

**GLENVIEW COMMUNITY CHURCH EXECUTIVE BOARD  
MEETING AGENDA**

Tuesday, June 16, 2009

**7:00 pm**

- I. Opening Reflection
- II. Welcome & Introduction
- III. Orientation
  - A. Distribution of Binders
  - B. Administrative Responsibilities & Church Calendar Review
- IV. Clergy Comments
- V. Committee Reports
  - W. PMRC and Leadership Appointments
  - X. Leadership Committee Proposals
    - 1. Merger of Membership and Fellowship
    - 2. Reduction in Size of Children's and Adult Education
  - C. Planning and Operating Committee
  - C. Technology and Communications Charge and Membership
- VI. Treasurer's Report
- VII. Board Reports
  - A. Music: Organ Anniversary Celebration Plans
  - B. Stewardship: 2009 Campaign Summary
  - C. Membership/Fellowship Garage Sale
- VIII. Task Force Reports
  - A. ONA Statement Approval by UCC
  - B. Personnel Task Force 2010 Update
- IX. Consent Calendar
- X. Selected Pending Matters
  - A. Facilities Manager Search
  - B. Revision of Nursery School Wording in By-Laws
  - C. Board Meeting Night
- XI. Congregational Comments
- XII. Adjournment & Lord's Prayer

**MINUTES OF THE EXECUTIVE BOARD  
GLENVIEW COMMUNITY CHURCH  
May 19, 2009**

A silent roll was taken and recorded by the Church Clerk

Present: Howard Roberts, Tom Amos, Don Clark, Rob Hevey, Beryl Bills, David Aki, Bill Dailey, Judy Fellingham, Larry Kemp, Sandra Frantz, Pam Riedy, Chris Calandra, Kara Clark, Amy Davis, Peter Grant, Blanche Hanson, Karin Kinzalow, Becky Lothian, Ray Scott for Sue Newberry, Mark Sawires, Barbara Schwarting, Jeff Wagner.

Excused: Pam Keckler, Sally Iberg, Constance Filling, Susan Mann, Cindy Dailey

Absent: Pam Asplund, Christine Foley

Guests: Margaret Lutz, Jane Sanderson, Phyllis Scott, Bob Schwarting, Jan Valkenaar.

- I. **The meeting was called to order** in the Mayflower Room at 7:05 pm by Moderator, Tom Amos and opened with a prayer given by Tom.

II. **Boy Scouts of America Presentation**

Troop 156 is chartered by GCC and has been serving Glenview area youth for over 50 years. The following scouts and adults associated with BSA Troop 156 and Cub Scout Pack 156 reviewed the role of scouting and the diverse programming and many activities undertaken this past year.

**Scouts**

- Eric Broten, Senior Patrol Leader Troop 156
- Daanish Rizwan, Assistant Senior Patrol Leader, Troop 156
- Tyler Ellis, Eagle Scout and former Senior Patrol Leader, Troop 156
- Max Tuten, Venture Crew 156, President
- Katelyn Hofstetter, Venture Crew 156, Vice President

**Adults**

- Bill Utter, Cubmaster Pack 156
- Pat Heneghan, Committee Chair Troop 156 and Assistant Cubmaster Pack 156
- Jim Ellis, Committee Chair Pack 156 and Assistant Scoutmaster for Troop 156
- Bill Broten, Scoutmaster Troop 156
- Jack O'Malley, Venturing Crew 156 Advisor
- Warren Fellingham, Unit Commissioner for Pack, Troop, and Venturing Crew 156

III. **Clergy Comments**

Complete reports from Howard Roberts, Pam Keckler, and Sally Iberg are included in the Executive Board Packet dated May 19, 2009.

IV. **Consent Agenda**

- A. Executive Board Minutes of the April 28, 2009 meeting.  
B. Minutes and Reports from Ministers, Boards, and Others

A motion was made, seconded, and passed to approve the Consent Agenda as presented.

- V. **Treasurer's Report:** Rob Hevey, Church Treasurer, reported that revenues to date at \$ 513,947 are slightly ahead of the 2009 budget. Total expenses YTD at \$ 458,679 are slightly ahead of budget due to insurance payments and repairs. The net result YTD is a surplus of \$ 31,564 and a General Fund surplus of \$55,898.

VI. **Committee and Board Reports:**

- A. **Leadership Committee** – Beryl Bills, for Constance Filling, presented for review and edits the slate of nominees for Moderator, Vice-moderator, At Large Members and Board members to be received and elected at the Annual Meeting May 26, 2009. Tom Amos announced that the June Executive Board meeting will be Tuesday, June 16 at 7:00 pm.
- B. **Personnel Task Force 2010** - Tom Amos commented on the progress to date of the task force with respect to reviewing staff job descriptions and interviewing staff members in order to determine potential areas of consolidation, reduction and elimination in light of an anticipated deficit budget in 2010.
- Preliminary findings will be reported at the Annual Congregational Meeting in May.

- A series of Town Hall meetings will be held in June to receive comment and feedback on the 2010 budget, particularly in the areas of missions, staffing/personnel and facilities. Meeting dates are:

- - Wednesday, June 10 7:00 pm
- - Thursday, June 11, 7:00 pm
- - Sunday, June 14, 10:45 am
- - Tuesday, June 16, 10:00 am
- - Wednesday, June 17, 7:00 pm
- - Thursday, June 18, 10:00 am

**B. Board Reports** – Chairs from the following Boards reported on various activities recently completed or upcoming:

- **Membership and Fellowship:** sought feedback and approval to move forward with an all church garage sale on Saturday, September 12. The concept builds on having each "neighbor to neighbor" community having a table; thus, building neighborhood camaraderie. All monies collected will be given to GCC.
- **In Care Committee for James Coyle:** Barbara Schwarting, committee chair, provided an up-date on Jim's journey to ordination and requested conditional approval from the Executive Board to send a letter of recommendation for his ordination in the UCC. After discussion, the request for conditional approval based on receipt of his final ordination paper was tabled until the June 16 Executive Board meeting, thus allowing time to receive the required paper and allowing the In Care committee and Howard Roberts time to review the paper.
- **Women's Association:** President, Barbara Schwarting reported that the WA has voted to provide scholarship funds for the following seminary students: Elizabeth Ciccolini, first year student at CTS (\$1,400), and Mary Jane Huber, a second year student at Garrett Theological Seminary (\$1,000).

**VII. New Business: None**

**VIII. Old Business**

- A. Constitutional Amendment** – Discussion was held regarding the following GCC Constitutional Amendment which mandates the congregation adopt a budget in which the Income and Expenses are in balance and does not result in a deficit budget for the Church. The Executive Board took a position of silence regarding its adoption. A congregational vote to adopt the amendment will be taken at the Annual Congregational Meeting, May 25, 2009.

Section A. CONGREGATIONAL POWERS.

The powers of the Executive Board shall not include authority on any matter for which this Constitution specifically requires action by the Congregation of the Church, including as follows: amendment of this Constitution; calling ministers; declaring their offices vacant; buying, selling or **managing** church real property; erecting or altering buildings; **and adopting a budget for the Congregation in which the Income and Expenses are not in balance and the result is a deficit budget for the Church. The Congregation shall be mandated to adopt a budget in which the Income and Expenses are in balance and do not result in a deficit budget for the Church.**

- B. Open and Affirming (ONA) Statement-** Don Clark, chair of the ONA Task Force, reviewed the task force's proposed ONA statement. (See below.) Following discussion, a motion was made, seconded and passed with 20 yeas and no nays to adopt the statement. Following Executive Board adoption, the statement will now be presented to the UCC in Cleveland for approval and subsequently to the GCC congregation, at a date to be determined, for approval and adoption.

**ONA Statement:** *Glenview Community Church, United Church of Christ, embraces diversity in our congregation and community, and affirms that every person has worth as a unique creation made in the image of God. As we seek to live out our mission to live Christ's compassion and promote justice, healing and wholeness of life, we welcome into our community persons of every gender, sexual orientation, gender identity and expression, mental and physical ability, age, race, nationality, economic and social status and faith background. We welcome all*

*people to participate and share their time, talents and energy in worship, sacraments, leadership positions, fellowship, mission and the blessings and joys of our congregation.*

**IX. Comments, Reflections, and Guest Comments: None**

**X. Adjournment** - The meeting was adjourned at 8:55 pm followed by Communion and prayer led by Howard Roberts.

Respectfully submitted,  
Beryl Bills - Church Clerk

**Annual Congregational Meeting, Tuesday, May 26, 7:00 P.M., Mayflower Room**

**New Executive Board Meeting, Tuesday, June 16, 7:00 P.M., Mayflower Room**

**MINUTES OF THE ANNUAL MEETING  
THE GLENVIEW COMMUNITY CHURCH, UNITED CHURCH OF CHRIST**

May 26, 2009

- I. Recording that due notice of the meeting was provided and determining that a quorum was present, the meeting was called to order at 7:30 p.m. in the Mayflower Room by Moderator Tom Amos.
- II. The invocation was given by Tom Amos
- III. **Minutes** of the Mid-Winter Congregational Meetings of February 8, March 8, and March 22, 2008 were approved as corrected, as follows:
  - IV. Comments ...no funding of the Capital Reserve Fund (**\$19K**). And, approximately **\$200K** of this expense...
  - V. The motion was **defeated** with 50 yes votes and 119 no votes.
- IV. **Annual Reports** were received from the Ministers, Church Staff, Moderator, Church Boards and the Women's Association. Copies of these reports were distributed to the members present and are on file in the church office. Members present were encouraged to read the reports for a greater understanding of the varied ministries and activities at Glenview Community Church.
- V. **Moderator's Remarks – Tom Amos**  
Tom offered words of appreciation to the many who have supported him while serving as Moderator, including the office staff, ministers, and many volunteers who provide the vitality and energy to invigorate GCC. The full text of his report is contained in the packet distributed at this meeting.

**Personnel Task Force 2010:** Tom commented on the progress to date of the task force with respect to their review of staff job descriptions and personal interviews in order to determine potential areas of consolidation, reduction and elimination in light of an anticipated deficit budget in 2010. He announced that a series of mini Town Hall meetings will be held in June to receive comment and feedback from the congregation on the 2010 budget, particularly in the areas of missions, staffing/personnel and facilities.

**Reflections:** Tom shared the stories of *The Holy Man* by Susan Trott and *Jacob the Baker* by Noah ben Shea. And, asked that each of us look for the holiness in all persons who cross our paths.

**VI. Proposed Constitutional Amendment – Tom Amos**

A motion was made and seconded to accept the following proposed amendment to the Glenview Community Church Constitution. Changes to the current Constitution are **italicized and in bold**.

Section A. CONGREGATIONAL POWERS.

The powers of the Executive Board shall not include authority on any matter for which this Constitution specifically requires action by the Congregation of the Church, including as follows: amendment of this Constitution; calling ministers; declaring their offices vacant; buying, selling or managing church real property; erecting or altering buildings; **and adopting a budget for the Congregation in which the Income and Expenses are not in balance and the result is a deficit budget for the Church. The Congregation shall be mandated to adopt a budget in which the Income and Expenses are in balance and do not result in a deficit budget for the Church.**

Deleted: mortgaging

Comments in favor of and in opposition to the proposed amendment are outlined below:

#### **In Favor of the Amendment**

- Takes from the Executive Board the ability to present a deficit budget
- Prevents encroachment upon reserve funds
- Requires the Finance Board and Ex Bd to consider current and long term needs rather than year to year needs
- Allows Planned Giving Committee to approach potential givers and assure them the church finances are being handled in a manner consistent with fiscal responsibility
- Assures the congregation that finances are being handled with fiscal responsibility so the Church will remain for future generations of members
- It is our fiscal responsibility not to spend more than is taken in; a true balanced budget rewards responsibility
- Desire a balanced budget but budgeting process is difficult:
  - Have many funds but many are restricted
  - Non-pledged income difficult to predict
  - Level of pledge fulfillment has declined
  - Need a "fall back" if unable to balance income and expenses
- Negative trends: past three years have shown year-end deficits; rate of pledge fulfillment is declining

#### **In Opposition to the Amendment**

- Insertion of the term "managing" for "mortgaging" (Later viewed as a typographical error rather than a substantive change.)
- Other funding sources are available (e.g. WA, private donations, capital campaigns)
- Congregation already has the power to defeat a deficit budget
- All members should be required to pledge
- Definitions of the terms "income and expenses" are subject to interpretation and confusion
- Need a principled based approach to creating the budget
- The mandate causes us to be short-sighted in our decision-making
- Too restrictive and operationally deficient. Need an out to allow a deficit budget (e.g., 2/3 vote of approval by Ex Bd and 2/3 approval vote by Congregation)

Following discussion, a hand vote was taken. Adoption of the amendment was defeated with 5 members voting in favor of the proposed amendment and the remainder of those present and voting opposed. The exact cause for the amendment's defeat (misprint of the word "managing" in lieu of "mortgaging", other language and/or the concept itself) was not ascertained.

**VII. Recognition of Outgoing Officers and Board Members – Howard Roberts**

Outgoing officers and board members were recognized and thanked for their skills and energy in serving Glenview Community Church.

**VIII. Nomination and Election of Moderator and Vice Moderator – Tom Amos**

In the process of succession, Constance Filling was nominated to serve as Moderator for 2009-2010 and Lloyd Bettis was newly nominated to serve as Vice-Moderator for the same term. With no additional nominations from the floor, the nomination of Constance and Lloyd was moved, seconded and passed unanimously. Constance Filling recognized Tom Amos for his compassion, positive attitude, and his openness in speaking and sharing; and, presented him tokens of appreciation for his leadership this past year. In addition, Rosalie Amos, Ellen Clark, Kathryn Bettis, as supportive spouses, and Beryl Bills, as Clerk, were given flowers for their past, present and future support roles.

**IX. Nomination, Election and Installation of New Board Members – Constance Filling and Howard Roberts**

Constance Filling presented the names of those persons nominated for membership on Church Boards, as listed in the Annual Report and on file in the church office. A motion to approve the slate as submitted was made, seconded, and approved with one dissenting vote by those present and voting. Howard Roberts led the newly elected leaders, board members and GCC members present through the Covenant of Service included in the meeting packet.

**X. Benediction Adjournment**—The meeting concluded with the Benediction given by Howard Roberts and was adjourned at 8:50 p.m.

Respectfully submitted,

Beryl B. Bills, Church Clerk

Sunday Service Attendance 2007 - 2009

	<u>2007</u>				<u>2008</u>				<u>2009</u>			
Mon	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG
Jan.	91	235	364		206		206		151		151	
	77	206	248		68	242	310		58	212	270	
	108	190	298		82	179	261		92	235	327	
	133	255	388		314		314		323		323	
				<u>325</u>				<u>273</u>				<u>268</u>
Feb	103	251	354		95	218	313		86	277	363	
	91	250	341		89	214	303		111	234	345	
	105	307	412		66	164	230		98	263	361	
	58	143	201		100	257	357		73	223	296	
				<u>327</u>				<u>301</u>				<u>341</u>
Mar	116	255	371		63	269	332		69	238	307	
	114	241	355		71	294	365		47	213	260	
	106	242	348		123	404	527		74	243	317	
	87	208	295						82	274	356	
				<u>342</u>					27	123	150	
					393	466	859	Easter				
					14			Friday Noon Hour				
					62			Maundy Thurs.				
					85			Good Fri.				
					58	131	189	<u>454</u>				
Apr	138	378	519		79	292	371		120	270	390	
	686	686	1372	Easter	240	457	697	Godspell	73		Maundy Thursday	
	148	390	538		89	226	315		113		Good Friday	
	191	262	453		61	367	428	confirm.	447	757	1204	East.
	118	405	523	Confirm.					112	363	475	Musical
				<u>680</u>				<u>453</u>	60	451	511	Confirm
												<u>645</u>
May	96	166	262		143	232	375	Choir	41	423	464	Choir
	81	191	272		81	192	273		98	377	475	Kids
	103	454	557	Vote	81	304	385		69	118	187	
	106		106		131	begin 1	9:30	service	99	begin 1	9:30	service
				<u>299</u>				<u>291</u>	194		Youth Sunday	
												<u>284</u>
Jun	309		309		244		244		214		214	
	198		198		152		152		143		143	
	132		132		164		164					
	133		133		132		132					
				<u>193</u>	147		147					<u>168</u>

Easter Maundy Thurs. 99

Easter Good Friday 156

	<u>2007</u>				<u>2008</u>				2009			
Mon	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG
Jul	167		167		139		139					
	120		120		159		159					
	131		131		164		164					
	202		202		155		155					
	167		167									
				<u>157</u>				<u>154</u>				
Aug	213		213		160		160					
	191		191		146		146					
	180		180		200		200					
	132		132		199		199					
					123		123					
				<u>179</u>				<u>166</u>				
Sep	132		132		284 Rally		284					
	114	254	368	Rally	43	183	226					
	81	230	311		51	161	212					
	103	181	284		69	208	277					
	83	208	291									
				<u>276</u>				<u>250</u>				
Oct	121	270	392		96	386	482					
	78	233	311		76	178	254					
	110	217	327		77	247	324					
	90	230	320		68	235	304					
				<u>337</u>				<u>340</u>				
Nov	98	221	319		76	287	363					
	95	183	278		85	205	290					
	82	272	354		55							
	171		171		114	308	422					
					119		119					
				<u>281</u>				<u>250</u>				
Dee	10:30	1:30	4:00		10:30	1:30	4:30					
	592	286	333	1211	486	379	484	1349				
	61	245	306		116	278	394					
	123	261	384		50	187	7.37					
	75	225	300									
	4:30	7:30	11:00		4:30	7:30	11					
	552	67	497	1116	662	112	445	1219				
	172		172		120		120					
				<u>582</u>				<u>664</u>				

## Senior Minister's Report

Executive Board

June 16, 2009

The rhythm of activity in the building shifts and changes at this time of year as the schools complete the academic year and people make summer plans. I have had the opportunity to visit with several of our members individually during the last month and these visits were engaging and encouraging. I conducted two weddings and one memorial service and always experience involvement with people in these rites to be enriching and relational building. Regrettably, I accepted the resignation of Keith Merritt as Facility Manager. A friend of Keith told him about a position in a hospital that provided full medical coverage for his family. It was because of this benefit that Keith explored this job possibility and then accepted the offer. Working with Constance Filling, we have developed a process in searching for Keith's replacement. Constance has appointed 4 people to join me in interviewing the best candidates we can find. The position has been advertised on [www.careerbuilder.com](http://www.careerbuilder.com), on our website and in the Broadcaster. It will be great if we are able to hire an excellent person who can begin working before Keith leaves on June 30.

Over the last couple of months the staff has been putting together worship and program information for the upcoming year. A copy has been sent to members of the Executive Board for their information as well as to assist boards as they make plans for their work during the next year.

Youth Sunday was an excellent success. Thanks to Elizabeth Ciccolini and Pam Keckler for their leadership and guidance and to the members of PYF for using their gifts to lead us in worship. We recognized high school graduating seniors in worship on June 7 and we welcomed new member Nancy Dehmlow and her son Cameron on June 14.

We continue to benefit from the generosity of members and friends as they give their time, energy, and resources to support the ministry of GCC. Earlier this month we received a \$25,000 gift for the Capital Reserve Fund.

May the summer provide you with many opportunities for a change of pace, interaction with friends and family, and time to relax and renew. Remember to join with fellow members and friends regularly for worship throughout the summer.

Howard W. Roberts

## **Report to the Executive Board**

**June 2009**

**Rev. Dr. Pam Keckler – Minister for Spiritual Formation**

### **Worship**

- Assisted in worship twice
- Preached once
- Planning summer worship services as well as next year's programs
- Assisted with Youth Sunday planning 3 evenings

### **Continuing Programs**

- Prayer Shawl Ministry – have delivered almost 30 to members. We have 35 people who are knitting the shawls.
- The GCC Career Network continues providing resources for people looking for career changes or new jobs. Last session 27 people attended.

### **High School Youth**

- Led an excellent Youth Sunday worship service on theme “Birthday of the Church”
- Conf/Youth Board provided a breakfast for seniors and their families. Karen McGee was the featured speaker who has just returned from a trip to Africa.
- Spent much time with workcamp final details when Elizabeth had to be gone

### **Confirmation Class**

- Am now registering 7<sup>th</sup> graders for confirmation class which begins September 13.
- Am following up with 8<sup>th</sup> graders to transition them to PYF

### **Pastoral Care**

- Recently visited church members in Thomas Place, The Hyatt and Covenant Village – particularly in assisted living and care units.
- Have contacted parents/families of young adults who are in the 20-30 age range, to see where they are and what they're doing. Also to see if they wish to remain active or inactive members. Am getting good feedback and responses. It's a way for us to check out the status of former confirmands and youth.

### **Other**

- Visited local retreat centers as we plan the women's fall retreat
- Am preparing for a class this month with Advocate Health Care on Advanced Care Training so that we might implement a program this fall with Parish Nurse and Clergy.
- I look forward to attending the UCC General Synod later this month, followed by some vacation time with family.

### **Personal**

On June 2<sup>nd</sup> I celebrated my ordination anniversary of 18 years.

Peace,  
*Pam*

# Glenview Community Church

## Finance Board Minutes

### June 8, 2009

Members Present: Steve Morgan, Jane Hund, Scott Barnes, Janet Berkenstock, Marlene Badaloo, Larry Kemp

Members Absent: Cricket Kelly, Laura Olson, John Demler

Also Present: Rob Hevey, Dale Wittenberg

Meeting called to order 7:00 pm opening prayer led by Steve Morgan

#### **Summary of Meeting:**

##### **Minutes**

May meeting minutes were approved

##### **Treasurers Report:**

Collections are ahead of budget due pledges paying earlier (some pledges are paid in-full). This result is an improvement over the prior 2-3 years. Additionally, the pledge overage account is ahead of budget due to some pledge units exceeding their pledge amount. Rob will provide a reminder to stay current and summary financial results in the Broadcaster over the summer. Our general fund has an adequate balance and we have significant liquidity to meet our cash needs over the summer in the event pledge contributions slow down.

Year-to-date revenue is \$85k ahead of budget and expenses are \$44k greater than budget and our actual revenues are \$56k greater than actual expenses.

##### **Budget:**

A preliminary 2010 budget has been prepared by Janet Birkenstock and we will have this ready for a retreat in August. The Music Board has provided a first draft detailing their needs. We reviewed and Janet is analyzing and evaluating the accuracy of their projections. We will need to address the approximate \$5,000 cost of tuning the organ in 2009. The amount was not budgeted and two options were discussed on how to pay for it: 1) a music fund transfer; or, 2) a special offering celebrating the 10-year anniversary of the organ.

Additionally, we discussed the value of preparing a rolling three to five year budget. This would allow for a smoothing in the accrual of bigger expenditures and continuity in the approach that wouldn't be lost as board members turnover.

We noted that the Property Board has requested a \$50,000 budget for the Capital Reserve in 2010 and that they have an updated project list that details the scope and estimated cost of future capital projects. We will consult with that list to assure we attempt to adequately accrue for the future costs.

**Insurance:**

Steve Morgan will head this committee. We will review the proper allocation of payroll and premium amounts to the Nursery School..

**Stewardship:**

No report

**Nursery School:**

Marlene Badaloo agreed to head this committee with assistance from Steve Morgan.

**Investment:**

Scott Barnes remarked that interest rates on CD's have recently escalated by 75 basis points (.75%) and recommended that William Blair should shop around for the highest rates. We agreed it is prudent to remain relatively liquid with cash in the short-term. This allows easy access to cash in the event pledge revenue slows down over the summer and an ability to take advantage of investment opportunities, should they arise.

**Leadership**

John Demler is the vice chair for the coming year and will represent us at Leadership meetings.

**Audit:**

Marlene Badaloo agreed to head this committee. We briefly discussed our objective of budgeting \$10,000 for a full audit in 2010 and the benefit of staying current with audits. It has been several years since the church books have been audited and there is an added expense from the initial tasks associated with a full audit.

**PMRC:**

Jane Hund will head this committee and represent Finance Board at PMRC meetings.

**Old Business:**

None

**New Business:**

Discussed the rally day proceeds and a call received by Steve Morgan from Colleen McKim suggesting they go to the general fund to assist in meeting any budget shortfalls. We agreed it is not our decision and, if it was, we would rather the funds go to charity.

Next meeting will be on September 14

The meeting ended at 8:20pm with The Lord's Prayer

Submitted by Steve Morgan

June 10, 2009

NAME OF BOARD: **Music**

MEETING TIME AND PLACE: **Wednesday, June 10, 2009 at 7 p.m. in room 210.**

ATTENDANCE: Jennifer Burrowes, Dick Conser, Bill Cooper, Ed Detwiler, Andy Lewis, Char Melzer, Sue Newberry, Peggy Roberts, Mickey Safstrom, Ray Scott, Debby Shellard, and Gary Wendt.

The meeting was called to order at 7:08 p.m. by Sue Newberry, outgoing Chairperson, and Ray Scott, incoming Chairperson. A prayer was offered by Dick Conser.

The minutes of the May 13, 2009 meeting of The Board were approved as corrected. The corrections are: 1) under "Bell Renovations": the factory is near Philadelphia not Pittsburgh. 2) "Executive" Board should not have a "d" in it.

Sue Newberry gave a brief report on The Board's work over the past year and listed the concerns and issues that still need to be addressed.

**The Executive Board report** was reviewed by The Board.

#### Staff Reports

**Debby Shellard** – As the children's choirs have completed their work for the year there was nothing new to report.

**Andy Lewis** – Choir members participating in the International Church Music Festival are leaving for Rome on Saturday. Soloists (instrumental or vocal) are still needed for the worship services over the summer. Next spring, the Sunday that the choir presents a major work for the worship service will be moved to a date 3 weeks later than occurred this year. Next December there will be no Lessons and Carols (or other special Christmas program) on the Sunday following the pageant. Rather there will be a much greater emphasis put on preparing for the Christmas Eve traditional service (11 p.m.). Brass and strings will be added to this service and those singing in the choir for that service will be asked to attend rehearsals in preparation.

**Gary Wendt** – This report consisted of a brief review of the value and scope of the Simple Gifts concerts to date. Until now Gary has been handling all of the preparation, publication, staging, and publicity with the Music Board providing ushers and taking care of the free will offerings. Sheryl Long has volunteered, and is now handling, publicity. But it is impossible for Gary to continue to carry the rest of these responsibilities on top of the requirements of his job description. The Music Board was presented with a draft proposal breaking down

these duties so that they could all be handled by 7-8 volunteers. It is anticipated that members of the Music Board (and/or others in the congregation) will volunteer for these duties.

### Old Business

**Finance Reports** was reviewed by The Board.

**Organ Birthday Party** – Jennifer Burrowes, Chairperson of the committee planning this event, presented to The Board a nine page plan for celebrating our 10 year old Buzard Opus 21 pipe organ. Her report consisted of a brief history of the organ, the mission and goals of the events planned, a schedule of events and educational efforts beginning this fall and continuing through May, 2010, publicity, and funding. These events are planned so as to reach all ages and groups at GCC as well as reaching out to the larger community. Members of the planning committee for these events are: Jennifer Burrowes, Tom Aldrich, Sue Newberry, Tricia Melzer-Swaydrak, Andy Lewis, and Gary Wendt.

The meeting was adjourned at 8:55 p.m. with the Lord's Prayer.

NEXT MEETING: August, 2009. Time and place to be determined..

MINUTES SUBMITTED: Thursday, June 11, 2009 by Mickey Safstrom.

### BOARD CALENDAR:

June 16	Executive Board	7 p.m.
August TBD	Music Board	7 p.m.

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**GLENVIEW COMMUNITY CHURCH – BOARD MINUTES**

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**BOARD NAME:** STEWARDSHIP

**MEETING DATE:** June 9, 2010

**MEMBERS PRESENT:** 2010 Board

**MEMBERS EXCUSED:** Larry Chandler, Colin Kelly, Chris Jett-Rivard

**GUESTS:** Lloyd Bettis (Vice-Moderator) , Howard & Peggy Roberts, Scott Smith, Mary Ellen Johnson

**SUMMARY OF MEETING:**

1. Began planning for Picnic at Colin Kelly's house on Saturday, June 27th at 6:30 (we'll arrive early to prepare things-- invitation says 7:00) Sally will bring Kabob's, Peter Caesar Salad, Sally will send note on what others can bring. This will be an event with spouses and we hope all on Stewardship can make it!
2. Need coffee server's for July 5 --Sally and one other-- will be in Sally's note
3. Discussed genesis of My faith -- My Church concept which *will be the theme for 2010* discussed utility of "Did you know"? to build knowledge of and enthusiasm for GCC
4. Need Vice Chair--- think about it, new members (Chair next year but will train!)
5. Peter G will get Photo's, load on CD and check with Lori Eschoo to get printed
6. Peter S. will speak to Larry Kemp about nuances of video preparation, putting it on GCC website and having form open to pledge on-line through Dale Wittenberg. Peter Grant will help with Photo's --- we need to check with Tania and Larry on e-mail list updates.

**NEXT BOARD MEETING SCHEDULED FOR:** July 14 6:30 Sally Thuresson's, 1933 North Drive, Glenview, Illinois

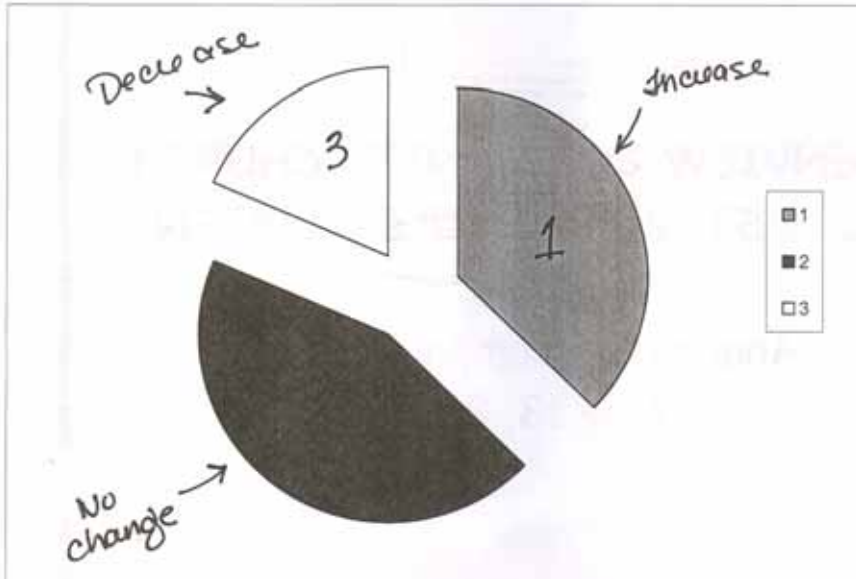
Minutes submitted on: 6/10/09

**GLENVIEW COMMUNITY CHURCH**  
**2009 STEWARDSHIP CAMPAIGN**

Analysis of campaign as of  
May 13, 2009

2009 PLEDGES - CHANGES FROM PREVIOUS YEAR

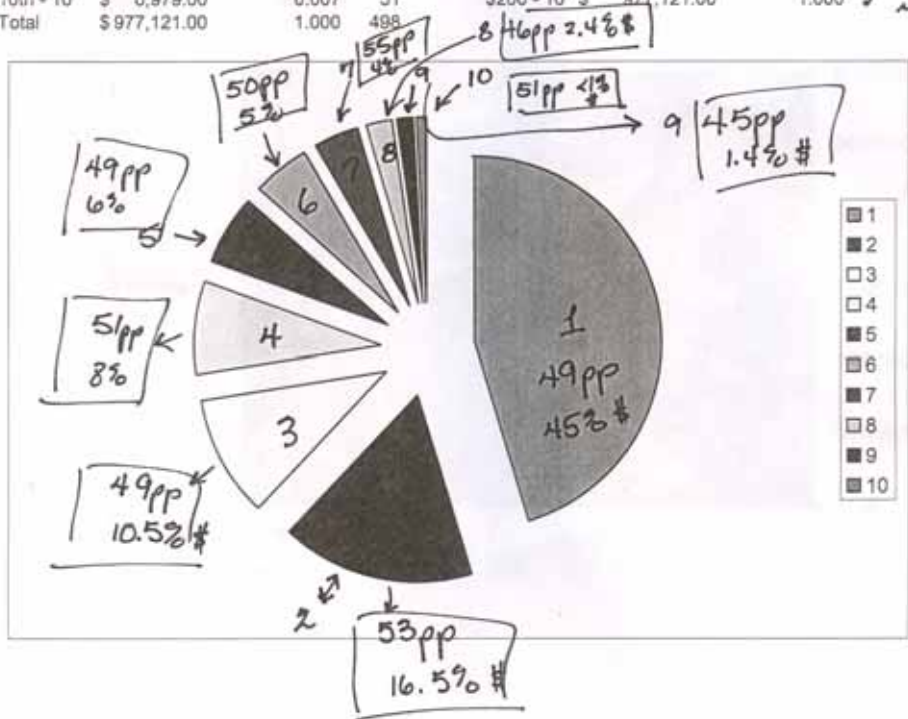
Change	No. of Gifts	%-age of Gifts
1 - Increase	186	37%
2 - No Change	219	44%
3 - Decrease	93	19%
Total	498	100%



2009 PLEDGES BY DECILE

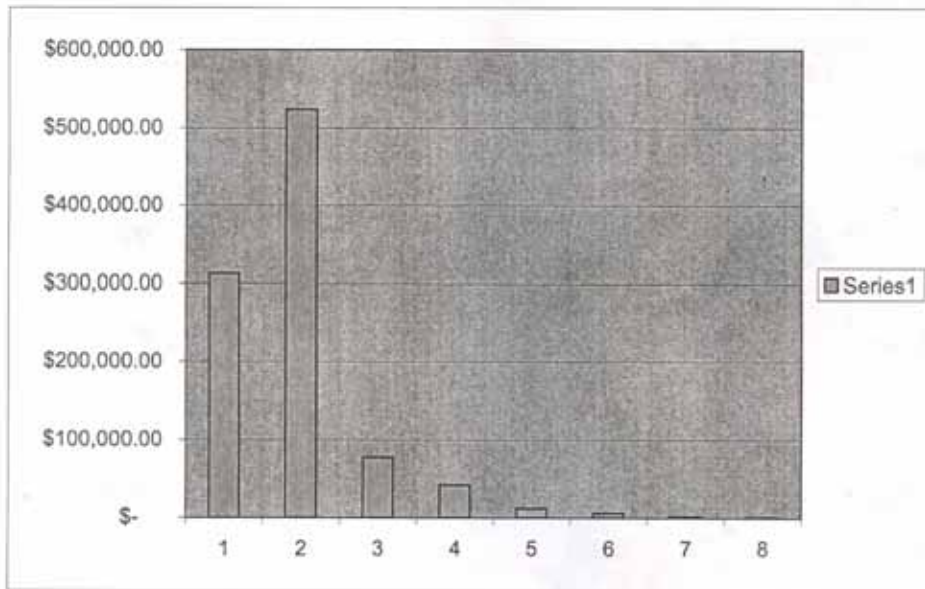
Decile	Amount	% of Total	No.	Range	Cumulative	Cum % Total
top - 1	\$ 443,050.00	0.453	49	\$32,000 - 4,500	\$ 443,050.00	0.453
2nd - 2	\$ 161,466.00	0.165	53	\$4,200 - 2,500	\$ 604,516.00	0.619
3rd - 3	\$ 102,707.00	0.105	49	\$2,430 - 1,920	\$ 707,223.00	0.724
4th - 4	\$ 79,974.00	0.082	51	\$1,872 - 1,300	\$ 787,197.00	0.806
5th - 5	\$ 58,424.00	0.060	49	\$1,250 - 1,044	\$ 845,621.00	0.865
6th - 6	\$ 49,320.00	0.050	50	\$1,040 - 900	\$ 894,941.00	0.916
7th - 7	\$ 38,092.00	0.039	55	\$850 - 600	\$ 933,033.00	0.955
8th - 8	\$ 22,999.00	0.024	46	\$575 - 420	\$ 956,032.00	0.978
9th - 9	\$ 14,110.00	0.014	45	\$400 - \$250	\$ 970,142.00	0.993
10th - 10	\$ 6,979.00	0.007	51	\$200 - 10	\$ 977,121.00	1.000
Total	\$ 977,121.00	1.000	498			

12% of \$  
~40% of people



2009 PLEDGES - BY MONTH

MONTH	AMOUNT	% of TOTAL	CUMULATIVE	NO.	%-age of GIFTS
September (1)	\$ 312,858.00	32%	312588	165	33%
October (2)	\$ 523,855.00	54%	836713	240	48%
November (3)	\$ 77,643.00	8%	914356	52	11%
December (4)	\$ 42,005.00	4%	956361	29	6%
January (5)	\$ 12,200.00	1%	968561	4	<1%
February (6)	\$ 5,800.00	<1%	974361	4	<1%
March (7)	\$ 1,760.00	<1%	976121	3	<1%
April (8)	\$ 1,000.00	<1%	977121	1	<1%
Total	\$ 977,121.00	100%		498	100%



GLENVIEW COMMUNITY CHURCH  
STEWARDSHIP SNAPSHOT

**2009 CAMPAIGN** (as of 5/13/09)

\$977,121 from 498 pledging households (members and friends)

\$33,190 more than the 2008 commitments from the 2009 pledging pool for a 3.52% increase from this pool.

\$50,254 less than the 2008 total pledges  
4.9% decrease from all pledging households

8 fewer pledges than in 2008

**2008 CAMPAIGN** (as of 4/3/08)

\$1,027,386 from 506 pledging households (members and friends)

\$87,334 more than the 2007 commitments from the 2008 pledging pool  
9.29% increase from same households

\$12,152 less than 2007 total pledges  
1.2% decrease in pledge total from 2007

20 fewer pledges than in 2007

**2007 CAMPAIGN** (As of 5/30/07)

\$1,039,538 from 526 pledging households (member and friends)

\$84,148.27 more than 2006 commitments from 2007 pledging pool  
8.81% increase from same households

\$2,865 more than 2006 total pledges  
.3% increase in pledge total from 2006

38 fewer pledges than in 2006

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES**  
**WOMEN'S ASSOCIATION**  
**May 19, 2009**

**MEMBERS PRESENT:** 12  
**MEMBERS EXCUSED:** 2  
**MEMBERS ABSENT:** 2

**SUMMARY OF MEETING:**

The meeting opened with a reading by Debbie Berg entitled "Diamonds in the Rough," from *Hour of Power: Power for Life Daily Devotional* by Robert H. Schuller.

President Barbara Schwarting gave her final report on what was a very successful year. The shift of responsibility for program development to individual chapters worked well, with five chapters presenting programs that were enthusiastically received. Plans are already underway for programs for next year. Individually, chapters held many activities and conducted their own outreach ministries. Our Prayer Shawl Ministry, new this year, has more than thirty participants. It has provided comfort to church member recipients and opportunities for knitters to get together in fellowship.

Vice President Tracy Sawires presented the proposed slate of officers for 2009-10, which was unanimously approved and is as follows:

President	Tracy Sawires
Vice President	CJ Sultz
Secretary	Kathryn Hall
Treasurer	Joan Streibel
Past President	Barbara Schwarting

Treasurer Joan Striebel reported that we are in a good financial position to continue our outreach ministry. The budget for next year was unanimously approved.

Barbara read a letter from Elizabeth Ciccolini, GCC Director of Youth Ministries, who has decided to pursue a Masters of Divinity from Chicago Theological Seminary and requested our support. Board members voted unanimously to contribute \$1,400 (the cost of one class), and many were especially pleased that we could do so, since money from the church's Romeiser Fund, which is intended for this purpose, was used for other expenses and is not available.

Barbara also read a letter from Mary Jane Huber, former Director of Children's Ministry at GCC, thanking us for our support of her studies at Garrett Evangelical Theological Seminary and requesting funding for next year. Board members voted unanimously to contribute \$1,000.

Both Chapter 7's "Trivia Night" Potluck and Chapter 8's current events presentation by Joyce Schrage and lunch were very well attended.

The Resale Shop will begin its year-end 50% off sale on May 27<sup>th</sup>. It has had such a successful season that our Social Service Committee has been able to give away \$31,200 to grateful recipients, and we have also given an extra \$3,000 gift to the church.

The FEDS Committee has scheduled all of the remaining work necessary to finish the renovation of the upstairs women's bathroom, which will be completed by July 1<sup>st</sup>. Keith was described as "a joy to work with" on this project.

The Garden Committee made \$3,000 from this year's plant sale, which will be used to beautify the church.

The Membership Committee is still discussing the formation of a new chapter for women with infants and toddlers with the possible participants.

The Friendship Committee has sent two notes of comfort since our last meeting.

Sales continue to be brisk at the Village Treasure House. The shop is always looking for new consignors, customers and volunteers, however. Spring grants will be awarded soon.

Meals on Wheels ran very smoothly this year—thank you to all the chapters. Another driver is still needed. This is not a big time commitment. Anyone interested should contact Emily Davis.

The Bridge Marathon finished another successful year with its final luncheon. 24 participants are already signed up for next year.

We still need a representative to Christian Women United.

Chapters are in the midst of holding their end of the year meetings, and reported on their recent activities. They have been busy this spring cooking for Meals on Wheels and the Good News Kitchen, holding book discussions and movie nights, attending presentations to several chapters by Mary Ann Peruchini, Rosalie Amos and Anne Deakyne on their recent trip to Bhutan and scheduling a field trip to the Cuneo Museum. Planning for next year has already begun.

The meeting adjourned at 10:56 a.m. with the Lord's Prayer, and was followed by a celebration of outgoing President Barbara Schwarting's many years of service to the Church. This included refreshments, flowers, a nice thank you from Margaret Lutz and a song written and sung in her honor by Phyllis Scott.

Respectfully submitted on May 25, 2009 by Kathryn Hall

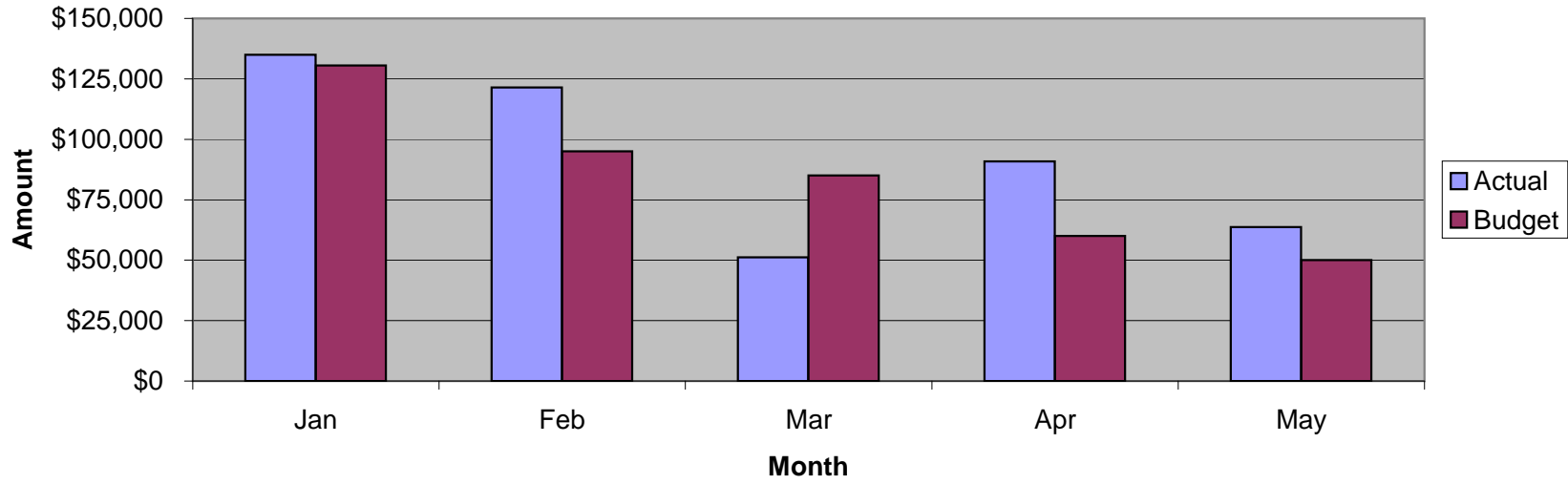
**Glenview Community Church  
YTD Revenue Expense Summary**

		YTD	YTD	YTD	Notes
	May-09	Actual	Budget	Over/(Under)	General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
				Budget	
<b>Revenues</b>					
Contributions	71,499	538,587	458,809	79,778	Current Year and Prior Year Pledges
Loose Offerings	982	4,621	3,125	1,496	
Women's Assoc	5,100	10,100	10,000	100	
Fees & Nursery School	4,318	26,601	23,400	3,201	Insurance Reimbursement
Interest	41	327	1,500	(1,173)	
Housing Trust	2,808	2,808	3,400	(592)	
Endowment I	-	-	-	-	
Endowment II	729	4,787	4,100	687	
Mission Offering	<u>50</u>	<u>11,644</u>	<u>10,600</u>	<u>1,044</u>	
Total Revenues	85,527	599,475	514,934	84,541	
<b>Expenses</b>					
Pastoral	23,874	161,454	153,150	8,304	Expense prepaid insurance and annuities
Missions	7,707	49,929	48,850	1,079	
Children's Ministry	2,592	13,131	16,300	(3,169)	
Confirmation & Youth	4,098	18,026	16,675	1,351	
Pastoral Care	4,465	22,351	22,275	76	
Membership	-	9,908	11,203	(1,295)	
Adult Education	200	1,000	1,045	(45)	
Services & Sacraments	-	298	225	73	
Fellowship	-	115	300	(185)	
Music	8,549	37,893	37,475	418	
Stewardship	-	191	1,075	(884)	
General & Administrative	12,051	80,601	75,570	5,031	Postage, Stationary, Repairs
Church Property	20,870	122,189	119,025	3,164	Maintenance & Repairs
Pageant	-	-	-	-	
Capital Reserve	<u>-</u>	<u>26,000</u>	<u>-</u>	<u>26,000</u>	Repayment of "Loan" from 2008 year-end
Total Expenses	84,406	543,085	503,168	39,917	
Net	<u>1,121</u>	<u>56,390</u>	<u>11,766</u>	<u>44,624</u>	
General Fund	57,020				
Capital Reserve	220,377				

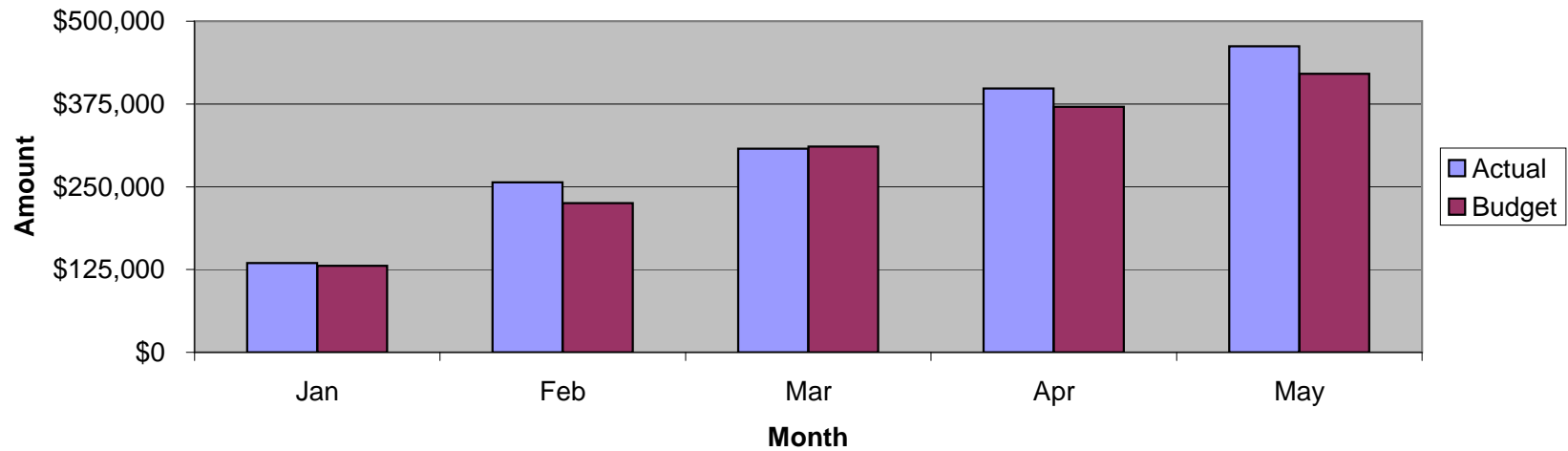
**Note: \$26,000 "loan" to General Fund to be repaid in January 2009.**

**F : Favorable to Budget; U : Unfavorable to Budget**

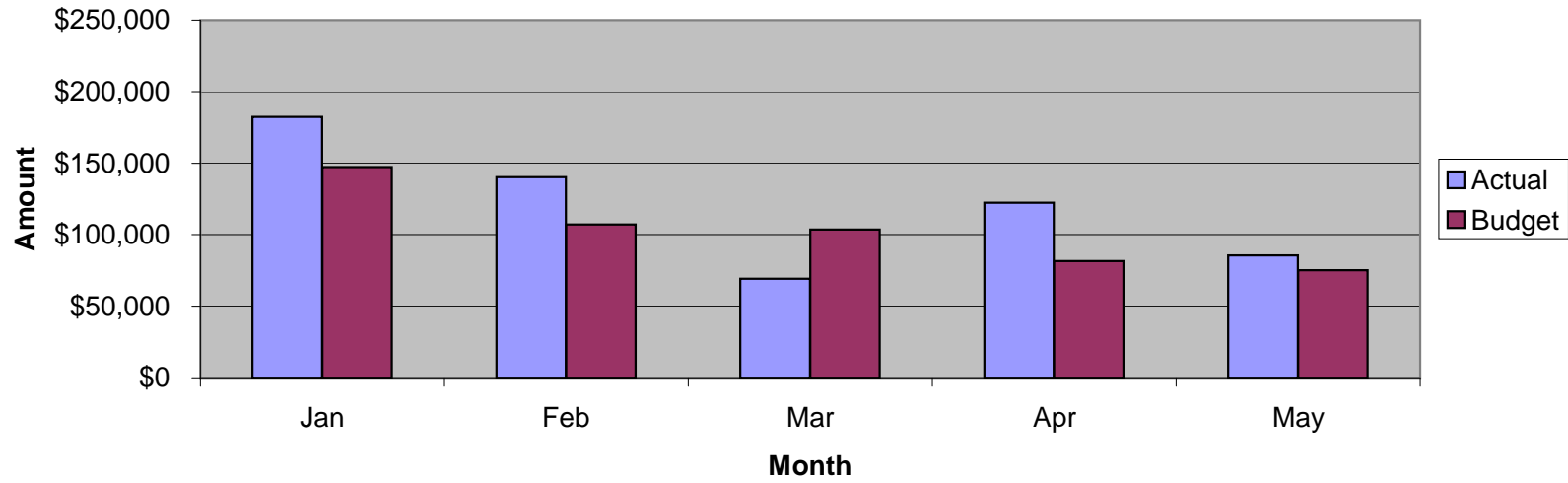
### Monthly Pledges - Actual vs. Budget



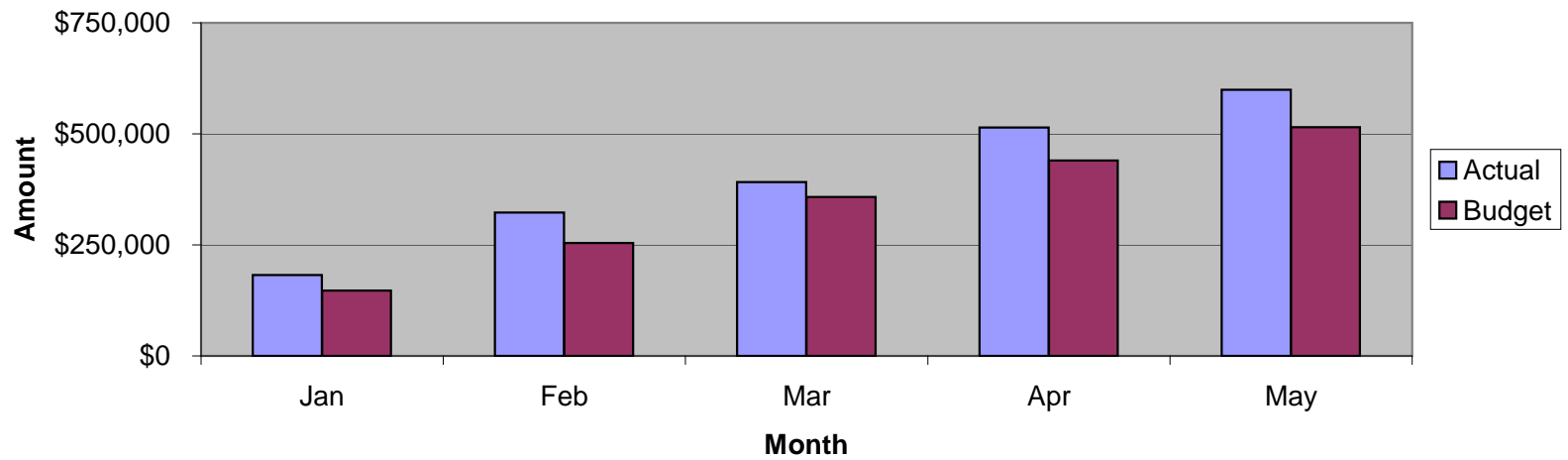
### YTD Pledges - Actual vs. Budget



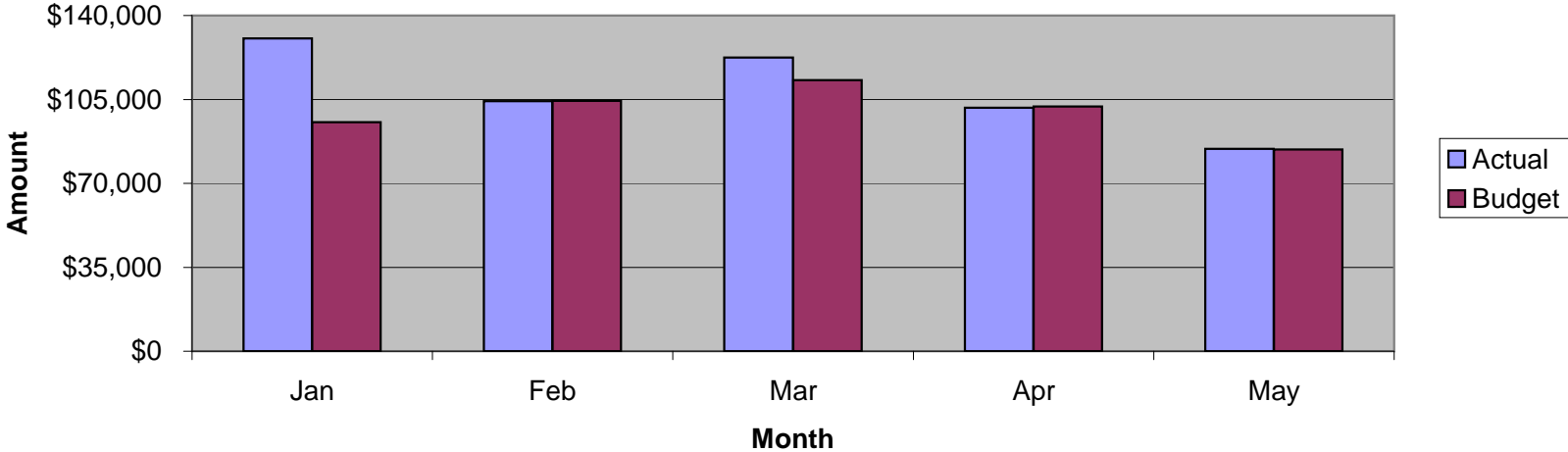
### Monthly Revenue - Actual vs. Budget



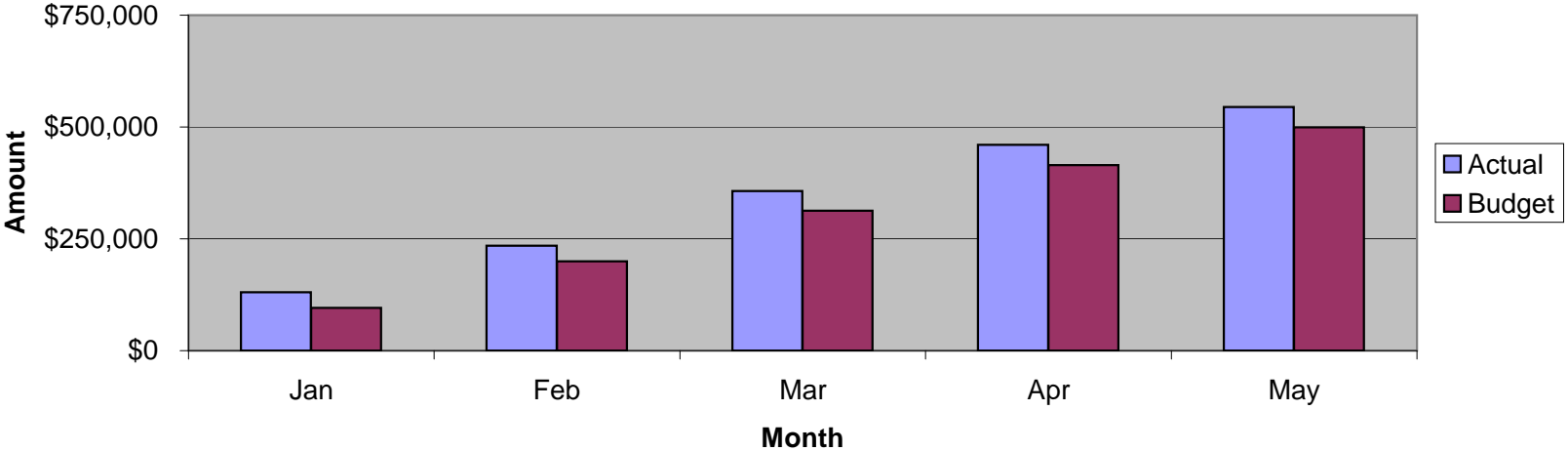
### YTD Revenue - Actual vs. Budget



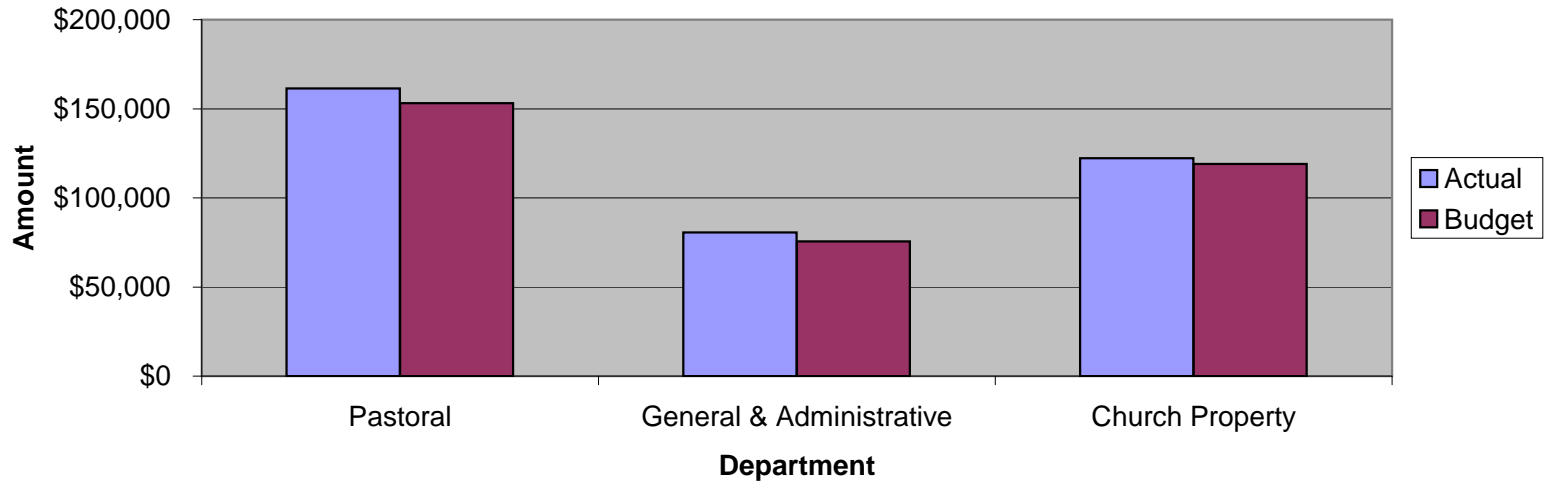
**Monthly Expenses - Actual vs. Budget**



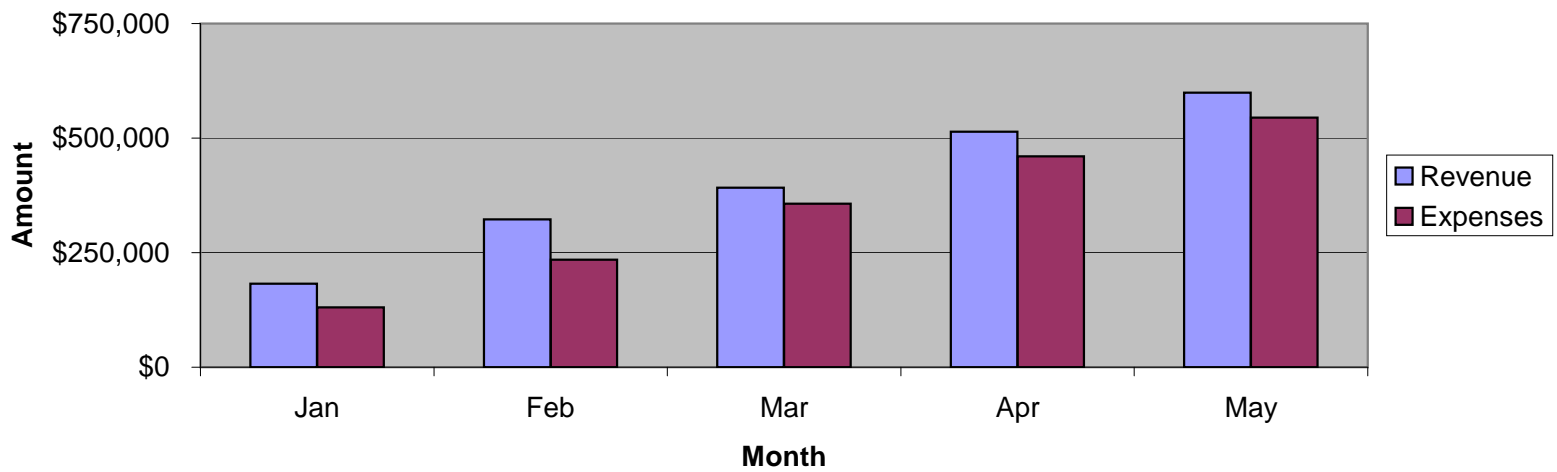
**YTD Expenses - Actual vs. Budget**

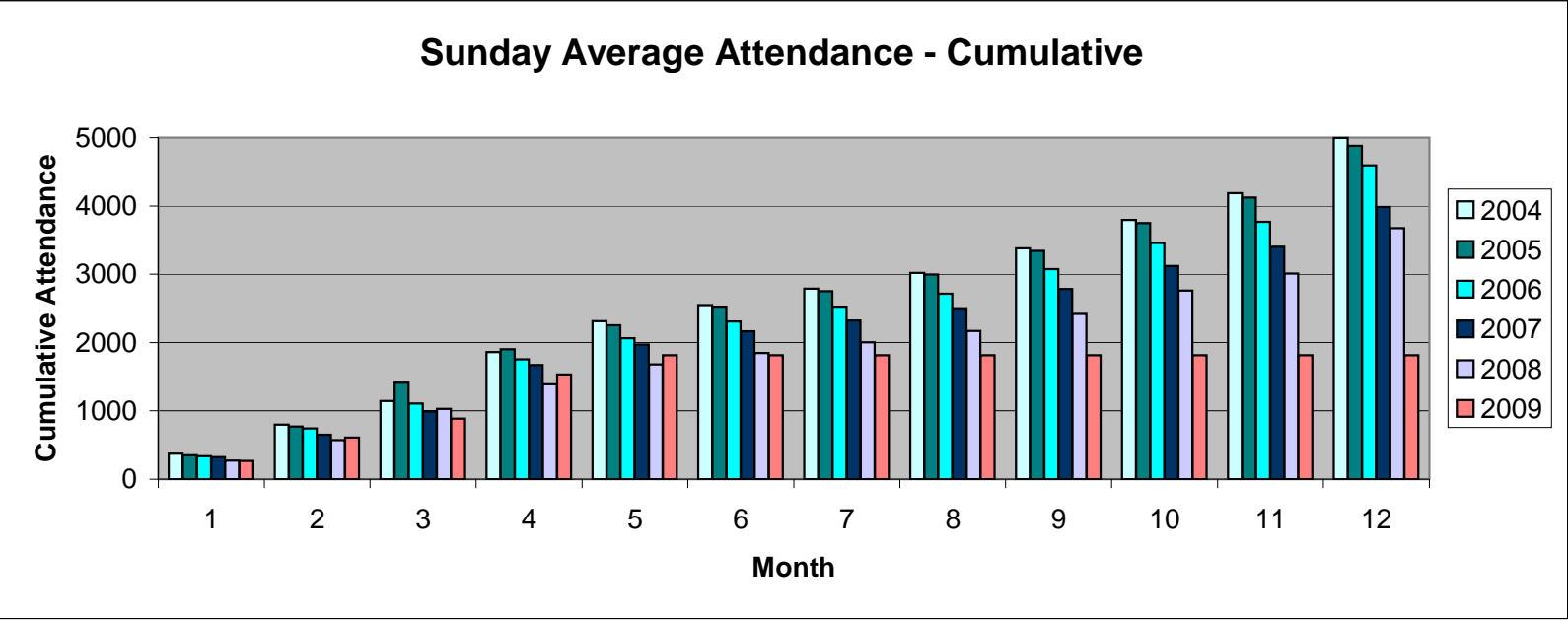
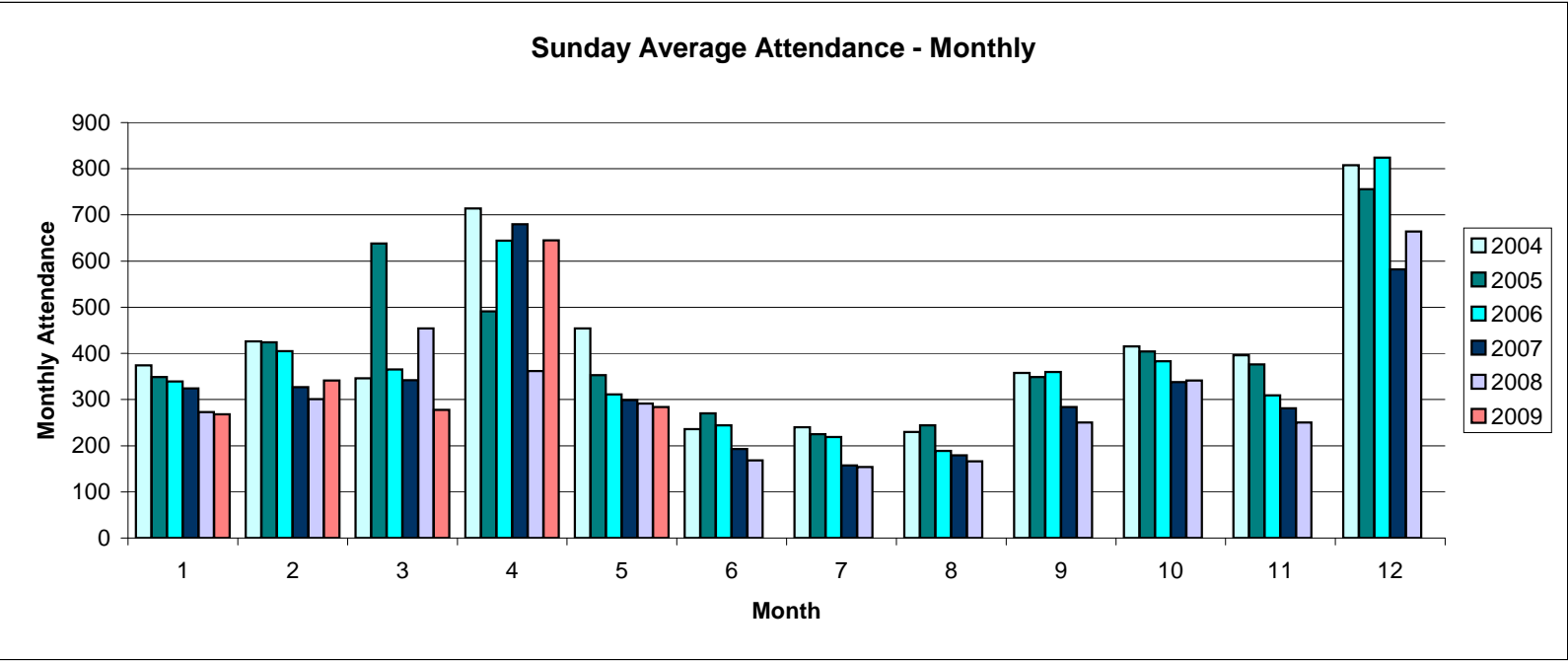


### YTD Operations - Actual vs. Budget



### YTD Actual - Revenue & Expenses





Glenview Community Church  
Analysis of Revenues & Expenses - Summary Portrait 2009  
Month-to-date, Through May 2009

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
<b>Revenues</b>						
Total Revenues	\$85,527.31	\$75,165.00	\$599,474.59	\$514,934.00	\$484,909.01	\$1,125,687.00
<b>Expenses</b>						
Pastoral Expenses	\$23,873.93	\$23,290.00	\$161,453.52	\$153,150.00	\$148,951.35	\$362,960.00
Missions	\$7,707.00	\$7,650.00	\$49,928.50	\$48,850.00	\$50,556.68	\$116,879.00
Children's Ministry	\$2,591.82	\$3,500.00	\$13,130.99	\$16,300.00	\$14,250.59	\$35,385.00
Confirmation & Youth Ministry	\$4,098.31	\$3,335.00	\$18,025.51	\$16,675.00	\$15,885.20	\$33,392.00
Pastoral Care	\$4,464.64	\$4,455.00	\$22,350.84	\$22,275.00	\$21,623.31	\$53,371.00
Membership	\$0.00	\$275.00	\$9,908.05	\$11,203.00	\$13,289.78	\$12,582.00
Adult Education	\$200.00	\$209.00	\$1,000.00	\$1,045.00	\$1,100.00	\$1,998.00
Services & Sacraments	\$0.00	\$45.00	\$298.35	\$225.00	\$283.25	\$441.00
Fellowship	\$0.00	\$60.00	\$114.67	\$300.00	\$622.01	\$621.00
Music	\$8,549.21	\$7,495.00	\$37,892.67	\$33,560.00	\$33,495.90	\$69,455.00
General & Administrative	\$12,051.40	\$12,310.00	\$80,601.26	\$75,570.00	\$88,409.80	\$194,680.00
Stewardship	\$0.00	\$215.00	\$191.20	\$1,075.00	(\$113.00)	\$2,201.00
Church Property	\$20,869.73	\$21,325.00	\$122,189.24	\$119,025.00	\$125,547.56	\$270,731.00
Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,341.00
Capital Reserve	\$0.00	\$0.00	\$26,000.00	\$0.00	\$8,072.50	\$0.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$84,406.04	\$84,164.00	\$543,084.80	\$499,253.00	\$521,974.93	\$1,156,037.00
Net Total	\$1,121.27	(\$8,999.00)	\$56,389.79	\$15,681.00	(\$37,065.92)	(\$30,350.00)

Glenview Community Church  
 Analysis of Revenues & Expenses - Detail Portrait 2009  
 Month-to-date, Through May 2009

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
<b>Revenues</b>						
9105 - Current Pledge Contributions	\$63,682.44	\$50,000.00	\$462,159.37	\$420,509.00	\$380,173.79	\$898,661.00
9107 - Non-Pledge Contributions	\$4,314.00	\$11,000.00	\$30,418.50	\$28,800.00	\$32,903.75	\$60,000.00
9109 - Pledge Overage Contributions	\$3,503.00	\$300.00	\$9,933.00	\$4,500.00	\$8,250.00	\$40,000.00
9110 - Prior Year Pledge	\$0.00	\$0.00	\$36,076.03	\$5,000.00	\$2,692.00	\$5,000.00
9115 - Loose Offering	\$928.15	\$400.00	\$4,560.88	\$3,000.00	\$3,130.24	\$9,000.00
9124 - Church School Offering	\$53.50	\$25.00	\$60.50	\$125.00	\$247.60	\$300.00
9130 - Women's Association	\$5,100.00	\$5,000.00	\$10,100.00	\$10,000.00	\$8,000.00	\$13,000.00
9135 - Building Fees	\$575.00	\$300.00	\$5,250.00	\$4,700.00	\$5,387.00	\$7,000.00
9142 - Nursery School	\$3,743.11	\$3,740.00	\$21,350.55	\$18,700.00	\$15,478.25	\$39,766.00
9145 -Interest Income	\$40.77	\$300.00	\$326.83	\$1,500.00	\$4,048.94	\$4,000.00
9147 - Housing Trust Income	\$2,807.99	\$3,400.00	\$2,807.99	\$3,400.00	\$6,250.00	\$13,960.00
9155 - Endowment Income	\$0.00	\$0.00	\$0.00	\$0.00	\$1,625.00	\$0.00
9157 - Endowment Income 11	\$729.35	\$700.00	\$4,787.44	\$4,100.00	\$5,117.01	\$10,000.00
9170 - Neighbors In Need	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,900.00
9175 - Thanksgiving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,250.00
9180 - Christmas	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,250.00
9185 - Easter	\$50.00	\$0.00	\$9,765.50	\$8,750.00	\$8,466.18	\$8,750.00
9190 - One Great Hour of Sharing	\$0.00	\$0.00	\$1,878.00	\$1,850.00	\$3,139.25	\$1,850.00
<b>Total Revenues</b>	<b>\$85,527.31</b>	<b>\$75,165.00</b>	<b>\$599,474.59</b>	<b>\$514,934.00</b>	<b>\$484,909.01</b>	<b>\$1,125,687.00</b>
<b>Expenses</b>						
<b>Pastoral Expenses</b>						
9302 - Salaries	\$10,575.44	\$10,575.00	\$52,895.08	\$52,875.00	\$52,884.77	\$126,913.00
9304 - Auto Expense	\$513.90	\$270.00	\$2,251.54	\$1,350.00	\$1,413.38	\$3,240.00
9306 • Expense Reimbursement	\$94.14	\$75.00	\$177.36	\$375.00	\$339.61	\$927.00
9308 - Annuities	\$0.00	\$0.00	\$17,352.21	\$14,700.00	\$14,701.28	\$35,283.00
9310 - Conferences / Continuing Education	\$630.40	\$300.00	\$2,356.43	\$1,500.00	\$1,055.39	\$6,100.00
9312 - Senior Minister Allowance	\$113.95	\$20.00	\$173.90	\$100.00	\$230.53	\$675.00
9314 - Housing Allowance	\$10,426.43	\$10,425.00	\$52,132.15	\$52,125.00	\$52,132.25	\$125,117.00
9316 - Assoc. Minister Allowance	\$0.00	\$100.00	\$673.36	\$500.00	\$305.20	\$900.00
9382 - Insurance--Health	\$0.00	\$0.00	\$25,843.14	\$22,000.00	\$18,203.65	\$45,482.00
9384 - Social Security Add On	\$1,519.67	\$1,525.00	\$7,598.35	\$7,625.00	\$7,685.29	\$18,323.00
<b>Total Pastoral Expenses</b>	<b>\$23,873.93</b>	<b>\$23,290.00</b>	<b>\$161,453.52</b>	<b>\$153,150.00</b>	<b>\$148,951.35</b>	<b>\$362,960.00</b>
<b>Missions</b>						
9450 - Mission Offering	\$50.00	\$0.00	\$11,643.50	\$10,600.00	\$11,855.43	\$25,000.00
9454 - Missions	\$7,657.00	\$7,650.00	\$38,285.00	\$38,250.00	\$38,701.25	\$91,879.00
<b>Total Missions</b>	<b>\$7,707.00</b>	<b>\$7,650.00</b>	<b>\$49,928.50</b>	<b>\$48,850.00</b>	<b>\$50,556.68</b>	<b>\$116,879.00</b>
<b>Children's Ministry</b>						
9464 - Salaries-CM	\$2,407.64	\$2,485.00	\$12,038.20	\$12,425.00	\$12,038.20	\$27,503.00
9466 - SS-CM	\$184.18	\$190.00	\$920.90	\$950.00	\$920.90	\$2,104.00
9468 - Spiritual Formation	\$0.00	\$145.00	(\$68.83)	\$725.00	\$575.25	\$1,458.00
9472 . Teacher Training & Appreciation	\$0.00	\$300.00	\$0.00	\$300.00	\$300.00	\$450.00
9476 - Cradle/Toddler Supplies	\$0.00	\$60.00	\$25.00	\$300.00	\$0.00	\$630.00
9488 - Fellowship	\$0.00	\$90.00	\$203.78	\$450.00	\$47.96	\$900.00
9490 - Education & Spiritual Formation	\$0.00	\$160.00	\$11.94	\$800.00	\$229.00	\$1,620.00
9494 - Mission & Outreach	\$0.00	\$20.00	\$0.00	\$100.00	\$139.28	\$180.00
9496 - Childcare	\$0.00	\$50.00	\$0.00	\$250.00	\$0.00	\$540.00
<b>Total Children's Ministry</b>	<b>\$2,591.82</b>	<b>\$3,500.00</b>	<b>\$13,130.99</b>	<b>\$16,300.00</b>	<b>\$14,250.59</b>	<b>\$35,385.00</b>
<b>Confirmation &amp; Youth Ministry</b>						
9526 - Salaries-CY	\$2,525.00	\$2,525.00	\$12,625.00	\$12,625.00	\$12,625.00	\$25,250.00

Glenview Community Church  
 Analysis of Revenues & Expenses - Detail Portrait 2009  
 Month-to-date, Through May 2009

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
9528 - SS-CY	\$193.16	\$190.00	\$965.80	\$950.00	\$965.81	\$1,932.00
9530 - Jr High - Confirmation	\$618.75	\$165.00	\$999.26	\$825.00	\$475.21	\$1,665.00
9532 - Jr High - Social	\$0.00	\$35.00	\$99.69	\$175.00	\$194.24	\$360.00
9536 - Sr High - Education	\$566.66	\$185.00	\$2,141.08	\$925.00	\$829.00	\$1,845.00
9538 - Sr High - Social	\$194.74	\$235.00	\$1,194.68	\$1,175.00	\$795.94	\$2,340.00
<b>Total Confirmation &amp; Youth Ministry</b>	<b>\$4,098.31</b>	<b>\$3,335.00</b>	<b>\$18,025.51</b>	<b>\$16,675.00</b>	<b>\$15,885.20</b>	<b>\$33,392.00</b>
<b>Pastoral Care</b>						
9550 - Salaries-PN	\$4,387.62	\$4,385.00	\$21,938.10	\$21,925.00	\$21,222.20	\$52,651.00
9552 - Pastoral Care Board	\$77.02	\$70.00	\$412.74	\$350.00	\$401.11	\$720.00
<b>Total Pastoral Care</b>	<b>\$4,464.64</b>	<b>\$4,455.00</b>	<b>\$22,350.84</b>	<b>\$22,275.00</b>	<b>\$21,623.31</b>	<b>\$53,371.00</b>
<b>Membership</b>						
9572 - Salaries-Mbr	\$0.00	\$0.00	\$9,252.00	\$9,252.00	\$11,461.83	\$9,252.00
9574 - SS-Mbr	\$0.00	\$0.00	\$480.36	\$576.00	\$615.93	\$576.00
9576 - Membership	\$0.00	\$275.00	\$175.69	\$1,375.00	\$1,212.02	\$2,754.00
<b>Total Membership</b>	<b>\$0.00</b>	<b>\$275.00</b>	<b>\$9,908.05</b>	<b>\$11,203.00</b>	<b>\$13,289.78</b>	<b>\$12,582.00</b>
<b>Adult Education</b>						
9602 - Program	\$200.00	\$189.00	\$1,000.00	\$945.00	\$1,100.00	\$1,800.00
9614 - Miscellaneous	\$0.00	\$5.00	\$0.00	\$25.00	\$0.00	\$63.00
9616 - Literature & Library	\$0.00	\$15.00	\$0.00	\$75.00	\$0.00	\$135.00
<b>Total Adult Education</b>	<b>\$200.00</b>	<b>\$209.00</b>	<b>\$1,000.00</b>	<b>\$1,045.00</b>	<b>\$1,100.00</b>	<b>\$1,998.00</b>
<b>Services &amp; Sacraments</b>						
9624 - Sacred Services	\$0.00	\$45.00	\$298.35	\$225.00	\$283.25	\$441.00
<b>Total Services &amp; Sacraments</b>	<b>\$0.00</b>	<b>\$45.00</b>	<b>\$298.35</b>	<b>\$225.00</b>	<b>\$283.25</b>	<b>\$441.00</b>
<b>Fellowship</b>						
9636 - Special Functions	\$0.00	\$45.00	(\$42.00)	\$225.00	\$584.27	\$486.00
9640 - Miscellaneous	\$0.00	\$15.00	\$156.67	\$75.00	\$37.74	\$135.00
<b>Total Fellowship</b>	<b>\$0.00</b>	<b>\$60.00</b>	<b>\$114.67</b>	<b>\$300.00</b>	<b>\$622.01</b>	<b>\$621.00</b>
<b>Music</b>						
9648 - Salaries-Music	\$5,749.43	\$5,750.00	\$28,747.15	\$28,750.00	\$27,830.48	\$64,519.00
9650 - SS-Music	\$439.82	\$440.00	\$2,199.10	\$2,200.00	\$2,129.00	\$4,936.00
9652 - General - Instrumentalists	\$0.00	\$360.00	\$3,850.00	\$1,800.00	\$900.00	\$3,600.00
9654 - General - Organ & Piano Care	\$1,440.00	\$350.00	\$1,823.00	\$1,750.00	\$1,095.18	\$3,510.00
9656 - General - Cleaning Robes	\$0.00	\$20.00	\$0.00	\$100.00	\$0.00	\$180.00
9660 - General - Sub. Organist	\$300.00	\$90.00	\$425.00	\$450.00	\$475.00	\$900.00
9666 - Chancel Choir - Music	\$7.50	\$225.00	\$153.18	\$1,125.00	\$408.74	\$2,250.00
9668 - Chancel Choir - Misc.	\$42.46	\$45.00	\$116.41	\$225.00	\$105.00	\$468.00
9670 - Organ Music	\$0.00	\$45.00	\$45.75	\$225.00	\$309.50	\$450.00
9772 - Bell Choir - Music	\$570.00	\$45.00	\$1,042.95	\$225.00	\$0.00	\$450.00
9780 - Children's Choir - Music	\$0.00	\$70.00	\$144.94	\$350.00	\$2000	\$720.00
9782 - Children's Choir - Misc.	\$0.00	\$20.00	\$175.06	\$100.00	\$0.00	\$180.00
9784 - Copyright Expenses	\$0.00	\$350.00	\$646.90	\$175.00	\$223.00	\$360.00
9790 - Music Transfer	\$0.00	\$0.00	(\$1,476.77)	(\$3,915.00)	\$0.00	(\$13,068.00)
<b>Total Music</b>	<b>\$8,549.21</b>	<b>\$7,495.00</b>	<b>\$37,892.67</b>	<b>\$33,560.00</b>	<b>\$33,495.90</b>	<b>\$69,455.00</b>
<b>General &amp; Administrative</b>						
9822 - Postage (except S'dcaster)	\$525.14	\$600.00	\$4,415.29	\$3,000.00	\$3,273.83	\$7,200.00
9830 - Social Security	\$572.55	\$575.00	\$3,658.58	\$3,495.00	\$4,014.26	\$7,370.00
9832 - Office Staff Salaries	\$7,484.34	\$7,480.00	\$48,116.44	\$46,900.00	\$53,881.30	\$99,261.00
9834 - Payroll Service	\$376.26	\$225.00	\$1,802.55	\$1,525.00	\$1,470.04	\$3,135.00
9836 - Telephone	\$623.64	\$540.00	\$3,214.59	\$2,700.00	\$2,919.62	\$6,500.00
9838 - Stationery & Supplies	\$618.54	\$960.00	\$5,819.57	\$4,800.00	\$5,588.69	\$11,500.00
9840 - Equip. Maintenance/ Repair	\$1,138.24	\$1,065.00	\$7,492.50	\$5,325.00	\$4,075.48	\$12,800.00

Glenview Community Church  
 Analysis of Revenues & Expenses - Detail Portrait 2009  
 Month-ta-date, Through May 2009

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9842 - Broadcaster	\$0.00	\$335.00	\$1,723.03	\$1,675.00	\$1,911.00	\$4,000.00
9846 - Communications/Promotions	\$419.00	\$85.00	\$1,110.50	\$425.00	\$1,615.50	\$1,000.00
9848 - Kitchen	\$194.40	\$12500	\$749.54	\$625.00	\$652.63	\$1,500.00
9850 -Insurance--Prop/Casualty\Work Com	\$0.00	\$0.00	\$2,073.95	\$3,500.00	\$6,922.71	\$36,554.00
9852 - Miscellaneous	\$0.00	\$10.00	\$50.00	\$50.00	\$1,951.20	\$100.00
9854 - Office Equipment Purchase	\$0.00	\$190.00	(\$129.99)	\$950.00	\$0.00	\$2,260.00
9855 - Executive Board Expenses	\$60.29	\$80.00	\$309.71	\$400.00	\$0.00	\$1,000.00
9856 - Bank Fees	\$39.00	\$40.00	\$195.00	\$200.00	\$133.54	\$500.00
<b>Total General &amp; Administrative</b>	<b>\$12,051.40</b>	<b>\$12,310.00</b>	<b>\$80,601.26</b>	<b>\$75,570.00</b>	<b>\$88,409.80</b>	<b>\$194,680.00</b>
<b>Stewardship</b>						
9802 - Offering Envelopes	\$0.00	\$40.00	(\$128.00)	\$200.00	(\$113.00)	\$405.00
9803 - Stationery	\$000	\$55.00	\$0.00	\$275.00	\$0.00	\$563.00
9804 - Postage	\$0.00	\$85.00	\$319.20	\$425.00	\$0.00	\$855.00
9806 - Celebration	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.00
9810 - Miscellaneous	\$0.00	\$35.00	\$0.00	\$175.00	\$0.00	\$360.00
<b>Total Stewardship</b>	<b>\$0.00</b>	<b>\$215.00</b>	<b>\$191.20</b>	<b>\$1,075.00</b>	<b>(\$113.00)</b>	<b>\$2,201.00</b>
<b>Church Property</b>						
9862 - Facility Staff-Salaries	\$12,817.60	\$11,190.00	\$60,441.50	\$55,950.00	\$57,713.20	\$134,580.00
9864 - Social Security	\$924.08	\$860.00	\$4,350.36	\$4,300.00	\$4,033.07	\$10,296.00
9870 - Electricity	\$2,085.46	\$1,900.00	\$10,681.58	\$10,200.00	\$10,185.29	\$27,500.00
9872 - Water	\$0.00	\$0.00	\$536.10	\$1,400.00	\$1,458.13	\$3,000.00
9874 - N. I. Gas	\$434.35	\$2,000.00	\$12,063.34	\$20,300.00	\$19,871.55	\$28,275.00
9878 - Building Repair and Maintenance	\$1,624.79	\$2,300.00	\$9,013.85	\$11,500.00	\$17,114.45	\$27,500.00
9880 - Maintenance Contracts	\$2,626.25	\$2,700.00	\$21,188.97	\$13,500.00	\$13,334.04	\$32,000.00
9882 - Scavenger	\$357.20	\$375.00	\$1,830.55	\$1,875.00	\$1,837.83	\$4,500.00
9884 - Furn., Fixt., Equip. Purchase	\$0.00	\$0.00	\$2,082.99	\$0.00	\$0.00	\$3,080.00
<b>Total Church Property</b>	<b>\$20,869.73</b>	<b>\$21,325.00</b>	<b>\$122,189.24</b>	<b>\$119,025.00</b>	<b>\$125,547.56</b>	<b>\$270,731.00</b>
<b>Pageant</b>						
9912 - Pageant	\$000	\$0.00	\$0.00	\$0.00	\$0.00	\$1,341.00
<b>Total Pageant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,341.00</b>
<b>Capital Reserve</b>						
9910 - Capital Reserve Expense	\$0.00	\$0.00	\$26,000.00	\$0.00	\$8,07250	\$0.00
<b>Total Capital Reserve</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$26,000.00</b>	<b>\$000</b>	<b>\$8,07250</b>	<b>\$0.00</b>
<b>Total Expenses</b>	<b>\$84,406.04</b>	<b>\$84,164.00</b>	<b>\$543,084.80</b>	<b>\$499,253.00</b>	<b>\$521,974.93</b>	<b>\$1,156,037.00</b>
<b>Net Total</b>	<b>\$1,121.27</b>	<b>(\$8,999.00)</b>	<b>\$56,389.79</b>	<b>\$15,681.00</b>	<b>(\$37,065.92)</b>	<b>(\$30,350.00)</b>

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Glenview Community Church  
 Balance Sheet - Summary Year-to-  
 date, Through May 2009

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Accounts

Assets

Current Assets

Cash

1010 - Operating Account	\$88,878.19
1200 - Special Petty Cash Fund	<u>\$1,000.00</u>
Total Cash	\$89,878.19

Investments

1110 - Housing Trust	\$356,746.00
1120 - Merrill Lynch Govt. MF	\$378,979.10
1130 - Nursery School Vanguard	\$100,172.16
1140 - Romeiser Trust Account	\$173,463.00
1160 - Endowment	\$130,209.00
1170 - Designated Funds Account	\$300,000.00
1180 - Nursery School GSB CD#32351 0	\$29,564.88
1185 - Endowment Fund II	\$473,742.21
1190 - Nursery School GSB CD#323512	<u>\$30,642.31</u>
Total Investments	\$1,973,518.66

Prepaid Expenses

\$1,473.83

\$2,064,870.68

Total Current Assets

Fixed Assets

1770 - Church Land	\$100,126.50
1790 - Church Garage & Contents	\$10,074.00
1800 - Church Building	\$5,430,585.00
1810 - Church Furnishings	\$426,130.00
1815 - Office Equipment	\$91,458.00
1816 - Art & Music Collections	\$50,400.00
1817 - Organ	\$896,000.00
1820 - Canoes	\$1,200.00
1825 - Accumulated Depreciation	<u>(\$742,695.00)</u>

Total Fixed Assets

\$6,263,278.50

Total Assets

\$8,328,149.18

Liabilities, Fund Principal, & Restricted Funds

Liabilities

Withholding Taxes

2900 - Withholding #403B	\$150.00
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Total Withholding Taxes

\$150.00

Fixed Assets

0001 - Represented by Fixed Assets	<u>\$6,263,278.50</u>
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Total Fixed Assets

\$6,263,278.50

Total Liabilities

\$6,263,428.50

Fund Principal

0002 - Beginning Balance-General Fund	\$629.92
Excess Cash Received	<u>\$56,389.79</u>

Total Fund Principal and Excess Cash Received

\$57,019.71

Restricted Funds

Total Temporarily Restricted	\$872,049.04
Total Permanently Restricted	\$1,135,651.93

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Glenview Community Church  
Balance Sheet - Summary Year-to-  
date, Through May 2009

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Accounts

Total Restricted Funds	<u>\$2,007,700.97</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u>\$8,328,149.18</u>

## PLEDGE CONTRIBUTION REPORT

MONTH	<u>2007 PLEDGE CONTRIBUTIONS</u>		<u>2008 PLEDGE CONTRIBUTIONS</u>		<u>2009 PLEDGE CONTRIBUTIONS</u>
January	\$ 56,063.34		\$ 62,768.86	***	\$ 135,012.50
February	\$ 80,293.16	*	\$ 102,471.29		\$ 121,499.49
March	\$ 85,668.95	**	\$ 92,359.27		\$ 51,163.06
April	\$ 93,927.70		\$ 66,588.90		\$ 90,801.88
May	\$ 56,778.54		\$ 55,985.47		\$ 63,682.44
June	\$ 67,220.94		\$ 54,904.79		
July	\$ 95,823.69		\$ 46,830.13		
August	\$ 50,718.28		\$ 55,487.39		
September	\$ 66,794.16		\$ 71,200.76		
October	\$ 84,059.35		\$ 82,426.78		
November	\$ 61,851.32		\$ 93,699.37		
December	<u>\$ 130,154.13</u>		\$ 131,372.61		
Actual Pledge Contrib.	\$ 929,353.56		\$ 916,095.62		\$ 462,159.37
Budget Pledge Contrib.	\$ 1,024,000.00		\$ 975,000.00		
Actual % to Budget	90.80%		93.96%		#DIV/O!

\*Changed to reflect \$25000 pledge from non-pledge (9107) in Feb. report per EB

\*\*Changed to reflect total \$1000 addition from changes requested by members

\*\*\* January 2009 changed to recognize all prepaid pledges paid in 2008 for 2009.

Glenview Community Church - Comparative Revenues

<u>Month</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>
January	\$ 182,244.67 •	\$ 80,188.95	\$ 74,594.18	\$ 106,429.51	\$ 122,067.18	\$ 70,691.23	\$ 87,871.50
February	\$ 140,263.93	\$ 116,974.37	121,014.19	72,660.20	77,523.70	77,447.10	69,717.22
March	\$ 69,135.75	\$ 115,866.62	107,626.66	121,192.76	88,782.22	99,044.62	91,531.38
April	\$ 122,302.93	\$ 97,057.68	127,591.21	130,592.35	117,440.47	125,177.01	93,994.41
May	\$ 85,527.31	\$ 74,821.39	79,834.93	102,090.47	133,720.82	110,464.01	56,528.14
June		\$ 69,066.46	80,857.74	70,470.20	70,942.58	74,399.77	98,079.80
July		\$ 53,610.39	105,520.31	96,205.06	73,692.69	85,423.69	69,153.58
August		\$ 61,052.38	60,077.24	67,448.52	47,410.46	69,026.46	57,739.09
September		\$ 87,738.77	84,025.61	130,400.60	81,005.37	61,418.36	82,507.01
October		\$ 110,499.26	113,894.93	114,746.48	100,506.42	99,606.58	105,962.66
November		\$ 113,596.00	92,347.73	99,354.96	85,391.80	61,320.78	93,377.26
December		\$ 210,788.30	199,794.80	173,460.38	157,802.19	108,993.97	130,495.10
Total Actual	\$ . 599,474.59	\$ 1,191,260.57	\$1,247,179.53	\$ 1,285,401.49	\$ 1,154,885.90	\$ 1,043,013.58	\$ 1,058,457.15
Budget		\$ 1,231,931.00	\$ 1,253,060.00	\$ 1,184,026.08	\$ 1,137,000.00	\$ 1,047,936.00	\$ 1,108,823.00
Percent	ttQ.00Ql	~	~	~	~	~	~