

Executive Board Agenda

August 23, 2008

- I. Opening Prayer - Tom Amos 2 minutes
- II. Clergy Comment Howard, pam, \$aUv 15 minutes
- III. Consent Agen~ TQm ~r0Q\$ 8 minutes
 - A. Previous MirHJt~s
 - B. Minutes of 6().r~s and pth~r5 C. Requests
 - D. Approval Qf Mo~eri.tlRrs ApPQintrrerts
 - E. Other

IV. Board Reports _____ 45 minutes

- A. Finance "How to ReaJ:! a Finance Report Rob Hevey
 - "The Finance Report"
 - "How to Plan with the Finance Bqard" Jeff Wagner
 - "The Budget T~mplate"
 - "2009 Budget Timeline"

B. Other Boards: Updates, Plans, Sharing

V. Committees/Task forces: 3 minutes

- A. See Previous ~eports from fletre~t Nq~~s
- B. Other

VI. Other Items

VII. Congregational

VIII Comm~nts Closing

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Prayer
Next Meeting:

Tuesday, September 23 7pm~oW,r!~0n;l



**MINUTES OF THE EXECUTIVE BOARD
GLENVIEW COMMUNITY CHURCH
May 20, 2008**

A silent roll was taken and recorded by the Church Clerk.

Present: Howard Roberts, Pam Keckler, Sally Iberg, Don Clark, Tom Amos, Sally Thuresson, Rob Hevey, Beryl Bills, Terry Adams, Barbara Bond, Bill Dailey, Scott Decker, MJ Detwiler, John Estey, Sandra Frantz, Larry Kemp, Lloyd Bettis, Constance Filling, Nina Fockens, Sarah Koloms, Susan Mann, Steve Morgan, Fran Oldham, Karen Ornduff, Jill Ruter, Mark Sawires, Tracy Sawires, Barbara Schwarting + guests: Margaret Lutz and Jane Sanderson.
Excused: John Clonts

- I. The meeting was called to order** in the Mayflower Room at 7:00 p.m. by Moderator, Don Clark. The meeting was opened with prayer given by Don Clark followed by his reflections on his role and responsibilities as Moderator this past year.

II. Clergy Comments

Complete reports from Howard Roberts, Pam Keckler, and Sally Iberg are included in the Executive Board Packet of May 20, 2008. Additional comments of note from Howard Roberts focused on a discussion of prejudice and one's feelings, attitudes and experiences dealing with prejudice. The creation of a Sanctuary Committee, with responsibilities for readying the Sanctuary décor for worship and memorial services was announced. Members include: Eileen Benson, Toni Cucco, Cindy Dailey and Holly Love.

III. Consent Agenda

- A. Executive Board Minutes of the April 22, 2008, meeting.
- B. Minutes/Reports from Ministers, Boards, and Others
- C. Requests from the following: Resale Shop to sell reusable shopping bags on June 1 and 8.

Discussion and comment:

- Executive Board minutes: Susan Mann, Music Board chair, clarified that the following statement in the April Properties Board minutes is correct "*The Music board did not want the use of the Nutting Fund to be used on the physical plant.*" In addition, she reported that nearly \$6,000 was received through the Special Music offering collected May 4, which more than covered the cost of instrumentalists.

A motion was made, seconded, and passed to approve the Consent Agenda.

IV. Board Reports

- A. Finance Board – Rob Hevey, Church Treasurer, stated that for the month of April, 2008, total revenues fell short of the MTD budget due primarily to shortages in current pledges (\$28,412 short), non-pledged income (short \$478), and loose offering (\$1,384 short). MTD expenses were unfavorable to the budget due primarily to N.I. Gas expenses, other maintenance costs and bank statement reconciliations. For the month of April, total MTD expenses exceeded total MTD revenues by \$7,501. Year to date, total expenses have exceeded total revenues by \$14,739.

Steve Morgan, Finance Board chair, reviewed the process taken by the Board for selecting an investment manager. Based on the recommendation of the Finance Board, a motion was made to retain the services of William Blair as the Glenview Community Church investment counselor. Following a second, the motion passed unanimously.

- B. Fellowship/Membership Boards - in John Clonts, Membership Board Chair's absence, Moderator Don Clark reviewed the suggestion discussed in April to have a single worship service at 9:30 am on Rally Sunday, September 7, 2008. Following discussion, a motion was made, seconded, and approved unanimously to conduct a single worship service on September 7, 2008.
- C. Properties Board - Margaret Lutz, The Resale Shop Chair, presented a final proposal and cost estimates related to the installation of a four-ton air conditioner with a fresh air distribution/exchange system in the Plymouth Room. The Women's Association will cover the cost of labor and material to install the system. Maintenance and electricity expenses will be paid for by the Glenview Community Church. Following discussion, a motion was made, seconded, and approved unanimously to accept the gift as set forth in the attached proposal.

Funding sources for the previously approved plan for completing asbestos abatement and carpet replacement on the first floor at a cost not to exceed \$46,000 was reconsidered. The initial proposal for carpet replacement and asbestos abatement was approved at the June 26, 2007, Executive Board meeting at a cost of \$35,000, with funds to be transferred from the General Fund to the Capital Reserve Fund. Following discussion, a motion was made, seconded and passed to transfer \$35,000 from the current General Fund to the Capital Reserve Fund and use existing Capital Reserve funds to cover the remainder.

- D. Stewardship – Lloyd Bettis, Stewardship Board Chair, readdressed the board's intention to publish, with permission, the names of those individuals who pledge to the 2009 Stewardship campaign and future campaigns. After discussion, the following motion was made by Lloyd Bettis, *"As a sign of support for the Stewardship Board, I move that the Executive Board approve the Stewardship Board's plans to publish the names of those who pledge to future campaigns without reference to the size of the pledge. People who do not want their name published will have the option of making this known on the pledge form. The purpose of publishing the names is to sincerely thank those who choose to utilize the pledge mechanism to fulfill their duty as a member to provide financial support. This is consistent with the way we publish many names each year to recognize people who contribute time, talent and non-pledge financial support. Besides thanking those who pledge, this is also designed to generate increased awareness of the Stewardship Campaign so that people are more likely to pledge on time so that the Finance Board and Executive Board can have better data when planning and/or approving the operating budget which is supported primarily by pledges. The Stewardship Board feels that this has the potential of generating increased pledges and that those who pledge are more likely to feel a closer connection to the church, will be more likely to attend church services and activities, will take a greater interest in the various volunteer opportunities and will also grow in their relationship to Christ."* The motion was seconded, discussed further and approved with 20 yeas, 4 nays and 3 abstentions.

V. Committees/Task Forces

- A. Leadership Committee – Tom Amos announced that there will not be an Executive Board meeting in June. The first planned Executive Board meeting will be Saturday, August 23 as a part of the Leadership Retreat. Board chairs were asked to remind incoming chairs that vice-chairs for the coming year need to be selected and room reservations for board meetings for the coming year need to be submitted to Tanya McCarthy.

Tom presented for review and edits the slate of nominees for Moderator, Vice-moderator, At Large Members and Board members to be received and elected at the Annual Meeting May 27, 2008.

- B. Planning Committee – Don Clark presented the final recommendations from the Planning Committee regarding the revised Constitution and Bylaws documents, with a few additional grammatical/ordering changes noted. The following motion was made, seconded and passed unanimously to accept the Bylaws changes subject to and dependent on congregational acceptance and adoption of the proposed Constitutional changes. In terms of next steps, the proposed Constitutional changes will be published for review by GCC members; opportunities for discussion with the congregation will be provided; and, a vote for approval of the Constitutional changes will be made at a special congregational meeting.

Don reviewed progress to date relative to the issue of how the church should be staffed. An ad hoc committee, including Terry Adams, Bill Dailey, MJ Detwiler, John Estey and Larry Kemp, will continue the process, with an interim report to be made at the August Executive Board meeting and final recommendations in November.

- C. PMRC – Sally Thuresson presented the final recommended revisions to the *Employee Handbook*. A motion made, seconded and passed to accept the *Personnel Handbook* as presented.

Sally reviewed the numerous tasks and accomplishments of PMRC this past year.

VI. Other items

- A. Church Attendance – Don Clark reviewed attendance changes at UCC churches over the ten year span from 1997-2007. One-half (51%) of the surveyed UCC churches experienced a decrease in

attendance greater than 20% in the last ten years; 25% noted a decline of 20% or less; 22% observed some increase in attendance; and, the remainder (2%) saw no change in attendance. GCC has experienced a decline in attendance in the 0% to 20% range.

- B. IRS Investigation of UCC – Don announced that The IRS has concluded that the UCC did not violate tax laws when U.S. Sen. Barack Obama addressed the denomination's 50th anniversary General Synod in Hartford, Conn., in June 2007.

VII. Communion

As has become tradition, the final meeting of the presiding Executive Board was concluded with the serving of Communion by Senior Minister, Howard Roberts.

VIII. The meeting was adjourned at 9:40.

Respectfully submitted,
Beryl Bills - Church Clerk

Annual Congregational Meeting: Tuesday, May 27, 2008 at 7:30 p.m.

Leadership Retreat: Saturday, August 23, 2008 8:00 a.m. – 4:00 p.m.

First meeting of the NEW Executive Board: Saturday, August 23

SENIOR MINISTER'S REPORT

To the Executive Board

August 23, 2008

It has been said that as you get older time seems to pass faster. I've gotten older (had a birthday in June) and wow where did the summer go? Even with things in summer mode, it has been a full and busy summer. We celebrated with our high school seniors in June with a breakfast and recognition of them in worship. We had another excellent New Member Orientation Class and welcomed eight new members on June 8th. Many of the offices were relocated temporarily in the lower level during the renovation of the first floor. The renovation has been completed and looks great. Our thanks to the Properties Board for their planning and to Keith Merritt for his oversight of this project. Hands of Peace had another successful summer event and used our facility for several of their activities.

We were afforded a unique opportunity to have renowned violinist, Rachel Barton Pine, play during our August 17th worship service. Public Broadcasting will feature her on their Religion and Ethics News program.

Since our May meeting in addition to my weekly sermon and worship preparation I had 45 individual appointments, 17 meetings, 11 hospital related visits, conducted 1 wedding, 1 baptism, 1 funeral, and 4 interments. Currently, I'm working on plans for Rally Day, for a Small Group on Spiritual Maturity that I'll be leading, and on the programs and ministries that are planned for the fall.

Howard W. Roberts

Report to the Executive Board Highlights for June-July-August 2008
Rev. Dr. Pam Keckler – Minister for Spiritual Formation

Worship

Assisted in worship 4 times
Preached 3 times
Led Children's Worship 3 times, including communion
Planning for Fall and Winter worship and programs
Met with youth member who is making a parament for post-Easter

Spiritual Growth

Planning for 3 small group offerings this fall: Bible Study,
Parents of College age, and Women of the Bible
Preparing fall brochure = Opportunities for Personal/Spiritual Growth

PYF – High School Youth

Elizabeth works 10 months in a year, so I did part of her job for 2 months this summer
Workcamp Follow up (June 16-19)
National Youth Event (NYE) planning with volunteers, follow up with participants
Met with Elizabeth to plan fall events, calendar, mailings to parents

PYFF (Pilgrim Youth Family Fellowship)

Preparing for first fall event later in August. Mailings to 128 families

678 Club (Middle School) – 6th, 7th, 8th grade

Sent mailings and emails to parents and middlers
6th grade will be taught again by Steve Lochen at 10:30, which parents prefer

Confirmation Classes

Preparing for two individual mini-retreats at GCC in September
We may have just one 7th grade class (12 students) with a couple teaching
8th grade has 4 classes
Working on my annual revision of the curriculum for confirmation

Other GCC Programs

Annual Meeting
New Member Class in June
Lunch with staff and members – participated in 3
Met with various board chairs to talk about fall programming

Sacraments/Special Services

Funeral for non-member at Memorial Park Chapel in June
Led prayers and liturgy at funeral home for Ken Anderson
Baptisms – 6
Several weddings at GCC and in Glenview area

Other

Attended a school concert to support our youth
Met with new interim co-association minister from CMA

Personal

I took vacation time in July to join my extended family at Ocean Isle Beach in North Carolina. My daughter and her family from Colorado Springs joined us for a few days.

I spent a week visiting my son and his family in Indiana.

Reading – I've enjoyed going to the library every two weeks and reading 3-4 books.

My two favorites this summer are *The Last Lecture* by Randy Pausch and *How Starbucks Saved My Life* by Michael Gates Gill. You probably know that Randy died recently but he left a legacy of love of life and living and enjoying every minute we have. He will be missed by many. My Starbucks book is about a "son of privilege" who learns to live like everyone else, when faced with unemployment and health issues. A fun book.

I hope you've enjoyed some "down time" this summer as well as time with family and friends. I look forward to the fall.

Peace,

Pam Keckler

GLENVIEW COMMUNITY CHURCH
REPORT TO THE EXECUTIVE BOARD
Rev. Sally Iberg, Minister for Mission and Ministry
August 23, 2008

Engage Members

Worship: Worship keeps us connected with God and with each other. It brings us together as a faith community. Worship is the most important thing we do.

Since we last met, I led worship on 5/25 (Seeking God's Way); 7/20 (What It Means To Be In Community - Hands of Peace); and 8/3 (God's Abundance). I find leading worship with the participants in Hands of Peace to be an especially rewarding experience. I assisted in worship leadership on 6/1, 6/15, 7/6, 7/13. I led worship for Sunday school on 6/8, 6/22, and 6/29. I conducted funeral services for Hans Hoehner (father-in-law of Steve Schultz) on 6/18 and for Ken Svatos on 8/2.

Pastoral Care: maintain contact with various parishioners through visits and phone calls. Continue to coordinate care with Howard, Pam, and Marilyn.

Small Group Ministries: Completed spring small groups and organized small groups for the fall. Howard will offer a group based on Frank Thomas' book "Spiritual Maturity: Preserving Congregational Health and Balance"; Pam is offering an evening Bible study focused on the Epistles, another on Women of the Bible, and one for those who are parenting young adults still at home. Kelly Golding will offer a meditation group. I am offering a small group using the final 4 segments of the DVD series, "Saving Jesus from Fundamentalism". I will also offer an extended small group, beginning in the fall and continuing into March, which is a 10 session series on "Reading the Bible Again for the First Time." See attached information. We are also beginning to line up small groups for the winter and spring.

Facilitator Gathering: Each fall we meet to explore strategies to effectively lead meetings and discussions. These meetings are open to anyone interested in sharing their experiences and strengthening their skills. The target audience includes those who plan to or are considering leading a small group. It also includes those who serve or are considering serving in a leadership capacity at GCC. This year we will meet on Wednesday, September 24th from 7 to 8:30. Please let me know if you plan to attend so that we can prepare adequate space and materials.

Leadership Development: Have met with the new chairs of Missions Outreach, Fellowship, Adult Education, and Membership Boards as we move into the new program year.

Executive Board. Attended end of year party hosted by Larry Kemp.

Annual Meeting. Attended on 5/27.

Youth. Stopped by at the Senior breakfast on 6/1 in the Mayflower Room.

Services and Sacraments. Attended end of year potluck hosted by Carolyn and Steve Brown.

Sabbatical Group. Jim and I hosted members of the sabbatical group (those GCC folks who are meeting with me periodically to prepare for my sabbatical, 5/15/09 to 8/15/09) and their families for a summer supper.

Wider Church. Met with new CMA moderator, Avena Ward, to discuss my role in coordinating next steps in implementing church/association covenantal relationships. Continue to serve as an at-large member of the Association Council which meets monthly. Attended a memorial service for Rosemary Skinner Keller at Garrett Evangelical Theological Seminary in June. Met with Howard, Pam, and Rita Root the new interim Association Co-Minister. Participated in Malcolm Griffith's ordination at Covenant UCC in South Holland.

Extend Missions

Missions outreach is also the most important thing we do. When Jesus was asked what was the most important law, he responded that we should love God and that we should love one another. Worship can be a way of enhancing our relationship with and love of God. Missions outreach can be a way of enhancing our love for one another.

Missions Outreach Board. Will focus my work this year with the board on our Wider Church involvements including Cluster 1 (north suburban UCC churches), Chicago Metropolitan Association (Council meetings, and fall and spring Association Meetings, ecclesiastical councils (meetings to determine a candidates' readiness for ordained ministry), and ordinations; on CMA mission trips to New Orleans (currently planned for September 2008, March 2009, and September 2009); on peace

initiatives; and coordinating collaboration among GCC boards and groups in support of missions outreach work. Attended end of year celebration and meeting hosted by Cindy Dailey.

Hands of Peace. HOP is maturing and experienced its best program since it began 6 years ago. Bringing teens from the Middle East together with teens from the Midwest to exchange thoughts, ideas, feelings, and concerns about the relationship between those of Jewish, Islamic, and Christian faith is a challenging and rewarding endeavor. It is an honor to lead worship focused on this program with these teenagers taking a role in that service.

Chicago Community Trust. GCC created an endowment at the Trust which we use to support a number of social justice agencies. The Trust regularly invites us to attend programs and events that they sponsor. In July they hosted a panel discussion featuring Dr. Rajendra K. Pachauri, Chair of the Intergovernmental Panel on Climate Change. Dr. Pachauri is the co-recipient (with Al Gore) of the 2007 Nobel Prize. I attended this discussion. It's wonderful that the Trust offers these programs and invites us to attend.

Interfaith Refugee and Immigration Ministries. On June 24, Tracy and Evan Sawires, Dori Hirsch, Donna Peterson, Cindy Dailey and I met at GCC with Ric Rybak from this group to talk about the possibility of sponsoring a refugee family. Tracy is coordinating these efforts.

The Night Ministry. We have a long-standing relationship with The Night Ministry which continues. In September, the Pilgrim Youth Fellowship will pack lunches for the Ministry. In July I met with Julie Delezene, the new coordinator of church relations for the Night Ministry. Later in August, Cindy Dailey, Bill Ryan, Tracy Sawires and I will meet with Julie to explore next steps with them.

Expand Membership

Membership Board. Working with Amy Davis as she prepares to lead the board this year.

New Member Orientation. Worked with Linda Binaei to prepare for the new member orientation held on June 1 at GCC. With Howard, facilitated the orientation. Tom Amos offered greetings and some comments on the rewards and blessings of involvement at GCC; Howard engaged the group in a discussion about the

history, present, and future of GCC, and about member participation, involvement and support. During introductions all were asked to let us know what brought them to GCC and about their faith background. It becomes evident quickly that GCC is made up of those with diverse experiences. Bill Ryan, Al TeRonde, Tracy Sawires, Amy Davis, and Karin Kinzalow talked about ways for new members to become engaged in the life of the church. We're grateful to Tracy, Mark, Evan, and Nicholas Sawires for providing a delicious luncheon.

Open House for New Members. Jim and I attended a lovely event at John Clonts' home co-sponsored by the Membership and Fellowship Boards to provide an opportunity for these boards and newer members to get to know each other better. John is a gracious host.

Achieve Financial Stability

Stewardship Board. Attended end of year celebration hosted by Peter Grant. Meet and email regularly with this board as they prepare an exciting campaign for the fall.

Planned Giving Committee. Met with the committee to discuss the next issue of the Caring Hand, which Jason Ornduff writes (what a gift - thanks Jason), and possible opportunities for adult education programs on related topics.



GLENVIEW COMMUNITY CHURCH

SMALL GROUP MINISTRIES

Fall 2008 Opportunities

SIGN UP TODAY!

Registration is required

Sign up today for a small group. Small Group Ministries provide opportunities for personal and spiritual growth, learning, support, and fellowship in a small group setting. Groups of 8 to 12 will meet at a pre-arranged time and place for an hour or so. Facilitators will help the group create ground rules so all may participate. **Registration is required.** You may register at Fellowship Hour through September or in the church office during the week. Call Kathie Mann at 847 724-2210 or email her at kathie.mann@gccucc.org. **Registration ends September 28th** or when the group is filled. Most groups meet from early October and conclude before Thanksgiving.

FALL 2008 OPPORTUNITIES AT GCC

SPIRITUAL MATURITY: PRESERVING CONGREGATIONAL HEALTH AND BALANCE. Using the insightful book by Frank Thomas, Rev. Dr. Howard Roberts will lead a group exploring mature Christian leadership, discipleship, and following. Spiritual maturity is about choosing responses that foster one's own growth and maturity. A **Monday evening** group is offered October 6, 13, 20, and 27 from 7 to 8 p.m. A **Thursday afternoon** group is offered October 9, 16, 23, and 30 from 1:30 to 2:30 p.m. A minimum of 8 participants is needed for each group and there is a fee of \$12 for the purchase of the book.

WEDNESDAY EVENING BIBLE STUDY. Rev. Dr. Pam Keckler will offer an overview of the Epistles of the New Testament with special emphasis on Romans, I Corinthians, Galatians, Ephesians, and I and II Thessalonians and facilitate discussion around these epistles. Six **Wednesday evenings** beginning on October 1 (10/1, 10/8, 10/15, 10/22, 10/29, 11/5) from 7 to 8 p.m.

WOMEN OF THE BIBLE. Join Rev. Dr. Pam Keckler to learn something of the "unknown" women listed in the Bible, along with their stories. Five **Tuesday mornings** from 10 to 11:30 a.m. beginning on October 7 (10/7, 10/14, 10/21, 10/28, and 11/4).

PARENTING YOUNG ADULTS STILL AT HOME. Your child graduated from college and now they're moving home with you! Strategies, plans, ideas! Meet with Rev. Dr. Pam Keckler and other parents to talk about what to do next. Two **Sunday mornings** from 9:30 to 10:15 a.m. on October 19 and October 26.

LEANING INTO GOD. How do we make room for God in our lives? How do we acknowledge God's presence? Join Kelly Golding as we explore our relationship with God through meditation, reflection, and discussion. Five **Friday mornings** from 9 to 10:30 a.m. (10/3, 10/10, 10/17, 10/24, 10/31).

SAVING JESUS FROM FUNDAMENTALISM. Join Rev. Sally Iberg to explore topics relevant to an understanding of Jesus' life and ministry. We will use the new DVD program from the Living the Questions series. Discussion will be informed by perspectives offered by Marcus Borg, John Shelby Spong, and other progressive theologians. Topics to be covered in this small group include: Who killed Jesus; The Atonement; The Resurrection of Christ, and Why Jesus is worth Saving. Each meeting will include input, reflection, and discussion. **Wednesday evenings** (10/8, 10/15, 10/22, 10/29) from 7 to 8:30 p.m.

READING THE BIBLE AGAIN FOR THE FIRST TIME. This special small group will meet on **10 Tuesday evenings** between early October 2008 and early March 2009 for two hours each time. Facilitated by Rev. Sally Iberg using Marcus Borg's excellent book, [Reading the Bible Again for the First Time](#), and particular selections from the Bible as the focus of discussion. Dates include: October 7 and 21, November 4 and 18, December 2 and 16, January 20, February 3 and 17, and March 3. The meetings will begin at 7 p.m. and conclude by 9. The fee is \$15 per person to cover the cost of the book, study materials, and refreshments. See separate poster for more details.



GLENVIEW COMMUNITY CHURCH
SMALL GROUP MINISTRIES
SPECIAL: READING THE BIBLE AGAIN FOR THE FIRST TIME
SIGN UP TODAY!
Registration is required

Sign up today for this special small group. A group of 8 to 12 people will meet twice a month with Rev. Sally Iberg using Marcus Borg's excellent book, Reading the Bible Again for the First Time, and particular selections from the Bible as the focus of discussion. Meetings begin in early October and conclude in early March. **Registration is required.** You may register at Fellowship Hour through September or in the church office during the week. Call Kathie Mann at 847 724-2210 or email her at kathie.mann@gccucc.org. You may also complete and return the form below. **Registration ends September 28th** or when the group is filled.

This small group will meet on the first and third Tuesday evenings of the month, with a couple exceptions. Dates include: October 7 and 21, November 4 and 18, December 2 and 16, January 20, February 3 and 17, and March 3. The meetings will begin at 7 p.m. and conclude by 9. The fee is \$15 per person to cover the cost of the book, study materials, and refreshments. The small group will follow this outline:

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|-------------|--|
| Session 1: | Reading Lenses: Seeing the Bible Again |
| Session 2: | Reading Lenses: The Bible and God |
| Session 3: | Reading Lenses: History and Metaphor |
| Session 4: | Reading the Creation Stories Again |
| Session 5: | Reading the Pentateuch Again |
| Session 6: | Reading the Prophets Again |
| Session 7: | Reading Israel's Wisdom Again |
| Session 8: | Reading the Gospels Again |
| Session 9: | Reading Paul Again |
| Session 10: | Reading Revelation Again |

There will be assignments between meetings. Please read chapter one of Borg's book prior to the first meeting. If you have any questions about this small group, please contact Rev. Sally Iberg at sally.iberq@gccucc.org or at 847 724-2210 x 23.

REGISTRATION FORM - READING THE BIBLE AGAIN FOR THE FIRST TIME

Please complete and return this form along with the \$15 per person fee to the Small Group Ministries mailbox in the church office at the address below.

Your name _____ Email _____

Address _____

Phone _____ Today's date _____

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – jane.payne@gccucc.org

NAME OF BOARD: Adult Education Board

MEETING DATE/TIME/PLACE: June 10, 2008/7:00 P.M. / Constance Filling's home

MEMBERS and PAST MEMBERS PRESENT: Chris Calandra, Constance Filling , Ellen Clark, Ellie Dedrick, John Miller, Dick Clark , Mary Lambert, Tom Aldrich, Julie Orr, Sheryl Long, Marcy Blackwelder

SUMMARY OF MEETING:

After a time of fellowship and dinner we had a short business meeting. We discussed the theme of “Big Questions” and whether or not we should select a question per month to address with particular speakers. The general feeling was that it might be hard to coordinate. Topics of interest include music, politics and mission giving. We already have the Stewardship Board presenting on September 21. Suggestions for speakers included Andy Lewis and Gary Wendt, Sally Iberg, Don Clark, Protestants for the Common Good, Rev. Lane, Gretchen Grad, and members of the Mission Board. In addition, Tom Aldrich offered to speak and Ellen Clark indicated that she would follow up on ideas she had through her library work as well as checking Don Clark's availability to speak.

NEXT BOARD MEETING SCHEDULED FOR:

August 12 7:00 P.M. in the Chapel

Minutes Submitted On: June 11, 2008 by Chris Calandra

ACTION PLAN and/or BOARD MEMBERS ASSIGNMENTS:

Chris will contact Sally Iberg, Rev. Lane, Andy Lewis, Gretchen Grad and the Mission Board about speaking at Adult Education. In addition, Ellen Clark will speak to Don Clark, and Dick Clark will schedule Ron Miller and Jim Kenney to speak at their convenienc es.

OTHER BUSINESS and MISCELLANEOUS: None

TOPICS / AGENDA—FOR NEXT MEETING: continued schedule planning; discussion and choice of “big questions”, sign-up for minutes and devotions.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – jane.payne@gccucc.org

NAME OF BOARD: Adult Education

MEETING DATE/TIME/PLACE: Tuesday, August 12/ 7:00 pm/ Founders' Room

Members Present: Marcy Blackwelder, Chris Calandra, Earle Shultz, Dick Clark, Ellen Clark, Ellie Dedrick, Mary Lambert, Doug Hively, Sheryl Long

Visitors: none

Members Excused: Nick Bubnovich, Sally Schreiner

Members Absent: none

SUMMARY OF MEETING: (additional space on back available if needed)

- 1) Welcome and opening prayer -- Chris Calandra
- 2) Sharing time: We will reintroduce ourselves and share a few summer details at the September meeting.
- 3) Chris distributed the meeting agenda, board roster, adult ed program schedule and worship planning calendar as well as a sign-up sheet for future devotions and minute taking.

DISCUSSION ITEMS:

The group discussed the program schedule and list of possible speakers. So far we have three weeks in September booked and three weeks in October.

suggested program ideas: (*Chris Calandra will contact)

1. Pam Keckler—teen issues*
2. Dale Edmonds—aging parent issues*
3. HOP*
4. Raven Foundation—promotion of peace through discussions of conflict and violence*
5. Ron Miller, Jim Kenney—Dick Clark will contact
6. Book talk—Roberta Rubin of the Bookstall as coordinator*
7. Sleep issues—doctor from sleep clinic—Sheryl Long will contact
8. DCFS/fostering children (our own congregants)
9. ADHD, autism, other developmental disorders affecting children and
10. Beth Coulson*
11. Gary Berkenstock—music topic*
12. Nancy Bloom of Glenview Youth Services*
13. Nick Bubnovich—Brothers Karamazov
14. Earle Shultz—discussion on original sin and/or Ecclesiastes

Current scheduling:

- Sept. 14 Sally Iberg
- Sept. 21 Stewardship Board
- Sept. 28 Don Clark—Obama, Religion in the Public Square
- Oct. 5 open
- Oct. 12 Howard Roberts
- Oct. 19 Andy/Gary music topic
- Oct. 26 Andy/Gary music topic

Topics for discussion at September meeting

- a. vice chair selection
- b. publicity for programs
- c. continued planning of future events—strategic focus

MINUTES SUBMITTED ON: Wednesday, August 13, by Chris Calandra

NEXT BOARD MEETING SCHEDULED: Tuesday, September 9, 2008 in the Founders' Room

1-8/22/2008

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
CHILDREN'S BOARD**

MEETING DATE: June 10, 2008
Meeting called to order at 6:45 p.m.

MEMBERS PRESENT: Shane Bill, Clark Bundy, Shawn Eshoo, Kathryn Hall, Laura Heyser, Kathy Lifton, Becky Lothian, Doug Morgan, Tracey Noe, Karen Ornduff, David Spalding, Jim Yagelski

MEMBERS EXCUSED: Betsy Garvey, Patti Thompson

MEMBERS ABSENT: Michelle Langenbach, Joanne Matik, Beth-Anne Solem, Jennifer Wirtz

Opening Prayer

Karen Ornduff

Board Business

- Becky Lothian and Laura Heyser will be next year's chair and vice chair, respectively. Dave Spaulding has agreed to serve as secretary.
- New Board members Shane Bill and Tracey Noe were introduced. Betsy Garvey will also be a member of the 2008-09 Board, but could not attend this meeting.
- Outgoing members, especially Karen, our outgoing chairperson, were thanked for their service.

Director's Report

Kathy Lifton

- Kathy also thanked everyone for their help this year. She felt that everything ran very smoothly, and the quality of the program was improved.
- Kathy will attend the Worship Committee meeting scheduled for June 18th to discuss plans for next year. She would like to incorporate more of adult worship into the children's worship, e.g., by experimenting with having a friendship book and prayer requests. Four-year-olds will attend worship next year.
- The preschool has ten minutes of music instruction each week, and the first grade has optional choir for ten minutes. Kathy would like to develop a plan for music instruction for non-choir members, as they need to learn hymns.
- Kathy will meet with Lisa Ledger, who will teach fifth grade next year, to discuss what worship for that class should be. As students have gone through the process of earning their Bibles, they need to do something different from what they did last year.
- We still have openings for 1st and 2nd grade teachers for next year's Sunday school.
- Dave Burrowes, father of Sunday school students Colin and Lindsay, passed away during this past year from cancer. The offering from a special Sunday following his death was used to purchase a star in his memory, which has been named the "David T. Burrowes Magna Polter." A private dedication has been held, and there is a map showing the star's location. Board members discussed ways in which we can let the kids know about this.
- Board members and teachers have completed the Safe Church forms. Kathy will consider whether it is possible to have parent volunteers do so before Rally Day, or whether it is better to wait until then.

Chairmen's Report

Karen Ornduff and Becky Lothian

- A list of the dates of next year's meetings was distributed. All will be on the second Tuesday of the month except the first meeting, which will be August 26th.
- The leadership retreat for the Board will be August 22nd and 23rd. Becky and Laura will attend.
- Each group at the church has a code number that must be used when making copies on the church copier. The Children's Board code number is 0116.
- The first floor of the church will be closed June 16-26 for remodeling and asbestos abatement.
- Both chairmen thanked Kathy for a great year.

Old Business

- Teacher Appreciation Sunday – Several Board members commented on what a nice job Dr. Roberts did of making the day a special one. The exit of the classes from the sanctuary went very smoothly, and the puppet show afterwards was great. The 4th graders' presentation of "Fruits of the Bible" at coffee hour was a fun way to use the Bibles they had just received. The kids were very knowledgeable, and loved being the coffee hour hosts and hostesses.

New Business

- Rally Day – September 7th – We will have Sunday school on Rally Day. Kathy will introduce the teachers at worship, and then their students will exit with them. We will probably run the same games that we did last year. More prizes are needed—Kathy will ask Chris to order them.
- Crop Walk – October 19th at 1:30 – GCC is hosting the Crop Walk, which is in its 24th year. We are hoping to raise \$10,000, as 25% will go to the Northfield Food Pantry.
- Board members discussed repeating our advent wreath making again next year on Thanksgiving weekend, a Christmas activity on December 14th, and a Valentine's Day activity.
- The church will be sponsoring two children through Global Ministries. Kathy is hoping that Sunday school students will help choose the region the children come from.

Meeting adjourned with the Lord's Prayer.

Respectfully submitted by Kathryn Hall

Glenview Community Church Board Minutes

Name of Board:	Church Properties
Date/ Time/Place	June 1, 2008 ,7:00 P.M. at home of Blanche Hanson
Members Present:	Mark Sawires, Blanche Hanson, Kathryn Bettis, Steve Sargent, Steve Isaacs, Tom Moinco, Glenn Davis, Barry Nelson, Jeff Noy Excused; Dick Boyer
Staff Present:	Keith Merrit
Guests:	None
May meeting Minutes	Approved
Opening Prayer :	Mark Sawires delivered the devotion Blanche Hanson welcomed all new members
March Meeting Minutes	Read and approved by board members
2007-08 Summary report, 2008-09 schedule of meetings And Devotion sign-up sheet	Handed out by B. Hanson

The board is looking for a person to fill the vice-chair position . Additionally, until such time as a person volunteers to be the regular secretary, that duty will be shared on a rotating basis during the year by a different board member at each subsequent meeting.

Capital Projects List

Handed out by B. Hanson . New member G. Davis inquired as to the amount of the Capital Reserve Fund held by the Church. M.Sawires responded that there was less than \$200,000.00 in the reserve fund with annual funding running at about \$20,000.00. per year from the annual budget.

L. Kemp has posted a website of the projects and their respective reports during the year on Yahoo.

The executive Board has approved the air conditioning installation project for the Plymouth Room as well as the carpet abatement project and remodeling of the Ladies washroom in the basement.

Facility Manager's Report

K. Merritt reported that June 23rd-and 30th are the target dates for the carpet abatement Project.

The west entrance elevator requires a new infra-red electric eye which the board approved previously. That installation was completed for \$2,300.

The church office facilities will be relocated in the church basement during the carpet replacement project.

- A. &E. will be starting their work on June 16th, the same date that the abatement is scheduled to start.
- B. K. Merritt will be removing the plumbing fixtures including the hallway water cooler before the beginning of the abatement project.
- C. The building automation system is down again. It is run by the main computer Which appears to to be the source of where repairs need to be made

K. Merritt reported that bids are being taken again for the needed asphalt repairs and Replacement to the main parking lot area.

It will be necessary to divide the bid into portions of work in order to assess the best order of repair and how those portions will be priced.

board members cautioned against whether certain minor repairs to the parking lot will be cost effective if they are only intended for a short term solution that might require reworking as part of a bigger project at a later date.

Members S.Sargent, J. Noy and G. Davis will meet with K. Merritt later in the week to agree on a bid price strategy for the upcoming asphalt work.

K. Bettis offered to provide records on previous bids.

K. Merritt will have numbers ready by the next meeting scheduled for the 29th of June.

Additional Projects

K. Bettis reported on the upcoming work of the Ladies' bathroom remodeling project.

Abatement will be required

The Properties Board has covered the costs.

The Women's Association has offered to pay for the new cove base

The cost of new cabinets sink and countertop will be \$9,500.00

The carpenter who had been used for previous remodeling projects can also be insured for this project.

New tile with wood molding (5" deep) will cost \$1,240.00

The Board voted to approve the Women's Association to provide the payment of \$721.00 for the new bull nose cove base.

Additional Capitol Projects Discussion

Control Engineering will be brought into fix the automation system. The history of problems with the system seem to point strongly to the Church computer.

K. M. mentioned that we will move forward with a new computer. It will be necessary to have Control Engineering back up the old hard drive.

Miscellaneous

Mark is writing thank you notes to the Women's Association for their work cleaning the carpet of the parlor and other rooms.

The Church Financial Report was distributed to all Board members.

Next meeting at Church Narthex 6-29-08

Submitted by S. Sargent

Glenview Community Church Board Minutes

Name of Board: Church Properties

Date: June 29, 2008

Members Present: Kathryn Bettis, Dick Boyer, Glenn Davis, Blanche Hanson, Barry Nelson, Jeff Noe, Mark Sawires, Steve Sargent

Excused: Tom Monico

Staff: Keith Merritt

Chairperson Blanche Hanson opened the meeting at 10:40 am in the Founder's Room of the church. Blanche announced the resignation of Steve Isaacs. She asked if we knew anyone who might be interested in filling the position. Minutes were approved with the correction of the spelling of Jeff Noe's and Keith Merritt's names. The other correction to the minutes is the Women's Association is redoing the main floor women's restroom not the basement bathroom.

Blanche asked the board to please let her know if we are unable to attend the board meeting. Steve Sargent volunteered to be the secretary for the board. We still need a vice chair for the upcoming year. Blanche would like someone to volunteer in time for the August leadership meeting.

Facilities Report: Keith reported the progress of the first floor. Central Rug is the vendor laying the carpet and the tile. They miscalculated the number of small floor tiles needed to complete the job. Consequently, the project was delayed in being completed. Central Rug did not charge us for the additional tiles which were an additional \$400. A & E did the abatement of the first floor. They forgot to do the toddler room and had to come back to complete it before the remainder of the carpet could be laid. The solvent used in abating left black spots on the ceiling and hall carpet in the basement. Keith will work with A & E to address the problems. The wedding on June 28th proceeded as scheduled with two hours to spare.

Keith gave us an update on the ad hoc committee's status of the parking lot. A lengthy discussion followed on how to address the problems with the increased cost of asphalt. The board discussed doing an engineering study of the water problems before proceeding on any costly resurfacing projects. Barry made a motion to do a "hot patch" of a pothole on the north drive along Prairie Street and the west entrance along Glenview Road. Gravel will be used in a triangular area in the west parking lot where a tree was removed and a rut formed. He included that the ad hoc committee determine what areas should be included in the engineering study. Keith will talk to the Village about reconnecting the sump pump to the storm sewer in front of the building. He will get prices to redo the circular drive in the front along Elm Street.

Hill Mechanical is almost done with the air conditioning outside the Plymouth Room of the church.

GCC Nursery School would like to use 2 rooms on the second floor. They would like to paint and put up new blinds in those rooms. They are willing to pay for half of the project. Kathryn will meet with Marcia Kiraly to discuss exactly what they are wanting.

Chairperson's Report: Blanche said Properties Board is in charge of coffee hour on July 20th. Kathryn Bettis and Jeff Noe volunteered to take care of it.

Blanche brought up the request by the Music Board for improvements for the Bell Choir Room. They would like to improve the heating, air conditioning, and the lighting. They have \$97,000 in the Nutting Fund, but do not want to use it for this purpose. The Music Board feels it's a facilities issue. While the Properties Board agrees, we do not have the money at this time.

The office staff made a proposal to repaint the office while they are out of the office due to the abatement of the first floor. They would also like new artwork behind the reception desk. Kathryn Bettis will talk to them about their concerns.

Capital Projects: Keith, Mark, and Barry Nelson will work together to revise the Capital Projects list. They will examine the priorities and remove those which have been completed.

The next board meeting will be Sunday, August 3rd at 10:30 am. The meeting was adjourned at 12:30 pm with the Lord's Prayer.

Submitted by,
Kathryn Bettis

Glenview Community Church Board Minutes

Name of Board: Church Properties

DATE: AUG 5th, 2008

Members Present: Kathryn Bettis, Glenn Davis, Blanche Hanson, Barry Nelson, Jeff Noe

Excused: Tom Monico, Steve Sargent, Dick Boyer

Un-Excused:

Staff: Keith Merritt

Guest: Mark Sawires

Chairperson Blanche Hanson opened the meeting at 7:10PM am in the Parlor of the church.

Blanche gave the devotion for the meeting.

Minutes of the June 29th meeting were gone over and discussed. A motion was made to accept the minutes by Kathryn & 2nd by Keith. Motion passed.

A brief **discussion** of the need for a **placard sign** kicked off the meeting. This would regard the eventuality (past & future) for when the board is responsible for the "Coffee Hour". I guess a magic marker on an index card doesn't cut it according to the last ambassadors tasked with staffing the "Coffee Hour".

FACILITY MANAGERS REPORT was given by Keith Merritt.

Keith started the discussion with the time line of the 1st floor flooring project. There are some spare tiles left over from the project. Spares are presently being stored in the basement of the Nursery School Stairwell. These tiles match the Sanctuary, Memorial Garden Hallway. They are a near match to the work done in front of the Office. Additionally, the payout / billing for the project as of 7-31-2008 were discussed.

The Killian plumbing bill was added into the project after discussion with Board.

ITEMS 1 thru 4 (see the August 2008 Facilities Report).

Next was the update on the water & Parking Lot issues were discussed. **ITEMS 5 thru 9** (see the August 2008 Facilities Report).

ITEM 10 of the August 2008 Facilities Report was discussed (Item 10 is the FUTURE NEEDS FOR GCC 2008 LIST prepared by Keith Merritt)

A large amount of discussion time was spent on the following topics:

A). NFPA certification on DRAPES in the Mayflower Room.

B). Outside painting of the GCC facility.

C). The staus / condition building phone system.

D). HVAC in the Bell Choir Space. Blanche re-read e-mail that was sent to the Music Board to the Properties Board. (Money, Money Money from Mama Mia ABBA).

E). Window Well water incursion on the West side of the Building. The intense storm of the past week

The PB continued with the discussion of ITEMS 11 thru 18, of the August 2008 Facilities Report.

ITEM 13 Much discussion time was spent on the facilities use that “Hands of Peace” with GCC as a site, as well as impact on the building. There were concerns regarding the amount of time spent by the GCC staff cleaning up after their events. This has had an hourly impact of cleaning bathrooms & the kitchen areas.

The final issue Keith Merritt brought forth regarded the topic that stemmed from Howard & Keith’s weekly meeting. The issue is about the need for a person to cover the Sunday Morning Front Office time slot. The PB held discussion, and the question arose of whether this should be a volunteer position. The PB came to the consensus that it is not a volunteer position to be filled out of the “Board”. The idea was expressed that this is something that should be discussed by the Executive Board. A second idea was proffered to use the Church Bulletin to ask for a volunteer(s) to fill the position. The concept that this may need to be a paid Office Staff position rather than a Facilities Staff position was discussed. The PB felt that if a Facilities Staff position is used to cover this time slot, standard building issues are not being met (snow removal, standard building crises) during the same time period.

A motion was made to adjourn @ 8:59P By Kathryn & it was seconded by Jeff.
The Motion Passed.

The Lord’s Prayer was recited.

General conversation & egress ensued.

Next Scheduled Meeting: September 2nd, 2008, Room TBD

Submitted

Barry Nelson – “B” Team Scribe, (Thank You for Spell Check)

GLENVIEW COMMUNITY CHURCH

JOINT BOARD MINUTES

NAME OF BOARD: Fellowship and Membership

MEETINGDATE/TIME/PLACE: Sunday, August 10, 2008, 10:30 a.m./Founders Room

MEMBERS PRESENT: Fellowship – Karin Kinzalow, Bud Kinzalow, Steve Krueger, Melinda Krueger, Paul DesJardins, Diane Christiansen

Membership - Sandy DesJardins, Fran Oldham, John Clonts, Brian Wegley, Tammy Lundahl, Meg Macfadden.

MEMBERS EXCUSED:

Fellowship – Susan Johns, Ann Grant, Peter Stettler, Rob Orr.

Membership – Amy Davis, Per Hanson, Jim Shellard, David Selby.

The meeting was called to order by Karin Kinzalow at 10:30 a.m.

SUMMARY OF MEETING:

This joint meeting was held to discuss Rally Day in detail and to determine ways in which both boards could held advertise and promote the event as well as assist during the event. Colleen MacKimm attended on behalf of the Rally Day planning group.

The group discussed the arrival date of the new church directories; John will let everyone know when they arrive sometime in September.

Colleen MacKimm attended to discuss Rally Day events and ways in which Membership and Fellowship could assist in the advertising/promoting and other duties. A lively discussion ensued about the pricing of the food items. It was suggested that we do one price (\$5.00) for all three types of meals because it would make collecting the money much easier. Colleen agreed to bring the issue up with Chapter 11 because they control the pricing.

Bud Kinzalow will talk to Pam/Elizabeth to see if we can get any of the PYF youth (or confirmands) to help as “runners” during the Rally Day lunch service. The board members who are working on Rally Day will each bring a cooler and a bag of ice to the event. The boards also suggested that there be a designated clean-up crew for the event.

Colleen will ask the ministerial staff to mention Rally Day on both 8/17 and 8/24 and also remind everyone that there is only one service on Rally Day.

John Clonts will do a blast email for Rally Day. The Membership Board also committed to calling the new members and personally inviting them to Rally Day.

The next joint meeting is tentatively scheduled for November 9, 2008. The group talked about meeting jointly three times during the year, and November, January and February were agreed-upon as dates that might work for both groups.

Minutes respectfully submitted by Karin Kinzalow.

GLENVIEW COMMUNITY CHURCH
FINANCE BOARD MINUTES

June 9, 2008

BOARD MEMBERS

Present: Laura Olson, Cricket Kelly, Jane Hund, Bob Kappus, Scott Williams, Janet Berkenstock, Jeff Wagner

Absent: Business Administrator Char Lillquist, Scott Barnes

Also Present: Treasurer Rob Hevey

SUMMARY OF MEETING

Meeting Opened at 7:00 PM with a prayer led by Jeff Wagner.

Review of May Minutes: Minutes were approved.

Nursery School: The Nursery School director and treasurer are interested in assuming control of non-payroll payables. Finance Board to determine how to implement and how to proceed with approval (EB approval needed)? The Finance Board chair will meet with Howard to discuss next steps. Objective would be to implement in January 2009.

Treasurer's Report by Rob Hevey:

Through May, net results of \$(37,065) were \$(2,876) unfavorable to budget primarily due to current pledge contributions falling short of plan.

The Treasurer's report was approved by the committee.

Budget Committee:

In September, the Budget committee will meet with Board chairs to discuss the 2009 budget process. Budget committee to meet with Stewardship to assess classifying pre-paid pledges as pledged income.

PMRC:

Nothing to report.

Audit committee:

Nothing to report.

Investment committee:

Good progress. Don Clark was working on a document summarizing the trusts (since completed). Cricket is working with Char to update the reported balances on a monthly basis. Committee to investigate 'treasury' type of services offered by Private Bank and Glenview State Bank. Specifically interested in scanning-in pledge checks.

Old Business:

None.

New Business:

Sub-committees were assigned for 2008-2009.

Next Board Meeting – 7:00 PM, September 8th, 2008 in the Founder's Room. Wagner to take minutes.

The meeting was concluded with the Lord's Prayer and adjourned at approx. 9:00 PM.

Minutes submitted by Jeff Wagner.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES
MUSIC BOARD

MEETING/DATE/TIME/PLACE: Wednesday, June 12, 2008 at 7:00 at the home of Susan Mann

ATTENDANCE: Susan Mann, Sue Newberry, Charlene Melzer, Peggy Roberts, Debby Shellard, Richard Spears, Dan Fergus, Maggie Bemm, Andy Lewis, Ray Scott, Dave Aki and Gary Wendt. ABSENT: Margaret Ludemann, Ann Garrison, Dick Conser, Mickey Safstrom, and Gary Berkenstock.

The meeting was called to order at 7:05 p.m. The minutes of May 6, 2008, were read and approved with the correction of Susan Mann's address.

FINANCE BOARD MEETING RECAP: On May 12, 2008, members of the Music Board met with the Finance Board for the purpose of sharing concerns about financing the church's music program. Those attending felt that the meeting was productive and went very well, and that their concerns were heard and understood. They believe that financing for music used in worship should come from the worship budget. They do hope to build the budget, as there is increase in giving, in conjunction with the Stewardship Board. Richard suggested that we should list the funds differently, so we show how much we need, and not expect to take it out of Friends of Music. We will concentrate on projecting our needs ahead of time, and we will continue to nudge the finance committee in this direction. We hope to continue to meet annually with the Finance Board.

EXECUTIVE BOARD RECAP: We are having one service on Rally Day at 9:30 with a picnic to follow. The church office will be relocated in the basement for the next few weeks during renovation of the first floor. August 23 will be the Leadership Retreat.

STAFF REPORTS: *Andy Lewis* will lead an Adult Education session in October. He hopes we can present a cohesive, specific, music philosophy and five year budget proposal that he will be able to share at the Adult Education Seminar, and may use it for the church newsletter to increase budget support for music. Andy indicated other smaller churches he knows well have the same or much larger music budgets, especially for instrumentalists. We do want to move toward a larger ownership of the music program by the church. Andy had a meeting with the choir last week and asked for input from members and perspective members. There was good attendance and good feedback. Thursday nights have been difficult for Andy because of previous commitments, but will be much easier for him next year.

Debby Shellard reported on an end of the year Pot Luck Dinner for 120 choir members and families, a wonderful evening with plenty of food. The staff is now working on the music schedule for next year. She reported that Sunday afternoon rehearsals were working well.

Gary Wendt is working on obtaining a composer for a commissioned piece for the 10th Year Anniversary of the organ. He is also working on the Simple Gifts concerts, which will be significantly cut back next year. He wants the church to continue this if the church wants

to take ownership. There will be no church walk next year, due to conflicts of schedules, but perhaps a combined handbell event.

Susan Mann thanked everyone for all their help and cooperation for a productive year. Susan offered to work with Gary on the Czech Girls' Choir event to help obtain hosts as we did with the boys' choir.

* * *

Sue Newberry took over the meeting, and felt very positive about the new year. She feels like we have learned much from last year and are ready to move forward. She is hopeful that each of us will help with different areas of need next year.

We have a tentative calendar for next year. Sue hopes to have a brief meeting on August 13 to get acquainted and to present some past information and agree on a vice-chair. Sue suggested we walk around the choir room and the bell room, so we understand the situation and the need to renovate. Pasta Luigi will be February 8th and we have approached Linda Binaei about having a new member group join us that night.

Sue will contact the Facilities Board to see what their priorities are for renovating, and what might be done this summer.

There was concern that we have such a loaded agenda that we talk about many things, but may not be resolving them. The recommendation was made that we simplify our agenda in an attempt to accomplish more. In that vein, we hope to get the finances resolved by October, and to get everything planned well ahead for Pasta Luigi.

The meeting was adjourned with the Lord's Prayer around 9:00 p.m. at which time we enjoyed Susan Mann's homemade desserts!

NEXT MEETING: August 13 at Glenview Community Church.

MINUTES SUBMITTED: Thursday, June 12, 2008 by Peggy Roberts (and Sue Newberry)

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

NAME OF BOARD: Music

MEETING TIME AND PLACE: Wednesday, August 13, 2008 at 7 p.m. in the Choir Room.

ATTENDANCE: Maggie Bemm, Charlene Melzer, Sue Newberry, Peggy Roberts, Mickey Safstrom, Ray Scott, Dick Conser. Excused: Gary Berkenstock, Andy Lewis, Debbie Shellard, Gary Wendt. Richard Spears has resigned from the board.

The meeting was called to order at 7:05 p.m. by Sue Newberry, Chairperson.

The purpose of the meeting was to orient the board, especially new board members, regarding the music facilities as they are at the present time. To begin that process Sue presented each board member with a brief quiz of largely unfamiliar church areas which we then tried to locate. Of the 14 places on the quiz, few of us knew all of them or their locations. Sue helped us identify and locate each one.

Following the "quiz", we took a group tour through the Choir Room, stage area, chancel and choir/organ area, and finally the Bell Choir Room. In each area Sue reviewed past and present movement on music spaces renovations. Sue answered any questions that were asked by the group.

The meeting was adjourned with the Lord's Prayer at 7:45 p.m.

NEXT MEETING: Wednesday, September 10, 2008 at 7 p.m. in Room 201 (above the church office).

MINUTES SUBMITTED: Thursday, August 14, 2008 by Mickey Safstrom

BOARD CALENDAR:

August 23	Saturday	Leadership Retreat (Chair and Vice-Chair)
September 10	Wednesday	Music Board meeting 7 p.m. Room 201

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

NAME OF BOARD: Pastoral Care Board

MEETING DATE/TIME/PLACE: June 10, 2008 6 p.m. at Kara Clark's home

MEMBERS PRESENT: Mary Lou Aagaard, Karen Aeschlimann, Val Anderson, Marilyn Belleau, Karen Christiansen, Sally Claffey, Kara Clark, Barbara Gundrum, Sally Hicks, Carolyn Keller, Sarah Koloms, Betsy Martin, Barbara Pollak, and Kay Warskow. Also present special guest Barbara Thewis

MEMBERS EXCUSED: Mary Buchanan, Toni Cucco, Diane Damico, Jane Sanderson, Jackie Seter and Vicki Moore

MEMBERS ABSENT: N/A

DEVOTIONS: Marilyn Belleau shared a poem "Heart Prints" and gave each person a touch of salve and a blessing.

SUMMARY OF MEETING:

This was a meeting of the incoming and outgoing members of the Pastoral Care Board. The business meeting was preceded by a light buffet supper.

Chair's Report:

- Sarah Koloms, outgoing chair, asked for volunteers to serve at the July 6 coffee hour
- Sarah and board members reviewed the PC Board's various responsibilities:
 - Delivery of altar flowers
 - Flu shots
 - Blood drive
 - Memorial Services
 - Senior Housing Fair
 - Labyrinth during Holy Week
 - Poinsettias for the church and delivery to shut in's
 - Lilies for the church and delivery to shut in's
- A sign-up sheet was circulated to allow persons to indicate their preferences.
- To help in setting a summer schedule for delivery of the altar flowers, a sheet was circulated asking board members to indicate when they would be out of town.

The following dates have been set for 2008-09 year:

- September 21 - blood drive
- October 4 – flu shots
- November 2 – all church memorial service
- May 3 – Senior Housing Fair

Incoming chair, Kara Clark, presented a copy of *The Last Lecture* to outgoing chair, Sarah Koloms, in appreciation of her service to the board. Board members gave Sarah a round of applause.

Following the Lord's Prayer the meeting was adjourned.

Next Board Meeting Scheduled for: Tuesday, September 9, 2008 at 7:00 p.m. at GCC, Room 210.

Minutes Submitted on: August 18, 2008 by Mary-Lou Aagaard

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

NAME OF BOARD: Services & Sacraments

MEETING DATE/TIME/PLACE: Tuesday, June 10, 2008 at 6:30 p.m. at Carolyn Brown's home, 54 Park Lane, Golf.

MEMBERS PRESENT: Pam Asplund, Mike Davis, Gayle Jones, Liz Mason, Ellen McCarthy, Ralph Mueller, Carlton Olson, Cathy Ach, Carolyn Brown, Dori Hirsch.

MEMBERS EXCUSED: Steve Distler, Jeff Lundal, Bob Richter

AD HOC MEMBERS PRESENT: Nina Fockens, Steve Lindell & Joyce Zylke,

OTHERS: Howard Roberts, Sally Iberg

Opening Prayer

Introductions

MINUTES of the May 13th meeting were approved as received.

New Business:

Carolyn Brown will find communion servers for July. Pam Asplund will find servers for August and September

August 3rd, Sacraments will need to be prepared for intinction, Mike will cut bread.

All board meetings will be held 2nd Tuesday of each month at 7pm in the Youth Room. The next meeting will be held September 9th, 7pm.

Old Business:

Vice Chair for the board will be Carolyn Brown

Board needs a Secretary, and a Liaison to the Paraments

Pick one sermon of the summer to give Howard feedback on.

After a closing prayer the meeting was adjourned at 7:30 pm.

Respectfully submitted,

Carolyn Brown

NEXT BOARD MEETING SCHEDULED FOR:

Date: **Tuesday, September 9, 2008 at 7:00 pm** in the Youth Room

GLENVIEW COMMUNITY CHURCH – BOARD MINUTES

BOARD NAME: STEWARDSHIP

MEETING DATE: June 10, 2008

MEMBERS PRESENT: Peter Grant, Lloyd Bettis, Beth Brady, Lori Eshoo, Mary Ellen Johnson, Glenn Kelly, Mike Loeber, Karen O'Brien, Sally Thuressen, Scott Smith

STAFF PRESENT: Sally Iberg

MEMBERS EXCUSED: Larry Chandler, Colin Kelly

GUESTS: Mihalis Koutsostamatis, Kevin Roenitz

SUMMARY OF MEETING:

The Stewardship Board convened on June 10th at Peter Grant's home for a sumptuous Brat-Fest and inspirational beverages. Following spirited discussions on real estate short sales, contaminated tomatoes, high school reunions, the political climate and the merits of rival high schools in Palatine during the 1980s, an actual meeting occurred where Board members:

- were lead in opening prayer by Peter Grant.
- heard that the Executive Board approved open acknowledgements, without any reference to amounts, of those who pledge to future campaigns.
- reviewed the 2008 campaign's challenges and successes.
- sought definition of "short meetings."
- set September 21st as the date for a congregational forum on stewardship's role in the church.
- agreed on 2009 campaign theme "Stewardship – Your Faith in Action."
- viewed multimedia presentation created by Mihalis Koutsostamatis and Kevin Roenitz and considered possible applications of it for 2009 Pledge Campaign.
- settled on members' assignments for the coming campaign.
- adjourned with the Lord's Prayer.

NEXT BOARD MEETING SCHEDULED FOR: July 8, 2008 at 7:00 p.m.
Glenn Kelly's home, 800 Chatham Road.
Sally Thuressen to give opening prayer.

Minutes submitted on: June 14, 2008 by Scott Smith

GLENVIEW COMMUNITY CHURCH – BOARD MINUTES

BOARD NAME: STEWARDSHIP

MEETING DATE: July 08, 2008

MEMBERS PRESENT: Peter Grant, Lloyd Bettis, Beth Brady, Lori Eshoo, Mary Ellen Johnson, Colin Kelly, Glenn Kelly, Mike Loeber, Karen O'Brien, Sally Thuresson

STAFF PRESENT: Sally Iberg

MEMBERS EXCUSED: Larry Chandler, Scott Smith

GUESTS: Always Welcome.

SUMMARY OF MEETING:

The Stewardship Board having overburdened the internet infrastructure with countless email strings, chose to have an actual meeting July 8th at Glenn Kelly's residence. The proceedings were more or less as follows:

- Opening prayer by Sally Thuresson, after which the June minutes were amended to correct the spelling of her name and then approved.
- Sally Iberg assessed the Board's progress and encouraged focus on reaching the solid base of the congregation, referring to the book Creating Congregations of Generous People.
- discussed whether Executive Board members should read the book and provide feedback.
- will solicit email addresses, where missing, from those listed in Church Directory. Verified email addresses will be forwarded to Jane.Payne@GCCUCC.org for inclusion in Church records.
- appointed a search committee to review candidates for vice-chairperson position.
- Peter Grant's Word-of-the-Day: "perspicacious"
Defined as "of acute mental vision or discernment : keen"
Although Peter contended it had to do with perspiration; the American College Dictionary failed to corroborate any adjective whose root is from perspiration.
- narrowed down details on mailings for this year's campaign. Proposed the use of bulk mail and in-house printing to reduce costs.
- Kudos to Lori Eshoo and team for great work in getting video/email blast to the point where people can respond with online pledge. Online response will go directly to Char Lillquist for recording; and generate an automatic return "receipt" email to pledger.
- Peter and Lori will field suggestions regarding the video format and how to use it to reach a lot of people in different ways.
- confirmed participation in several congregational forums on stewardship's role in the church this September as part of the Adult Education program.
- adjourned with the Lord's Prayer.

NEXT BOARD MEETING SCHEDULED FOR: August 12, 2008 at 7:00 p.m.
Location: Undisclosed.
Opening Prayer: Unidentified.

Minutes submitted on: July 09, 2008 by Scott Smith, with invaluable assistance from Karen O'Brien

Date: 7/11/2008
 Time: 1 :42:02 PM

Glenview Community Church
 Analysis of Revenues & Expenses - Summary 2008
 Month-to-date. Through June 2008

Page: 1

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$69,066.46	\$86,725.00	\$553,975.47	\$575,350.00	\$591,518.91	\$1,231,931.00
Expenses						
Pastoral Expenses	\$30,775.68	\$29,946.33	\$179,727.03	\$179,677.98	\$289,802.10	\$359,356.00
Missions	\$7,740.25	\$7,740.25	\$58,296.93	\$58,441.50	\$62,010.30	\$117,883.00
Children's Ministry	\$3,160.85	\$3,060.33	\$17,411.44	\$18,361.98	\$1,879.77	\$36,027.00
Confirmation & Youth Ministry	\$3,616.12	\$3,261.00	\$19,501.32	\$19,566.00	\$2,593.60	\$34,082.00
Pastoral Care	\$4,363.93	\$4,304.42	\$25,987.24	\$25,826.52	\$368.04	\$51,653.00
Membership	\$2,435.84	\$2,744.92	\$15,725.62	\$16,469.52	\$2,938.63	\$32,939.00
Adult Education	\$13.25	\$185.00	\$1,113.25	\$1,110.00	\$850.00	\$2,220.00
Services & Sacraments	\$0.00	\$40.83	\$283.25	\$244.98	\$289.96	\$490.00
Fellowship	\$0.00	\$57.50	\$622.01	\$345.00	\$657.58	\$690.00
Music	\$5,934.90	\$7,080.17	\$39,430.80	\$42,481.02	\$9,802.32	\$84,962.00
General & Administrative	\$13,859.70	\$20,625.74	\$102,269.50	\$114,954.44	\$116,312.66	\$230,109.00
Stewardship	\$0.00	\$203.75	(\$113.00)	\$1,222.50	\$215.77	\$2,445.00
Church Property	\$32,345.07	\$19,392.16	\$157,892.63	\$134,682.96	\$141,614.73	\$258,211.00
Pageant	\$0.00	\$0.00	\$0.00	\$0.00	(\$535.50)	\$1,490.00
Capital Reserve	\$1,614.50	\$1,614.50	\$9,687.00	\$9,687.00	\$9,996.67	\$19,374.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$105,860.09	\$100,256.90	\$627,835.02	\$623,071.40	\$638,796.63	\$1,231,931.00
Net Total	(\$36,793.63)	(\$13,531.90)	(\$73,859.55)	(\$47,721.40)	(\$47,277.72)	\$0.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2008
 Month-to-date, Through June 2008

Accounts	MTDActual (fhis Year)	MTDBudget (This Year)	YTDActual (fhis Year)	YTD Budget (fhis Year)	YTDActual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	\$54,904.79	\$70,000.00	\$435,078.58	\$461,000.00	\$439,952.63	\$975,000.00
9107 - Non-Pledge Contributions	\$3,751.10	\$6,000.00	\$36,654.85	\$38,000.00	\$65,729.10	\$106,636.00
9109 - Pledge Overage Contributions	\$1,530.00	\$500.00	\$9,780.00	\$1,500.00	\$1,831.84	\$15,000.00
9110 - Prior Year Pledge	\$0.00	\$0.00	\$2,692.00	\$2,500.00	\$3,155.00	\$2,500.00
9115 - Loose Offering	\$544.05	\$200.00	\$3,674.29	\$5,070.00	\$5,022.54	\$10,000.00
9124 - Church School Offering	\$18.00	\$0.00	\$265.60	\$430.00	\$533.42	\$1,000.00
9130 - Women's Association	\$0.00	\$0.00	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
9135 - Building Fees	\$325.00	\$500.00	\$5,712.00	\$1,700.00	\$2,106.45	\$4,500.00
9142 - Nursery School	\$0.00	\$0.00	\$15,478.25	\$15,300.00	\$15,008.00	\$27,695.00
9145 - Interest Income	\$545.75	\$1,000.00	\$4,594.69	\$6,000.00	\$10,466.81	\$12,100.00
9147 - Housing Trust Income	\$6,250.00	\$6,250.00	\$12,500.00	\$12,500.00	\$15,878.26	\$25,000.00
9155 - Endowment Income	\$500.00	\$1,625.00	\$2,125.00	\$3,250.00	\$1,948.69	\$6,500.00
9157 - Endowment Income II	\$697.77	\$650.00	\$5,814.78	\$8,100.00	\$9,054.87	\$13,000.00
9169 - Mission Offerings	\$0.00	\$0.00	\$0.00	\$12,000.00	\$12,831.30	\$25,000.00
9185 - Easter	\$0.00	\$0.00	\$8,466.18	\$0.00	\$0.00	\$0.00
9190 - One Great Hour of Sharing	\$0.00	\$0.00	\$3,139.25	\$0.00	\$0.00	\$0.00
Total Revenues	\$69,066.46	\$86,725.00	\$553,975.47	\$575,350.00	\$591,518.91	\$1,231,931.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$10,575.44	\$10,575.42	\$63,460.21	\$63,452.52	\$159,687.24	\$126,905.00
9304 - Auto Expense	\$289.36	\$300.00	\$1,702.74	\$1,800.00	\$1,507.93	\$3,600.00
9306 - Expense Reimbursement	\$372.26	\$85.83	\$711.87	\$514.98	\$460.45	\$1,030.00
9308 - Annuities	\$2,940.26	\$2,940.25	\$17,641.54	\$17,641.50	\$17,730.50	\$35,283.00
9310 - Conferences / Continuing Education	\$834.98	\$333.33	\$1,890.37	\$1,999.98	\$5,719.38	\$4,000.00
9312 - Senior Minister Allowance	\$59.95	\$62.50	\$290.48	\$375.00	\$423.07	\$750.00
9314 - Housing Allowance	\$10,426.43	\$10,426.50	\$62,558.68	\$62,559.00	\$62,559.16	\$125,118.00
9316 - Assoc. Minister Allowance	\$137.80	\$83.33	\$443.00	\$499.98	\$1,291.41	\$1,000.00
9380 - Social Security	\$0.00	\$0.00	\$0.00	\$0.00	\$5,374.63	\$0.00
9382 - Insurance	\$3,619.53	\$3,619.50	\$21,823.18	\$21,717.00	\$25,451.20	\$43,434.00
9384 - Social Security Add On	\$1,519.67	\$1,519.67	\$9,204.96	\$9,118.02	\$9,597.13	\$18,236.00
Total Pastoral Expenses	\$30,775.68	\$29,946.33	\$179,727.03	\$179,677.98	\$289,802.10	\$359,356.00
Missions						
9450 - Mission Offering	\$0.00	\$0.00	\$11,855.43	\$12,000.00	\$12,831.30	\$25,000.00
9454 - Missions	\$7,740.25	\$7,740.25	\$46,441.50	\$46,441.50	\$49,179.00	\$92,883.00
Total Missions	\$7,740.25	\$7,740.25	\$58,296.93	\$58,441.50	\$62,010.30	\$117,883.00
Children's Ministry						
9464 - Salaries-CM	\$2,407.64	\$2,350.00	\$14,445.84	\$14,100.00	\$0.00	\$27,503.00
9466 - SS-CM	\$184.18	\$175.33	\$1,105.08	\$1,051.98	\$0.00	\$2,104.00
9468 - Spiritual Formation	\$307.46	\$135.00	\$882.71	\$810.00	\$344.06	\$1,620.00
9472 - Teacher Training & Appreciation	\$221.45	\$41.67	\$521.45	\$250.02	\$254.70	\$500.00
9476 - Cradle/Toddler Supplies	\$40.12	\$58.33	\$40.12	\$349.98	\$228.79	\$700.00
9488 - Fellowship	\$0.00	\$83.33	\$47.96	\$499.98	\$82.96	\$1,000.00
9490 - Education & Spiritual Formation	\$0.00	\$150.00	\$229.00	\$900.00	\$913.31	\$1,800.00
9494 - Mission & Outreach	\$0.00	\$16.67	\$139.28	\$100.02	\$55.95	\$200.00
9496 - Childcare	\$0.00	\$50.00	\$0.00	\$300.00	\$0.00	\$600.00
Total Children's Ministry	\$3,160.85	\$3,060.33	\$17,411.44	\$18,361.98	\$1,879.77	\$36,027.00
Confirmation & Youth Ministry						
9526 - Salaries-CY	\$2,525.00	\$2,525.00	\$15,150.00	\$15,150.00	\$0.00	\$25,250.00
9528 - SS-CY	\$193.16	\$161.00	\$1,158.97	\$966.00	\$0.00	\$1,932.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2008
 Month-to-date, Through June 2008

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9530 - Jr High- Confirmation	\$0.00	\$154.17	\$475.21	\$925.02	\$261.81	\$1,850.00
9532 - Jr High - Social	\$0.00	\$33.33	\$194.24	\$199.98	\$109.43	\$400.00
9536 - Sr High - Education	\$271.25	\$170.83	\$1,100.25	\$1,024.98	\$651.54	\$2,050.00
9538 - Sr High - Social	\$626.71	\$216.67	\$1,422.65	\$1,300.02	\$1,570.82	\$2,600.00
Total Confirmation & Youth Ministry	\$3,616.12	\$3,261.00	\$19,501.32	\$19,566.00	\$2,593.60	\$34,082.00
Pastoral Care						
9550 - Salaries-PN	\$4,222.44	\$4,244.42	\$25,444.64	\$25,466.52	\$0.00	\$50,933.00
9552 - Pastoral Care Board	\$141.49	\$60.00	\$542.60	\$360.00	\$368.04	\$720.00
Total Pastoral Care	\$4,363.93	\$4,304.42	\$25,987.24	\$25,826.52	\$368.04	\$51,653.00
Membership						
9572 - Salaries-Mbr	\$2,313.00	\$2,313.00	\$13,774.83	\$13,878.00	\$0.00	\$27,756.00
9574 - SS-Mbr	\$122.84	\$176.92	\$738.77	\$1,061.52	\$0.00	\$2,123.00
9576 - Membership	\$0.00	\$255.00	\$1,212.02	\$1,530.00	\$2,938.63	\$3,060.00
Total Membership	\$2,435.84	\$2,744.92	\$15,725.62	\$16,469.52	\$2,938.63	\$32,939.00
Adult Education						
9602 - Program	\$0.00	\$166.67	\$1,100.00	\$1,000.02	\$850.00	\$2,000.00
9614 - Miscellaneous	\$13.25	\$5.83	\$13.25	\$34.98	\$0.00	\$70.00
9616 - Literature & Library	\$0.00	\$12.50	\$0.00	\$75.00	\$0.00	\$150.00
Total Adult Education	\$13.25	\$185.00	\$1,113.25	\$1,110.00	\$850.00	\$2,220.00
Services & Sacraments						
9624 - Sacred Services	\$0.00	\$40.83	\$283.25	\$244.98	\$289.96	\$490.00
Total Services & Sacraments	\$0.00	\$40.83	\$283.25	\$244.98	\$289.96	\$490.00
Fellowship						
9636 - Special Functions	\$0.00	\$45.00	\$584.27	\$270.00	\$630.11	\$540.00
9640 - Miscellaneous	\$0.00	\$12.50	\$37.74	\$75.00	\$27.47	\$150.00
Total Fellowship	\$0.00	\$57.50	\$622.01	\$345.00	\$657.58	\$690.00
Music						
9648 - Salaries-Music	\$4,563.76	\$5,453.00	\$32,394.24	\$32,718.00	\$0.00	\$65,436.00
9650 - SS-Music	\$349.13	\$417.17	\$2,478.13	\$2,503.02	\$0.00	\$5,006.00
9652 - General - Instrumentalists	\$0.00	\$333.33	\$900.00	\$1,999.98	\$4,050.00	\$4,000.00
9654 - General - Organ & Piano Care	\$824.00	\$325.00	\$1,919.18	\$1,950.00	\$3,037.50	\$3,900.00
9656 - General - Cleaning Robes	\$0.00	\$16.67	\$0.00	\$100.02	\$0.00	\$200.00
9660 - General - Sub. Organist	\$0.00	\$83.33	\$475.00	\$499.98	\$425.00	\$1,000.00
9666 - Chancel Choir - Music	\$0.00	\$208.33	\$408.74	\$1,249.98	\$787.95	\$2,500.00
9668 - Chancel Choir- Misc.	\$0.00	\$43.33	\$105.00	\$259.98	\$614.05	\$520.00
9670 - Organ Music	\$0.00	\$41.67	\$309.50	\$250.02	\$0.00	\$500.00
9772 - Bell Choir - Music	\$0.00	\$41.67	\$0.00	\$250.02	\$270.46	\$500.00
9780 - Children's Choir - Music	\$0.00	\$66.67	\$20.00	\$400.02	\$263.24	\$800.00
9782 - Children's Choir - Misc.	\$198.01	\$16.67	\$198.01	\$100.02	\$131.12	\$200.00
9784 - Copyright Expenses	\$0.00	\$33.33	\$223.00	\$199.98	\$223.00	\$400.00
Total Music	\$5,934.90	\$7,080.17	\$39,430.80	\$42,481.02	\$9,802.32	\$84,962.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$759.92	\$666.67	\$4,033.75	\$4,000.02	\$4,913.44	\$8,000.00
9830 - Social Security	\$802.31	\$823.08	\$4,816.57	\$4,938.48	\$4,674.28	\$9,877.00
9832 - Office Staff Salaries	\$10,776.26	\$10,758.75	\$64,657.56	\$64,552.50	\$61,018.46	\$129,105.00
9834 - Payroll Service	\$200.60	\$231.67	\$1,670.64	\$1,390.02	\$1,133.65	\$2,780.00
9836 - Telephone	\$0.00	\$541.67	\$2,919.62	\$3,250.02	\$3,258.98	\$6,500.00
9838 - Stationery & Supplies	\$819.16	\$958.33	\$6,407.85	\$5,749.98	\$7,064.61	\$11,500.00
9840 - Equip. Maintenance! Repair	\$461.50	\$1,066.67	\$4,536.98	\$6,400.02	\$6,745.94	\$12,800.00
9842 - Broadcaster	\$0.00	\$333.33	\$1,911.00	\$1,999.98	\$2,177.54	\$4,000.00
9844 - Financial Review	\$0.00	\$125.00	\$0.00	\$750.00	\$0.00	\$1,500.00

Month-to-date, Through June 2008

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9846 - Communications/Promotions	\$0.00	\$83.33	\$1,615.50	\$499.98	\$2,313.00	\$1,000.00
9848 - Kitchen	\$0.00	\$125.00	\$652.63	\$750.00	\$703.00	\$1,500.00
9850 - Insurance	\$0.00	\$4,700.00	\$6,922.71	\$19,400.00	\$21,205.24	\$39,000.00
9852 - Miscellaneous	\$0.00	\$8.33	\$1,951.20	\$49.98	\$100.77	\$100.00
9854 • Office Equipment Purchase	\$0.00	\$188.33	\$0.00	\$1,129.98	\$907.35	\$2,260.00
9856 - Bank Fees	\$39.95	\$15.58	\$173.49	\$93.48	\$96.40	\$187.00
Total General & Administrative	\$13,859.70	\$20,625.74	\$102,269.50	\$114,954.44	\$116,312.66	\$230,109.00
Stewardship						
9802 - Offering Envelopes	\$0.00	\$37.50	(\$113.00)	\$225.00	\$139.77	\$450.00
9803 - Stationery	\$0.00	\$52.08	\$0.00	\$312.48	\$21.40	\$625.00
9804 - Postage	\$0.00	\$79.17	\$0.00	\$475.02	\$54.60	\$950.00
9806 - Celebration	\$0.00	\$1.67	\$0.00	\$10.02	\$0.00	\$20.00
9810 - Miscellaneous	\$0.00	\$33.33	\$0.00	\$199.98	\$0.00	\$400.00
Total Stewardship	\$0.00	\$203.75	(\$113.00)	\$1,222.50	\$215.77	\$2,445.00
Church Property						
9862 - Facility Staff-Salaries	\$12,232.28	\$11,288.58	\$69,945.48	\$67,731.48	\$66,088.57	\$135,463.00
9864 - Social Security	\$872.01	\$863.58	\$4,905.08	\$5,181.48	\$5,055.77	\$10,363.00
9866 • Health & Accident Ins.	\$0.00	\$0.00	\$0.00	\$0.00	\$11,967.00	\$0.00
9870 - Electricity	\$2,089.31	\$1,780.00	\$12,274.60	\$10,930.00	\$10,085.77	\$25,500.00
9872 - Water	\$0.00	\$0.00	\$1,458.13	\$1,290.00	\$857.64	\$2,600.00
9874 - N. I. Gas	\$889.55	\$770.00	\$20,761.10	\$19,010.00	\$16,888.82	\$25,705.00
9876 - Building Repair	\$0.00	\$0.00	\$0.00	\$0.00	\$10,764.46	\$0.00
9878 • Building Repair and Maintenance	\$5,033.23	\$2,200.00	\$22,147.68	\$14,400.00	\$1,825.14	\$27,500.00
9880 - Maintenance Contracts	\$10,866.25	\$1,900.00	\$24,200.29	\$12,600.00	\$15,393.18	\$24,000.00
9882 - Scavenger	\$362.44	\$333.33	\$2,200.27	\$1,999.98	\$1,993.82	\$4,000.00
9884 - Fum., Fixt., Equip. Purchase	\$0.00	\$256.67	\$0.00	\$1,540.02	\$694.56	\$3,080.00
Total Church Property	\$32,345.07	\$19,392.16	\$157,892.63	\$134,682.96	\$141,614.73	\$258,211.00
Pageant						
99 I 2 - Pageant	\$0.00	\$0.00	\$0.00	\$0.00	(\$535.50)	\$1,490.00
Total Pageant	\$0.00	\$0.00	\$0.00	\$0.00	(\$535.50)	\$1,490.00
Capital Reserve						
9910 - Capital Reserve Expense	\$1,614.50	\$1,614.50	\$9,687.00	\$9,687.00	\$9,996.67	\$19,374.00
Total Capital Reserve	\$1,614.50	\$1,614.50	\$9,687.00	\$9,687.00	\$9,996.67	\$19,374.00
Total Expenses	\$105,860.09	\$100,256.90	\$627,835.02	\$623,071.40	\$638,796.63	\$1,231,931.00
Net Total	(\$36,793.63)	(\$13,531.90)	(\$73,859.55)	(\$47,721.40)	(\$47,277.72)	\$0.00

Date: 7/11/2008
Time: 1 :29:31 PM

Glenview Community Church
Monthly Balance Sheet Year-to-date,
Through June 2008

Page:
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Accounts

Assets

Current Assets		
Cash		
1010 - Operating Account	\$59,899.92	
1200 - Special Petty Cash Fund	<u>\$625.00</u>	
Total Cash	\$60,524.92	
Investments		
1110 - Housing Trust	\$440,333.00	
1120 - Merrill Lynch Govt. MF	\$473,611.94	
1130 - Nursery School Vanguard	\$113,034.25	
1140 - Romeiser Trust Account	\$167,661.00	
1160 - Endowment	\$184,425.00	
1180 - Nursery School GSB CD#32351 0	\$28,924.65	
1185 - Endowment Fund II	\$608,303.32	
1190 - Nursery School GSB CD#323512	<u>\$29,889.76</u>	
Total Investments	\$2,046,182.92	
Prepaid Expenses	<u>\$20,937.32</u>	
Total Current Assets		
Fixed Assets		\$2,127,645.16
1770 - Church Land		
1790 - Church Garage & Contents	\$100,126.50	
1800 - Church Building	\$10,074.00	
1810 - Church Furnishings	\$5,430,585.00	
1815 - Office Equipment	\$426,130.00	
1816 - Art & Music Collections	\$91,458.00	
1817 - Organ	\$50,400.00	
1820 - Canoes	\$896,000.00	
1825 - Accumulated Depreciation	\$1,200.00	
Total Fixed Assets	<u>(\$742,695.00)</u>	
Total Assets		<u>\$6,263,278.50</u>
		<u>\$8,390,923.66</u>
<u>Liabilities, Fund Principal, & Restricted Funds</u>		
Liabilities		
Fixed Assets		
0001 - Represented by Fixed Assets	<u>\$6,263,278.50</u>	
Total Fixed Assets		<u>\$6,263,278.50</u>
Total Liabilities		\$6,263,278.50
Fund Principal		
0002 - Beginning Balance-General Fund	\$29,862.76	
Excess Cash Received	<u>(\$73,859.55)</u>	
Total Fund Principal and Excess Cash Received		(\$43,996.79)
Restricted Funds		
Total Temporarily Restricted Total	\$769,427.91	
Permanently Restricted Total	<u>\$1,402,214.04</u>	
Restricted Funds		<u>\$2,171,641.95</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$8,390,923.66</u>

PLEDGE CONTRIBUTION REPORT

MONTH	<u>2007 PLEDGE CONTRIBUTIONS</u>	<u>2008 PLEDGE CONTRIBUTIONS</u>
January	\$ 56,063.34	\$ 62,768.86
February	\$ 80,293.16	* \$ 102,471.29
March	\$ 85,668.95	** \$ 92,359.27
April	\$ 93,927.70	\$ 66,588.90
May	\$ 56,778.54	\$ 55,985.47
June	\$ 67,220.94	\$ 54,904.79
July	\$ 95,823.69	
August	\$ 50,718.28	
September	\$ 66,794.16	
October	\$ 84,059.35	
November	\$ 61,851.32	
December	\$ 130,154.13	
Actual Pledge Contrib.	\$ 929,353.56	\$ 435,078.58
Budget Pledge Contrib.	\$ 1,024,000.00	\$ 975,000.00
Actual % to Budget	90.80%	44.62%

*Changed to reflect \$25000 pledge from non-pledge (9107) in Feb. report per EB

**Changed to reflect total \$1000 addition from changes requested by members

Glenview Community Church - Comparative Revenues

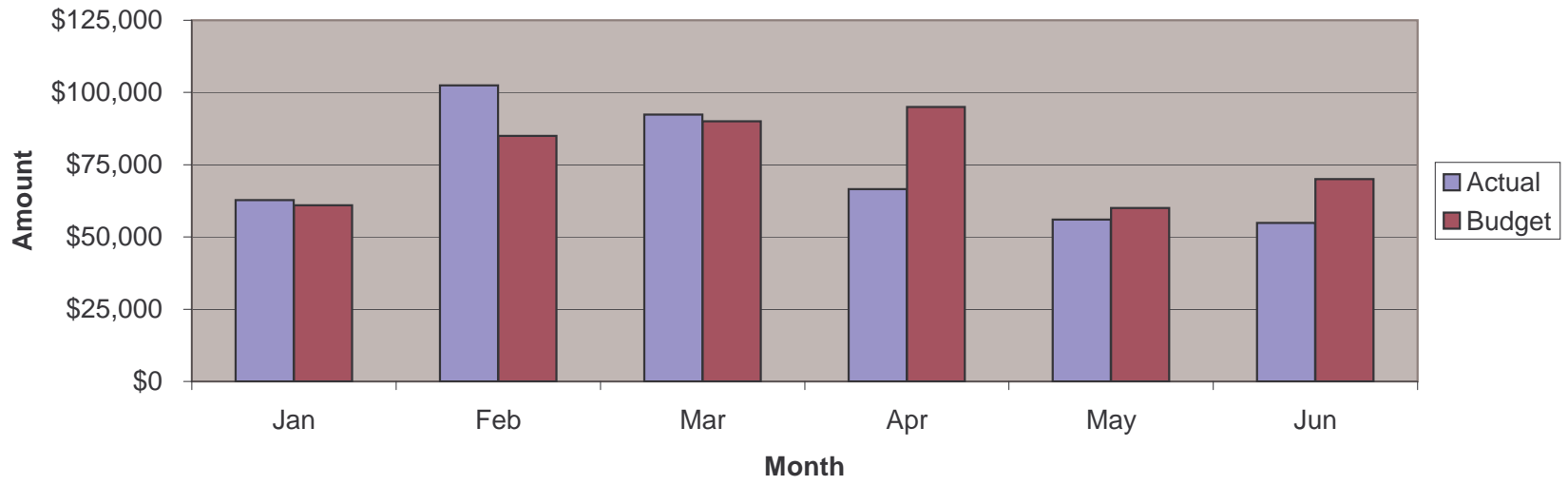
<u>Month</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>
January	\$ 80,188.95	\$ 74,594.18	\$ 106,429.51	\$ 122,067.18	\$ 70,691.23	\$ 87,871.50	\$ 81,890.13
February	\$ 116,974.37	121,014.19	72,660.20	77,523.70	77,447.10	69,717.22	69,026.34
March	\$ 115,866.62	107,626.66	121,192.76	88,782.22	99,044.62	91,531.38	104,225.02
April	\$ 97,057.68	127,591.21	130,592.35	117,440.47	125,177.01	93,994.41	66,003.07
May	\$ 74,821.39	79,834.93	102,090.47	133,720.82	110,464.01	56,528.14	145,926.63
June	\$ 69,066.46	80,857.74	70,470.20	70,942.58	74,399.77	98,079.80	100,260.75
July		105,520.31	96,205.06	73,692.69	85,423.69	69,153.58	63,419.69
August		60,077.24	67,448.52	47,410.46	69,026.46	57,739.09	45,758.87
September		84,025.61	130,400.60	81,005.37	61,418.36	82,507.01	82,014.14
October		113,894.93	114,746.48	100,506.42	99,606.58	105,962.66	104,972.10
November		92,347.73	99,354.96	85,391.80	61,320.78	93,377.26	68,403.91
December		199,794.80	173,460.38	157,802.19	108,993.97	130,495.10	130,403.62
Total Actual	\$ 553,975.47	\$1,247,179.53	\$ 1,285,401.49	\$ 1,154,885.90	\$ 1,043,013.58	\$ 1,058,457.15	! 1,062,097.27
Budget	\$1,231,931.00	\$ 1,253,060.00	\$ 1,184,026.08	\$ 1,137,000.00	\$ 1,047,936.00	\$ 1,108,823.00	\$ 1,076,023.00
Percent	<u>45.0%</u>	<u>99.5%</u>	<u>108.6%</u>	<u>101.6%</u>	<u>99.5%</u>	<u>95.5%</u>	<u>98.7%</u>

**Glenview Community Church
YTD Revenue Expense Summary**

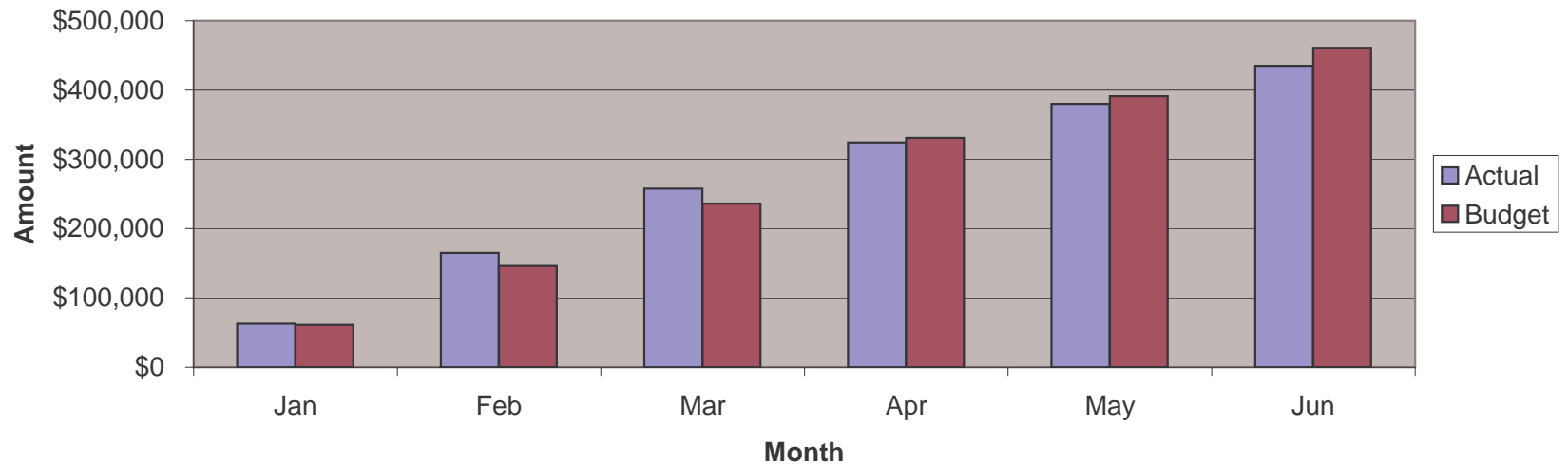
		YTD	YTD	YTD	Notes
	Jun-08	Actual	Budget	Over/(Under)	General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
				Budget	
Revenues					
Contributions	60,185.89	484,205.43	503,000.00	(18,794.57)	Primarily Current \$26,000 U, Non-pledge \$1,000 F, Overage \$8,000 F
Loose Offerings	562.05	3,939.89	5,500.00	(1,560.11)	
Women's Assoc	-	8,000.00	8,000.00	-	
Fees & Nursery School	325.00	21,190.25	17,000.00	4,190.25	Primarily Building Fees - \$4,000 F
Interest	545.75	4,594.69	6,000.00	(1,405.31)	
Housing Trust	6,250.00	12,500.00	12,500.00	-	
Endowment I	500.00	2,125.00	3,250.00	(1,125.00)	
Endowment II	697.77	5,814.78	8,100.00	(2,285.22)	
Mission Offering	-	11,605.43	12,000.00	(394.57)	
Music Transfer	-	-	-	-	
Total Revenues	69,066.46	553,975.47	575,350.00	(21,374.53)	
Expenses					
Pastoral	30,775.68	179,727.03	179,677.98	49.05	
Missions	7,740.25	58,296.93	58,441.50	(144.57)	
Children's Ministry	3,160.85	17,411.44	18,361.98	(950.54)	
Confirmation & Youth	3,616.12	19,501.32	19,566.00	(64.68)	
Pastoral Care	4,363.93	25,987.24	25,826.52	160.72	
Membership	2,435.84	15,725.62	16,469.52	(743.90)	
Adult Education	13.25	1,113.25	1,110.00	3.25	
Services & Sacraments	-	283.25	244.98	38.27	
Fellowship	-	622.01	345.00	277.01	
Music	5,934.90	39,430.80	42,481.02	(3,050.22)	
Stewardship	-	(113.00)	1,222.50	(1,335.50)	
General & Administrative	13,859.70	102,269.50	114,954.44	(12,684.94)	Maintenance - \$1,900 F, Communication - \$1,100 U, Insurance - \$12,500 F, Misc. - \$1,900 U
Church Property	32,345.07	157,892.63	134,682.96	23,209.67	Primarily maintenance - \$19,300 U, Utilities - \$3,300 U
Pageant	-	-	-	-	
Capital Reserve	1,614.50	9,687.00	9,687.00	-	
Long Range Plan Funds	-	-	-	-	
Total Expenses	105,860.09	627,835.02	623,071.40	4,763.62	
Net	<u>(36,793.63)</u>	<u>(73,859.55)</u>	<u>(47,721.40)</u>	<u>(26,138.15)</u>	
General Fund	(43,996.79)				
Capital Reserve	251,642.36				

F : Favorable to Budget; **U : Unfavorable** to Budget

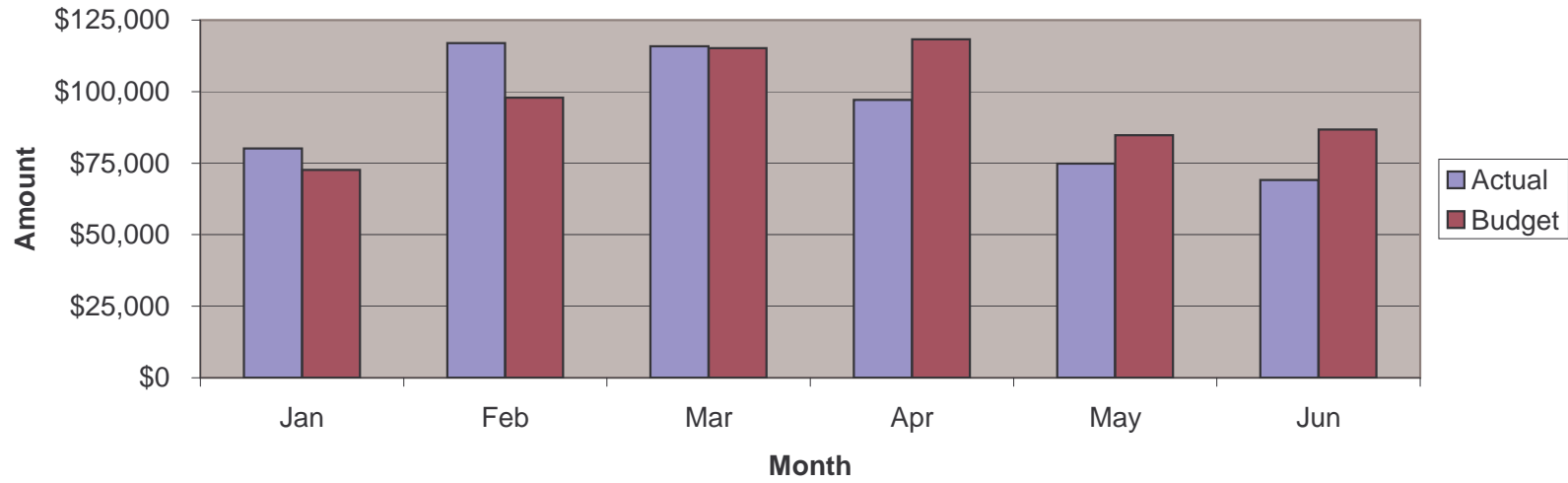
Monthly Pledges - Actual vs. Budget



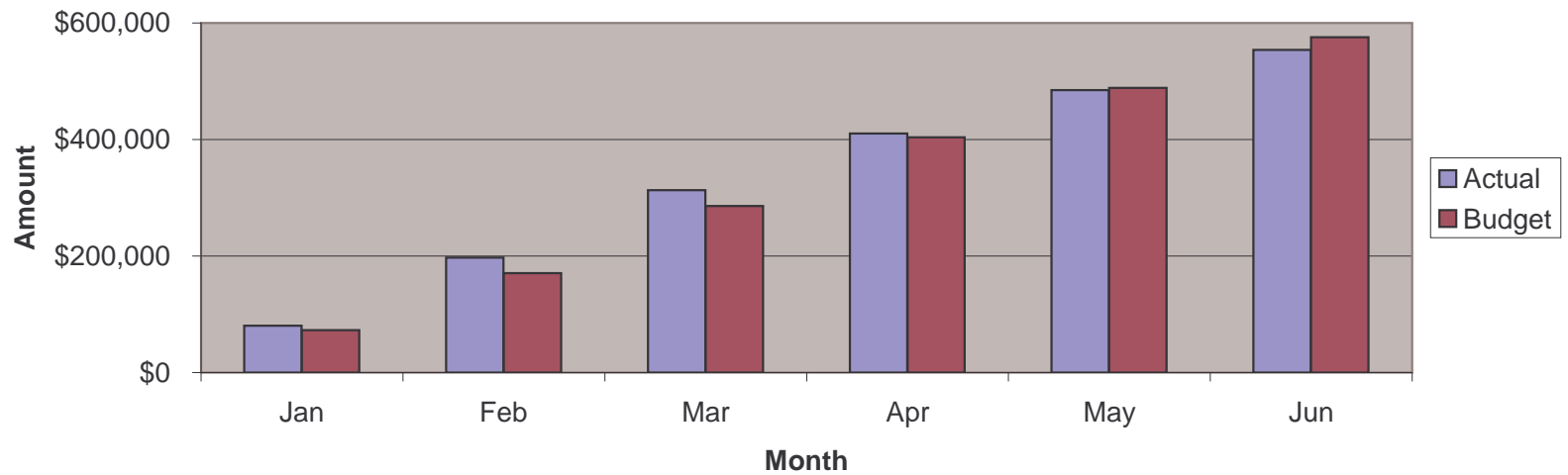
YTD Pledges - Actual vs. Budget



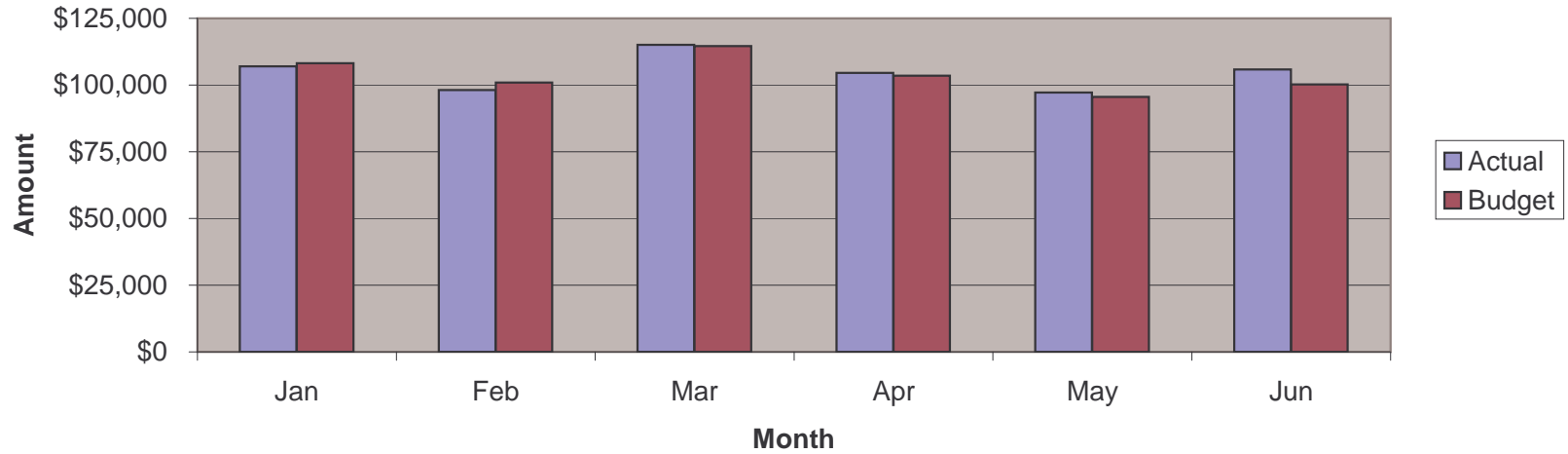
Monthly Revenue - Actual vs. Budget



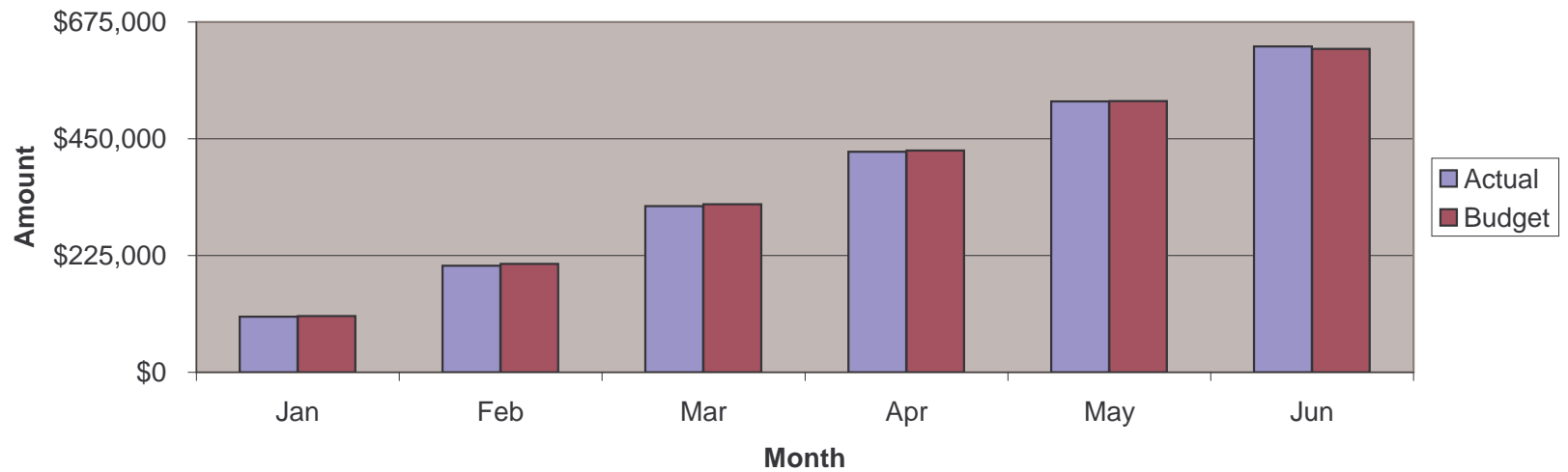
YTD Revenue - Actual vs. Budget



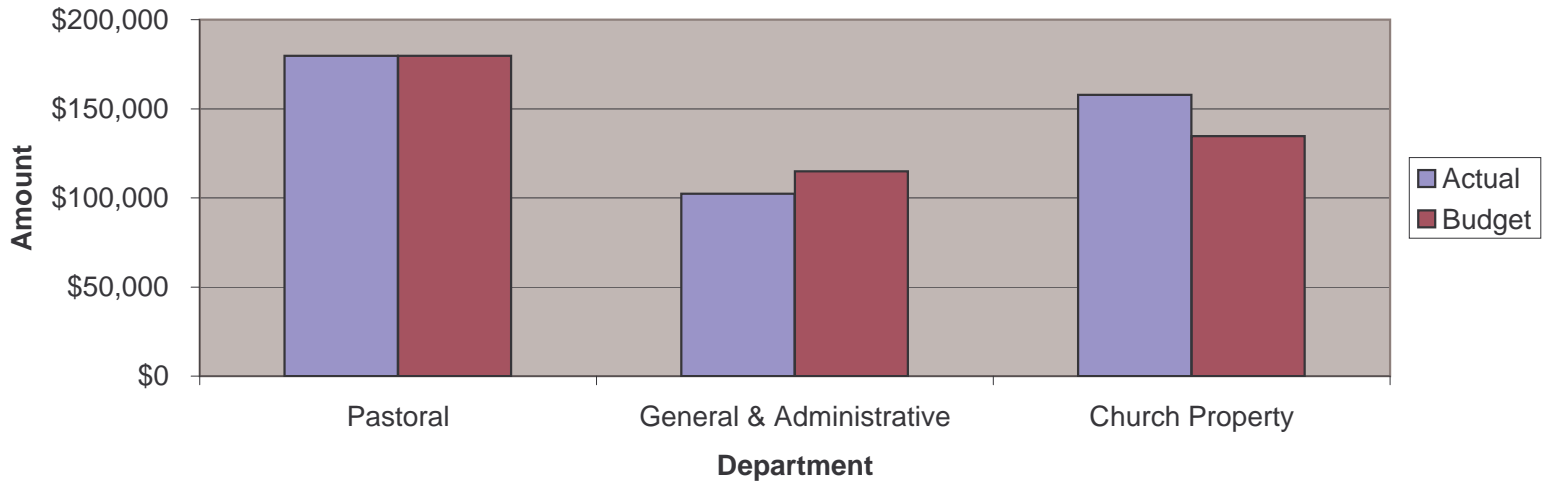
Monthly Expenses - Actual vs. Budget



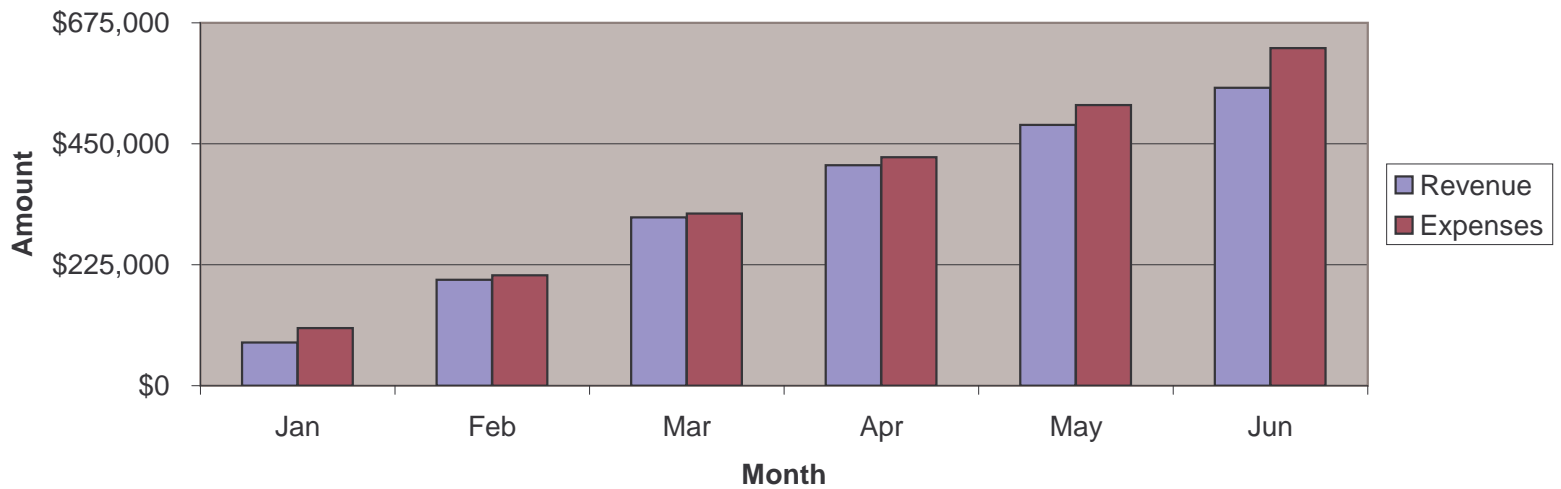
YTD Expenses - Actual vs. Budget

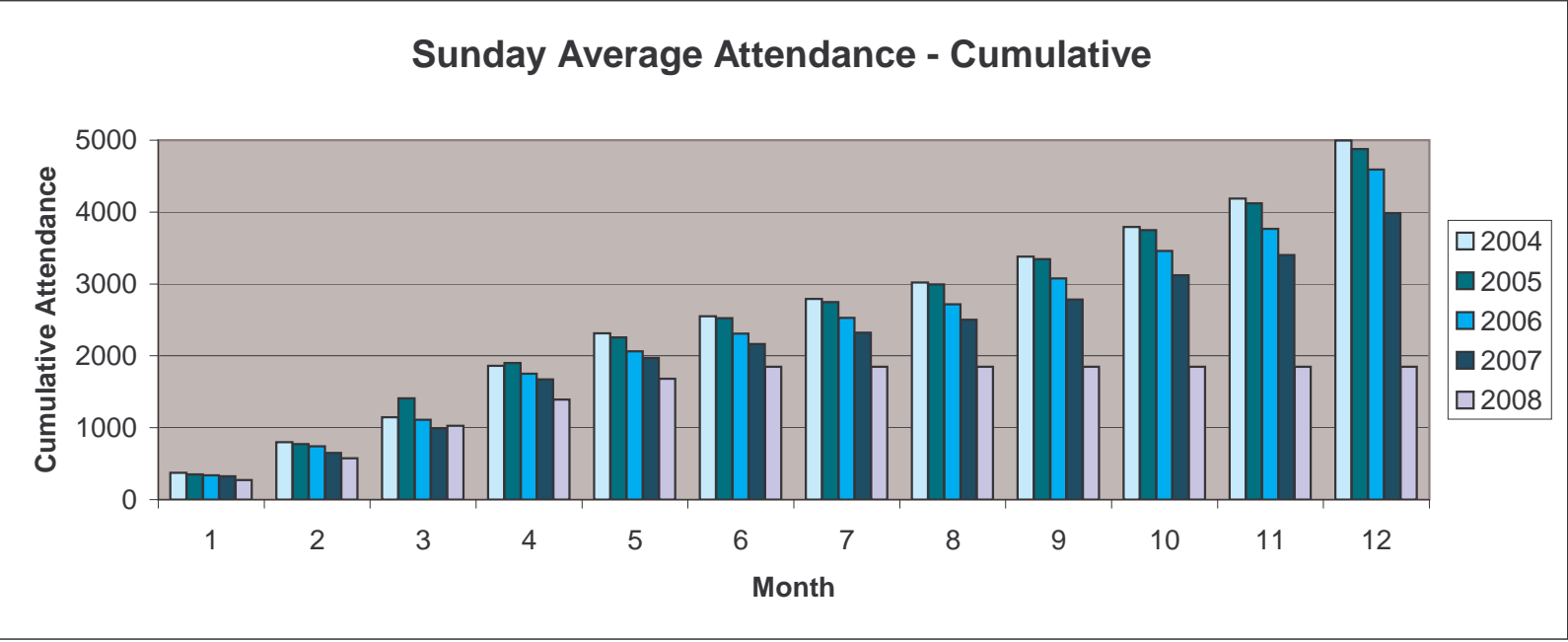
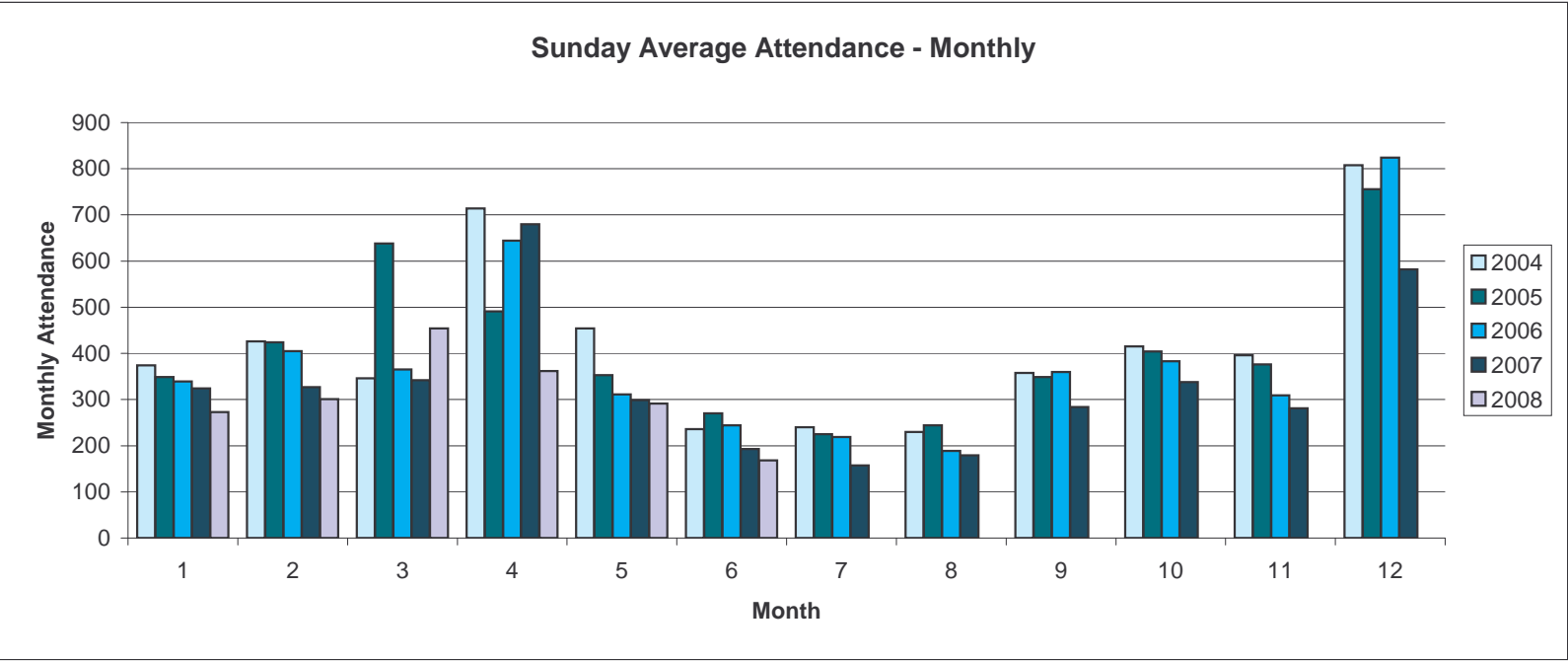


YTD Operations - Actual vs. Budget



YTD Actual - Revenue & Expenses





Analysis of Revenues & Expenses - Summary 2008

Month-to-date, Through July 2008

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$53,610.39	\$108,700.00	\$607,585.86	\$684,050.00	\$697,039.22	\$1,231,931.00
Expenses						
Pastoral Expenses	\$28,952.87	\$29,946.33	\$208,679.90	\$209,624.31	\$334,568.27	\$359,356.00
Missions	\$7,740.25	\$7,740.25	\$66,037.18	\$66,181.75	\$70,206.80	\$117,883.00
Children's Ministry	\$2,243.80	\$2,710.33	\$19,655.24	\$21,072.31	\$1,943.62	\$36,027.00
Confirmation & Youth Ministry	\$741.40	\$736.00	\$20,242.72	\$20,302.00	\$2,706.30	\$34,082.00
Pastoral Care	\$4,244.44	\$4,304.42	\$30,231.68	\$30,130.94	\$482.02	\$51,653.00
Membership	\$2,451.91	\$2,744.92	\$18,177.53	\$19,214.44	\$3,010.63	\$32,939.00
Adult Education	\$0.00	\$185.00	\$1,113.25	\$1,295.00	\$850.00	\$2,220.00
Services & Sacraments	\$0.00	\$40.83	\$283.25	\$285.81	\$289.96	\$490.00
Fellowship	\$0.00	\$57.50	\$622.01	\$402.50	\$657.58	\$690.00
Music	\$5,300.18	\$7,080.17	\$44,730.98	\$49,561.19	\$9,943.05	\$84,962.00
General & Administrative	\$23,290.98	\$20,925.74	\$125,560.48	\$135,880.18	\$132,901.38	\$230,109.00
Stewardship	\$0.00	\$203.75	(\$113.00)	\$1,426.25	\$215.77	\$2,445.00
Church Property	\$4,938.90	\$20,167.16	\$162,831.53	\$154,850.12	\$168,478.25	\$258,211.00
Pageant	\$0.00	\$0.00	\$0.00	\$0.00	(\$535.50)	\$1,490.00
Capital Reserve	\$1,614.50	\$1,614.50	\$11,301.50	\$11,301.50	\$11,662.67	\$19,374.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$81,519.23	\$98,456.90	\$709,354.25	\$721,528.30	\$737,380.80	\$1,231,931.00
Net Total	(\$27,908.84)	\$10,243.10	(\$101,768.39)	(\$37,478.30)	(\$40,341.58)	\$0.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2008
 Month-to-date, Through July 2008

Accounts	MTDActual (This Year)	MTDBudget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	\$46,830.13	\$100,000.00	\$481,908.71	\$561,000.00	\$535,776.32	\$975,000.00
9107 - Non-Pledge Contributions	\$3,274.00	\$5,000.00	\$39,928.85	\$43,000.00	\$70,892.60	\$106,636.00
9109 - Pledge Overage Contributions	\$1,253.00	\$1,000.00	\$11,033.00	\$2,500.00	\$3,141.84	\$15,000.00
9110 - Prior Year Pledge	\$0.00	\$0.00	\$2,692.00	\$2,500.00	\$3,155.00	\$2,500.00
9115 - Loose Offering	\$599.20	\$500.00	\$4,273.49	\$5,570.00	\$5,544.28	\$10,000.00
9124 - Church School Offering	\$0.00	\$0.00	\$265.60	\$430.00	\$533.42	\$1,000.00
9130 - Women's Association	\$0.00	\$0.00	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
9135 - Building Fees	(\$125.00)	\$400.00	\$5,587.00	\$2,100.00	\$2,531.45	\$4,500.00
9142 - Nursery School	\$0.00	\$0.00	\$15,478.25	\$15,300.00	\$15,008.00	\$27,695.00
9145 -Interest Income	\$456.23	\$1,000.00	\$5,050.92	\$7,000.00	\$11,618.03	\$12,100.00
9147 - Housing Trust Income	\$0.00	\$0.00	\$12,500.00	\$12,500.00	\$15,878.26	\$25,000.00
9155 - Endowment Income	\$0.00	\$0.00	\$2,125.00	\$3,250.00	\$1,948.69	\$6,500.00
9157 - Endowment Income 11	\$1,322.83	\$800.00	\$7,137.61	\$8,900.00	\$10,180.03	\$13,000.00
9169 - Mission Offerings	\$0.00	\$0.00	\$0.00	\$12,000.00	\$12,831.30	\$25,000.00
9185 - Easter	\$0.00	\$0.00	\$8,466.18	\$0.00	\$0.00	\$0.00
9190 - One Great Hour of Sharing	\$0.00	\$0.00	\$3,139.25	\$0.00	\$0.00	\$0.00
Total Revenues	\$53,610.39	\$108,700.00	\$607,585.86	\$684,050.00	\$697,039.22	\$1,231,931.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$10,575.44	\$10,575.42	\$74,035.65	\$74,027.94	\$181,333.74	\$126,905.00
9304 - Auto Expense	\$68.28	\$300.00	\$1,771.02	\$2,100.00	\$2,034.92	\$3,600.00
9306 - Expense Reimbursement	\$0.00	\$85.83	\$711.87	\$600.81	\$544.63	\$1,030.00
9308 - Annuities	\$2,940.27	\$2,940.25	\$20,581.81	\$20,581.75	\$20,704.11	\$35,283.00
9310 - Conferences / Continuing Education	\$747.00	\$333.33	\$2,637.37	\$2,333.31	\$7,732.62	\$4,000.00
9312 - Senior Minister Allowance	\$0.00	\$62.50	\$290.48	\$437.50	\$519.48	\$750.00
9314 - Housing Allowance	\$10,426.43	\$10,426.50	\$72,985.11	\$72,985.50	\$72,985.69	\$125,118.00
9316 - Assoc. Minister Allowance	\$99.82	\$83.33	\$542.82	\$583.31	\$1,808.41	\$1,000.00
9380 - Social Security	\$0.00	\$0.00	\$0.00	\$0.00	\$5,907.28	\$0.00
9382 - Insurance	\$2,575.96	\$3,619.50	\$24,399.14	\$25,336.50	\$29,793.65	\$43,434.00
9384 - Social Security Add On	\$1,519.67	\$1,519.67	\$10,724.63	\$10,637.69	\$11,203.74	\$18,236.00
Total Pastoral Expenses	\$28,952.87	\$29,946.33	\$208,679.90	\$209,624.31	\$334,568.27	\$359,356.00
Missions						
9450 - Mission Offering	\$0.00	\$0.00	\$11,855.43	\$12,000.00	\$12,831.30	\$25,000.00
9454 - Missions	\$7,740.25	\$7,740.25	\$54,181.75	\$54,181.75	\$57,375.50	\$92,883.00
Total Missions	\$7,740.25	\$7,740.25	\$66,037.18	\$66,181.75	\$70,206.80	\$117,883.00
Children's Ministry						
9464 - Salaries-CM	\$1,713.34	\$2,000.00	\$16,159.18	\$16,100.00	\$0.00	\$27,503.00
9466 - SS-CM	\$131.07	\$175.33	\$1,236.15	\$1,227.31	\$0.00	\$2,104.00
9468 - Spiritual Formation	\$399.39	\$135.00	\$1,282.10	\$945.00	\$344.06	\$1,620.00
9472 - Teacher Training & Appreciation	\$0.00	\$41.67	\$521.45	\$291.69	\$254.70	\$500.00
9476 - Cradlefodder Supplies	\$0.00	\$58.33	\$40.12	\$408.31	\$228.79	\$700.00
9488 - Fellowship	\$0.00	\$83.33	\$47.96	\$583.31	\$146.81	\$1,000.00
9490 - Education & Spiritual Formation	\$0.00	\$150.00	\$229.00	\$1,050.00	\$913.31	\$1,800.00
9494 - Mission & Outreach	\$0.00	\$16.67	\$139.28	\$116.69	\$55.95	\$200.00
9496 - Childcare	\$0.00	\$50.00	\$0.00	\$350.00	\$0.00	\$600.00
Total Children's Ministry	\$2,243.80	\$2,710.33	\$19,655.24	\$21,072.31	\$1,943.62	\$36,027.00
Confirmation & Youth Ministry						
9526 - Salaries-CY	\$0.00	\$0.00	\$15,150.00	\$15,150.00	\$0.00	\$25,250.00
9528 - SS-CY	\$0.00	\$161.00	\$1,158.97	\$1,127.00	\$0.00	\$1,932.00

Glenview Community Church
Analysis of Revenues & Expenses - Detail Portrait 2008
Month-to-date, Through July 2008

Accounts	MmActual (This Year)	MmBudget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
9530 - Jr High - Confirmation	\$0.00	\$154.17	\$475.21	\$1,079.19	\$261.81	\$1,850.00
9532 - Jr High - Social	\$0.00	\$33.33	\$194.24	\$233.31	\$109.43	\$400.00
9536 - Sr High - Education	\$704.69	\$170.83	\$1,804.94	\$1,195.81	\$764.24	\$2,050.00
9538 - Sr High - Social	\$36.71	\$216.67	\$1,459.36	\$1,516.69	\$1,570.82	\$2,600.00
Total Confirmation & Youth Ministry	\$741.40	\$736.00	\$20,242.72	\$20,302.00	\$2,706.30	\$34,082.00
Pastoral Care						
9550 - Salaries-PN	\$4,244.44	\$4,244.42	\$29,689.08	\$29,710.94	\$0.00	\$50,933.00
9552 - Pastoral Care Board	\$0.00	\$60.00	\$542.60	\$420.00	\$482.02	\$720.00
Total Pastoral Care	\$4,244.44	\$4,304.42	\$30,231.68	\$30,130.94	\$482.02	\$51,653.00
Membership						
9572 - Salaries-Mbr	\$2,313.00	\$2,313.00	\$16,087.83	\$16,191.00	\$0.00	\$27,756.00
9574 - SS-Mbr	\$138.91	\$176.92	\$877.68	\$1,238.44	\$0.00	\$2,123.00
9576 - Membership	\$0.00	\$255.00	\$1,212.02	\$1,785.00	\$3,010.63	\$3,060.00
Total Membership	\$2,451.91	\$2,744.92	\$18,177.53	\$19,214.44	\$3,010.63	\$32,939.00
Adult Education						
9602 - Program	\$0.00	\$166.67	\$1,100.00	\$1,166.69	\$850.00	\$2,000.00
9614 - Miscellaneous	\$0.00	\$5.83	\$13.25	\$40.81	\$0.00	\$70.00
9616 - Literature & Library	\$0.00	\$12.50	\$0.00	\$87.50	\$0.00	\$150.00
Total Adult Education	\$0.00	\$185.00	\$1,113.25	\$1,295.00	\$850.00	\$2,220.00
Services & Sacraments						
9624 - Sacred Services	\$0.00	\$40.83	\$283.25	\$285.81	\$289.96	\$490.00
Total Services & Sacraments	\$0.00	\$40.83	\$283.25	\$285.81	\$289.96	\$490.00
Fellowship						
9636 - Special Functions	\$0.00	\$45.00	\$584.27	\$315.00	\$630.11	\$540.00
9640 - Miscellaneous	\$0.00	\$12.50	\$37.74	\$87.50	\$27.47	\$150.00
Total Fellowship	\$0.00	\$57.50	\$622.01	\$402.50	\$657.58	\$690.00
Music						
9648 - Salaries-Music	\$4,563.76	\$5,453.00	\$36,958.00	\$38,171.00	\$0.00	\$65,436.00
9650 - SS-Music	\$349.12	\$417.17	\$2,827.25	\$2,920.19	\$0.00	\$5,006.00
9652 - General - Instrumentalists	\$0.00	\$333.33	\$900.00	\$2,333.31	\$4,175.00	\$4,000.00
9654 - General - Organ & Piano Care	\$0.00	\$325.00	\$1,919.18	\$2,275.00	\$3,037.50	\$3,900.00
9656 - General - Cleaning Robes	\$0.00	\$16.67	\$0.00	\$116.69	\$0.00	\$200.00
9660 - General - Sub. Organist	\$175.00	\$83.33	\$650.00	\$583.31	\$600.00	\$1,000.00
9666 - Chancel Choir - Music	\$0.00	\$208.33	\$408.74	\$1,458.31	\$787.95	\$2,500.00
9668 - Chancel Choir - Misc.	\$22.50	\$43.33	\$127.50	\$303.31	\$630.55	\$520.00
9670 - Organ Music	\$124.80	\$41.67	\$434.30	\$291.69	\$0.00	\$500.00
9772 - Bell Choir - Music	\$0.00	\$41.67	\$0.00	\$291.69	\$589.69	\$500.00
9780 - Children's Choir - Music	\$65.00	\$66.67	\$85.00	\$466.69	\$263.24	\$800.00
9782 - Children's Choir - Misc.	\$0.00	\$16.67	\$198.01	\$116.69	(\$363.88)	\$200.00
9784 - Copyright Expenses	\$0.00	\$33.33	\$223.00	\$233.31	\$223.00	\$400.00
Total Music	\$5,300.18	\$7,080.17	\$44,730.98	\$49,561.19	\$9,943.05	\$84,962.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$71.75	\$666.67	\$4,105.50	\$4,666.69	\$5,041.40	\$8,000.00
9830 - Social Security	\$808.57	\$823.08	\$5,625.14	\$5,761.56	\$5,455.05	\$9,877.00
9832 - Office Staff Salaries	\$10,776.26	\$10,758.75	\$75,433.82	\$75,311.25	\$71,224.63	\$129,105.00
9834 - Payroll Service	\$150.98	\$231.67	\$1,821.62	\$1,621.69	\$1,254.24	\$2,780.00
9836 - Telephone	\$1,098.26	\$541.67	\$4,017.88	\$3,791.69	\$4,176.61	\$6,500.00
9838 - Stationery & Supplies	\$1,410.21	\$958.33	\$7,818.06	\$6,708.31	\$8,513.60	\$11,500.00
9840 - Equip. Maintenance! Repair	\$889.00	\$1,066.67	\$5,425.98	\$7,466.69	\$8,278.47	\$12,800.00
9842 - Broadcaster	\$278.40	\$333.33	\$2,189.40	\$2,333.31	\$2,177.54	\$4,000.00
9844 - Financial Review	\$0.00	\$125.00	\$0.00	\$875.00	\$0.00	\$1,500.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2008
 Month-to-date, Through July 2008

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
9846 • CommunicationsIPromotions	\$0.00	\$83.33	\$1,615.50	\$583.31	\$2,790.00	\$1,000.00
9848 - Kitchen	\$0.00	\$125.00	\$652.63	\$875.00	\$661.28	\$1,500.00
9850 - Insurance	\$5,997.75	\$5,000.00	\$12,920.46	\$24,400.00	\$21,205.24	\$39,000.00
9852 • Miscellaneous	\$0.00	\$8.33	\$1,951.20	\$58.31	\$127.77	\$100.00
9854 - Office Equipment Purchase	\$1,770.20	\$188.33	\$1,770.20	\$1,318.31	\$1,858.35	\$2,260.00
9856 • Bank Fees	\$39.60	\$15.58	\$213.09	\$109.06	\$137.20	\$187.00
Total General & Administrative	\$23,290.98	\$20,925.74	\$125,560.48	\$135,880.18	\$132,901.38	\$230,109.00
Stewardship						
9802 • Offering Envelopes	\$0.00	\$37.50	(\$113.00)	\$262.50	\$139.77	\$450.00
9803 - Stationery	\$0.00	\$52.08	\$0.00	\$364.56	\$21.40	\$625.00
9804 - Postage	\$0.00	\$79.17	\$0.00	\$554.19	\$54.60	\$950.00
9806 - Celebration	\$0.00	\$1.67	\$0.00	\$11.69	\$0.00	\$20.00
9810 - Miscellaneous	\$0.00	\$33.33	\$0.00	\$233.31	\$0.00	\$400.00
Total Stewardship	\$0.00	\$203.75	(\$113.00)	\$1,426.25	\$215.77	\$2,445.00
Church Property						
9862 - Facility Staff-Salaries	\$11,811.27	\$11,288.58	\$81,756.75	\$79,020.06	\$77,049.59	\$135,463.00
9864 - Social Security	\$855.87	\$863.58	\$5,760.95	\$6,045.06	\$5,894.28	\$10,363.00
9866 - Health & Accident Ins.	\$0.00	\$0.00	\$0.00	\$0.00	\$13,961.50	\$0.00
9870 - Electricity	\$2,747.19	\$1,900.00	\$15,021.79	\$12,830.00	\$14,341.29	\$25,500.00
9872 - Water	\$456.49	\$655.00	\$1,914.62	\$1,945.00	\$1,267.11	\$2,600.00
9874 - N. I. Gas	\$0.00	\$770.00	\$20,761.10	\$19,780.00	\$17,043.93	\$25,705.00
9876 - Building Repair	\$0.00	\$0.00	\$0.00	\$0.00	\$14,948.81	\$0.00
9878 • Building Repair and Maintenance	(\$5,834.40)	\$2,200.00	\$16,313.28	\$16,600.00	\$3,275.09	\$27,500.00
9880 - Maintenance Contracts	(\$5,491.79)	\$1,900.00	\$18,708.50	\$14,500.00	\$17,634.93	\$24,000.00
9882 - Scavenger	\$394.27	\$333.33	\$2,594.54	\$2,333.31	\$2,337.16	\$4,000.00
9884 - Fum., Fixt., Equip. Purchase	\$0.00	\$256.67	\$0.00	\$1,796.69	\$724.56	\$3,080.00
Total Church Property	\$4,938.90	\$20,167.16	\$162,831.53	\$154,850.12	\$168,478.25	\$258,211.00
Pageant						
9912 - Pageant	\$0.00	\$0.00	\$0.00	\$0.00	(\$535.50)	\$1,490.00
Total Pageant	\$0.00	\$0.00	\$0.00	\$0.00	(\$535.50)	\$1,490.00
Capital Reserve						
9910 - Capital Reserve Expense	\$1,614.50	\$1,614.50	\$11,301.50	\$11,301.50	\$11,662.67	\$19,374.00
Total Capital Reserve	\$1,614.50	\$1,614.50	\$11,301.50	\$11,301.50	\$11,662.67	\$19,374.00
Total Expenses	\$81,519.23	\$98,456.90	\$709,354.25	\$721,528.30	\$737,380.80	\$1,231,931.00
Net Total	(\$27,908.84)	\$10,243.10	(\$101,768.39)	(\$37,478.30)	(\$40,341.58)	\$0.00

Date: 8/14/2008
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Glenview Community Church
 Monthly Balance Sheet Year-to-date,
 Through July 2008

Page:
 1

Accounts

Assets

Current Assets		
Cash	\$13,476.93	
1010 - Operating Account	<u>\$625.00</u>	
1200 - Special Petty Cash Fund	\$14,101.93	
Total Cash		
Investments	\$422,262.00	
1110 - Housing Trust	\$474,582.64	
1120 - Merrill Lynch Govt. MF	\$98,658.01	
1130 - Nursery School Vanguard	\$169,960.00	
1140 - Romeiser Trust Account	\$177,813.00	
1160 - Endowment	\$29,084.45	
1180 - Nursery School GSB CD#323510	\$569,506.85	
1185 - Endowment Fund II	<u>\$30,077.59</u>	
1190 - Nursery School GSB CD#323512	\$1,971,944.54	
Total Investments	<u>\$14,072.40</u>	
Prepaid Expenses		
Total Current Assets		\$2,000,118.87
Fixed Assets		
1770 - Church Land	\$100,126.50	
1790 - Church Garage & Contents	\$10,074.00	
1800 - Church Building	\$5,430,585.00	
1810 - Church Furnishings	\$426,130.00	
1815 - Office Equipment	\$91,458.00	
1816 - Art & Music Collections	\$50,400.00	
1817 - Organ	\$896,000.00	
1820 - Canoes	\$1,200.00	
1825 - Accumulated Depreciation	<u>(\$742,695.00)</u>	
Total Fixed Assets		<u>\$6,263,278.50</u>
Total Assets		<u>\$8,263,397.37</u>
<u>Liabilities, Fund Principal, & Restricted Funds</u>		
Liabilities		
Fixed Assets		
0001 - Represented by Fixed Assets	<u>\$6,263,278.50</u>	
Total Fixed Assets		<u>\$6,263,278.50</u>
Total Liabilities		\$6,263,278.50
Fund Principal		
0002 - Beginning Balance-General Fund	\$29,862.76	
Excess Cash Received	<u>(\$101,768.39)</u>	
Total Fund Principal and Excess Cash Received		(\$71,905.63)
Restricted Funds		
Total Temporarily Restricted Total	\$730,990.93	
Permanently Restricted Total	<u>\$1,341,033.57</u>	
Restricted Funds		<u>\$2,072,024.50</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$8,263,397.37</u>

PLEDGE CONTRIBUTION REPORT

MONTH	2007 PLEDGE CONTRIBUTIONS	2008 PLEDGE CONTRIBUTIONS
January	\$ 56,063.34	\$ 62,768.86
February	\$ 80,293.16	* \$ 102,471.29
March	\$ 85,668.95	** \$ 92,359.27
April	\$ 93,927.70	\$ 66,588.90
May	\$ 56,778.54	\$ 55,985.47
June	\$ 67,220.94	\$ 54,904.79
July	\$ 95,823.69	\$ 46,830.13
August	\$ 50,718.28	
September	\$ 66,794.16	
October	\$ 84,059.35	
November	\$ 61,851.32	
December	\$ 130,154.13	
Actual Pledge Contrib.	\$ 929,353.56	\$ 481,908.71
Budget Pledge Contrib.	\$ 1,024,000.00	\$ 975,000.00
Actual % to Budget	90.80%	49.43%

*Changed to reflect \$25000 pledge from non-pledge (9107) in Feb. report per EB

**Changed to reflect total \$1000 addition from changes requested by members

Glenview Community Church - Comparative Revenues

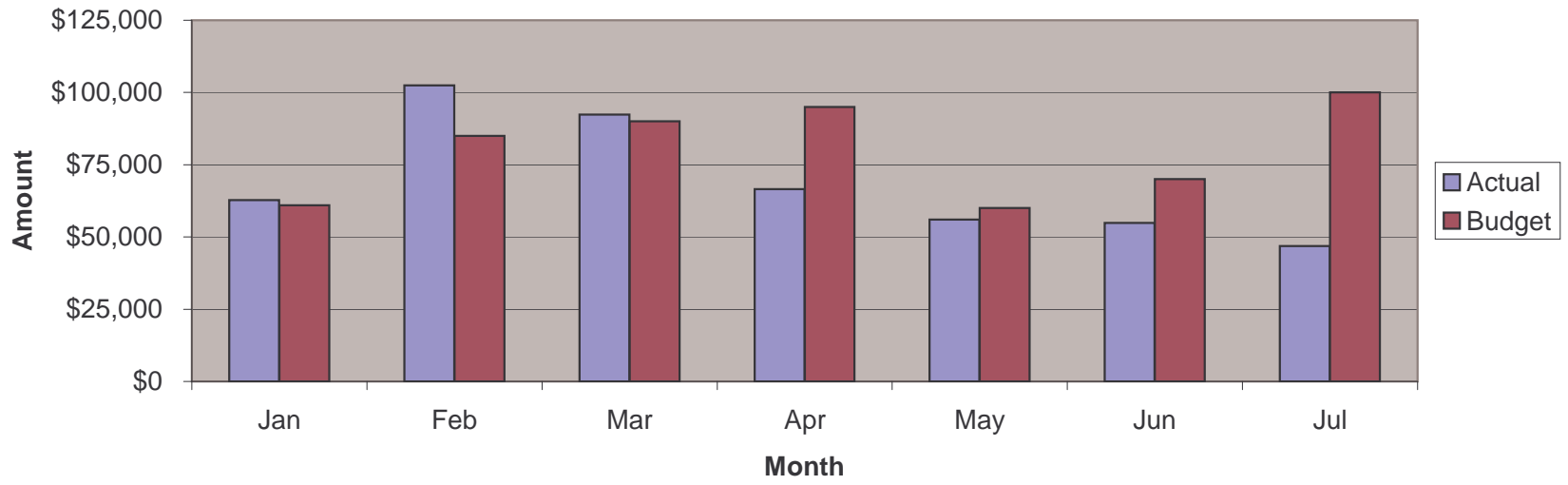
<u>Month</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>
January	\$ 80,188.95	\$ 74,594.18	\$ 106,429.51	\$ 122,067.18	\$ 70,691.23	\$ 87,871.50	\$ 81,890.13
February	\$ 116,974.37	121,014.19	72,660.20	77,523.70	77,447.10	69,717.22	69,026.34
March	\$ 115,866.62	107,626.66	121,192.76	88,782.22	99,044.62	91,531.38	104,225.02
April	\$ 97,057.68	127,591.21	130,592.35	117,440.47	125,177.01	93,994.41	66,003.07
May	\$ 74,821.39	79,834.93	102,090.47	133,720.82	110,464.01	56,528.14	145,926.63
June	\$ 69,066.46	80,857.74	70,470.20	70,942.58	74,399.77	98,079.80	100,260.75
July	\$ 53,610.39	105,520.31	96,205.06	73,692.69	85,423.69	69,153.58	63,419.69
August		60,077.24	67,448.52	47,410.46	69,026.46	57,739.09	45,758.87
September		84,025.61	130,400.60	81,005.37	61,418.36	82,507.01	82,014.14
October		113,894.93	114,746.48	100,506.42	99,606.58	105,962.66	104,972.10
November		92,347.73	99,354.96	85,391.80	61,320.78	93,377.26	68,403.91
December		199,794.80	173,460.38	157,802.19	108,993.97	130,495.10	- 130,403.62
Total Actual	\$ 607,585.86	\$1,247,179.53	\$ 1,285,401.49	\$ 1,154,885.90	\$ 1,043,013.58	\$ 1,058,457.15	! 1,062,097.27
Budget	\$1,231,931.00	\$ 1,253,060.00	\$ 1,184,026.08	\$ 1,137,000.00	\$ 1,047,936.00	\$ 1,108,823.00	\$ 1,076,023.00
Percent	<u>49.3%</u>	~	~	~	~	~	<u>98.7%</u>

**Glenview Community Church
YTD Revenue Expense Summary**

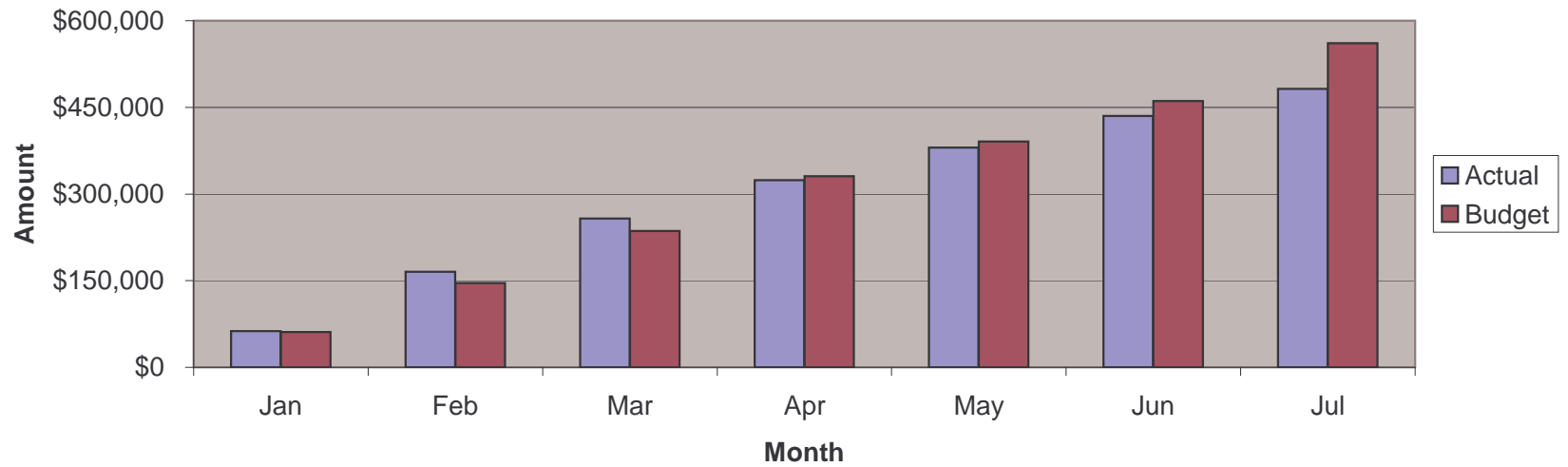
		YTD	YTD	YTD	Notes
	Jun-08	Actual	Budget	Over/(Under)	General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
				Budget	
Revenues					
Contributions	51,357.13	535,562.56	609,000.00	(73,437.44)	Primarily Current \$79,000 U, Non-pledge \$3,000 U, Overage \$8,000 F
Loose Offerings	599.20	4,539.09	6,000.00	(1,460.91)	
Women's Assoc	-	8,000.00	8,000.00	-	
Fees & Nursery School	(125.00)	21,065.25	17,400.00	3,665.25	Primarily Building Fees - \$3,500 F
Interest	456.23	5,050.92	7,000.00	(1,949.08)	
Housing Trust	-	12,500.00	12,500.00	-	
Endowment I	-	2,125.00	3,250.00	(1,125.00)	
Endowment II	1,322.83	7,137.61	8,900.00	(1,762.39)	
Mission Offering	-	11,605.43	12,000.00	(394.57)	
Music Transfer	-	-	-	-	
Total Revenues	53,610.39	607,585.86	684,050.00	(76,464.14)	
Expenses					
Pastoral	28,952.87	208,679.90	209,624.31	(944.41)	
Missions	7,740.25	66,037.18	66,181.75	(144.57)	
Children's Ministry	2,243.80	19,655.24	21,072.31	(1,417.07)	
Confirmation & Youth	741.40	20,242.72	20,302.00	(59.28)	
Pastoral Care	4,244.44	30,231.68	30,130.94	100.74	
Membership	2,451.91	18,177.53	19,214.44	(1,036.91)	
Adult Education	-	1,113.25	1,295.00	(181.75)	
Services & Sacraments	-	283.25	285.81	(2.56)	
Fellowship	-	622.01	402.50	219.51	
Music	5,300.18	44,730.98	49,561.19	(4,830.21)	
Stewardship	-	(113.00)	1,426.25	(1,539.25)	
General & Administrative	23,290.98	125,560.48	135,880.18	(10,319.70)	Maintenance - \$2,000 F, Communication - \$1,000 U, Insurance - \$11,500 F, Misc. - \$1,900 U
Church Property	4,938.90	162,831.53	154,850.12	7,981.41	Primarily maintenance - \$3,900 U, Utilities - \$3,100 U
Pageant	-	-	-	-	
Capital Reserve	1,614.50	11,301.50	11,301.50	-	
Long Range Plan Funds	-	-	-	-	
Total Expenses	81,519.23	709,354.25	721,528.30	(12,174.05)	
Net	<u>(27,908.84)</u>	<u>(101,768.39)</u>	<u>(37,478.30)</u>	<u>(64,290.09)</u>	
General Fund	(71,905.63)				
Capital Reserve	235,725.07				

F : Favorable to Budget; **U : Unfavorable** to Budget

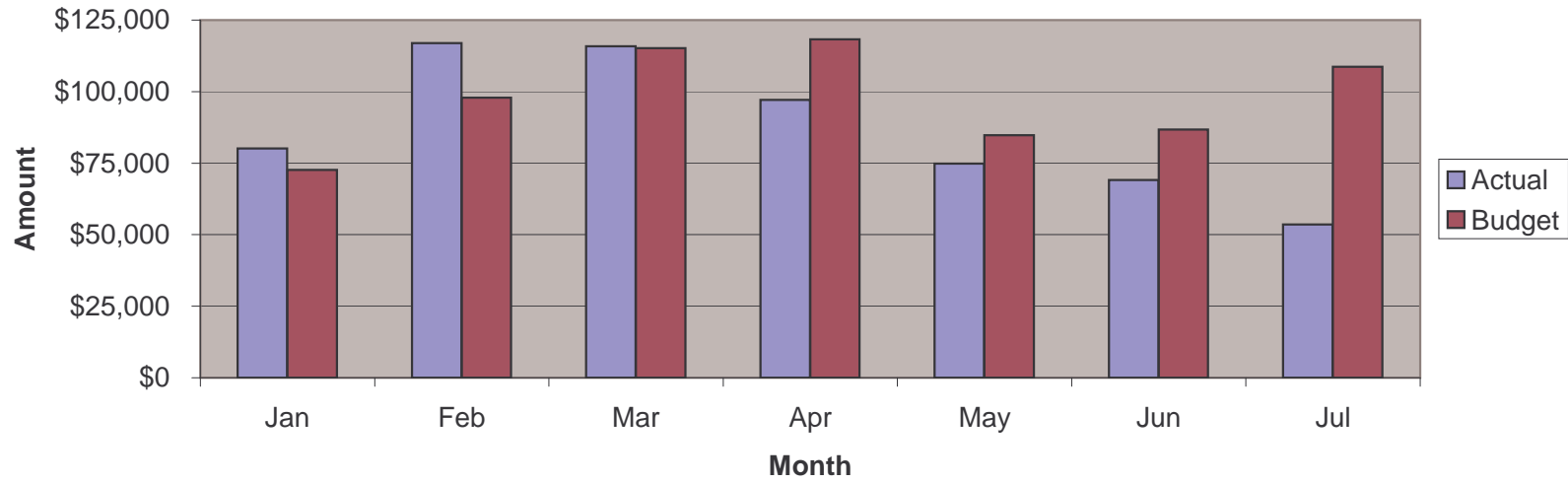
Monthly Pledges - Actual vs. Budget



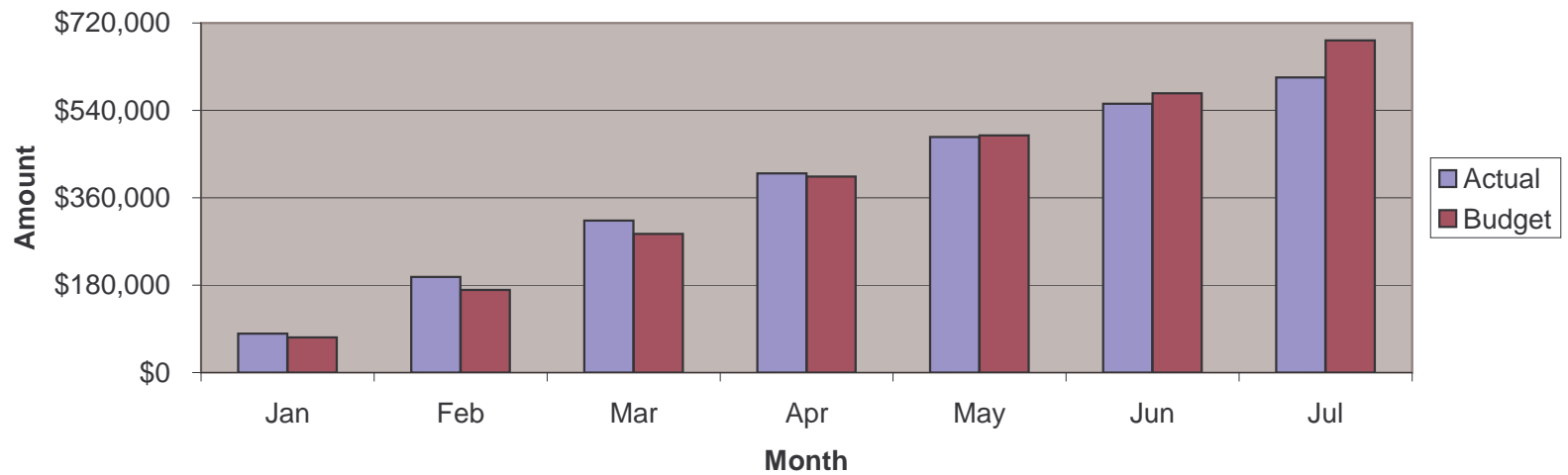
YTD Pledges - Actual vs. Budget



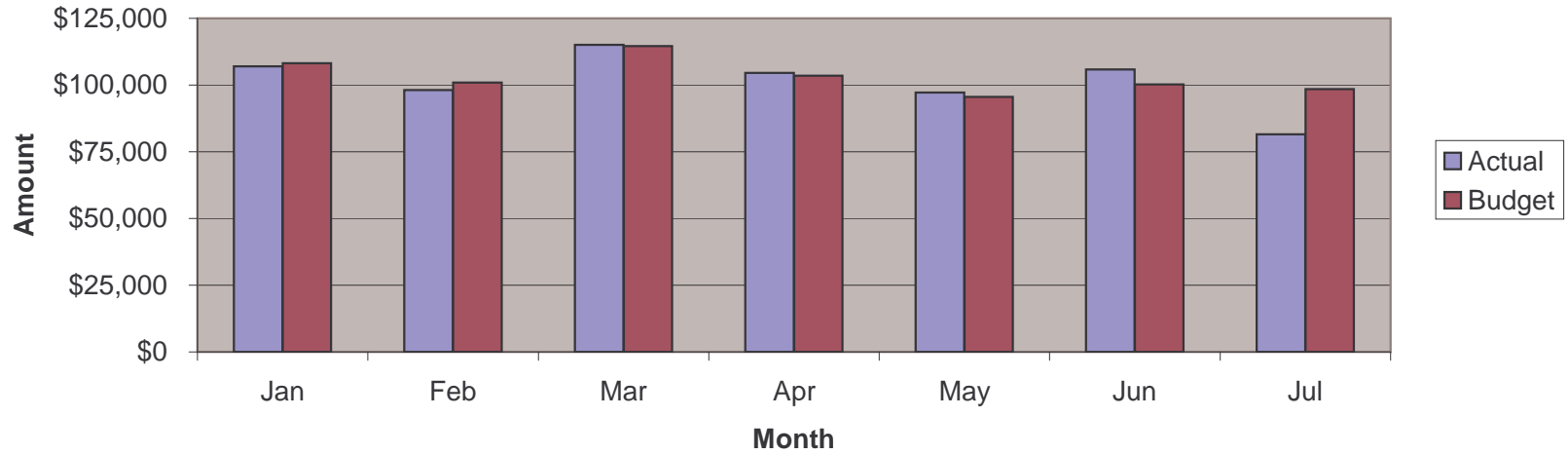
Monthly Revenue - Actual vs. Budget



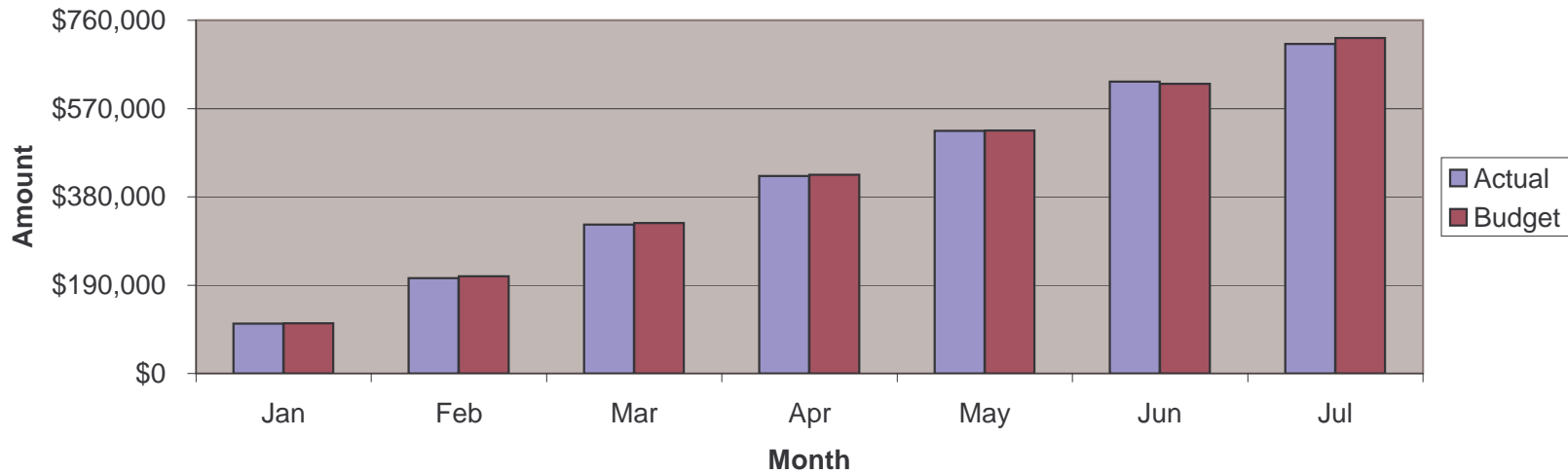
YTD Revenue - Actual vs. Budget



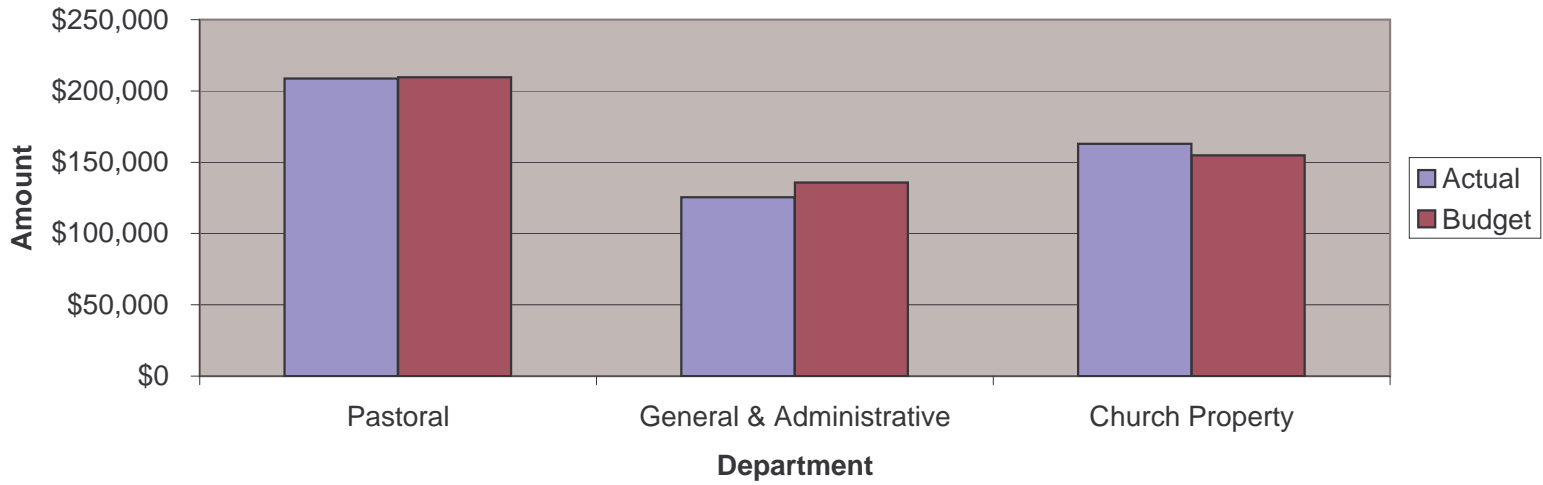
Monthly Expenses - Actual vs. Budget



YTD Expenses - Actual vs. Budget



YTD Operations - Actual vs. Budget



YTD Actual - Revenue & Expenses

