

# Glenview Community Church Annual Congregational Meeting

May 24<sup>th</sup>, 2011

Mayflower Room – 7 PM

- |                                                                              |                          |
|------------------------------------------------------------------------------|--------------------------|
| I. Call to Order                                                             | Lloyd Bettis             |
| II. Invocation                                                               | Pam Keckler              |
| III. Approval of Minutes of Mid-Winter Meeting                               | Lloyd Bettis             |
| IV. Annual Reports from Staff and Board Chairs                               |                          |
| A. Senior Minister                                                           | Howard Roberts           |
| B. Minister of Spiritual Formation                                           | Pam Keckler              |
| C. Facilities Operations Manager                                             | Jennifer Helgren         |
| D. Director of Children's Ministry                                           | Kathy Lifton             |
| E. Director of Health Ministry                                               | Marilyn Belleau          |
| F. Director of Youth Ministries                                              | Elizabeth Ciccolini      |
| G. Director of Music                                                         | Andrew Lewis             |
| H. Director of Instrumental Music                                            | Gary Wendt               |
| I. Director of Children's Choirs                                             | Debby Shellard           |
| J. Church Moderator                                                          | Lloyd Bettis             |
| K. Board of Adult Education                                                  | Chris Calandra           |
| L. Board of Children's Ministries                                            | Jim Yagelski             |
| M. Board of Church Properties                                                | Glenn Davis              |
| N. Board of Confirmation & Youth Ministry                                    | Debbie Berg              |
| O. Board of Fellowship                                                       | Melinda Krueger          |
| P. Board of Finance                                                          | John Demler              |
| Q. Board of Membership                                                       | Phyllis Scott            |
| R. Board of Mission Outreach                                                 | Tom Lutz                 |
| S. Board of Music                                                            | Bill Cooper              |
| T. Board of Pastoral Care                                                    | Toni Cucco & Barb Pollak |
| U. Board of Services & Sacraments                                            | Carolyn Brown            |
| V. Board of Stewardship                                                      | Margaret Lutz            |
| W. Women's Association                                                       | Tracy Sawires            |
| V. Moderator's Remarks                                                       | Lloyd Bettis             |
| A. Interim Search Committee                                                  |                          |
| B. Facilitator/Coach/Mediator During Transition                              |                          |
| C. Senior Minister Search                                                    |                          |
| D. Worship Planning                                                          |                          |
| VI. Recognition of Outgoing Officers & Board Members                         | Howard Roberts           |
| VII. Nomination of Moderator and Vice Moderator                              | Lloyd Bettis             |
| VIII. Nomination, Election & Installation of New Board<br>Members & Comments | Bill Dailey              |
| IX. Installation of New Board Members                                        | Howard Roberts           |
| X. Closing Comments                                                          | Howard Roberts           |
| XI. Adjournment & Benediction                                                | Howard Roberts           |

ANNUAL REPORT  
OF THE  
SENIOR MINISTER  
Glenview Community Church  
May 24, 2011

This is my final annual report as your Senior Minister. In preparation for this report I reread my previous annual reports and I have included excerpts from those reports in this final one. Within these excerpts are accomplishments to be celebrated and challenges to be embraced as well as a hint of the atmosphere of the congregation. These paragraphs are arranged chronologically with the year of the report at the beginning of the paragraph(s) from which the excerpts were taken.

(2002) The congregation has struggled the last couple of years in its financial support of the day-to-day operations of the church and its ministry. We need to develop a more systematic and generous means of supporting the annual ministry budget of GCC.

(2003) With the support and help of All Boards, we modified our Sunday morning schedule. This enables Confirmation Classes to share gathering time, enables me to interact more with Confirmands, and encourages Confirmands and parents to attend worship together. Positive comments from teachers and parents of Confirmands about the change continue to be expressed. The schedule change provides two similar worship services with length as the distinguishing factor. The change also makes it easier for the Adult Education Board to plan some seminars between services. With the assistance of Dave Winton, Judy Fellingham, Gretchen Grad, Pam Keckler and Jim Coyl, we implemented a Thursday evening dinner format that complemented the scheduling of several seminars in conjunction with the Education Board. We have seen significant increase in participation in Adult Education seminars.

Several events took place regarding staff. I worked with Doug Heurich and the Properties Board in securing a replacement for Cathy Bristol. I worked with the Music Board in finding a new Director of Children's Choirs. I invited Pam Asplund to become Coordinator of Mission Outreach when Donna Peterson retired. In conversation with Pam Keckler and consultation with Confirmation and Youth Board and Personnel and Minister Relations Committee reworked Pam's position description and presented it to the Executive Board for approval. Pam Keckler's position title is Associate Minister for Spiritual Formation. I developed a draft of a position description for the Associate Minister for Missions and Ministry. With the assistance of the Search Committee for that position, we finalized the description and the search is well underway to find the best person possible to serve in this position. Jim Coyl's decision not to pursue ordination at this time and his subsequent decision to resign as Student Associate has resulted in conversations with the Confirmation and Youth Board and working with Pam Keckler to find a new Student Associate. We have identified a new Student Associate and have finalized a working agreement her.

In concert with Pat Angelaccio, there have been some changes in office staff. We concluded that the church office would be more efficient and effective if the receptionist's position was full-time. Kathie Mann indicated interest in full-time employment in her annual review. Effective January 1, 2003, Kathie Mann became a full-time employee, working 35 hours per week. Shirley McDonald's part-time secretarial position was eliminated. This resulted in some savings in personnel expenses. With the excellent

assistance of Dave Krueger, we have leased two new copiers to replace copiers with leases that expire later this year. With the new copiers, we have much better technology at less cost. The savings this year will be approximately \$1000 and will be approximately \$5000 savings each year after this year. The new copier also saves approximately 6 hours each week to publish the Broadcaster. Because of these changes it seemed appropriate to provide some training and team building for the office staff. Tina Cholewa has provided training in Excel, Microsoft Word, and will train them in Microsoft Publisher in the near future. Constance Filling will work with the office staff in team building to enhance their support work of the Staff, Boards, and Committees. As a result of Val Waldhier's resignation and recent departure, I have solicited the help of Pat Angelaccio and Constance Filling in determining and configuring the office position descriptions. We are updating and developing descriptions for Office Manager, Receptionist, and Graphics and Editorial Publications Specialist. We are beginning our search for a Graphics and Editorial Publications Specialist.

(2004) Generosity of spirit is a third element in our bridge to the future. We have a history of being generous in our support and participation in ministry and missions. On average approximately 15% of our total revenues are used each year in some type of mission support. In addition, people give generously of their time to serve others through such opportunities as: Good News Kitchen, Habitat for Humanity, Village Treasure House, Confirmation service projects, youth work camps, preparing health kits for people in Iraq, spring baskets for children in this area, and collecting gently used toys for children in Chicago. A generous spirit of welcome, openness, and inclusion is expressed by many who encourage others to participate with us. We have a tremendous abundance of abilities and financial resources entrusted to the members of Glenview Community Church. We need to strengthen the core of the generous spirit that is here so that concentric circles of inclusion will ripple out from this place into the community, the nation, and the world. God has been unbelievably generous with us and we need to maintain a solid core of generosity from which we launch and support ministries beginning here and touching and enriching lives around the world.

Permit me to conclude by sharing some of my dreams with you.

I dream that people will experience an openness and acceptance at Glenview Community Church that they can find nowhere else

I dream that the financial generosity of this congregation will be beyond our wildest imaginations

I dream we will strengthen our ministries with children, youth and their families

I dream of an explosion of adults ages 18-45 engaged in GCC

I dream of hands-on short term ministry opportunities in which every member takes advantage of the opportunity to do something for someone else.

I dream of the time when we will have a holistic understanding of this congregation's ministry-each part complementing the whole so that truly the whole ministry of GCC is much greater than the sum of its parts.

The Planning Committee has done a tremendous job guiding us to sharpen the focus of our ministry leading us to develop vision and mission statements along with four goals to support and fulfill these statements. What a clear vision for us: To be a strong community of Christian faith that welcomes and encourages all people in personal and spiritual growth. What an energizing statement of our daily mission: Learning, loving,

and serving in God's name. How do we live out this mission and reach this vision? We engage members, extend mission, expand membership, and achieve financial stability. As the boards focus their ministry toward achieving these goals then all who participate with us are encouraged to grow personally and spiritually as they care for others and serve God. These goals provide the framework for the congregation, boards, and committees to prioritize their tasks in carrying out the ministry of GCC. Paul's comments to the Philippians are apropos to our task as a congregation challenged and stimulated by the work of the Planning Committee. ". . . the one thing I do . . . is to forget what is behind me and do my best to reach what is ahead. So I run straight toward the goal in order to win the prize. . ." (Philippians 3:13-14)

These goals are interrelated and integral to the life and ministry of Glenview Community Church. When members are engaged their energy and enthusiasm for GCC are increased and they expand membership. One of our newest families came to the congregation because their neighbors were so excited about GCC and said to them, "You just have to visit our church and see what all is going on there." The Evangelism and Membership Board sponsored Bring a Friend to Church campaign in February and you brought over 120 people to worship and other events. Many members realized they did not, should not stop inviting people to church when February ended. I hope an inviting attitude is developing in every member because there are lots of people out there who need to be a part of GCC. They just don't know it yet. By being an inviting people, we communicate to people that no matter who they are or where they are on life's journey they are welcome here. 85% of the people who join a congregation do so because a member of the congregation invited them to the congregation. The best advertisement for Glenview Community Church is word of mouth from members to friends, neighbors, colleagues, and acquaintances.

(2005) The Finance Board did an excellent job of making us aware we need to fund our operating budget through contributions and cease drawing principal from housing trust. Members appreciated being made aware of this situation and that awareness probably influenced many as they considered their pledges for 2005. The Stewardship Board did a tremendous amount of study, planning, and preparation prior to rolling out their campaign for 2005. At the April Executive Board Meeting they provided board members with a detailed written plan of the campaign they were leading for us. They studied and drew from an excellent book, *Creating Congregations of Generous People*. Copies of the book are available in the library and from the chair of the Stewardship Board. I urge every member of the congregation to read this book. Reading the book made me want to be a more generous person. Generosity has never been demonstrated more clearly than the way the congregation has responded this year. As I have shared what we are doing with colleagues, and that our pledges are up more than 20% from the previous year, their mouths drop open with amazement and they quickly get a pen and paper to write down the name of the book. We are doing God's work together by giving of our resources, our time, talent, and money.

(2006) Through the excellent collaboration of the Finance, Stewardship, and Church Properties Boards we are making tremendous progress toward achieving our goal of financial stability. Glenview Community Church has a long history of generosity and the generosity demonstrated during the last two years has exceeded anyone's wildest dreams which suggest our dreams have not been half wild enough. Engaging members is

evident in adult education seminars, small group ministries, Sunday school classes, board meetings and events, mission outreach opportunities, sharing worship leadership, Eggciting Saturday, Women's Association Chapter Meetings and service projects, and Rally Day activities. We extended membership by conducting three membership classes, each of which had between fourteen and twenty-four new members who were excited and enthusiastic about finding Glenview Community Church and welcomed the challenge for personal and spiritual growth they found here. We welcomed twenty-six new members through Confirmation on April 30th. The Membership Board continues to challenge us to bring friends to church throughout the year with a concentrated emphasis in February. We are extending mission through an emphasis on alleviating hunger, developing stronger ties with the United Church of Christ, the Illinois Conference of the United Church of Christ, the Chicago Metropolitan Association and Chicago Theological Seminary. We engaged in conversation and dialogue with representatives from three of these entities during the year. We had members participating in events sponsored by these entities during the year. We extend mission through service projects by chapters of the Women's Association, Men's Ministry, Confirmands, Pilgrim Youth Fellowship, and Mitzvah Day events.

(2007) We had three excellent New Member Orientation Classes during the year and welcomed a wonderful group of diverse people into the fellowship and membership of the congregation. New members comment on the things that bring them to GCC: openness and inclusiveness of faith perspectives, a place where spouses from different religious traditions can be united in this faith community, a wonderful children's program, outstanding music, opportunities for hands on ministry, and stimulating worship services.

Early in January I learned there were some members of the congregation who had concerns about several issues in the congregation including staff hiring, staff management, top down decision making, sermons lacking take home value, and interest that one of the full time ministers be a minister of youth. I continue to work with the Personnel and Ministerial Relations Committee to address these concerns. Dealing with these matters has been time consuming, energy demanding, and had an impact on staff morale. I am optimistic that we will find constructive ways to deal with the concerns that have been raised, we will learn to rejoice because of the many happily engaged members in the congregation, we will celebrate the tremendous ministry we are doing and we will become a stronger, more vibrant congregation as we move forward engaging more and more members in the life and ministry of Glenview Community Church.

(2008) Glenview Community Church continues to evolve as a congregation of generous people as reflected both in the support of missions indicated in the paragraph above and in the ongoing commitment to achieve financial stability. Here is a snapshot of the increased generosity of the congregation revealed in the pledges of members during the last three financial stewardship campaigns:

2006-12.75% increase over 2005=\$99,000

2007-7.85% increase over 2006=\$68,000

2008-9.29% increase over 2007=\$87,000

This generous spirit occurred in an atmosphere of complaints by some members and an orchestrated effort by a cadre of members to reduce pledges and/or withhold financial support from the ministry of GCC.

During this difficult time I also found Frank Thomas' book, *Spiritual Maturity: Preserving Congregational Health and Balance*, to be invaluable. It would be valuable for every member of the congregation to read and digest this book. During this next year I plan to facilitate a small group discussion using Thomas' book. In the book, Thomas identifies four responses to leadership: uncritical agreement, uncritical disagreement, principled disagreement, and principled agreement.

"These four responses to leadership decisions can be found in almost every congregation. The most important thing is not whether one agrees or disagrees, but how one functions with one's agreement or disagreement. Uncritical agreement and uncritical disagreement allow emotional arguments to control the discussion, which results in a win/lose framework for everyone. Win/lose frameworks are always about divisive factions, secrets, information leaks, church fights, church splits, and other unresolved conflicts. When we move to maturity, our agreement or disagreement is based on principle rather than emotional arguments" (p. 78).

As a church we have congregational polity, meaning each member has responsibility, voice, and vote in conducting the ministry of the church and in making decisions related to the ministry and work of the congregation. Leadership responsibility resides with those persons elected to positions of leadership as well as with the staff and ministers that we ask to serve and work on behalf of the congregation. Members of the congregation who happen not to be serving in elected positions also have responsibility to their fellow members to help the church be mature in its ministry and service.

The concluding words in Frank Thomas' book are worthy of our reflection, integration, and action during the upcoming year.

"If the leadership caters to the uncritical agreement crowd, then the church will have personality-based leadership. If the leadership caters to the victims in an attempt to move them out of the victim posture, then the church will get ineffective, burned-out leadership. If the leadership accepts principled disagreement and principled agreement, then the leadership will be based on maturity. Mature leadership will preserve health and balance in the congregational body" (p. 90).

(2009) Conflict in the congregation continues to have an impact on the morale of members and staff. Engaging in honest and candid conversation, listening carefully to each other, respectfully considering alternative points of view, staying open to influence and inquiry, focusing on the future, and thinking for the benefit of all of GCC will improve the morale of all. It is most helpful when we speak only for ourselves and never seek to speak for anyone else in the congregation. In this way we are accountable and responsible for what we say.

Keeping the vision and mission statements and the goals of the congregation in front of the Boards and congregation as we continue our ministry is essential for us to remain focused on our worship of God, service to others, and on discipleship development. We are a strong community of Christian faith that welcomes and engages all people in personal and spiritual growth by living, learning, and serving in God's name. Our goals are: engage members, extend mission, expand membership and achieve financial stability. We are invited to become the best human beings we can be by learning from the life and teachings of Jesus.

(2010) Essential to a more collaborative ministry approach is the selection of leaders who are fully engaged and supportive of the ministry of GCC, who think, work

and are invested in the best interest of the total life and ministry of GCC. Anything less results in special interest agendas and individual preferences that lead to entrenched silos and continual turf battles. A further manifestation of this is the struggle between being a club and being a church. There was a time when the congregation was referred to as the country club church. That may be more imbedded in the DNA of the congregation than anyone realizes and surprisingly influence the level of involvement and participation.

We continue to be affected by the reduction of two staff members in April, 2009 and the action taken in September, 2009 to rescind the call of a minister. Some felt emboldened by the decisions. Some were devastated by them. Many are somewhere between these two responses. All of us continue to process the impact on us and strive to do what is in the best interest of Glenview Community Church. The elimination of these three positions requires all—staff and lay people—to work harder. Everything cannot continue as usual or been accomplished as effectively.

Here are some of the challenges before us: 1) to make worship a priority individually and collectively, 2) intentionally seek to grow personally and spiritually, 3) continually find ways individually and collectively to partner with individuals and organizations to work for social justice and for the benefit of those beyond GCC, 4) stewardship development—continue to expand our understanding and practice of managing and sharing our resources—finances, time, and gifts (abilities and talents).

The challenges I mentioned in the previous paragraph from my report last year remain challenges for the congregation going forward. As these challenges are met there will be a growing sense of excitement and interest in being a part of this faith community. Attention, acceptance, understanding and inclusion of people from all faith communities will continue to strengthen, enrich, and deepen the texture of Glenview Community Church.

Here are some of the highlights of my ministry with you:

The privilege and opportunity to serve a gifted, progressive, leading congregation in the United Church of Christ

Meeting and getting to know a variety of delightful, wonderful people

Establishment of Hands of Peace

Working with Rev. Pam Keckler in redefining her responsibilities as Minister for Spiritual Formation

Calling Rev. Sally Iberg as Minister for Mission and Ministry

Solid, healthy ministry of three ministers with varied gifts, interests and responsibilities collaborating in exciting ministry together

Development of strategic plan—Vision statement—A Christian community of faith that welcomes and engages all people in personal and spiritual growth; Mission statement—Learning, Loving, and Serving in God's name; Goals—Engage Members, Extend Mission, Expand Membership, and Achieve Financial Stability

Development of Men's Ministry

Seeing a broader view of stewardship become a growing understanding by many people. Significant increase in generosity 2006-2008

Becoming an Open and Affirming Congregation

Being involved in important transition times in people's lives: births, baptisms, marriages, funerals, and relationship challenges

Receiving affirmation from a variety of people about how a sermon, seminar, or Pilgrim's Progress article was helpful and spoke to circumstances in their lives

The following statistics are close estimates and represent where I spent a great deal of my time and energy from January 27, 2002 to the present.

Prepared and delivered 450 sermons

Conducted 160 baptisms

Conducted 60 weddings

Conducted 100 funerals

Approximately 4000 appointments--meetings, individuals, visits, etc--approximately 8 per week

32% of the members of GCC have joined during my tenure as Senior Minister

Wrote 360 articles for the Broadcaster

These statistics also represent personal involvement, communication, and interaction with individuals and with the congregation. I was privileged to be invited into people's lives to share in very important and often difficult times in their lives. I am deeply grateful for these opportunities and for the many ways that members of GCC continue to enrich my life.

I certainly did not do everything right and there were things I could have done better. I never intentionally sought to hurt anyone but if I in any way did hurt or harm anyone, I pray that those who have felt hurt by me will be able to forgive me.

Thank you for the honor and privilege of serving as your Senior Minister. Thank you for enabling me to complete my called ministry with you.

Howard W. Roberts  
Senior Minister  
January 27, 2002 –  
July 31, 2011

**MINISTER FOR SPIRITUAL FORMATION – ANNUAL REPORT  
2010-2011**

**Rev. Dr. Pamela Keckler**

4 year-olds always get me to thinking about life. I was packing my suitcase a week ago in Colorado, preparing for my early morning flight the next day. My grand daughter, Audra said to me, "Grammy, my mommy said you are leaving in the middle of the night." I had to agree with her, since early morning is not my favorite time of the day. Then Audra said, "I have a question. Can you let me know if it's dark or light outside when you leave?" I was thinking to myself that it would probably be a mix of light and darkness in the morning hour. But to Audra, it was either light or dark, nothing in between. Aren't we a lot like that in our thinking in the church? We want direct answers, we don't always like to be patient and "wait out something." We want things in black or white, no in between time. Yet, that's where we are now as we enter a transition in the life of the church. We're in a mixture of black and white. The future is unknown. But we are a community of faith that will continue on our faith journey in this next phase as our darkness becomes light. We must just trust God to guide us and be with us.

I wish to thank Howard for his leadership and friendship during our time as colleagues. He has always encouraged me and told me to "try new things." I appreciate the opportunity to have worked with him these last few years. I also wish Howard and Peggy God speed as they journey into retirement.

This past year we tried some new ventures: Book Groups, Confirmation Chaos, and expanded on retreats, career help, Bible study and Lenten study. Some new worship services and music were offered for our personal and spiritual growth. A favorite for me was Maundy Thursday standing around the altar taking communion together, as we envisioned ourselves as part of the group of disciples on that night of Passover with Jesus at their last meal together.

I decided to meet once a month with the Sunday School children in their opening worship time. I visited them the first time and asked if they knew my name. Two little girls said they just didn't remember. One boy in the back row finally said, "I think you're from the Big Church." I knew it was time to see them regularly!! I look forward to integrating our children, confirmands and youth more into our worship services this coming fall. They need to know they are also part of the community of faith and we need to witness their leadership and energy.

I look forward to this summer and fall as we rest and get re-energized for the work ahead of us. As we get ready to welcome "change" may we remember that it may not be dark or light immediately, but the sun will shine and give us hope as we open our minds and hearts to the healing love of Jesus. May we be ready to receive it. I offer you a blessing and prayer on the following page.

Be at peace,

*Pam*

## Blessing

The light that graced your face on the day of your arrival  
blesses you each day.

The Holy Presence that moved on the waters of creation  
moves in your life each day.

The Creator, who knows all knowing, seeks to know you each day.

God of your life calls you to go deep into your own life  
and live with passion and purpose each day.

Serve with open heart and open hands,

love people and love God each day.

Amen.

*Go Deep – Spiritual Practices for Youth Ministry* by Doris E. Kizinna

# **Congregational Report of Facility Operations**

## **May, 2011**

It has been a busy year. The Facility personnel are going to be busy throughout the summer months also. We will be working on new and old projects that were not finished during the 2010 summer. Many interior areas of the church need painting. With the help of the Men's Ministry, we are finally getting around to painting the Mayflower and Founders room. Many hallways, stairwells and bathrooms will be included in this list.

We will begin replacing many of our aging light fixtures; most of which have become obsolete and will not accept the newer high efficiency bulbs. We have purchased and begun replacing lighted exit signs and emergency lights per fire code. We have had a new fire reporting panel installed and contracted with ADT to monitor it. More effective security measures have been installed at the Nursery School entrances. We are currently evaluating other user friendly security systems to be used in the more vulnerable areas of the church.

Other completed repair projects include replacement of the Garth roof and a section of the roof above room 208. Both of which we are very pleased with. We've had our share of breakdowns with our HVAC systems. We have replaced leaking boiler sections, A/C chiller compressors and various pumps. We have recently contracted with a new HVAC company and so far we are very pleased with the service and expertise they provide. We have replaced our broken down fence which puts us back in good graces with our neighbors. We have repaired most of the potholes in our parking lot as a temporary measure. We are in the midst of evaluating our options for a total replacement of our parking areas. We have had the circular drive seal coated. We have replaced stolen downspouts and painted the aging wooden exterior.

We have had Northern Illinois Gas replace our small gas supply valve with a larger one that can accommodate all four boilers running safely at once. This summer, Commonwealth Edison will be replacing the wiring to our transformer. This wiring is very old, in disrepair and was the cause for many of our power outages in the past year. We have contracted with Champion Energy for our electricity production. We are already seeing savings by contracting with them. We have renegotiated our contract for our garbage/recycling removal. The new contract will go into effect in June. We will still be contracting with Groot for this service but saving about \$150 a month.

Up coming projects and/or research include individual HVAC control for the Chapel and the Bell room, parking lot renovation, window replacement, roof systems evaluations and ongoing repair, tuck pointing and brick repair, sanctuary steps repair and stand by electric generation.

I have to thank the members of the Property Board that work so hard to support the Facility Department's efforts. The members are forward thinking and are always willing to help when needed. With help from Tania McCarthy, the Property Board members we were able to come up with a more concise Room Use Policies and Procedures manual.

I can not end this report without praising the efforts of the Facility Staff. I have never worked with individuals that take so much pride in their work, are so eager to please and are willing to sacrifice for the church and congregation. These dedicated, resourceful individuals are the heart of the Facility Department. I am proud to work with them.

Jennifer Helgren  
Facility Manager  
Glenview Community Church

## Annual Report 2010-2011

### Director of Health Ministry/Parish Nurse

It's been a busy year for Parish Nursing at Glenview Community Church. I continue to enjoy working with the Pastoral Care Board in providing wholistic health opportunities for members. We work closely together coordinating the 60 Plus Luncheons, Flu Shot Immunization, Memorial Receptions, Senior Housing Fair, Poinsettia and Lily deliveries, altar flower delivery and Labyrinth ministry.

I provide opportunities for reflection and growth through two women's retreats and monthly Lectio Divina meditation. Classes on Sign Chi Do (the art of moving prayer) were held. Rev. Dr. Pam Keckler and I facilitated the weekly Lenten Soup and Bread series looking at ways to share our own life stories.

This past year I've sponsored Life Line Screening and a Wellness Screening program which encouraged members to look at their physical health through ultra sound tests and blood draw results.

Also new for this year, is the Breast Cancer Support Group and Healing Touch program. An Alzheimer Virtual Tour was provided for members of the Called to Care outreach. This allowed participants to understand in a small way, what it must feel like to be diagnosed with Alzheimer's disease.

I participated in a two day workshop titled "Toward a Better Understanding of Alzheimer's disease: The Disease of the 21<sup>st</sup> Century".

Mentoring students from Northern Illinois University is something I thoroughly enjoy and this past year, two students spent a semester with me.

In September, I am facilitating a half day workshop at the International Parish Nurse Symposium in St. Louis, speaking on the history and beginning of Parish Nursing. I'm one of the original parish nurses to be involved in this program! GCC is one of the original churches to be involved!

I want to thank everyone for their continued support for the Parish Nurse program and its quiet ministry. You are what make this program a success.

*Marilyn Belleau, RN.BSN.FCN. Advocate Health Care Parish Nurse Ministry*



Elizabeth Hartung-Ciccolini  
Director of Youth Ministries Report  
5-18-11

### **Pilgrim Youth Fellowship Director of Youth Ministries**

#### **Overnights and Trips**

Fall Retreat to Pilgrim Park (Jr and Srs got to Spend 2 nights – Frosh/Soph one night. This allowed for different types of discussions each day. Winter Trip to Cascade Mt and Kalahari Water Park

Lock – In (acts as a spring rally day)

Mission trip to Logan WV

**Faith:** Each year the youth leaders select a theme and we explore that theme together on retreats, trips, at PYF on Sundays and in small groups. Elizabeth also offers small group opportunities for groups who are interested. This year the seniors are meeting for movie, dinner and discussion. This has run for about 12 weeks and will go until the mission trip.

**Service:** Each month we engage in several service opportunities together. Some examples are Birthday Bags, Hygiene Kits, New Mother Kits, Sack Suppers, Easter Baskets, and packaging cookies for the Night Ministry. We also went on two service outings a year to serve at the Night Ministry and A Just Harvest Community Kitchen.

**Fellowship:** About once a month the youth on a fellowship outing or participate in a fellowship activity at church. Bowling, capture the flag, and rock climbing are a few of the examples.

#### **Worship Participation**

Youth Lectors  
Youth Sang with Choir  
Youth Band  
Youth Sunday  
Liturgical Dance  
Led Confirmation Chaos

#### **Pilgrim Youth and Family Fellowship**

This was a great way again for families to gather and enjoy each other in worship, learning, food and fun.

#### **Middle school involvement**

Part of my job is to lead recruitment activities with the 8<sup>th</sup> grade confirmation class.

- Confirmation Chaos planned Team building, & Faith Experience for confirmation youth with the help of PYF.
- 8<sup>th</sup> Grade Scavenger Hunt – Service Project with PYF
- 8<sup>th</sup> grade retreat – Friday Night Programming

678 Club is for middle school youth to provide service and fellowship opportunities.

- Met 3 times, supported the service projects of PYF
- PYF assisted in programming. Positive relationships were developed between the high school youth and the middle school youth
- It is a predictor of future attendance at PYF

#### **General Program Development Notes**

- Develop, implement & communicate programming with youth, peer leaders, parents & board in three areas service, faith development – religious education, & fellowship.
- Programming for retreats
- Decision making procedure for implementing new programs and changing old ones.
- Communicating with Parents on a regular basis.
- There continues to be dramatic growth for programs, trips and other activities.

Glenview Community Church  
**Music Director Annual Report: May 2011**

This year (September 2010 – June 2011) has seen continued development in my relationship with the choir and church. The warmth, talent, and dedication of our choir members, the camaraderie I share with the music staff and ministers, and the support of the Music Board and congregation at large have made this year particularly successful. I'm especially grateful that the congregation voted to expand my duties to Director of Music. This church is richly blessed by its human and financial resources and I am pleased and honored to be involved in our ministry together.

Below is a highlight of my tasks/activities from this past year.

Normal Weekly Tasks

- Choose Chancel Choir music for worship that supports the scripture readings and the sermon and/or the theme for the day and season.
- Prepare anthem texts for inclusion in bulletins.
- Communicate music decisions and texts with relevant staff and ministers.
- Coordinate such communication.
- Prepare the Chancel Choir in weekly Thursday evening and Sunday morning rehearsals.
- Sing every Sunday except for a few when the Children and Youth lead worship.
- Attend staff meetings.
- Assist in choosing hymns.
- Research music.
- Study music.
- Study the scripture of the week.

Occasional Tasks

- Choose music for and prepare the Pilgrim Chorus, our men's chorus, for a few Sundays per year.
- Choose music for and prepare our women's chorus for a few Sundays per year.
- Assist and sing for Pasta Luigi.
- Purchase music when necessary.
- Choose music for Choir Sunday (this year we had special music in December [Bach *Magnificat*] and Good Friday [Fauré *Requiem*])
  - Contract orchestra
  - rehearse soloists
  - Prepare orchestral parts (usually about 20 hours of work)
- Attend monthly Music Board meetings.
- Attend monthly Simple Gifts Concert Series meetings and coordinate our wonderful volunteers. **Thank you Nancy Dehmlow and Michael McGuire!!!**
- Communicate with guest artists for the Concert Series.

## Moderator's Report

The enclosed Board and Staff reports reflect the vitality and strength of Glenview Community Church. (GCC). I am inspired by the dedication and commitment of our staff and volunteers who work diligently to make GCC a special place to experience personal spiritual growth while also making significant contributions to our community and to the world. My personal thanks goes to everyone involved.

Last June the Executive Board approved the recommendation of staff to combine our two services into one service at 9:30 AM starting last September for a one-year trial period. In general, the feedback has been positive with regard to consolidating music activities and experiencing a more cohesive atmosphere since everyone was together in one service and for fellowship following worship. However, we did experience more than a 16% decline in attendance compared to the prior year. While we don't know all of the reasons for this decline, feedback indicates that a lack of time flexibility and options for worship was a factor. Therefore, planning is currently under way to initiate a number of changes in the fall based on recommendations from the Planning Committee that were approved by the Executive Board.

A "Service of the Word" will be added from 8:30 to 9:15 AM focusing on the sermon, scripture and non-musical elements of worship. Adding a second service will also give our Sunday School and Confirmation teachers the option of attending services each week and taking communion on the first Sunday of the month, which was not possible with the current structure where worship, Sunday School and Confirmation all started at 9:30 AM. From 9:15 to 10:00 AM there will be time for Bible Study, Small Group Discussions, Adult Ed and Confirmation. Our traditional service will move from 9:30 AM and will now start at 10:00 AM. The fellowship and coffee service starts at 11 AM. At 11:15 there will be time to dialog with the minister. In addition, the goal is to have a Sunday afternoon service once per month from 4 :00 to 5:00 PM with a different worship style. Staff and laypersons will be working together to make this all happen. The upcoming summer worship will continue with one service at 9:30 AM.

In the fall, the Stewardship Board worked diligently to obtain pledges from our members to support the operating budget (prepared by our Finance Board) and mission of GCC. In spite of great effort, the response from our congregation was disappointing, in part due to dissatisfaction of members over our decision to recall our Associate Minister, Sally Iberg. Stewardship sought the cooperation of our Senior Minister, Rev. Dr. Howard Roberts, to send personal letters to our congregation to increase their pledges. This additional effort was successful which allowed us to present a balanced budget at our Mid-Winter Meeting.

One of our goals this year was to help our full-time, non-ministerial staff fund some portion of their health insurance and medical costs...only Ministers have been provided insurance in the recent past. As a start, a plan has been approved by the

Executive Board to provide up to \$2500 per year per person to full-time, non-ministerial staff for health insurance and medical costs. We hope to expand this in future years as the budget allows.

Our Senior Minister's announcement in January that he would retire effective the end of July (with July being a vacation month) triggered a number of events. First, we are appreciative of Rev. Dr. Howard Robert's nine years of service and his many contributions to GCC. Plans are currently underway to celebrate his ministry to GCC, as well as his ministerial contributions during his 45 years as an ordained minister.

Second, this triggered a search for a Transitional Senior Minister. The Transitional Senior Minister will guide us through a time of transition and help us prepare to welcome a new Senior Minister. Also, during this time the Transitional Senior Minister will guide us, possibly with the assistance of outside resources, in developing skills to be a healthy congregation. The goal is to have this person in place by August for an expected term of 12-18 months. Once the Transitional Senior Minister is in place, we anticipate seeking Executive Board and Congregational approval for a search committee for a new Senior Minister. More than 60 names have been put forth as possible candidates for this Senior Minister Search Committee. While the search process is underway, it will be important to address a number of important factors, including:

- Coming to terms with our History: Understanding the history of GCC, milestones, decision-making patterns and conflict styles.
- Identity: Who is GCC? Who are we? Who are we called to be? Rediscover our identity.
- Leadership Transition: What kinds of leaders are needed for the church to accomplish its mission and vision?
- Renew Mission Partners: Focus on Denominational Identity and Local Mission Commitments.
- Covenant to new future and new leadership: Provide transition for Future Vision and enable Leaders to help us accomplish our vision.
- Focus in identifying strategies for increasing worship attendance, membership and stewardship.
- Identify strategies to address conflict and work with us in developing skills to improve the health and effectiveness of our congregation.

While we have accomplished many things over the past year, the coming year is filled with many new opportunities and challenges. By working together diligently, much can be accomplished the next 12 months.

Lloyd Bettis, Moderator

**GLENVIEW COMMUNITY CHURCH**  
**CHURCH BOARD YEAR-END REPORT**  
(E-MAIL TO: [GCCUCC@GCCUCC.ORG](mailto:GCCUCC@GCCUCC.ORG))

**BOARD NAME:** Adult Education

**CHAIR NAME:** Chris Calandra

**BRIEF YEAR-END SUMMARY**

Our 2010-2011 year of presentations covered a wide range of topics from the international Lost Boys of the Sudan to the local Todd Price and Wagner Farm. The offerings included religious and secular topics about the Bible, life journeys, economics, world perspectives, and financial planning. Dr. Roberts and Dr. Keckler, as well as other members of the church, gave presentations. The response to programming was good, although the Board still hopes for greater attendance numbers. Changing the time from 9:30 am to 10:45 am did not seem to affect the number or type of attendees.

**ACTIVITIES AND EVENTS SUPPORTING GCC's LONG RANGE GOALS AND OBJECTIVES**

**VISION:** To be a strong community of Christian faith that welcomes and engages all people in personal and spiritual growth

**MISSION:** Learning, Loving and Serving in God's name

**I. Engage Members - Increase involvement of all age groups to foster greater personal and spiritual growth.**

- 1. Create opportunities for education for ALL age groups**
- 2. Create opportunities for personal and spiritual growth**
- 3. Create opportunities for intergenerational service to each other and the wider community**

The Adult Education Board attempts to offer programming that appeals to all members for the church by varying the selections to include personal, spiritual, social, international, educational, economic, and health-related topics. We welcome and encourage all members and friends of GCC of all ages to attend Adult Education seminars both on Sunday mornings and at other times.

**II. Extend Mission - Extend ministry and missions outreach to maximize the church's impact on congregational, local and national/international communities.**

- 1. Enhance outreach to the congregation**
- 2. Enhance outreach to the local community**
- 3. Enhance outreach to national/international communities**

Adult Education offerings are advertised in the weekly Broadcaster, Sunday Bulletin, the church website, and occasionally in the local newspapers. We welcome all to attend the programs, which are usually at no cost to participants and do not require reservations.

**III. Expand Membership - Strengthen the Church's identity to retain and expand our faith community.**

- 1. Create GCC presence in all media**
- 2. Strengthen and expand external personal networks**
- 3. Strengthen and expand internal personal networks**

Adult Education occasionally draws nonmembers from the community or visitors to the church. Our goal is to provide a stimulating and interesting presentation which will encourage the visitor to attend again and possibly consider increased church participation and perhaps membership.

**IV. Achieve Financial Stability - Support ministry and missions with generosity and abundance to achieve long-term financial stability.**

- 1. Develop a financial plan to support the identified ministries**
- 2. Balance the annual operating plan and provide quarterly updates**
- 3. Build the capital reserve**

Adult Education does not actively promote the financial stability of the church; however it works within its budget and offers at least one seminar per season on a financial topic. It also offers a platform for other church boards such as Mission Outreach, Stewardship, and Finance to present their messages regarding financial stability and giving.

**GLENVIEW COMMUNITY CHURCH**  
**CHURCH BOARD YEAR-END REPORT**  
(E-MAIL TO: [GCCUCC@GCCUCC.ORG](mailto:GCCUCC@GCCUCC.ORG))

**BOARD NAME:** Children's

**CHAIR NAME:** Jim Yagelski

**BRIEF YEAR-END SUMMARY**

Again, the Children's board has had an exciting and eventful year. We began the year by developing a new curriculum that the teachers embraced and used through the year. This new curriculum made it much easier on substitutes as well because it offered specific activities that fit the lessons of the day. This curriculum will be taught in a 3-year spiraled lesson plan. Students were taught to give back to the community through work in the Organic Pantry Project-the garden, Donating new toys to the Pediatric Oncology Treasure Chest-a foundation that offers toys to children being treated for cancer, and making holiday cards to attach to Christmas poinsettias.

We invited parents to join in all special activities and held 3 family worship services that offered fellowship to all the students and their families. We did this through an eat your way through Handel's Messiah where everyone explored textures and sounds. Families once again were able to make Advent wreaths. And finally, the 5<sup>th</sup> graders performed a passion play for their fellow students and families.

After hearing from several families that that it was hard to understand exactly what the children's program offered, the board published a brochure that outlined the extent of the program and contact information for more information.

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**I. Engage Members - Increase involvement of all age groups to foster greater personal and spiritual growth.**

1. Create opportunities for education for ALL age groups
2. Create opportunities for personal and spiritual growth
3. Create opportunities for intergenerational service to each other and the wider community

All parents and extended family members are encouraged to attend youth worship services and volunteer to teach in the Sunday program.

**II. Extend Mission - Extend ministry and missions outreach to maximize the church's impact on congregational, local and national/international communities.**

1. Enhance outreach to the congregation
2. Enhance outreach to the local community
3. Enhance outreach to national/international communities

**III. Expand Membership - Strengthen the Church's identity to retain and expand our faith community.**

1. Create GCC presence in all media
2. Strengthen and expand external personal networks
3. Strengthen and expand internal personal networks

Our new brochure is placed around the church so all members and visitors can understand the extent of the children's program.

**IV. Achieve Financial Stability - Support ministry and missions with generosity and abundance to achieve long-term financial stability.**

1. Develop a financial plan to support the identified ministries
2. Balance the annual operating plan and provide quarterly updates
3. Build the capital reserve

The children's board has worked within its budget for the year. We have also donated the Sunday morning collections to local charities.

**GLENVIEW COMMUNITY CHURCH**  
**CHURCH BOARD YEAR-END REPORT**  
(E-MAIL TO: [GCCUCC@GCCUCC.ORG](mailto:GCCUCC@GCCUCC.ORG))

**BOARD NAME:** Confirmation and Youth Board

**CHAIR NAME:** Debbie Berg

**BRIEF YEAR-END SUMMARY**

The confirmation and youth board had a very successful year providing the necessary support to both Elizabeth and Pam as they continued to provide opportunities for our GCC youth to worship, learn and serve both the community in which they live, the community abroad, and their own GCC community of faith. These support services were represented in the 6, 7, 8 club, confirmands, and PYF. The PYF theme this year was "Feel the Power" and I believe the board felt the power in our service to these youth groups as well as to the entire GCC congregation.

In addition to these support services we continued to discuss parental involvement in the faith development of their children. Our involvement opportunities lead us to the discussion and implementation of a mentoring program for both the youth and their parents. This ongoing discussion has allowed us to formulate ideas on numerous topics such as peer and parent mentoring for events and possible development of a mentoring task force. Some mentoring ideas initiated this year included meeting with 8<sup>th</sup> grade parents to discuss PYF, the creation of a slideshow representing PYF activities for the year, and confirmation chaos.

Some events that were new to the board this year included sending confirmation cards to confirmands and graduation cards to GCC high school graduates from the board, participation in Volunteer Sunday, providing a brunch following Youth Sunday, serving communion with confirmands and the services and sacraments board, PYF youth provided a "mission moment" from the pulpit to promote stock sales and awareness to the GCC congregation of our youth's involvement within their community of faith.

Finally, the Confirmation and Youth board has been very excited about the growth of the 6, 7, 8 club and PYF this year. Elizabeth and Pam's dedication to these programs has played a large part in this growth, which we hope will continue for years to come.

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**I. Engage Members - Increase involvement of all age groups to foster greater personal and spiritual growth.**

- 1. Create opportunities for education for ALL age groups**
- 2. Create opportunities for personal and spiritual growth**
- 3. Create opportunities for intergenerational service to each other and the wider community**

1. Our confirmation program involved opportunities for the confirmands through Sunday school classes, service projects, 6, 7, 8 club, and an overnight retreat for 8<sup>th</sup> graders prior to confirmation.
2. We had 3-4 adults teaching Confirmation; as well as serving as youth sponsors for PYF.
3. PYF provided educational and spiritual growth to high school students through work camp, overnight retreats, service and mission outings, special in-church events and regular Sunday afternoon gatherings in the Youth room.
4. The youth became more involved in worship speaking from the pulpit and expressing themselves through music and liturgical dance.
5. Served communion with services and sacraments board by both C&Y board; as well as confirmands.

**II. Extend Mission - Extend ministry and missions outreach to maximize the church's impact on congregational, local and national/international communities.**

- 1. Enhance outreach to the congregation**
- 2. Enhance outreach to the local community**
- 3. Enhance outreach to national/international communities**

1. PYF participated in a work camp, birthday bags and Easter baskets for Youth Services, hygiene kits, sack suppers, and cookie wrapping for Night Ministry, national Souper Bowl of Caring, new mother's kits, Good News Community Kitchen.

2. 6, 7, 8 participated in birthday bags for Youth Services, hygiene kits, and snack suppers for Night Ministry.
3. Church congregation purchased stock to support the youth mission trip this summer.
4. PYF participants assisted with Pasta Luigi raising funds for Youth Services and summer mission trip.

**III. Expand Membership - Strengthen the Church's identity to retain and expand our faith community.**

- 1. Create GCC presence in all media**
- 2. Strengthen and expand external personal networks**
- 3. Strengthen and expand internal personal networks**

1. PYF program is viable via the GCC website and Facebook.
2. Parents of high school youth were encouraged to subscribe to the PYF website.
3. Confirmation cards sent to confirmands with PYF subscription information.
4. Initiation of a mentoring program for confirmands and their parents.

**IV. Achieve Financial Stability - Support ministry and missions with generosity and abundance to achieve long-term financial stability.**

- 1. Develop a financial plan to support the identified ministries**
- 2. Balance the annual operating plan and provide quarterly updates**
- 3. Build the capital reserve**

1. PYF youth collected money for the national Souper Bowl of Caring.
2. PYF youth sold stock to support the summer mission trip.

**GLENVIEW COMMUNITY CHURCH**  
**CHURCH BOARD YEAR-END REPORT**  
(E-MAIL TO: [GCCUCC@GCCUCC.ORG](mailto:GCCUCC@GCCUCC.ORG))

**BOARD NAME:** Fellowship Board

**CHAIR NAME:** Melinda Krueger

**BRIEF YEAR-END SUMMARY**

In our first meeting we reviewed the Constitution's definition of our responsibilities: "The Fellowship Board shall promote the general spirit of fellowship in the Congregation through the organization and supervision of group activities." We agreed to continue with activities we have traditionally organized, and initiate new activities to support the goal of increasing fellowship among all members of the GCC family.

Also, at our first meeting the members all agreed that a fundamental goal for the year was to create a reputation of being available to other Boards and groups within the church to assist with special and ongoing projects.

We were successful in meeting both of these goals,

**ACTIVITIES AND EVENTS SUPPORTING GCC's LONG RANGE GOALS AND OBJECTIVES**

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Coffee Hour. We worked to identify ways to increase participation and interaction. We coordinated and provided guidance to each Sunday's "hosts."

Pancake Breakfast . We contacted each new member (past year) to invite them to join the Fellowship Board at a special table.

Break Bread Together. We sponsored and organized an evening of small group (8 people each) dinners. Based on feedback received that 100% of the participants in the first dinner would participate in future dinners, Fellowship will initiate additional dinners in the fall.

**II. Extend Mission - Extend ministry and missions outreach to maximize the church's impact on congregational, local and national/international communities.**

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We offered our assistance to other Boards to help them achieve their goals. We were asked to assist with Rally Day, the Volunteer Fair and the Congregational "Parties" in May (feedback on the one service experiment). We will be providing assistance for the Jim Coyle ordination celebration.

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- 1. Create GCC presence in all media**
- 2. Strengthen and expand external personal networks**
- 3. Strengthen and expand internal personal networks**

All of our activities were designed to support the goal of strengthening and expanding internal personal networks.

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- 1. Develop a financial plan to support the identified ministries**
- 2. Balance the annual operating plan and provide quarterly updates**
- 3. Build the capital reserve**

We were very pleased that donations at the St. Patrick's Day potluck dinner were sufficient to cover the cost of the Sheila Tulley Dancers.

We continued the tradition of the Fellowship Board's individual members assuming the cost of donuts and lemonade for the fellowship hour.

**GLENVIEW COMMUNITY CHURCH**  
**CHURCH BOARD YEAR-END REPORT**  
(E-MAIL TO: [GCCUCC@GCCUCC.ORG](mailto:GCCUCC@GCCUCC.ORG))

**BOARD NAME:** Finance Board

**CHAIR NAME:** John Demler

**BRIEF YEAR-END SUMMARY**

The Finance Board provides oversight on the church's financials, investments, insurance, and audit review. The board works closely with the church treasurer, and church business administrator. One of the key duties is to prepare a church budget which is approved by the Executive Board and adopted by the congregation at the Mid-Winter meeting in February. As in the past we worked closely with the Stewardship Board in presenting a budget with a small surplus for the year ended 12/31/2011. On a monthly basis we review the church's investment accounts which include the endowments, Romeiser, and Housing Trust, and Capital and Reserves Account. This year our Endowment II account was renamed the Hudson and Majorie Wirth Endowment in honor of the benefactors. This account is now held at William Blair and Co., along with the accounts listed above, and the investment committee makes recommendations for future investments. During the year we also worked with an accounting firm to prepare a financial review as required by the church's by-laws. In the property and casualty insurance area, the church business administrator was able to secure a reduction in our premium by adjusting our deductibles. In the health insurance area the insurance committee presented a health reimbursement arrangement (HRA) for the full time employees of GCC. The board also reviews the budget and financials of the GCC Nursery School.

**ACTIVITIES AND EVENTS SUPPORTING GCC'S LONG RANGE GOALS AND OBJECTIVES**

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The finance board considered presenting an educational program through adult ed on the church finances. This would have been presented by the board and the church treasurer but due to other projects this was tabled until possibly next year. We did participate in the Volunteer Sunday which allowed us to answer any financial questions from the congregation, as well as recruit new candidates to our board. The Insurance Committee researched and presented a plan to allow the full-time employees to participate in a health reimbursement arrangement. We trust this will allow our employees to experience more personal growth in their lives at the church.

**II. Extend Mission - Extend ministry and missions outreach to maximize the church's impact on congregational, local and national/international communities.**

1. Enhance outreach to the congregation
2. Enhance outreach to the local community
3. Enhance outreach to national/international communities

**III. Expand Membership - Strengthen the Church's identity to retain and expand our faith community.**

1. Create GCC presence in all media
2. Strengthen and expand external personal networks
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**IV. Achieve Financial Stability - Support ministry and missions with generosity and abundance to achieve long-term financial stability.**

1. Develop a financial plan to support the identified ministries
2. Balance the annual operating plan and provide quarterly updates
3. Build the capital reserve

Each of the above goals and objectives describe the Finance Board's duties. As we review the financials on the monthly basis to the Executive Board, we are making progress in creating for the congregation a brief synopsis of the church financials on a quarterly basis.

## Annual Report from the Membership Board

2010 - 2011

Membership Board's major activities for 2010 - 2011 were as follows:

**Visitor Tables:** We continued manning the visitor tables: one in the Narthex (by us) and one in the Transept lobby (by whichever board is serving coffee that Sunday). Individuals can pick up church information and speak to a church member regarding questions they might have about joining the church. Our ambassadors are a wonderful asset to the “welcoming feeling” each Sunday. Thanks to M.J. Detwiler who coordinates this.

**Visitor Brochure:** Our brochure was updated in August. We made sure there were plenty on the visitor tables along with church directories and other pertinent seasonal information.

**Bread Board:** With the help of Bob McGee and Melissa Aki, we continued the delivery of bread to church visitors approximately ten days after their first visit to GCC.

**Visitor Follow-up Calls:** Calls were made to visitors approximately three weeks after they visited to just say hello and to answer any questions.

**New Member Orientation:** Helped assemble new member orientation packets and coordinated baby-sitters and food. We attended two New Member Orientation Sessions (October & February). Pictures and bios were posted on the bulletin board outside the narthex. The new member binder (in church office) was updated with previous year's pictures and bios.

**Member Name Badges:** Magnetic badges were made for membership board & Ambassadors. The decision was made to expand and make a plastic clip-on name tag for all who wish them. By June we hope to have them for all ushers and board members. Our goal is for all members to have them and use them! We will be putting alphabetized storage containers outside the sanctuary.

**Church Map:** An updated church map is being revised to be included in the directory and placed at visitor tables and entryways.

**Advent & Christmas Promotion:** Sent out 250 Christmas cards to visitors over the past year and new members in the last 4 years inviting them to attend our Advent/Christmas activities. A calendar of events was included in the card. 300 additional calendars were printed and made available outside of the church sanctuary and included in the church broadcaster.

**Church Directory:** In the process of updating and printing the 2011 church directory to be distributed in August. Like last year we are making it available to all members at no cost. The pastoral staff asked us to acquire emergency numbers for internal use only on the change form.

**Volunteer Sheet:** Last summer we put together a church wide volunteer sheet which was included with the rally day mailing hoping to reach out and get church members involved in activities of the church.

**Volunteer Sunday:** In addition, on Feb. 27<sup>th</sup> we coordinated a volunteer Sunday coffee hour where all boards/activities were able to “showcase” their volunteer opportunities. With Fellowship Board's help, food, decorations, prizes and entertainment made for a successful and energetic morning. We added a volunteer space on the bulletin board outside the narthex for people to post their needs and thank you's.

**Appreciation Letters:** Letters were sent to various people in the church. We hope to continue showing appreciation to those members of our church who “go the second mile”.

**Church tour:** We instituted an impromptu church tour after the service on new member Sundays for all new members and those who still get lost in our church or are unfamiliar with various areas of our building.

Submitted by:

Phyllis Scott – Chair

Board Members: Doug Morgan v.c., Diane Carroccia, DeAnne Frank, Sue Hoffman, Mike Lauesen, Margaret Ludemann, Fran Oldham, Jill Ruter, Dio Vega.

Glenview Community Church  
*Missions Outreach Board, 2010-2011*

**Missions Outreach: A Lifetime Commitment**

A review of the 2010-2011 Missions Outreach Board (MOB) activities shows that missions work at the Glenview Community Church is rapidly evolving with younger ideas and earlier participation. Hands-on personal participation, advocating in the arena of social justice, and continued benevolent giving constitute the major MOB contribution. For example, the Mission Outreach Board became an active voice at the Chicago Renewal Society, regulars at A Just Harvest's soup kitchen, and riders aboard the Night Ministry bus to feed the hungry.

Perhaps the most encouraging trend is the broad support the Missions Outreach Board is getting from the youngest Sunday School kids to our Senior Citizens, the Glenview Community Church is teaching and doing charitable work, as part of their **lifetime commitments**. To illustrate that point, here are some examples of the missions work by the congregants and board members. (The name of the sponsoring group is in [brackets].)

- Greater Chicago Depository: four trips for ages 13 or older [MOB]; ● A Just Harvest, the largest soup kitchen in Chicago: serving on 1<sup>st</sup> and 3<sup>rd</sup> Sundays each month [MOB]; ● Food of the First—non-perishable food collection: receives and delivers food on the 1st Sunday of the month [MOB]; ● Meals on Wheels: prepares and delivers food twice monthly from September to June [Women's Association]; ● Sunday School Outreach projects by individual classroom; ● GCC Garden: grows and delivers fresh food to the Northfield Food Pantry [Children's Ed Board]; ● ?GCC Resale Shop: giving to numerous organizations [Women's Association]; ● Women's Association, individual chapters: multiple outreach projects; ● Rally Day [Chapter 11]; ● American Girl Fashion Show, October 16-17, 2010 [Resource Development Committee]; ● CROP Walk for Hunger, GCC Confirmation, October 24; October 17 for Glenbrook [MOB- plus]; ● PYF dinners for The Night Ministry [bus] [PYF]; ● Halloween Candy collections, for distribution at A Just Harvest; ● RefugeeOne, MOB set up apartments for three families [MOB]; ● 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, and PYF sponsor three outreach projects; ● Mission Tree, cold weather clothing, for the Night Ministry [MOB]; ● Blankets, sponsorship for the Night Ministry [MOB]; ● Toys for Tots Concert, December 18, Tricia Melzer Swaydrak and friends; ● Bake Sale in support of Toys for Tots, 8<sup>th</sup> Grade [Confirmands]; Souper Bowl Collection—PYF—February 6, 2011 [PYF]; ● Pasta Luigi —February 6, 2011 [Music Board and Friends of Music]; ● Chicago Renewal Society Workshop at GCC, February 26, 2011 [MOB]; ● ?Quiz Night/potluck—April 30, 2011; Easter Egg Hunt—April 16, 2011, benefitting By the Hand for Kids [Chapter 7]; ● Rebuilding Together—April 30, 2011, [MOB]; ● Solid Rock Carpenter Presentation, May 11, 2011 [Men's Ministry]; ● PFY Work Trip—June 2011.

On the traditional side, the Missions Outreach Board provided the following benevolent gifts from 10% of the paid pledges to the church (\$86,389) and \$21,078 from the Chicago Community Trust:

Our Church's Wider Mission of the United Church of Christ (\$34,556); Chicago Theological Seminary (\$6,911); Back Bay Mission (\$3,000); Connections (\$2,500); Good News Partners (\$2,500); Journeys from PADS to Hope (\$2,000); La Costa Norte (\$3,000); The Night Ministry (\$2,500); Northside Housing and Supportive Services (\$3,000); Rebuilding Together North Suburban Chicago (\$2,500); Helping Hands (\$1,500); By the Hand Club for Kids (\$2,000); LEAP (\$3,000); Onward House (\$2,000); Wesley Day Care (\$2,000); Youth Services (\$3,500); Iglesia San Lucas UCC (\$3,500); Northfield Food Panty

(\$1,500); A Just Harvest/Northside POWER; (\$2,000); Josselyn Center (\$2,500); Interfaith House (\$3,000); New Foundation Center (\$3,500); Hands of Peace (\$6,000); Refugee One (\$3,500); ARISE (\$2,500); and Community Renewal Society (\$3,000).

MOB produced and distributed 250 CDs to congregants. The CD contained a superb sermon by Rev. Dr. Howard Roberts on giving, an explanation of which organizations received benevolent gifts, and how MOB operates. Further, MOB is indebted to Dr. Roberts for the books that he wrote and autographed, which MOB sold to congregants. The revenue from the sale of Dr. Roberts' books more than paid for all the expenditures by the Board during 2010 and 2011.

The Missions Outreach Board wishes to thank Dr. Roberts and Dr. Pam Keckler for their leadership, guidance, and friendship.

Missions Outreach Board Members: Nan Conser, Greg Eggleston, Mark Lefens, Tom Lutz [Chair], Tania McCarthy, Nancy Mullarkey, Bill Ryan [Past Chair], Cathy Shapiro, George Silka, Tracy Sawires [Past Chair], Kris Voelker [2011-2012 Chair].

**GLENVIEW COMMUNITY CHURCH**  
CHURCH BOARD YEAR-END REPORT

BOARD NAME: MUSIC

CHAIR NAME: BILL COOPER

**BRIEF YEAR-END SUMMARY**

The Music Board would be remiss if it did not begin this summary by thanking the following individuals and groups for the immense talent and dedication they bring to the GCC music ministry: our staff members Andy Lewis, Gary Wendt, and Debby Shellard; the Chancel Choir; the Voices of GCC youth choir; the Primary Choir; the Joyful Ringers handbell choir; and the instrumentalists who have participated in worship. Your music has enriched our worship services and made them soar.

**REPORT ACTIVITIES AND EVENTS BELOW**

LONG RANGE GOALS AND OBJECTIVES (REPORT ALL ACTIVITIES AND EVENTS THAT SUPPORT ANY OF THE FOLLOWING):

VISION: TO BE A STRONG COMMUNITY OF FAITH THAT WELCOMES AND ENGAGES ALL PEOPLE IN PERSONAL AND SPIRITUAL GROWTH

MISSION: LEARNING LOVING AND SERVING IN GOD'S NAME

**I. ENGAGE MEMBERS** – INCREASE INVOLVEMENT OF ALL AGE GROUPS TO FOSTER GREATER PERSONAL AND SPIRITUAL GROWTH.

1. CREATE OPPORTUNITIES FOR EDUCATION FOR ALL GROUPS
2. CREATE OPPORTUNITIES FOR PERSONAL AND SPIRITUAL GROWTH
3. CREATE OPPORTUNITIES FOR INTERGENERATIONAL SERVICE TO EACH OTHER AND THE WIDER COMMUNITY

The various choirs create opportunities for education and personal/spiritual growth for all age groups. We had a number of new members join the Chancel Choir this year, and six new members will start rehearsals this summer as we create a second handbell choir. Finally, we hope to have adult education workshops next year focused on the role of music in worship.

**II. EXTEND MISSION** – EXTEND MINISTRY AND MISSIONS OUTREACH TO MAXIMIZE THE CHURCH'S IMPACT ON CONGREGATIONAL, LOCAL, AND NATIONAL/INTERNATIONAL COMMUNITIES.

1. ENHANCE OUTREACH TO THE CONGREGATION
2. ENHANCE OUTREACH TO THE LOCAL COMMUNITY
3. ENHANCE OUTREACH TO NATIONAL/INTERNATIONAL COMMUNITIES

Pasta Luigi represents an outreach to the congregation and the local community, and all proceeds are donated to local or national/international charities. Additional examples of mission outreach include the Simple Gifts Concert Series, choir tours, handbell tours, the Thanksgiving

Interfaith Service, and choral collaborations such as having the Joyful Ringers participate in a program with the North Shore Choral Society.

**iii. EXPAND MEMBERSHIP – STRENGTHEN THE CHURCH’S IDENTITY TO RETAIN AND EXPAND OUR FAITH COMMUNITY.**

1. CREATE GCC PRESENCE IN ALL MEDIA
2. STRENGTHEN AND EXPAND EXTERNAL PERSONAL NETWORKS
3. STRENGTHEN AND EXPAND INTERNAL PERSONAL NETWORKS

The music provided by our vocalists and instrumentalists to enrich the worship experience strengthen the church’s identity to both retain and to expand our faith community. The same is true for the Simple Gifts Concert Series, and we now have over two-hundred recipients (outside of GCC) that receive concert information.

**IV. ACHIEVE FINANCIAL STABILITY – SUPPORT MINISTRY AND MISSIONS WITH GENEROSITY AND ABUNDANCE TO ACHIEVE LONG-TERM FINANCIAL STABILITY.**

1. DEVELOP A FINANCIAL PLAN TO SUPPORT THE IDENTIFIED MINISTRIES
2. BALANCE THE ANNUAL OPERATING PLAN AND PROVIDE QUARTERLY UPDATES
3. BUILD THE CAPITAL RESERVE

The Music Board has worked diligently over the past few years to develop a budget which will sustain the music ministry with the minimum possible expenditure. Additionally, the board is weighing options for the best use of its holding accounts.

## Annual Report for Pastoral Care Board 2010-2011

### Year-end Brief Summary

The Pastoral Care Board is an active board. We engage in activities with “hands on” service to the church and members of the congregation. We manage many events and activities to extend our mission to individuals inside and outside the church. Our goal is to support the physical and spiritual health of our congregation and community.

We are privileged to have the leadership of Marilyn Belleau, the Director of Health Ministry- our Parish Nurse. Thank you Marilyn!! Also, Thank you to many generous volunteers who have assisted the Pastoral Care Board by baking cookies, driving members to doctors appointments, serving lunches and offering their willing services.

Respectfully submitted,

Toni Cucco, Barbara Pollak

Co-Chair, Pastoral Care Board

### Report Activities and Events below.

**I. ENGAGE MEMBERS-** Increase involvement of all age groups to foster greater personal and spiritual growth.

**\*\* Flu Shots**

**\*\* Deliver meals to families in need of short term help**

**\*\*Drive a member to doctor’s appointments**

**\*\*Deliver poinsettias and Easter lilies to members and to residents of two nursing homes. The committee orders the plants, decorates the sanctuary and solicits volunteers to deliver plants.**

**\*\*We arrange the flowers for church services.**

**\*\*Weekly delivery of altar flowers to members who may be homebound or hospitalized.**

**\*\*Hosting the All Church Memorial Service and reception November 7 to honor the memory of those that have passed away and to offer support to their families and loved ones. We participate in the service and serve light refreshments after the event.**

**\*\*Offering opportunities to walk the labyrinth during Holy Week. We coordinate, set up and provide labyrinth guides during this time.**

**\*\*Providing receptions following Memorial Services. We set up, serve and clean up after the receptions. We are also responsible for arranging the sanctuary for these services.**

**2. EXTENDED MISSION-Extend ministry and missions outreach to maximize the church's impact on congregational, local and national/international communities.**

**\* We support our parish nurse Marilyn Belleau by providing help to facilitate the various programs.**

**\*Blood drive coordinated with Life Source. Set up the space for the blood drive, contact potential donors, promote and advertise event, served refreshments and clean up after event.**

**\*\* Providing receptions following Memorial Services. The responsibility of setting up the Sanctuary for funerals was also performed by the Pastoral Care Board.**

**\*\*Wellness Screening was held March 13<sup>th</sup>. We signed people up and they came at a specific time and had a health screening. When the results came in they were told how to interpret their results. Light snacks were provided.**

**\*\*Lenten Soup Study worship -- we made and served soup to the individuals who participated in the study for that particular evening.**

**\*\*Volunteer Sunday set up a table on February 27<sup>th</sup> with other boards from GCC so that people could learn about our board and what responsibilities we have at GCC and what activities we support.**

**3. EXPAND MEMBERSHIP- Strengthen the Church's identity to retain and expand our faith community.**

**\*\*Monthly luncheons for those 60+. We coordinate, serve and clean up. We work with Barbara Thewis to provide the luncheon every month.**

**\*\*Arrangement of poinsettias at Christmas and delivery of donated poinsettias to homebound individuals as well as those at local nursing home. We also had the privilege of delivering hand-made cards with each plant made by the Sunday school children. (Thank you Children's Board)**

**\*\*Arrangement of Easter lilies at Easter and delivery of donated lilies to homebound individuals and the Abington.**

**GLENVIEW COMMUNITY CHURCH**  
**CHURCH BOARD YEAR-END REPORT**  
(E-MAIL TO: [GCCUCC@GCCUCC.ORG](mailto:GCCUCC@GCCUCC.ORG))

**BOARD NAME:** Services and Sacraments

**CHAIR NAME:** Carolyn Brown

**BRIEF YEAR-END SUMMARY**

The Services and Sacraments board for '10-11' is a group of committed people dedicated to the fundamentals of the worship service. The duties include:

- Scheduling of ushers for regular worship services and special services.
- To coordinate and execute all aspects of communion Sunday, including preparing estimated quantity of bread and juice, find communion servers for the 9:30 worship service, and schedule proper clean-up post church service.
- Obtain and schedule lectors for each service.
- Maintain church Paraments throughout the year insuring that they are kept clean and colors changed according to schedule.

This year during our monthly meetings we evaluated worship services with Rev. Dr. Roberts, and Rev. Keckler. We served as hosts for coffee hour two times. The 8<sup>th</sup> graders participated in serving communion on Confirmation Sunday. Additionally, it was our goal this year to encourage other boards to participate in serving communion which was very successful.

As part of the communion preparation and clean-up, Steve Lindell and Janice Lane prepared the juice trays. Mary Anne Peruchini prepped baskets of bread and readied the altar for the 9:30 service. Carlton Olson cut the bread on a monthly basis. The committee and those helping on Sundays help serve communion and clean up after the service. The board maintains the Sacristy though keeping it clean and organized, ordering cups, doilies, mini-cupcake paper liners for the gluten free bread option, purchasing the bread and juice, and cleaning the juice trays and bread baskets/plates.

This year Colleen MacKimm took over scheduling weekly lectors and will continue to do this next year. Dave Aki maintained the current usher assignments and will transfer this responsibility over to John Roth next year. There are 10 usher teams of 7 people. This year Dave Aki updated the evacuation procedures and nine out of the ten teams have a least one person trained in CPR. Dave fills any vacancy when the need arises. There was an annual training session that took place in September.

Our Vice-chair this year was Cathy Ach. She will co-chair the board with Julie Tillman this coming year. Leaving our board this year is Pam Asplund, Carolyn Brown, Dave Aki, Steve Lindell, Bob Richter, and Janice Lane. We would like to thank all of these people for their dedication to the board. Those returning to the board are: Cathy Ach, Julie Tillman, Mary Anne Peruchini, John Roth and Carlton Olson. The following people are joining the board this year per congregational approval. The new board members are Mij Kritzman, Dale Sands, Valerie Rosenberg, Julie Sanders, Denny Jorgensen and Jeff Wagner.

On behalf of this year's Services and Sacraments Board, we appreciate the opportunity to serve, hope that others in the church will serve on this committee at some point in their membership, and pray that the gift we receive through communion at GCC continues to be with us on our faith journey.

## **ACTIVITIES AND EVENTS SUPPORTING GCC's LONG RANGE GOALS AND OBJECTIVES**

**VISION:** To be a strong community of Christian faith that welcomes and engages all people in personal and spiritual growth

**MISSION:** Learning, Loving and Serving in God's name

**I. Engage Members - Increase involvement of all age groups to foster greater personal and spiritual growth.**

- 1. Create opportunities for education for ALL age groups**
- 2. Create opportunities for personal and spiritual growth**
- 3. Create opportunities for intergenerational service to each other and the wider community**

Our weekly commitment to the Sunday service facilitates the engagement of all members and visitors to GCC.

On a regular basis we seek out volunteers for ushers, communion servers and lectors providing unique and substantial ways for GCC's members of all ages to get involved.

**II. Extend Mission - Extend ministry and missions outreach to maximize the church's impact on congregational, local and national/international communities.**

- 1. Enhance outreach to the congregation**
- 2. Enhance outreach to the local community**
- 3. Enhance outreach to national/international communities**

Through being intricately involved in the preparation and execution of weekly worship services, we enhance the outreach of the church to the greater GCC congregation and community.

The worship service provides every member and visitor to GCC a common link to each other and God.

**III. Expand Membership - Strengthen the Church's identity to retain and expand our faith community.**

- 1. Create GCC presence in all media**
- 2. Strengthen and expand external personal networks**
- 3. Strengthen and expand internal personal networks**

The worship service provides every member and visitor to GCC a common link to each other and God.

**IV. Achieve Financial Stability - Support ministry and missions with generosity and abundance to achieve long-term financial stability.**

- 1. Develop a financial plan to support the identified ministries**
- 2. Balance the annual operating plan and provide quarterly updates**
- 3. Build the capital reserve**

By maintaining our small budget and only ordering supplies on an as needed basis, we contribute to the overall financial stability of GCC

Glenview Community Church ANNUAL MEETING

STEWARDSHIP REPORT

*"My Faith-My Church-My Commitment"*

May 24, 2011

**The Stewardship Board of GCC is constitutionally charged to perform 3 primary duties:**

- **Stewardship:** Nurture the pledging & giving habits of all GCC members and friends.
- **Fundraising:** Plan and program the fundraising activities of the Church; organize, report & evaluate activities: The Resource Development Committee (RDC) was established by the Stewardship Board to promote "Faith, Fellowship & Fun" while raising money to support the work of the church.
- **Endowment:** Develop & conduct programs to encourage individual commitment to the Endowment funds & Planned Giving.

**The 2011 Stewardship Campaign Review:**

1. Initial Pledge Letter was mailed in September.
2. Messages were delivered from the pulpit.
3. Thank you letters were sent to those who pledged.
4. Solicited articles "My Faith – My Church" personal faith journey at GCC for publication in the Bulletin & Broadcaster.
5. Due to a shortfall of funds, a second Pledge Letter was mailed in December with a heartwarming response which has enabled the church to fully fund the programs of the church. However, not enough money was raised to fully support the budget increase for insurance for our full time employees with no contribution to the capital reserve.

**Stewardship Pledge Campaign Summary for 2011:**

1. Total Pledge Commitments as of May 24, 2011: \$ 957,704 (from 436 Family Units).
2. Cumulative Totals Compared with the 2008 thru 2010 Campaign (# of Family Units).

	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
Sept.		\$312,858	\$675,088	\$311,476
Oct.		\$836,713	\$927,751	\$577,020
Nov.		\$914,356	\$955,903	\$783,564
Dec.		\$956,361	\$959,514	\$844,333
Jan.		\$968,561 (490)	\$963,743 (475)	\$934,034 (430)
Feb.		\$974,361	\$969,433 (478)	\$953,484 (435)
Mar.	\$1,027,386 (506)	\$977,121 (498)	\$969,878 (479)	\$957,704 (436)
3. % Increase/Decrease To Previous Year	- 1%	- 5%	- 1%	- 1%
4. Pledges Fulfilled	\$ 916,096	\$ 899,742	\$863,895	
5. Pledge % Fulfilled	- 11%	- 8%	- 11%	
6. Average Pledge	\$ 2,030	\$ 1,976	\$ 2,029	\$ 2,197

**Faith, Fellowship and Fun Events**

**Church Breakfast with music and wonderful raffle prizes on June 5** serving Pancakes or an Egg Skillet. Breakfast and Raffle Tickets may be purchased in advance at coffee hour or at the door on June 5. Raffle prize donations will be greatly appreciated.

A **Dinner Dance** is being planned for this year in lieu of the Rummage Sale. All Boards, WA Chapters and church members are asked to promote this first Dinner Dance. Ways to help: Offer your assistance in planning this event; donate and/or solicit raffle prizes, sponsor a table, sponsor an ad in the Dance brochure, and most importantly, attend and enjoy the fellowship of other church members and friends.

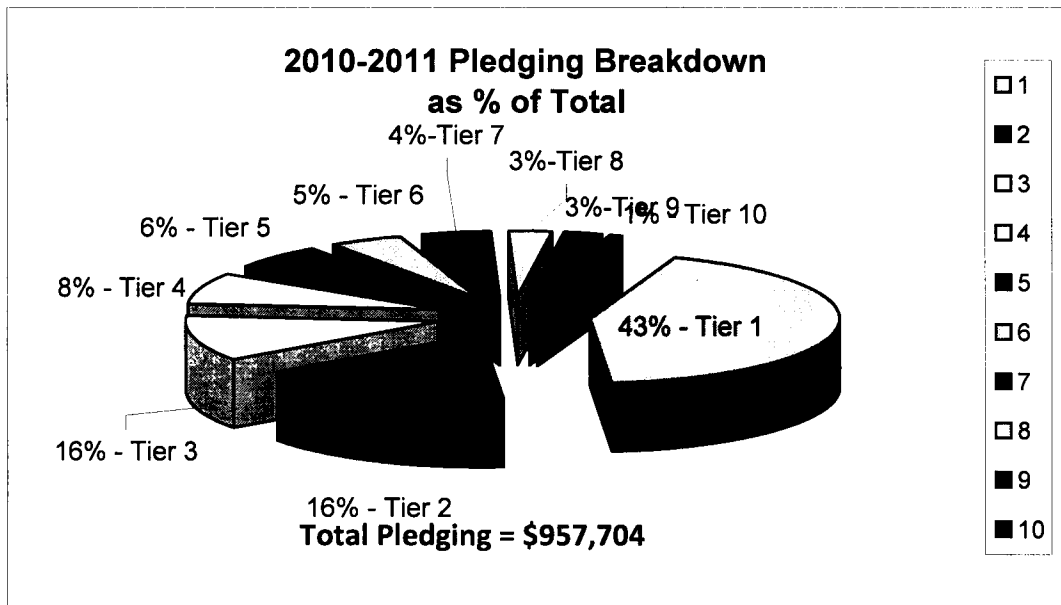
The Stewardship Board wishes to thank everyone who has contributed financially to GCC this year. With your support, the work of our wonderful church can continue. Just remember.... It is never to late to make a financial contribution to GCC, it is always a good time to share fellowship and fun with one another and love each other.... For God's sake.

2010-2011 Stewardship Board: Scott Brady, Steve Brown, Cindy Dailey, Scott Frerichs, Gretchen Grad, Karen Patterson O'Brien, Jackie Seter, Sally Thuresson, Johnson Tillman and Margaret Lutz, Chair.

**2010-2011 STEWARDSHIP AS OF April 2011**

Decile	Amount	% of Total	No. Gifts*	Range	Cumulative
top	\$ 413,000	43%	43	\$38,400 - 4,700	\$ 413,000
2nd	\$ 157,503	16%	45	\$4,500 - 2,800	\$ 570,503
3rd	\$ 107,483	11%	44	\$2,750 - 2,200	\$ 677,986
4th	\$ 75,035	8%	40	\$2,100 - 1,600	\$ 753,021
5th	\$ 57,970	6%	40	\$1,560 - 1,250	\$ 810,991
6th	\$ 45,748	5%	40	\$1,200 - 1,044	\$ 856,739
7th	\$ 43,031	4%	44	\$1,040 - 800	\$ 899,770
8th	\$ 26,425	3%	42	\$780 - 520	\$ 926,195
9th	\$ 24,130	3%	55	\$500 - \$300	\$ 950,325
10th	\$ 7,379	1%	43	\$275 - \$10	\$ 957,704
	\$ 957,704	100%	436		

**Top 10% Tier Pledged 43% of the Total  
Bottom 50% Pledged 16% of the Total**

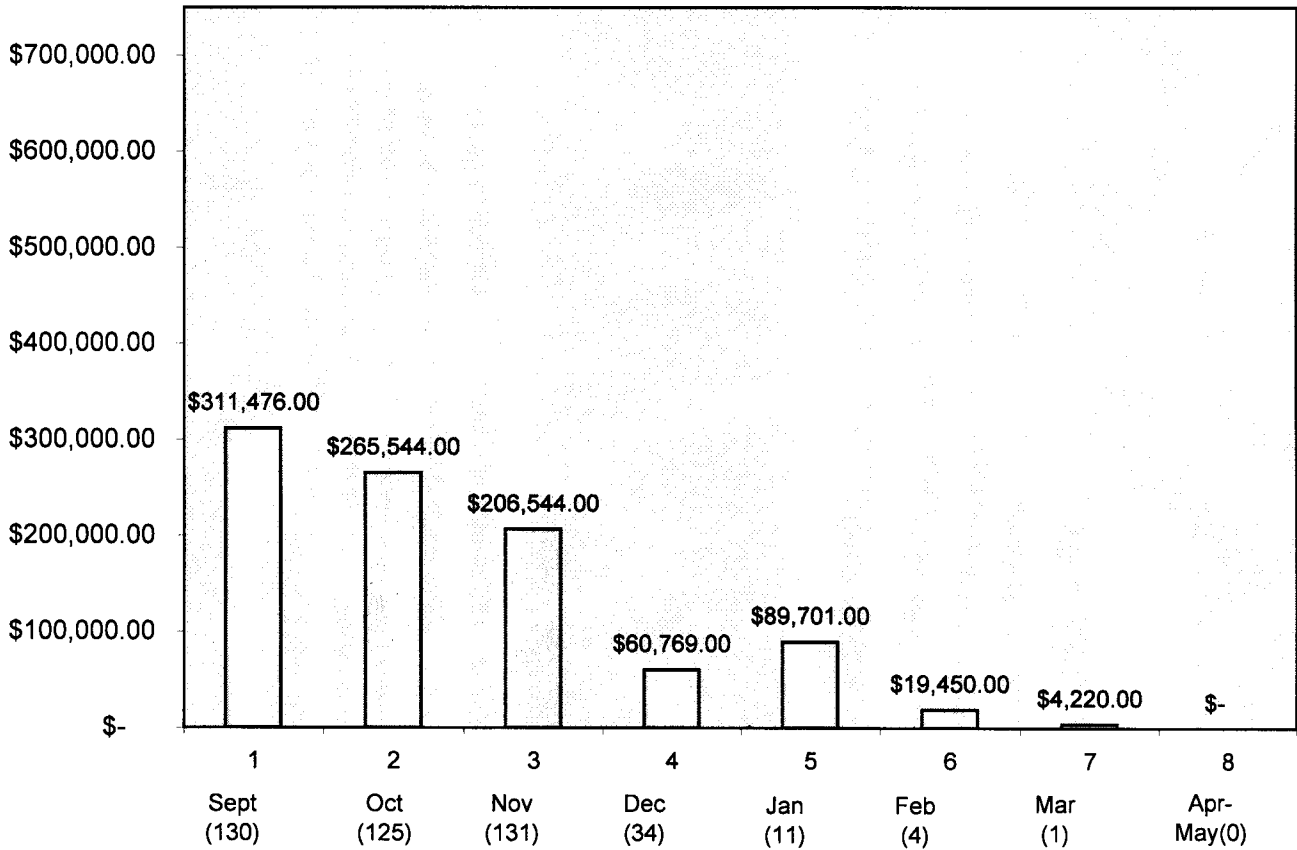


Please note that 449 church members responded to the pledge campaign. However, 13 pledged \$0 as they were unable to make a contribution for 2011. Therefore, the actual number of members who pledged for 2011 is 436.

**2010-2011 - BY MONTH**

MONTH	AMOUNT	% of Total \$	Cumulative \$	NO.	% of Total Pledges
September	\$ 311,476.00	32.52%	\$ 311,476.00	130	30%
October	\$ 265,544.00	27.73%	\$ 577,020.00	125	29%
November	\$ 206,544.00	21.57%	\$ 783,564.00	131	30%
December	\$ 60,769.00	6.35%	\$ 844,333.00	34	8%
January	\$ 89,701.00	9.37%	\$ 934,034.00	11	2.5%
February	\$ 19,450.00	2.03%	\$ 953,484.00	4	0.9%
March	\$ 4,220.00	0.44%	\$ 957,704.00	1	0.2%
April-May	\$ -	0.00%	\$ 957,704.00	0	0.0%
<b>Total</b>	<b>\$ 957,704.00</b>	<b>100%</b>		<b>436</b>	<b>100%</b>

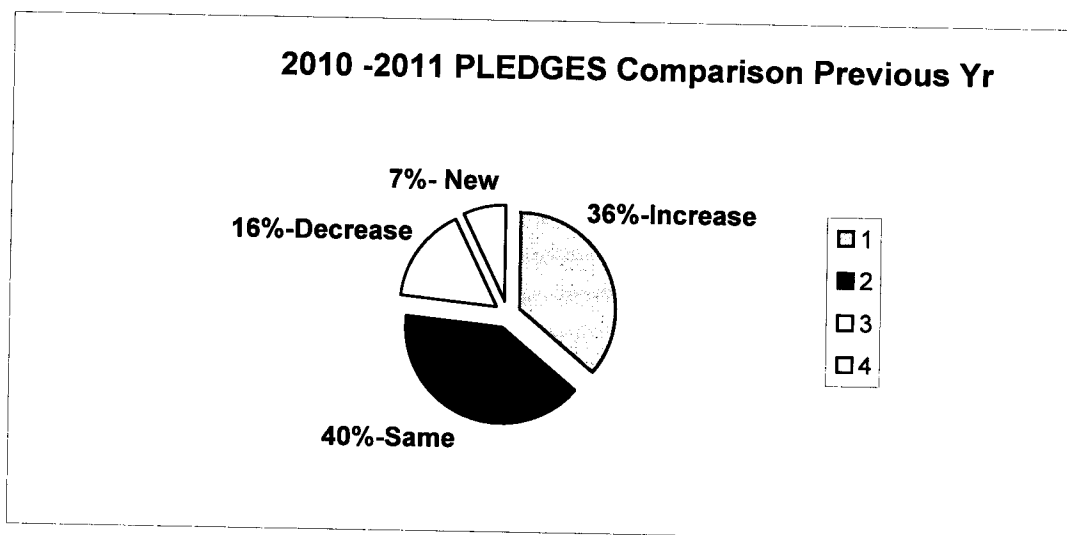
**2010-2011 Stewardship Pledges by Month**



### 2010-2011 PLEDGES - COMPARISON FROM PREVIOUS YEAR

Change	No. of Gifts	% of Gifts
1 - Increase	158	36%
2 - Same	176	40%
3 - Decrease	70	16%
4 - New	32	7%
Total 2010	436	

**NOTE: Lost 68 Pledging Units but Gained 32: Net Loss = 36**



## *GCC Women's Association Annual Report 2010-2011*

The Glenview Community Church Women's Association (GCCWA) had a fulfilling and productive year. We come together to serve the Church and wider community, and to provide opportunities for fellowship and education through a variety of ministries, programs and activities. The individual chapters of the GCCWA are the core of the organization and offer members a unique opportunity to develop long lasting and supportive relationships with fellow chapter members. Our sincere appreciation goes out to the GCC congregation, ministers and staff, GCC boards/groups, and friends in the community for continued support and ongoing opportunities for partnership.

Respectfully submitted,  
Tracy Sawires, President

### ***Following are some events, organized by the creative members of GCCWA, which were open to the wider GCC membership and community during 2010-2011:***

- \*GCC plant sale to benefit GCC landscaping projects
- \*Rally Day – fellowship and to benefit various organizations
- \*Presentations on Heifer International and Working in Antarctica
- \*Easter Egg Hunt – fellowship and to benefit By the Hand Club for Kids
- \*Family Trivia Night – fellowship and to benefit various organizations

### ***Individual Chapter Activities:***

Specific WA chapters organized activities for their members including movie nights, book discussions, Glenview Library tour, Holocaust Museum trip, visit to the Baha'i Temple, and a Make It Bake It Fake It party...just to name a few.

### ***Additional GCCWA supported programs or activities for the year included:***

Equal Exchange Fair Trade Coffee Sales – monthly sales of Equal Exchange products to GCC to promote principles of fair trade: creating opportunities for economically disadvantaged producers; transparency and accountability; trading practices; payment of a fair price; child labour and forced labour; non discrimination, gender equity and freedom of association; working conditions; capacity building; promotion of fair trade; environment.

FEDS (furniture, equipment, decorating) – Updated lower level women's bathroom including new sink/vanity, paint, lighting, mirror and curtains. New tablecloths were purchased for the round and rectangular tables most often used in the Mayflower room. Cindy Dailey and Blanche Hanson coordinated the projects.

Friendship committee representative, Barbara Pollak, sent notes of support to WA members and families experiencing challenging times in their lives.

Meals on Wheels-Chapters prepared meals and GCC volunteers delivered them once a month to Northside Housing and Supportive Services in Chicago (until December 2010) and to The Youth Campus in Park Ridge (January 2011 forward). Emily Davis coordinated the program.

Membership-New and existing GCC members and friends continued to join individual chapters in 2010-2011.

Prayer Shawl Ministry-Prayer shawls were made by GCCWA members and friends and were distributed by Rev. Keckler and Parish Nurse Marilyn Belleau.

Resale Shop-The Resale Shop at GCC, our main source of income, will be finishing up a strong year in June. We are fortunate to have a dedicated group of staff and volunteers. Providing professional management for the shop is Manager Barbara Thewis and her excellent staff. The Resale Shop Committee, chaired by Addy Ford, continued to increase regional advertising and provided other necessary support to the shop. The shop also served as a valuable resource for various local and metro Chicago community groups and schools as they assisted individuals and families in need.

Scholarships – Through an endowed scholarship established by GCCWA, one scholarship per semester is administered to a female student at Oakton. The GCCWA also funded a \$2500 seminary scholarship which awarded to Mary Jane Huber and Elizabeth Ciccolini.

Social Service Committee- Chair Colleen MacKimm and the Social Service committee met in fall 2010 and developed the allocation list for GCCWA 2010-2011 benevolent giving totaling \$39,000.

Village Treasure House-VTH is a separate 501c3 organization with close ties to the GCCWA and GCC. VTH had a very successful year in the location at 1460 Paddock drive. Since 1998, Village Treasure House has given grants totaling \$925,000 and is engaged in the *March to a Million*. Please check their web site at [www.villagetreasurehouse.com](http://www.villagetreasurehouse.com) for more information.

***As a result of the strong year at the Resale Shop, the Women’s Association was able to allocate and distribute the below funds:***

<b><u>ORGANIZATION</u></b>	<b><u>AMOUNT</u></b>
A Just Harvest-formerly Good News Community Kitchen	\$ 3000
Bethel AME Church – prison program phone cards	\$ 200
By the Hand Club for Kids	\$ 4000
GCC Annual Pledge	\$10,000
GCC Special Gift	\$ 2500
GCC Ministers' Discretionary Fund	\$ 500
GCC Mission Tree	\$ 500
Hands at Work in Africa	\$ 2400
Helping Hands of Glenview	\$ 500
Journeys from PADS to HOPE	\$ 3000
LEAP	\$ 1000
Night Ministry	\$ 5000
North Side Housing and Supportive Services	\$ 4000
Northfield Township Food Pantry	\$ 1500
Onward House	\$ 3500
San Lucas UCC	\$ 4000
Self Help Closet	\$ 1000
Special Gifts Theatre	\$ 300
Youth Services of Glenview/Northbrook	\$ 4800

***Individual chapters of the women’s association also gave funds, time and/or supplies to many organizations including, but not limited to:***

- GCC – new aprons for the kitchen
- GCC-supplies for the Rainbow Garden
- GCC – hand-knit mittens and other donations for the GCC mission tree
- GCC meals for new moms

- A Just Harvest – formerly Good News Community Kitchen
- Hands of Peace
- Iglesia San Lucas – supplies and toiletry kits, clothing, food
- Journeys from PADS to Hope – wish list items
- Night Ministry – blanket sales, cookie project, and meals
- Northfield Food Pantry – birthday bags, spring baskets
- Onward House – coats and holiday family sponsorship
- Sales of Equal Exchange Coffee & Teas
- Solid Rock Carpenters
- Supplies for U.S. troops overseas
- Youth Services of Glenview/Northbrook – family sponsorships, wrapping, other projects

The Women’s Association Executive Board for 2010-2011 was made up of individual Chapter Chairs, WA Officers, and Committee Chairs (Church Women United, FEDS, Friendship, Meals on Wheels, Membership, Nominating, Resale Shop, Social Service, etc...) and will have met five times between August, 2010 and May, 2011.

**GLENVIEW COMMUNITY CHURCH**

**BOARD COMPOSITION**

(2011-2013 expirations)

**(BOLD to be elected in May 2011)**

**EXECUTIVE AT LARGE**

8 members

Moderator  
 Bill Dailey  
**Vice Moderator:**  
**David Aki**  
 Past Moderator  
 Lloyd Bettis  
 Treasurer:  
 Rob Hevey  
 Clerk:  
 Bob McGee

12 M-J Detwiler  
 12 Laura Heyser  
 12 Kerry Karth  
**12 Bob Kappus**  
**13 Steve Brown**  
**13 Jane Hund**  
**13 Laura Olson**  
**13 Steve Sargent**

**FINANCE**

8 + Chair + Treasurer

**12 John Demler** C  
 12 Bill Hinkle  
 12 Dick Gottfred  
**12 Cricket Kelly**  
**12 Marlene Baddeloo**  
**13 Mark Lefens**  
**13 Chris Clark**  
**13 Brian Koloms**  
**13 Tom Riedy**  
 Treas. Rob Hevey

**PROPERTIES**

8 + Chair

**12** C  
 12 Glenn Kelly  
 12 Jeff Noe  
 12 John Fell  
 12 Mark Zapfe  
 12 Frank Seter  
 12 Glenn Davis  
**13**  
**13**

**ADULT EDUCATION**

10 + Chair

**13 Tom Aldrich** C  
 12 Mark Brown  
**12 Chris Calandra**  
**12 Tracy Sawires**  
**12 Linda Doede**  
**13 Mickey Safstrom**  
**13**  
**13 Marvin Johnson**  
**13 John Miller**  
**13 Kim Yagelski**  
**13 Nancy Winton**

**CHILDREN'S**

10 + Chair

**12 Shane Bill** C  
 12 Pam Riedy  
 12 Emily Davis  
 12 Julie Zylke  
**12 Tracey Noe**  
**13 Laura McNeela**  
**13 Christopher McGuire**  
**13 Megan McClung**  
**13 Phil Gartner**  
**13 Kathy Crawford**  
**13 Jeff Zarrish**

**CONFIRMATION & YOUTH**

12 + Chair

**12 Mark Sawires** C  
 12 Brian Grad  
 12 Melissa Aki  
 12 Michelle Monteith  
 12 Steve Hill  
**12**  
**12 Taylor Brown (student)**  
**13 (student)**  
**13 Debbie Berg**  
**13 Ellen Dean**  
**13 Marion Brown**  
**13 Stephen Isaacs**  
**13**

**FELLOWSHIP**

10 + Chair

**12 CJ Sultz** C  
 12 Leanne Drennan  
 12 Brad Smith  
 12 Karen Christiansen  
**12 Diane Christiansen**  
**12**  
**12**  
**13 Melinda Krueger**  
**13 Terry Reed-Adams**  
**13**  
**13**

**MEMBERSHIP**

10 + Chair

**12 Doug Morgan** C  
 12 Diane Carroccia  
 12 Fran Oldham  
 12 Margaret Ludemann  
 12 Dio Vega  
**12**  
**13 DeAnne Frank**  
**13 Mike Lauesen**  
**13 Jill Ruter**  
**13 Jim Yagelski**  
**13**

**MISSIONS OUTREACH**

12 + Chair

**12 Kristine Voelker** C  
 12 Nan Conser  
 12 Tania McCarthy  
**12**  
**12 Tom Lutz**  
**12**  
**13 Christine Foley**  
**13 Karen Patterson-O'Brien**  
**13 Cindy Bond**  
**13 Colin Crawford**  
**13**  
**13**

**MUSIC**

8 + Chair

**12 Barry Nelson** C  
 12 Dick Conser  
 12 Nancy Dehmlow  
 12 Michael McGuire  
**12 Bill Cooper**  
**13 Russ Hiltz**  
**13 Karen Aldrich**  
**13**  
**13**

**PASTORAL CARE**

12 + Chair

**12 Ann Deakyne** C  
 12 Betsy Martin  
 12 Karen Aeschlimann  
 12 Kathy Riddell  
 12 Carolyn Keller  
**12 Toni Cucco**  
**12 Barb Pollak**  
**12 Sylvia Studt**  
**13 Ann Grant**  
**13 Ruth Shultz**  
**13 Mary Ellen Johnson**  
**13**  
**13 Marion Alexanian**

**SERVICES & SACRAMENTS**

12 + Chair

**12 Cathy Ach** Co- C  
 12 Mary Anne Peruchini  
 12 John Roth  
 12 Colleen McKimm  
**12 Aaron Ach**  
**12 Julie Tillman** Co-C  
**12 Carlton Olson**  
**13 Dale Sands**  
**13 Julie Sander**  
**13 Valerie Rosenberg**  
**13 Mij Kritzman**  
**13 Denny Jorgensen**  
**13 Jeff Wagner**

**STEWARDSHIP**

12 + Chair

**12 John Tillman** C  
 12 Sally Thuresson  
 12 Cindy Dailey  
 12 Jackie Seter  
 12 Gretchen Grad  
 12 Scott Brady  
**12**  
**13 Sharon Pratt-Count**  
**13 Margaret Lutz**  
**13 Jack Christiansen**  
**13**  
**13**

**LEADERSHIP COMMITTEE**

4 EB At Large + Vice Chairs + WA Representative + Church Clerk

V. Moderator David Aki Fellowship  
 11 Ex Bd. Laura Heyser Membership  
 11 Ex Bd. Missions  
 12 Ex Bd. Music  
 12 Ex Bd. Pastoral Care  
 Finance Serv. & Sac.  
 Properties Stewardship  
 Adult Ed. WA  
 Children's Clerk Bob McGee  
 Conf. & Youth

Updated 5/20/11