

EXECUTIVE BOARD AGENDA - FEBRUARY 26, 2008

- I. Opening Prayer -
- II. Clergy Comment - Howard Roberts, Pam Keckler, Sally Iberg
- III. * Consent Agenda - Don Clark
 - A. Executive Board Minutes
 - B. Minutes/Reports from Ministers, Boards, and Others
 - C. Requests: Music Board 2/24 - 4/13 - 2009 Choir Trip to Italy
- IV. Boards
 - A. Stewardship - Lloyd Bettis
 - B. Finance
 - 1. Financial Report - Rob Hevey
 - *2. Investment Policy - Steve Morgan
- V. Committees/Task Forces
 - A. Leadership Committee - Tom Amos
 - 1. Vice Moderator Nominee
 - *2. At Large Vacancy
 - *3. Board Vacancy
 - B. Planning Committee - Congregational Forum Follow-up - Sally Thurreson
 - C. Operating Committee
 - 1. Communications - John Clonts
- VI. Other Items
 - A. *Memorial Reception Policy - Sarah Koloms

NEXT MEETING: MARCH 18 7:00 P.M.

* Indicates item that may require Executive Board vote or other action.

CONSENT AGENDA

**MINUTES OF THE EXECUTIVE BOARD
GLENVIEW COMMUNITY CHURCH**

January 22, 2008

A silent roll was taken and recorded by the Church Clerk.

Present: Howard Roberts, Sally Iberg, Don Clark, Tom Amos, Sally Thuresson, Rob Hevey, Barbara Bond, Scott Decker, MJ Detwiler, John Estey, Terry Adams, Bill Dailey, Sandra Frantz, Steve Morgan, Mark Sawires, Constance Filling, Karen Ornduff, Jill Ruter, John Clonts, Sue Newberry for Susan Mann, Sarah Koloms, Nina Fockens, Lloyd Bettis, Barbara Schwarting + guests: Gill Mergl representing the Open and Affirming Task Force, Bob Kappus representing the Budget Committee, Jane Sanderson, and Jan Valkenaar.

Excused: Pam Keckler, Beryl Bills, Larry Kemp, Fran Oldham, Tracy Sawires

I. The meeting was called to order in The Mayflower Room at 7:00 p.m. by Moderator, Don Clark who requested Tom Amos give the opening prayer.

II. Open and Affirming Task Force – Gill Mergl

Gill Mergl gave a presentation on the Open and Affirming Task Force and their work thus far. She stated that they are now in the exploration phase of the program, which may lead to a vote on the issue by the congregation.

III. Clergy Comments

Howard Roberts', Pam Keckler's, and Sally Iberg's Minister's Reports are included in the Executive Board Packet of January 22, 2008; please refer to that for their complete reports.

IV. Consent Agenda

A. Executive Board Minutes of the December 18, 2007 meeting, with the change in section V.C. from PMRC to Planning Committee.

B. Minutes/Reports from Ministers, Boards, and Others

C. Requests –

Music Board requests permission to sell tickets for Pasta Luigi to be held on 1/27.

Adult Work Camp requests permission to distribute information about this event during the Fellowship Hours on 2/10 and 2/17.

Confirmation and Youth Board requests permission to sell pretzels at the 2/10 Fellowship Hour.

A motion was made, seconded, and passed to approve the Consent Agenda as presented above.

V. Boards

A. Stewardship – Lloyd Bettis, chair of the Stewardship Board, stated as of January 20, 2008 pledge total is \$981,246 from 479 pledging units. Lloyd read his report and requested it be attached to these minutes. (See attachment)

B. Finance Report – Rob Hevey, Church Treasurer, stated pledge receipts still are under budget, resulting in expenses over revenue of (\$22,658). Rob pointed out some of the items shown in the YTD Revenue Expense Summary sheet and answered several questions from the board.

Finance Board/Budget – Steve Morgan, chair of the Finance Board, had distributed via email the proposed budget for 2008, and he had hard copies of the budget available tonight. With the assistance of Bob Kappus, Budget Committee Chairperson, Steve stated they worked with a \$975,000 pledge figure for 2008 Budget. There was discussion of several of the line items and then a motion was made, seconded, and passed to approve the 2008 Budget as presented. Copies of this budget will be in the church office and will be printed in the next Broadcaster. The congregation will be asked to approve adoption of the budget at the February Midwinter Meeting. Per request of Lloyd Bettis, there was a lively discussion about making public the names and amounts of everyone's pledge. No decision was made, to be continued.

VI. Committees/Task Forces

A. Choir Director – Search Committee

Don Clark requested a motion to ratify the Choir Director Search Committee's recommendation to hire Andrew Lewis as the Adult Choir Director beginning February 1, 2008. A motion was made, seconded, and passed to approve this recommendation.

B. Facility Manager – Search Committee

Don Clark requested a motion to ratify the Facility Manager Search Committee's recommendation to hire Keith Merritt as the Facility Manager beginning January 15, 2008. A motion was made, seconded, and passed to approve this recommendation.

C. PMRC – Sally Thuresson

Sally Thuresson distributed two handouts from the Congregational Forum: Notes and Items for Potential Action by Executive Board or An Individual Board. She stated there will be a meeting of the PMRC/Planning Committee next week to discuss communication with the congregation about the outcome of the Forum meeting and also the next steps that should be taken. There was a discussion about these items with many people giving their thoughts/comments/suggestions about the meeting and next steps.

D. Planning Committee – Don Clark

Don Clark stated the Planning Committee has been working on updating the Church Constitution and Bylaws. The committee has discussed a number of possible changes, among which is the term of office for the church boards. Don requested the Executive Board members give their thoughts/suggestions regarding having two or three-year terms on the boards. There was an interesting discussion about this with no overwhelming vote for either the two-year or the three-year term.

VII. Announcements

Tom Amos, Vice Moderator, requested that each board chair check the table for a picture of his/her board. If there is no picture for your board, please arrange to have one taken at your next meeting so the photos can be inserted in the board posters on the Board Walk on the first floor hallway.

VIII. Recognition of the Clerk

Don Clark reminded the board this was the last Executive Board meeting for Barbara Bond as Church Clerk. She has served in this position since January, 1992. There was a standing ovation. (Note from the Clerk – I thank you very much; it's been my pleasure to serve the church in this capacity.)

IX. A motion was made, seconded, and passed to move to Executive/Closed Session to discuss a salary issue in the 2008 Budget. The ministers and guests present at that time were excused from the meeting.**X. Following the Executive Session, the meeting was adjourned at 10:10 p.m., closing with the saying of The Lord's Prayer.**

Respectfully submitted,

Barbara Bond - Church Clerk

Next Executive Board Meeting: TUESDAY FEBRUARY 26, 2008 @ 7:00 p.m. – MAYFLOWER ROOM

Sunday Service Attendance
2006-2008

		<u>2006</u>				<u>2007</u>				<u>2008</u>			
Mon	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	
Jan	117		117		91	235	364		206		206		
	80	297	377		77	206	248		68	242	310		
	86	276	362		108	190	298		82	179	261		
	130	241	371		133	255	388		314		314		
	127	341	468										
			<u>339</u>				<u>325</u>				<u>273</u>		
Feb	122	270	392		103	251	354		95	218	313		
	121	234	355		91	250	341		89	214	303		
	142	372	514		105	307	412		66	164	230		
	130	230	360		58	143	201						
			<u>405</u>				<u>327</u>						
Mar	114	294	408		116	255	371						
	106	229	335		114	241	355						
	120	307	427		106	242	348						
	85	203	288		87	208	295						
			<u>365</u>				<u>342</u>						
Apr	73	221	294		138	378	519						
	187	409	596		686	686	1372 Easter						
	650	630	1280 Easter		148	390	538						
	190	464	654		191	262	453						
	108	289	397		118	405	523 Confirm.						
			<u>644</u>				<u>680</u>						
May	114	215	329		96	166	262						
	149	305	454		81	191	272						
	92	225	317		103	454	557 Vote						
	145		145 1 serv.		106		106						
			<u>311</u>				<u>299</u>						
Jun	318		318		309		309						
	231		231		198		198						
	231		231		132		132						
	196		196		133		133						
			<u>244</u>				<u>193</u>						

Easter Maundy Thurs. 99
East Good Friday 156

<u>2006</u>					<u>2007</u>				<u>2008</u>			
Mon	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG
Jul	175		175		167		167					
	227		227		120		120					
	201		201		131		131					
	347		347		202		202					
	144		144		167		167					
				<u>219</u>				<u>157</u>				
Aug	201		201		213		213					
	188		188		191		191					
	181		181		180		180					
	185		185		132		132					
				<u>189</u>				<u>179</u>				
Sep	180		180		132		132					
	126	431	557	Rally	114	254	368	Rally				
	98	234	332		81	230	311					
	85	285	370		103	181	284					
				<u>357</u>	83	208	291					<u>276</u>
Oct	115	209	324		121	270	392					
	97	257	354		78	233	311					
	90	259	349		110	217	327					
	131	395	526		90	230	320					
	145	218	363									
				<u>383</u>				<u>337</u>				
Nov	122	257	379		98	221	319					
	88	225	313		95	183	278					
	96	318	414		82	272	354					
	130		130		171		171					
				<u>309</u>				<u>281</u>				
Dec	10:30	1:30	4:00		10:30	1:30	4:00					
	564	413	422	1399	592	286	333	1211				
	104	318	422		61	245	306					
	181	482	663		123	261	384					
	220	591	679		75	225	300					
	145		145		4:30	7:30	11:00					
					552	67	497	1116				
					172		172					
				<u>824</u>				<u>582</u>				

SENIOR MINISTER'S REPORT

To the Executive Board

February 26, 2008

We are half way through the 2008 Lenten season with several opportunities for personal and congregational reflection and growth. *Redemptive Responses of Jesus* is the theme for our Sunday Lenten worship services. By using Jesus as a model the focus is on ways we can respond redemptively to situations that stir our anger. In addition there are several small groups meeting during the Lenten season. I'm leading one of those using the book God on a Harley as a discussion starter. Fourteen people are engaged in lively dialogue and discussion on Monday evenings in February.

In spite of snowy weather we had approximately 40 people participate in Prayers and Communion on Ash Wednesday morning. However, the weather conditions worsened throughout the day and caused us to cancel our Ash Wednesday evening worship service.

We welcomed Andy Lewis as Director of Adult Choir at the beginning of the month. Due to severe weather conditions, Andy's first rehearsal with the Chancel Choir on January 31 had to be cancelled. However, he and the choir adapted well and rehearsed on Sunday morning to prepare for worship. We are delighted to have Andy Lewis directing the Chancel Choir.

Weather conditions have made the first weeks of work difficult for Keith Merritt, our Facility Manager. Projects that Keith wanted to address have had to be delayed due to the extra time he has had to give to removing snow and making certain the walkways and building entrances were safe.

The first Sunday of February we were fortunate to have Rev. Cally Rogers-Witte to preach for us. She is the Executive Minister for Our Church's Wider Ministries and Co-Minister of Global Ministries for the United Church of Christ. Rev. Rogers-Witte shared helpful information about the ministry that we do in conjunction with other UCC congregations through our support of One Great Hour of Sharing and Our Church's Wide Mission.

In addition to leading worship services I conducted a baptism and a memorial service this month. I also shared in Sanctuary Tour with the 4th Graders. They are engaged in an extensive study that will culminate in receiving Bibles as gifts from the church on April 6. I met briefly with the Services and Sacraments, Stewardship, and Church Properties Boards this month. I shared in the leading the New Member Orientation Class on February 10th and introduced five new members to the congregation during the 10:30 worship service on February 24th.

I'm collaborating with Char Lillquist in forming Technology Support Group. This is a small group of people with technological expertise who can troubleshoot problems with computers (hardware and software), copiers, and the telephone system. The purpose of this group is to know how our computers, copiers, and telephone system function, be able to provide immediate assistance when problems and glitches arise, and provide guidance and recommendations when equipment needs to be repaired, updated, or replaced. Dave Krueger continues to be a valuable asset to the congregation and gives untiringly of his time and expertise. He mentioned some time ago the need for a group like this and we need additional assistance in this area so that Dave is not the only one we are calling on for assistance with our technology challenges.

As we move through the second half of Lent, my prayer is that all of us will continue to focus our attention on how we can respond redemptively to people around us. May all of us do our parts in clearing a space where people can worship God, may we do all within our power to respect every person, and may we create an atmosphere where forgiveness is available and experienced.

Howard

Report to the Executive Board February 2008
Rev. Pam Keckler – Minister for Spiritual Formation

Worship and Lent

Assisted in worship once in February
Planned worship for Feb. 3 but was unable to attend
Planned Ash Wednesday service which was cancelled because of snow

Spiritual Growth

Preparing Bible Study in March for Lent
Preparing Taize Worship in March for Lent
Preparing Good Friday noon service
Developed meditation/prayer resources and devotions for Lent

PYF – High School Youth

\$823 collected at “Souper Bowl” for Good News Soup Kitchen
5,000 cookies were packed for Night Ministry
Fun Outing to Lincolnshire golf – 16 youth attended
Working on Youth Sunday worship and sermons
Reorganized Youth Room and Youth Office
Trying to locate additional storage for game equipment

PYFF #2

Parent/Youth event -Feb. 24 with Lenten service, potluck dinner,
along with speaker, Dr. Cass Friedman and games for youth

678 Club (Middle School)

Helped pack cookies for Night Ministry
Made Easter baskets for Northfield Twp. Food pantry
PYF youth have been helpers for these projects so they get to know them

Confirmation Classes

Preparing a Seder experience (abbreviated) for both grades in March
Working on field trips for both grades
Making final preparations for 8th grade overnight retreat
Reading worksheets from all 60 plus students from worship & service projects

Wider Church

Attended a meeting for in-care students and their advisors.

Personal

I continue to rest and gradually get back to full time at the office (3 weeks to go).
I've been able to keep up with work and correspondence because of computer.
Thank you for your prayers and concerns for my health.

Pam

GLENVIEW COMMUNITY CHURCH
REPORT TO THE EXECUTIVE BOARD
Rev. Sally Iberg, Minister for Mission and Ministry
2/26/08

ENGAGING MEMBERS

Worship: Provided individual/family prayer and communion on Ash Wednesday in the morning. Assisted with service on 2/3, 2/11, and 2/24. Pleased to welcome Andy Lewis as the Adult Choir Director.

Small Group Ministries: Enjoying leading 3 small groups: a meditation group that meets on Monday mornings - co-facilitated with Kelly Golding; a group discussing the Gospel passages for Lent that meets on Tuesday morning; and a group viewing and discussing the DVD Saving Jesus from Fundamentalism that meets on Wednesday evenings - co-facilitated with Betsy Martin.

Confirmation. Met with one of the 7th grade confirmation classes to talk about prayer and meditation.

Center on Christian Leadership/Chicago Theological Seminary. GCC will host a course titled, "Does God Evolve? Ecology, Theology, and the Nature of God" on 6 Monday evenings beginning on April 7. See attachment for additional information and a registration form.

Simple Gifts. Attended Chris Urban concert and Elm Trio concert at GCC.

Planning Committee. Meet with Committee as we update the Constitution and Bylaws.

Pastoral Care. Extend pastoral care to members and friends of GCC. Meet weekly with Howard, Pam, and Marilyn to coordinate care for members.

Fellowship. Joined 60+ for their Valentines Day luncheon. Visited with our members who reside at the Hyatt.

Communications Advisory Committee. Attended meeting to discuss communications opportunities at GCC.

EXTEND MISSIONS

Missions Outreach Board: Met with the Missions Outreach Board. Discussed the Chicago Metropolitan Association's mission trip to New Orleans in April, in which I will participate. Am grateful for the partial financial support they are providing for the trip. Attended luncheon with Rev. Cally Rogers-Witte from the United Church of Christ.

In-care Group: Met with Chicago Metropolitan Association in-care students, mentors, pastors, and committee members to discuss the ordination process.

Chicago Metropolitan Association Council Meeting. Attended monthly Council meeting. Serving on the Spring meeting planning committee. Attended funeral services for Rev. Dr. Ken Smith, former President of Chicago Theological Seminary. Attended Service of Farewell for Rev. Dr. Jane Fidler-Hoffman, former Minister of the Illinois Conference.

Hands of Peace: Attended fund raising event, Stand Up for Peace. Delightful event and excellent turn-out. Met with Gretchen Grad.

Interfaith Connections. Attended Interfaith service and luncheon. Attended Interfaith movie night discussion.

Glenview Clergy Association. Attended monthly meeting at Rainbow Hospice.

EXPAND MEMBERSHIP

Membership Board: Helped lead new member orientation. Attended Membership Board's meeting. Met with John Clonts.

ACHIEVE FINANCIAL STABILITY

Stewardship Board: Met with the board.

Planned Giving Committee: Committee will meet in March.

The Center for Christian Leadership:
Bringing Theological Education to the People of the Church

There was a time when theological education was reserved exclusively for the pastor. That time has passed. Today, the Center for Christian Leadership stands prepared to offer exceptional theological education for the people of the church. In partnership with Chicago Theological Seminary and Chicago-area churches, the Center for Christian Leadership equips Christian leaders for church and world through a series of continuing education, enrichment and skill building courses offered in the context of practicing faith communities.

This year the Center for Christian Leadership (CCL) will be offering a number of courses at our partner churches. The courses are academically rigorous but designed for the adult learner. Courses are offered in the evenings and include an on-line component to allow for extended discussion and reflection. They are taught by Chicago Theological Seminary adjunct faculty and students will receive academic credit toward a Certificate in Christian Leadership.

The Center for Christian Leadership was founded by the Chicago Theological Seminary in partnership with the Illinois Conference of the United Church of Christ, The Union Church of Hinsdale UCC, Glenview Community Church UCC, Winnetka Congregational Church, Trinity UCC of Chicago, and the First Congregational Church of Western Springs UCC. Our courses are open to all members of those congregations as well as those churches' extended communities and the general public.

For more information, please visit our website at www.ctschicago.edu/academic/ccL.php or contact the Center's Director, Jason Coulter, at jcoulter@ctschicago.edu.

Center for Christian Leadership
Course Offerings for Winter/Spring of 2008

"Does God Evolve? Ecology, Theology, and the Nature of God"

Instructor: Rev. Clare Butterfield, Executive Director, Faith in Place

This course will explore how the ways we think about God, and the ways we think about nature, are related. We will explore those connections and apply them to the way we live our lives on the planet. We'll look specifically at the biological idea called "emergence" - how complex systems create new capacities from the interaction of their parts. This implies a vast latent capacity among living things to grow, and change, and to do more than we have done. It also provides an avenue for God's activity that modern, scientifically-oriented people can believe in. Together we will explore old and new ideas about God, about nature, and about how we practice our faith in the way that we care for the Earth.

Six Monday evenings from 7:00 -- 9:00 pm from April 7 -- May 12
Glenview Community Church - 1000 Elm Street, Glenview IL 847-724-2210

TO REGISTER

Please send this completed form and a check for \$300 (for each course), payable to Chicago Theological Seminary, to CTS Registrar Cheryl Miller, Center for Christian Leadership, c/o Chicago Theological Seminary, 5757 South University Avenue, Chicago, IL 60637. Registration deadline is one week prior to the beginning of each course. If you have any registration related questions, please contact Cheryl Miller, CTS Registrar at cmiller@ctschicago.edu or at 773 752-5757.

Center for Christian Leadership Registration Form

Name: _____ Phone: _____
Address: _____ City: _____
State: _____ Email: _____
Date of Birth: _____ Zip: _____ Social Security # _____
Course Name: _____
Course Location: _____

"Where It All Began - The Practices of Faith in the Early Church"

Instructor: Professor Charles Cosgrove

This course introduces the earliest Christians and the ancient culture to which they belonged. What was it like to live in the first-century Mediterranean world? How did early Christians experience their faith? What were their deepest convictions? What did they agree on? What did they fight about? How did they worship? From food to music to religious ecstasy, we will look at the founders of our faith and discover that they are very much like us-and unlike us.

Monday Evenings from 7:00 to 9:00 pm from February 4 - March 10
Union Church of Hinsdale UCC - 137 South Garfield, Hinsdale, IL 630-323-4303

"Faith in the Public Square"

Instructor: Dr. Susan Thistlethwaite

President of Chicago Theological Seminary

This course will examine how people of faith can practice and apply their deepest held convictions in the public square. What values can and should inform Christians in our democratic process? How do the convictions we express on Sunday influence our votes on Election Day? How would you define a "values voter?" We begin with a special Saturday workshop to be held at Winnetka Congregational Church and then continue the discussion through audio lectures and online discussion. If you have Saturday, February 23 free, and have access to a computer, you can do this course! Flex your faith this election year and join us in the public square.

Saturday, February 23 from 9:00 am to 3:00 pm (lunch included)
Audio lectures and online discussion for the week of February 25, March 3, March 10
Winnetka Congregational Church -725 Pine Street, Winnetka, IL 847-441-3400

"Introduction to Islam"

Instructor: Dr. Ghada Talhami, Professor of Political Science at Lake Forest College

This course will explore the wide-ranging aspects of the life and faith of the second largest religion in the world. It will begin by sketching the historical background of this faith and its early relationship with the other main Abrahamic religions. Special emphasis will be placed on basic rights and obligations of Muslim men and women, such as the five pillars of Islam, the doctrine of unity in Islam, and what constitutes the Islamic community. The Sunni-Shii split will be explained, as well as the emergence of Sufi Islam as the third way. The course will examine the impact of modernity on the life and traditions of this community by describing the evolution of Islamic law and Western laws in recent years. Finally, the course will devote some time to understanding the jihad, the rules of war, Islamic ethics, and the roots of the Islamic resurgence.

Monday evenings from 7 to 9 from March 31 to May 12 (skip April 21)
Western Springs Congregational Church, 1106 Chestnut Street, Western Springs, IL 708246-1900

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – jane.payne@gccucc.org

NAME OF BOARD: Adult Education

MEETING DATE/TIME/PLACE: Tuesday, February 12, 2008; 7 p.m.; Founders Rm.

MEMBERS PRESENT: Chris Calandra, Kathy Chapman, Carol Bubnovich, Dick Clark, Julie Orr, Mary Lambert, Ellen Clark

MEMBERS EXCUSED: Constance Filling, John Miller, Tom Aldrich, Ellie Dedrick

SUMMARY OF MEETING:

The committee reviewed completed programs. *How to Read to Your Children* was not well attended but the content was informative and delightful. It was disappointing that those with young children did not attend in spite of the availability of babysitting. The program on the ONA task force discussed their process so far and was well attended. The presentation by Rev. Cally Rogers-Witte was very interesting and well attended.

Next the committee reviewed upcoming programs. Pieter Fockens will lead two programs on hunger Feb. 17 and 24. Tom Aldrich confirmed via email the presentation on Art & Culture in Italy on March 2 in anticipation of the Choir trip. It was noted that this program is earlier than usual and that there would be a program on ONA in the usual 9:30 slot. Tom also confirmed his intention to present two programs on *Revelations* on March 9 and 16. John Miller is scheduled to talk about *The Blessed Prayer* on March 30. Jim Kenney will provide programs for April 13 (*Red, Blue and Purple States*) and April 27 (*Religion, God and Violence*). Brief descriptions of each program and a bio has been provided for promotional purposes. Ron Miller, who has a new book coming out, will present *The Paradoxes of Paul* on May 4. A brief description of his program is needed. Julie Orr has arranged to have Rev. Al Sharp from Protestants for the Common Good speak on May 18. A more detailed write up will be available closer to the time of the presentation.

There is no Adult Education program on Easter, May 25 or June 1. Those present recommended that there be no program on May 11, Mother's Day, as attendance is apt to be low. Still open are April 6 and April 20. Mary Lambert reported that Nan Conser was not available. Other suggested speakers include Eric Carlson (from the Adler Planetarium), Dale Edmonds and Jim Coyl.

There was a brief discussion regarding gathering feedback from attendees and conducting surveys to determine topics of interest for the future.

ACTION PLAN and/or BOARD MEMBERS ASSIGNMENTS (dates and deadlines):

Mary Lambert will contact Jim Coyl. Julie Orr will contact Eric Carlson. Chris Calandra will contact Dale Edmonds. She will also check with Pieter to see if any equipment is needed for Sunday's program.

The meeting adjourned at 8 p.m. with a prayer.

NEXT BOARD MEETING SCHEDULED FOR:

(date): March 11, 2008 (time) 7:00 p.m. (room): Founders Room

Minutes Submitted On: (date) February 13, 2008 (by) Ellen Clark

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
CHILDREN'S BOARD**

MEETING DATE: February 12, 2008
Meeting called to order at 7:05 p.m.

MEMBERS PRESENT: Kathryn Hall, Laura Heyser, Michelle Langenbach, Kathy Lifton, Becky Lothian, Karen Ornduff, Dave Spaulding, Jim Yagelski

MEMBERS EXCUSED: Clark Bundy, Doug Morgan, Beth-Anne Solem, Patti Thompson

MEMBERS ABSENT: Shawn Eshoo, Joanne Malik, Jennifer Wirtz

Opening Prayer

Michelle Langenbach

Director's Report

Kathy Lifton

- According to Kathy, the Sunday school is thriving. Gil Mergl is temporarily relocating to the UK, and Val Anderson (who taught 4th grade last year) will take over her class. She would like some parent help. Kathy commented that using the e-mail system has been wonderful whenever that is needed.
- Letters will be mailed tonight to 4th grade families regarding the upcoming church study. The topics for the program have been finalized and are as follows:
GCC History – Reverend Warskow, his daughter, Sue Schroll and Pam Mers will talk about the background of the church. Linda Binai will get pictures together to accompany their presentation.
Church Finances – the presentation will even include such information as who opens the envelopes? What bank does the church use?
Pastoral Care – Why do we have a nurse? What does she do?
Colors of the Church – This will delve further into what Dr. Roberts talked about during the Sanctuary Tour, by way of a “secret project” that Laura will be in charge of.
Research Project – Becky will lead the 4th graders in doing some research connected to GCC. For example, why do we have a Mayflower Room and a Plymouth Room? What is the relationship between the Pilgrims and the UCC?
Board members agreed that the 4th graders need to “earn” their Bibles. If they do not attend all the sessions, they will need to do make-up work that Kathy will prepare.
- Kathy will draft a letter regarding the Board's concerns over lack of space, to be discussed at the next meeting.
- The Children's Board will prepare activity packets for children attending the Easter services. Becky has already purchased enough crayons, and Laura will get lunch bags. Board members should bring 150 copies of an Easter-related activity item (word search, picture to color, etc.) to the next meeting, and we will stuff the bags then.

Chairman's Report

Karen Ornduff

- At last month's Executive Board meeting, PMRC provided each Board with a copy of all the comments made concerning it at the Congregational Forum. Kathy will address those comments that need a response. Jim noted that several people commented that the Sunday school program was the reason that they joined the church. There was general agreement among Board members with one of the comments: We will arrange a “Meet the Teacher” event for Sunday school parents at the start of the program next fall.

Old Business

- Sanctuary Tour – Reviews of the Sanctuary Tour were very positive. The 4th graders really seemed to enjoy it, and the fact that they are a small group was very helpful. The Board discussed the following possible changes for next year: As the kids had already learned some of the material covered by the tour in Sunday school, Kathy suggested that we replace that with new information. We also agreed that we could start the scavenger hunt during Sunday school, so that it could be completed before the tour. While some sort of food is necessary, doing the scavenger hunt earlier would allow us to finish earlier, so that we could just have a snack during the tour, rather than lunch afterward.
- Hearty Party – Kathy really liked the idea of starting the Hearty Party in Sunday school and tying it into that Sunday's message. The kids made 200 coloring kits for Children's Memorial Hospital, and they are great. Becky will put an article in the Broadcaster about that.

New Business

- Easter Egg Hunt – The Easter Egg Hunt will take place on March 15th on the front lawn of the church. All ages will hunt together. Eight eggs will contain gold coins, which will entitle those that find them to an extra prize. We will also have hand-outs about Children's Board events. Check-in is at 9:30 a.m., so those who are helping should be there at 8:30 a.m.
- Teacher Appreciation Breakfast – Teacher Appreciation Sunday will be May 18th, the last day of Sunday school. Children will start the day in the Sanctuary, as the children's choirs will be singing, and then be dismissed for an all-school puppet show. Kathy will ask that the teachers be recognized during the service. We discussed possible changes in the way that the Children's Board can show the teachers our appreciation.
- Meals on Wheels – As there was one open Meals on Wheels date, (February 25th), the Children's Board and the Mission Board will provide food in a combined Board activity. Items should be in the Church kitchen by 9 a.m. that morning. Becky will provide further information.

Meeting adjourned at 8:25 p.m. with the Lord's Prayer.

Respectfully submitted on February 19, 2008 by Kathryn Hall

Glenview Community Church Board Minutes

Name of Board: Church Properties
Meeting Date/Time/Place: February 5, 20008 / 7pm / Room 213
Members Present: Mark Sawires, Kathryn Bettis, Curt Brown, Blanche Hanson, Steve Isaacs, Barry Nelson, Steve Sargent
Members Excused: Dick Boyer
Staff Present: Keith Merrit

Guest: Margaret Lutz

Meeting Minutes:

The meeting was called to order at 7 pm by Mark Sawires. Blanche Hanson gave the opening prayer.

Guest Presentation:

Margaret Lutz presented a proposal for air conditioning the Resale Shop/Plymouth Room by Effective Air, Inc. Included were proposals for rooms not under consideration at present. The cost of the AC is to be paid for by the Resale Shop. Additional electricity costs would be paid by the church. After some questions and answers, Keith suggested that we also get a proposal from Hill Mechanical which installed and maintains our heat and sanctuary AC. The Board will then have a basis for comparison.

Old Business:

1. January minutes were approved.
2. Executive Board Report: We considered the proposed budget and expressed concern about the cuts, especially electricity as we don't anticipate any reduction in use.
3. Properties Board photo will be taken after this meeting.
4. Facility Manager, Keith Merritt's, Report:
 - a. Memorial Garden Policy will be clarified with the Memorial Garden Committee.
 - b. The Cintas contract cancellation and the damage to the elevator which they caused is being negotiated.
 - c. Facilities staff will need an additional person when Rafael leaves in May. Work schedules will undergo some changes.
 - d. Properties Board will look for a creative answer to staffing the office with volunteers to monitor the desk and phone on Sundays from 8 - noon and weekday evenings from 6:30 - 8 pm.
 - e. Snow removal remains a priority.
 - f. Thank you to Scott Decker and Douglas Heurich for their much appreciated and continuing help.

g. The multiple event weekend of January 26 and 27 impacted heavily on the staff. The events of Pinewood Derby (Boy Scouts), Pasta Luigi and Interfaith Sunday service, seminars and luncheon were too many for our staff to deal with on one weekend. All weekends also include take down of the Resale Shop. Our board needs to have some review policy for event scheduling by Tania McCarthy. Although there may be space for many activities, consideration must be given to equipment set up and take down. During the winter there is always the possibility of snow removal added to everything else.

h. First floor carpeting project. Kathryn and Keith will get new quotes from companies we were dealing with.

i. Review of Insurance Services letter regarding circuit breaker panel, fire extinguishers, and fire alarm testing.

5. Ad Hoc Sign Committee will meet February 13 to review latest proposal.

6. The Adult Ed request for a display case in the West Entrance was tabled for the present time.

7. A space rental cost sheet has been requested by Gary Wendt and is under consideration.

8. The Fix It List was reviewed and up-dated.

New Business:

Music Board has made a request for improvements to the Bell Choir Room. We will take it under consideration and it will be added to the Capital Projects list.

The meeting was adjourned with the Lord's Prayer.

Respectfully submitted by Blanche Hanson

Next meeting: March 4, 2008 (Devotion: Barry Nelson)

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

NAME OF BOARD: BOARD OF CONFIRMATION & YOUTH MINISTRY

DATE/TIME/PLACE: February 17, Youth Room

MEMBERS PRESENT: Jill Ruter, Pam Keckler, Emily Davis, Hillary Davis, Dave Krueger, Bob Raebel, Carrie Muehlbauer, Cindy Gabuzzi, Mike Barron, Stacey Bernard, Shannon Hogan

MEMBERS EXCUSED: Elizabeth Ciccolini, Christine Foley, Bruce Skeggs,

GUESTS: None

SUMMARY OF MEETING:

- Jill summarized January meeting.

REPORTS:

Pam Keckler's report:

- PYFF Lent:
 - Will start 4:00 with speaker at 5:30; Cass Friedman speaking on "Things Kids Ask Me"
 - Board discussed how to make program available to parents of 8th graders
- Pretzel Fund Raiser:
 - Moved from 3/7 which is the Sunday after GBS Turnabout Dance, to 3/14 (make pretzels) and 3/16 (sell at Fellowship Hour)
 - Cindy G. and Emily D. volunteered to oversee/run event
- Souper Sunday 2/3/08 – PFY raised \$823 for Good News Soup Kitchen
- Night Ministry Cookie Drive:
 - PYF bagged 5,000 -8,000 cookies
 - Need to figure out PYF's goal/role in this event and whether they should participate next year
- PYF Service Projects/Fund Raisers: Pam will compile list of events by month for review at the next CYA Board meeting as well talk to Dorie Hirsch about Night Ministry Cookie Drive.
- Youth Room Organization:
 - Discussed getting weekly help in cleaning up/organizing room; Shannon H. volunteered to check on food stash and keep it organized on weekly basis
 - Pam will focus on organizing/improving storage in February-March;
 - Additional closets to be built in SW corner – timing TBD
 - Ask membership for donation of gently used air hockey table
- Summer '08 Workcamp (June 16-19):
 - Planning going well; \$100 charge will cover all expenses
 - Jill R. volunteered to attend
- National Youth Event (NYE):
 - Need an adult to be in charge and attend
 - Need to find youth to attend
- Tech Update:
 - Wish list: 1) digital camera & color printer; 2) laptop for Elizabeth; 3) digital projector (also discussed need for PC for digital projector)
 - Dave K. will research/buy equipment according to priority identified
- 2008-2009 CY Board:
 - Need 2-3 people for next year; reviewed list of possible people
 - Christine F. will take names to the Executive/Leadership board and then call candidates; three potential youth members (Cailey Hintz, Vince Gabuzzi, and Kevin Barron)

After praying the Lord's Prayer, the meeting was adjourned

Minutes submitted on February 20, 2008 by Shannon Hogan

Next meeting Sunday, March 9th in Youth Room at 11:40AM

GLENVIEW COMMUNITY CHURCH BOARD MEETING MINUTES

NAME OF BOARD: Fellowship

MEETING DATE/TIME/PLACE: February 10, 2008 / 11:30a.m. / Founders Room

MEMBERS PRESENT: Marvin Lutz, Bud Kinzalow, Karin Kinzalow, Susan Johns, Peter Stettler, Fran Oldham, Mij Kritzman, Rob Orr, Colleen MacKimm, Paul DesJardins, Ann Grant

MEMBERS ABSENT: Diane Christiansen, Linda Crowder

SUMMARY OF MEETING:

- Karin shared her experience about volunteering during Ash Wednesday services – Coleen MacKimm also helped with that event.
- Peter will contact our board members via e-mail to make sure we have the donut supply commitments covered for the rest of the church year.
- Fran informed the group that the Fellowship Board will need to announce its 2008-2009 members and positions by May. She expects to hear from current members who are eligible for further service (Linda, Bud, Karin, Mij, Coleen, and Marvin) by next month.
- In our continuing efforts to work more closely with the Membership Board, we are hosting a joint Membership-Fellowship Board meeting on April 13th. Also, John Clonts, head of the Membership Board, has invited Fellowship Board members to a meeting concerning communication improvements. That gathering is scheduled for February 19th.
- Bud and Karin led the group in detailed planning for the March 9 St Patrick's Day Potluck.
- Meeting was adjourned at 12:15p.m.
- The next meeting for the Fellowship Board is scheduled for Sunday, March 9, 2008 at 9:30 a.m. in the Founders Room.

Minutes respectfully submitted by Marvin Lutz.

Glenview Community Church
Finance Board Minutes
February 11, 2008

Board Members

Present: Steve Morgan, Laura Olson, Cricket Kelly, Jane Hund, Bob Kappus, Scott Williams, Jeff Wagner

Also Present: Char Lillquist, Business Administrator; Rob Hevey, Church Treasurer

Excused: Winnie Clonts, Scott Barnes

Summary of Meeting

Meeting called to order at 7:00PM

Opening Prayer

Review of January Minutes: Minutes were approved without any changes

Treasurer's Report:

Total revenues for January exceeded budget by approximately \$7,600. This was mainly due to Pledge Overage Contributions of \$4,585 and Current Pledge Contributions exceeding budget by \$1,768. January expenses were favorable due to savings in facilities staff and music salaries resulting from position vacancies.

The Board discussed various prepaid health insurance expense items in the balance sheet that need to be cleaned up before the end of February. Treasurer's Report was approved

Committee Reports:

Budget Committee

Steve Morgan reported that the 2008 Budget was approved at the Mid Winter Congregational Meeting on February 10th. He also reviewed highlights of the budget that were presented to the congregation. We still need approximately \$21,000 of additional pledges for 2008 in order to reach our pledge contribution target of \$1,005,000. When we develop next year's budget we need to review the interest allocation from the Merrill Lynch account and recalculate the interest allocation percentages for the year. This needs to be done annually.

Insurance Committee:

Steve Morgan will be calculating the Nursery School's share of the insurance cost.

Investment Committee:

Crickett Kelly reported that Don Clark is working on the Trust summaries. She reviewed the 12/31/07 Portfolio Snap Shot Report from William Blair and her spreadsheets analyzing the Church's investments at the end of 2007 and the end of January as well as the distributions in 2007. The Investment Committee recommended that we explore obtaining on-line statements monthly from Merrill Lynch and Ameritrade and a monthly investment allocation report from Ameritrade for Endowment Fund II. The Investment Committee is going to review investment performance monthly; however, adjustments in market value in the financial statement will be done quarterly. The Board discussed obtaining proposals from at least three investment advisors to assist in managing the Church's investments. Crickett Kelly will prepare an RFP for investment services and send it to William Blair, Northern Trust and The Private Bank.

Nursery School:

Apparently the teachers' issues involving the background checks have been resolved.

Leadership:

The Leadership Committee has approved a nominee for Vice Moderator.

Audit:

The audit committee continues to review and evaluate the accounting and finance functions of the staff and the implementation of recommendations made by our independent accounting advisor.

New Business

Since any disbursement of funds from the Capital Reserve Fund requires the formal approval of the Finance Board, the Finance Board is going to request that the Properties Board present its' plans for capital improvements to the Finance Board for consideration. This includes both near-term and long-term plans.

The next meeting will be March 10, 2008

The meeting was adjourned at 9:15PM with the Lord's Prayer

**GLENVIEW COMMUNITY CHURCH
BOARD MINUTES**

NAME OF BOARD: Membership Board

MEETING/DATE/TIME/PLACE: Sunday, February 10, 2008/11:45 a.m./Parlor

MEMBERS PRESENT: John Clonts, Debbie Berg, Amy Davis, Amy Eccleston, Judy Fellingham, David Selby

MEMBERS EXCUSED: Tammy Lundal, Meg Macfadden, Jim Shellard, Brian Wegley

STAFF PRESENT: Linda Binaei

GUESTS PRESENT: Sandie DesJardins, Sally Iberg

John called the meeting to order at 11:45 a.m. – he then extended a warm welcome to Sandie DesJardins, who is a perspective new member to fill a vacancy for our board.

The minutes from the December and January meetings were approved.

SUMMARY OF MEETING:

...Lent/Easter Publicity – Board felt that the email cover should be smaller to fit the page; also, there should a spot to say “open.” The mailing is an updated version from last year. It was sent to new members from 2004 to present, visitors, non-attending members and new residents.

...Pod Cast Update: John is in the process of adding more sermons. He will take the issue of more help to the Communication meeting. Perhaps a Boy Scout, needing the Communication Badge, could help.

...Budget Review: John reviewed the budget with us. Our budget for 2007 was \$3,500 – our budget for 2008 is \$3,000 – a reduction of \$500.00

...Attendance Review: The board reviewed the attendance from the mid-winter meeting. A lengthy discussion followed on ways to improve attendance. John will bring this issue up at the Communication meeting.

...Update from Linda Binaei: The New Member class will be held today, John will attend. Linda reported they will have 6 people. We discussed the Village Open House held at the Park Center. John will check on the date and time and whether a volunteer is needed. Our brochures will be available regardless.

NEW BUSINESS:

...John reminded us of the Communication meeting on Tuesday, February 19th at 7:00 p.m.

...Photo Directory: Volunteers are needed to help with sign-ups. Judy will help on February 17 and Amy D. will help on February 24th.

...Coffee Hour: We are scheduled for February 24th. John will send out an email asking for volunteers.

For the remainder of New Business, please refer to the page attached.

The meeting was adjourned at 1:05 p.m. with the saying of the Lord's Prayer.

NEXT MEETING: Sunday, March 9, 2008 at 11:45 a.m.

MINUTES SUBMITTED: Monday, February 11, 2008 by Judy Fellingham

REMINDER: We will be discussing the New Member Process at our March meeting – please try to be there!!

Also, our April 13th meeting will be a joint meeting with the Fellowship Board at 9:30 a.m.

GLENVIEW COMMUNITY CHURCH 2007 / 2008 MEMBERSHIP BOARD

ISSUES AND ACTIONS

OUR PLAN FOR ADDRESSING TOPICS RAISED

1. New Member Mentoring
 - Met with Fellowship Board
 - Formed sub-committee to explore process/procedures – Amy D. to head
 - Anticipate report in April
 - Plan to implement with New Member Class in June

2. Ice Cream Social
 - Met with Fellowship Board
 - Formed sub-committee to explore combining with Rally Day

3. Publish New Church Photo Directory
 - Photography scheduled for March/May
 - Need to identify group for creation of “church pages”
 - Plan to have complete for Rally Day distribution
 - Request to have Video History DVD included
 - Article in Broadcaster and Bulletin to appear this week

4. Publish Yearly Calendar
 - In process with help of Sally Iberg
 - Plan to incorporate in New Photo Directory

5. Improved Announcements from Pulpit
 - John met with Howard to address plan
 - Request for maximum of 3 announcements to be submitted in writing in advance of Sunday Services

6. Re Institute “Colony” System
 - Forming a sub-committee to explore/develop new system
 - Barbara Bond, Judy Fellingham, Barbara Schwarting and Lynn Smith will serve on the sub-committee
 - Address desire for members to develop new relationships
 - Plan to announce/implement at Rally Day ‘08
 - Incorporate new “Colony” information in New Photo Directory

7. Membership Board Assessment
 - Track why members are leaving
 - Track why people are joining
 - Examine what advertising is making an impact

8. Membership Vocation and Avocation Information
 - Director of Membership continuing to develop format for gathering information on New Members
 - Information gathered is shared with Executive Board
 - Make use of data to improve volunteerism

9. Broadcaster/ Bulletin Improvement
 - Communications Committee
 - Address errors/ investigate improvements
 - Consider including “Month at a Glance” document in Sunday Bulletin

10. Blast E-Mail
 - Operating
 - Looking for added “advertising opportunities”
 - Communications Committee

GCC Missions Outreach Board minutes February 12, 2008

Meeting was opened at 7:05 with opening devotional (from i.ucc.org Lenten devotionals)

Present: Barb Gundrum, Cindy Dailey, Diane Carroccia, Michele Monteith, Bill Ryan, Nancy Winton, Kelly Golding, Cathy Shapiro, Kathy Tomita, Tracy Sawires, Linda Binaei (Dir. Member Engagement) and Reverend Sally Iberg

Excused: Nancy Mullarkey, John Demler, Donna Peterson

Cathy Shapiro volunteered to be MOB liaison to work with Interfaith Connections group on Mitzvah Day

Tracy updated MOB on food account 4740

Work Trips

4/26-5/3 work trip - Kathy T updated MOB on spring 2008 work trip to Neon Kentucky from 4/26-5/3. Organization that group is working with is HOMES (Housing Oriented Ministries Established for Service, Inc.) which is a Christian housing ministry with no specific denominational affiliations (www.homesneon.com). Informational meeting will be Feb 24 at 11:30. MOB approved allocation of \$2000 towards this work trip. Specific allocation of these funds (deposit for trip, funds for stipend assistance, donation to HOMES) will be determined at March '08 meeting after specific number of participants has been determined.

April CMA work trip - Reverend Iberg updated MOB on April New Orleans work trip that she will be participating in. This is one of several work trips to N.O. (flyer on MOB bulletin board) that have been organized through the Chicago Metropolitan Association of UCC. Participants will be traveling together and housing will be at UCC church in New Orleans. MOB approved \$150 stipend for Rev. Iberg's participation. MOB discussed importance of wider church participation.

MOB discussed the importance of being proactive in all around support of off site work trips for GCC. Longer trips give participants opportunity to leave comfort zone and more fully understand lives of others while developing/deepening GCC missions outreach commitment.

Greater Chicago Food Depository

Tracy reported successful trip to GCFD on 1/12/08 with group of 15 from GCC. Group bagged 1800 lbs of bulk pasta into 1 lb bags. GCFD is Cook County food bank and distributes food to over 600 agencies in Cook County (Northfield Food Pantry, Good News Comm. Kitchen, and Iglesia San Lucas included).

Next trip to GCFD is Sat. 4/19 (15 max.). - Will leave GCC at 12:30 and return by 5:30 (work session from 1:30-4:30). Sign up will start with March 26 Broadcaster.

Habitat for Humanity Lake County – 4/5/08. Work trip for HFH Lake County is scheduled for 4/5/08 (max 12). Participants 16 and older allowed to participate. Sign up will begin with March 5 Broadcaster. We'll try and schedule second work day over summer.

Good News Community Kitchen- MOB and friends are signed up to staff the 3/2/08 GNCK work date. Bill R. will coordinate.

March Special Food Collection – MOB will hand out brown bags with lists attached on Feb. 24 after both services (for collection on March 2). Over 100 bags collected at each of these special collections over the last couple of years.

Rest of meeting was discussion of various aspects of the allocation process including:

Current focus of allocation funds, duplication of agencies with GCCWA funding, international funding, denominational support, areas lacking sufficient representation (HIV and prison ministries), new grant applications from agencies not already on allocation list, etc... spendable allocation from Chicago Community Trust (for more

than 92 years, The Chicago Community Trust has worked hand in hand with thousands of local residents who see how good Chicago can be and who want to be part of a promising future. We are dedicated to this region and to endowing its future (www.cct.org), and Community Renewal Society - Progressive, faith-based organization that works to eliminate race and class barriers. Founded in 1882, Community Renewal informs, organizes and trains both communities and individuals to advocate for social and economic justice (www.communityrenewalsociety.org).

May Mission Moment – Tracy will contact Luke Heinkel about presenting for May Mission Moment to discuss the camp opportunity he's developed for students at the school he taught at in Namibia. Luke is a GCC member (Mollers/Wagners) and presented at Touchstones session at GCC about his Peace Corp experience and his camp program.

Mission Moments for 2008: February 17 from Pieter Fockens/Hunger, March 16 LaCasa Norte (Cindy - Housing), April 20 LEAP Learning (Nancy - Literacy/Education), May 18 possibly Luke Heinkel

Meeting adjourned at 9:20 with prayer. Next meeting is March 11 at 7pm.

Upcoming dates to remember:

2/17/08, 2/24/08 – Peter Fockens organized Adult Ed. sessions on hunger (IL Hunger topic for 2/17/08). Diane Doherty Exec. Dir. for IL Coalition on Hunger 2/17, Global Hunger on 2/24 (GCC members)

3/2/08 3rd session on hunger issues

Work sessions:

3/2/08 – GNCK MOB signed up – sign up with Bill Ryan (ages 12ish and up)

3/2/08 special food collection (hand out brown bags on 2/23)

4/5/08 – Habitat for Humanity all day

4/19/08 – Greater Chicago Food Depository 12:30 leaving GCC and 5:30 returning

4/26-5/3/08 – off site work trip for adults

May Mitzvah day

Already completed projects on or off site Fall 2007:

GNCK ongoing (third Wed and first Sunday of each month)

Back Bay work trip (Sept. 18 adult participants/1 week)

Back to school kits (early Sept approx. 75 attendees incl. Sun school and 150 bags)

150 brown bag meal assembly (Oct PYF assembly and MOB logistical and donation support)

CROP Walk – October. Confirmation classes raised approx. \$1000.

30 birthday bag assembly (Nov. Exec. Bd. meeting)

December – work sessions at Northfield Food Pantry

Mission Tree - \$535 (\$500 from WA) to The Night Ministry and 4 full bags of cold weather items...including collection from 5 C's and Tania McCarthy's boy scout troop that she leads. Through blanket sales (coord. through chapter 20), additional approx. \$800 sent to NM.

January – used computer component collection (15-20 pieces) Good News Partners

1/12/08 – Greater Chicago Food Depository – 15 participants

1/27/08 – Interfaith Worship Service – Theme creation/environment

February – Prison Ministry collection (full size toiletries and outerwear coats from resale shop donation)

2/3/08- Reverend Cally Rogers-Witte, Global Ministries UCC

To read GCC Exec. Bd. packets (www.gccucc.org and click on Resources link and pick month)

UCC web site www.ucc.org

Chicago Metropolitan Association of UCC (GCC state association) www.cmaucc.org

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

NAME OF BOARD: Music

MEETING DATE/TIME/PLACE: Tuesday, February 12, 2008 at 7 p.m. in Room 213

ATTENDANCE: Susan Mann, Sue Newberry, Margaret Ludemann, Ann Garrison, Mickey Safstrom, Dan, Fergus, David Aki, and Gary Wendt. Excused: Andy Lewis, Debby Shellard, Richards Spears, Gary Berkenstock, Maggie Bemm.

The meeting began at 7:10 p.m... The minutes of January 8, 2008 were approved as read.

Review of Music Program financials - The money available to the Music Board has been cut by 10% based not on the budgeted amounts, but based on the Board's expenditures the past year. This has left the Board with the problem of how to pay for instruments for Easter, Christmas, and the spring major choral work. Payments to instrumentalists hired over the past several years have remained at \$250, well below the "going" rate. The Board agreed that this amount should be raised to \$300. The Board therefore authorized that moneys be utilized to hire instruments for the May choral work not to exceed \$5400 total. The part not covered by the budget should be supplemented by the Friends of Music fund.

Executive Board Recap – The Executive Board packet was reviewed by the Board.

Staff Reports – **Gary Wendt** – Thanks to the generosity of many GCC members, a new octave of bells has been ordered. This has also required that 2 new tables be purchased and has meant that new skirting for the tables be purchased as well as other accessories. The "Sibelius" computer program has also been purchased through Friends of Music funds. This software program has not been available to music staff since Marcia Van Oyen left.

Old Business

Simple Gifts – The Feb. 3 program had 53 attendees. The Board decided that a having a reception with food and drink following each concert is an unnecessary expense and effort and should be stopped. An Ad Hoc committee has been meeting to evaluate the Simple Gifts program and to plan for the future. The committee is made up of Dan Fergus, Gary Berkenstock, Gary Wendt and Richard Spears.

Pasta Luigi – Ticket sales amounted to \$1376 and donations \$491. After expenses \$685 was sent to the Northfield Pantry and \$685 to Friends of Music. Left-over spaghetti provided 15 casseroles for Good News Community Kitchen plus plenty of bread.

(over)

Music Facilities Renovation update – The letter requesting improvements to the Bell Choir rehearsal room has gone to the Properties Board. That board plans to prioritize the requests that have come to them at their next meeting and will get back to us.

New Business

Leadership Committee has requested input from us for members to come on our board next year. We should be thinking about what skills would be helpful to our board and bring names to the March meeting.

Board binders – Gary Wendt has offered to make up binders for each board member and he distributed to us a proposed Table of Contents for the binder. We should review this draft and give input at our March meeting.

2009 10th anniversary of Buzard Organ, Opus 21 - In anticipation of this upcoming anniversary, we should consider how we may wish to celebrate it. Would we wish to commission a work to be written?

The meeting was adjourned at 9:45 p.m. with the Lord's Prayer.

NEXT MEETING: Tuesday, March 11, 2008 at 7 p.m. in Room 213 (unless otherwise notified.).

MINUTES SUBMITTED: Thursday, February 14, 2008 by Mickey Safstrom.

BOARD CALENDAR

February 17	Simple Gifts –The Elm Trio	4:00 p.m.
February 26	Executive Board	7:00 p.m.
March 2	Coffee Hours – Music Board hosts	9:15 & 11:30 a.m.
March 2	Simple Gifts – Zvonimir Nagy, organist	4:00 p.m.
March 9	Streeter High School Band	3:00 p.m.
March 11	Music Board meeting	7:00 p.m.
March 16	Palm Sunday	
March 18 (early)	Executive Board	7:00 p.m.
March 23	Easter	

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

DUE: 9:00 a.m. Thursday before the next Executive Board Meeting

NAME OF BOARD: Pastoral Care Board

MEETING DATE/TIME/PLACE: February 12, 2008/7:00 p.m./Room 210 of GCC

MEMBERS PRESENT: Mary Lou Aagaard, Karen Aeschlimann, Val Anderson, Marilyn Belleau, Mary Buchanan, Sally Claffey, Kara Clark, Sally Hicks, Sarah Koloms, Kay Warskow

MEMBERS EXCUSED: Karen Christiansen, Vicki Moore, Jane Sanderson,

MEMBERS ABSENT: Diane Damico

DEVOTIONS: Sarah Koloms read Corinthians 13:4-7 for Karen who was out of town.

SUMMARY OF MEETING:

Approval of November Minutes:

The minutes were approved.

Chair Report/Executive Board:

- On line registration for photo directory now available; sign up for March or May dates
- Executive Board approved budget, which is balanced
- Discussion on next steps for open & affirming
- Discussion and feedback on congregational forum. Thought it worked well and would like to see it continue.
- Discussion on the commitment one makes to serve on a board 2 vs. 3 years

Leadership Board

- Vicky Moore not at meeting to report.

Alter Flower Delivery

Schedule is as follows:

- February 17—Kay Warskow
- February 24—Kay Warskow
- March 2—Sally Claffey
- February 9— Karen Aeschlimann

Memorial Receptions

There were no memorial receptions.

60+ Luncheon

February 19 is the next luncheon and will feature valentine bingo. Sally Hicks will volunteer. We will see if Rosalie can help too.

We Care

We are currently providing meals 3x a week for 3 weeks to a member.

Labyrinth

Jane Sanderson will call her list of volunteers from last year to see who can work the shifts. Marilyn will check to see if we can pick it up on the 12th. If so, Sarah can pick it up. If not, we need to find a volunteer to get it the 13-14th. We feel one person can work the day shifts. Set up will happen after the Easter egg hunt on the 15th. Kara volunteered to get two men to help roll out and position the canvas Labyrinth. Marilyn will get information to Sally Claffey for publication on both Broadcaster and Bulletin.

Easter Lilies

We are currently looking into Glenbridge as a place to deliver Easter Lilies on Monday, March 24th. Karen A. checked with the church office and it will be open to pick up Lilies on Monday at 4 PM as planned. Val, Sally Hicks, Kay, Sally Claffey and Kara are calling a list of volunteers to see who can deliver to home bound members. Calls are to be made prior to March 9th.

Sarah, Karen, Sally Hicks and Mary will be available to deliver to the nursing home on Monday.

Working the coffee hours to round up additional volunteers March 9th will be:

8:30 Karen

10:30 Kara

Set up on Saturday, March 22, 8:30 AM Sarah and Karen.

Privileged Visitors

Karen has gotten nice feedback regarding the Privileged Visitors program.

Old Business/New Business

Senior Housing Fair—Mary Lou Aagaard, Val Anderson, Karen Christiansen and Sally Hicks will coordinate the Senior Housing Fair that is scheduled for Sunday, April 6. Invitations have gone out. The next committee meeting is February 19, 6:00 PM in the library.

Memorial Service Policy—was reviewed

Altar Flower Policy needs to be updated.

Open and Affirming Task Force

No report.

NEXT BOARD MEETING SCHEDULED FOR: Tuesday March 11 at 7:00 p.m. in Room 210 at GCC.

Minutes Submitted On: February 18, 2008 by Sally Claffey for Karen Christiansen

TOPICS / AGENDA—FOR NEXT MEETING:

Devotions—Kara Clark

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

Mail to – jane.payne@gccucc.org

NAME OF BOARD: Services & Sacraments

MEETING DATE/TIME/PLACE: Tuesday, February 5, 2008 at 7 p,m, in the Youth room of the Church.

MEMBERS PRESENT: Cathy Ach, Pam Asplund, Carolyn Brown, Steve Distler, Mike Davis, Ellen McCarthy, Ralph Mueller, Carlton Olson

MEMBERS EXCUSED: Gayle Jones, Jeff Lundal, Bob Richter, Liz Mason, Carol Young.

AD HOC MEMBERS PRESENT: Nina Fockens, Steve Lindell & Joyce Zylke,

OTHERS: Howard Roberts

Prayer was offered by Rev. Roberts

MINUTES of, January 8, 2008 meeting were approved as received.

Howard said the Ash Wednesday morning Communion will be available regardless of the pending snow storm.

The discussion of the Paraments has been delayed.

Nina and Pam are discussing the confirmands serving the sacraments at the 8:30 service.

The congregation has been introduced to the new choir director Andy Lewis.

The new facilities manager, Keith Merritt is doing well.

Make sure the folks in the balcony are being served communion by ushers.

COMMITTEE REPORTS:

Ushers: There are five openings for ushers.

Lectors: All set.

Communion: Regular 8:30 and 10:30 on March 3.

We can sign up for picture taking for the church directory on the computer.

After the Lord's Prayer the meeting was adjourned at 8:10.

Respectfully submitted,

Ellen McCarthy

NEXT BOARD MEETING SCHEDULED FOR:

Date: **Tuesday, March 11, 2008 at 7:00 pm** in The Youth Room.

GLENVIEW COMMUNITY CHURCH – BOARD MINUTES

BOARD NAME: STEWARDSHIP

MEETING DATE: February 12, 2008

MEMBERS PRESENT: Cathie Estey, Peter Grant, Scott Smith, Glenn Kelly, Karen Patterson O'Brien, Lloyd Bettis, Jane Demler and Beth Brady

STAFF PRESENT: Howard Roberts & Sally Iberg

MEMBERS EXCUSED: Larry Chandler, Mary Ellen Johnson & Mike Loeber

MEMBERS ABSENT: Lori Eshoo

SUMMARY OF MEETING:

The meeting was called to order by Lloyd Bettis at 7:10. Glenn Kelly gave the opening prayer. The minutes were approved as written. Lloyd asked for feedback on the congregational forum; everyone agreed that it was good to see such a large turnout and a broad representation of the congregation.

Reverend Howard Roberts gave the board feedback on the letter that he sent to 60 people. These were for those who had decreased their pledges by greater than 10%. Howard gave each of us a copy of the generic letter and then explained that he had personalized each one if he knew why the pledge had decreased and he also thanked them for their pledge. The letters were mailed on the 25th of January and he received 10 responses or 16%. The responses came in emails, calls and letters to him. Two of the 10 decreased their pledges due their unhappiness with the church. The other 8 decreased their pledges due to financial or health reasons. The board felt it was a wonderful thing for Howard to do and if anything, at least it was a way of connecting with these people and showing some pastoral concern for them. No further contact will be made with the other 50 who haven't responded.

As of today the pledges received totals \$985,000. Our goal based on the current budget was \$1,005,000. So we have \$20,000 to try and secure. Last year, after February 1st, we received \$31,000 in pledges. We have 57 who have not pledged this year but who did pledge last year a total of \$58,000. Of that money pledged however, \$31,000 was not paid. \$6,000 was received after Lloyd's letter asking anyone to increase their pledge if they could.

The board went over the list of individuals who had pledged last year and indicated that they would pledge this year, but we haven't heard from them. Board members will call or send a personal note to some of these individuals.

Peter Grant reported that the Vice Moderator has been nominated and that they are now working on filling the Executive Board Members At Large and the individual board members. Peter and Cathie are going to attend a meeting with the Fellowship Board and others on the subject of how to better communicate with our members.

Cathie Estey reported that the Executive Board will be forming a Technology committee to look at how our ACS database can be better utilized throughout the church and the boards.

Lloyd announced that there will be a UCC Stewardship Seminar on Saturday April 12th from 9-3 in St. Charles. Anyone interested in attending from our board or the Executive Board is welcome to attend.

The meeting was closed with the Lord's Prayer.

NXT BOARD MEETING SCHEDULED FOR:

March 11 in Room 7 at 7PM

Minutes submitted on: February 13, 2008

CHANCEL CHOIR REQUEST TO PROMOTE 2009 ICMF TOUR TO ITALY FROM FEBRUARY 24--APRIL 20

The GCC Chancel Choir has been invited to participate in the 25th Anniversary International Church Music Festival (ICMF) to be held in Rome, Italy in June, 2009. We request that the Executive Board approve the Choir setting up a table in the Mayflower Room from Sunday, February 24 through Sunday, April 20 to promote our 2009 Italy Tour.

The ICMF brings together Christians--both singers and non-singers--from around the world to celebrate community, fellowship, and to share spirituality through a variety of sacred Christian music. Each participating choir prepares an individual selection for morning worship and also leads Sunday worship at a local church congregation. The massed festival chorus performs a gala concert under the direction of renowned conductors Sir David Willcocks and Paul Liddington Wright (who recently directed our GCC Carol Fest).

The Choir last attended the ICMF in 2006 in Chester, England. Next year's festival will mark the fourth appearance of our Chancel Choir. The Choir previously participated at the ICMF in 1996 (Coventry, England) and 1999 (Bern, Switzerland). Choirs from the U.S. and around the world which have sung at prior festivals are among those which have first been invited to celebrate the 25th ICMF Anniversary in Rome, and it is a distinct honor for the GCC Choir to have received an invitation.

The Choir and interested family and friends will depart on June 13, 2009 and spend seven days and six nights at the Festival in Rome. In addition to the wonderful music opportunities, singers and non-singers will tour all the famous historic, artistic and religious sites the Eternal City has to offer--including Vatican City, St. Peter's Basilica, the Coliseum and the Roman Forum. On a repeat visit to the Vatican, the combined choirs will sing for an exclusive audience with Pope Benedict XVI.

Next we will travel north through the beautiful Tuscany region to the charming Renaissance city of Florence, where we will spend two days viewing the magnificent art, including the Cathedral Santa Maria del Fiore and Michaelangelo's sculpture of David. Finally, we finish our tour in Milan, where we will view Leonardo da Vinci's masterpiece, The Last Supper, before eating our own "last supper." We return to Chicago on June 23.

We want everyone who has an interest in joining us on this wonderful Italian adventure to have an opportunity to do so. After services on the Sundays from February 24 through April 20 we will be providing detailed information and securing reservations. All are welcome!

Tricia Melzer-Swaydrak and Tom Aldrich
For the Chancel Choir

Stewardship Board Report as of Jan. 20, 2008-A Perspective by Lloyd Bettis

As of Jan. 20, we have 479 pledges totaling \$981,246. 83% have increased, established new, or maintained their pledges. Increases are up \$64,579. New pledges are \$47,364. Decreased pledges are down \$56,873. We thank those who have increased their pledges, established new pledges and maintained their pledges. We also thank those who pledged but needed to pledge a smaller amount due to financial and other special circumstances.

Those who decreased their pledges significantly in order to make a statement are a concern. Rev. Howard Roberts has agreed to contact all members who decreased their pledges significantly to better understand their motivation.

On Dec. 21, I emailed the EB with a Radical Idea. First, I asked each of you, as well as members of our congregation, to join Kathryn and me in increasing their pledge. The response was positive in that this generated \$5,450 in additional pledges. I had hoped for more. One other member of the EB responded. She deserves a Gold Star and I have placed one on her name plate. I have more paper and colored markers ... in case anyone else would like a Gold Star next month.

The other idea I shared was to develop some mechanism to lift the veil of secrecy over the dollar amount of pledges. Those who responded were intrigued by the concept. It was refreshing I didn't get more negative feedback. This idea would be consistent with most charitable organizations and consistent with the transparency many seek in this congregation. The idea is not mine. It belongs to Martin Luther King. As we celebrate his birthday, we are reminded that he did not believe in secret giving. He felt very strongly that secret giving actually encouraged secret non-giving. This is true at GCC.

With this in mind, I trust that the Leadership Committee is reviewing the giving of those being nominated for key positions. The guidelines provide that candidates give systematically for Church support and to think for the benefit of total GCE. I would suggest that individuals who dramatically decrease their support to insignificant amounts would not meet the established criteria. This information is available from Char Lillquist. She indicated that no information has been requested to date. Perhaps, the Leadership Committee should have full access to the giving patterns of nominees. The amount is not as significant as the indication of a consistent commitment. It would be helpful for the Stewardship Board to know, as well, since many people we call ask the amount of the prior year pledge.

So, what is the Stewardship Board up to now? We continue to make calls while planning for next year.

There are 57 people who pledged last year that we haven't heard from. Their pledges in 2007 total \$58,582. We forecast that we will get additional pledges of \$26,810 from this group after subtracting \$31,772 by excluding those who didn't fulfill their pledge in 2007. It is possible some of these will fulfill their pledge for 2007 and make a pledge for 2008, but we are not planning on it. Based on these adjustments, our pledge forecast is \$1,008,056.

We need \$26,810 in additional pledges in order to meet the forecast of \$1,008,056. This appears feasible since we obtained over \$31,000 in pledges from 30 members after Feb. 1, 2007. Our board is still following up with the 57 people who pledged last year and haven't pledged, as well as 220 that didn't pledge in 2007 or 2008.

The Stewardship Board continues to find the contacts we make to be very valuable, and the spiritual opportunities go beyond simply asking for money. We feel it is important for the church as a whole to continue to look for ways to connect with our many members on a more frequent basis.

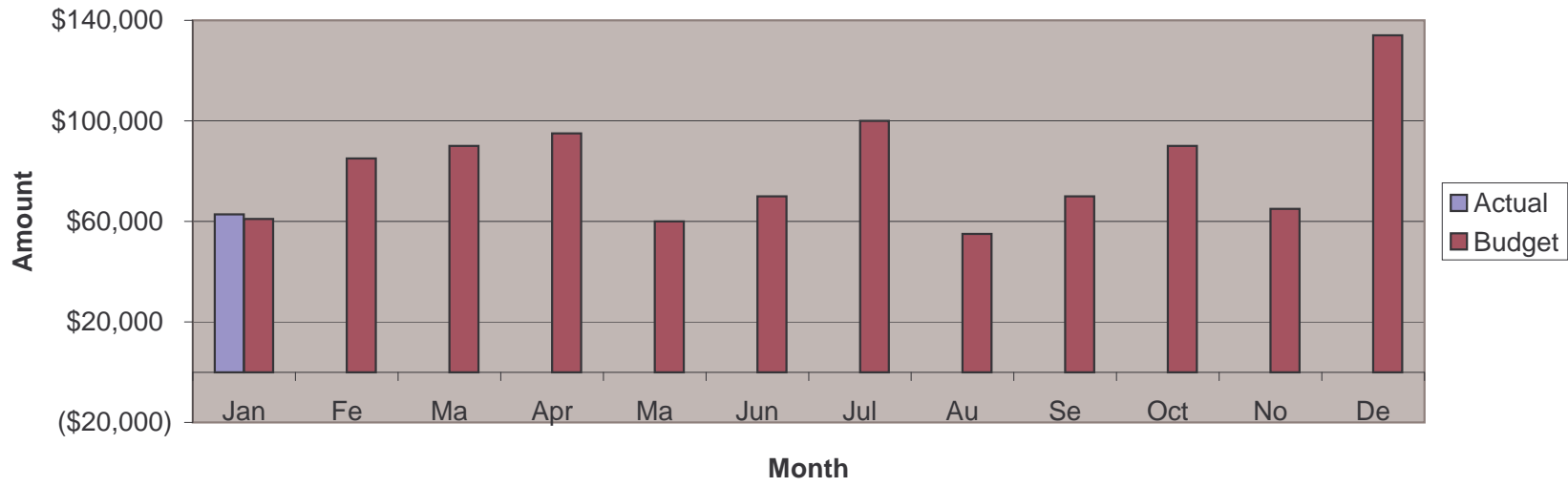
FINANCIALS

**Glenview Community Church
YTD Revenue Expense Summary**

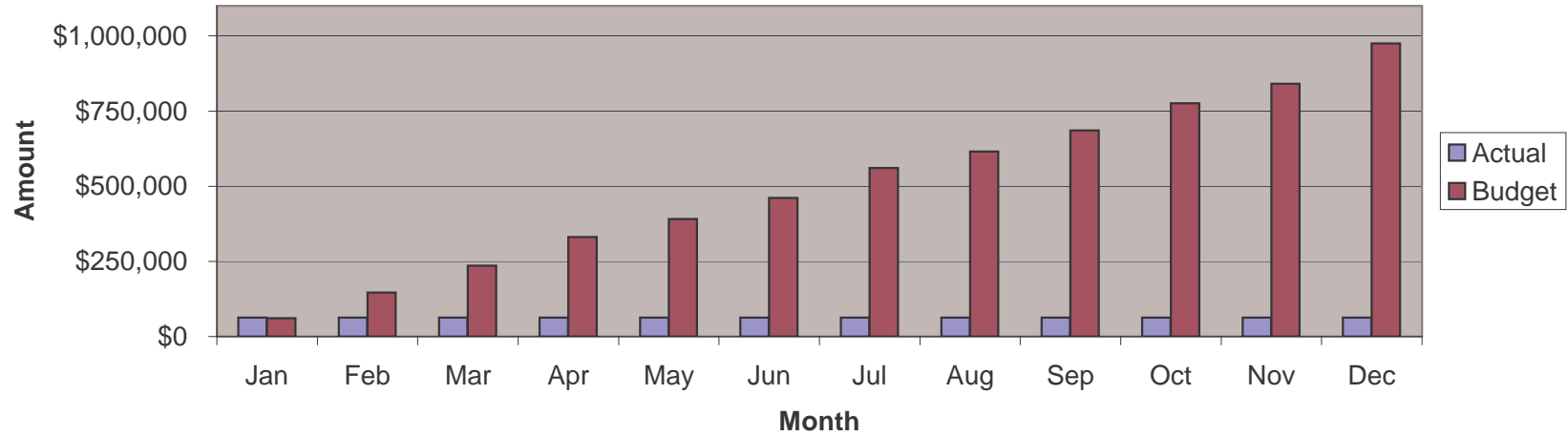
		YTD	YTD	YTD Over/(Under)	
	Jan-08	Actual	Budget	Budget	<u>Notes</u> General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
Revenues					
Contributions	73,651.61	73,651.61	67,500.00	6,151.61	Primarily current \$1,769 F and overage \$ 4,585 F
Loose Offerings	640.10	640.10	930.00	(289.90)	
Women's Assoc	-	-	-	-	
Fees & Nursery School	3,920.65	3,920.65	3,160.00	760.65	
Interest	1,031.37	1,031.37	1,000.00	31.37	
Housing Trust	-	-	-	-	
Endowment I	-	-	-	-	
Endowment II	945.22	945.22	-	945.22	
Mission Offering	-	-	-	-	
Special Offerings	-	-	-	-	
Music Transfer	-	-	-	-	
Total Revenues	80,188.95	80,188.95	72,590.00	7,598.95	
Expenses					
Pastoral	30,111.90	30,111.90	29,946.33	165.57	
Missions	7,740.25	7,740.25	7,740.25	-	
Children's Ministry	2,659.63	2,659.63	3,060.33	(400.70)	
Confirmation & Youth	2,822.82	2,822.82	3,236.00	(413.18)	
Pastoral Care	4,244.44	4,244.44	4,304.42	(59.98)	
Membership	4,002.36	4,002.36	2,744.92	1,257.44	Primarily Health insurance correction - \$1,262 U
Adult Education	-	-	185.00	(185.00)	
Services & Sacraments	11.78	11.78	40.83	(29.05)	
Fellowship	37.83	37.83	57.50	(19.67)	
Music	5,355.34	5,355.34	7,080.17	(1,724.83)	Primarily Salary - \$725 F
Stewardship	(54.00)	(54.00)	203.75	(257.75)	
General & Administrative	22,577.50	22,577.50	20,925.74	1,651.76	Primarily Stationary & Supplies - \$779 U
Church Property	25,925.09	25,925.09	27,052.16	(1,127.07)	Primarily Natural Gas - \$1,771 F
Pageant	-	-	-	-	
Capital Reserve	1,614.50	1,614.50	1,614.50	-	
Long Range Plan Funds	-	-	-	-	
Total Expenses	107,049.44	107,049.44	108,191.90	(1,142.46)	
Net	(26,860.49)	(26,860.49)	(35,601.90)	8,741.41	
General Fund	38,002.27				
Capital Reserve	228,190.54				

F : Favorable to Budget; U : Unfavorable to Budget

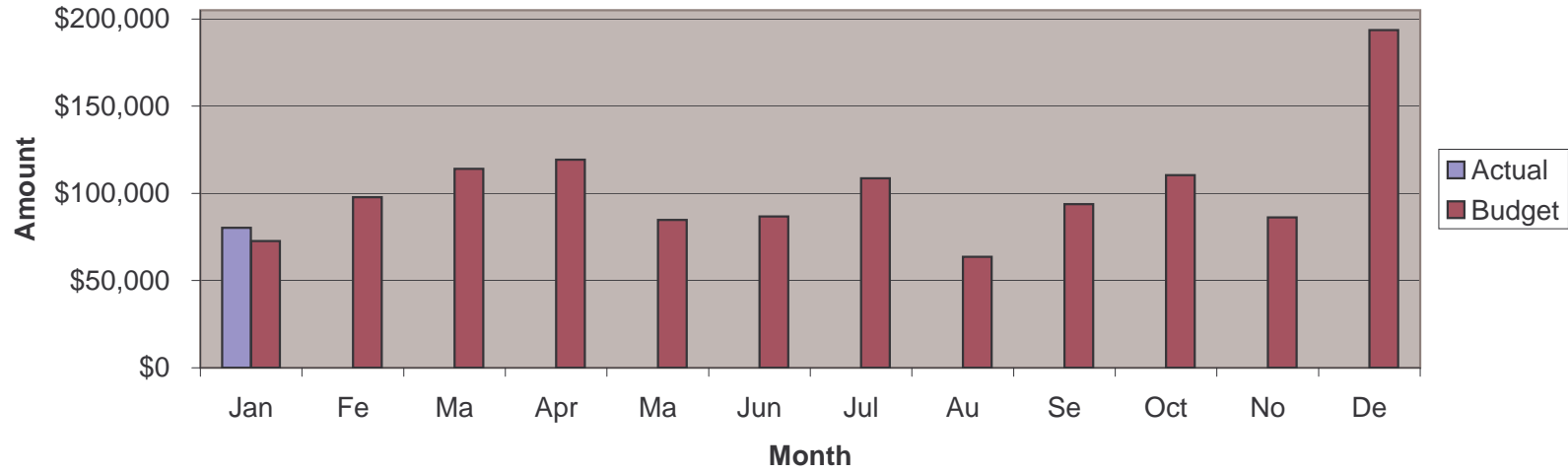
Monthly Pledges - Actual vs. Budget



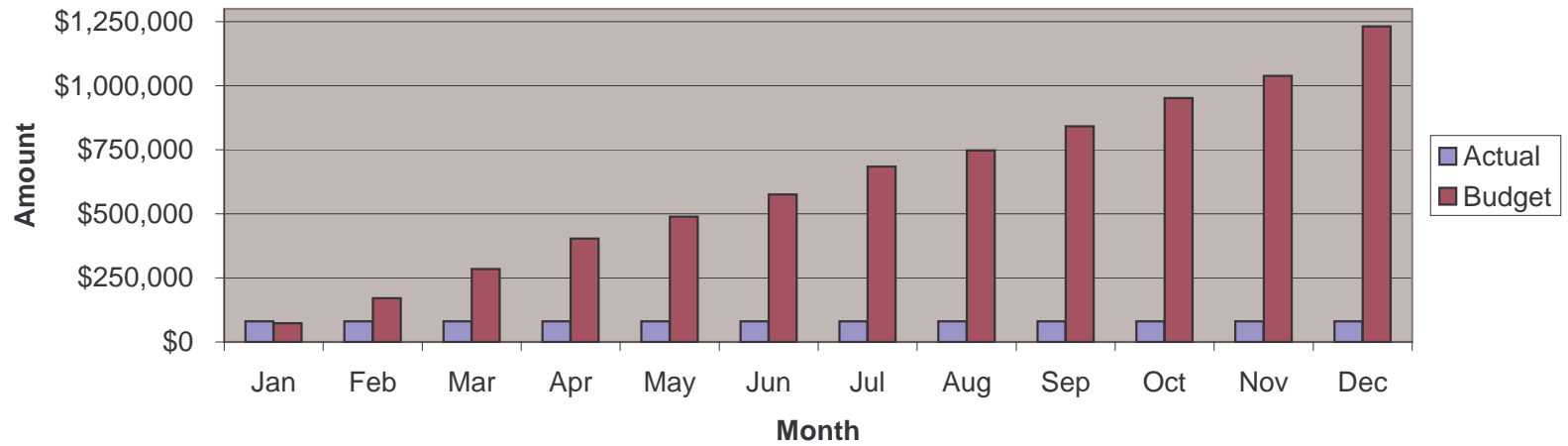
YTD Pledges - Actual vs. Budget



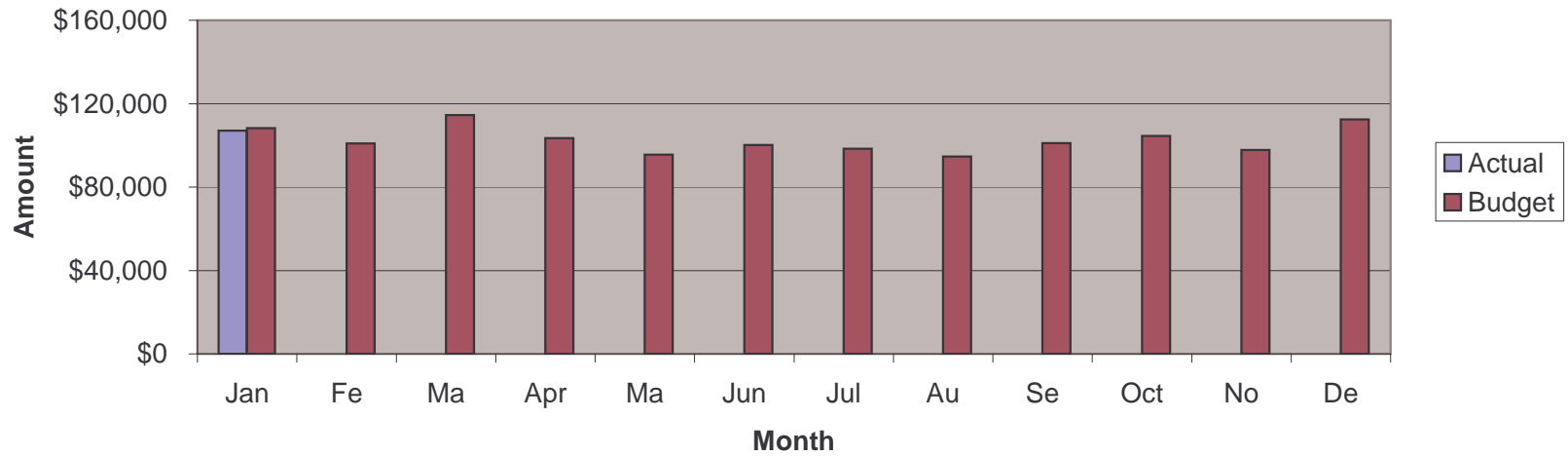
Monthly Revenue - Actual vs. Budget



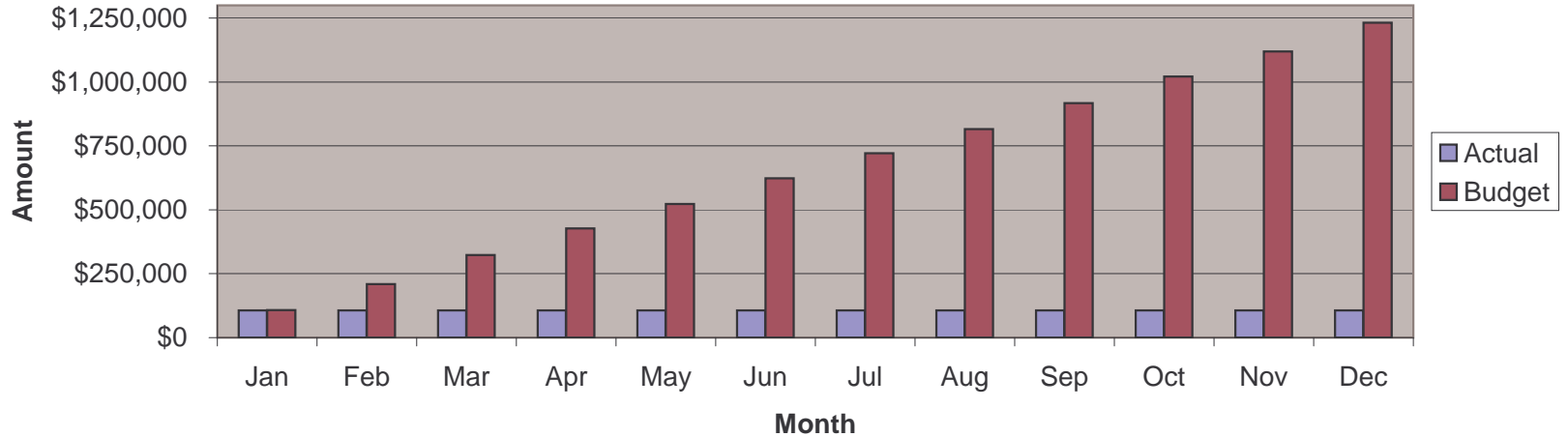
YTD Revenue - Actual vs. Budget



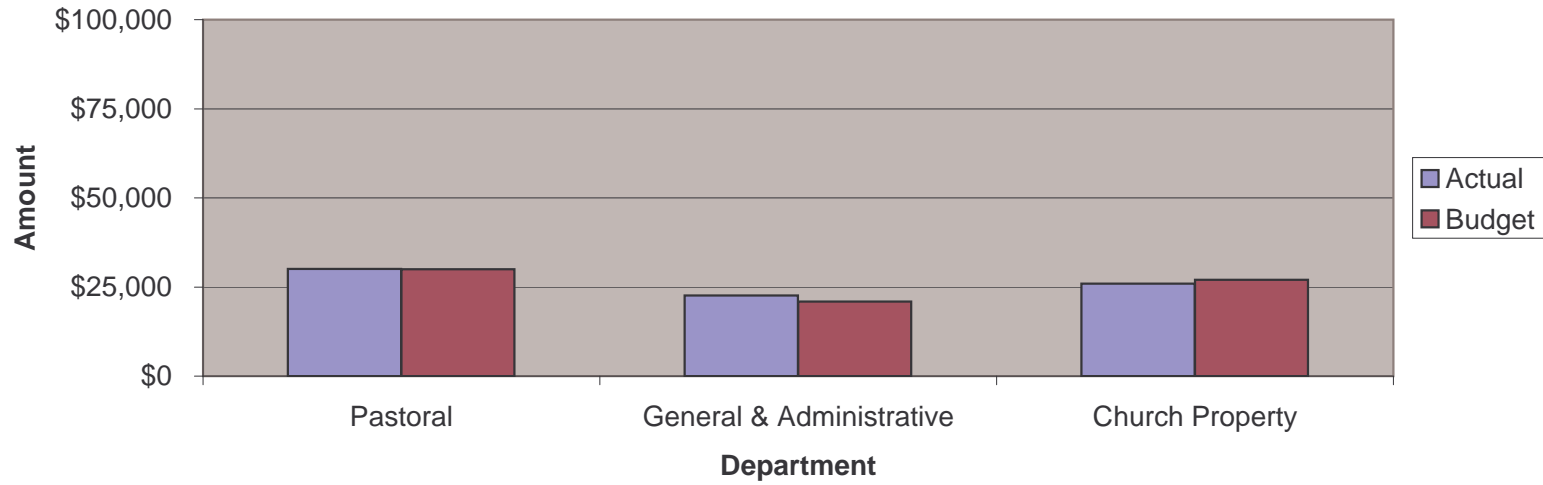
Monthly Expenses - Actual vs. Budget



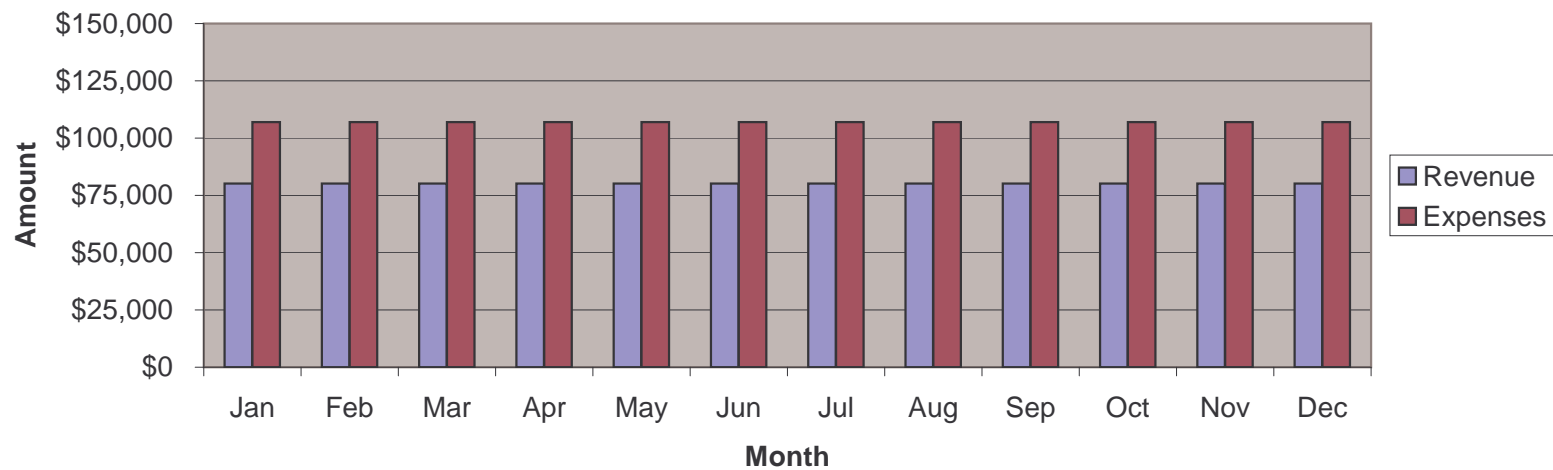
YTD Expenses - Actual vs. Budget



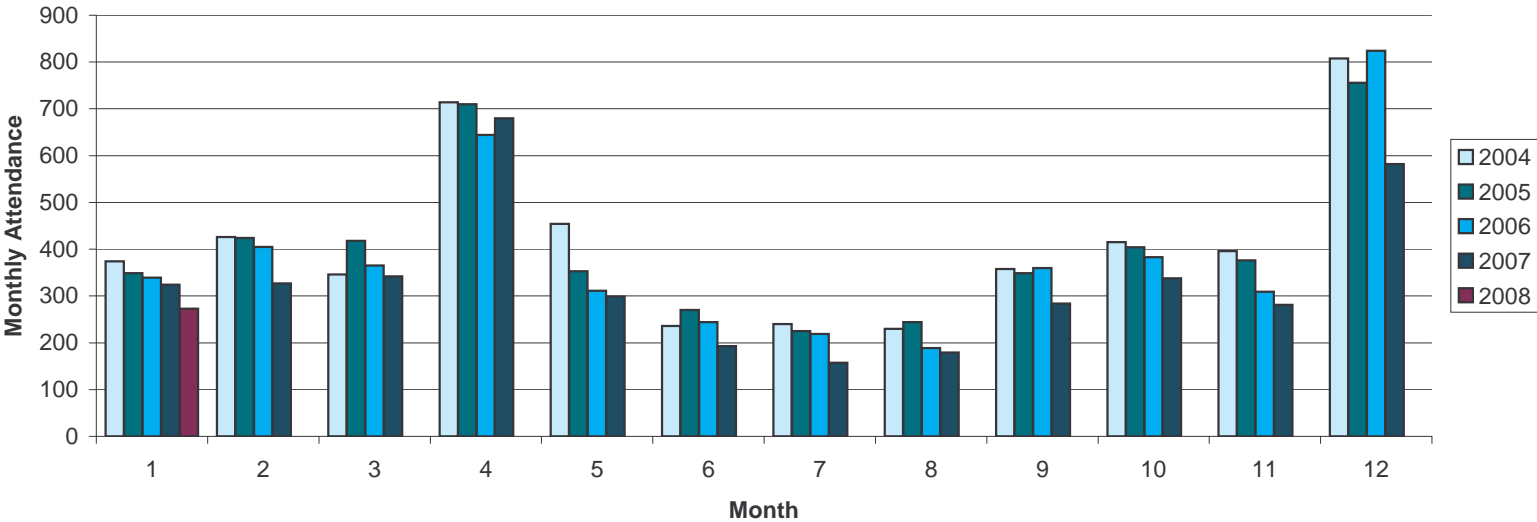
YTD Operations - Actual vs. Budget



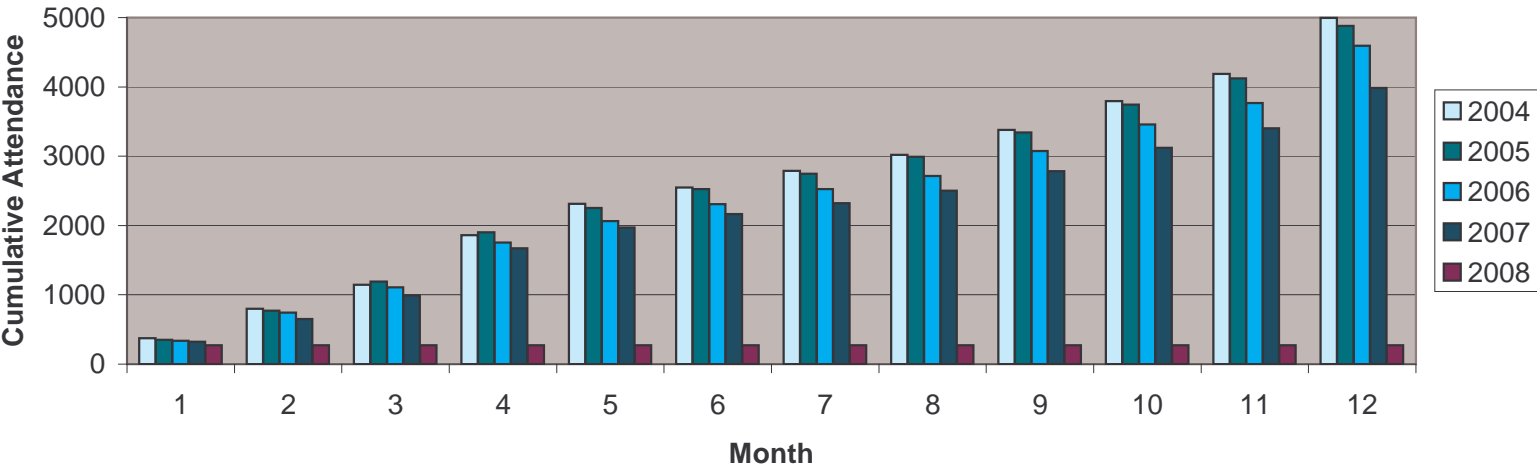
YTD Actual - Revenue & Expenses



Sunday Average Attendance - Monthly



Sunday Average Attendance - Cumulative



Glenview Community Church
 Analysis of Revenues & Expenses - Summary 2008
 Month-to-date, Through January 2008

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$80,188.95	\$72,590.00	\$80,188.95	\$72,590.00	\$74,594.18	\$1,231,931.00
Expenses						
Pastoral Expenses	\$30,111.90	\$29,946.33	\$30,111.90	\$29,946.33	\$48,087.41	\$359,356.00
Missions	\$7,740.25	\$7,740.25	\$7,740.25	\$7,740.25	\$8,196.50	\$117,883.00
Children's Ministry	\$2,659.63	\$3,060.33	\$2,659.63	\$3,060.33	\$245.33	\$36,027.00
Confirmation & Youth Ministry	\$2,822.82	\$3,236.00	\$2,822.82	\$3,236.00	\$188.56	\$34,082.00
Pastoral Care	\$4,244.44	\$4,304.42	\$4,244.44	\$4,304.42	\$0.00	\$51,653.00
Membership	\$4,002.36	\$2,744.92	\$4,002.36	\$2,744.92	\$0.00	\$32,939.00
Adult Education	\$0.00	\$185.00	\$0.00	\$185.00	\$0.00	\$2,220.00
Services & Sacraments	\$11.78	\$40.83	\$11.78	\$40.83	\$0.00	\$490.00
Fellowship	\$37.83	\$57.50	\$37.83	\$57.50	\$10,200.00	\$690.00
Music	\$5,355.34	\$7,080.17	\$5,355.34	\$7,080.17	\$1,022.59	\$84,962.00
General & Administrative	\$22,577.50	\$20,925.74	\$22,577.50	\$20,925.74	\$23,748.25	\$230,109.00
Stewardship	(\$54.00)	\$203.75	(\$54.00)	\$203.75	(\$64.00)	\$2,445.00
Church Property	\$25,925.09	\$27,052.16	\$25,925.09	\$27,052.16	\$19,515.20	\$258,211.00
Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,490.00
Capital Reserve	\$1,614.50	\$1,614.50	\$1,614.50	\$1,614.50	\$1,666.67	\$19,374.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$107,049.44	\$108,191.90	\$107,049.44	\$108,191.90	\$102,708.51	\$1,231,931.00
Net Total	(\$26,860.49)	(\$35,601.90)	(\$26,860.49)	(\$35,601.90)	(\$28,114.33)	\$0.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2008
 Month-to-date, Through January 2008

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	\$62,768.86	\$61,000.00	\$62,768.86	\$61,000.00	\$56,063.34	\$975,000.00
9107 - Non-Pledge Contributions	\$3,605.75	\$4,000.00	\$3,605.75	\$4,000.00	\$13,100.34	\$106,636.00
9109 - Pledge Overage Contributions	\$4,585.00	\$0.00	\$4,585.00	\$0.00	\$0.00	\$15,000.00
9110 - Prior Year Pledge	\$2,692.00	\$2,500.00	\$2,692.00	\$2,500.00	\$1,710.00	\$2,500.00
9115 - Loose Offering	\$617.00	\$770.00	\$617.00	\$770.00	\$771.25	\$10,000.00
9124 - Church School Offering	\$23.10	\$160.00	\$23.10	\$160.00	\$159.79	\$1,000.00
9130 - Women's Association	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00
9135 - Building Fees	\$825.00	\$100.00	\$825.00	\$100.00	\$25.00	\$4,500.00
9142 - Nursery School	\$3,095.65	\$3,060.00	\$3,095.65	\$3,060.00	\$3,001.60	\$27,695.00
9145 - Interest Income	\$1,031.37	\$1,000.00	\$1,031.37	\$1,000.00	\$1,386.10	\$12,100.00
9147 - Housing Trust Income	\$0.00	\$0.00	\$0.00	\$0.00	(\$1,896.41)	\$25,000.00
9155 - Endowment Income	\$0.00	\$0.00	\$0.00	\$0.00	\$263.17	\$6,500.00
9157 - Endowment Income 11	\$945.22	\$0.00	\$945.22	\$0.00	\$0.00	\$13,000.00
9169 - Mission Offerings	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$25,000.00
Total Revenues	\$80,188.95	\$72,590.00	\$80,188.95	\$72,590.00	\$74,594.18	\$1,231,931.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$10,575.36	\$10,575.42	\$10,575.36	\$10,575.42	\$26,672.39	\$126,905.00
9304 - Auto Expense	\$120.44	\$300.00	\$120.44	\$300.00	\$51.76	\$3,600.00
9306 - Expense Reimbursement	\$130.34	\$85.83	\$130.34	\$85.83	\$100.00	\$1,030.00
9308 - Annuities	\$2,973.58	\$2,940.25	\$2,973.58	\$2,940.25	\$2,862.45	\$35,283.00
9310 - Conferences / Continuing Education	\$365.86	\$333.33	\$365.86	\$333.33	\$897.05	\$4,000.00
9312 - Senior Minister Allowance	\$7.65	\$62.50	\$7.65	\$62.50	\$70.67	\$750.00
9314 - Housing Allowance	\$10,426.53	\$10,426.50	\$10,426.53	\$10,426.50	\$10,096.42	\$125,118.00
9316 - Assoc. Minister Allowance	\$286.00	\$83.33	\$286.00	\$83.33	\$501.35	\$1,000.00
9380 - Social Security	\$0.00	\$0.00	\$0.00	\$0.00	\$928.79	\$0.00
9382 - Insurance	\$3,619.53	\$3,619.50	\$3,619.53	\$3,619.50	\$4,342.45	\$43,434.00
9384 - Social Security Add On	\$1,606.61	\$1,519.67	\$1,606.61	\$1,519.67	\$1,564.08	\$18,236.00
Total Pastoral Expenses	\$30,111.90	\$29,946.33	\$30,111.90	\$29,946.33	\$48,087.41	\$359,356.00
Missions						
9450 - Mission Offering	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,000.00
9454 - Missions	\$7,740.25	\$7,740.25	\$7,740.25	\$7,740.25	\$8,196.50	\$92,883.00
Total Missions	\$7,740.25	\$7,740.25	\$7,740.25	\$7,740.25	\$8,196.50	\$117,883.00
Children's Ministry						
9464 - Salaries-CM	\$2,342.07	\$2,350.00	\$2,342.07	\$2,350.00	\$0.00	\$27,503.00
9466 - SS-CM	\$179.17	\$175.33	\$179.17	\$175.33	\$0.00	\$2,104.00
9468 - Spiritual Formation	\$0.00	\$135.00	\$0.00	\$135.00	\$0.00	\$1,620.00
9472 - Teacher Training & Appreciation	\$0.00	\$41.67	\$0.00	\$41.67	\$0.00	\$5,000.00
9476 - Cradle/Toddler Supplies	\$0.00	\$58.33	\$0.00	\$58.33	\$228.79	\$700.00
9488 - Fellowship	\$0.00	\$83.33	\$0.00	\$83.33	\$0.00	\$1,000.00
9490 - Education	\$138.39	\$150.00	\$138.39	\$150.00	\$16.54	\$1,800.00
9494 - Mission & Outreach	\$0.00	\$16.67	\$0.00	\$16.67	\$0.00	\$200.00
9496 - Childcare	\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$600.00
Total Children's Ministry	\$2,659.63	\$3,060.33	\$2,659.63	\$3,060.33	\$245.33	\$36,027.00
Confirmation & Youth Ministry						
9526 - Salaries-CY	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00	\$25,250.00
9528 - SS-CY	\$191.25	\$161.00	\$191.25	\$161.00	\$0.00	\$1,932.00
9530 - Jr High - Confirmation	\$0.00	\$154.17	\$0.00	\$154.17	\$0.00	\$1,850.00
9532 - Jr High - Social	\$131.57	\$33.33	\$131.57	\$33.33	\$0.00	\$400.00

. Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2008
 Month-to-date, Through January 2008

Accounts	MTD Actual (This Year-)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9536 - Sr High - Education	\$0.00	\$170.83	\$000	\$170.83	\$0.00	\$2,050.00
9538 - Sr High - Social	\$000	\$216.67	\$0.00	\$216.67	\$188.56	\$2,600.00
Total Confirmation & Youth Ministry	\$2,822.82	\$3,236.00	\$2,822.82	\$3,236.00	\$188.56	\$34,082.00
Pastoral Care						
9550 - Salaries-PN	\$4,244.44	\$4,244.42	\$4,244.44	\$4,244.42	\$000	\$50,933.00
9552 - Pastoral Care Board	\$0.00	\$60.00	\$0.00	\$6000	\$000	\$72000
Total Pastoral Care	\$4,244.44	\$4,304.42	\$4,244.44	\$4,304.42	\$0.00	\$51,653.00
Membership						
9572 - Salaries-Mbr	\$3,574.50	\$2,313.00	\$3,574.50	\$2,313.00	\$0.00	\$27,756.00
9574 - SS-Mbr	\$120.76	\$176.92	\$12076	\$176.92	\$000	\$2,123.00
9576 - Membership	\$307.10	\$255.00	\$307.10	\$255.00	\$0.00	\$3,060.00
Total Membership	\$4,00236	\$2,744.92	\$4,00236	\$2,744.92	\$0.00	\$32,939.00
Adult Education						
9602 - Program	\$0.00	\$166.67	\$0.00	\$166.67	\$0.00	\$2,000.00
9614 - Miscellaneous	\$0.00	\$5.83	\$0.00	\$5.83	\$000	\$7000
9616 - Literature & Library	\$0.00	\$1250	\$0.00	\$1250	\$0.00	\$150.00
Total Adult Education	\$0.00	\$185.00	\$0.00	\$185.00	\$0.00	\$2,220.00
Services & Sacraments						
9624 - Sacred Services	\$11.78	\$40.83	\$11.78	\$4083	\$000	\$490.00
Total Services & Sacraments	\$11.78	\$40.83	\$11.78	\$4083	\$0.00	\$490.00
Fellowship						
9636 - Special Functions	\$37.83	\$45.00	\$37.83	\$45.00	\$102.00	\$540.00
9640 - Miscellaneous	\$0.00	\$12.50	\$0.00	\$12.50	\$000	\$150.00
Total Fellowship	\$3783	\$57.50	\$37.83	\$57.50	\$10200	\$690.00
Music						
9648 - Salaries-Music	\$4,72833	\$5,453.00	\$4,72833	\$5,453.00	\$0.00	\$65,436.00
9650 - SS-Music	\$361.72	\$417.17	\$361.72	\$417.17	\$0.00	\$5,006.00
9652 - General - Instrumentalists	\$0.00	\$33333	\$0.00	\$33333	\$0.00	\$4,000.00
9654 - General - Organ & Piano Care	\$0.00	\$325.00	\$0.00	\$32500	\$000	\$3,900.00
9656 - General - Cleaning Robes	\$0.00	\$16.67	\$0.00	\$16.67	\$0.00	\$20000
9660 - General - Sub. Organist	\$0.00	\$8333	\$0.00	\$8333	\$0.00	\$1,000.00
9666 - Chancel Choir - Music	\$6.69	\$20833	\$6.69	\$20833	\$475.75	\$2,500.00
9668 - Chancel Choir - Misc.	\$35.60	\$4333	\$35.60	\$4333	\$36.79	\$52000
9670 - Organ Music	\$0.00	\$41.67	\$0.00	\$41.67	\$0.00	\$500.00
9772 - Bell Choir - Music	\$0.00	\$41.67	\$0.00	\$41.67	\$43.81	\$500.00
9780 - Children's Choir - Music	\$0.00	\$66.67	\$0.00	\$6667	\$243.24	\$800.00
9782 - Children's Choir - Misc.	\$0.00	\$16.67	\$000	\$16.67	\$0.00	\$200.00
9784 - Copyright Expenses	\$223.00	\$3333	\$223.00	\$3333	\$223.00	\$400.00
Total Music	\$5,35534	\$7,080.17	\$5,355.34	\$7,080.17	\$1,022.59	\$84,962.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$989.88	\$666.67	\$989.88	\$66667	\$978.00	\$8,000.00
9830 - Social Security	\$794.48	\$823.08	\$794.48	\$823.08	\$754.19	\$9,877.00
9832 - Office Staff Salaries	\$11,21534	\$10,758.75	\$11,21534	\$10,758.75	\$9,858.83	\$129,105.00
9834 - Payroll Service	\$493.51	\$231.67	\$49351	\$231.67	\$12921	\$2,780.00
9836 - Telephone	\$679.95	\$541.67	\$67995	\$541.67	\$1,123.95	\$6,500.00
9838 - Stationery & Supplies	\$1,737.67	\$95833	\$1,737.67	\$95833	\$37926	\$11,500.00
9840 - Equip. Maintenance/ Repair	\$981.13	\$1,066.67	\$981.13	\$1,066.67	\$1,133.47	\$12,800.00
9842 - Broadcaster	\$0.00	\$33333	\$0.00	\$333.33	\$1,500.00	\$4,000.00
9844 - Financial Review	\$0.00	\$12500	\$0.00	\$12500	\$0.00	\$1,500.00
9846 - Communications/Promotions	\$443.20	\$8333	\$443.20	\$8333	\$1,474.00	\$1,000.00
9848 - Kitchen	\$232.63	\$12500	\$23263	\$125.00	\$0.00	\$1,500.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2008
 Month-to-date, Through January 2008

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9850 - Insurance	\$4,976.96	\$5,000.00	\$4,976.96	\$5,000.00	\$6,299.24	\$39,000.00
9852 - Miscellaneous	\$7.75	\$8.33	\$775	\$8.33	\$8500	\$100.00
9854 - Office Equipment Purchase	\$0.00	\$188.33	\$0.00	\$188.33	\$000	\$2,260.00
9856 - Bank Fees	\$25.00	\$15.58	\$25.00	\$15.58	\$33.10	\$187.00
Total General & Administrative	\$22,577.50	\$20,925.74	\$22,577.50	\$20,925.74	\$23,748.25	\$230,109.00
Stewardship						
9802 - Offering Envelopes	(\$54.00)	\$37.50	(\$54.00)	\$3750	(\$64.00)	\$45000
9803 - Stationery	\$0.00	\$52.08	\$0.00	\$5208	\$0.00	\$625.00
9804 - Postage	\$0.00	\$7917	\$0.00	\$7917	\$000	\$950.00
9806 - Celebration	\$0.00	\$1.67	\$0.00	\$1.67	\$0.00	\$20.00
9810 - Miscellaneous	\$0.00	\$33.33	\$0.00	\$33.33	\$0.00	\$400.00
Total Stewardship	(\$54.00)	\$203.75	(\$54.00)	\$20375	(\$64.00)	\$2,445.00
Church Property						
9862 - Facility Staff-Salaries	\$11,137.42	\$11,288.58	\$11,137.42	\$11,288.58	\$10,754.22	\$135,463.00
9864 - Social Security	\$597.53	\$863.58	\$59753	\$863.58	\$822.69	\$10,363.00
9866 - Health & Accident Ins.	\$0.00	\$0.00	\$000	\$0.00	\$1,994.50	\$0.00
9870 - Electricity	\$2,155.15	\$2,030.00	\$2,155.15	\$2,030.00	\$0.00	\$25,500.00
9872 - Water	\$866.13	\$640.00	\$866.13	\$640.00	\$494.61	\$2,600.00
9874 - N. I. Gas	\$3,369.00	\$5,140.00	\$3,369.00	\$5,140.00	\$2,581.03	\$25,705.00
9876 - Building Repair	\$0.00	\$0.00	\$000	\$0.00	\$80.00	\$0.00
9878 - Building Repair and Maintenance	\$3,994.59	\$3,400.00	\$3,994.59	\$3,400.00	\$485.38	\$27,500.00
9880 - Maintenance Contracts	\$3,452.39	\$3,100.00	\$3,452.39	\$3,100.00	\$1,990.18	\$24,000.00
9882 - Scavenger	\$352.88	\$333.33	\$35288	\$333.33	\$312.59	\$4,000.00
9884 - Furn., Fixt., Equip. Purchase	\$0.00	\$256.67	\$000	\$256.67	\$0.00	\$3,080.00
Total Church Property	\$25,925.09	\$27,052.16	\$25,925.09	\$27,052.16	\$19,515.20	\$258,211.00
Pageant						
9912 - Pageant	\$0.00	\$000	\$0.00	\$0.00	\$0.00	\$1,490.00
Total Pageant	\$0.00	\$000	\$000	\$000	\$0.00	\$1,490.00
Capital Reserve						
9910 - Capital Reserve Expense	\$1,614.50	\$1,614.50	\$1,614.50	\$1,614.50	\$1,666.67	\$19,374.00
Total Capital Reserve	\$1,614.50	\$1,614.50	\$1,614.50	\$1,614.50	\$1,666.67	\$19,374.00
Total Expenses	\$107,049.44	\$108,191.90	\$107,049.44	\$108,191.90	\$102,708.51	\$1,231,931.00
Net Total	(\$26,860.49)	(\$35,601.90)	(\$26,860.49)	(\$35,601.90)	(\$28,114.33)	\$0.00

Accounts

Assets

Current Assets

Cash

1010 - Operating Account	\$101,018.44
1200 - Special Petty Cash Fund	<u>\$625.00</u>
Total Cash	\$101,643.44

Investments

1110 - Housing Trust	\$446,434.00
1120 - Merrill Lynch Govt. MF	\$591,030.45
1130 - Nursery School Vanguard	\$53,284.13
1140 - Romeiser Trust Account	\$164,968.00
1160 - Endowment	\$196,288.00
1180 - Nursery School GSB CD#323510	\$28,604.34
1185 - Endowment Fund II	\$725,586.00
1190 - Nursery School GSB CD#323512	<u>\$29,558.76</u>

Total Investments \$2,235,753.68

Prepaid Expenses \$12,748.33

Total Current Assets \$2,350,145.45

Fixed Assets

1770 - Church Land	\$100,126.50
1790 - Church Garage & Contents	\$10,074.00
1800 - Church Building	\$5,430,585.00
1810 - Church Furnishings	\$426,130.00
1815 - Office Equipment	\$91,458.00
1816 - Art & Music Collections	\$50,400.00
1817 - Organ	\$896,000.00
1820 - Canoes	\$1,200.00
1825 - Accumulated Depreciation	<u>(\$742,695.00)</u>

Total Fixed Assets \$6,263,278.50

Total Assets \$8,613,423.95

Liabilities, Fund Principal, & Restricted Funds

Liabilities Fixed

Assets

0001 - Represented by Fixed Assets \$6,263,278.50

Total Fixed Assets \$6,263,278.50

Total Liabilities \$6,263,278.50

Fund Principal

0002 - Beginning Balance-General Fund \$64,862.76

Excess Cash Received (\$26,860.49)

Total Fund Principal and Excess Cash Received \$38,002.27

Restricted Funds

Total Temporarily Restricted Total \$777,375.46

Permanently Restricted Total \$1,534,767.72

Restricted Funds \$2,312,143.18

Total Liabilities, Fund Principal, & Restricted Funds \$8,613,423.95

PLEDGE CONTRIBUTION REPORT

Month	2007 Pledge Contributions	2008 Pledge Contributions
January	\$ 56,063.34	\$ 62,768.86
February	80,293.16	
March	85,668.95	
April	93,927.70	
May	56,778.54	
June	67,220.94	
July	95,823.69	
August	50,718.28	
September	66,794.16	
October	84,059.35	
November	61,851.32	
December	130,154.13	
Actual Pledge Contrib.	\$ 929,353.56	
Budget Pledge Contrib.	\$ 1,024,000.00	
Actual % to Budget		90.8%

Glenview Community Church - Comparative Revenues

<u>Month</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>
January	\$ 80,188.95	\$ 74,594.18	\$ 106,429.51	\$ 122,067.18	\$ 70,691.23	\$ 87,871.50	\$ 81,890.13
February		121,014.19	72,660.20	77,523.70	77,447.10	69,717.22	69,026.34
March		107,626.66	121,192.76	88,782.22	99,044.62	91,531.38	104,225.02
April		127,591.21	130,592.35	117,440.47	125,177.01	93,994.41	66,003.07
May		79,834.93	102,090.47	133,720.82	110,464.01	56,528.14	145,926.63
June		80,857.74	70,470.20	70,942.58	74,399.77	98,079.80	100,260.75
July		105,520.31	96,205.06	73,692.69	85,423.69	69,153.58	63,419.69
August		60,077.24	67,448.52	47,410.46	69,026.46	57,739.09	45,758.87
September		84,025.61	130,400.60	81,005.37	61,418.36	82,507.01	82,014.14
October		113,894.93	114,746.48	100,506.42	99,606.58	105,962.66	104,972.10
November		92,347.73	99,354.96	85,391.80	61,320.78	93,377.26	68,403.91
December		199,794.80	173,460.38	157,802.19	108,993.97	130,495.10	130,403.62
Total Actual	\$ <u>80,188.95</u>	\$1,247,179.53	\$ 1,285,401.49	\$ 1,154,885.90	\$ 1,043,013.58	\$ 1,058,457.15	! 1,062,097.27
Budget	\$ 975,000.00	\$ 1,253,060.00	\$ 1,184,026.08	\$ 1,137,000.00	\$ 1,047,936.00	\$ 1,108,823.00	\$ 1,076,023.00
Percent	~	~	~	~	~	~	~

Glenview Community Church

INVESTMENT POLICY (Effective December 10, 2007)

Purpose

This investment policy (the "Investment Policy") shall guide the overall investments of the Housing Trust, Romeiser Trust Account, and other endowments funds and investments of The Glenview Community Church ("GCC").

Investment Custodian and Manager:

The Housing Trust, Romeiser Trust Account and other endowment funds and investments shall be held by a Bank trust department, a securities broker, or a mutual fund (the "Custodian") approved by the Board of Finance, in accounts that are separate and distinct from any other accounts of GCC. All such investments must be managed by a professional investment manager ("the Manager") which may also be the Custodian.

Investment Goals/Objectives

Investments are to achieve, in order of importance:

1. Security of principal;
2. Income yield;
3. Measure of inflation protection;
4. Build the endowment;
5. Generate annual cash requirement determined by the Finance Board.

Types of Securities

- A. Except for Endowment II, investments shall include:
1. Direct Obligations of the Government of the United States;
 2. Obligations of agencies of the Government of the United States;
 3. Certificates of Deposit in domestic banks, with such assets being limited to the amounts covered by insurance and/or guarantees of the U.S. Government or agencies thereof;
 4. Professionally managed mutual funds rated as four- or five-star by Morningstar or similar rating service.
- B. Endowment II shall be held and managed (including any asset allocation) pursuant to its Trust Agreement.

Asset Allocation

The Finance Committee shall periodically review the asset allocation guidelines in this Investment Policy Statement in an effort to achieve investment objectives while diversifying among asset classes to limit risk. Asset classes are considered based upon their historical returns, the volatility of the returns over various time periods and the investment-planning horizon. The primary attributes of suitable asset category alternatives are:

- Fundamentally sound reasons for expected returns to approximate past returns over the planning horizon;
- Correlation characteristics among asset categories that reduce variability of rates and returns in the total portfolio;
- adequate liquidity;
- adequate value determination;
- and systematic investment management processes for alternatives within each category.

The Finance Committee will consider the probability of attaining future returns from an optimal mixture of asset classes constructed with regard to acceptable limits or risk within the guidelines, or ranges set forth below.

<u>Asset Class</u>	<u>Range % to Total Fund</u>	<u>Target % to Total Fund</u>
Equity securities	40 – 70%	70%
Domestic fixed-income securities	25 - 55%	30%

Within the equity securities class, it is desirable to diversify investments based upon the characteristics of different management disciplines or styles. As a result, the equity class will be constructed as follows:

<u>Equity Securities Diversification</u>	<u>Allocation within Cap Size</u>		
Domestic large capitalization companies	40 – 50%	Growth	50% Domestic
Domestic small & medium sized capitalized companies	40 - 50%	Value	30% Domestic
International companies	10 - 20%	International	10 % Growth 10% Value

Portfolio Benchmark

Funds	Should be Morningstar 4 or 5 rating
Certificate of Deposits	Keep to under \$100,000 per Bank so fully insured by FDIC
Review Performance of Funds	Russell 3000 Value or another similar index All World International Index or another similar Index

Re-Balancing of Allocation

The asset allocation guidelines specified above allow for deviation of plus or minus 15% around target levels for the combined equity allocation and plus or minus 15% around target levels for the combined fixed-income allocation. The Investment Manager shall monitor the actual allocation of assets at the end of each fiscal quarter. Any deviations in excess of 15% require re-balancing to within the guidelines ranges for each asset class. This re-balancing may be achieved either through the infusion of funds or the transfer of funds among investments.

Additionally, the funds will be reviewed annually, or more frequently if deemed appropriate, for continued high Morningstar rating. Should a fund should no longer be rated four or five star by Morningstar, the retention of that investment must be reviewed at each meeting of the Investment Advisory Committee until the investment is sold or the rating returns to four or five.

If it is decided to sell any investment due to performance, and it is determined based on the recommendation of the Manager, that such sale should occur prior to the next Finance Board meeting, the Investment Committee may approve, and authorize the investment advisor to execute, such sale. The proceeds from such a sale may be reinvested in a fund that meets the Investment Policy's "Type of Security" criteria provided it results in the portfolio remaining within the appropriate "Asset Allocation" guidelines herein.

December 12, 2007

Memorial Reception Policy

This policy was created by both the Pastoral Care Board and the Senior Minister to ensure a clear and consistent guideline for memorial services and receptions held at GCC.

Memorial services may be held for members of Glenview Community Church at either 10:00am or 1:00pm as the family wishes and the availability of the minister.

A memorial reception following the service will include coffee, tea, lemonade, and water as well as home baked cookies, bars and/or brownies.

If a Memorial reception is desired by the family and is to be held at the church, the set up, serving and clean up of that reception will be the responsibility of the Pastoral Care Board and other volunteers selected by the Board. Memorial receptions will be held in the Mayflower Room with the addition of the Founders Room as needed. If the family desires space for photos, videos, or other memorabilia, space will be made available to them.