

Gleview Community Church Executive Board

Agenda for April 28, 2009

Opening Prayer:

Board / Committee Reports:

Personnel Task Force 2010 Update

Open and Affirming

PMRC

Leadership

Other

With nature we take a leap of faith, trusting that the small seed we sow will sprout and grow and flourish. Let nature's miracle speak to your faith in God, in creation, and in yourself.



Treasurer's Report

Consent Agenda: Minutes of Mid-Winter Meeting and March 17th

Clergy Comments:

Old Business:

New Business:

Comments, Reflections, and Guest Comments:

Closing Prayer:

Dates: May 19th Executive Board Meeting 7pm

May 26th... Annual Congregational Meeting - 7pm

June - TBD - Town Hall Reaction Group Meetings

June 23rd Executive Board Meeting



Gardening teaches us the value of planning, preparation, taking care, nurturing. Make some plans and ready the soil.



Planting a garden shows your faith in tomorrow, and tending a garden shows your investment in tomorrow and today. Invest in, and believe in, tomorrow and today.

ONA Statement

Glenview Community Church, United Church of Christ, embraces diversity in our congregation and community, and affirms that every person has worth as a unique creation made in the image of God. As we seek to live out our mission to live Christ's compassion and promote justice, healing and wholeness of life, we welcome into our community persons of every gender, sexual orientation, gender identity and expression, mental and physical ability, age, race, nationality, economic and social status and faith background. We welcome all people to participate and share their time, talents and energy in worship, sacraments, leadership positions, fellowship, mission and the blessings and joys of our congregation.

**MINUTES OF THE EXECUTIVE BOARD
GLENVIEW COMMUNITY CHURCH
March 17, 2009**

A silent roll was taken and recorded by the Church Clerk

Present: Howard Roberts, Pam Keckler, Sally Iberg, Tom Amos, Constance Filling, Don Clark, Rob Hevey, Beryl Bills, David Aki, Bill Dailey, Judy Fellingham, Sandra Frantz, Larry Kemp, Susan Mann, , Pam Riedy, Mark Sawires, Pam Asplund, Nick Bubnovich for Chris Calandra, Kara Clark, Amy Davis, Cindy Dailey, Christine Foley, Peter Grant, Karin Kinzalow, Becky Lothian, Sue Newberry, Barbara Schwarting, Jeff Wagner.

Excused: Blanche Hanson

Guests: Marlene Baddeloo, Bob Kappus representing the budget committee, Barb Lothian, Per Hanson, Jane Sanderson, Phyllis Scott, Ray Scott, Sally Thuresson, and Jan Valkenaar.

- I. The meeting was called to order** in the Mayflower Room at 7:05 p.m. by Moderator, Tom Amos and opened with a prayer given by Tom. Tom began by commenting on the process and reasoning for reconvening the Mid-Winter Meeting on March 22 at 9:30 a.m. in the Sanctuary; spring break vacations, Palm Sunday and Easter which are the following weeks precipitated the decision to call the meeting for March 22.
- Susan Mann expressed her and others' concerns regarding the procedures and processes used in selecting the March 22 date, including beliefs that:
- o The March 8, 2009 Mid-Winter meeting was an adjourned meeting rather than recessed.
 - In fact, Moderator Amos recessed the meeting.
 - o The Finance Board had not met and the Executive Board had not reviewed a "new" budget for presentation to the Congregation prior to the calling of the March 22 meeting.
 - The Finance Board met and a budget was prepared for presentation at the March 17, Executive Board meeting.
 - o Notification of the proposed meeting had not met Constitutional requirements.
 - Steps were taken to meet the outlined requirements related to meeting notification, including the mailing of the meeting notice to members' home addresses.
- II. Treasurer's Report:** Rob Hevey, Church Treasurer, reported that revenues to date are \$322,508. Total expenses YTD at \$234,701 are on track with last year's expenses. The net result YTD is a surplus of \$87,807 and a General Fund surplus of \$88,437. Barbara Schwarting reported that the Women's Association had paid \$5 thousand of their \$10 thousand pledge which was not shown on the YTD Summary report. Rather, the contribution was incorrectly recorded in current pledge contributions and will be changed and reported in the April financials under line item 130, Women's Association.
- III. Old Business**
- New 2009 Budget:** Jeff Wagner, Finance Board Chair, presented a new 2009 Budget, approved by the Finance Board. (A copy of which is attached to these minutes.)

Due primarily to a revenue decline, the proposed budget has a \$81,800 deficit. This deficit will be offset by salary adjustments of \$38,382 realized by May 1 and Fund transfers up to \$43,418 as follows: restricted transfers (which are equal and off-setting) from the Leadership Fund (\$7,500) and Music Funds (\$13,068 from either the Nutting Fund and/or Friends of Music, at the suggestion of the Music Board); and, a one-time unrestricted transfer from the Romeiser Trust (accrued interest of \$22,850).

Assumptions and justifications used by the Finance Board in developing this 2009 Budget include:

- Revenue assumptions: a 93% receipt of pledged income and reductions of other revenue sources based on 2008 actual receipts and the 2009 financial outlook which is judged to be reasonable.
- Investment income policies are strong overall.
- Investment revenues from Interest Income, Housing Trust Income, Endowment Income and Endowment Income II (line items 145, 147, 155 and 157) include proceeds from interest and dividends, only.
- Women's Association donations include a \$10K pledge and a one-time gift of \$3K.

Jeff further stated the Finance Board's belief that the proposed 2009 Budget represents a transition year to stem the financial bleeding. The 2009 budget will be evaluated ongoing in an effort to eliminate the projected 2009 deficit and to determine the size of the 2010 deficit, under the following assumptions:

- Revenue will remain flat in 2010
- Capital Reserve Fund will be funded at \$40K to make up for a lack of funding in 2009
- Anticipated salary increases of \$25K
- Program funding increases of \$4K
- No fund transfers as in 2009.

A motion was made and seconded to adopt the proposed 2009 budget. Discussion and comments followed:

- Don Clark noted that a week ago, the Ministers and Moderators sent communication to the Chair of the Finance Board stating that they would unanimously accept the Finance Board's original budget framework as the basis for a new budget to be presented to the congregation; and, encouraged the Finance Board to join the Ministers and Moderators in recommending such a budget to the Executive Board. The Chair of the Finance Board and Treasurer acknowledged that this communication from the Ministers and Moderators was not acted on by the Finance Board, but that the Finance Board nevertheless recommended such a budget to the entire Executive Board. (That which is attached.)
- It is the view of the Finance Board and others that transfers from each of the following Funds Romeiser, Leadership and Music are appropriate ("legal") and within the parameters of the stated funds. Additionally, only interest income, dividends and capital gains can/will be distributed from the following revenue streams: Interest Income, Housing Trust Income, Endowment Income and Endowment Income II.
- In order to track Music Board actual expenses versus budgeted expenses, budgeted expenses will not be zeroed out as desired by the Music Board. Actual MB expenses will be funded as they occur from either Friends of Music or the Nutting Fund, as approved by the Music Board..
- It was understood by all, that adoption of the budget proposal would result in the termination of two staff members (not specified) effective May 1, and that the salary adjustment number contained in the budget was acknowledged by the Treasurer to be an estimate and that the actual salary adjustment would be calculated based upon the compensation of the two staff members that are terminated.

A call for a vote on the motion resulted in 22 in favor of adoption of the new 2009 budget as presented; no votes in opposition; and, two abstentions (Howard W. Roberts and Sally Iberg).

IV. Clergy Comments

Complete reports from Howard Roberts, Pam Keckler and Sally Iberg are included in the Executive Board Packet dated March 17, 2009.

Of note is the formation of the *GCC Career Network* "for those seeking employment changes or those looking to expand their business network; to share knowledge and resource." Under the leadership of Alek and Renee Jablonski sessions are scheduled to begin April 6.

V. Board and Committee Reports

- A. Mission Outreach Board – Chair Cindy Dailey presented the 2009 Mission Outreach Budget, a copy of which is attached to these minutes. A motion was made, seconded and approved unanimously to accept the proposed MOB budget.
- B. PMRC – Don Clark, Past Moderator and PMRC Chair announced that PMRC will meet with staff members on March 24.
- C. Open and Affirming (ONA) – Chair Don Clark indicated that any congregational action related to GCC becoming an ONA church will be deferred until after the Annual Congregational Meeting in May. It is the intention of the ONA committee to bring to the Executive Board an ONA statement and frequently asked questions (FAQ's) for its consideration and approval prior to taking the issue to the congregation for a vote.
- D. Personnel Task Force – Tom Amos acknowledged the formation of a Personnel Task Force charged with examining all staff positions in order to determine potential areas of

consolidation, reduction and elimination in light of an anticipated deficit budget in 2010. Preliminary findings will be reported at the Annual Congregational Meeting in May. The committee consists of the following persons: Co-chairs Tom Amos, Constance Filling and Lloyd Bettis and members David Aki, Winnie Clonts, Christine Foley, Karin Kinzalow, Chris Clark, Mark Sawires, Barry Nelson, Laura Olson, Jason Ornduff, Jeff Noe, Jackie Seter, Pam Reidy, CJ Sultz, and Jane Sanderson.

- E. Funding Committee – Tom Amos expressed the desire to create a committee charged with coordinating and vetting fund raising ideas for GCC. General consensus was that whatever activities were undertaken they would have greater success if for a specific purpose rather than funding GCC's general operating expenses.

VI. New Business: none

VII. Howard's Moment

Howard continued his reflections on generosity...giving from the heart. Board members shared their personal experiences of being the benefactors of generous individuals, those who go the extra mile.

VIII. Consent Agenda

- A. Executive Board Minutes dated February 24, 2009
- B. Minutes/Reports from Ministers, Boards, and others included in the March 17, 2009 packet.
- C. Requests:
 - Placement of music funds envelopes in the pews on Sunday, May 3 and in the preceding week's *Broadcaster* .

A motion was made, seconded, and passed to approve the Consent Agenda as presented.

IX. Comments, reflections, and Guest Comments

- Tom Amos outlined the process for the reconvened Mid-Winter Congregational meeting, Sunday, March 22 at 9:30 a.m. in the sanctuary
- Bob Kappus expressed support for the 2009 budget as a transition a balanced budget in 2010. Per Hanson stated he was not particularly opposed to the budget but had concerns about the process used to place the budget before the congregation for a vote.
- Ray Scott asked for clarification on the 2009 budget as to the reasoning not to show MB expenses as zero budgeted, except for salaries, as voted by the MB.

VI. Adjournment - The meeting was adjourned at 9:00 with a prayer led by Tom Amos.

Respectfully submitted,
Beryl Bills - Church Clerk

<p style="text-align: center;">Recessed Mid-Winter Annual Meeting, March 22, 2009 9:30 AM, Sanctuary</p> <p style="text-align: center;">April Executive Board Meeting, Tuesday, April 28, 7:00 PM, Mayflower Room</p>

Glenview Community Church
Proposed 2009 Budget

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	<u>2008</u> <u>Actual</u>	<u>Proposed</u> <u>2009</u> <u>Budget</u>
Revenues		
105		
107		
109		
110		
115		
124		
130		
135		
142		
145		
147		
155		
157		
169		
Total Revenues	\$1,191,261	\$1,125,687
Expenses		
Total Pastoral Expenses	\$353,119	\$362,960
Total Missions	\$117,371	\$116,879
Total Children's Ministry	\$34,374	\$35,395
Total Confirmation & Youth	\$33,853	\$33,392
Total Pastoral Care	\$51,752	\$53,371
Total Membership	\$31,048	\$32,522
Total Adult Education	\$1,857	\$1,998
Total Services & Sacraments	\$494	\$441
Total Fellowship	\$759	\$621
Total Music	\$81,131	\$82,523
Total Stewardship	\$1,207	\$2,201
Total General & Administrative	\$232,007	\$213,121
Total Church Properties	\$286,781	\$270,731
Total Pageant	\$1,567	\$1,341
Total Capital Reserve Fund	\$19,374	\$0
Total Expenses	\$1,246,494	\$1,207,487
Salary Adjustments - Effective May 1	\$0	(\$38,382)
Net (Deficit) without Transfers	(\$55,233)	(\$43,418)
Transfers		
Leadership Fund Transfer	\$0	\$7,500
Romeiser Fund Transfer	0	22,950
Music Transfer	0	13,068
Total Transfers	\$0	\$43,418
Net (Deficit) with Transfers	(\$55,233)	\$0

Glenview Community Church
Proposed 2009 Budget

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		2008 <u>Actual</u>	Proposed 2009 <u>Budget</u>
<u>Revenues</u>			
105	Current Pledge Contributions	\$916,096	\$998,661
107	Non-Pledge Contributions	68,638	60,000
108	End of Year Gifts	0	0
109	Pledge Coverage	72,560	40,000
110	Prior Year Pledge	2,892	5,000
115	Loose Offering	9,434	9,000
124	Church School Offering	282	300
130	Women's Association	8,000	13,000
135	Building Fees	8,012	7,000
142	Nursery School	30,451	39,766
145	Interest Income	6,797	4,000
147	Housing Trust Income	25,000	13,960
155	Endowment Income	5,375	0
157	Endowment Income II	13,436	10,000
169	Mission Offering	24,488	25,000
Total Revenues		\$1,191,261	\$1,125,697

<u>Expenses</u>			
Pastoral Expenses			
302	Salaries	\$126,913	\$126,913
304	Auto Expense	4,285	3,240
306	Expense Reimbursement	992	927
308	Annuities	35,283	35,283
310	Conferences/Cont. Ed	3,534	6,100
312	Sr. Minister Allowance	539	675
314	Housing Allowance	125,117	125,117
318	Assoc. Min. Allowance	854	900
392	Insurance	37,279	45,482
384	Social Security Add-On	18,323	18,323
Total Pastoral Expenses		\$353,119	\$362,960
Missions			
450	Mission Offering	\$24,488	\$25,000
454	Missions	92,883	91,879
Total Missions		\$117,371	\$116,879
Children's Ministries			
464	Salaries	\$27,503	\$27,503
466	Social Security	2,104	2,104
468	Spiritual Formation	1,597	1,459
472	Teachers Training	372	450
476	Supplies	260	630
488	Fellowship	515	900
490	Education	1,474	1,620
494	Puppet Ministry	(11)	190
496	Child Care	560	540
Total Children's Ministry		\$34,374	\$35,385
Confirmation & Youth Ministry			
526	Salaries	\$25,250	\$25,250
528	Social Security	1,932	1,932
530	Jr-Hi-Confirmation	1,702	1,685
532	Jr-Hi-Social	203	360
536	Sr-Hi-Education	1,976	1,845
538	Sr-Hi-Social	2,590	2,340
Total Confirmation & Youth		\$33,653	\$33,392
Pastoral Care			
550	Salaries	\$50,911	\$52,651
552	Program	841	720
Total Pastoral Care		\$51,752	\$53,371

Glenview Community Church
Proposed 2009 Budget

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		2008 <u>Actual</u>	Proposed 2009 <u>Budget</u>
Membership			
572	Salaries	\$27,653	\$27,653
574	Social Security	1,524	2,115
576	Evangelism & Membership	1,871	2,754
Total Membership		<u>\$31,048</u>	<u>\$32,522</u>
Adult Education			
602	Program	\$1,844	\$1,800
614	Miscellaneous	13	63
616	Literature & Library	0	135
Total Adult Education		<u>\$1,857</u>	<u>\$1,998</u>
Services & Sacraments			
624	Sacred Services	\$494	\$441
Total Services & Sacraments		<u>\$494</u>	<u>\$441</u>
Fellowship			
636	Special Functions	\$584	\$498
640	Miscellaneous	175	135
Total Fellowship		<u>\$759</u>	<u>\$621</u>
Music			
649	Salaries	\$64,519	\$64,519
650	Social Security	4,936	4,936
652	General-Instrumentalists	2,475	3,600
654	General-Organ/Piano Care	3,060	3,510
656	General-Cleaning Robes	147	180
660	General-Sub Organist	825	900
666	Chancel Choir-Music	2,121	2,250
668	Chancel Choir-Misc.	614	468
670	Organ Music	500	450
772	Bell Choir-Music	796	450
790	Children's Choir-Music	717	720
782	Children's Choir-Misc.	198	180
784	Copyright Expenses	223	360
Total Music		<u>\$81,131</u>	<u>\$82,523</u>
Stewardship			
802	Offering Envelopes	\$258	\$405
803	Stationary	572	563
804	Postage	174	855
806	Celebration	0	18
810	Misc.	203	360
Total Stewardship		<u>\$1,207</u>	<u>\$2,201</u>
General & Administrative			
822	Postage (ex-Broadcaster)	\$7,020	\$7,200
830	Social Security	9,366	8,888
832	Salaries (Office Staff)	125,954	116,184
834	Payroll Service	3,271	3,135
836	Telephone	6,726	6,500
838	Stationary & Supplies	12,564	11,500
840	Equipment Maint./Repair	15,061	12,800
842	Broadcaster	3,689	4,000
844	Financial Review	0	0
846	Communication/Promotion	3,427	1,000
848	Kitchen	1,247	1,500
850	Insurance (P&C)	37,179	36,554
852	Misc.	3,125	100
854	Office Equip Purchases	2,917	2,260
855	Exec Bd Expense	0	1,000
856	Bank fees	461	500
Total General & Administrative		<u>\$232,007</u>	<u>\$213,121</u>

Glenview Community Church
Proposed 2009 Budget

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	2008 <u>Actual</u>	Proposed 2009 <u>Budget</u>
Church Properties		
862 Salaries (Facilities Staff)	\$142,452	\$134,590
864 Social Security	10,118	10,296
870 Electricity	27,791	27,500
872 Water	4,031	3,000
874 Natural Gas	29,188	28,275
878 Maintenance & Repair	31,917	27,500
890 Maintenance Contracts	36,819	32,000
892 Scavenger	4,465	4,500
894 Furn, Fixtures, Equip.	0	3,090
Total Church Properties	<u>\$286,781</u>	<u>\$270,731</u>
Pageant		
Pageant	\$1,567	\$1,341
Total Pageant	<u>\$1,567</u>	<u>\$1,341</u>
Capital Reserve Fund		
950 Capital Reserve Fund	\$19,374	\$0
Total Capital Reserve Fund	<u>\$19,374</u>	<u>\$0</u>
Total Expenses	<u>\$1,246,494</u>	<u>\$1,207,497</u>
Salary Adjustments - Effective May 1	\$0	(\$38,382)
Net (Deficit) without Transfers	<u>(\$55,233)</u>	<u>(\$43,418)</u>
Transfers		
Leadership Fund Transfer	\$0	\$7,500
Romeiser Fund Transfer	0	22,850
Music Transfer	0	13,068
Total Transfers	<u>\$0</u>	<u>\$43,418</u>
Net (Deficit) with Transfers	<u>(\$55,233)</u>	<u>\$0</u>
Summary		
	2008 Actual	Proposed 2009 Budget
Revenues	\$1,191,261	\$1,125,687
Compensation and benefits	\$837,137	\$829,730
Missions	117,371	116,879
Programs	29,943	33,791
Other expenses	262,043	227,087
Total Expenses	<u>\$1,246,494</u>	<u>\$1,207,497</u>
Salary Adjustment	\$0	(\$38,382)
Net Deficit without Transfers	<u>(\$55,233)</u>	<u>(\$43,418)</u>
Transfers	\$0	\$43,418
Net (Deficit) with Transfers	<u>(\$55,233)</u>	<u>\$0</u>

March 17, 2009

Friends,

It is with joy that the GCC Missions Outreach Board presents the attached spreadsheet outlining the recommended benevolent giving allocations for 2008-2010.

Love the Lord your God with all your heart (Matthew 22:37-40)

Jesus replied: "Love the Lord your God with all your heart and with all your soul and with all your mind." This is the first and greatest commandment. And the second is like it: "Love your neighbour as yourself." All the Law and the Prophets hang on these two commandments."

GCC's progressive and ongoing commitment to Missions Outreach remains strong and, indeed, urges us to boldly move forward in the Love of the Lord God and in the care of our neighbor.

The basic Missions Outreach Board budget is based on 10% of the previous years received pledges.

The monies are allocated to categories of: health/mental health, advocacy, food, children/families, shelter/homelessness, international outreach, Our Churches Wider Mission and Chicago Theological Seminary. In addition, we have proposed a one time 2009 project amount of \$1000 to Cornerstone as we have committed to working on several outreach projects with that agency during the upcoming year.

Partial list of 2008-2009 outreach projects at GCC :

Good News Community Kitchen (1st Sunday, 3rd Wednesday each month)

1st Sunday food collection (alternating Northfield Food Pantry and Iglesia San Lucas)

Baby bags for The Night Ministry

Souper Bowl Collection

Cookie collection/bagging for The Night Ministry outreach bus

Toys for Tots holiday collection

Pasta Luigi

Individual collection for community member/health related

Choosing international child agencies for sponsorship through UCC global

Dry soup jars for Northfield Food Pantry

Monthly meals for Northside Housing and Supportive Services

Greater Chicago Food Depository work days

Set up of apartment and continued support of refugee family

Back to school bags

Collection of cold weather items and sale of blankets for The Night Ministry

Work trips for PYF and GCC Adults

Peace with Joy,

GCC Missions Outreach Board

Missions Outreach Board
2009 Worksheet

	2009 Proposed Allocations	WV Social Service 2009 allocations (does not include effects of individual chapters)
Starting number (10% of 2008 total plus/less)	91,600	
42% (of 10%) to UCC/UCWM	38,640	
8% (or 10%) to Chicago Theological Seminary Amount to allocate for 2009	7,328	
2009 (pre-08/09) disbursements spendable allocation from 08	2,600	
TOTAL ALLOCATION	80,232	
	TOTAL FROM	
Shelter/Homelessness:		
Back Bay Mission	3,000	
Connections to the homeless	2,500	
Good News Partners	3,000	
Habitat for Humanity/Lake County	2,500	
Interim Refugee/Immigration Services	3,500	
Journeys from PAWS to Hope	2,000	2000.00
La Casa Norte	3,000	
Night Ministry	3,000	4000.000
Northside Housing and Supportive Services	3,000	4000.000
Children and Families:		
Helping Hands	1,500	1500.00
Kids Classroom By the Hand	2,000	3000.000
IFAP	3,000	1200.000
Orphan House/Operating Budget	2,000	3500.00
Wendy Day Care	2,000	
Youth Services - Operating Budget	3,500	3000.000
Hungary:		
Ujlesin San Lucas UCC	3,000	3000.000
Northfield Food Pantry	1,500	1000.000
Good News Community Kitchen	2,000	3000.000
Health Services/Mental Health:		
Family Service Center	2,000	Special Gifts Income: \$500
Orin Hall House (also housing)	3,000	Sell the 2 Cases & Parity 3-1000
Wilbrow	4,000	Recession Free Night Ministry 2008 = 1000
International:		
Hands of Peace	6,000	
UCC Global Ministries child sponsorship (4)	5,000	
Advocacy:		
Abolitionary Chicago (Council Committee on Worker Rights)	2,000	
Community Renewal Society	2,700	
Specific Projects for 2009		
Compassion	7,500	
Total Disbursements	68,200	

Senior Minister's Report

Executive Board

April 28, 2009

As a result of the 2009 budget that was recommended by the Executive Board and adopted by the congregation, it was necessary to eliminate two staff positions. Linda Binaei, Director of Member Engagement and Kathie Mann, Administrative Associate were terminated at the end of March and given a severance of one month's pay. Sally Iberg is working with Amy Davis and the Membership Board to determine ways that Board can assist in carrying out some of the tasks that Linda did. Jane Payne and Tania McCarthy have picked up some of Kathie Mann's responsibilities and I am recruiting volunteers to assist in the office. I have two criteria for those who assist in the office. It is imperative that they demonstrate radical hospitality—welcoming everyone warmly and engagingly who enters the office or calls on the telephone whether they know them or not, whether they are members or not, whether they serve on a board or not—and confidentiality—they do not share with members what members have said or their reason for contacting the office and they do not share with one staff member what another staff member has said regarding situations or matters of the congregation. Currently assisting as office volunteers are Bob McGee, Debbie Berg, Melissa Bacon-Aki, and Bill McClaren. There are others who have indicated they can assist later in the year.

In addition to dealing with the above matters this month, we concluded the Lenten season with Soup and Study on Thursdays, a challenging Palm Sunday worship experience, introspective Maundy Thursday and Good Friday services, a tremendous Easter celebration with over 1200 people attending, complete with a jazz band from Cardiff, Wales, and an outstanding musical presented by the children's choirs directed by Debby Shellard.

During the month I compiled overview information about Glenview Community Church for the Personnel Task Force. I discovered that 40% of the members of GCC have joined the congregation since I have been the Senior Minister (591 people). The largest number of our members are between 46 and 60 years old, nearly 19% and we have 58 members who are 86 or older. 17.5% of the congregation have been members less than five years and 19.7% have been members for more than thirty years.

In addition to preparing for and leading worship services during the month, since we met last I:

- Conducted one baptism
- Conducted three memorial services
- Made seven hospital visits
- Had forty-one meetings
- Was a member of the Ageless Wonders team at the potluck dinner and quiz night sponsored by Chapter 7 of the Women's Association

In other words, I continually have plenty of work to do.

I recently attended the annual convocation of the Alliance of Baptists. I am a founding member of this organization. The congregation I served in Maryland is one of the founding congregations of this organization. Early in the life of the Alliance, a partnership developed with the United Church of Christ. That partnership was instrumental in my deciding to seek Privilege of Call in the United Church of Christ and I

was in that process when conversations began with the Glenview Community Church Senior Minister Search Committee in 2001.

One of the reasons for attending this year's Alliance Convocation was to celebrate the retirement of Stan Haste, Executive Director. I was a member of the search committee that recommended Stan to that position twenty years ago. John Thomas, President and General Minister of the UCC was instrumental in getting the Alliance of Baptists into the National Council of Churches and he was present at the Convocation this year. He spoke eloquently of his relationship with Stan Haste and of his appreciation for the Alliance of Baptists and the partnership that the UCC and the Alliance has. It was a pleasure to visit with John Thomas at the Convocation and to be a part of the bridge building that has occurred between the Alliance of Baptists and the United Church of Christ.

Soon after I began my work as your Senior Minister I was introduced to a group of senior ministers serving United Church of Christ congregations. Through my involvement in that group there developed a collegiality among several of us and we established an annual gathering for support, challenge, understanding and insight into our congregations and our work as ministers. My involvement with this group has been an important lifeline in my ministry. I am unable to be with you for the April Executive Board meeting because I am attending the annual meeting of this group in Phoenix, AZ.

Howard W. Roberts

Report to the Executive Board

April 2009

Rev. Dr. Pam Keckler – Minister for Spiritual Formation

Worship

- Assisted in worship four times
- Led PYFF Lenten Vespers and communion
- Planned and led Confirmation Sunday worship and communion

Other Opportunities for Personal and Spiritual Growth

- Offered a variety of spiritual tools/programs for Lent including Lenten Devotions, Mondays with Pam, Women in the Bible, Lenten Meditation in the chapel with readings, books, prayer guides, and Good Friday quiet meditation in the sanctuary for an hour. Coordinated Soup & Bible Study.

PYF – High School Youth

- Planning spring programs and summer workcamp
- Juniors and Seniors met with 8th grade classes to talk about PYF
- Juniors and Seniors came with Elizabeth to confirmation retreat to lead Friday night campfire devotions, small groups, and talk about PYF
- Implementing PYF Peer Leaders for next year
- Elizabeth attended Glenview Clergy luncheon at Glenbrook South High School to learn more about youth challenges from the staff
- Elizabeth attended a youth conference at Willow Creek for more ideas/programs
- Continue to check out the youth pictures on bulletin board by youth room.

Confirmation Classes

- Confirmed 37 eighth graders on April 26
- 7th grade class will continue to meet through May 17. It's a smaller class of 19.
- Will be registering incoming 7th graders in May for confirmation class
- Much of my time lately has been spent in details/preparation for the confirmation retreat and confirmation Sunday. In addition to that I've been in conversation with three parents who have concerns about their girls going on the overnight retreat – fearing they will be alone and sad.
- I met privately with 2 confirmands who are unable to attend the confirmation retreat

Pastoral Care

- The ministers and Marilyn are beginning to look at various lists of members by ages, beginning with the oldest, and checking on them through visits/phone calls
- We continue to collect prayer shawls and have added two more knitters to the group
- I visited my parents in Indiana to see how they're doing. They appreciated my help.

Workshops

I attended the Worship Alive series called “Faithful Worship in Changing Times” by leader Marty Haugen. Marty is a liturgical composer. I will be sharing some of the music with our music staff. I also attended the last workshop in this series in Park Ridge, as various church musicians shared worship tips from their local churches.

Baptisms/Weddings/Funerals

- Performed 3 baptisms after meeting with families
- Performed 2 weddings
- Led a funeral service for Chester P. Nelson, age 90

Other Meetings/Events

- 60 Plus luncheon and fellowship
- Hands of Peace meeting to plan summer worship service
- Preview Tour of the new wing at Advocate Health Care with other clergy
- Led a book review of *The Shack* with WA Chapter 3

GCC Career Network

We’ve tripled in attendance at our second meeting April 20. I don’t know if that’s good news or bad news. Several of GCC friends and members as well as others from the community are coming to learn about tools in finding a job or career change. One member thanked me for this “employment ministry.” Last week our attendance was 24 at the noon session and 12 at the evening session. Special thanks to Alek and Renee Jablonski who are coordinating these efforts with me. I feel like this program is of major importance in my ministry at this time.

Worship Reflections

We have experienced some fabulous worship experiences lately, with Easter Sunday, learning about Moses from the Children’s Choir and being served communion by our newly confirmed members. Next Sunday we will hear beautiful music from our choir. I invite you to put on your calendar now May 31 at 9:30 – Youth Sunday. This year the youth requested a later Sunday so as not to interfere with play practice and other early May events at high school. They have been planning a special worship service and invite all to attend as we celebrate the birthday of the church – Pentecost Sunday.

Personal

I spent a couple of days with my family after Easter, including playing with my youngest granddaughter in Indiana, which is always fun. I will be traveling to Colorado Springs over Mother’s Day weekend to visit my daughter and family after a long winter. My oldest granddaughter who tells me she is 3 ½ called and said she wants to have a sleepover with me in the basement. That will mean little rest! Before she hung up she said “I like you and I love you, Grammy.” I got to thinking that God must feel the same way about each of us – always loving us and liking us too, for who we are and how we serve others. May you experience God’s presence as well this Easter Season. *Pam*

GLENVIEW COMMUNITY CHURCH
REPORT TO THE EXECUTIVE BOARD
Rev. Sally Iberg, Minister for Mission and Ministry April
28, 2009

Worship - *Worship is the most important thing we do.* I led Maundy Thursday service on 4/9 and worship on April 19th with Debby Shellard and the Children's Choirs - "Are We There Yet?" Assisted in worship on 3/29,4/12, and 4/26.

Pastoral Care - meet weekly with Howard, Pam and Marilyn to discuss pastoral care concerns; providing pastoral care to members and friends regularly as well as to staff whose positions were terminated.

Mission Outreach - Continued discussion with Board on ways to help those participating in hands on ministry share their thoughts and experiences with each other and the wider congregation. Discussed hosting a gathering of those who participate in hands on ministry to explore the impact of this work. Also talked about hosting a "service fair" to highlight the many hands-on opportunities for service that GCC sponsors. Talked about participating in the Chicago Metropolitan Association sponsored work trip to New Orleans in September (9/12 to 9/20). Met with MOB leadership and CJ Hawking of Arise. Attended "A Recipe for Peace" a play about the struggle for peace in the Middle East.

Stewardship. Met with board in preparation for 2010 campaign and with Howard Roberts and Sally Thuresson to prepare for the coming year.

Membership. Met with Amy Davis to discuss mentoring program and other membership board initiatives and to talk about the new member orientation process; met with M-J Detwiler to discuss coordination of the Ambassador program; and with the Board.

Fellowship. Attended Game Night sponsored by Chapter 7. Celebrated the gifts that Linda Binaei and Kathie Mann shared with GCC as they ended their employment here.

Confirmation. Met with the 8th grade confirmands to talk about the UCC and Transfiguration.

Small Group Ministries. Led the final session of the Soup at Six Bible study during Lent. Concluded the small group using Robert Schnase's book, Five Practices of Fruitful Congregations. Please see "commitments and suggestions" offered by the participants of this small group. I have encouraged them to talk directly to various groups within the church about their ideas and commitments. Organized and promoted small groups for spring.

Sabbatical Plans. In January I shared information with the Executive Board that I presented in an adult education program that month. As I approach this time away, I am sharing with you an abbreviated version of that earlier report. This will appear in the Broadcaster. The commitment that GCC makes to its three called ministers is critical to the ongoing ministry of the church. It is a wonderful gift that helps to prevent burnout and renews energy and creativity.

Wider Church - Attended a meeting regarding the "In-Care" program in the CMA. Participated in Roger Dart's ordination. Attended John Lionberger's Eccliaistical Council. Attended Custer 1 meeting at which Alice Hunt, new president of Chicago Theological Seminary, talked about theological education in the 21st century. Attended worship at Good News Community Church. Attended joint meeting of the Councils in the Illinois Conference and the CMA Council meeting. Attended the Ministerial Institute at CTS.

FIVE PRACTICES

COMMITMENTS AND SUGGESTIONS FROM A SMALL GROUP

• RADICAL HOSPITALITY

o Personal commitments

- Ask a neighbor to join me at GCC for a worship service
- Show an interest and listen to people I rarely speak to at church, not just new people
- Greet kids - their reaction is surprising
- Don't allow men to avoid men's role in Men's Ministry
- Introduce myself to people and take it upon myself to get engaged
- Greet someone I don't know each week and continue to greet that person by name each time I see them

o Suggestions for others

- To Ministers - have a "pass the peace" time each Sunday
- To Men's Ministry - sponsor a one-day service project outside of the church
- To Membership Board - organize more "neighbor to neighbor" programs
- To Personnel Task Force - name tags at meetings

• PASSIONATE WORSHIP

o Personal commitments

- Read scripture before Sunday
- Sing with joy
- Expect to encounter God

o Suggestions for others

- To Ministers - lead passionate, dynamic, energizing services
- To Ministers - Find ways to express worship with a greater sense of community
- To Ministers - Let's develop a worship service for those under 40, kids, teens - an informal service in the gym on Sunday
- To the Choir Director - have the choir process in and at the end of the service sing the benediction response (The Lord Bless You and Keep You) from the Narthex

- INTENTIONAL FAITH DEVELOPMENT

- Personal Commitments

- Attend an adult education program or small group ministry
 - Attend more small groups or Bible studies
 - Attend other small groups

- Suggestions for Others

- To the Congregation - move forward from a positive place of love for the faith community - don't judge or hold a grudge
 - To the Congregation - participate in small groups

- RISK-TAKING MISSION AND SERVICE ◦

- Personal Commitments

- Develop a year-long schedule of hands-on mission opportunities for GCC
 - Volunteer for the soup kitchen
 - Try the Men's Ministry
 - Participate in a hands-on missions outreach project with a friend

- Suggestions for Others

- To Missions Outreach Board - Find opportunities to help a greater number of members participate in hands-on missions work - starting at GCC
 - To volunteers in hands-on missions outreach projects - experience the "self-discovery" of missions work

- EXTRAVAGANT GENEROSITY

- Personal Commitments

- Establish stewardship metrics people can identify with
 - Give out of joy, not out of obligation
 - Advocate for stewardship: "we have been the beneficiaries of those before us. We owe the same to future generations."

- Suggestions to Others

- To GCC Members: pledge to GCC
 - To GCC Members: think about the whole picture (all of GCC) not just your area of interest
 - To Stewardship Board: build a metric for pledging people can understand - begin communicating it now
 - To Stewardship Board: Theme for the campaign must be "joyous giving." People need to know they should give from their heart for the love of this church.

WHAT WILL MAKE YOUR HEART SING?
SABBATICAL PLANS
Rev. Sally Iberg

In its program to support clergy renewal, the Lilly Endowment asks a simple question: what will make your heart sing? Whether one is planning a three month sabbatical, a two-week vacation or a weekend get-away, this question gets to the point. Webster defines sabbatical as "a break or change from normal routine." The United Church of Christ describes it as a time for rest, renewal, and recovery.

Twenty-five years ago, research showed that clergy dealt better with stress than most professionals. Today, stress leads to higher rates of drug abuse, alcoholism, and suicide among doctors, lawyers, and clergy. Sabbatical is viewed as a preventive or restorative strategy leading to renewed energy, enthusiasm, creativity and commitment.

Planning for this sabbatical began a year ago when I asked ten members of GCC if they would be willing to work with me in preparing for this time away. I am grateful to Gary Berkenstock, Lloyd Bettis, Don Clark, Amy Davis, Dick Gottfred, Gretchen Grad, Bill Ryan, Jane Sanderson, Tracy Sawires, and Jackie Seter for the support they have given me. With them I have been able to clarify what really makes my heart sing -- having time to read, to write, to walk by the lake.

The focus of my reading will cover two primary areas of interest: church vitality and rhetoric. Resources for church vitality include the Gallup Organization, Alban Institute and the Lombard Mennonite Peace Center. Another is Robert Schnase's book, Five Practices of Fruitful Congregations -- radical hospitality, passionate worship, intentional faith development, risk-taking mission and service, and extravagant generosity.

The other area I will explore is rhetoric or the art of persuasion. Jay Heinrichs wrote Thank You for Arguing: What Aristotle, Lincoln, and Homer Simpson Can Teach Us About the Art of Persuasion. Heinrichs lists additional sources including: "Rhetoric" by Aristotle, "On the Ideal Orator" by Cicero, "On Christian Doctrine" by Augustine, and Kenneth Burke's A Rhetoric of Motives.

I also plan to participate in one or two workshops at the Iowa Writer's Festival and spend a few days at the Benedictine Monastery in Wisconsin. Reading, writing, walking will make the months between May 15 and August 15 race by. I am grateful that GCC has extended this opportunity to me.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – jane.payne@gccucc.org

NAME OF BOARD: Adult Education

MEETING DATE/TIME/PLACE: Tuesday, April 14/ 7:00 pm/ Founders' Room

Members Present: Marcy Blackwelder, Chris Calandra, Dick Clark, Ellen Clark, Doug Hively, Earle Shultz, Sally Schreiner

Members Excused: Nick Bubnovich, Mary Lambert, Sheryl Long

SUMMARY OF MEETING: (additional space on back available if needed)

- 1) Welcome and devotion -- Chris Calandra
- 2) The Board discussed the calendar for 2009-10

DISCUSSION ITEMS:

There was lively discussion and suggestions of topics for the 2009-10 Adult Education Season. In addition to the Sunday morning venue, it was suggested that Adult Education offer presentations on other days and times as well as offering more than one program at the 9:30 Sunday time slot. Topics to be considered include:

1. A speaker from Common Ground
2. Susan Thistlethwaite
3. Don Clark
4. Exploring the faiths of the world
5. Weekly discussion of themes or "big questions"
6. Kerygma or other Bible study
7. Group discussions of life changing events
8. Literature presentations
9. Marilyn Belleau

In addition, Sally Schreiner moved that the Adult Education Board support GCC's participation in the Passport Program of church visitation. The motion passed unanimously. Earle Shultz then moved that we invite the Membership Board to join the Adult Education Board in support of the project. The motion also passed unanimously.

Calendar of coming events:

April:

- 5 **No Adult Education (Congregational Meeting)**
12 **No Adult Education (Easter)**
19 Ron Miller
26 Ron Miller

May:

- 3 Wendy Thornton: Long-Term Care: Myths and Misconceptions
10 **No Adult Education (Mother's Day)**
17 Bill Helmuth speaks about his trip to Iran
24 **Memorial Day Sunday (No Adult Education) Summer schedule begins**

September: Theme for the month:

- 13 Rally Day
20 Sally Iberg and "Jesus and the Kingdom of God"
27 " "

October: Theme for the month: Music and Worship

- 4 Music Board?
11 Music Board ?
18 Music Board ?
25 Music Board ?

MINUTES SUBMITTED ON: Sunday, April 19, 2009 by Chris Calandra

NEXT BOARD MEETING SCHEDULED: Tuesday, May12, 2009 in the Founders' Room
1-4/24/2009

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
CHILDREN'S BOARD**

MEETING DATE: April 14, 2008
Meeting called to order at 7:05 p.m.

MEMBERS PRESENT: Laura Heyser, Kathy Lifton, Becky Lothian, Shawn Eshoo,
David Spaulding, Shane Bill (at 7:30)

MEMBERS EXCUSED: Jim Yagelski, Cark Bundy, Tracey Noe, Michelle Langenbach,
Betsy Garvey

MEMBERS ABSENT: JoAnne Matik, Beth-Anne Solem

Opening Prayer

Becky Lothian

Chair Report

Becky Lothian

- 2009 budget was voted in at the last congregational meeting

Vice Chair Report

Laura Heyser

- updated board on new member search

Director's Report

Kathy Lifton

- Attendance
 - Partial reports were generated to review attendance
 - Laura will review overall trends and make recommendations for next year's timing of courtesy calls to families with dropping attendance
- 4th grade
 - Underway with church search
 - 36 4th graders will be getting their Bibles on 5/10
- Class Connections
 - No update

Project Recap

Group

- Easter Sunday
 - 150 goodie bags were distributed on Easter Sunday
 - Board members will not be needed to assist in distribution next Easter Sunday
 - Board discussed desire to have portions of the service to engage children during the service-Kathy will follow-up with ministry staff
- Easter Egg Hunt
 - Very good turnout and seemed to run very smoothly

Project Planning

Group

- Quiz night 4/19
 - Potluck Sunday night
 - Will have cradle toddler service for 5 & under
 - Art activities will be set up in the back of the Mayflower room
 - Discussed use of gym—too much supervision required and takes away from family activity of quiz game
 - Please RSVP
 - Chapter leaders have planning taken care of
- Coffee hour 5/10
 - First service: Becky and ???
 - Second service: Laura and ???
 - Discussed how to honor the 4th graders getting their Bibles
 - Becky will order Bible verse mints, make a poster/banner & get balloons

- Sally will also be celebrated before leaving for sabbatical so a number of people are already bringing food (dessert/chocolate items) for that purpose
- Teacher Appreciation
 - Board discussed decision not to honor teachers in sanctuary on last day of Sunday School as a result of turn out last year and how it inaccurately represented the number of children who faithfully attend and participate in Sunday School. A notice honoring the teachers will be put in the Bulletin & Broadcaster
 - Teachers will be recognized on Rally Day in the fall
 - 4/26: present gift to teachers
 - Asking all Board members to be present
 - Becky will create a card containing board member names/signatures as well as gift cards (Kathy will purchase gift cards)
 - Laura will bring small potted plants
 - 5/3: parents and children are encouraged to send notes of appreciation to Sunday School on this day-Kathy will email families
 - 5/17: informal worship outdoors (weather permitting)
 - Bring blankets
 - Ice cream & lemonade after service (Shane will take care of)
- Used Book Drive
 - Tracey sent a fabulous packet of info from Bookworm Angels
 - Members discussed and agreed with Tracey that using actual car trunks to section the books may be cumbersome but decided that books could be set up on tables outside by the trunks and use the trunks with balloons to ID sections
 - Discussed need to start collecting now so members have time to sort/organize books
 - Board will recommend honor system of taking 1 book for every 2 donated with remains to go to Bookworm Angels
 - Laura will talk to Tracey about further implementation, Shawn also offered to help
- Summer planning
 - Kathy shared that Howard would like to have a curriculum prepared for Summer Sunday School
 - Board members agreed that curriculum notification will not drive attendance – but sharing the process and expectations of Summer Sunday School would be beneficial. Kathy will send an email to families after 5/17 to pass along this info.
 - Board discussed having 4 week themes for the summer
 - Board discussed using the playground in the summer for preschool aged children; Kathy will talk to Marcia about it

Next meeting: Tuesday, May 12, 7:00 pm, room 201

Final meeting & family dinner: Tuesday June 9 at Becky's house

Meeting adjourned at 8:50 p.m. with the Lord's Prayer.

Respectfully submitted on April 19, 2008 by Laura Heyser

Properties Board Minutes
April 7th, 2009, 7:00 p.m. Library

Call to Order by G. Davis @ 7:20 p.m.

Members present: K. Bettis, T. Monico, B. Nelson, G. Davis, J. Noe,
R. Boyer, S.Sargent Excused B. Hanson

Guest; Margaret Lutz Devotion – Glenn Davis

Approval of Minutes

Executive Board Report - Blanche was not at the meeting .G. Davis shared notes from the meeting with the board.

Facility Manager Report – Provided by Keith Merritt who was sitting for an examination this evening.

1. A report and proposal by Barbara palmer was distributed to board members for their perusal after the meeting. The basis of the report is the continuing problem of the building to shed water effectively during the storms of high intensity which have been occurring with greater frequency of late. The strategy is to provide support to existing methods which are being overwhelmed due to the collapsed or clogged tiling which directs water away from the downspouts coming off the roof areas.
2. Permits for the circular drive project have been approved. Concrete and paving work around the circular drive is scheduled to commence at the end of April.
3. Bids have been received for repairs to the accessibility lift. Expected costs range from \$3,500- \$4,000.
4. The fire alarm system has been professionally inspected and is in good working order.
5. Smoke detector and emergency lighting required by the Glenview Marshall have been installed.

New Business

Margaret Lutz Presentation-

The board was given an on site demonstration of the remodeling efforts which are in progress on the Women's restroom on the main floor. All expenses for the project are being provided by the Women's Association.

Get well soon Blanche!

Adjourn with The Lord's Prayer

Submitted by S.Sargent

GLENVIEW COMMUNITY CHURCH
FELLOWSHIP BOARD MINUTES

NAME OF BOARD: Fellowship Board

MEETING DATE/TIME/PLACE: Sunday April 19, 2009 9:30 a.m. Room 213

MEMBERS PRESENT: Bud Kinzalow, Peter Stettler, Ann Grant, Susan Johns

MEMBERS EXCUSED: Paul DesJardins, Karin Kinzalow, Diane Christiansen, Steve and Melinda Krueger

The meeting was called to order by Bud Kinzalow at 9:30 a.m.

SUMMARY OF MEETING:

1. Doughnut Duty:
 - April – Bud
 - May – The Kruegers
 - June - Ann
 - July - Karin
 - August - Susan
2. The board discussed the ongoing church budget issues and personnel reductions.
3. Bud Kinzalow has agreed to assume the chairperson position for next year. The board still needs a vice-chair and someone to act as the Fellowship Coffee hour assignment person because this is Peter Stettler's last year on the board. Karin will act as Secretary for next year.
4. The board discussed joint meetings with the Membership Board and thinks that there should be several each year.
5. The next meeting scheduled is for May 10th, which is Mother's Day; Bud will try and reschedule for a week later on May 17th at the same time and place.

Minutes respectfully submitted by Karin Kinzalow.

GLENVIEW COMMUNITY CHURCH
FINANCE BOARD MINUTES

April 13, 2009

BOARD MEMBERS

Present: Jeff Wagner, Jane Hund, Scott Barnes, Scott Williams, Janet Berkenstock,
John Demler, Cricket Kelly(phone)
Excused: Bob Kappus, Laura Olsen (attending special task committee)
Also Present: Treasurer Rob Hevey, Dale Wittenberg

SUMMARY OF MEETING

Meeting opened at 7:00 PM with a prayer led by Scott Barnes

Investment Review:

There was a correction made to the Housing Trust to the amount of \$ (53777) to reconcile December of 2008, this was due to a lagging report. There was an error in Endowment II of \$12490 that was reconciled. The error was due to 13 months of distributions for the year 2008. Both accounts are now synced up to the current year and will each have 12 months recorded for every year hereafter.

There has been a Trust Summary created to list each trust held by GCC including starting amounts, trust documents and/ or trust resolutions, location of funds, purpose of funds, restrictions on funds, and current investments. This should be used as a guide for future boards.

There is a restriction on Endowment I, stating all capital gains must be returned to principal. This causes a problem with the fund being invested primarily in stocks and it is recommended this be changed to fixed income, so the interest may be used to support and maintain GCC.

It is recommended that the Investment Committee get a report on Endowment II monthly so an overall portfolio balance can be achieved for GCC and an aggregate report may be generated.

A motion was made and approved to open an account to contain cash and temporary restricted accounts. The accrued interest will be allocated to any temporary restricted account with a value in excess of \$50,000, unless otherwise noted. Cricket Kelly will open an account at William Blair, which will be invested into certificates of deposit over varying maturities to enhance overall return and allow liquidity and safety of principle.

Minutes:

Previous meeting minutes were approved.

Treasurers Report:

Expenses and revenues are in line with the projected budget.

2010 Budget Forecast:

Assumptions for 2010 are still being refined. Currently the projection is a deficit between \$100,000 and \$125,000.

Nursery School:

The additional \$5000 from the Nursery School for 2009 will be a donation in addition to the previously agreed upon amount to be paid by the Nursery School to GCC. The amount paid by the Nursery School to GCC hereafter will be discussed and defined.

Audit:

A motion was made and passed to eliminate payroll advances.

Insurance:

Dale Wittenberg and Bob Kappus will review insurance documents to properly distribute expenses where necessary.

Leadership:

Candidates for the four vacancies have been identified. Two have committed and two are 'on the fence'. We will aim to finalize the board for 2009-2010 in the next couple of weeks. We will assign Marlene Baddeloo to lead the for Audit sub-committee.

PMRC:

Discussions are ongoing.

Old business:

No report

New Business:

No report

Trustee schedule was reviewed

The meeting was concluded with the Lord's Prayer and adjourned at approx. 9:00pm

Minutes submitted by Scott Barnes

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

NAME OF BOARD: Membership Board

MEETING DATE/TIME/PLACE: 4/15/09 Parlor 11:30 a.m.

MEMBERS PRESENT: Barb Lothian, Meg Macfadden, David Selby, Per Hanson, Amy Davis, Fran Oldham, Brian Wegley and John Clonts

MEMBERS EXCUSED: Jim Shellard, Tammy Lundal

AD HOC / STAFF / GUESTS PRESENT: Sally Iberg

SUMMARY OF MEETING: (additional space on back available if needed)

Board Business:

- Minutes for March were approved.
- Changes for our board due to Linda's departure:
 - a. Mentor Program: We will take over this job and we will co-host and organize other activities that came under Linda's job description.
 - b. Ambassador program: MJ Detweiler will be heading up and will co-ordinate with us. She will attend our May meeting.
 - c. New Member Orientation – May 31st: The amount of people involved will be scaled back. Amy will handle this meeting. (There is a task force being formed to help organize how church is run – this may impact New Member planning.)
 - d. Tracking Attendance: We need to learn the process. Generally Tuesday afternoons are the day new member info from previous Sunday is input into the computer. We may need to step up, but have to figure out better time since we all work. Right now the job has to be done at church, not remotely.
 - e. Bread Delivery: Usually done on Wednesday or Thursday. Needs co-coordinating – on hold right now.

Brian mentioned Google docs as an alternative tracking device. Accounts can be set up, spreadsheets, etc. – could be a future device to make things more easily accessible to church members working on them. This would be something for the Technology Committee to look into.

Old Business:

- Define Objective for joint meetings with Fellowship Board: Perhaps we need to get together with Fellowship Board to discuss. Amy will discuss with Fellowship going forward with the garage sale we had talked about previously.

- New Board Members for next year: Barb reported board positions almost filled.

New Business:

- Executive Board Update: There will be a send off for Sally Iberg on May 10th after both services. She will be on sabbatical for three months. Please try to attend.
- New Member Orientation May 31st from 10:45 am until 12:45 pm: Per and Amy will attend.
- Volunteers are needed to sit at the reception desk.
- Next meeting: May 17th @ 11:40 a.m. Barb suggested we start at 11:40 to allow members time to get there.
- Board would like to see how we could take advantage of possible membership increases from Christmas and Easter services through Ambassador programs to sermons.
- Amy challenged the board to invite a friend to church for any kind of service or event.

Meeting adjourned at 12:30 with the Lords Prayer.

NEXT BOARD MEETING SCHEDULED FOR:

(date): May17th (time) 11:40 (room): TBD (Date, time and location may change)

Minutes Submitted On: (date) 4/19/09 (by) Barb Lothian & Meg Macfadden

April 8, 2009

NAME OF BOARD: Music

MEETING TIME AND PLACE: Wednesday, April 8, 2009 at 7 p.m. in room 201.

ATTENDANCE: Sue Newberry, Maggie Bemm, Gary Berkenstock, Char Melzer, Debbie Shellard, Ray Scott, Dick Conser, Andy Lewis, Peggy Roberts, Jennifer Burrowes, Gary Wendt, and Mickey Safstrom.

The meeting was called to order at 7 p.m. by Sue Newberry, Chairperson. A prayer was offered by Dick Conser. Sue Newberry then offered a short demonstration of the idea of “perspective.”

The minutes of the February 12, 2009 meeting of The Board were reviewed and approved as corrected. The correction should read:

“We thank Janet and Gary Berkenstock who have decided to give the proceeds of the collection for the February 22, 2009 Early Music Consort to the GCC budget” (This amount was \$633).
to replace

Chicago Early Music Consort...paragraph under New Business in February 12, 2009 minutes.

The Executive Board report was reviewed by The Board.

Staff Reports:

Gary Wendt – Gary is now able to utilize his “Sibelius” computer software that is able to notate music as it is played or transpose music on command. He was unable to use it with his old computer but is able to access it on his new one.

Pipe Organs of Chicago, Vol 2, a magazine that features organs in periodic editions, will feature our organ along with others in their most recent issue.

There continues to be a problem with getting the sanctuary warm for the designated appointments for organ tuning. On April 7, 2009 the organ was supposed to have a full tuning but the sanctuary was not heated and, therefore, only a partial tuning could be done even though we had to pay for a full tuning. The same thing happened the last time the organ was tuned (at the time of the Pageant). At that time we also had to pay for hotel expenses because of the failure of the sanctuary to be ready for the tuning.

Debbie Shellard – Children’s choirs are in the midst of their preparations for the April 19, 2009 Musical “sermon”, Are We There Yet? Both choirs will be a part of this presentation.

The children’s choirs will also sing on Mother’s Day, May 10, 2009.

Andy Lewis – The Chancel Choir, along with 80 students from UIC, will present the Durufle Requiem during the 10:30 worship service on May 3, 2009.

On Easter we will have a Welsh band playing during both services. This band is hosted by Glenbrook South High School and is a partner school with them.

Service of Darkness will be rendered by the Chancel Choir at the Good Friday service.

Old Business

Finance Reports – After reviewing the expenses incurred under the heading Music Board for the first quarter of 2009, the following motions were approved:

- 1) *The expenses for the first quarter of 2009 shall be paid from the Friends of Music fund.*

- 2) *Expenses for each quarter of the year 2009 should be posted as part of the regular expenses (items for music 9654 thru 9787) as authorized by music staff members; and reimbursement for this quarterly total shall be approved by the Music Board directing the Chair/Vice Chair to release funds from Friends of Music or the Nutting Fund crediting the current fiscal year (2009) revenue.*

Organ Birthday Party – A committee has been formed to plan a celebration for this, the tenth year, of our organ. Members of the committee are: Jennifer Burrowes, Chairperson, Sue Newberry, Gary Wendt, Andy Lewis, Tricia Melzer-Swaydrak, and Tom Aldrich. The committee has met several times and come up with many ideas for celebrating this beautiful instrument. The events suggested are intended to educate the congregation (including children) regarding the organ and the importance of music in our spiritual lives. These events will begin in the fall and include the 10th Birthday Celebration at 4 p.m. on October 18, 2009.

Nutting Fund use - A brief discussion was held regarding the appropriate uses for this fund. These discussions will continue at subsequent Board meetings..

Bell Renovation Funding – After a brief discussion the following motion was passed:

The cost for the renovation and maintenance of the bells shall be paid from the Friends of Music fund.

Organ Maintenance funding – Sue Newberry has written a letter to Jeff Wagner, Chairman of the Finance Board, with a request to begin a discussion about what means might be available to insure that there will be funds to support the maintenance and care of the organ.

Purchase of microphones – We discussed the need for the microphones and the costs involved (\$7000) and again decided that this expense should not be born solely by the Music Board since others will be using them. There was also concern expressed about storing them securely and making sure that only those approved and familiar with their use should have access to them. We need to contact other boards and agencies that meet at the church and who might use the microphones to solicit their help in meeting the costs of such a purchase.

New Business

Sally Iberg's sabbatical leave – There will be a reception for Sally at both coffee hours on May 10, 2009.

Priorities for Finance Board – Sue and Ray will work on these budget considerations.

Sign-up sheets for upcoming events were passed and slots filled with volunteers from The Board.

The meeting was adjourned at 9:00 p.m. with the Lord's Prayer.

NEXT MEETING: Wednesday, May 13, 2009 at 7 p.m. in room 201.

MINUTES SUBMITTED: Friday, April 10, 2009 by Mickey Safstrom

BOARD CALENDAR

April 9, 2009	Thursday	Maundy Thursday service	7:30 p.m.
April 10, 2009	Friday	Good Friday service	7:30 p.m.
April 19, 2009	Sunday	Easter Sunday	9 and 11 a.m.
		(Host breakfast between services for Welsh Band)	
April 26, 2009	Sunday	Hymn Fest IV	4:00 p.m.
April 28, 2009	Tuesday	Executive Board meeting	7:00 p.m.
May 1, 2009	Friday	Durufle Requiem at UIC	7:30 p.m..
May 2, 2009	Saturday	S. G. Bella Voce concert	7:30 p.m.
May 3, 2009	Sunday	Durufle Requiem	10:30 a.m.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

DUE: 9:00 a.m. Wednesday before the next Executive Board Meeting

NAME OF BOARD: Pastoral Care Board

MEETING DATE/TIME/PLACE: April 14, 2009 7 p.m. in Room 210 at GCC

MEMBERS PRESENT: Mary Lou Aagaard, Val Anderson, Mary Buchanan, Kara Clark, Toni Cucco, Marilyn Belleau, Barbara Gudrum, Sally Hicks, Barbara Pollak, and Jane Sanderson.

MEMBERS EXCUSED: Diane Damico, Carolyn Keller, Betsy Martin, and Jackie Seter.

MEMBERS ABSENT: N/A

DEVOTIONS: Toni Cucco gave the devotions.

SUMMARY OF MEETING:

Old Business:

Minutes of March 10: The board approved the Minutes of the February 10 meeting as submitted.

Sixty+Luncheon: Mary Buchanan reported that the March 17 luncheon was a St. Patrick's Day celebration with all helpers and many attendees dressed in green. The lunch was good and there was lots of help.

We Care: Had no report.

Memorial Services: There was one reception following the memorial service for Bud Boynton held on April 4. It was well-attended. Members of Chapter 9 assisted at the reception and provided cookies.

Labyrinth: Kara Clark reported that many who had served as guides in past years returned to help again this year. Marilyn Belleau said that sixty people had participated. A number participated in off hours. The possibility of distributing flyers advertising the labyrinth might be considered in the future. It was agreed that the new labyrinth with its wider paths was an improvement over the previous one.

Kara was invited to describe the Pastoral Care Board's responsibilities to the fourth grade Sunday school class. She discussed the board's duties during the Easter period-citing flower deliveries and the labyrinth. The class was invited to walk the labyrinth. Many of them did.

Easter Lilies: Mary reported that distribution of the lilies had gone well. Mary took the few remaining ones to the Lake-Cook Health Center in Northbrook on Monday, April 13.

New Business:

Sixty+Luncheon: The April luncheon will be held on April 21 in the Plymouth Room. Dr. David Beigler, an orthopedic surgeon, will be the featured speaker following the lunch. He will discuss total hip replacement. Mary asked for help. Val Anderson, Barbara Gudrum, and Carolyn Keller volunteered.

Senior Housing Fair: Sally Hicks reported that the Fair will be held on May 3. She distributed posters to board members asking them to take them to local businesses and public facilities. She also asked for some additional help on the day of the event.

Potential Board Members: Kara indicated that the response from those being asked to join the board has been positive. She thanked those on the board who have agreed to another term.

Coffee Hour: Kara reminded the board that Pastoral Care will be serving on June 14. It was agreed to wait until next month to determine who will be doing the serving.

Executive Board: Kara reported that the proposed budget developed at the March 17th meeting was passed at the Congregational Meeting on March 22. As a result of the budget reductions two positions have been eliminated. Kathy Mann and Linda Binai have been terminated. The loss of help has presented problems, especially for persons calling the church. Board members shared their experiences. They found that not knowing extension numbers had made it difficult reach the right person.

Kara said that a Task Force of 10 to 15 people is looking at positions and examining the church's needs vis a vis the budget.

Following the Lord's Prayer the meeting was adjourned.

Next Board Meeting Scheduled For: Tuesday, May 12, 2009 7:00 p.m. in Room 210, GCC
Devotions: Carolyn Keller

Minutes submitted on: April 21,2009 by Mary-Lou Aagaard

GLENVIEW COMMUNITY CHURCH BOARD MINUTES – SERVICES & SACRAMENTS

MEETING DATE/TIME/PLACE: Tuesday, April 14, 2009 at 7:00 pm, Glenview Community Church, Youth Rm.

MEMBERS PRESENT: Pam Asplund, Cathy Ach, Carolyn Brown, Colleen Mackimm, Carlton Olson, Bob Richter, Kathy Tomita, Carol Young

MEMBERS EXCUSED: Mike Davis, Gayle Jones, Janice Lane, Dori Hirsch, Jeff Lundal

AD HOC MEMBERS PRESENT: Steve Lindell

Opening Prayer – conducted by Dr. Roberts

MINUTES of the February and March meetings were approved.

▪ **Minister’s Update (presented by Howard):**

- **Palm Sunday** – Thanks to the S&S Board members for their help in organizing, distributing and disposing of the palms. Next year, we will try and have the florist cut off the base of the palms and deliver them in a more “ready state” for use at the service.
- **Maundy Thursday** – There was good attendance, lots of meditation/reflection and communion was served.
- **Good Friday** – Approximately 150 people attended the service.
- **Easter Sunday** – The 9:00 service was quite full; with 300 more people at the 11:00 service, the church was completely full. There were very positive comments about the wonderful music and thought-provoking sermon at both services. Next year, Easter Sunday is one week earlier (4/4/10) and communion will be served on Palm Sunday.

- Howard explained that the **next communion is on April 26th** (Confirmation Sunday), and the 37 confirmands will be involved in serving the bread. Pam Asplund will help to ensure that the juice is poured for 13-14 trays so that there is enough to cover the transept balcony. At the 8:30 service, communion will be served by intinction. Kathy T. and Pam will assist at the 8:30 service, and Colleen, Steve, Bob and Carolyn will assist at the 10:30 service.

- Pam shared that Dori had recently raised the issue about a need for **better signage at the west entrance** of the church (for funerals and other special occasions) to ensure that visitors don’t use the choir door to enter the sanctuary. Howard will follow up and address this issue.

▪ Pam Asplund shared a **report from the most recent Executive Board Meeting:**

- A revised (but not balanced) budget was approved by the congregation in March, and two people were let go from the GCC staff to help reduce the existing shortfall. The two people were Kathy Mann and Linda Binai.
- The 2009 financial planning and budgeting process has been a long and difficult one for people, and the Financial Board did a terrific job. People were sorry to see the process end with two staff terminations.
- The current situation will be reevaluated in the fall to assess progress against plan and review the near-term options.

▪ **Usher Report**

- One more usher was added to a team.
- Efforts are made continuously to try and fill open spots.

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES –
SERVICES & SACRAMENTS**

- **Lector Report** – Carolyn will check with Susan to find out if she would like to continue managing the lectors or transition her role to someone else.
- **Paraments** – Cathy Ach will contact Janice Lane to see if she would like to partner with her on changing the paraments during the different seasons of the church year. Howard created the schedule with dates, church season and parament colors to assist with this task.
- **Board Member Renewal/Expiration** – Carolyn announced that all of the people due to expire in 2009 are able to extend their service for two more years. Carolyn and Pam renewed, along with Steve as an ad-hoc member. Cathy and Carlton are considering renewal and will follow up with one of the co-chairs. Carolyn will check with Mike, Gayle and Susan to see if they want to renew.
- **Summer Service** – There is only one summer service held at 9:30 and communion is by intinction only. The coverage of communion during the summer will be addressed at the May meeting.

Closing prayer

The meeting was adjourned at 8:05 pm.

Respectfully submitted,

Cathy Ach

NEXT BOARD MEETING:

Date: **Tuesday, May 12, 2009** at 7:00 pm in the Youth Room.

FINAL BOARD MEETING

Date: **Tuesday, June 9, 2009** at 7:00 pm in the Youth Room (with party to follow!).

Mail to – jane.payne@gccucc.org

GLENVIEW COMMUNITY CHURCH – BOARD MINUTES

BOARD NAME: STEWARDSHIP MEETING DATE: April 08, 2009

MEMBERS PRESENT: Peter Grant, Lloyd Bettis, Sally Iberg, Mary Ellen Johnson, Karen Patterson-O'Brien, Sally Thuresson, Scott Smith

MEMBERS EXCUSED: Beth Brady, Larry Chandler, Lori Eshoo, Colin Kelly, Glenn Kelly, Mike Loeber

GUESTS: Always Welcome

SUMMARY OF MEETING:

In a radical departure from the norm, the Stewardship Board held an agenda-less meeting and still managed to accomplish several matters of business:

- Opening prayer.
- The Board received a good report about Lori Eshoo, to whom we dedicated the meeting.
- Peter Grant more or less reported on Executive Board proceedings.
- Stewardship Board needs to replace a number of positions next year. Suggestions can be forwarded to Sally Thuresson by email: sthuresson@Kraft.com or phone: (847) 724-2366.
- Karen has re-upped for another tour-of-duty in Stewardship. (Applause!) (Applause!!)
- The Board deliberated extensively on the future Stewardship campaign concentrating on the key elements: philosophy, strategies and implementation.
 - * Spreading the message throughout the year.
 - * "What does the Church mean to you?"
 - * Focus on the many? or the few?
 - * "Can we call it something else?"
 - * Reaching out to other Boards.
 - * "Branding" Stewardship?
 - * "Everybody reads the Broadcaster during _____." (You fill in the blank)
 - * A Different theme? POSITIVELY!
 - * Legacy/History of Glenview Community Church.
 - * "Tripod Campaign" (3-legged approach)
 - * Personal testimonials.
 - * "Did You Know?"
 - * Staged campaign eliminating duplication of efforts.
 - * Commitments.
- The theme for 2009 Stewardship Campaign tentatively decided - subject to approval by quorum. Watch for sneak previews prior to official opening date (provided it is not leaked to the web first by computer hackers).
- adjourned with the Lord's Prayer (with some still remembering to substitute "sins" for "debts").

**NEXT BOARD MEETING SCHEDULED FOR: Wednesday, May 08, 2009 at 7:00 p.m.
Location: Room 07**

Minutes submitted on: April 10, 2009 by Scott Smith

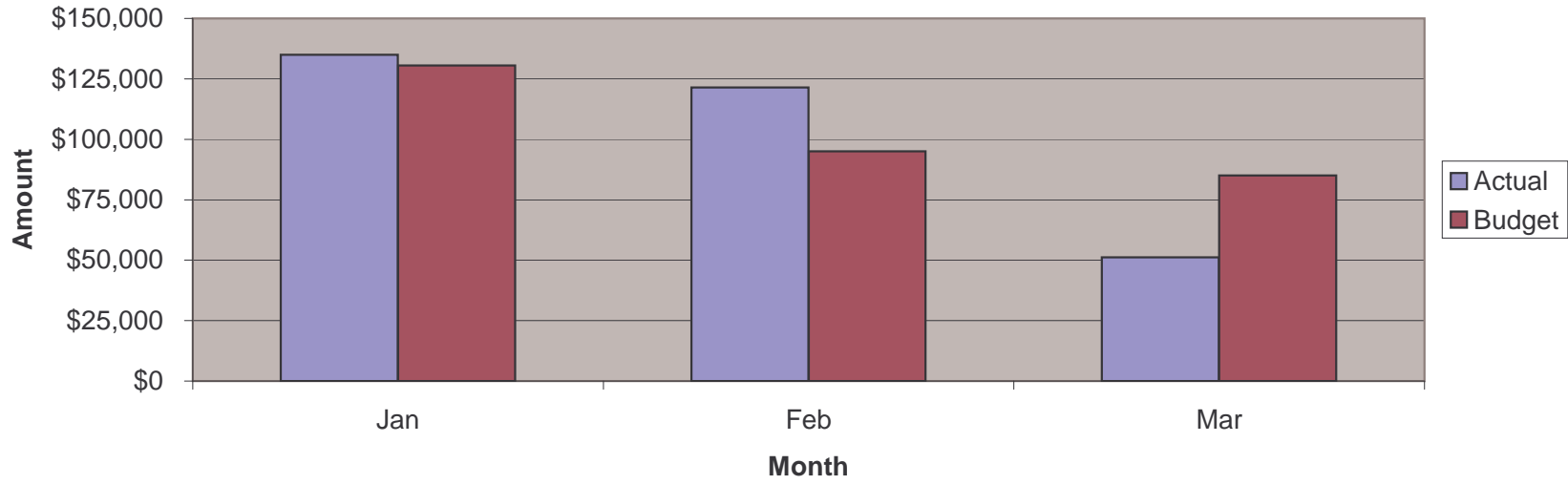
**Glenview Community Church
YTD Revenue Expense Summary**

		YTD	YTD	YTD	Notes
	Mar-09	Actual	Budget	Over/(Under)	General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
				Budget	
Revenues					
Contributions	55,406	362,782	331,109	31,673	Prior year pledge
Loose Offerings	597	2,031	1,875	156	
Women's Assoc	5,000	5,000	5,000	-	
Fees & Nursery School	5,268	17,939	15,020	2,919	Insurance reimbursement
Interest	59	247	900	(653)	
Housing Trust	1,207	1,207	-	-	
Endowment I	-	-	-	-	
Endowment II	-	840	2,400	(354)	
Mission Offering	1,599	1,599	1,850	(251)	
Music Transfer	-	-	-	-	
Total Revenues	69,136	391,644	358,154	33,490	
Expenses					
Pastoral	43,783	113,742	100,690	13,052	Expense prepaid insurance
Missions	9,256	24,570	24,800	(230)	
Children's Ministry	2,739	8,138	9,600	(1,462)	
Confirmation & Youth	3,216	10,677	10,005	672	
Pastoral Care	4,373	13,524	13,365	159	
Membership	2,461	7,479	8,196	(717)	
Adult Education	400	800	627	173	
Services & Sacraments	166	166	135	31	
Fellowship	(265)	(15)	180	(195)	
Music	6,691	20,170	22,485	(2,315)	No funds transferred to date
Stewardship	(15)	(108)	645	(753)	
General & Administrative	19,994	55,361	48,765	6,596	Postage, Stationary, Repairs
Church Property	29,653	76,651	73,475	3,176	Maintenance & Repairs
Pageant	-	-	-	-	
Capital Reserve	-	26,000	-	26,000	Repayment of "Loan" from 2008 year-end
Long Range Plan Funds	-	-	-	-	
Total Expenses	122,452	357,154	312,968	44,186	
Net	(53,316)	34,490	45,186	(10,696)	
General Fund	35,120				
Capital Reserve	232,593				

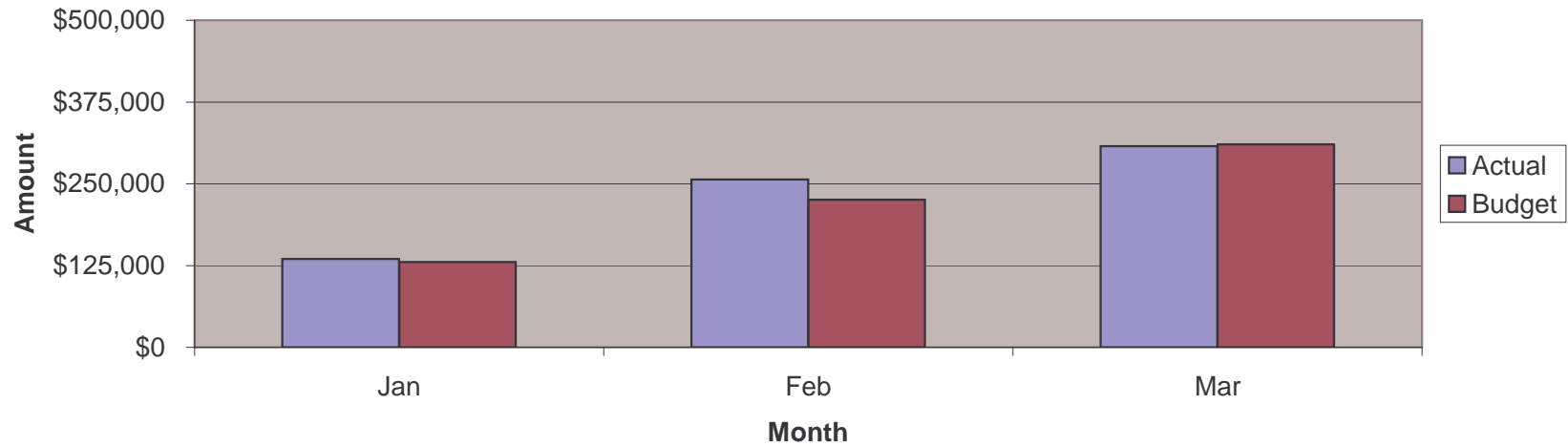
Note: \$26,000 "loan" to General Fund to be repaid in January 2009.

F : Favorable to Budget; U : Unfavorable to Budget

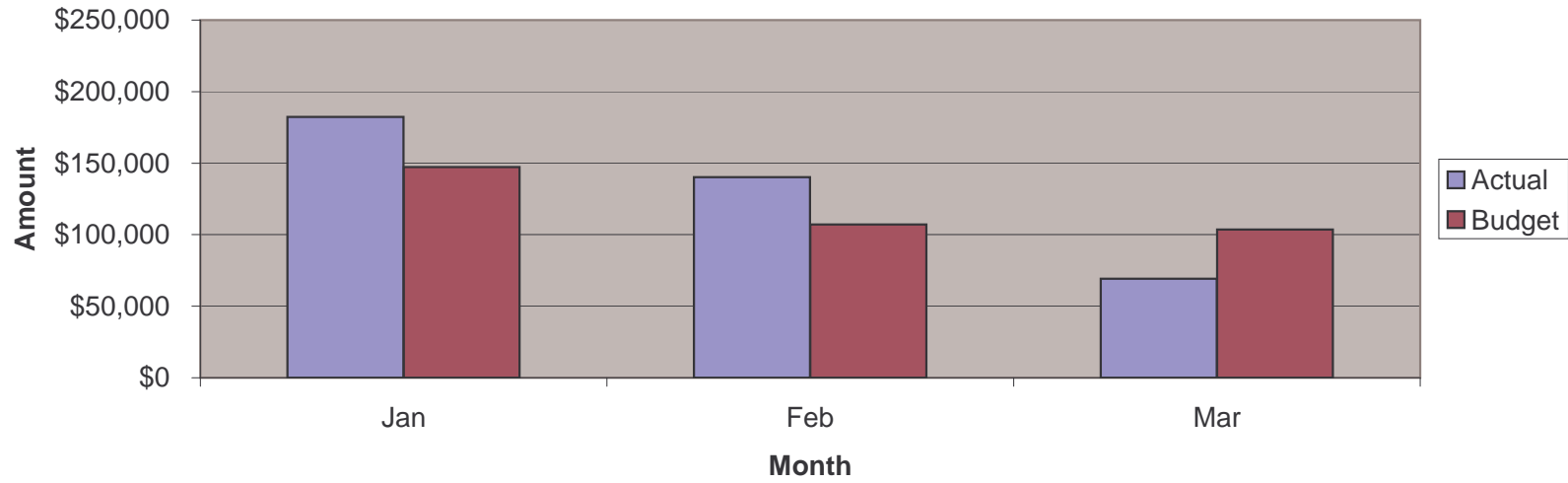
Monthly Pledges - Actual vs. Budget



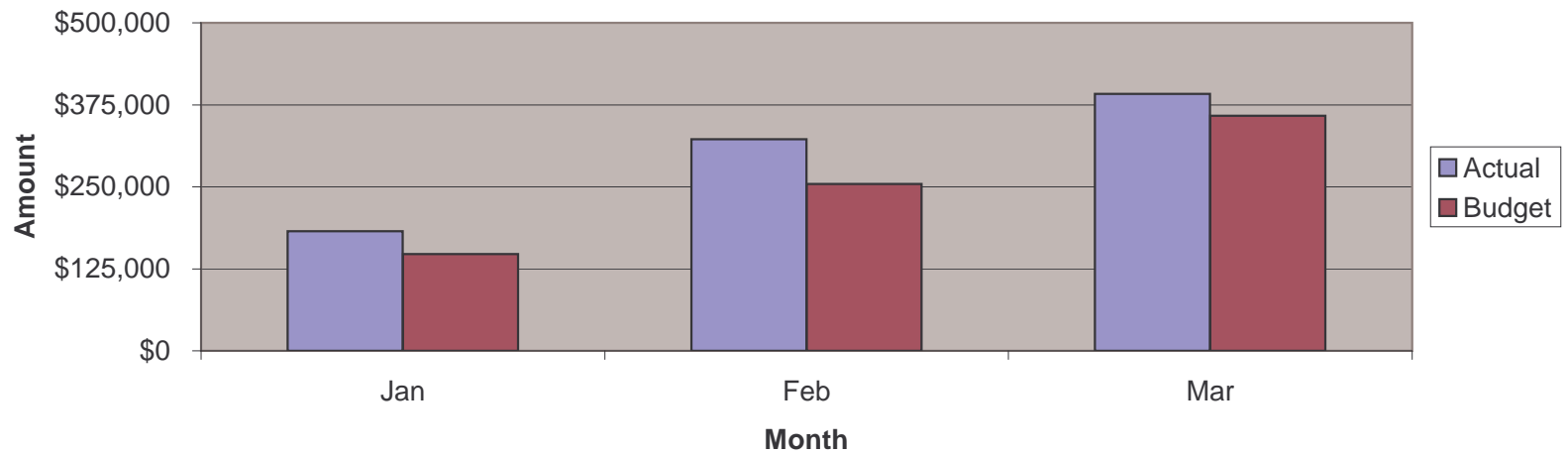
YTD Pledges - Actual vs. Budget



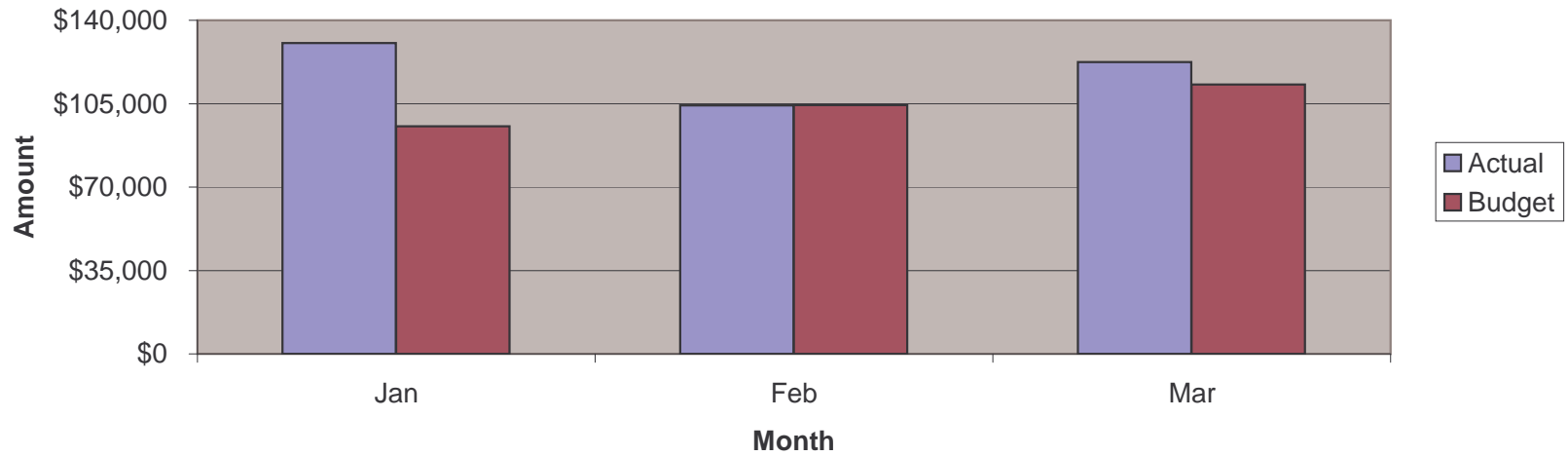
Monthly Revenue - Actual vs. Budget



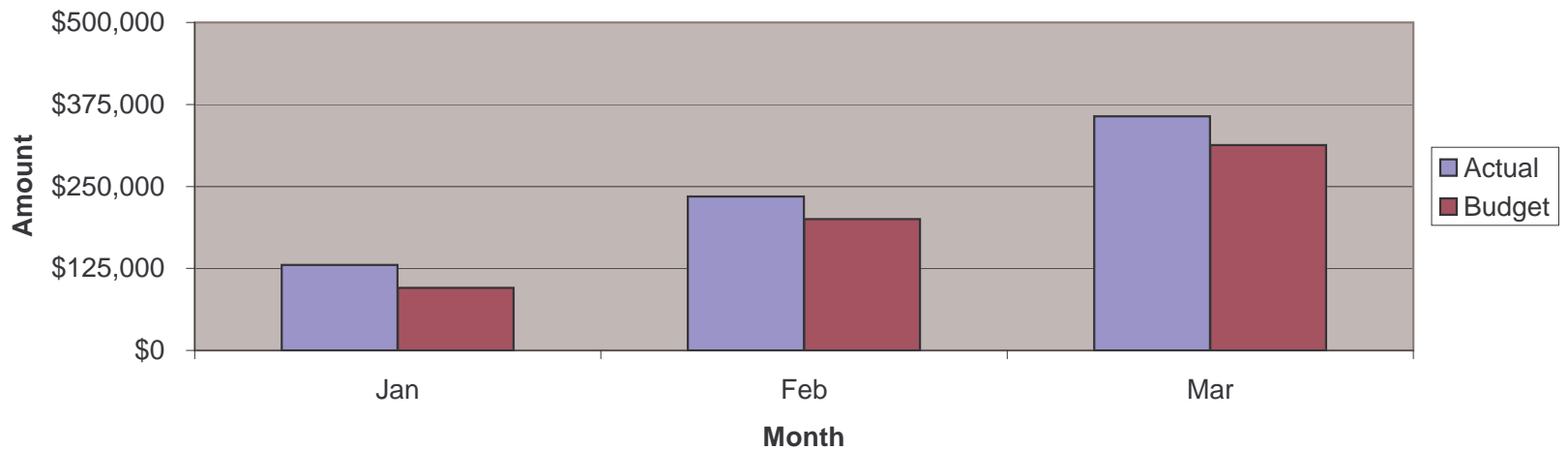
YTD Revenue - Actual vs. Budget



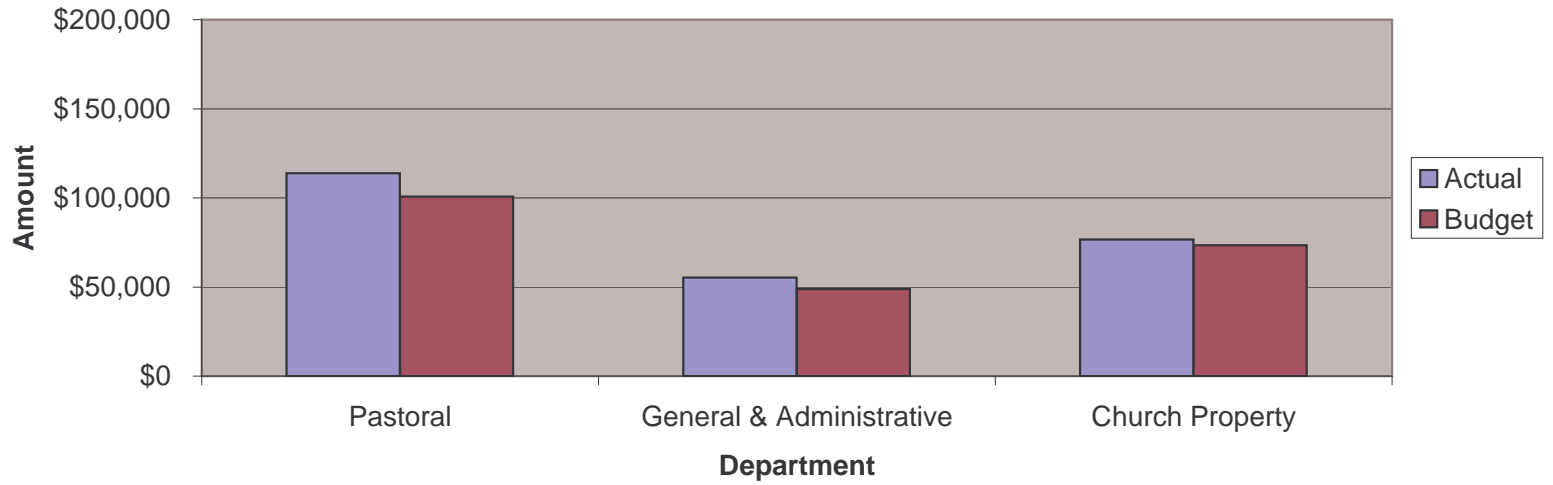
Monthly Expenses - Actual vs. Budget



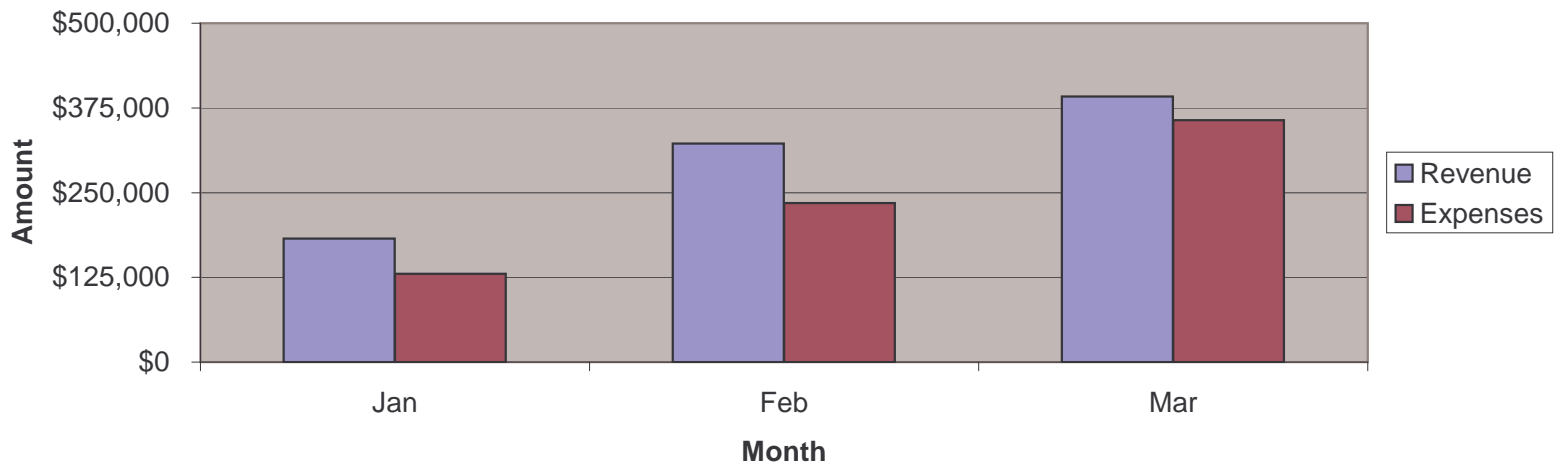
YTD Expenses - Actual vs. Budget



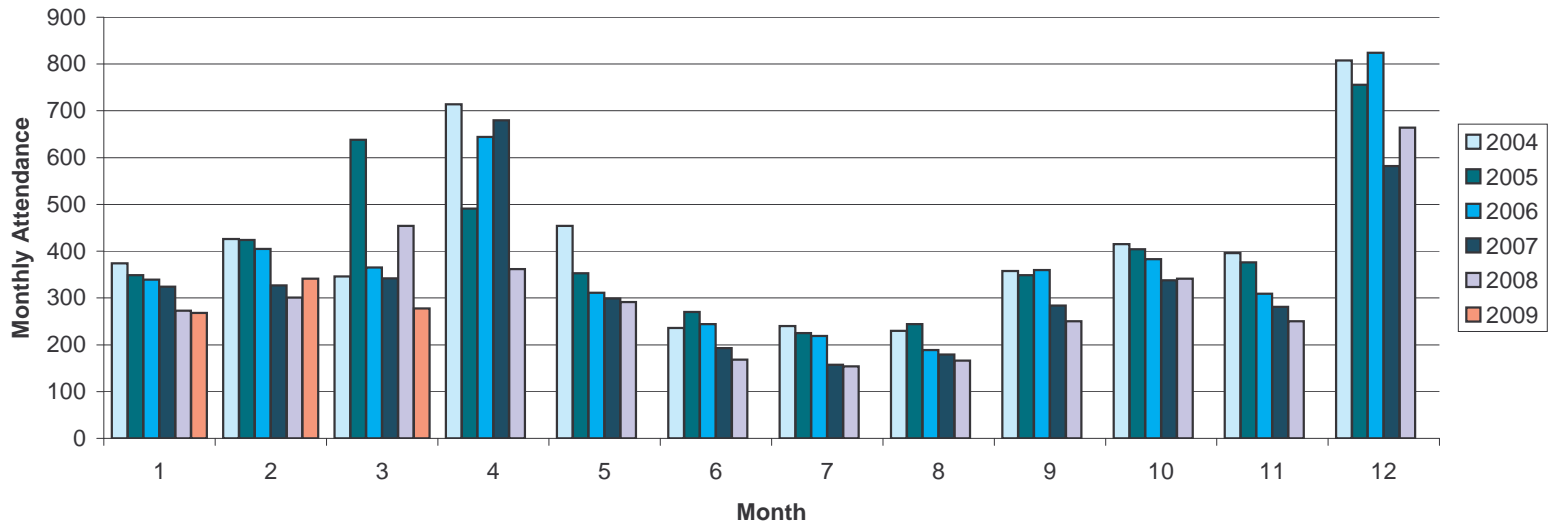
YTD Operations - Actual vs. Budget



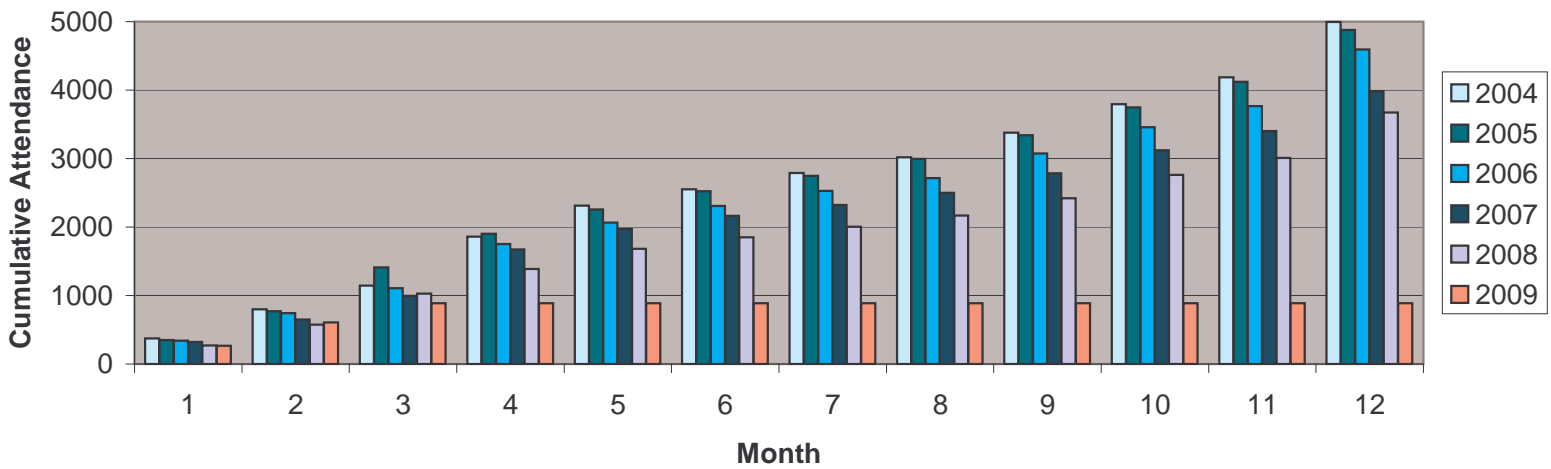
YTD Actual - Revenue & Expenses



Sunday Average Attendance - Monthly



Sunday Average Attendance - Cumulative



Glenview Community Church
Analysis of Revenues & Expenses - Summary Portrait 2009
 Month-to-date, Through April 2009

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$87,938.31	\$81,615.00	\$479,582.66	\$439,769.00	\$410,087.62	\$1,125,687.00
Expenses						
Pastoral Expenses	\$426.03	\$26,230.00	\$114,167.81	\$126,920.00	\$119,410.22	\$362,960.00
Missions	\$0.00	\$16,400.00	\$24,570.00	\$41,200.00	\$42,416.43	\$116,879.00
Children's Ministry	(\$191.00)	\$3,200.00	\$7,947.35	\$12,800.00	\$11,358.77	\$35,385.00
Confirmation & Youth Ministry	\$65.57	\$3,335.00	\$10,742.74	\$13,340.00	\$13,034.44	\$33,392.00
Pastoral Care	\$4,387.62	\$4,455.00	\$17,911.20	\$17,820.00	\$17,358.87	\$53,371.00
Membership	\$0.00	\$2,732.00	\$7,478.62	\$10,928.00	\$10,762.69	\$12,582.00
Adult Education	\$0.00	\$209.00	\$800.00	\$836.00	\$1,100.00	\$1,998.00
Services & Sacraments	\$132.15	\$45.00	\$298.35	\$180.00	\$283.25	\$441.00
Fellowship	\$0.00	\$60.00	(\$15.48)	\$240.00	\$453.68	\$621.00
Music	\$132.88	\$7,495.00	\$20,302.40	\$29,980.00	\$27,041.75	\$82,523.00
General & Administrative	\$1,000.36	\$14,495.00	\$56,361.25	\$63,260.00	\$73,741.72	\$194,680.00
Stewardship	\$309.20	\$215.00	\$201.20	\$860.00	(\$113.00)	\$2,201.00
Church Property	\$1,175.88	\$24,225.00	\$77,827.15	\$97,700.00	\$101,519.42	\$270,731.00
Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,341.00
Capital Reserve	\$0.00	\$0.00	\$26,000.00	\$0.00	\$6,458.00	\$0.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$7,438.69	\$103,096.00	\$364,592.59	\$416,064.00	\$424,826.24	\$1,169,105.00
Net Total	\$80,499.62	(\$21,481.00)	\$114,990.07	\$23,705.00	(\$14,738.62)	(\$43,418.00)

Glenview Community Church
Analysis of Revenues & Expenses - Detail Portrait 2009
Month-to-date, Through April 2009

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	\$66,922.90	\$60,000.00	\$374,597.95	\$370,509.00	\$324,188.32	\$898,661.00
9107 - Non-Pledge Contributions	\$6,114.00	\$5,700.00	\$23,294.50	\$17,800.00	\$20,283.75	\$60,000.00
9109 - Pledge Overage Contributions	\$2,420.00	\$700.00	\$4,270.00	\$4,200.00	\$7,705.00	\$40,000.00
9110 - Prior Year Pledge	\$0.00	\$0.00	\$36,076.03	\$5,000.00	\$2,692.00	\$5,000.00
9115 - Loose Offering	\$1,208.78	\$800.00	\$3,233.73	\$2,600.00	\$2,721.86	\$9,000.00
9124 - Church School Offering	\$0.00	\$25.00	\$6.00	\$100.00	\$242.60	\$300.00
9130 - Women's Association	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$8,000.00	\$13,000.00
9135 - Building Fees	\$0.00	\$600.00	\$4,075.00	\$4,400.00	\$5,062.00	\$7,000.00
9142 - Nursery School	\$0.00	\$3,740.00	\$13,864.33	\$14,960.00	\$12,382.60	\$39,766.00
9145 - Interest Income	\$0.00	\$300.00	\$247.09	\$1,200.00	\$3,466.41	\$4,000.00
9147 - Housing Trust Income	\$0.00	\$0.00	\$0.00	\$0.00	\$6,250.00	\$13,960.00
9155 - Endowment Income	\$0.00	\$0.00	\$0.00	\$0.00	\$1,625.00	\$0.00
9157 - Endowment Income 11	\$1,353.13	\$1,000.00	\$3,399.53	\$3,400.00	\$4,262.65	\$10,000.00
9170 - Neighbors In Need	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,900.00
9175 - Thanksgiving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,250.00
9180 - Christmas	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,250.00
9185 - Easter	\$9,640.50	\$8,750.00	\$9,640.50	\$8,750.00	\$8,366.18	\$8,750.00
9190 - One Great Hour of Sharing	\$279.00	\$0.00	\$1,878.00	\$1,850.00	\$2,839.25	\$1,850.00
Total Revenues	\$87,938.31	\$81,615.00	\$479,582.66	\$439,769.00	\$410,087.62	\$1,125,687.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$0.00	\$10,575.00	\$31,744.20	\$42,300.00	\$42,309.33	\$126,913.00
9304 - Auto Expense	\$112.90	\$270.00	\$1,348.48	\$1,080.00	\$1,146.99	\$3,240.00
9306 - Expense Reimbursement	\$0.00	\$75.00	\$83.22	\$300.00	\$317.55	\$927.00
9308 - Annuities	\$0.00	\$2,940.00	\$17,352.21	\$11,760.00	\$11,761.02	\$35,283.00
9310 - Conferences / Continuing Education	\$313.13	\$300.00	\$1,416.03	\$1,200.00	\$1,006.39	\$6,100.00
9312 - Senior Minister Allowance	\$0.00	\$20.00	\$0.00	\$80.00	\$188.80	\$675.00
9314 - Housing Allowance	\$0.00	\$10,425.00	\$31,279.29	\$41,700.00	\$41,705.82	\$125,117.00
9316 - Assoc. Minister Allowance	\$0.00	\$100.00	\$542.23	\$400.00	\$330.58	\$900.00
9382 - Insurance--Health	\$0.00	\$0.00	\$25,843.14	\$22,000.00	\$14,478.12	\$45,482.00
9384 - Social Security Add On	\$0.00	\$1,525.00	\$4,559.01	\$6,100.00	\$6,165.62	\$18,323.00
Total Pastoral Expenses	\$426.03	\$26,230.00	\$114,167.81	\$126,920.00	\$119,410.22	\$362,960.00
Missions						
9450 - Mission Offering	\$0.00	\$8,750.00	\$1,599.00	\$10,600.00	\$11,455.43	\$25,000.00
9454 - Missions	\$0.00	\$7,650.00	\$22,971.00	\$30,600.00	\$30,961.00	\$91,879.00
Total Missions	\$0.00	\$16,400.00	\$24,570.00	\$41,200.00	\$42,416.43	\$116,879.00
Children's Ministry						
9464 - Salaries-CM	\$0.00	\$2,485.00	\$7,222.92	\$9,940.00	\$9,630.56	\$27,503.00
9466 - SS-CM	\$0.00	\$190.00	\$552.54	\$760.00	\$736.72	\$2,104.00
9468 - Spiritual Formation	(\$216.00)	\$145.00	(\$68.83)	\$580.00	\$575.25	\$1,458.00
9472 - Teacher Training & Appreciation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$450.00
9476 - Cradle/Toddler Supplies	\$25.00	\$60.00	\$25.00	\$240.00	\$0.00	\$630.00
9488 - Fellowship	\$0.00	\$90.00	\$203.78	\$360.00	\$47.96	\$900.00
9490 - Education & Spiritual Formation	\$0.00	\$160.00	\$11.94	\$640.00	\$229.00	\$1,620.00
9494 - Mission & Outreach	\$0.00	\$20.00	\$0.00	\$80.00	\$13928	\$180.00
9496 - Childcare	\$0.00	\$50.00	\$0.00	\$200.00	\$0.00	\$540.00
Total Children's Ministry	(\$191.00)	\$3,200.00	\$7,947.35	\$12,800.00	\$11,358.77	\$35,385.00
Confirmation & Youth Ministry						
9526 - Salaries-CY	\$0.00	\$2,525.00	\$7,575.00	\$10,100.00	\$10,100.00	\$25,250.00

Glenview Community Church
Analysis of Revenues & Expenses - Detail Portrait 2009
Month-to-date, Through April 2009

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
9528 - SS-CY	\$0.00	\$190.00	\$579.48	\$760.00	\$772.65	\$1,932.00
9530 - Jr High - Confirmation	\$0.00	\$165.00	\$349.60	\$660.00	\$445.21	\$1,665.00
9532 - Jr High - Social	\$0.00	\$35.00	\$99.69	\$140.00	\$194.24	\$360.00
9536 - Sr High- Education	\$65.57	\$185.00	\$1,192.38	\$740.00	\$726.40	\$1,845.00
9538 - Sr High - Social	\$0.00	\$235.00	\$946.59	\$940.00	\$795.94	\$2,340.00
Total Confirmation & Youth Ministry	\$65.57	\$3,335.00	\$10,742.74	\$13,340.00	\$13,034.44	\$33,392.00
Pastoral Care						
9550 - Salaries-PN	\$4,387.62	\$4,385.00	\$17,550.48	\$17,540.00	\$16,977.76	\$52,651.00
9552 - Pastoral Care Board	\$0.00	\$70.00	\$360.72	\$280.00	\$381.11	\$720.00
Total Pastoral Care	\$4,387.62	\$4,455.00	\$17,911.20	\$17,820.00	\$17,358.87	\$53,371.00
Membership						
9572 - Salaries-Mbr	\$0.00	\$2,313.00	\$6,939.00	\$9,252.00	\$9,148.83	\$9,252.00
9574 - SS-Mbr	\$0.00	\$144.00	\$363.93	\$576.00	\$493.09	\$576.00
9576 - Membership	\$0.00	\$275.00	\$175.69	\$1,100.00	\$1,120.77	\$2,754.00
Total Membership	\$0.00	\$2,732.00	\$7,478.62	\$10,928.00	\$10,762.69	\$12,582.00
Adult Education						
9602 - Program	\$0.00	\$189.00	\$800.00	\$756.00	\$1,100.00	\$1,800.00
9614 - Miscellaneous	\$0.00	\$5.00	\$0.00	\$20.00	\$0.00	\$63.00
9616 - Literature & Library	\$0.00	\$15.00	\$0.00	\$60.00	\$0.00	\$135.00
Total Adult Education	\$0.00	\$209.00	\$800.00	\$836.00	\$1,100.00	\$1,998.00
Services & Sacraments						
9624 - Sacred Services	\$132.15	\$45.00	\$298.35	\$180.00	\$283.25	\$441.00
Total Services & Sacraments	\$132.15	\$45.00	\$298.35	\$180.00	\$283.25	\$441.00
Fellowship						
9636 - Special Functions	\$0.00	\$45.00	(\$42.00)	\$180.00	\$453.68	\$486.00
9640 - Miscellaneous	\$0.00	\$15.00	\$26.52	\$60.00	\$0.00	\$135.00
Total Fellowship	\$0.00	\$60.00	(\$15.48)	\$240.00	\$453.68	\$621.00
Music						
9648 - Salaries-Music	\$0.00	\$5,750.00	\$17,248.29	\$23,000.00	\$22,081.05	\$64,519.00
9650 - SS-Music	\$0.00	\$440.00	\$1,319.46	\$1,760.00	\$1,689.18	\$4,936.00
9652 - General - Instrumentalists	\$0.00	\$360.00	\$0.00	\$1,440.00	\$900.00	\$3,600.00
9654 - General - Organ & Piano Care	\$0.00	\$350.00	\$233.00	\$1,400.00	\$1,095.18	\$3,510.00
9656 - General - Cleaning Robes	\$0.00	\$20.00	\$0.00	\$80.00	\$0.00	\$180.00
9660 - General - Sub. Organist	\$0.00	\$90.00	\$125.00	\$360.00	\$225.00	\$900.00
9666 - Chancel Choir- Music	\$0.00	\$225.00	\$145.68	\$900.00	\$408.74	\$2,250.00
9668 - Chancel Choir - Misc.	\$0.00	\$45.00	\$73.95	\$180.00	\$90.10	\$468.00
9670 - Organ Music	\$0.00	\$45.00	\$45.75	\$180.00	\$309.50	\$450.00
9772 • Bell Choir - Music	\$0.00	\$45.00	\$240.50	\$180.00	\$0.00	\$450.00
9780 • Children's Choir - Music	\$0.00	\$70.00	\$90.99	\$280.00	\$20.00	\$720.00
9782 - Children's Choir - Misc.	\$132.88	\$20.00	\$132.88	\$80.00	\$0.00	\$180.00
9784 - Copyright Expenses	\$0.00	\$35.00	\$646.90	\$140.00	\$223.00	\$360.00
Total Music	\$132.88	\$7,495.00	\$20,302.40	\$29,980.00	\$27,041.75	\$82,523.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$518.99	\$600.00	\$3,738.79	\$2,400.00	\$3,294.18	\$7,200.00
9830 - Social Security	\$0.00	\$730.00	\$2,358.23	\$2,920.00	\$3,211.95	\$7,370.00
9832 - Office Staff Salaries	\$0.00	\$9,510.00	\$31,118.34	\$39,420.00	\$43,105.04	\$99,261.00
9834 • Payroll Service	\$0.00	\$225.00	\$1,034.19	\$1,300.00	\$1,161.07	\$3,135.00
9836 • Telephone	\$0.00	\$540.00	\$2,475.76	\$2,160.00	\$2,359.89	\$6,500.00
9838 - Stationery & Supplies	\$286.62	\$960.00	\$4,436.55	\$3,840.00	\$4,810.03	\$11,500.00
9840 - Equip. Maintenance! Repair	\$234.75	\$1,065.00	\$5,904.26	\$4,260.00	\$2,991.73	\$12,800.00
9842 - Broadcaster	\$0.00	\$335.00	\$1,723.03	\$1,340.00	\$1,911.00	\$4,000.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2009
 Month-to-date, Through April 2009

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
9846 - Communications/Promotions	\$0.00	\$85.00	\$691.50	\$340.00	\$1,372.70	\$1,000.00
9848 - Kitchen	\$0.00	\$125.00	\$520.22	\$500.00	\$556.63	\$1,500.00
9850 - Insurance--Prop/Casualty/Work Com	\$0.00	\$0.00	\$2,073.95	\$3,500.00	\$6,922.71	\$36,554.00
9852 - Miscellaneous	\$0.00	\$10.00	\$50.00	\$40.00	\$1,951.20	\$100.00
9854 - Office Equipment Purchase	(\$40.00)	\$190.00	(\$129.99)	\$760.00	\$0.00	\$2,260.00
9855 - Executive Board Expenses	\$0.00	\$80.00	\$249.42	\$320.00	\$0.00	\$1,000.00
9856 - Bank Fees	\$0.00	\$40.00	\$117.00	\$160.00	\$93.59	\$500.00
Total General & Administrative	\$1,000.36	\$14,495.00	\$56,361.25	\$63,260.00	\$73,741.72	\$194,680.00
Stewardship						
9802 - Offering Envelopes	(\$10.00)	\$40.00	(\$118.00)	\$160.00	(\$113.00)	\$405.00
9803 - Stationery	\$0.00	\$55.00	\$0.00	\$220.00	\$0.00	\$563.00
9804 - Postage	\$319.20	\$85.00	\$319.20	\$340.00	\$0.00	\$855.00
9806 - Celebration	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.00
9810 - Miscellaneous	\$0.00	\$35.00	\$0.00	\$140.00	\$0.00	\$360.00
Total Stewardship	\$309.20	\$215.00	\$201.20	\$860.00	(\$113.00)	\$2,201.00
Church Property						
9862 - Facility Staff-Salaries	\$0.00	\$11,190.00	\$35,455.35	\$44,760.00	\$44,913.37	\$134,580.00
9864 - Social Security	\$0.00	\$860.00	\$2,551.85	\$3,440.00	\$3,117.65	\$10,296.00
9870 - Electricity	\$0.00	\$1,800.00	\$6,598.96	\$8,300.00	\$8,311.80	\$27,500.00
9872 - Water	\$0.00	\$0.00	\$536.10	\$1,400.00	\$1,458.13	\$3,000.00
9874 - N. I. Gas	\$0.00	\$5,000.00	\$10,102.02	\$18,300.00	\$17,950.39	\$28,275.00
9878 - Building Repair and Maintenance	\$310.38	\$2,300.00	\$6,730.81	\$9,200.00	\$13,201.16	\$27,500.00
9880 - Maintenance Contracts	\$220.00	\$2,700.00	\$12,295.72	\$10,800.00	\$11,113.25	\$32,000.00
9882 - Scavenger	\$355.51	\$375.00	\$1,473.35	\$1,500.00	\$1,453.67	\$4,500.00
9884 - Furn., Fix!., Equip. Purchase	\$289.99	\$0.00	\$2,082.99	\$0.00	\$0.00	\$3,080.00
Total Church Property	\$1,175.88	\$24,225.00	\$77,827.15	\$97,700.00	\$101,519.42	\$270,731.00
Pageant						
9912 - Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,341.00
Total Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,341.00
Capital Reserve						
9910 - Capital Reserve Expense	\$0.00	\$0.00	\$26,000.00	\$0.00	\$6,458.00	\$0.00
Total Capital Reserve	\$0.00	\$0.00	\$26,000.00	\$0.00	\$6,458.00	\$0.00
Total Expenses	\$7,438.69	\$103,096.00	\$364,592.59	\$416,064.00	\$424,826.24	\$1,169,105.00
Net Total	\$80,499.62	(\$21,481.00)	\$114,990.07	\$23,705.00	(\$14,738.62)	(\$43,418.00)

Date: 4/22/2009
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Glenview Community Church Balance
 Sheet - Summary Year-to-date,
 Through April 2009

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Accounts

Assets

Current Assets

Cash

1010 - Operating Account \$476,562.79
 1200 - Special Petty Cash Fund \$1,000.00

Total Cash \$477,562.79

Investments

1110 - Housing Trust \$333,941.00
 1120 - Merrill Lynch Govt. MF \$378,816.69
 1130 - Nursery School Vanguard \$100,172.16
 1140 - Romeiser Trust Account \$172,697.00
 1160 - Endowment \$118,820.00
 1180 - Nursery School GSB CD#32351 0 \$29,564.88
 1185 - Endowment Fund II \$431,860.05
 1190 - Nursery School GSB CD#323512 \$30,642.31

Total Investments \$1,596,514.09

Prepaid Expenses

\$5,255.22

Total Current Assets

\$2,079,332.10

Fixed Assets

1770 - Church Land \$100,126.50
 1790 - Church Garage & Contents \$10,074.00
 1800 - Church Building \$5,430,585.00
 1810 - Church Furnishings \$426,130.00
 1815 - Office Equipment \$91,458.00
 1816 - Art & Music Collections \$50,400.00
 1817 - Organ \$896,000.00
 1820 - Canoes \$1,200.00
 1825 - Accumulated Depreciation (\$742,695.00)

Total Fixed Assets

\$6,263,278.50

Total Assets

\$8,342,610.60

Liabilities, Fund Principal, & Restricted Funds

Liabilities

Withholding Taxes

2900 - Withholding #403B (\$1,833.33)

Total Withholding Taxes

(\$1,833.33)

Fixed Assets

0001 - Represented by Fixed Assets \$6,263,278.50

Total Fixed Assets

\$6,263,278.50

Total Liabilities

\$6,261,445.17

Fund Principal

0002 - Beginning Balance-General Fund \$629.92

Excess Cash Received \$114,990.07

Total Fund Principal and Excess Cash Received

\$115,619.99

Restricted Funds

Total Temporarily Restricted \$906,735.67

Total Permanently Restricted \$1,058,809.77

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Glenview Community Church
Balance Sheet - Summary Year-to-
date, Through April 2009

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Accounts

Total Restricted Funds	<u>\$1,965,545.44</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u>\$8,342,610.60</u>

PLEDGE CONTRIBUTION REPORT

MONTH	<u>2007 PLEDGE CONTRIBUTIONS</u>	<u>2008 PLEDGE CONTRIBUTIONS</u>	<u>2009 PLEDGE CONTRIBUTIONS</u>
January	\$ 56,063.34	\$ 62,768.86	*** \$ 135,012.50
February	\$ 80,293.16	* \$ 102,471.29	\$ 121,499.49
March	\$ 85,668.95	** \$ 92,359.27	\$ 51,163.06
April	\$ 93,927.70	\$ 66,588.90	
May	\$ 56,778.54	\$ 55,985.47	
June	\$ 67,220.94	\$ 54,904.79	
July	\$ 95,823.69	\$ 46,830.13	
August	\$ 50,718.28	\$ 55,487.39	
September	\$ 66,794.16	\$ 71,200.76	
October	\$ 84,059.35	\$ 82,426.78	
November	\$ 61,851.32	\$ 93,699.37	
December	<u>\$ 130,154.13</u>	\$ 131,372.61	
Actual Pledge Contrib.	\$ 929,353.56	\$ 916,095.62	\$. 307,675.05
Budget Pledge Contrib.	\$ 1,024,000.00	\$ 975,000.00	
Actual % to Budget	90.80%	93.96%	#DIVIOI

*Changed to reflect \$25000 pledge from non-pledge (9107) in Feb. report per EB

**Changed to reflect total \$1000 addition from changes requested by members

*** **January 2009 changed to recognize all prepaid pledges paid in 2008 for 2009.**

Glenview Community Church - Comparative Revenues

<u>Month</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>
January	\$ 182,244.67 *	\$ 80,188.95	\$ 74,594.18	\$ 106,429.51	\$ 122,067.18	\$ 70,691.23	\$ 87,871.50
February	\$ 140,263.93	\$ 116,974.37	121,014.19	72,660.20	77,523.70	77,447.10	69,717.22
March	\$ 69,076.45	\$ 115,866.62	107,626.66	121,192.76	88,782.22	99,044.62	91,531.38
April		\$ 97,057.68	127,591.21	130,592.35	117,440.47	125,177.01	93,994.41
May		\$ 74,821.39	79,834.93	102,090.47	133,720.82	110,464.01	56,528.14
June		\$ 69,066.46	80,857.74	70,470.20	70,942.58	74,399.77	98,079.80
July		\$ 53,610.39	105,520.31	96,205.06	73,692.69	85,423.69	69,153.58
August		\$ 61,052.38	60,077.24	67,448.52	47,410.46	69,026.46	57,739.09
September		\$ 87,738.77	84,025.61	130,400.60	81,005.37	61,418.36	82,507.01
October		\$ 110,499.26	113,894.93	114,746.48	100,506.42	99,606.58	105,962.66
November		\$ 113,596.00	92,347.73	99,354.96	85,391.80	61,320.78	93,377.26
December		\$ 210,788.30	199,794.80	173,460.38	157,802.19	108,993.97	130,495.10
Total Actual	\$ 391,585.05	\$ 1,191,260.57	\$1,247,179.53	\$ 1,285,401.49	\$ 1,154,885.90	\$ 1,043,013.58	\$ 1,058,457.15
Budget		\$1,231,931.00	\$ 1,253,060.00	\$ 1,184,026.08	\$ 1,137,000.00	\$ 1,047,936.00	\$ 1,108,823.00
Percent	#DJV/O!	~	~	~	<u>101.6%</u>	~	~