

Glenview Community Church Groundrules and Behavioral Covenant

As caring members of GCC, we accept and agree to abide by the groundrules stated below. Further, we commit to holding each other accountable for behaving in accordance with these groundrules during all our meetings or interactions. We believe that individually, we should endeavor to follow the Golden Rule to " ... Do unto others as you would have others do unto you ... "

I Will:

Focus on issues.

Listen carefully, respectfully consider alternative points of view and stay open to influence and inquiry.

Speak calmly and respectfully in presenting my views or responding to questions.

Think for the benefit of GCC and help the group achieve its objectives through inclusive solutions.

Focus on the future of GCC while respecting our rich history as a church.

Apologize if my words or thoughts were hurtful or perceived as disrespectful.

Speak up if I believe these ground rules are not being followed.

Behave in a manner consistent with the role model that I am to others in the church.

I Will NOT:

Make the issues personal.

Interrupt others or fail to recognize the contributions of others.

Respond angrily to other's comments or fail to seek to understand the other person's perspective first.

Focus on my interests only or think/speak in divisive terms .

Be resistant to new ideas for GCC.

Disregard how others receive my comments.

Ignore behavior I believe is inappropriate.

Speak negatively of others when they are not present or present issues for group discussion in order to punish or embarrass others.

**GLENVIEW COMMUNITY CHURCH EXECUTIVE BOARD
MEETING AGENDA**

Tuesday, December 21, 2010, 7 PM

I. Call to Order followed by Opening Reflection by Bill Cooper

II. Clergy Comments

III. Consent Agenda

A. November Executive Board Minutes

B. **Nov.** Reports/ Minutes from Ministers, Boards and Others

IV. Treasurer's Report

V. Committee Reports

A. Leadership

B. Planning Committee

C. PMRC

VI. Board Reports

A. Membership

B. Stewardship

C. Property

D. Finance

VII. Selected Pending Matters

A. Boards Goals for the Year

VIII. Congregational Comments

IX. Adjournment & Lord's Prayer

Meeting Reminders:

Planning Committee Mtg.: January 10, 2011

Leadership Committee Meeting: Dec. 19, 10:45 AM Founders

Executive Board Meeting: January 25, 2011 -7 PM

Operating Committee Meeting: January 25, 201, 6:30 PM

PMRC Meeting: to be determined

**EXECUTIVE BOARD MINUTES
GLENVIEW COMMUNITY CHURCH
16 November 2010**

- I. **Call to Order:** Moderator, Lloyd Bettis, called the meeting to order at 7:05PM in the Mayflower Room. The clerk recorded the roll silently.

Present: Pam Keckler, Lloyd Bettis, Bill Dailey, Constance Filling, Rob Hevey, Beryl Bills, M-J Detwiler, Kara Clark, Bob Kappus, Laura Heyser, Kerry Karth, Scott Lothian, Bob McGee, Debbie Berg, Cathy Ach for Carolyn Brown, Bill Cooper, Glenn Davis, John Demler, Margaret Lutz, Tom Lutz, Tracy Sawires, Toni Cucco, Jim Yagelski

Excused: Howard Roberts, Chris Calandra, Christine Foley, Barb Pollak

Guests: Jane Sanderson

Laura Heyser gave the opening reflection.

- II. **Clergy Comments:** Pam Keckler's and Howard Roberts' complete reports are included in the Executive Board packet dated November 16, 2010.

III. **Consent Agenda:**

A. Revised November 2, 2010 Executive Board Minutes

B. November reports and minutes from Ministers, Boards, and Others

There were no additions or deletions to the Consent Agenda. The Consent Agenda was adopted as presented.

- IV. **Treasurer's Report:** Rob Hevey, Church Treasurer, reported that October revenues were \$2,132 under budget and are \$53,438 under budget year-to-date, due to a lag in current pledge contributions. Total expenses for the month were \$5,950 under budget and \$47,673 under budget year-to-date. The net result for the month is a surplus of \$3,277. The General Fund deficit is \$65,063.

V. **Committee Reports:**

A. **Leadership Committee** - Bill Dailey, chair, announced that the next meetings of the Leadership Committee will be November 21 and December 19, 2010 at 10:45 AM.

Frank Seter's name was placed in nomination for a two-year term on the Church Properties Board. A motion was made, seconded, and passed by those present and voting to approve the Board nomination.

B. **Planning Committee** - Bill Dailey, vice chair, announced that an ad hoc committee to review GCC capital needs has been formed and will meet November 17.

C. **PMRC** – Constance Filling, chair, indicated that PMRC has begun meeting with the ministers and staff as prescribed. Next meeting is December 6, 2010 at 7:00 PM.

VI. **Board Reports**

A. **Stewardship:** Margaret Lutz, chair, reported results of the 2011 campaign "**Embrace the Vision, Live the Mission,**" through November 15. To date:

<u>Date</u>	<u>Number of Pledges received</u>	<u>Total dollars pledged</u>	<u>% Change in Dollars pledged over 2010</u>
11/1	255	\$577,020	1.2% dec.
11/15	305	\$658,300	2.0% dec

- B. Properties Board:** Glenn Davis, chair, described the concept of providing a long term, fixed price service contract for GCC's mechanical plant (HVAC) in order to assure system performance while controlling costs within the church budget. By taking a proactive approach with the building's systems, failures and the cost of parts replacements should be mitigated. Following additional investigation and vetting, a proposal, if viable, will be brought to the Executive Board for approval.
- B. Finance Board:** John Demler, chair, shared the progress taken to date in developing a preliminary budget which shows a potential deficit in 2011. As more concrete numbers from the Stewardship campaign are received, they will be used to adjust the proposed budget.
- C. Music Board:** Bill Cooper, chair, reviewed capital needs and/or budgetary requests for the Music Board, including: new choir robes, choir room piano replacement, 50 chairs without arms, organ repair emergency fund and increased funding for budget line item 9310- professional development. Bill was asked to submit all funding requests to the Finance Board and the Capital Needs ad hoc committee for review and decision.
- D. Membership:** Phyllis Scott, chair, sought input from the Board on how to more successfully engage GCC members in volunteer activities. Suggestions include: Volunteer Sunday, bulletin board with opportunities and sign-up (Help Wanted).
- E. Mission Outreach Board (MOB):** Tom Lutz, chair, reported on the following:
 - a. Leadership is needed for the Inter Faith Sunday Service, as Tom Amos is stepping down as leader.
 - b. Community Renewal Society presentation on November 18 on issues of social justice advocacy.
 - c. MOB CD-Rom describing the Board's giving and activities.

VII. Selected Pending Matters

- A. The Organic Pantry Project (TOPP):** Laura Heyser provided a season end report for the GCC organic garden created to help the Northfield Food Pantry alleviate hunger in the community. Deemed a success in its inaugural year, TOPP hopes to grow and expand in 2011 in terms of harvest yield and volunteer participation. Accomplishments in 2010 were on many levels, including:
 - Harvesting 335 pounds of produce
 - Excited participation of GCC Sunday School classes
 - Establishing some "street creed" for maintaining a beautiful and productive garden
 - Good PR for GCC.Because of the volunteers, operating costs for the project are minimal, in the area of \$200. Turning to 2011, an earlier start is planned, which should increase produce production. Additionally, a service fee is not anticipated in 2011.
- B. Board Goals:** Board chairs were reminded to return their Board goals to Bob McGee and Scott Lothian, if they have not already done so.
- C. Heifer Quilt Auction:** Over \$66,000 were raised at the November 6 Quilt Auction to benefit Heifer International. Those present who helped and participated in the event were thanked for their participation, which resulted in the auction's success.

IX. Congregational Comments: none

X. Adjournment - The meeting was adjourned at 8:25 pm with the unison saying of the Lord's Prayer.

Respectfully submitted,
Beryl Bills - Church Clerk

Sunday Service Attendance 2008 - 2010

<u>2008</u>				<u>2009</u>				<u>2010</u>			
8:30/9:30	10:30	Total	AVG	8:30/9:30	10:30	Total	AVG	8:30/9:30	10:30	Total	AVG
Jan.	206		206	151		151		101		101	
	68	242	310	58	212	270		49	230	279	
	82	179	261	92	235	327		55	223	278	
	314		314	323		323		239		239	Interfaith
								69	229	298	
			<u>273</u>				<u>268</u>				
Feb	95	218	313	86	277	363		53	258	311	
	89	214	303	111	234	345		65	229	294	
	66	164	230	98	263	361		73	187	260	
	100	257	357	73	223	296		68	216	284	
			<u>301</u>				<u>341</u>				<u>287</u>
Mar	63	269	332	69	238	307		65	231	296	
	71	294	365	47	213	260			223	223	
	123	404	527	74	243	317		69	196	265	
	82	274	356	27	123	150		93	206	299	<u>270</u>
			<u>342</u>								
	393	466	859								
	14		Easter								
	62		Friday Noon Hour								
	85		Maundy Thurs.								
	58	131	189								
			<u>454</u>								
Apr	79	292	371	120	270	390					
	240	457	697	73		Maundy Thursday					
	89	226	315	113		Good Friday					
	61	367	428	447	757	1204	East.	87		Maundy Thursday	
				112	363	475	Musical	75		Good Friday	
				60	451	511	Confirm	400	602	1002	Easter
								56	233	289	
								126	276	402	Musical
								64	317	381	Confirm
			<u>453</u>				<u>645</u>				<u>519</u>
May	143	232	375	41	423	464	Choir	55	177	232	
	81	192	273	98	377	475	Kids Sing	79	400	479	
	81	304	385	69	118	187		70	160	230	
	131		begin 1 9:30 service	99		begin 1 9:30 service		120	217	337	
				194		Youth Sunday		125	- 1 service	125	
			<u>291</u>				<u>284</u>				<u>281</u>
Jun	244		244	214		214		138		138	
	152		152	143		143		106		106	
	164		164	127		127		116		116	
	132		132	156		156		125		125	
				147		147					
			<u>168</u>				<u>160</u>				<u>122</u>

	<u>2008</u>				<u>2009</u>				<u>2010</u>			
Mon	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG
Jul	139		139		98		98		116		116	
	159		159		136		136		124		124	
	164		164		129		129		132		132	
	155		155		172		172		235		235	
				<u>154</u>				<u>131</u>				<u>152</u>
Aug	160		160		121		121					
	146		146		101		101		111		111	
	200		200		137		137		141		141	
	199		199		161		161		134		134	
	123		123		130		130		150		150	<u>134</u>
				<u>166</u>				<u>101</u>				
Sep	284 Rally		284		114		114		123		123	
	43	183	226		290		290		307		307	
	51	161	212		53	281	334		237		237	
	69	208	277		82	299	381		238		238	
				<u>250</u>				<u>238</u>				<u>226</u>
Oct	96	386	482		92	283	375		189		189	
	76	178	254		59	224	283		290		290	
	77	247	324		153	337	490		220		220	
	68	235	304		60	199	259		204		204	
				<u>340</u>				<u>352</u>	242		242	<u>229</u>
Nov	76	287	363		76	230	306		267		267	
	85	205	290		53	194	247		279		279	
	55				111		111		237		237	
	114	308	422		109	243	352		146		146	
	119		119		173		173					<u>232</u>
				<u>250</u>				<u>239</u>				
Dec	10:30	1:30	4:00		10:30	1:30	4:30		10:30	2:00	Pageant	
	486	379	484	1349	470	236	526	1232	653	440	1093	
	116	278	394		122	236	358		248		248	choir
	50	187	237		48	226	274					
	4:30	7:30	11:00		4:30	7:30	11:00		4:30	7:30	11:00	
	662	112	445	1219	593	101	368	1062				
	120		120									
				<u>664</u>				<u>690</u>				

Senior Minister's Report

Executive Board

December 21, 2010

The focus of our worship service on November 21st, the Sunday prior to Thanksgiving, was gratitude. I continue to receive requests for copies of that Sunday's sermon, "Enough." For your information and for you to share with others, copies of the sermons are available on the website and are usually posted the week following the delivery of the sermon. Printed copies also are available in the kiosk in the Narthex.

The community Thanksgiving service was held at the Glenview United Methodist Church. It was an excellent community worship service and several of our members participated.

The Advent season began November 28th and our focus has been that Advent is a season of awakening. The 59th annual presentation of The Nativity occurred on December 5th with two presentations, 10:30 a.m. and 2 p.m. The decision to reduce from three to two presentations was a wise one. Both presentations were well attended. There is a decreasing interest by the youth to participate in the Pageant and there has been a decline in attendance in recent years. These factors support the decision to have two presentations of the Pageant.

Plans are nearly complete for Christmas Eve services. I am anticipating excellent participation in all three of these services. Peggy and I are delighted that our children and grandchildren will be here for Christmas in time to participate in the Christmas Eve services.

We have received numerous inquiries about whether we will have a worship service on December 26, 2010. We do have a service planned and I hope you will join us for worship.

The building will be closed December 27th and 28th for the Christmas Eve and Christmas holidays. The church office will be open regular hours December 29-31. The building will be closed January 3rd for the New Year's Day holiday. Regular business hours will resume on January 4th.

I conducted the memorial service for Harvey Clements on December 11th. The service was well attended by many members of GCC as well as many friends of Harvey and Barb from the community. I also had thirty-four meetings and appointments since our last meeting.

I completed the annual reviews of all staff on December 1st. I'm updating all position descriptions and developing a uniform format for the position descriptions and the annual review process. Guidance for this comes from the Alban Institute seminar, "Stepping Up to Supervision," that I attended in September.

I was interviewed by Glenview Cable Television on December 16th for a series of programs to be presented on local authors. Broadcast dates have not yet been determined.

Attached is a copy of a worship survey. When we began our one year trial of one worship service, we said that we would seek input midway through the year. Please take a look at the survey. The intent is to provide the survey online and hard copy in January. Thanks to Kara Clark in helping to frame the survey. If you have suggestions for the survey, please share them in writing.

During this holiday season may your lives be centered, may you experience God's grace in ways that amaze you, may peace and calmness be constant in your lives, and may your lives overflow with joy. May the Christmas season be filled with love and wonder for you.

Howard W. Roberts

WORSHIP SURVEY

NAME(S): _____

The purpose of this survey is to gain early insights into how the change of worship time to a single 9:30 a.m. service is impacting our faith community. Please complete the survey and write any additional comments below. Please return the survey by January 31, 2010.

- How many times have you attended worship since rally day (17 Sundays)?
 Less than 3 3-5 6-8 More than 8
- How does your worship attendance in the fall of 2010 compare to your attendance in fall of 2009?
 attended in 2010 more often than in 2009
 attended in 2010 less often than in 2009
 attended in 2010 about the same as in 2009
- One of the foreseen advantages to moving to a single 9:30 a.m. service was to generate more sense of community among the worshippers. Have you felt that this fall?
 Yes, more sense of community
 No, less sense of community
 About the same, sense of community is about the same

Please share comments:

- In order to get a better sense of the way the building is being used on Sundays, it is important for us to see how many programs people are attending. Which of the following programs have you and/or a family member participated in this fall? Please check all that apply.
 Sunday School Primary Choir Sunday Board Meeting
 Simple Gifts Concert Rally Day festivities PYF
 Confirmation Adult Education Voices of GCC
 Chancel Choir Handbell Choir
 Women's Association Event Other
- The Executive Board promised we would revisit this schedule change at the halfway point of the year. The 9:30 a.m. time was chosen because of many factors. If the decision for the fall of 2011 is that we maintain a single worship schedule, would you attend church more often if the time of the service were
 8:30 9:00 9:30 10:00 10:30

Please share things that influence your worship attendance.

Executive Board Report
December 2010
Rev. Dr. Pam Keckler

Activities/Reports

- Assisted with worship two times plus Pageant Sunday
- Led annual Advent worship and communion with families 11/28
- Led Sunday School opening worship 12/12
- Completed plans for Women's Winter Retreat
- Officiated at 1 non-member memorial service & 2 non-member weddings
- Attended the Glenview Clergy luncheon at OLPH
- Enjoyed attending 60 plus Christmas luncheon & Chapter 8 luncheon
- PYFF – December program & communion for youth & families
- Pastoral Care visits to members

Reflections

As I continue to “churn out” reports, programs, and worship services for this season and beyond, I’m reminded that I must “make room” for the Christ child to enter in to my busy life and once again, my heart. The quiet Advent songs and Christmas carols in the background of my office keep me centered.

One of my “joys” is the Sirius XM Radio that came installed on my car last year, along with three months of “free listening.” Of course I was hooked after three months!! But it is one bill I enjoy paying! This morning on my drive, the announcer said he certainly wasn’t ready for Christmas but he did have time to enjoy all of the wonderful music, including one of his favorites: *The Nutcracker Suite* by La Guitar Quartet. I had to agree with him. I had never envisioned guitars playing such a piece together. And it was lovely! For just a few minutes I was swept away to another place (while still keeping my eyes on the road!) and enjoying every minute as I “made room” for some peace, some joy, and yes, made room for the Christ child to enter in to my soul.

I received a phone call from a widow whose service I did in honor of her late husband recently. I asked how she was going to cope over the holidays and she said her family would be there. “But” she said, “this loss will still be deep.” It reminded me again that for many, this season is not an easy or fun time. Let’s remember them as well.

I will be spending Christmas week with my family as we celebrate my birthday. I’m also looking forward to returning to Plymouth Congregational Church in Ft. Wayne, Indiana. This is the first UCC church I attended, and later worked there as Children’s Director before going to seminary. This church annually presents the “Boar’s Head and Yule Log Festival.” It’s a special service of lessons and carols and music, one where I first felt the call to ministry. I will ponder that as I sit and listen and consider my 20th ordination year.

Christmas Peace to all ~

Pam

Keeping Watch in the Night

shepherds
keeping watch in the night,
close to the grassy slopes,
at home in the darkness,
a listening presence
in the midnight emptiness

shepherds
keeping watch in the night,
terrified by a voice
not heard before,
not supposed to be there

shepherds
keeping watch in the night,
alarmed by powerful light,
up-ending their security

but they did not run away

they stayed in the dark
and listened
stretched their ears
to the unknown voice

and the voice said:
“do not be afraid.
stay in this dark place
and listen.
I have wonderful news:
the Hoped-for-One,
the Birthing you’ve longed for
in the depths of your soul,
has come, oh yes, has come!”

The watchers of the night,
the keepers of the Inner Longing,
enchanted by music of the skies,
hurried on midnight feet
and found the One who waited

unlike what they’d expected
and surprisingly beautiful,
all those night watches,
and the deep Inner Longing,
now they knew
now they knew

Joyce Rupp

Glenview Community Church Adult Education Board Minutes

MEETING DATE/TIME/PLACE: Tuesday, December 14, 2010/ 7:00 pm/ Founders' Room

MEMBERS PRESENT: Marcy Blackwelder, Mark Brown, Vicki Buzard, Chris Calandra, Sally Sargent, Earle Shultz

Members excused: Sally Schreiner, Nick Bubnovich

Visitor: Dr. Roberts

SUMMARY OF MEETING

Discussion Items:

New Business

1. Dr. Roberts stopped by the meeting to explain his ideas for the Lenten series in March and April. He will base his opening remarks on ideas from Gulley's book If the Church Were Christian and then open it to group discussion. It is scheduled for March 20, 27 and April 3 and 10.
2. Discussion of currently scheduled speakers. We need to find January programming
3. There was discussion about the need for nominees for church clerk as well as our own board. We will have only 1 returning member, Mark Brown, and the commitment of Nancy Winton for 2011-13, and need to find 6-8 others.
4. Brief discussion of church budget, possible cuts, and potential need for a capital campaign to pay for on-going church maintenance and repair.
5. Earle suggested we look into televising our church services on channel 35. It involves someone video-recording the service and dealing with the station. Folks who might have expertise in the area were Greg Bliss, Rob Orr and Barry Nelson. We will try to look into it. The Village Church of Northbrook has been doing it successfully for many years.

6. Currently scheduled/planned programming:

December

- 19 The Puppet People Present...
- 26 Christmas Weekend—No Adult Ed

January:

- 2 New Year's weekend—No Adult Ed
- 9 Susan Johnson-- Healing Touch Seminar
- 16
- 23 HOP speaker for Interfaith Service
- 30

February

- 6 Rob Long and healthcare reform—how it affects us all
- 13 No Adult Ed—midwinter congregational meeting
- 20 Nick Bubnovich-- "Social Justice: How Relevant is Co\$t,"
- 27

March:

6

13

20 Dr. Roberts' Lenten series based on the book by Philip Gulley: If the Church Were Christian

27 Lenten Series

April:

3 Lenten Series

10 Lenten Series

17

24 Easter Sunday—No Adult Education

May:

1

8 Mother's Day—No Adult Education

15

22

29 Memorial Day Weekend –No Adult Education

7. Suggestions for potential speakers include:

- Alan Ruter, on a literary topic, perhaps related to social justice
- Steve Sargent and a group from Wagner Farm to discuss its development
- A police officer or “officer friendly” to discuss safety in Glenview and in our homes
- Gary/Andy on a topic of interest to “music folks” and others
- A representative from the Greek Orthodox church to discuss it and possibly take a group on a tour of the facility
- Sally Sargent, Jason Ornduff and Per Hanson presenting information on the upcoming changes to the Power of Attorney laws in Illinois as well as the potential changes to the federal inheritance tax laws. Sally will talk to the men and we will try to schedule something for spring.

A reminder by Chris that all are welcome to attend the Executive Board meetings—next one is on December 21.
We adjourned at 8:00 with the Lord's Prayer.

MINUTES SUBMITTED ON: Wednesday, December 15, 2010 by Chris Calandra

NEXT BOARD MEETING SCHEDULED: Tuesday, January 11, 2010 at 7 pm in the Founders' Room.

Merry Christmas and Happy New Year to All!

A.
GLENVIEW COMMUNITY CHURCH EXECUTIVE BOARD
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E.

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
CHILDREN'S BOARD**

MEETING DATE: **December 7, 2010**
Meeting called to order at 7:04 p.m.

MEMBERS PRESENT: Jim Yagelski, Christopher McGuire, Corey Barnes, Pam Riedy, Shane Bill, Emily Davis, Tracey Noe, Sara Taylor-Eggleston, Kathy Lifton

MEMBERS EXCUSED: Teri Adams, Stephanie Ford, Julie Zylke, Michelle Langenbach,

Opening Prayer/Reflection Sarah

Chair Report

Jim

Advent wreath making service went well. We had 5 wreaths that were offered to go to shut-ins. Pam Riedy delivered the wreaths working from 5 names supplied by Marilyn Belleau. These people truly enjoyed receiving the wreaths.

We will make Holiday cards Sunday Dec 19. These cards will be attached to the Christmas poinsettias that are delivered around the area.

Vice Chair Report

Shane

Leadership committee is taking nominations for Clerk and Treasurer. Vice-Moderator names will be taken in January. A description of these positions is in the Chair and vicechair binders. If you want a description Jim or Shane can get you a copy.

Director's Report

Kathy

Some of the parents who have worked in the KG Sunday school rooms have asked to come back and work another Sunday.

Summer curriculum will be starting development after the new year. Kathy will collaborate with Jen Roberts of TOPPS to develop a summer curriculum incorporating the garden.

Children were asked to bring extra Halloween candy as offering to service. Over 70 pounds of candy was brought in. The candy was donated to the Good News Soup Kitchen and the neighboring women's shelter. Parents have encouraged continuing the activity next year.

We will take collections for the Treasure Chest Foundation after the holidays. This is a great opportunity for children to pass along unwanted holiday gifts to children who are children who are undergoing regular cancer treatment. We will contact the foundation to see if they have special requests.

14

New Business

Group

Christopher Lead a great conversation with visual handouts to spur ideas on a Children's Ministry Brochure. We decided on 10-15 main points is the maximum amount or concepts we should try to focus on.

The brochure should be more informative than marketing.

Christopher will begin building a template for us to fill in.

Things to include could be: new member info, pageant, photos.

A list of events Children's Board sponsors may include: Heartland Animal Shelter supply drive, Advent wreath making, garden, computer room, puppets, art room, poinsettia card making.

Jim, Shane, and Kathy will meet to fill out the long range goals for Children's Board.

We will begin looking for a February children's mission that focuses on education.

The meeting was adjourned with the Lord's Prayer at 8:10 p.m.

Next meeting: January 4 at 7:00 pm.

Glenview Community Church Youth & Confirmation Board
December 14, 2010

Present: Debbie Berg, Marion Brown, Ellen Dean, Cindy Gabuzzi, Brian Grad, Mark Sawires

Staff: Elizabeth Ciccolini, Reverend Keckler

Excused: Melissa Aki, Kim Blake, Michelle Monteith, Linda Crowder, Steve Hill

CHAIR: Meeting was called to order at 7:30pm. Cindy shared a Christmas poem and inspirational thought for the season. November minutes were approved. Board meetings changed to meet the first Wednesday of the month beginning in February due to Elizabeth's commitment to her classes. First Wed. meeting will be Feb. 2 @ 7:30.

4 volunteers needed to serve coffee Jan. 23 during coffee hour. Brian & Cindy volunteered, 2 more volunteers still needed.

CONFIRMATION REPORT: Rev. Keckler reports some confirmands have been very busy with a bake sale & shopping for Toys For Tots.

Confirmation Chaos was a success. Next Confirmation Chaos 2/13/11. Marion will get milk & juice, Cindy will get the doughnuts for this event.

6-7-8 Club to assemble "sack lunches". Marion to deliver the lunches to Youth Services.

PYF UPDATE: Everyone did a "great" job with Pageant. The kids utilized the Youth Room during Pageant time. Elizabeth would like to do this again next year.

Debbie feels the Youth Board should be in charge of providing lunch during Pageant Sunday next year. It was not difficult this year; a few volunteers were recruited to help with serving lunch.

40+ Christmas trees were sold this year for a profit between \$1,000-\$1,500. Everything went very smoothly-Thanks to everyone who helped out.

White Elephant this Sunday for PYF. Elizabeth is requesting anyone who has any "White Elephant" items at home, to please wrap them up and deliver to the Youth Room for Sunday.

Jan. 2: PYF'ers will cook for themselves and sit down and eat together, Elizabeth will discuss the menu with Melissa.

Ski Trip Jan 21-23: To date 13-15 kids have signed up. Two vans will be going up, along with 4 chaperones.

Jan. 30: Liturgical Dance for worship service. To date 5 girls are participating.

Mission Trip-June 12-17. Mission trip offered to 8th graders, it is felt if they get “involved” now, they will stay more involved throughout the high school years. Information sheets have been passed out to the 8th graders. Elizabeth, Christine Foley & Bob McGee are chaperoning. Various fundraising ideas discussed, possible “Chili Café” after church service on a given Sunday. Stock sales continue to decline, need to “re-think” ways to sell stock to help increase sales. This will be re-visited in Jan. By next meeting, Elizabeth should have a good idea about #'s and budget for trip.

Mentoring Program- Board would like to inform parents of confirmands and freshmen what's going on re: Mission trips etc. May have PYF parents talk to 8th grade parents about the programs and how they benefit the youth.

All in all, PYF is off to a good start.

PYFF: Good turnout for PYFF dinner, about 20 youth & parents were there.

SOMETHING TO THINK ABOUT: Do kids faith mirror their parents faith?

How can we offer support to parents who don't feel comfortable mentoring their children in their faith?

We will continue to explore ways to offer support.

Meeting adjourned at 9:00pm with the singing of Silent Night.

Minutes submitted by Cindy Gabuzzi.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

NAME OF BOARD: Membership Board

MEETING DATE/TIME/PLACE: 12/13/10. Parlor at 10:45am

MEMBERS PRESENT: Phyllis Scott, Diane Carroccia, Mike Lauesen, Margaret Ludemann, Doug Morgan, Fran Oldham, Dio Vega

MEMBERS EXCUSED: DeAnne Frank, Sue Hoffman, Jill Ruter

SUMMARY OF MEETING

Board Business

- Minutes for November were approved.

Executive Board Report

- November meeting minutes available on line at
 - www.gccucc.org/resourcepdf/ExBoardNov2010.pdf
- There will be no Interfaith service this year.
- Quilt Auction realized \$66,000.
 - Awesome work Beryl & Tom!
- Positive feedback regarding Volunteer Sunday
- Leadership Board Meeting
 - Doug attended.
 - They are “zeroing in” on church clerk.

New Business

- Finances
 - A new easel was purchased.
 - We now have an easel in both the narthex & transept marked “Membership Board”
- Chamber of Commerce – Margaret is going to investigate

Old Business

- Advent Cards
 - With the help of Tania, Jill printed the Advent events sheet for both the cards and to be placed around the church.
 - John Clonts supplied the cards. Thanks John!
 - Fran sent out approximately 275 cards to visitors and new members during the past year and people moving into Glenview.
 - In the future, these labels should be done in October.
- Member Badges
 - Should be here any day.
 - Dio showed us the mock up.

Old Business (continued)

- **Building Map**
 - Doug is going to talk to Steve Sargent and start from scratch.

- **New Member Sunday**
 - Mike reported on October NMOrientation.
 - It was well done, snacks were just enough (thank you Tracy!).
 - February New Member Orientation is February 13.
 - We suggested another tour of the church on New Member Sunday, February 20th.

- **New Member Concerns**
 - Where are the people? Visitors?
 - Mike is going to follow up with Dr. Roberts.
 - Margaret suggested asking Tracy Sawires to come to a meeting and impart her knowledge.

- **Visitor Table sign-up – through Feb. 13.**
 - Pick a date for Volunteer Sunday – March 6th or 13th (make sure this doesn't conflict with St. Pat's Day Party)

- **Visitor follow-up phone calls –**
 - we haven't gotten any from the office

Meeting adjourned at 11:15 with the Lords Prayer.

NEXT BOARD MEETING SCHEDULED FOR:

(date): 1/09/11 (time) 10:45 am (room): Parlor

Minutes Submitted On: (date) 12/14/10 (by) Phyllis Scott

Glenview Community Church Missions Outreach Board Minutes December 14, 2010

Christmas Eve Offering: 12/24 all services Connections and Northside Housing and Supportive Services. NSH no longer doing interim program but is still doing permanent housing and supportive services (counseling, job training, etc...). Women's Association looking for new meals on wheels recipient agency.

World Teach update on year long volunteer commitment by GCC member Karen McGee. Give regular updates to congregation on various young adults who are currently participating in outreach.

Community Renewal Society update by Bill.

Mission Moment 12/19-Connections, Paul Selden Executive Director. 9:30 service, 10:30 coffee hour, 10:45 MOB discussion with Paul in Mayflower room.

Refugee apartment collection finished. RefugeeOne waiting for notification of family arrival by Church World Service and US State Department.

Thanksgiving Offering 11/21. Sent out to NFP and San Lucas this week per Dale.

Mission Tree: Dec 12 and Dec 19. Chapter 20 is staffing blanket sponsorship table as part of the mission tree. All items going to The Night Ministry and donors are able to take Heifer ornament in exchange for their blanket sponsorship.

CMA/UCC work trip to New Orleans. 2011 may be last year for permanent UCC projects due to decreased funds available. February 24 and September 24, 2011. 1 week each. Submission to Broadcaster.

All congregation outreach projects during coffee hours. Fellowship and outreach, multi-age and whole family participation.

Next meeting is January 11, 2011 at 7:30pm

GCC Missions Outreach projects

A Just Harvest (formerly GNCK) -- 2x per month meal prep/service (1st Sun, 3rd Wed each month)

Food on the 1st -- non-perishable food collection on 1st Sunday of each month

Meals on Wheels -- 2x per month from Sept-May

CROP Hunger Walk -- Glenbrook on 10/17, GCC Confirmation classes on 10/24

PYF made and served dinner on The Night Ministry bus

Halloween Candy collection for distribution at A Just Harvest

RefugeeOne -- refugee apartment set up -- complete. Waiting for notification

8th grade bake sale for Toys for Tots donation

Toys for Tots concert -- 12/18 -- 7pm

6,7,8 and PYF outreach projects -- bag meals, new mother kits

Sunday school outreach projects

Greater Chicago Food Depository -- 1/29/11-1:30

Rebuilding Together -- 4/11/11

December 6, 2010

NAME OF BOARD: Music

ATTENDANCE: Bill Cooper, Mickey Safstrom, Jennifer Burrowes, Gary Wendt, Nancy Dehmow, Debby Shellard, Ray Scott, Ed Detwiler, and Barry Nelson. Excused: Dick Conser, Andy Lewis, and Michael McGuire.

The meeting was called to order by Bill Cooper, Chairperson, at 7:05 p.m.. A devotional was read by Jennifer Burrowes.

Chairperson Bill Cooper then expressed gratitude to Phyllis Scott for her willingness to step in, at the last minute, for Andy Lewis to prepare and conduct the choir for the two pageant presentations this past weekend. She also rehearsed and prepared the Chancel Choir for their rendering of the Magnificat next Sunday.

The minutes of the November 10, 2010 meeting were approved as read.

Executive Board Report – was reviewed by The Board.

Staff Reports

Andy Lewis – Bach's Magnificat will be presented at next Sunday's worship service. The set-up for this presentation will need to be removed following the worship service. Also, the search for affordable, padded chairs for the choir room and for instrumentalists continues.

Debby Shellard – The children's choirs sang beautifully for the two pageant performances over the weekend. They are now preparing for their participation in the Dec. 18, 2010 *Toys for Tots* program. She also reported that the newly purchased microphones were in use during the pageant.

Gary Wendt – On Nov. 21, 2010 the North Shore Choral Society presented their Christmas concert in the sanctuary. Over 600 people were in attendance. The North Shore Choral Society was pleased with their experience in using our facilities and will probably choose to do so again next year. The Joyful Ringers of GCC were also a part of this most successful program. Members of the Music Board assisted with ushering.

The Joyful Ringers were scheduled to play for the Glenview Senior Center, but, at the last minute, the time for their performance was changed making it impossible for the group to fulfill their original obligation. However, Peggy Roberts filled in performing as a soloist using the bells.

Simple Gifts concert Series 2010-o 2011

See first item under Gary Wendt's report. The next program is *Toys for Tots* on Dec. 18, 2010.

Old Business

Bill Cooper, Chairperson, brought The Board up-to-date on his efforts to work with the Finance Board to clarify and resolve budget issues for next year. The budget needs of the Music Board, as submitted earlier, are still valid in spite of minor changes within that amount. Other issues still remain unclear. They are:

- 1) Where is the money for the purchase of new choir robes to come from? These need to be replaced about every 15 years.
- 2) How will the \$3000 needed for music staff development be funded? (See Music Board motion of Nov. 10, 2010 meeting).

- 3) How will the cost of an emergency fund for organ repairs be funded”
- 4) Where will the funding for padded chairs for instrumentalists and the choir room come from?
- 5) Music Office scanner/printer for the Music Office (See New Business)

The issue of a new piano for the choir room has been resolved. A *Clavinova* (upscale electronic keyboard) is being donated to the church by one of its members. The Music Board very much appreciates the generosity of Dr. Walter Campbell (whose wife was a longtime choir member) for his action.

It is anticipated that we will now donate the 2 upright pianos (that the *Clavinova* will be replacing) to whoever may need them and is able to move them without cost to the church. Before proceeding with this, the Music Board is going to contact the Mission Board to see if they would like to take over this task so that the pianos may go to the places where they are most needed.

New Business

Members of the Music Board have been asked to help with serving communion in February. Nancy Dehmlow, Ed Detwiler, Barry Nelson, and Jennifer Burrowes volunteered to serve.

“Sing to Live,” a choral group made up of breast cancer survivors, wants to use Rm. 201 for rehearsals. Their schedule for rehearsals does not conflict with any of the times the Music Board uses the room, so we see no reason not to allow this use.

Pasta Luigi will be held on Feb. 13, 2011. Dick Conser will chair the event.

The Music Office needs a scanner. Its printer, also, is not performing well. Both a scanner and a printer are essential for the use of music staff. There was discussion by The Board of what type of scanner/printer combination should be purchased. The cost is undetermined at this time. This is another capital expenditure that needs to be resolved with the Finance Board.

Financial Reports – No reports were available from the office.

The meeting was adjourned at 7:53 p.m. with the Lord’s Prayer.

NEXT MEETING: Wednesday, January 12, 2011 in Room 201 at 7 p.m.

Minutes submitted on Tuesday, December 7, 2010 by Mickey Safstrom.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

DUE: 9:00 a.m. Wednesday before the next Executive Board Meeting

NAME OF BOARD: Pastoral Care Board

MEETING DATE/TIME/PLACE: December 14, 2010, 7:00 p.m. GCC, Room 210

MEMBERS PRESENT: Mary-Lou Aagaard, Toni Cucco, Ann Deakyne, Barbara Gundrum, Sally Hicks, Mary Ellen Johnson, and Betsy Martin

MEMBERS EXCUSED: Karen Aeschlimann, Val Anderson, Marilyn Belleau, Carolyn Keller, Barbara Pollak, Kathy Riddell, and Sylvia Studt

MEMBERS ABSENT: n/a

DEVOTIONS: Ann Deakyne shared thoughts about the Christmas season.

SUMMARY OF MEETING:

Old Business:

Sixty+ Luncheons: In Val Anderson's absence, Barbara Gundrum and Sally Hicks reported that there had been about 25 guests at today's luncheon, somewhat fewer than usual, perhaps due to the bad weather.

Blood Drive: Sally Hicks reported that the proposed blood drive will be held on January 23. She asked for volunteers to assist on that date and others to recruit donors at the coffee hours on January 9th and 16th. A sign-up sheet was circulated for board members to indicate their availability.

New Business:

Poinsettia Set-Up: Mary Ellen Johnson reminded the board that the set-up of the poinsettias will take place in the sanctuary on Saturday beginning at 8:30 a.m. She reviewed the schedule for the care of the poinsettias during the week and for their distribution on December 24th and 26th.

The schedule is: Set up poinsettias in the sanctuary on Saturday, December 18 – all board
Water poinsettias on Wednesday, December 22 – Kathy & Sylvia
Distribution of poinsettias on Friday, December 24 – Betsy & Mary-Lou
Poinsettias picked up for delivery Sunday, December 26 – Kathy, Sylvia & Mary Ellen
Remaining poinsettias to Glenview Terrace – Betsy, Toni & Mary Ellen

Following the meeting, Toni Cucco advised board members that the Sunday school children have prepared Christmas cards for distribution with the poinsettias again this year.

Sixty+ Luncheon: The January luncheon will take place on January 18. Toni reported after the meeting that Sally Hicks, Barbara Gundrum and Mary Ellen Johnson will assist Val Anderson on that date.

Parish Nurse's Report: In Marilyn Belleau's absence, Toni reported that the Women's Retreat will take place the last weekend in January.

Executive Board Report: Toni Cucco gave the following highlights from the last Executive Board meeting:

1. The Heifer Project quilt auction raised \$60,000.
2. The church office will be closed December 25, 27 and 28.
3. The community garden reaped 335 pounds of produce.

Following the Lord's Prayer, the meeting was adjourned.

Next Board Meeting scheduled for Tuesday, January 11, 2011, 7:00 p.m., Room 210, GCC or the chapel. Board members will be advised of any change.

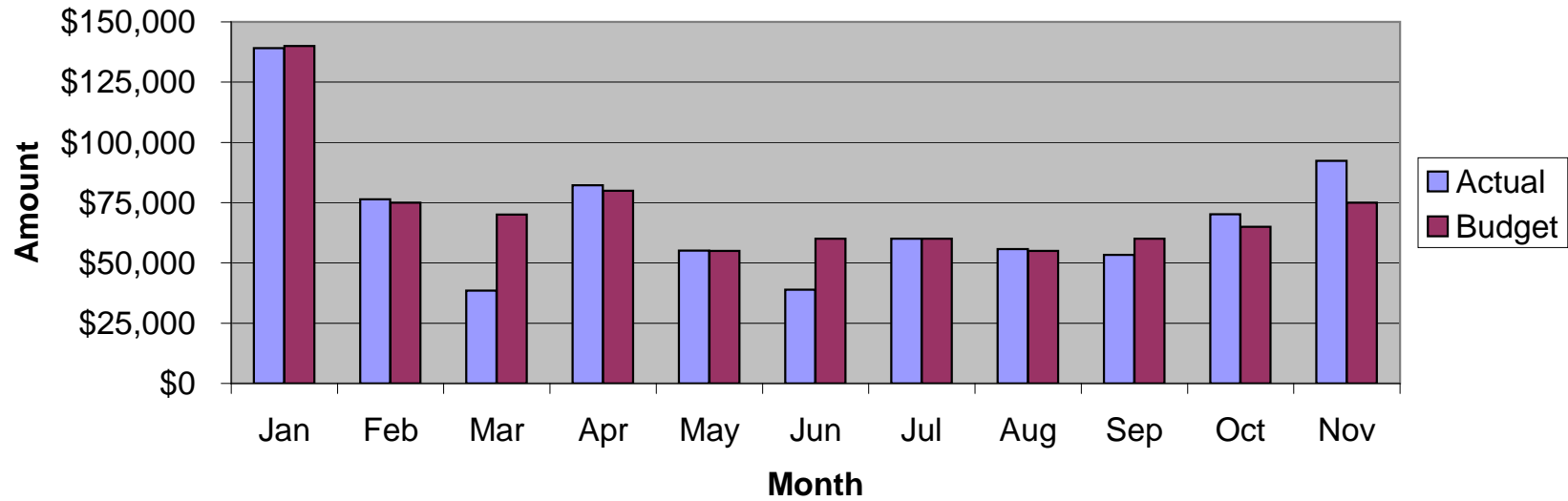
Devotions: Val Anderson

Minutes submitted on: December 16, 2010 by Mary-Lou Aagaard

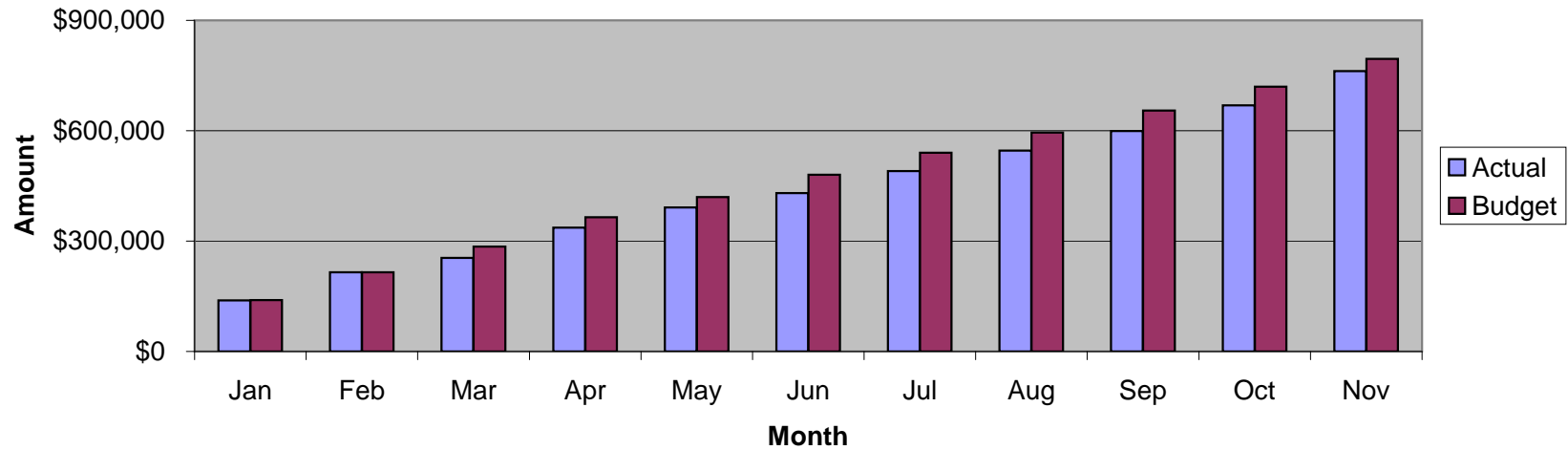
**Glenview Community Church
YTD Revenue Expense Summary**

	Nov-10	YTD	YTD	YTD Over/(Under)	Notes
	Actual	Actual	Budget	Budget	General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
Revenues					
Current Pledge Contrib	92,327	761,707	795,000	(33,293)	
Non-Pledge Contrib	5,591	52,774	45,000	7,774	
Pledge Overage	5,425	15,855	34,800	(18,945)	
Prior Year Pledges	-	9,950	10,000	(50)	
Loose Offerings	346	5,781	6,950	(1,169)	
Women's Assoc	-	10,000	7,500	2,500	
Fees & Nursery School	5,243	46,006	38,820	7,186	
Interest	7	63	405	(342)	
Housing Trust	-	3,607	6,300	(2,693)	
Endowment I	-	3,639	4,000	(361)	
Endowment II	550	8,563	9,150	(587)	
Mission Offering	1,967	12,070	15,750	(3,680)	
Special Events Income	234	9,932	15,000	(5,068)	
Total Revenues	<u>111,691</u>	<u>939,947</u>	<u>988,675</u>	<u>(48,728)</u>	
Expenses					
Pastoral	18,250	242,910	246,573	(3,663)	Primarily lower health insurance expense
Missions	9,765	97,848	101,528	(3,680)	
Children's Ministry	2,830	29,923	31,104	(1,181)	
Confirmation & Youth	3,017	30,492	31,148	(656)	
Pastoral Care	4,475	49,962	49,925	37	
Membership	223	698	2,335	(1,637)	
Adult Education	400	1,600	1,520	80	
Services & Sacraments	24	162	450	(289)	
Fellowship	-	(89)	645	(734)	
Music	9,019	83,666	81,982	1,684	
Stewardship	88	1,993	3,795	(1,802)	
General & Administrative	13,776	176,712	186,279	(9,567)	Primarily lower supply expenses and lower Financial Review fee
Church Property	16,670	233,501	264,910	(31,409)	Primarily lower utility and maintenance expenses
Pageant	914	1,277	400	877	
Capital Reserve	2,322	25,542	25,542	-	
Total Expenses	<u>81,774</u>	<u>976,197</u>	<u>1,028,136</u>	<u>(51,939)</u>	
Net	<u>29,916</u>	<u>(36,250)</u>	<u>(39,461)</u>	<u>3,211</u>	
General Fund	(35,147)				
Capital Reserve	237,555				

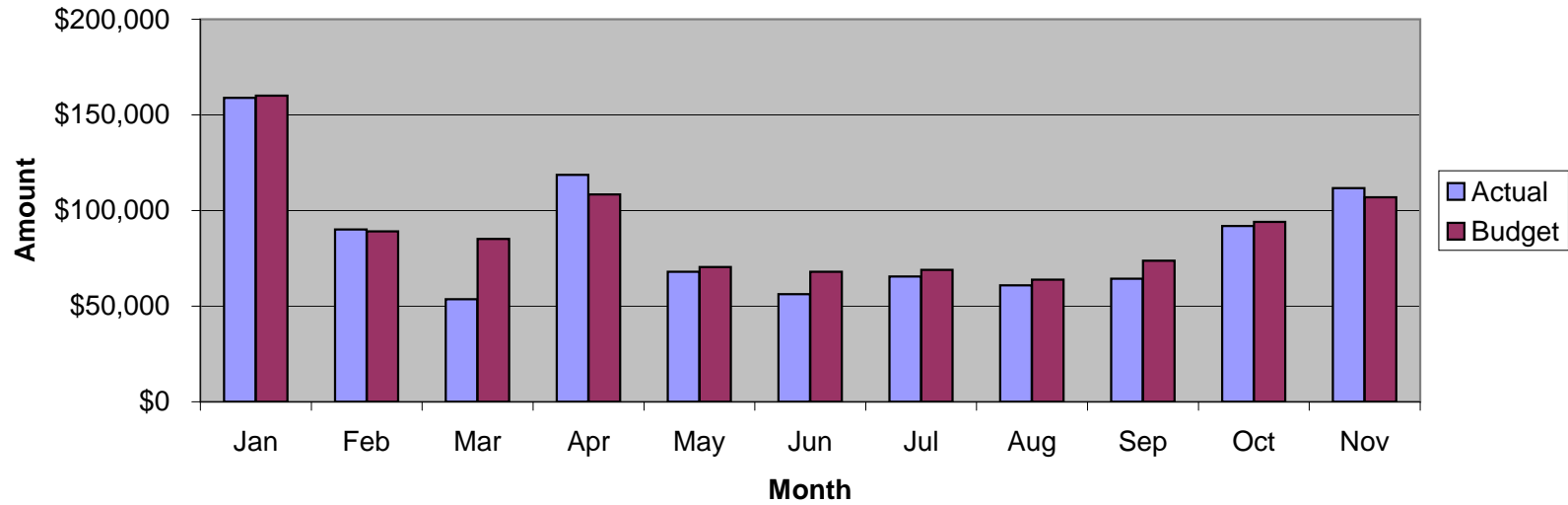
Monthly Pledges - Actual vs. Budget



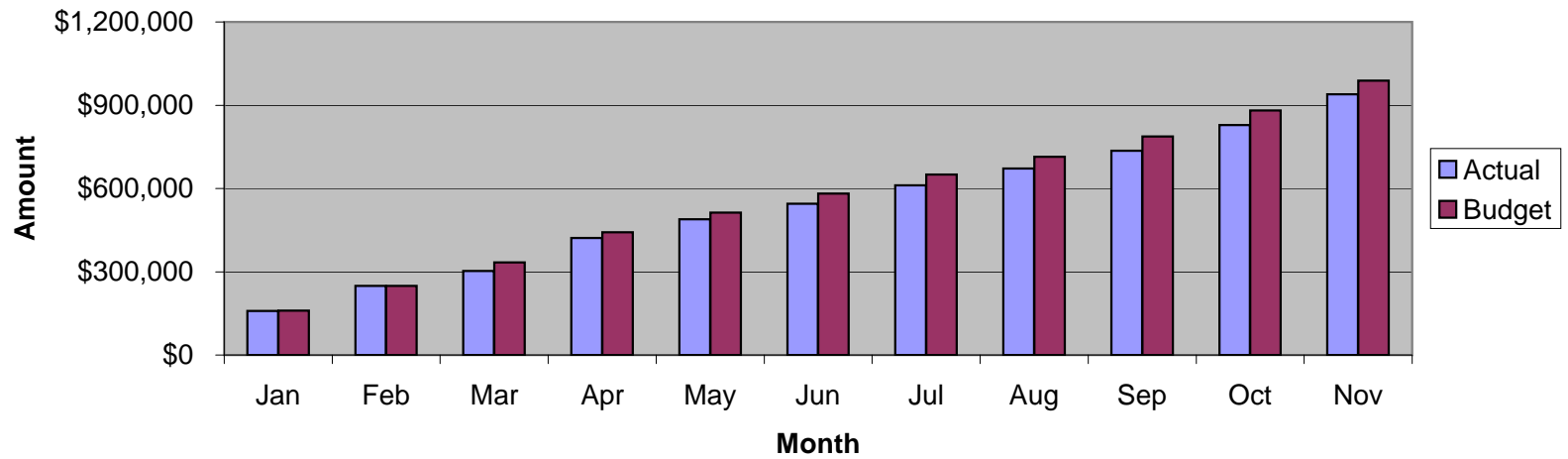
YTD Pledges - Actual vs. Budget



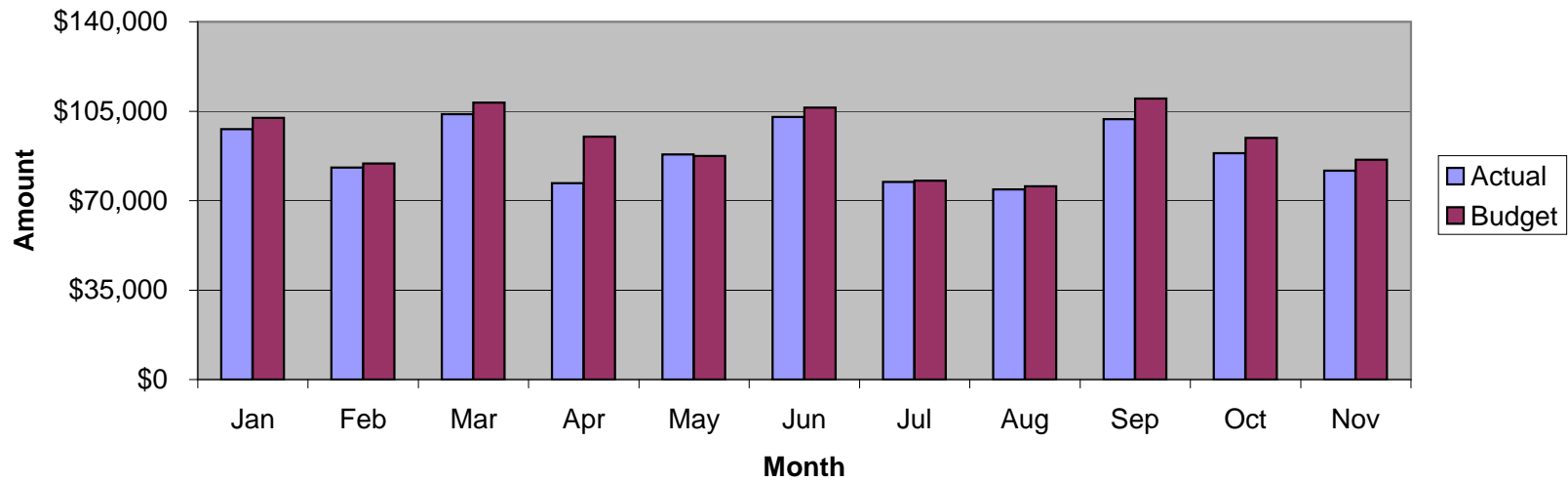
Monthly Revenue - Actual vs. Budget



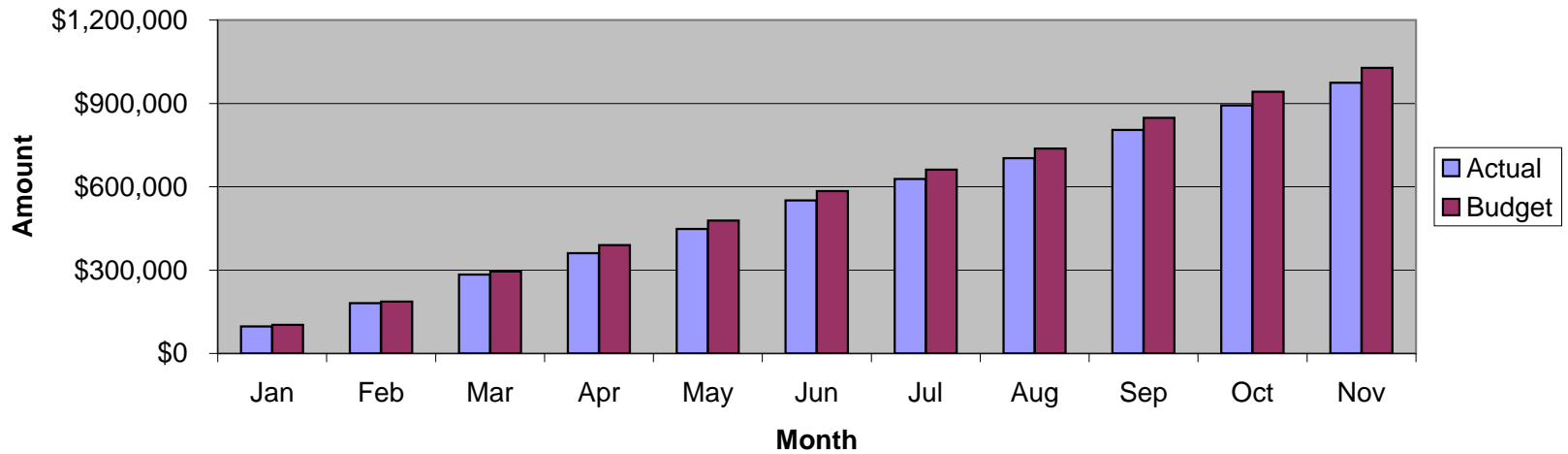
YTD Revenue - Actual vs. Budget



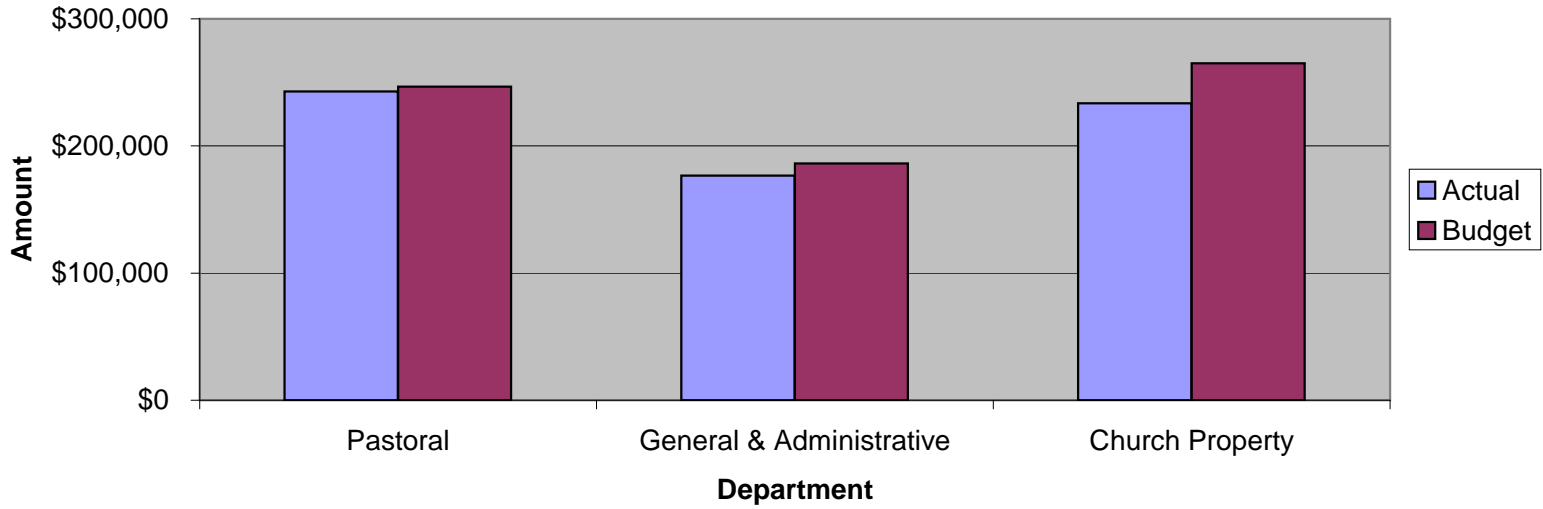
Monthly Expenses - Actual vs. Budget



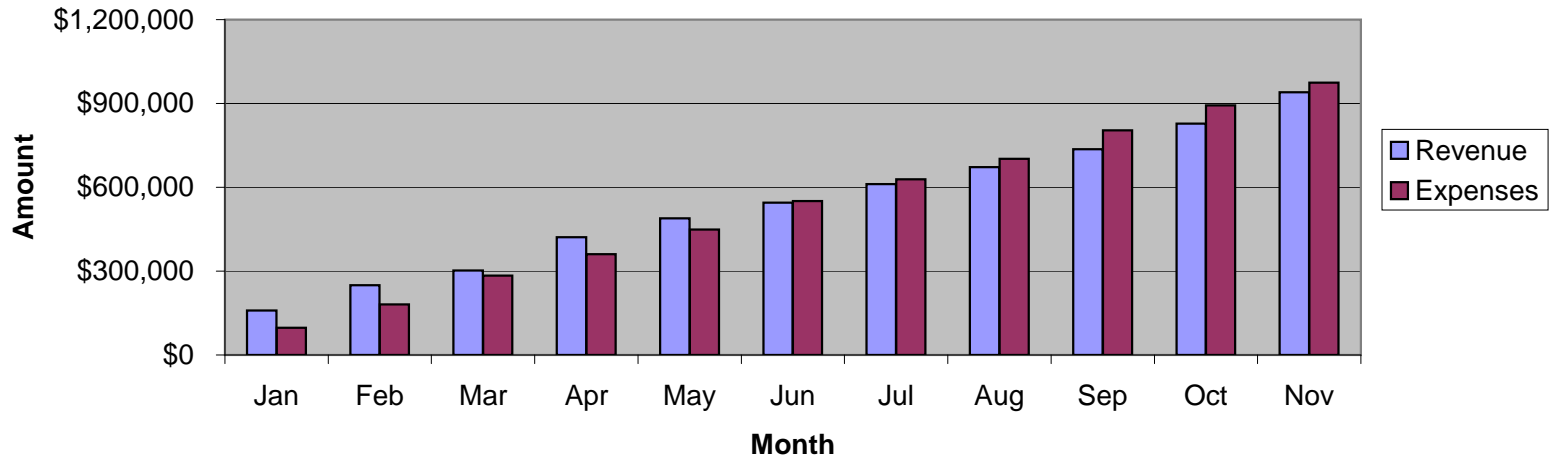
YTD Expenses - Actual vs. Budget



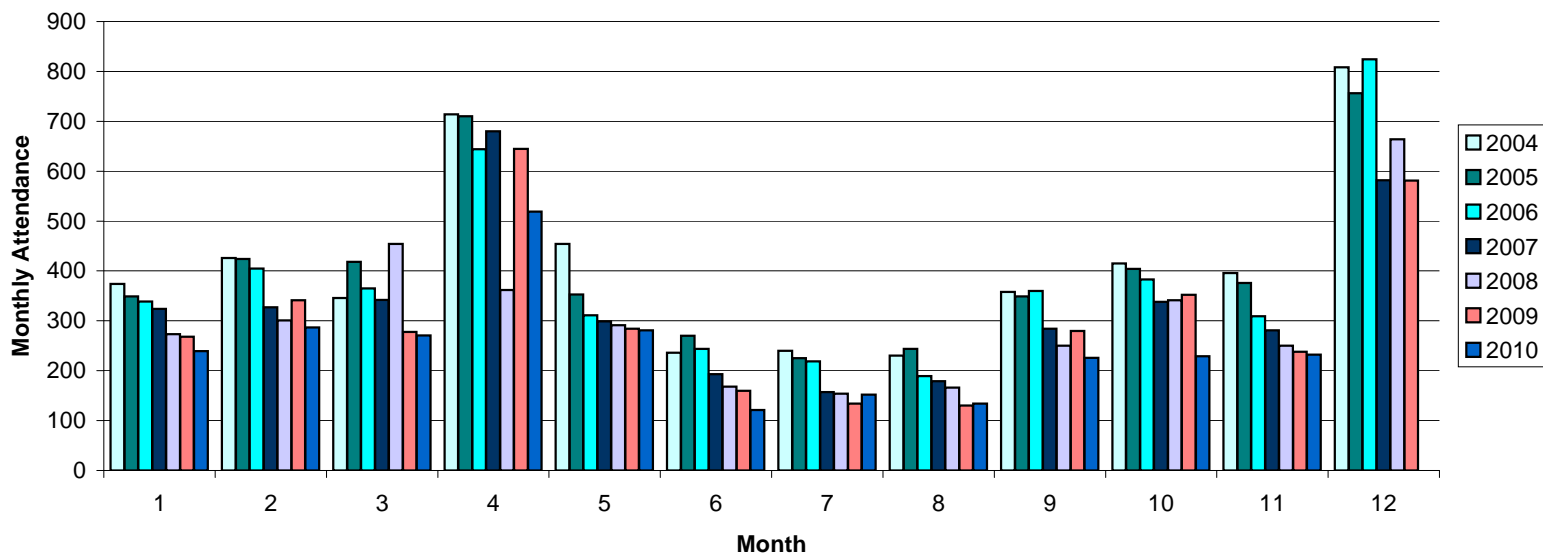
YTD Operations - Actual vs. Budget



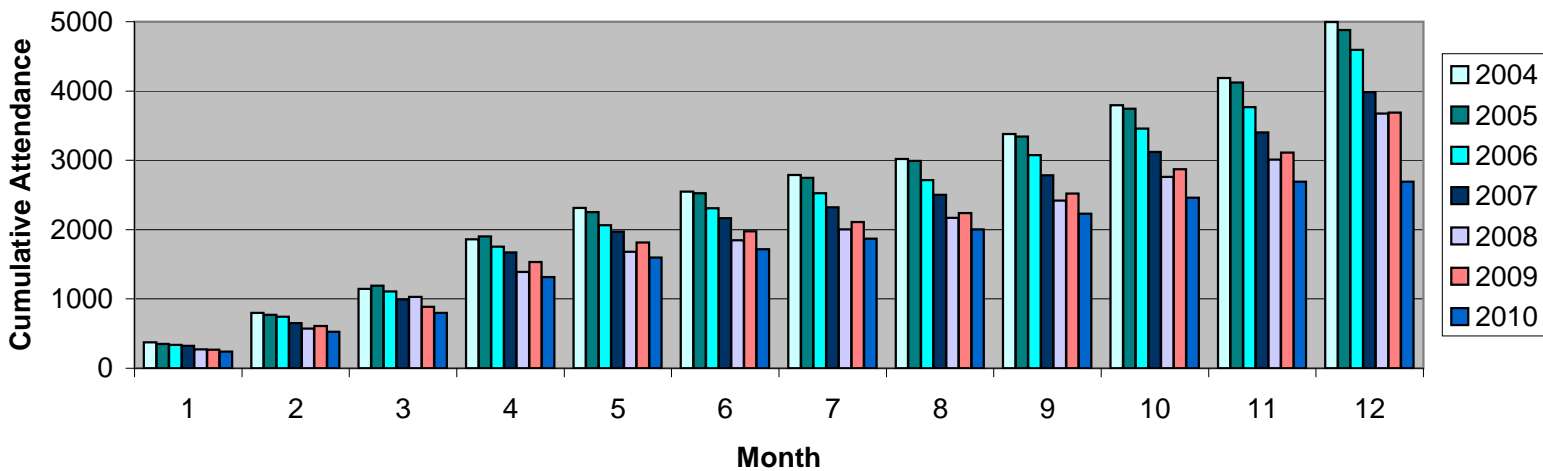
YTD Actual - Revenue & Expenses



Sunday Average Attendance - Monthly



Sunday Average Attendance - Cumulative



Glenview Community Church
Analysis of Revenues & Expenses - Summary Portrait 2010
 November 2010

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	<u>\$111,690.51</u>	<u>\$106,980.00</u>	<u>\$939,947.25</u>	<u>\$988,675.00</u>	<u>\$1,069,172.64</u>	<u>\$1,150,615.00</u>
Expenses						
Pastoral Expenses	\$18,249.73	\$17,383.00	\$242,909.97	\$246,573.00	\$342,192.30	\$266,039.00
Missions	\$9,765.00	\$11,048.00	\$97,848.25	\$101,528.00	\$98,172.50	\$118,582.00
Children's Ministry	\$2,829.50	\$2,979.00	\$29,923.25	\$31,104.00	\$29,807.18	\$34,208.00
Confirmation & Youth Ministry	\$3,017.45	\$3,435.00	\$30,491.81	\$31,148.00	\$30,546.35	\$34,598.00
Pastoral Care	\$4,475.37	\$4,545.00	\$49,962.18	\$49,925.00	\$48,865.15	\$54,504.00
Membership	\$222.98	\$265.00	\$698.17	\$2,335.00	\$10,649.65	\$2,600.00
Adult Education	\$400.00	\$195.00	\$1,600.00	\$1,520.00	\$1,000.00	\$1,700.00
Services & Sacraments	\$24.48	\$50.00	\$161.50	\$450.00	\$373.30	\$490.00
Fellowship	\$0.00	\$65.00	(\$88.90)	\$645.00	\$179.49	\$750.00
Music	\$9,019.30	\$7,329.00	\$83,665.66	\$81,982.00	\$64,252.64	\$89,321.00
General & Administrative	\$13,776.06	\$13,394.00	\$176,712.10	\$186,279.00	\$177,659.78	\$207,943.00
Stewardship	\$87.78	\$355.00	\$1,993.02	\$3,795.00	\$2,192.85	\$4,200.00
Church Property	\$16,670.01	\$22,675.00	\$233,500.99	\$264,910.00	\$246,988.32	\$291,205.00
Pageant	\$914.36	\$0.00	\$1,276.86	\$400.00	\$282.54	\$1,600.00
Capital Reserve	\$2,322.00	\$2,322.00	\$25,542.00	\$25,542.00	\$26,000.00	\$40,865.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	<u>\$81,774.02</u>	<u>\$86,040.00</u>	<u>\$976,196.86</u>	<u>\$1,028,136.00</u>	<u>\$1,079,162.05</u>	<u>\$1,148,605.00</u>
Net Total	\$29,916.49	\$20,940.00	(\$36,249.61)	(\$39,461.00)	(\$9,989.41)	\$2,010.00

Analysis of Revenues & Expenses- Detail Portrait 2010

Time: 2:58:04 PM

November 2010

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTO Actual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	\$92,327.40	\$75,000.00	\$761,706.99	\$795,000.00	\$828,396.34	\$896,005.00
9107 - Non-Pledge Contributions	\$5,590.77	\$6,500.00	\$52,773.77	\$45,000.00	\$55,747.62	\$60,000.00
9109- Pledge Overage Contributions	\$5,424.88	\$15,000.00	\$15,855.21	\$34,800.00	\$52,028.17	\$55,000.00
9110 - Prior Year Pledge	\$0.00	\$0.00	\$9,950.00	\$10,000.00	\$36,076.03	\$10,000.00
9115 - Loose Offering	\$346.06	\$500.00	\$5,582.19	\$6,500.00	\$7,522.07	\$9,500.00
9124 - Church School Offering	\$0.00	\$50.00	\$198.93	\$450.00	\$532.10	\$500.00
9130 • Women's Association	\$0.00	\$0.00	\$10,000.00	\$7,500.00	\$13,100.00	\$10,000.00
9135 - Building Fees	\$1,500.00	\$1,000.00	\$16,061.00	\$8,900.00	\$9,175.00	\$9,960.00
9142 - Nursery School	\$3,743.11	\$3,740.00	\$29,944.88	\$29,920.00	\$32,579.88	\$35,200.00
9145 - Interest Income	\$7.04	\$40.00	\$63.15	\$405.00	\$460.65	\$450.00
9147 - Housing Trust Income	\$0.00	\$0.00	\$3,607.27	\$6,300.00	\$4,036.90	\$8,500.00
9155 - Endowment Income	\$0.00	\$0.00	\$3,098.69	\$4,000.00	\$2,863.04	\$5,500.00
9157 - Endowment Income II	\$550.25	\$400.00	\$9,103.12	\$9,150.00	\$9,973.34	\$10,000.00
9170 - Neighbors In Need	\$0.00	\$0.00	\$1,486.00	\$1,900.00	\$0.00	\$1,900.00
9175 • Thanksgiving	\$1,967.00	\$3,250.00	\$1,967.00	\$3,250.00	\$2,227.00	\$3,250.00
9180 - Christmas	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$9,250.00
9185 - Easter	\$0.00	\$0.00	\$6,978.25	\$8,750.00	\$9,765.50	\$8,750.00
9190 • One Great Hour of Sharing	\$0.00	\$0.00	\$1,439.00	\$1,850.00	\$1,878.00	\$1,850.00
9199 - Special Events Income	\$234.00	\$1,500.00	\$9,931.80	\$15,000.00	\$2,811.00	\$15,000.00
Total Revenues	\$111,690.51	\$106,980.00	\$939,947.25	\$988,675.00	\$1,069,172.64	\$1,150,615.00
Expenses						
Pastoral Expenses						
9302 • Salaries	\$8,272.34	\$8,272.00	\$91,021.21	\$90,992.00	\$116,347.72	\$99,268.00
9304 - Auto Expense	\$214.50	\$350.00	\$2,250.30	\$3,650.00	\$4,523.86	\$4,000.00
9306 - Expense Reimbursement	\$39.69	\$85.00	\$551.89	\$935.00	\$567.66	\$1,030.00
9308 - Annuities	\$0.00	\$0.00	\$26,015.08	\$26,015.00	\$34,993.75	\$26,015.00
9310 - Conferences / Continuing Educa	\$822.07	\$200.00	\$3,437.24	\$2,200.00	\$4,059.31	\$2,500.00
9312 - Senior Minister Allowance	\$0.00	\$100.00	\$729.97	\$675.00	\$211.33	\$750.00
9314 - Housing Allowance	\$7,212.84	\$7,213.00	\$79,341.24	\$79,343.00	\$114,690.73	\$88,554.00
9316- Assoc. Minister Allowance	\$0.00	\$65.00	\$853.08	\$685.00	\$1,477.25	\$750.00
9382 - Insurance--Health	\$590.61	\$0.00	\$26,635.48	\$30,000.00	\$48,604.32	\$30,000.00
9384 - Social Security Add On	\$1,097.68	\$1,098.00	\$12,074.48	\$12,078.00	\$16,716.37	\$13,172.00
Total Pastoral Expenses	\$18,249.73	\$17,383.00	\$242,909.97	\$246,573.00	\$342,192.30	\$266,039.00
Missions						
9450 - Mission Offering	\$1,967.00	\$3,250.00	\$12,070.25	\$15,750.00	\$13,845.50	\$25,000.00
9454 • Missions	\$7,798.00	\$7,798.00	\$85,778.00	\$85,778.00	\$84,327.00	\$93,582.00
Total Missions	\$9,765.00	\$11,048.00	\$97,848.25	\$101,528.00	\$98,172.50	\$118,582.00
Children's Ministry						
9464 - Salaries-CM	\$2,317.05	\$2,317.00	\$24,382.95	\$24,383.00	\$25,095.44	\$26,700.00
9466 - SS-CM	\$177.25	\$177.00	\$1,865.25	\$1,866.00	\$1,919.76	\$2,043.00
9468 - Spiritual Formation	\$10.20	\$145.00	\$1,066.87	\$1,450.00	\$729.76	\$1,600.00
9472 - Teacher Training & Appreciation	\$0.00	\$0.00	\$0.00	\$365.00	\$168.59	\$365.00
9476 - CradleToddler Supplies	\$0.00	\$50.00	\$0.00	\$450.00	\$458.41	\$500.00
9488 - Fellowship	\$0.00	\$60.00	\$157.69	\$540.00	\$332.29	\$600.00
9490 - Education & Spiritual Formation	\$0.00	\$160.00	\$1,002.60	\$1,440.00	\$616.12	\$1,700.00
9494 - Mission & Outreach	\$0.00	\$20.00	\$247.89	\$150.00	\$86.81	\$150.00
9496 - Childcare	\$325.00	\$50.00	\$1,200.00	\$460.00	\$400.00	\$550.00
Total Children's Ministry	\$2,829.50	\$2,979.00	\$29,923.25	\$31,104.00	\$29,807.18	\$34,208.00
Confirmation & Youth Ministry						
9526 - Salaries-CY	\$2,600.80	\$2,601.00	\$23,407.20	\$23,407.00	\$22,725.00	\$26,008.00
9528 - SS-CY	\$198.96	\$199.00	\$1,790.64	\$1,791.00	\$1,738.44	\$1,990.00
9530 - Jr High - Confirmation	\$0.00	\$1-5.00	\$1,886.56	\$1,670.00	\$1,638.12	\$1,850.00
9532 - Jr High - Social	\$0.00	\$25.00	\$158.39	\$225.00	\$321.73	\$250.00
9536 - Sr High - Education	\$0.00	\$195.00	\$1,865.46	\$1,805.00	\$1,845.00	\$2,000.00
9538 - Sr High - Social	\$217.69	\$250.00	\$1,383.56	\$2,250.00	\$2,278.06	\$2,500.00
Total Confirmation & Youth Ministry	\$3,017.45	\$3,435.00	\$30,491.81	\$31,148.00	\$30,546.35	\$34,598.00
Pastoral Care						
9550 - Salaries-PN	\$4,475.37	\$4,475.00	\$49,229.07	\$49,225.00	\$48,263.82	\$53,704.00
9552 - Pastoral Care Board	\$0.00	\$70.00	\$733.11	\$700.00	\$601.33	\$800.00

Total Pastoral Care

\$4,475.37

\$4,545.00

\$49,962.18

\$49,925.00

\$48,865.15

\$54,504.00

Analysis of Revenues & Expenses- Detail Portrait 2010

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November 2010

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Membership						
9572 - Salaries-Mbr	\$0.00	\$0.00	\$0.00	\$0.00	\$9,252.00	\$0.00
9574 • SS-Mbr	\$0.00	\$0.00	\$0.00	\$0.00	\$480.36	\$0.00
9576 • Membership	\$222.98	\$265.00	\$698.17	\$2,335.00	\$917.29	\$2,600.00
Total Membership	\$222.98	\$265.00	\$698.17	\$2,335.00	\$10,649.65	\$2,600.00
Adult Education						
9602 • Program	\$400.00	\$175.00	\$1,600.00	\$1,425.00	\$1,000.00	\$1,600.00
9614 - Miscellaneous	\$0.00	\$5.00	\$0.00	\$45.00	\$0.00	\$50.00
9616 - Literature & Library	\$0.00	\$15.00	\$0.00	\$50.00	\$0.00	\$50.00
Total Adult Education	\$400.00	\$195.00	\$1,600.00	\$1,520.00	\$1,000.00	\$1,700.00
Services & Sacraments						
9624 - Sacred Services	\$24.48	\$50.00	\$161.50	\$450.00	\$373.30	\$490.00
Total Services & Sacraments	\$24.48	\$50.00	\$161.50	\$450.00	\$373.30	\$490.00
Fellowship						
9636 - Special Functions	\$0.00	\$50.00	(\$88.90)	\$510.00	(\$21.91)	\$600.00
9640 - Miscellaneous	\$0.00	\$15.00	\$0.00	\$135.00	\$201.40	\$150.00
Total Fellowship	\$0.00	\$65.00	(\$88.90)	\$645.00	\$179.49	\$750.00
Music						
9648 - Salaries-Music	\$5,921.89	\$5,944.00	\$61,522.13	\$61,725.00	\$59,686.72	\$67,669.00
9650 - SS-Music	\$453.03	\$455.00	\$4,706.46	\$4,722.00	\$4,565.92	\$5,177.00
9652 - General - Instrumentalists	\$2,145.00	\$0.00	\$7,617.50	\$5,150.00	\$4,150.00	\$5,150.00
9654 • General - Organ & Piano Care	\$0.00	\$500.00	\$3,269.00	\$5,325.00	\$5,999.00	\$5,825.00
9656 - General - Cleaning Robes	\$0.00	\$65.00	\$245.00	\$415.00	\$0.00	\$450.00
9660 - General- Sub. Organist	\$0.00	\$90.00	\$975.00	\$960.00	\$950.00	\$1,050.00
9666 - Chancel Choir - Music	\$497.43	\$0.00	\$1,184.62	\$250.00	\$377.67	\$250.00
9668 - Chancel Choir- Misc.	\$0.00	\$90.00	\$494.45	\$990.00	\$377.30	\$1,100.00
9670 - Organ Music	\$0.00	\$45.00	\$868.56	\$455.00	\$334.32	\$500.00
9772 - Bell Choir - Music	\$0.00	\$70.00	\$1,437.69	\$770.00	\$5,643.19	\$850.00
9780 - Children's Choir - Music	\$1.95	\$70.00	\$685.25	\$770.00	\$144.94	\$850.00
9782 - Children's Choir - Misc.	\$0.00	\$0.00	\$0.00	\$0.00	\$175.06	\$0.00
9784 - Copyright Expenses	\$0.00	\$0.00	\$660.00	\$450.00	\$646.90	\$450.00
9790 - Music Transfer	\$0.00	\$0.00	\$0.00	\$0.00	(\$18,798.38)	\$0.00
Total Music	\$9,019.30	\$7,329.00	\$83,665.66	\$81,982.00	\$64,252.64	\$89,321.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$519.99	\$650.00	\$5,687.47	\$7,050.00	\$7,828.16	\$7,700.00
9830 - Social Security	\$589.73	\$590.00	\$6,487.03	\$6,487.00	\$7,093.88	\$7,077.00
9832 • Office Staff Salaries	\$7,708.83	\$7,709.00	\$84,797.13	\$84,797.00	\$93,022.48	\$92,506.00
9834 - Payroll Service	\$473.25	\$350.00	\$4,680.48	\$4,200.00	\$4,071.60	\$4,700.00
9836 - Telephone	\$786.38	\$700.00	\$5,872.56	\$7,300.00	\$6,984.51	\$8,000.00
9838 - Stationery & Supplies	\$1,563.09	\$1,000.00	\$7,778.40	\$11,000.00	\$10,906.69	\$12,000.00
9840 - Equip. Maintenance/ Repair	\$2,074.39	\$1,550.00	\$15,078.02	\$17,050.00	\$16,460.82	\$18,700.00
9842 • Broadcaster	\$0.00	\$315.00	\$4,391.33	\$3,465.00	\$3,710.63	\$3,800.00
9844 - Financial Review	\$0.00	\$0.00	\$5,000.00	\$10,000.00	\$0.00	\$10,000.00
9846 - Communications/Promotions	\$0.00	\$125.00	\$457.00	\$1,275.00	\$1,183.44	\$1,400.00
9848 - Kitchen	(\$10.00)	\$125.00	\$1,912.81	\$1,375.00	\$1,621.61	\$1,500.00
9850 - Insurance-Prop/Casualty/Work	(\$188.00)	\$0.00	\$30,185.10	\$29,200.00	\$23,627.95	\$37,200.00
9852 - Miscellaneous	\$0.00	\$40.00	\$256.54	\$440.00	\$141.24	\$500.00
9854 - Office Equipment Purchase	\$0.00	\$190.00	\$3,373.06	\$2,090.00	(\$129.99)	\$2,260.00
9855 - Executive Board Expenses	\$220.00	\$0.00	\$311.17	\$0.00	\$648.96	\$0.00
9856 - Bank Fees	\$38.40	\$50.00	\$444.00	\$550.00	\$487.80	\$600.00
Total General & Administrative	\$13,776.06	\$13,394.00	\$176,712.10	\$186,279.00	\$177,659.78	\$207,943.00
Stewardship						
9802 - Offering Envelopes	\$575.59	\$40.00	\$465.59	\$405.00	\$998.59	\$450.00
9803 - Stationery	\$0.00	\$150.00	\$679.75	\$1,650.00	\$739.52	\$1,800.00
9804 - Postage	\$0.00	\$85.00	\$0.00	\$860.00	\$319.20	\$950.00
9810 - Miscellaneous	(\$487.81)	\$80.00	\$847.68	\$880.00	\$135.54	\$1,000.00
Total Stewardship	\$87.78	\$355.00	\$1,993.02	\$3,795.00	\$2,192.85	\$4,200.00
Church Property						
9862 - Facility Staff-Salaries	\$10,802.21	\$10,950.00	\$119,336.14	\$119,975.00	\$127,833.91	\$130,925.00
9863 - Facility Staff - Overtime expenSE	\$413.25	\$200.00	\$2,257.50	\$2,250.00	\$0.00	\$2,500.00
9864 - Social Security	\$857.97	\$850.00	\$9,344.03	\$9,310.00	\$9,283.38	\$10,160.00

9868 - AudioNideorrelephonics

\$0.00

\$0.00

\$84.23

\$0.00

\$47.48

\$0.00

Glenview Community Church
 Analysis of Revenues & Expenses- Detail Portrait 2010
 November 2010

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (Thilj Year)
9870 - Electricity	\$1,425.92	\$2,300.00	\$19,773.39	\$25,000.00	\$22,142.26	\$27,000.00
9872 - Water	\$0.00	\$0.00	\$2,284.46	\$2,600.00	\$2,400.12	\$3,500.00
9874- N. I. Gas	\$1,148.54	\$1,500.00	\$12,884.85	\$24,100.00	\$14,596.18	\$26,600.00
9876- HVAC Repair & Maintenance	\$0.00	\$600.00	\$11,663.46	\$8,800.00	\$2,536.64	\$10,000.00
9878 - Building Repair and Maintenanci	\$180.98	\$2,400.00	\$23,049.52	\$26,600.00	\$27,556.94	\$29,000.00
9880 - Maintenance Contracts	\$1,400.00	\$3,300.00	\$17,971.34	\$36,650.00	\$34,047.21	\$40,000.00
9882 - Scavenger	\$349.97	\$375.00	\$4,221.81	\$4,125.00	\$3,958.82	\$4,500.00
9884 - Furn., Fixt., Equip. Purchase	\$16.99	\$0.00	\$7,791.66	\$5,500.00	\$2,585.38	\$7,020.00
9885 - Non-contract Landscaping	\$74.16	\$0.00	\$2,838.56	\$0.00	\$0.00	\$0.00
Total Church Property	<u>\$16,670.01</u>	<u>\$22,675.00</u>	<u>\$233,500.99</u>	<u>\$264,910.00</u>	<u>\$246,988.32</u>	<u>\$291,205.00</u>
Pageant						
9912 - Pageant	\$914.36	\$0.00	\$1,276.86	\$400.00	\$282.54	\$1,600.00
Total Pageant	<u>\$914.36</u>	<u>\$0.00</u>	<u>\$1,276.86</u>	<u>\$400.00</u>	<u>\$282.54</u>	<u>\$1,600.00</u>
Capital Reserve						
9910 - Capital Reserve Expense	\$2,322.00	\$2,322.00	\$25,542.00	\$25,542.00	\$26,000.00	\$40,865.00
Total Capital Reserve	<u>\$2,322.00</u>	<u>\$2,322.00</u>	<u>\$25,542.00</u>	<u>\$25,542.00</u>	<u>\$26,000.00</u>	<u>\$40,865.00</u>
Total Expenses	<u>\$81,774.02</u>	<u>\$86,040.00</u>	<u>\$976,196.86</u>	<u>\$1,028,136.00</u>	<u>\$1,079,162.05</u>	<u>\$1,148,605.00</u>
Net Total	\$29,916.49	\$20,940.00	(\$36,249.61)	(\$39,461.00)	(\$9,989.41)	\$2,010.00

Accounts

Assets

Current Assets

Cash		
1010 - Operating Account	\$271,907.51	
1200 - Special Petty Cash	<u>\$1,000.00</u>	
Fund Total Cash	\$272,907.51	
Investments		
1110 - Housing Trust	\$419,196.00	
1120 - Merrill Lynch Govt. MF	\$29,332.21	
1130 - Nursery School	\$95,280.00	
Vanguard 1140 - Romeiser	\$176,104.00	
Trust Account 1160 -	\$139,652.00	
Endowment	\$300,022.61	
1170 - Wm. Blair Managed Cash	\$25,692.23	
1180 - Nursery School GSB CD#323510	\$504,986.66	
1185 - Hudson and Marjorie Wirth Endowment	<u>\$31,269.10</u>	
1190 - Nursery School GSB CD#323512	\$1,721,534.81	
Total Investments	\$1,721,534.81	
Prepaid Expenses	<u>\$183.00</u>	
Total Current Assets		\$1,994,625.32
Fixed Assets		
1770 - Church Land	\$100,126.50	
1790 - Church Garage & Contents	\$10,074.00	
1800 - Church Building	\$5,430,585.00	
1810 - Church Furnishings	\$426,130.00	
1815 - Office Equipment	\$91,458.00	
1816 - Art & Music Collections	\$50,400.00	
1817 - Organ	\$896,000.00	
1820 - Canoes	\$1,200.00	
1825 - Accumulated	<u>(\$742,695.00)</u>	
Depreciation Total Fixed Assets		\$6,263,278.50
Total Assets		<u>\$8,257,903.82</u>

liabilities, Fund Principal, & Restricted Funds

Liabilities Fixed		
Assets		
0001 - Represented by Fixed Assets	<u>\$6,263,278.50</u>	
Total Fixed Assets		<u>\$6,263,278.5</u>
Total Liabilities		<u>0</u>
Fund Principal		\$6,263,278.5
0002 - Beginning Balance-General Fund	\$1,102.69	0
Excess Cash Received	<u>(\$36,249.61)</u>	
Total Fund Principal and Excess Cash Received)	
Restricted Funds		
Total Temporarily Restricted Total		(\$35,146.92
Permanently Restricted Total	\$790,170.83)
Restricted Funds	<u>\$1,239,601.41</u>	
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$2,029,772.24</u>
		<u>\$8,257,903.82</u>