocoas, making holiday crafts, caroling around our crèche with church members portraying Mary and Jesus, and finally listening to Christmas stories together in the Mayflower Room. Thanks to Bob and Beth Raebel for their assistance with this event.

***The Heart-y Party** in honor of Valentines Day was also revamped this year. The children began the event during Sunday School and took part in a wonderful mission project of making 200 coloring kits for kids at Children's Memorial Hospital. They also were able to make a few special valentines cards and crafts for family members and friends, and they received a small party favor bag as they left.

***The Easter Egg Hunt** was a nice event this year, again retooled and strengthened. We paired up with the Women's Association and helped provide a fun day for many families hunting for eggs out on the front lawn. Many local vendors provided raffle gifts, and all proceeds went to the By the Hand Club, an after school program in Chicago for kids in Cabrini Green and other neighborhoods.

***The Gently Used Toy Drive** is always a good way to help people recycle items that their families have outgrown, and this year we are donating all items collected to Glenview/Northbrook Youth Services to sell at their storefront rummage sale in late May in the Glen. We liked the idea of helping out our local families in need.

***Teacher Appreciation Sunday** is held in May to recognize the hard work of our Sunday School staff. The ministers will recognize the staff during the beginning of services on May 18, and then all classes will be watching an all-school puppet show. Teachers will be given a small gift from Children's Board to thank them as well.

I would like to acknowledge the hard work and talents of the members of Children's Board and thank them for all of their efforts in working tirelessly to provide meaningful events for the families of our church and to help educate our children about the Bible and our Christian faith:

Kathy Lifton	Chris Calandra	Becky Lothian	Clark Bundy
Kathryn Hall	Beth Anne Solem	Doug Morgan	David Spaulding
Patti Thompson	Laura Heyser	Shawn Eshoo	Michelle Langenbach
Joanne Matik	Jim Yagelski		

I have been most fortunate to have worked with all of you and appreciate your dedication.

Respectfully submitted in May 2008

Karen Ornduff, Chair

BOARD OF CONFIRMATION AND YOUTH MINISTRY
2007/2008 Annual Report

The Board of Confirmation and Youth Ministry is responsible for overseeing spiritual development of GCC's youth, 7th through 12th grade. The board worked closely with Rev. Dr. Pamela Keckler and Ms. Elizabeth Ciccolini, Director of Youth Ministries, to provide assistance with activities.

Middle School

This year, nearly 77 Middle school students have been well led by nine lay leaders as follows:

- 6th grade, 12 students in 1 class: Steve Lochen and parent helpers
- 7th grade, 40 students in 4 classes: Monty Davis, Bob McGee, Kerry Karth, Vicki Buzard
- 8th grade, 25 students in 2 classes: Bob and Allison Vevang and Jim Shellard

While the 6th grade curriculum is currently the responsibility of the Children's Board, the Confirmation and Youth Board supports activities to help prepare the 6th graders for transition to the Confirmation program.

The Confirmation program, a two year commitment for 7th and 8th graders, culminates with each individual's affirmation of their Christian faith and full membership in GCC. On April 27, 25 students were confirmed following a weekend retreat at the YMCA Camp Algonquin. This year, 6 PYF youth joined the confirmands at their retreat Friday evening to get to know them and encourage them to continue their faith journey by joining the PYF group next fall. They led devotion as well as team-building exercises. As a consequence, many 8th grades expressed interest in joining PYF.

Throughout the year, confirmands meet each Sunday morning at 9:30 am for intensive study. The students attend retreats, visit other places of worship, participate in service projects and enjoy fellowship with their peers. Special activities this past year included:

- Retreats and fellowship activities: A mini retreat at GCC September 14 for both 7th and 8th grade confirmands
- Field trips: BJBE (7th graders) and N.H. Scott & Hanekamp funeral home (8th grade)
- Participation in Worship as communion assistants, ushers
- Service projects: CROP Walk (\$995 raised); many bake sales; a CD collection for men and women in the service.
- 678 Club: created this year to provide fellowship and service for 6th -8th graders. 678 Club helped middlers fulfill their service requirements and provided a safe social atmosphere to meet. PYFers helped with the games and projects that, in turn, helped to encourage middlers to join PYF after Confirmation.

Senior High: *Pilgrim Youth Fellowship (PYF)*

Improvements and changes made to the program last year have found continued success this year. Under the leadership of Elizabeth Ciccolini, high school students gather each Sunday from 4-6 pm for a varied program of conversation, study, fun and fellowship. The sessions provide an opportunity for the youth to wrestle with issues in their own lives, examine their beliefs, and build friendships.

The change in time from the morning to the late afternoon has gone well. It gives the youth time to have outings, participate in service and always have time for fellowship in a low-key atmosphere – something our youth thrive on. They enjoy the foosball, ping pong, pool table and of course snacks. Gifts from friends of PYF have allowed the addition of a digital camera, lap top computer and color printer to the Youth Room. These gifts helped to further support the interests of the youth.

This year, Elizabeth set the schedule so that there would be at least 1 topic discussion, 1 service project and 1 outing per month. She selected discussion topics from the *Way to Live* curriculum. Topics included prayer, music, and body image.

Youth nurtured their relationships and extended their compassion to others through retreats, trips, service projects, fundraising activities and work camp experiences. The Youth Leadership team, with a student each grade, regularly met with Elizabeth to suggest upcoming events and provide direction for PYF. Elizabeth maintained weekly communication about upcoming and past events with youth and interested adults via the PYF Recap—an online site.

The overnight retreats:

- fall retreat to Tower Hill, Michigan
- winter retreat to a water park in Sheboygan, Wisconsin

The outings:

- capture the flag and Frisbee golf at the park
- a Mugger: a progressive dinner with a mug
- a photo scavenger hunt at Old Orchard
- mini-golf at The Putting Edge
- bowling in Lincolnshire

The service projects:

- visiting a nursing home and playing bingo with the residents
- making fleece blankets for Polly's Place for teenage mothers in Michigan
- packing sack dinners and bags of cookies for the Night Ministry in Chicago
- collecting canned food for Onward House
- collecting \$823 for the Good News Soup Kitchen at Souper Bowl Sunday
- raising monies (Christmas tree sales, pretzel sales and stock sale) for work camp expenses

Additional activities:

- PYF singers, sang two services as well as youth Sunday
- Help with 678 Club
- PYFF (Pilgrim Youth Fellowship for Families). Three times throughout the year, high school youth and their families were invited to the church for a vesper service and communion followed by a potluck dinner and speaker presentation. This year GBS Principal Mr. Brian Wegley, Adolescent and Family Psychologist Cass Friedman, and GBS Vice-Principal Dr. Jim Shellard, were invited to share their thoughts and experiences working with youth.

The PYF year culminated with a youth designed and led worship service on Sunday, May 11 with the theme of Sparks of Faith. In addition to delivering the message the youth played instruments, sang and danced. They wore tie-dyed t-shirts that they created themselves.

PYF events will continue with two retreats this summer:

- The annual work camp experience, held this year at the UCC Pilgrim Retreat Center in Wisconsin
- The National Youth Event sponsored by the UCC and held every four years, this year in Knoxville, Tennessee. The Women's Association generously donated money to provide scholarships for participating youth.

Summary

With stable and on-going leadership, we are continuing to grow a community of young people, from 6th through 12th grades who maintain a relationship with the church beyond Confirmation. By sharing in fun, fellowship and service they are able to grow their faith while learning, loving and serving in God's name. The Youth Board recognizes the important role that parents play in encouraging their high school youth to continue their involvement in the church. While many excellent programs have been put in to place and supported by the board, future boards must continue to challenge the parents of our high school youth to take advantage of all the church has to offer and to realize that a journey of faith does not end with Confirmation.

Respectfully submitted:

Jill Ruter (Chair), Christine Foley (Vice-Chair) Mike Barron, Stacey Bernard, George Buzzard, Elizabeth Ciccolini, Emily Davis, Hillary Davis, Cindy Gabuzzi, Shannon Hogan, Dave Krueger, Carrie Muehlbauer, Bob Raebel

Annual Report from the Membership Board 2007 – 2008

The Membership Board has been remarkably active this year. We have built on our previous successes as well as trying to be innovative in our continuing effort to expand the membership and retain current members at Glenview Community Church.

Membership Board's major activities for 2007 and 2008 were as follows:

- **Pod Casting** – Our Fall efforts began with the introduction of the GCC Podcast. Titled “A Sunday @ GCC”, we produced a downloadable versions of the Sunday sermons. With the leadership of Carson Conant, a newer member to the church, we have been able to explore a new and creative way of expanding the ministry of Glenview Community Church. We hope, with continued technical improvements, to be able to post the sermons in a timely fashion and explore where this form of communication might lead.
- **Advent and Christmas Promotion** – In our continuing effort to attract new members to the church and retain current members, we explored new and different ways of reaching out to the community. The largest part of our Christmas efforts was the development of the GCC E-Christmas Card. The card consisted of a blast e-mail with video, audio, and printable calendar featuring holiday events at the church. Thanks to the extraordinary efforts of Larry Kemp, it was sent to members and friends of the church who had been willing to share email addresses. In the communication, viewers were encouraged to forward it to a friend. In tandem with our online effort, we printed 1000 Christmas cards to be shared with members and people in the community. Once again we participated in the Glenview Holiday Parade distributing candy and a calendar of events.
- **Lenten and Easter Promotion** – The Membership Board developed and sent out promotional material to advertise Lenten and Easter activities. With the expert help of Dan Fergus, the main project was a professionally printed brochure that was mailed to visitors and members whose attendance was not recorded in the friendship book for the past year. In addition, we sent a blast E-Mail with audio, video, and printable calendar to individuals who had shared email addresses with the church.
- **4th of July Parade** – Each year the Membership Board participates in the Glenview 4th of July Parade to raise GCC's profile in the community. For the 2007 parade, a large group marched and handed out Jelly Belly candies with the GCC Welcome Card attached. Along with the Marching Members, we introduced a float and banner promoting our “You Are Welcome Here” message.
- **Pictorial Directory** – The Membership and Fellowship Boards have supported the effort to complete the task of creating a new photo directory for the church. While still currently in process, we anticipate a completed volume to be distributed as early as Rally Day '08.
- **Ice Cream Social** – With the combined efforts of the Fellowship and Membership Boards we have developed a strategy for reintroducing the Ice Cream Social to our church calendar. It is planed in conjunction with Rally Day '08 and seen as an opportunity to invite friends and neighbors to join us in worship and a community event following. We look forward to a successful gathering that will highlight our Welcoming philosophy.
- **New Member Mentoring** – We have implemented a pilot program for mentoring new members at GCC starting with our winter class. We look forward to developing an ongoing program that will address the needs and desires of new members to participate fully in the life of the church.

- **Re-Institute “Colony” System** – In an effort to address the desire for members to develop new relationships and strengthen our church community, the Membership Board has taken steps to reintroduce the Colony System. Under its new name, Neighbor to Neighbor, we will identify groups of church members by neighborhood. It is our hope that this will provide an opportunity for improved communication and fellowship. We are grateful for the time and talents of Barbara Bond, Judy Fellingham, Barbara Schwarting and Lynn Smith who serve on the sub-committee.
- **Publish Yearly Calendar** – in process
- **Publish Month at a Glance in Broadcaster/ Bulletin** – in process
- **Membership Vocation and Avocation Information** – in process

The Board is appreciative of Linda Binaei who was responsible for maintaining our promotional material, overseeing the activities of the Bread Board program, and coordinating three new member orientations. We are grateful for her efforts in helping to promote our church’s message. Between June ’07 and April ’08 the church has recorded the attendance of at least 800 visitors, delivered 82 loafs of bread to local visitors, sent 169 letters to visitors from the ministers, and contacted 658 new residents of the village with a welcome letter. We are thankful for all the staff support we have received in attending to the work of the Membership Board.

The challenges of the past year have been many. We have strived to increase our numbers while addressing the needs of the current membership. We assumed additional responsibilities to help address concerns and desires expressed at brain storming sessions and congregational meetings. We have been ambitious in our agenda and have achieved remarkable goals. It is our hope that the momentum we have built will continue into the 2008-2009 church year. It has been an honor to serve as Chairman of the Membership Board. I am deeply appreciative of the efforts, dedication and commitment of every individual on our Board. I am confident that under the leadership of Amy Davis next year, the Membership Board will continue to achieve astounding results.

Respectively Submitted,

John Clonts
Membership Chair

Members: Debbie Berg, Amy Davis, Sandie Des Jardins, Amy Eccleston, Judy Fellingham, Tammy Lundal, Meg Macfadden, David Selby, Jim Shellard, Brian Wegley

GLENVIEW COMMUNITY CHURCH
FELLOWSHIP BOARD 2007-2008
YEAR END REPORT

SUNDAY COFFEE FELLOWSHIP HOUR - The Fellowship Board continued to handle the scheduling and purchasing of refreshments for the Sunday coffee Fellowship Hour after each service. Coffee and donuts are provided in the Mayflower Room during the school year and lemonade and cookies in the Narthex during the summer. Attendance at Coffee Hours continues to grow. We also made some suggestions about Ambassadors to escort visitors down to the Coffee Hour to make them feel more comfortable.

RALLY DAY FESTIVAL - Members of the Fellowship Board assisted with the food service at the Rally Day Festival in September which is sponsored by the Women's Association Chapters to raise money for a specific organization that they select each year. The addition of hamburgers was great and the usual hot dogs are a hit. We also offered sub sandwiches and chips. We ran out of hamburgers so we need to increase amounts for next year. It was beautiful weather and very well attended.

COMMUNITY THANKSGIVING RECEPTION - On November 21, 2007 we hosted the Community Thanksgiving Service and Reception at our church. The service was at 7:30 and after the service we had a reception in the Mayflower Room. We had assorted desserts and coffee. The room was beautifully decorated with a Thanksgiving theme. We had over two hundred guests.

ALL-ABOARD POTLUCK - Because of the many problems with the basement from the rain storms, we had to put on this hold for another year. We definitely will plan a potluck for 2008-2009. It is a great time for board members to have time to interact with each other and have an evening of fun and fellowship.

ASH WEDNESDAY - Hot Cross Buns and coffee were served from 6:30 - 9:00. We had a nice turn out but the evening service had to be canceled because of rain storms. A group of young people came to the early service which was very nice.

ST. PATRICK'S DAY POTLUCK - On Sunday, March 9th, a potluck was organized with almost 160 guests present, many of whom were families with young children. The Sheila Tully Irish Dancers performed to the delight of everyone. We had a large display of wonderful food. This was a very successful event. The week before the event, one of the Tully Dancers visited each Sunday School Class and gave a short performance. The event will continue in March, 2009.

RECOGNITION OF SPECIAL PEOPLE - We have organized and served at several receptions this year in honor of people leaving, retirements, etc.

NEW MEMBERS JOINING THE CHURCH - We have served something special for the new member classes at the coffee hours this year.

NEW MEMBER SPONSOR PROGRAM - The Membership Board and the Fellowship Board have had two combined meetings this year to see how they could combine and work on some projects together. Along with Linda B., we are exploring ways we can get underway with this project this year. We want veteran members of the church to be matched with new members and help the new members to feel more welcome and encourage them to take a more active role in their church.

MEMBER REUNION - June 8th, the Membership Board and the Fellowship Boards will sponsor a member reunion. We are hoping that all the people who have joined in the past two years will join us for an evening of fun and fellowship, and of course food. John Clonts is hosting the event at his home.

Glenview Community Church Missions Outreach Board

June 2007- May 2008 Year End Report submitted by Tracy Sawires

Thanks to the commitment, creativity, input, and participation of a joyously engaged GCC congregation, it's been yet another busy year for the Missions Outreach Board (MOB).

Below you will see a list of various GCC missions outreach activities that took place between June 2007 and May 2008. This list is not meant to be all inclusive, nor does it recognize the volunteers, time, and energy involved in the planning and implementation of the GCC missions outreach program. What this list does most certainly represent is the commitment that GCC members and friends have to reaching out in love and support of God's family and creation as a whole...using physical, intellectual, and/or financial gifts in order to make the world a better place.

GCC missions outreach is a multi faceted program that includes yearly benevolent giving to agencies, on or off site hands-on work sessions, and collections of specific items as needs are identified by our partner agencies. Some of the ongoing outreach programs that have continued during '07-'08 include 1st Sunday food collection, 1st Sunday and 3rd Wednesday Good News Community Kitchen meal preparation/service (20+ years and counting), PYF summer work trips, and Mitzvah Day activities.

After much hard work and planning by the adult work trip ad hoc committee, an exciting new outreach program was launched in 2007. In September, eighteen adults from GCC journeyed to Biloxi, rolled up their sleeves, picked up hammers, and worked on home construction and repairs. That trip was organized with long time GCC partner organization, Back Bay Mission. In April, 2008 a group of thirteen GCC adults went to Neon, Kentucky on a week long construction work trip organized through HOMES Inc. Reverend Iberg travelled to New Orleans in April on a week long construction work trip sponsored through the Chicago Metropolitan Association/UCC. The next adult work trip is being organized for February 2009...stay tuned for details!

We look forward to a fulfilling and active 2008-2009!

Partial List of GCC Missions Outreach Activities for 2007-2008

Ongoing GCC Outreach Activities

Good News Community Kitchen meal service - third Wed and first Sunday of each month (Betty Hermann, Sandy Frantz – coordinators) (MOB)

1st Sunday GCC food collection (MOB)

Women's Association and chapter outreach projects/benevolent giving

Date Specific GCC Outreach Activities

7/07 – PYF work trip UCC IL Conf. camp and Habitat for Humanity

9/07 - Back Bay work trip (18 adult participants/1 week) (adult work trip ad hoc committee – coordinators) (MOB)

9/07 – 150 back to school kits (approx. 75 attendees incl. Sun school) (MOB)

10/07 - 150 brown bag meal assembly (PYF assembly and MOB logistical and donation support)

10/07 - \$90,000+ Heifer International quilt auction (Amos, Bills and co.)

10/07 - Special food collection (100+ bags) (MOB)

11/07 - 30 birthday bag assembly (Exec. Bd. meeting) (MOB)

12/07 – work sessions at Northfield Food Pantry (MOB)

12/07 – Toys for Tots (T. Melzer Swaydrak and co.)

12/07 - Mission Tree - \$535 to The Night Ministry (\$500 from WA) and 4 full bags of cold weather items...including collection from 5 C's (Children's Ed.) and TM boy scout troop. (MOB and chap 20)

1/08 - used computer component collection (15-20 pieces) Good News Partners (MOB)

1/08 - collection of men's and women's clothing for prison ministry programs (WA resale shop and MOB)

1/12/08 – Greater Chicago Food Depository work trip – 15 participants (MOB)

1/27/08 – Interfaith Worship Service – Theme creation/environment (Interfaith Connections and MOB)

2/3/08- Reverend Cally Rogers-Witte, Global Ministries UCC (Adult Ed. and MOB)

2/08 – 100 coloring kits assembled for children's hospital (Children's Ed.)

2/08 – Pasta Luigi (music and friends)

3/08 – special food collection (100+ bags) (MOB)

3/2/08-3rd part of hunger series organized by Pieter Fockens – luncheon and letter writing (MOB).
2/17 and 2/24 (Adult Ed.)

4/08 Habitat for Humanity work day – cancelled due to low response

4/5-4/13/08 – Reverend Iberg work trip to New Orleans through CMA/UCC

4/19/08 – GCFD work session (12 participants)

4/26-5/3/08 – GCC adult work trip to Neon Kentucky through HOMES

Missions Outreach Board				
2008 Approved by MOB and EB Disbursement Schedule				
Starting number (10% of 2007 rec'd pledges)				\$ 92,935
40% (of 10%) to UCC/OCWM				-37174
8% (of 10%) to Chicago Theological Seminary				-7434
3% (of 10%) emergency/other expense				-2788
amount to allocate for 2008				45539
2008 (pre 9/30/08 disbursement) spendable allocation from CCT				24000
TOTAL ALLOCATIONS				69539
				TOTAL FROM
				2008
Homelessness:				
Back Bay Mission				3,000
Connections to the Homeless				2,000
Habitat for Humanity/Lake County				2,500
Interfaith Refugee/Immigration Services				3,500
Journeys from PADS to Hope				2,000
Children and Families:				
Helping Hands				1,000
Kids Club/now By the Hand				2,000
Onward House: Operating Budget				2,000
Wesley Day Care				2,000
Youth Services: Operating Budget				3,500
Hunger:				
Iglesia San Lucas UCC				3,500
Northfield Food Pantry				1000 (fr 4740)
Good News Community Kitchen				2000 (fr 4740)
Health Services/Mental Health:				
Family Service Center				2,500
Wilpower				4,000
International:				
Feed the Dream			FTD withdrew their '08 request	
Hands of Peace				5,000
UCC Global Ministries child sponsorship (4)				1,440
Advocacy:				
Chicago Interfaith Committee on Worker Rights				2,000
From Acct 4740 (Food Fund)				
Good News Community Kitchen (GNCK)				moved to 4700
Northfield Food Pantry				moved to 4700
CCT allocation in '07. Amounts also approved for '08				
Good News Partners				3,000
Interfaith House				2,500
Northside Housing and Supportive Services				3,000
La Casa Norte				3,000
LEAP				3,000
Night Ministry				2,000
TOTAL				
Specific Projects for 2008				
CROP walk (25% goes to NFP - 75% national/international through CWS)				2000
whole church participation (GCC hosting 10/19/08).				
Community Renewal Society				2000
\$1500 to specific family sponsorship through Interfaith Refugee and Immigration Minist project with WA Social Service and whole church participation				1500

MUSIC BOARD ANNUAL REPORT 2007-2008

Another successful year of making music at Glenview Community Church is coming to an end. The Music Board has helped to plan, facilitated, and supported the variety of programs presented during the year under the leadership of a very talented Music Staff.

THE HIGHLIGHTS INCLUDE-

- A second year of "Simple Gifts, the Sunday afternoon concert series throughout the year, featuring a variety of soloists, ensembles, a high school band, and an organ walk with three neighboring churches
- A series of concerts organized and coordinated by Tricia Melzer-Swaydrak, including "A Toy-ful Celebration" to benefit the U.S. Marine Corps' Toys for Tots collection, a Hymnfest with Paul Leddington Wright, and the upcoming Memorial Day program, "God Bless America! For Those Who Gave Their All"
- The annual Pasta Luigi spaghetti dinner with traditional good food, music, and fellowship
Food donations of bread and 15 spaghetti casseroles were made to the Good News Community Kitchen and monetary donations in the amount of \$1370.00 were split between the Northfield Pantry and the Friends of Music.
- The completion of an additional octave of bells for the Joyful Ringers thanks to generous donations from members of the congregation
These will be dedicated during worship on May 18, 2008.
- Traditional Chancel Choir Sundays on December 16, 2007 and May 4, 2008, and "The Nativity", our annual Christmas pageant, on December 2

STAFF LEADERSHIP-

- Continuing appreciation for the talents, leadership, and collaboration of Gary Wendt in aU aspects of our music program
The increase in the number of people who remain in the sanctuary after worship to hear his weekly postludes is one testimony to his great work as our organist.
- Debby Shellard's dedicated work as director of Voices ofGCC and Primary Choir providing musical participation opportunities for many of our children

- Interim Choir Director, June Miller's participation and leadership during the fall months to ensure the continuing place of music and the Chancel Choir in worship
- Welcoming Andy Lewis in February as Chancel Choir Director to carry on the tradition of great music at Glenview Community Church
Andy was recommended for hiring by a Search Committee appointed by Moderator, Don Clark, and chaired by Gary Berkenstock, with members, Sheryl Long, Susan Mann, Tricia Melzer-Swaydrak, Sue Newberry, Jason Ornduff, and Howard Roberts (ad hoc).

LOOKING AHEAD-

- Communication and education with the boards and the congregation about increased budget commitments for music as part of the total life of Glenview Community Church
- Continued efforts toward improved facilities for the music program, particularly the bell choir room and the choir room
With a new Facilities Manager and a new Chancel Choir Director on staff, conversations should be renewed with the goal of some progress in this area.

It has been a year of change and challenge for everyone involved with the music program of Glenview Community Church, but that's nothing new in the life of our church. The involvement and dedication of so many continues to carry the work of the Church forward.

Submitted for the Music Board
Susan Mann, Chair

David Aki, Maggie Bemm, Gary Berkenstock, Dan Fergus (ad hoc), Ann Garrison, Margaret Ludemann, Sue Newberry, Mickey Safstrom, Richard Spears

Music Staff
Andrew Lewis, Debby Shellard, Gary Wendt

May 6, 2008

Pastoral Care Board Annual Report 2007-08

Our mission on the Pastoral Care Board is to provide Christian care and outreach to our congregation, our community and friends of GCC. We are able to accomplish this through a wide range of activities including weekly/monthly scheduled events and on an “as needed” basis. Our board consists of 13 dedicated and compassionate individuals who have donated time and talent to ensure the goals of the Pastoral Care Board were met in the past year.

The board operates in close conjunction with our Parish Nurse who serves both as a spiritual guide and a liaison between the needs of our congregation and our board.

The following outlines the activities of our 2007-2008 Pastoral Care Board:

1. Flu shot coordination for members of our congregation and the community,
2. Blood Drive in cooperation with Life Source, 21 pints of blood were collected
3. All church Memorial service and reception: an annual service for those who have lost a loved one.
4. Weekly altar flower delivery to a GCC member, as designated by the Parish Nurse, who may be in need of a visit or is homebound.
5. Nine 60+ lunches were served to members of our congregation, providing fellowship, entertainment and a delicious lunch!
6. Poinsettia set up and delivery: Decoration of the sanctuary with holiday poinsettias. Delivery of those plants to 60 GCC members at their home as well as 30 plants that were taken to the Abbington Nursing Home, not necessarily to members of our church, but to patients who could benefit from some holiday cheer.
7. Easter Lilly set up and delivery: Decoration of the sanctuary with Easter Lilies. Delivery of those plants to 58 members of GCC in their homes as well as 25 plants that went to Lake Cook Medical Facility.
8. Senior Housing Fair provided an opportunity for GCC members and the surrounding community to visit with and gather information from 20 different senior housing communities in the area.
9. We care committee provided meals to GCC members on an “as needed” basis as well as rides to church.
10. Privileged Visitors continue to offer fellowship and spiritual support to church members on an ongoing basis as coordinated by this committee.
11. Labyrinth set up and coordination of labyrinth guides during Holy Week provided an opportunity for the community, as well as members, to further their spiritual journey by walking the labyrinth.
12. Six memorial receptions were planned and served this year.

Respectfully Submitted;
Sarah Koloms: Chair

ANNUAL REPORT OF SERVICES AND SACRAMENTS BOARD FOR 2007-2008

From my perspective as chair of the Services and Sacraments board for '07-'08, I find this board fundamentally to be a committee of persons dedicated to service in and about the worship service. Thus, we are:

- in charge of ushers for a regular worship services and special services that arise.
- to find communion servers for church services:
 - (6 church members for 8:30 services {Intinction})
 - (10 members for 10:30 services {seated communion}) -
- to find church members to be lectors for each service

During this year, we also: evaluated worship services with Dr. Roberts occasionally ...
served as hosts at coffee hour twice ...
had a representative of our board on the Open and Affirming Task Force ...
spent time discussing and trying to enable having 8th grade confirmation classes assist with communion. (This only happened twice ... once at an 8:30 intinction service and the other time on Confirmation Sunday when the 8th graders all served the bread.)

As a part of communion preparation and clean-up, several members of the board (under the leadership of Joyce Zylke) poured the juice in trays for the Sunday service (Saturday before), cut the bread, and on Sundays readied the altar for intinction at the 8:30 service and re-set the table for the 10:30 service. The committee and those helping on Sundays, also cleaned up after the service. Joyce has been the organizer for this very important part of Christian worship for over four years. She keeps the Sacristy clean and orderly, does the ordering of the cups, purchases the bread and juice, and has had time to be with the confirmation class in demonstrating the communion process. Our board is deeply grateful to Joyce for her steadfast care in this aspect of the committee.

The usher committee has been led this year by Jeff Lundal and assisted by Steve Lundell. There are teams for each service (8 members with one a head usher). They serve about once a month and new persons are assigned when vacancies occur. There was a training session again this year, as this is an annual event.

One change occurred this year...we no longer use real flowers for the ushers and communion servers. Lovely red and white material flowers were obtained and this has worked out well and saved money because the cost of flowers was very high.

There is now an ad hoc Paraments group who are assisting us by taking care of the paraments for the altar and pulpit. They have a special closet and this group will make sure they are cleaned when necessary.

Some on our board participated in assisting with the Labyrinth this year and hopefully this will continue.

We also participated in "Brainstorming with the Boards." Although we did not have this meeting on our board meeting night, there were about 8 church members who joined with 2 of "S and S" board members for an hour and one half session discussing worship services, confirmation class assisting us, spiritual growth opportunities, inclusive language, communion practices, and our role in the church.

We did not have a Vice-chair this year, so Liz Mason served as our representative on the Leadership committee. Nina Fockens, as chair, attended all the Executive Board meetings. I would like to thank all who served: those who are leaving the board this year:

Liz Mason, Ellen McCarthy, Ralph Mueller, Joyce Zylke, Nina Fockens

Those who will return for the next year: Cathy Ach, Pam Asplund, Carolyn Brown, Mike Davis, Steve Distler, Gayle Jones, Jeff Lundal, Carlton Olson, Bob Richter, and Carol Young.

Those ad hoc members who will remain are Susan Edgar (lectors) and Steve Lundell (ushers). We will also have three new members whose names are being voted on at this annual meeting.

On behalf of this year's Services and Sacraments Board, we appreciate the opportunity to serve, hope that others in the church will serve on this committee at some point in their membership, and pray that the sustenance we receive through communion in this community continues to be with us on our Christian journey.

Submitted by Nina Fockens, Chair for 2007-2008

**Glenview Community Church – Annual Meeting
Board of Stewardship Report—May 2008**

The Board of Stewardship’s role is to nurture the pledging and giving habits of all members of the Church. As we started planning our 2008 Stewardship Campaign a year ago, our goal was to continue our theme of moving away from funding the budget and move toward creating a climate of increased generosity where we use all the resources at our command to strengthen our religious faith and make the world a better place. Sharing what we have is how we accomplish what Christ calls us to do in this time and place. In this spirit, our 2008 campaign theme was “The heart that gives, gathers”.

There is evidence that we are a generous and committed congregation. The Stewardship Board reports that 506 members and friends pledged \$1,027,386 to the 2008 Stewardship Campaign. Of this total 216 increased their pledge or established a new pledge, 204 maintained their level of pledging and 86 decreased their pledge. The pledge total is \$12,152 less than 2007. The Stewardship Board expresses its gratitude to everyone who chose to demonstrate their commitment to GCC by pledging.

Following are some facts regarding the 2008 Stewardship Campaign.

# of Pledges	\$ Amount	% of Total Dollars	\$ Range of Pledges
Top 50 Pledges Gave	\$479,870	46.7%	\$42,000 to \$4,500
Next 51 Pledges Gave	\$154,117	15.0%	\$4,200 to \$2,500
Next 51 Pledges Gave	\$108,140	10.5%	\$2,460 to \$2,000
Next 49 Pledges Gave	\$80,542	7.8%	\$1,980 to \$1,440
Next 50 Pledges Gave	\$61,888	6.0%	\$1,400 to \$1,144
Next 49 Pledges Gave	\$49,370	4.8%	\$1,100 to \$950
Next 47 Pledges Gave	\$36,846	3.6%	\$900 to \$610
Next 66 Pledges Gave	\$35,111	3.4%	\$600 to \$500
Next 47 Pledges Gave	\$15,950	1.6%	\$480 to \$240
Final 46 Pledges Gave	\$5,552	0.5%	\$200 to \$2
Total of 506 Pledges	\$1,027,386	100.0%	\$42,000 to \$2

We are particularly grateful to those who pledged even though their financial situation caused them to decrease their pledge. There are members who decreased their pledge or didn’t pledge, but expressed hope that they would be able to make additional gifts to the church as their situation improved. There were those who decreased their pledge based on other concerns. Further, 28% of our membership does not pledge, but may make financial gifts from time to time. We are seeking greater participation because we feel those who make a commitment to pledge feel more connected to the church, are more likely to attend church services and activities, take a greater interest in volunteer activities and grow in their relationship to Christ. As importantly, pledging contributes to our mission work since 10% of all pledges collected go to mission activities.

Therefore, every gift matters. We live in a culture that assumes bigger is better and may leave some wondering if their gifts make a difference. We assure you that they do. Every gift matters to both you and the church. Jesus said, “where your treasure is, there your heart will be also”. In other words, our giving, whatever the amount, expresses our love of God and draws us closer to Christ. Every gift you make to the church, large or small, is multiplied many times over and we feel all members can afford to pledge at some level.

A member of the congregation shared this verse to guide us in our planning for 2009. It is Luke 21:1-4 about a poor widow that gives all she has: “As he looked up, Jesus saw the rich putting their gifts into the temple treasury. He also saw a poor widow put in two very small copper coins. I tell you the truth, he said, this poor widow has put in more than all the others. All these people gave their gifts out of their wealth; but she out of her poverty put in all she had to live on.”

It is insightful that the widow gave from her heart and didn't ask for any recognition. Yet, Jesus thanked her publicly and stated the amount of her gift to emphasize that gifts are valued more by the intent of giver than the size of the gift. As believers we all have the potential for increased giving. Jesus is teaching that our motives for giving must be pure. Within our congregation, members pledge and provide gifts of time and talent with the best intention and ask for nothing in return. While a thank you is not expected, we recognize them by giving them our thanks. The positive impact of their actions will hopefully serve as a model for others.

Plans are underway for the 2009 Stewardship Campaign. We are looking at options to further educate our members. It boils down to creating “Increased Awareness” of the importance and benefits of pledging. The more members are aware of the positive impact of pledging, the greater the financial commitment that is made. This theory is validated when we look at the average pledges of certain groups in 2008. When looking at pledges, on average Executive Board Members pledge more than the members of the Congregation as a whole. Stewardship Board members on average pledge more than Executive Board Members. The ministerial staff on average pledges more than the Stewardship Board. Therefore, there appears to be a relationship between the level of awareness of our needs and the amount we actually pledge.

We found members do enjoy hearing from us which leads us to believe that we need to develop additional methods to “connect” with our members on a more frequent basis. Other observations are that new members are critical to our church since nearly all immediately feel good about supporting GCC financially and in gifts of time; and new members also replace some of our older members who retire and move away and switch their support to their new churches. During our calls, members also expressed an interest in seeing more information on the variety of church activities, which we will emphasize for next year's campaign. Our sense is that the more people are aware of our needs, the more generous they will be.

Lloyd Bettis, Board Chair

Board Members: Beth Brady, Larry Chandler, Jane Demler, Lori Eshoo, Cathie Estey, Peter Grant, Glenn Kelly, Mary Ellen Johnson, Mike Loeber, Karen Patterson O'Brien & Scott Smith.

WOMEN'S ASSOCIATION ANNUAL REPORT

May 2008

The Glenview Community Church Women's Association experienced an active and fruitful year together. The Association's purpose is "to bring together women of this parish in a fellowship of worship and education, and to enlist them in active service to the Church as it serves the cause of Christ in the community and throughout the world."

In working toward this purpose the Women's Association is divided into "Chapters" who worship, learn and serve together. Each Chapter is able to plan events, support needy members, engage in spiritual growth through special programs and services and serve a particular social service agency. Sample Chapter activities include cooking dinner for new church members, helping with Rally Day and Easter Egg Hunt, redecorating an office for the Good News Soup Kitchen director, cleaning rooms at the church, and inviting Pastors to lead them in worship and spiritual growth.

The Women's Association Board is made up of Chapter Chairs and appointed leaders of outreach ministries such as Meals on Wheels, Social Service, Resale Shop, Church Women United and the Village Treasure House. Other Board members are in charge of Membership, Friendship, FEDS (undertaking decorating projects for the church), Garden Committee and Bridge Marathon.

This year

- Chapters fixed meals once a month for Northside Housing and Supportive Services in Chicago. We want to thank Holly Love for her leadership of this outreach ministry. She is retiring from the Board after many years of managing our Meals on Wheels program.
- The Resale Shop is our main source of income. This year they gave us a bonus of \$35,000.00 plus the \$30,000.00 that they pledged for our budget. The Resale Shop adopted a mission statement which is "The purpose of the Resale Shop is to raise funds for the Glenview Community Church Women's Association, which supports social services in our own community and beyond". We are grateful for the professional management that Barbara Thewis and her staff provide for this shop and for the work of our supportive Resale Shop Committee under the leadership of Margaret Lutz..
- Our Social Service committee allocated \$56,000.00 this year as follows:
 - Northfield Food Pantry (Chapter 1 works with this agency) \$1500
 - Onward House (Chapter 3 works with this agency) \$3500
 - Self Help Closet and Food Pantry (Chapter 4) \$1500
 - San Lucas Iglesia UCC (Chapter 7) \$2500
 - Good News Community Kitchen (Chapter 8) \$2000
 - LEAP (Chapter 9) \$1000
 - Helping Hands of Glenview (Chapter 9) \$1500
 - By the Hands Club {f/k/a Kids Club} (Chapter 11) \$4500
 - Glenview/Northbrook Youth Services (Chapter 11) \$4500
 - Journey from PADS to Hope (Chapter 19) \$2500
 - Night Ministry (Chapter 20) \$5000
 - Special Gifts Theatre (Chapter 20) \$ 800
 - Mission Tree \$ 500
 - Ministers' Discretionary Fund \$1000
 - 1 PYF Stock \$ 1270

- Heifer Project (3quilts and advertisement) \$ 1750
 - Oakton Community College (GCCWA Scholarship) \$10,000
 - Bethel A & E (prison ministry) \$ 180
 - Hands of Peace \$ 5,000
 - International Refugee/Immigration Ministry (with Mission Bd) \$1500
- Our Church Women United representative kept us informed of CWU activities and worship services.
 - The Village Treasure House celebrated being able to give \$500,000 to agencies helping women and families in crisis with a special brunch on September 16. Giving is now over \$650,000!
 - VTH is an independent 501c-3 agency closely related to the Women's Association.
 - FEDS selected and purchased new mini-blinds for the Plymouth and Mayflower Rooms
 - Membership contacted new members to the church as well as encouraging current members to join our association.
 - Friendship sent warm wishes and comfort to members who were ill or grieving.
 - The Garden Committee held the annual plant sale in March. Proceeds from this sale are used to beautify the outside of our church building. This committee plants and maintains all the gardens and containers around the church.
 - The Bridge Marathon provides fellowship for 32 women who enjoy the card game. A mini-marathon was held on May 15 at the church as a season finale.

Because there was no member able to undertake the responsibilities of Vice President, we asked for suggestions to restructure our Board responsibilities. All Chapters brainstormed and came up with the solution that the Vice President would no longer be responsible for planning Association events. Instead, any Chapter can step forward with program ideas and invite the rest of the Chapters and the women of the church to participate. The Vice President is now charged with overseeing these events. The Women's Association will underwrite expenses for such programs. We are hopeful that this change will enable a succession of strong leadership for the Women's Association Board.

A tribute to Eileen Mueller, a past president who died last spring, was made through the Night Ministry. A paver was purchased and will be placed in the courtyard of the new youth residence in West Town.

The \$10,000 Scholarship at Oakton Community College will benefit female students, part or full time, with a minimum 2.0 GPA. Oakton College will administer these funds.

We are thrilled to have been able to reach out in so many ways to fulfill our purpose. We shall with God's help continue to "serve the cause of Christ in the community and throughout the world." Thanks to all who imagined, cared, laughed, worked and served.

Respectfully submitted,
Barbara Schwarting, President

GCC Congregational Forum Report

Planning for the first Congregational Forum to be held on January 13, 2008 began at the Nov meeting of the Executive Board with the appointment made of a planning team consisting of members of PMRC (Past Moderator, 4 Ex at Large, and representative from Finance Board) + the remaining EB 4 Ex at Large members. The planning team met in early December to plan the process setting up separate teams for communication and child care. Moderator Don Clark arranged the facilitator for the meeting: Em Griffin (emgriffin@wheaton.edu ; 1 630-790-9364 (office)). The planning team met with the facilitator early in December to outline the process of the Forum. The outline was shared at the December EB meeting and input was received as to the format and the various topics to discuss. The chosen topics were included in the communication that went out to the congregation. In addition, the planning team also summarized all action steps that had been completed by the EB and respective boards based on comments and suggestions that had been brought forward in discussions held in Spring of 2007 at various meetings with PMRC and the Brainstorming with the Board sessions – these action steps were categorized under the 4 discussion topics for the Forum: Leadership in the Church, Increasing Membership & Member Commitment, Encouraging Active Participation in Mission, and Inspirational Programs for All Ages. During the Forum, members of the planning team communicated these summarized action steps prior to the discussion of each topic, the summary was also handed out. The Mayflower Room was reserved and set up to accommodate 180 people. Barry Nelson and Larry Kemp arranged for wireless microphones (\$250.00 cost). Barry set up and operated the equipment. John Estey and Bill Dailey took notes throughout the meeting - a written report of comments was submitted previously at the January EB meeting. A recording of the entire Forum was also arranged by Barry Nelson and Beryl Bills arranged for a transcription of the entire proceeding. EB Board Chairs were on hand at the Forum to answer specific questions.

Communication: Winnie Clonts, Beryl Bills and Larry Kemp worked on the communication portion of the project. A message was crafted speaking to the topics, time and location and a simple logo created. It was the decision of the Executive Board at the December meeting to have a letter out to the entire congregation as prescribed by the constitution regarding special meetings. Because the Stewardship Board was already planning a year-end mailing, it was decided to gang the two communications into a single envelope. As a result, Beryl and Larry stuffed 820 envelopes on December 21st and which were mailed out for arrival at the members' homes just after Christmas. 315 Sunday Bulletins that were distributed for the services held on December 23rd and 30th were stuff with a flier version of the message. Finally, an email was sent on January 6th carrying the announcement of the meeting topics, time and location to the 298 then-available email addresses that we had of the active membership and opened by 63% of the recipients.

Childcare: Pam Keckler was contacted by PMRC three weeks prior to the event. She, in turn, engaged Kathy Lifton and Karen Ornduff, Children's Board Chair, in the planning process. Kathy contacted Cradle/Toddler Supervisor. The child care event took place in the Plymouth Room. Because it was during the lunch hour, food was served. Sixty hot dogs and buns, fresh apple slices, munchies, instant pudding and lemonade were served. "Veggie Tales" videos were shown and craft projects were arranged for several age levels. The children were also asked to bring board games to play. Several volunteers prepared the food before the Forum. Six volunteers supervised the children and the activities. High School girls were approached a few days before the event to look after the children in order to give adults the opportunity to participate in the Forum. Only one helped out. They should be asked earlier next time. Attendance was 30 to 35 children in the Plymouth Room. No children were in the Cradle/Toddler Room.

Attendance & Follow Ups: Approximately 200 adults attended the Forum. As mentioned above, John Estey and Bill Dailey summarized comments received from the Forum and these comments were communicated to the EB at the January meeting (refer to January EB minutes). Next steps and follow ups were to be the responsibility of the EB and individual boards. The following are some of the action items in response to input from the Forum:

- Music Board / Membership Board are working together to create a Mentoring New Members program
- Children's Board reported a change in the Bible Study program for 3rd and 4th graders which will involve more application of their learning Bible Study learning experience.
- Inclusive Language Educational Discussion – Lead by Rev. Sally Iberg & Vice Moderator Tom Amos – May 12; ~25 congregants attended, general discussion on definitions and current usage of inclusive language; f/u meetings to be scheduled in Fall 2008
- Sunday Morning Worship Service Scheduling Options – Initial discussion group met on May 19 and was lead by Vice Moderator Tom Amos; ongoing meetings will continue in Fall 2008.

Considerations and Input for Future Forums:

1. Facilitator is important
2. Childcare is essential
3. Input from some attendees suggested less topics to be covered at future Forums so there would be more time for discussion
4. It is important to have follow up for questions and concerns raised at these large Forum meetings and these should be handled by the respective Board or Committee responsible. Small discussion groups should be considered as options for further input on specific topics.
5. For future Congregational Forums, the EB must have a clear understanding of follow ups and next steps.

Submitted for the May 27, 2008 Annual Congregational Meeting by the Forum Organizing Committee of the Executive Board:

Terry Reid-Adams, Beryl Bills, Winnie Clonts, Bill Dailey, Scott Decker, M-J Detwiler, John Estey, Sandy Frantz, Larry Kemp, Sally Thuresson

Personnel Ministerial Relations Committee (PMRC) Comments to Executive Board
May 20, 2008

As you know, one of the main duties of PMRC is the constitutional responsibility of conducting periodic, confidential, in-person interviews with the Called Ministers throughout the year. This year, in addition to its usual roles, PMRC has also assisted the EB in spearheading communication through the Brainstorming with the Boards and the Congregational Forum on January 13. Our theme throughout the year seems to have been 'communication' - and to promote this theme further, PMRC thought it important to continue communication with staff - so this spring we expanded our interviews for the second year in a row to include the entire staff - with the exception of 2 facilities staff employees.

In concluding our year and in fulfillment of our duties, we want to report to the EB a general summary of our meetings held this spring. We can tell you we have had honest and candid two-way conversations - as you know, PMRC has encouraged constructive input from all members of our church body this year and we have appreciated the opportunity to facilitate this important task of communication. In our confidential discussions we provided input but we also gained a great deal of insight - insight into the detailed roles of our Called Ministers as well as insights into the specific duties & responsibilities of each of the staff positions. We recommend that PMRC continue meeting with the staff next year. We feel that, in comparison to a year ago, morale of staff has greatly improved. Generally speaking, we can report to you that our GCC staff not only like their jobs but are enthusiastic about their jobs. The input we have heard from both the staff and from Howard reporting back to us has been that the staff has welcomed the opportunity to meet with us and have benefited from our input and dialogue.

Our conversations with the Called Ministers were enlightening - from the leadership of worship services, pastoral care, individual ministry to the wide array of programs planned and managed by our ministerial staff - our ministerial staff is a team and work well together. We learned about expansion plans for Small Group ministries, a thriving Sunday School program (with 300 children enrolled), Confirmation and Youth program with the unique addition of the 6-7-8 program, and about the newly revised high school youth program. We learned of the over 20 programs created and directed by our Parish Nurse program. All of these shepherded - lead by our ministerial staff - growing GCC in new ways and in new directions.

PMRC would like to convey to you, the Executive Board, that we as a group, have taken seriously our duties and responsibilities and we consider it to have been a privilege to serve the church in this role. I also want to thank the individuals who are a part of PMRC – John Estey, M-J Detwiler, Winnie Clonts, Sandy Frantz, and Larry Kemp – everyone contributing, everyone dedicated in their participation. I also want to say it's been a privilege to serve in this position as chair of PMRC.

In summary, we can tell you that we feel that the personal conversation, the honest, two-way input and communication we've had – especially with our Called Ministers – will, in our estimation, strengthen our church. We want to thank Rev Dr. Pam Keckler for her contributions as Minister of Spiritual Formation and Rev Sally I berg for her contributions as Minister of Mission & Membership. And, in conclusion, and specifically - after our collaborative input and both written review and personal conversations with our Sr. Minister covering all areas of his letter of call, PMRC wishes to confirm to the EB, our full support of the ministry and leadership of Rev. Dr. Howard Roberts as our Sr. Minister - and thank him for his work on behalf of GCC.

Again, may I say that PMRC has valued immensely our role this year in fostering constructive communication and we challenge the leaders of the Executive Board too in this role – whether you're on or off the Executive Board – I'm sure you will all continue to be leaders of this church in new ways and in new roles and you will always help build a stronger future for our church by continuing to foster constructive communication.

Sally Thuresson, Chair
PMRC
2007-2008

GLENVIEW COMMUNITY CHURCH
BOARD COMPOSITION (2009-2010 expirations)
Bolded Names are to be Nominated and Confirmed

EXECUTIVE AT LARGE

8 members

FINANCE

8 + Chair + Treasurer

CHURCH PROPERTIES

8 + Chair

Moderator	09 Susan Mann	09 Jeff Wagner	C	09 Blanche Hanson	C
Tom Amos	09 Bill Dailey	09 Scott Barnes		09 Kathryn Bettis	
Vice Moderator:	09 Sandra Frantz	09 Jane Hund		09 Dick Boyer	
Constance Filling	09 Larry Kemp	09 Scott Williams		09 Steve Isaacs	
Past Moderator	10 David Aki	09 Laura Olson		09 Steve Sargent	
Don Clark	10 Judy Fellingham	10 Bob Kappus		10 Glenn Davis	
Treasurer:	10 Pam Reidy	10 Cricket Kelly		10 Tom Monico	
Rob Hevey	10 Mark Sawires	10 Janice Berkenstock		10 Barry Nelson	
Clerk:		10		10 Jeff Noe	
Beryl Bills		Treas. Rob Hevey			

ADULT EDUCATION

10 + Chair

CHILDREN'S

12 + Chair

CONFIRMATION & YOUTH

12 + Chair

FELLOWSHIP

12 + Chair

09 Chris Calandra	C	09 Becky Lothian	C	09 Christine Foley	C	09 Karen Kinzalow	C
09 Ellen Clark		09 Shawn Eshoo		09 Emily Davis		09 Bud Kinzalow	VC
09 Richard Clark		09 Laura Heyser	VC	09 Cindy Gabuzzi		09 Paul DesJardins	
09 Ellie Dedrick		09 Michelle Langenbach		09 Bob Raebel		09 Ann Grant	
09 Mary Lambert		09 Joanne Matik		09 Mike Barron		09 Susan Johns	
09		09 David Spaulding		09 Michele Monteith		09 Peter Stettler	
10 Marcy Blackwelder		09		09 Cailey Hinz (student)		09 Diane Christiansen	
10 Sheryl Long		10 Shane Bill		09 Danny Baddeloo/		10	
				Kevin Barron (students)			
10 Sally Schreiner		10 Clark Bundy		10 Kathleen Butler		10	
10 Earle Shultz		10 Betsy Garvey		10 Chris Clark		10	
10		10 Tracy Noe		10 Brian Grad		10	
		10 Beth Ann Solem		10 John Miller		10	
		10 Jim Yagelski		10 Kim Yagelski		10	

MEMBERSHIP

10 + Chair

MISSIONS OUTREACH

12 + Chair

MUSIC

8 + Chair

PASTORAL CARE

12 + Chair

09 Amy Davis	C	09 Cindy Dailey	C	09 Sue Newberry	C	09 Kara Clark	C
09 John Clonts		09 Kelly Golding		09 Maggie Bemm		09 Mary Lou Aagaard	
09 Sandie DesJardins		09 Nancy Mullarkey		09 Gary Berkenstock		09 Val Anderson	
09 Meg Macfadden		09 Donna Peterson		09 Mickey Safstrom		09 Mary Buchanan	
09 Jim Shellard		09 Bill Ryan	VC	09		09 Sally Hicks	
09 Brian Wegley		09 Cathy Shapiro		10 Dick Conser		09 Betsy Martin	
10 Per Hanson		09 Nancy Winton		10 Char Melzer		09 Diane Damico	
10 Barb Lothian		10 Diane Carroccia		10 Peggy Roberts		10 Jackie Seter	
10 Tammy Lundal		10 Nan Conser		10 Ray Scott		10 Toni Cucco	
10 Fran Oldham		10 Linda Crowder				10 Jane Sanderson	
10 David Selby		10 Mark Lefens				10 Carolyn Keller	
		10 Tom Lutz				10 Barb Pollack	
		10 Tracy Sawires				10 Barbara Gundrum	

SERVICES & SACRAMENTS

12 + Chair

STEWARDSHIP

12 + Chair

LEADERSHIP COMMITTEE

4 EB At Large + Vice Chairs + WA Representative +
Church Clerk + Membership Director

09 Carolyn Brown Co C	09 Peter Grant	C	V. Moderator	Fellowship
09 Mike Davis Co C	09 Larry Chandler		09 Ex Bd.	Membership
09 Pam Asplund Co C	09 Lori Eshoo		09 Ex Bd.	Missions
09	09 Mary Ellen Johnson		10 Ex Bd.	Music
09 Gail Jones	09 Mike Loeber		10 Ex Bd.	Pastoral Care
09 Carlton Olson	09 Karen Patterson O'Brien		Finance	Serv. & Sac.
09 Bob Richter	09 Scott Smith		Properties	Stewardship
10 Steve Distler	10 Lloyd Bettis		Adult Ed.	WA
10 Dori Hirsch	10 Beth Brady		Children's	Clerk
10 Jeff Lundal	10 Colin Kelly		Conf. & Youth	Staff
10 Colleen MacKimm	10 Glenn Kelly			Beryl B. Bills
10 Kathy Tomita	10 Sally Thuresson			Linda Binaei
10 Carol Young	10			