

Glenview Community Church Groundrules and Behavioral Covenant

As caring members of GCC, we accept and agree to abide by the groundrules stated below. Further, we commit to holding each other accountable for behaving in accordance with these groundrules during all our meetings or interactions. We believe that individually, we should endeavor to follow the Golden Rule to " ... Do unto others as you would have others do unto you ... "

I Will:

Focus on issues.

Listen carefully, respectfully consider alternative points of view and stay open to influence and inquiry.

Speak calmly and respectfully in presenting my views or responding to questions.

Think for the benefit of GCC and help the group achieve its objectives through inclusive solutions.

Focus on the future of GCC while respecting our rich history as a church.

Apologize if my words or thoughts were hurtful or perceived as disrespectful.

Speak up if I believe these ground rules are not being followed.

Behave in a manner consistent with the role model that I am to others in the church.

I Will NOT:

Make the issues personal.

Interrupt others or fail to recognize the contributions of others.

Respond angrily to other's comments or fail to seek to understand the other person's perspective first.

Focus on my interests only or think/speak in divisive terms .

Be resistant to new ideas for GCC.

Disregard how others receive my comments.

Ignore behavior I believe is inappropriate.

Speak negatively of others when they are not present or present issues for group discussion in order to punish or embarrass others.

**GLENVIEW COMMUNITY CHURCH EXECUTIVE BOARD
MEETING AGENDA**

Tuesday, March 22, 2011, 7 PM

- I. Call to Order followed by Opening Reflection by Christine Foley
- II. Clergy Comments
- III. Consent Agenda
 - A. February Executive Board Minutes
 - B. March Reports/ Minutes from Ministers, Boards and Others
- IV. Treasurer's Report
- V. Committee Reports
 - A. Leadership
 - B. Planning Committee
 - C. PMRC
- VI. Board Reports
 - A. Finance
 - B. Membership
 - C. Adult Ed.
 - D.
- VII. Selected Pending Matters
 - A. Interim Minister Discussion
 - B. LMPC
- VIII. Congregational Comments
- IX. Adjournment & Lord's Prayer

Meeting Reminders:

Planning Committee Mtg.:

Leadership Committee Meeting: April 10, 2011

Executive Board Meeting: April 26, 2011 -7 PM

Operating Committee Meeting: April 26, 2011

PMRC Meeting:

**EXECUTIVE BOARD MINUTES
GLENVIEW COMMUNITY CHURCH
22 February 2011**

- I. **Call to Order:** Moderator, Lloyd Bettis, called the meeting to order at 7:00PM in the Mayflower Room. The clerk recorded the roll silently.

Present: Howard Roberts, Pam Keckler, Lloyd Bettis, Bill Dailey, Rob Hevey, Bob McGee, Kara Clark, Christine Foley, Bob Kappus, Scott Lothian, MJ Detwiler, Kerry Karth, Debbie Berg, Carolyn Brown, Chris Calandra, Bill Cooper, Toni Cucco, Glenn Davis, John Demler, Melinda Krueger, Margaret Lutz, Tom Lutz, Tracy Sawires, Doug Morgan for Phyllis Scott, Jim Yagelski

Excused: Constance Filling, Laura Heyser

Guests: Sally Thuresson

Kara Clark gave the opening reflection.

- II. **Clergy Comments:** Pam Keckler's and Howard Roberts' complete reports are included in the Executive Board packet dated February 22, 2011.

- Additional comments from Pam focused on the following:
 - Lent, at long last, is coming. Pam handed out the 1 page flyer summarizing the many programs taking place during Lent this year. She highlighted the Wednesday evenings' soup and bread/Lenten study/informal worship program as an opportunity for any board or group to participate by cooking the soup and bread for one of the nights. This year's Lenten devotional booklet is currently available to be picked up in the church office.
 - Pam requested and received Howard's approval to handle the worship planning for July and August.
 - Pam is looking forward to once again representing GCC at the UCC General Synod, which occurs every 2 years, on July 1-5.
 - The GCC job networking program has disbanded (the leaders found jobs of their own), but referrals are now given to the monthly OLPH job networking program.
- Howard provided the following additional comments:
 - Howard has appreciated the numerous letters, cards and emails he has received after his retirement announcement last month. He has also held several good conversations and meetings with many people.
 - As of July 1, 2011, it will be the first time since September, 1966, that Howard will not have been ministering to a congregation.
 - Howard asked that everyone still keep in mind that he is still in full relationship with GCC as Senior Minister, and that this will not end before June 30, 2011. He will continue to strive to be the best Senior Minister he can be, and asked that we strive to be the best church members that we can be.

- III. **Consent Agenda:**

A. January Executive Board Minutes

B. February reports and minutes from Ministers, Boards, and Others

There were no additions or deletions to the Consent Agenda. The Consent Agenda was deemed approved as presented.

- IV. **Treasurer's Report:** Rob Hevey, Church Treasurer, presented the financial report for January, 2011, noting that current contributions are up about \$10,000 compared to last year, even though prior contributions are about \$10,000 below last year. Expenses are slightly lower than last year.

- V. **Committee Reports:**

A. **Leadership Committee** - Bill Dailey, chair, reported:

- Bill has been contacting Vice-Moderator candidates, and the committee has started listing potential At-Large Member candidates for next year as well to fill Bob McGee's At-Large vacancy after his election as Church Clerk.
 - Bill reminded the committee members to take advantage of the upcoming Volunteer Sunday to recruit potential board members.
- B. Planning Committee** – Bill Dailey reported that the Capital Planning group will be meeting this week to begin reviewing the submitted capital needs requests.
- C. PMRC** – PMRC will be meeting on 3/7.

VI. Board Reports

- A. Stewardship:** Additional 2011 pledges totaling \$12-14,000 (at the 93% level) have come in since the budget was finalized. The total number of pledging units has also increased to 449.
- B. Finance:** The focus of their March meeting will be on the issue of employee health insurance benefits.
- C. Membership:** Doug Morgan went over the plans for Volunteer Sunday, February 27, and passed out the volunteer forms that the congregants will be filling out. All boards are participating and were again reminded that this is a good time to recruit future board members.
- D. Women's Association:** A motion was made, seconded and passed to approve the request to hold another Resale Shop "Open House" on March 20, 2011, following the worship service.
- E. Missions Outreach:** The Missions Outreach Board is hosting a congregational justice training session presented by the Community Renewal Society on Saturday, February 26.
- F. Confirmation & Youth:** Christine Foley shared the joy that a record number of 25 youth will be going on the mission trip this June. They will be accompanied by 5 adults.

VII. Selected Pending Matters

- A. Survey Regarding One Service:** Kara Clark and Christine Foley provided their insights based on their review of the survey results. Notable findings included:
- 118 responses were received, and of these, 66% attended worship the same amount as last year, 11% attended more often, and 22% attended less often, but most of these were due to their schedules and not the single service.
 - There was general support for one service, and 95% of the respondents thought there was the same or better sense of community now, and there were not many negative comments about having just one service.
 - Most people thought favorably of having one service at either 9:30 or 10:00, with a pretty even split between starting at 9:30 or 10:00.
 - This survey was considered a pulse point and further fine-tuned follow-up is needed.
- Lloyd Bettis referred to p.7-8 of the 2/22/11 Executive Board Packet to point out that average attendance was up over last year in the summer, but since then, average monthly attendance has been below last year. It has been enervating, however, to have everyone together at one service and more people at the fellowship time. We need to think strategically about this issue of having just one worship service, and the Executive Board needs to decide about making any changes to the schedule before the fall worship planning begins.
- Each board should discuss the Sunday worship schedule at it's next meeting.
- B. Employee Health Insurance:** Lloyd Bettis reported on the meeting the moderators had with the four full-time employees affected by GCC not currently providing any support for their health insurance. They discussed the UCC Pension Board Plan and other alternatives, and as a group, concluded that the best option would be for each employee to secure his or her own health insurance coverage and then GCC would reimburse them up to a specified dollar amount per month. Lloyd noted that per the IRS ruling letter, this reimbursement would not be taxable income to the employee.
- The moderators would like the Finance Board to review this reimbursement approach and determine the amount of reimbursement that could be provided to these four employees. The Executive Board voiced its support to having the Finance Board look into GCC providing its full-time employees some monetary support towards their health insurance coverage.
- C. Interim Minister Discussion:** Lloyd Bettis reported on the following feedback he has received regarding Howard's replacement:

- We need to take the necessary time to do the process right.
- We need to resolve outstanding issues of conflict, using outside help.
- We need first to establish an Interim Minister Search Committee to look into the transition issues and identify what role an interim minister should have in this process.

Margaret Lutz read a letter from the Stewardship Board (see p. 29 of the 2/22/11 Executive Board Packet for the full letter) that gave their recommendation that “Executive Board consider two steps...First, seek an outside body skilled in working with congregations in turmoil to guide us on the path to healing. Second, seek an interim minister who will take the helm while we navigate this path.”

This was followed by much discussion about the perception of unresolved conflict in GCC, the costs and benefits of using outside mediation resources and possible ways to use the interim minister. There was general agreement that we as a church need to take time to breathe, and that we should position the transition process as a way to make positive changes as a congregation that will help to move us forward.

Lloyd agreed to do the following:

- Invite a representative from the Lombard Mennonite Peace Center to talk to us at our March meeting about what services they can provide.
- Send the Executive Board the material he has received already from LMPC.
- Check on other outside resources that provide similar services.

There was a motion made and seconded to create an Interim Minister Search Committee consisting of the three moderators (Lloyd Bettis, Bill Dailey and Constance Filling), the church clerk (Bob McGee) and the incoming vice-moderator (currently undetermined). The motion was unanimously approved by a voice vote.

- VIII. Congregational Comments:** Sally Thuresson requested that there be a motion to approve the Resource Development Committee’s request to hold a pancake breakfast on Sunday, March 20. A motion to approve this request was made and seconded. The motion was unanimously approved by a voice vote.

Kara Clark reminded us that Chapter 7 would be holding a Quiz Night Potluck on April 10, and the event is open for all to attend.

- VI. Adjournment** - The meeting was adjourned at 8:50 pm with the saying of the Lord’s Prayer

Respectfully submitted,
Bob McGee - Church Clerk

<p>Next Executive Board Meeting: Tuesday, March 22, 2011, 7:00 PM, Mayflower Room</p>
--

Sunday Service Attendance 2008 - 2010

<u>2009</u>				<u>2010</u>				<u>2011</u>			
8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG
Jan.	151		151	101		101		186		186	
	58	212	270	49	230	279		251		251	
	92	235	327	55	223	278		208		208	
	323		323	239		239	Interfaith	244		244	Interfaith
				69	229	298		262		262	
			<u>268</u>					<u>239</u>			<u>230</u>
Feb	86	277	363	53	258	311		170		170	
	111	234	345	65	229	294		333		333	
	98	263	361	73	187	260		250		250	
	73	223	296	68	216	284		144		144	
			<u>341</u>					<u>287</u>			<u>224</u>
Mar	69	238	307	65	231	296		244		244	
	47	213	260		223	223		189		189	
	74	243	317	69	196	265					
	27	123	150	93	206	299					
			<u>258</u>					<u>270</u>			
Apr	120	270	390	87	Maundy Thursday						
	73	Maundy Thursday		75	Good Friday						
	113	Good Friday		400	602	1002	Easter				
	447	757	1204	56	233	289					
	112	363	475	126	276	402	Musical				
	60	451	511	64	317	381	Confirm				
			<u>645</u>					<u>519</u>			
May	41	423	464	55	177	232	Choir				
	98	377	475	79	400	479	Kids Sing				
	69	118	187	70	160	230					
	99	begin 1	9:30 service	120	217	337					
	194	Youth Sunday		125	- 1 service	125					
			<u>284</u>					<u>281</u>			
Jun	214		214	138		138					
	143		143	106		106					
	127		127	116		116					
	156		156	125		125					
	147		147								
			<u>160</u>					<u>122</u>			

2009**2010****2011**

Mon	8:30/ 9:30	10:30	Total	AVG	9:30	Total	AVG	9:30	Total	AVG
Jul	98		98		116	116				
	136		136		124	124				
	129		132		132	132				
	172		155		235	235				
				<u>131</u>			<u>152</u>			
Aug	121		121							
	101		101		111	111				
	137		137		141	141				
	161		161		134	134				
	130		130		150	150				
				<u>101</u>			<u>134</u>			
Sep	114		114		123	123				
	290		290		307	307 Rally Day				
	53	281	334		237	237				
	82	299	381		238	238				
				<u>238</u>			<u>226</u>			
Oct	92	283	375		189	189				
	59	224	283		290	290				
	153	337	490		220	220				
	60	199	259		204	204				
					242	242				
				<u>352</u>			<u>229</u>			
Nov	76	230	306		267	267				
	53	194	247		279	279				
	111		111		237	237				
	109	243	352		146	146				
	173		173							
				<u>239</u>			<u>232</u>			
Dec	10:30	1:30	4:00		10:30	2:00	Pageant			
	470	236	526	1232	653	440	1093			
	122	236	358		248		248 choir			
	48	226	274		236		236			
	4:30	7:30	11:00		4:30	7:30	11:00			
	593	101	368	1232	563	74	377	1014		
					70		70			
				<u>615</u>			<u>532</u>			

Senior Minister's Report

Executive Board

March 22, 2011

I hope you have found time to read the two articles I sent you via email on February 24th, "Finding the Optimal Level of Conflict" from the Alban Institute and "Buckle Up" from The Christian Century. I found both of them insightful and helpful. They seem to have particular relevance for GCC at this time in our ministry.

As I suggested in my comments at the February Executive Board Meeting, we seem continually to be in transition. The idea of a settled life is an illusion. We seem constantly to be in the process of moving into a place in life and then moving to a new place or stage in life. We are more conscious of transition in the life of GCC right now as I make plans to retire, we say goodbye to each other, the congregation makes plans for what it needs to do following my departure and Peggy and I make plans for the next phase of our lives.

From the moment I announced my plans to retire on January 23rd, our relationship as congregation and senior minister began to change. We began a time of transition of ending a relationship that began ten years ago. This relationship began in April 2001 with my first communication with the members of the Senior Minister Search Committee. Members of the committee were John Estey, Tom Amos, Terry Reed-Adams, Don Clark, Blanche Hanson, Bob Kappus, Constance Filling, Dick Gottfred, Kathy Chapman, and Marty Slusarz. As the process evolved we got to know each other better, began to develop a relationship, I met more members of GCC, eventually I was invited to serve as your Senior Minister. The process of our bonding or becoming attached to each other continued to evolve. Now, we are reversing the process. We are ending our relationship. Saying goodbye takes time, energy, and intention. Saying goodbye to each other and ending our relationship is a process, a process of detachment, a process of grief. This is a type of death, the death of a relationship.

The stages of this process of grief are similar for all of us but the emotions and responses that we have are individual and personal. The response of many when first hearing my plans to retire was shock. The response of others was they were pleased or as one person said, "It's a good thing." Often people do not know what to say when a relationship is ending or when someone dies, and so they say nothing. One of the best things we can say at those times is to say, "I don't know what to say." This often unlocks our feelings and we are then able to express ourselves.

Some respond with anger. They are angry that I'm leaving or angry at the way that I'm leaving or the timing of my leaving. Others may feel guilty. They may say something like, "If I had worked harder or spoken out more, maybe Howard would not be leaving." "If I hadn't been so upset about the way Howard did that, maybe he would not be leaving." There is nothing wrong with feelings of anger or guilt. They are feelings. What we do with these feelings, what actions we take with these feelings may be right or wrong, helpful or hurtful. I have been angry and hurt by some of the things said about me and the actions that some have taken. I hope that I have not responded out of my anger and hurt in a harmful or hurtful way. But if I have hurt you in any way, I am sorry and I ask you to forgive me. And I forgive you for any hurt or harm you may have caused me.

The next stage in this process is to see if there isn't some other way to do this. We try to strike a bargain that will keep this ending from happening. "Isn't there some way we could reconsider this?" "Maybe I could delay my leaving until a later time."

Eventually we arrive at the place where we admit, "This is really going to happen." Our response may be sadness and it does little good to try to cheer up. Often it is at this stage that we begin to be able to express our appreciation for each other. As I said in the letter announcing my plans, "The welcome and excitement I experienced as I arrived and began my work with you remains one of the highlights of over forty-five years of pastoral ministry. The encouragement and support that so many of you have given has added joy to my life." I am truly grateful for the time we have had together. Many of you have remembered a baptism, a wedding, or a memorial service I conducted that touched your life. Others have recalled a specific sermon that spoke to them. Still others remember a meal or a conversation we shared. Many have said, "We're going to miss you." I'm going to miss you as well.

This grief process we are in during this transition time will continue for awhile. Eventually, we'll get to the final stage where we move on and adjust to life without this relationship. We have work to do to get to that place. We need to process the feelings and factors that have resulted in our relationship ending. Out of this can come a clearer understanding of who we are as individuals and who Glenview Community Church is as a faith community. Eventually we'll move through the dying of this relationship into a place of renewed life and hope.

Howard W. Roberts

Activities/Reports

- Assisted with worship three times
- Led worship for Ash Wednesday
- Offered prayers and communion 7-9 a.m. Ash Wednesday
- Led Sunday School opening worship on March 13
- Taught DCC history/polity to 7th grade class
- Led Lenten Sabbatical Program for Adult Education March 6
- Meeting with an In Care student with CMA
- Led 2 memorial services for non-members plus 1 interment
- Officiated at 2 weddings
- Enjoyed attending 60 plus luncheon
- Attended regular board meetings as well as PMRC
- Glenview Clergy meeting
- Met with Library committee for reorganization
- Continual preparation for Lenten programs and worship
- Working on new curriculum for Sunday school and youth

Reflections

I enjoy finding new breakfast places and coffee shops. I evaluate them on the hospitality and welcome I receive, along with the taste of the food or drink. If it's excellent I will return. If not, I will seldom give it a second try. I want to be welcomed with a friendly face and feel comfortable. I like for the waiter to be attentive and be excited about their place. And if the food is outstanding, I will be back again! (Yes, I'm picky!)

I got to thinking about the church and how we welcome people into our place. Do we greet the stranger or visitor and make them feel comfortable? Do we say hello to those around us? Do we invite people to join us at coffee hour? (It's getting lively and busy in the Mayflower Room each Sunday!) We are one of the few churches lucky enough to have a visitor or two each week - sometimes more than two! We do follow up with visitors and Membership Board does as well. But I'm wondering what would happen if we all took seriously that gift of welcome for all.

I found a benediction that speaks of God's welcome which may be helpful during Lent:

Go in peace. Journey with God.
Know that wherever you go, wherever you are taken,
Whatever befalls you, whenever you find yourself lost,
Simply turn,
And know that God -
Creator, Friend, Companion -
Stands arms outstretched to welcome you home.

Peace,
Pam

Glenview Community Church Adult Education Board Minutes

MEETING DATE/TIME/PLACE: Tuesday, March 8, 2011/ 7:00 pm/ Founders' Room

MEMBERS PRESENT: Vicki Buzard, Chris Calandra, Earle Shultz, Sally Sargent Nick Bubnovich

SUMMARY OF MEETING

Discussion Items:

New Business

1. There will be a Library Committee meeting on March 14 at 7 pm. Chris, Vicki and Marcy will attend. Others are welcome. Marcy has volunteered to be the new librarian.
2. Thanks to all who worked for and at the Volunteer Sunday coffee hour—it was a success.
3. Tom Aldrich expressed interest in joining the Adult Ed Board and will come in as the new chair. We discussed a list of other possible members.
4. There was discussion about the upcoming processes of choosing interim and senior minister as well as the real or perceived need for mediation and healing within the congregation.

5. Currently scheduled/planned programming:

20 Dr. Roberts' Lenten series based on the book by Philip Gulley: If the Church Were Christian

27 Lenten Series

April:

3 Lenten Series

10 Lenten Series

17 Palm Sunday

24 Easter Sunday—No Adult Education

May:

1 Marilyn Belleau talks about Parish Nursing

8 Mother's Day—No Adult Education

15 Sally Sargent, Jason Ornduff and Per Hanson presenting information on the upcoming changes to the Power of Attorney laws in Illinois as well as the potential changes to the federal inheritance tax laws

22 Rev. Roberts answers Confirmants' questions about faith and Christianity

29 Memorial Day Weekend –No Adult Education

Sept. 18 GCC Youth to speak about spring work camp.

MINUTES SUBMITTED ON: Monday, March 14, 2011 by Chris Calandra

NEXT BOARD MEETING SCHEDULED: Tuesday, April 12, 2011 at 7 pm in the Founders' Room.

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
CHILDREN’S BOARD**

MEETING DATE: **March 1, 2011**
Meeting called to order at 7:00 p.m.

MEMBERS PRESENT: Jim Yagelski, Teri Adams, Corey Barnes, Shane Bill, Emily Davis, Stephanie Ford, Kathy Lifton, Tracey Noe, Pam Reidy, Sara Taylor-Eggleston, Julie Zylke

MEMBERS EXCUSED: Michelle Langenbach, Christopher McGuire

Opening Prayer/Reflection **Pam**

Chair Report **Jim**
Jim reported that it has been decided that there will be an Interim Minister after Dr. Roberts leaves in July and before beginning the search for the new Sr. Minister. The Executive Board was looking into having the Mennonites come to counsel members of the Church because it is felt that there is still a divide among the congregation.

Jim also led the discussion about the number of Children’s Brochures to be printed since Christopher was not able to attend the meeting. He felt that the appropriate number would be 1,000 copies and the members agreed.

Vice Chair Report **Shane**
Shane handled the table herself on Volunteer Sunday and reported that the event was a success and that she did get 3 names of members who may be interested in joining the Children’s Board or working with children at some capacity. She would follow-up with phone calls. Shane also complimented and thanked Corey for the great bulletin board that she put together for the Children’s Board table.

Shane updated the group on the Vice-Moderator position. All 5 persons who were being considered for Vice-Moderator had declined and the process would begin again as 5 new members were to be identified.

Director’s Report **Kathy**
Kathy mentioned that Kindergarten still didn’t have a teacher but has had a great group of volunteers who are scheduled through the end of the year.

The fifth grade Holy Week play will be added to or amended from last years play - there may be costumes, and a new curriculum to enhance the play. There will be a family worship and the younger children could remain in Room 201. Parents will follow the children out of the Sanctuary to go to the Play. The service will include Communion. The play ends with the Easter scene and the scene may be reenacted on Easter so the children will make the connection.

Children's summer worship will involve the garden. They have already made about 270 pots to start the seedlings. Watch in the bulletin for requests for empty water bottles for the garden project.

New Business

Jim

Jim has ordered live palms. He ordered one-half as many as last year at 40 cents per 50. All of the children will be processing on Palm Sunday. The children will end up in the gym.

The meeting was adjourned with the Lord's Prayer at 8:00 p.m.

Next meeting: April 5, 2011.

Glenview Community Church Youth & Confirmation Board

March 2, 2011

Present: Debbie Berg, Marion Brown, Ellen Dean, Brian Grad, Mark Sawires, Melissa Aki

Staff: Elizabeth Ciccolini, Reverend Keckler

Excused: Kim Blake, Michelle Monteith, Linda Crowder, Steve Hill, Cindy Gabuzzi

Opening Devotional: Melissa shared the PYF slideshow featuring 600 pictures of the GCC youth over the past 4 years with Christian rock and contemporary music.

Chair: February minutes were approved. Debbie thanked all who helped with Volunteer Sunday. On Sunday March 6, Debbie, Melissa, and Steve will be serving communion along with 4 confirmands (Allison Berg, Kara Kilpatrick, Emma Dean, and Melissa Pratt). Marion and Cindy were thanked for refreshments for Confirmation Chaos. Debbie shared results of the survey about having only one service. 118 responses were received with most preferring one service. Some would rather have a 10 am service.

678 Club: Last meeting on March 6th. The youth will be assembling New Mother Kits. Kim has volunteered to drive them to the Night Ministry. Michelle will shop for extras with a \$200-300 budget. Debbie and Ellen will get the bags for packing.

Stock Sales: Over \$200 in stock sales on Volunteer Sunday. Marion has Cubs tickets to raffle for the April 3rd game. The tickets were donated by Nuveen Investments. Anyone who has purchased stock will be entered in a drawing to win the tickets. Drawing to be held on March 25th. An insert for stock will be in the bulletin on Sunday March 13th when the youth speak during the Mission Moment. Stock sales will be held that Sunday in the Mayflower room. Debbie, Marion, and Ellen to help stuff the bulletins on Friday March 11 at 11 am.

Mission Trip: Mandatory meeting on April 10 for parents and students attending mission trip. There are 25 youth attending. Three vans will be needed. The trip is full.

RDC Pancake Breakfast: RDC requested to have a pancake breakfast on Youth Sunday. They will not serve during the service and the youth will be treated to pancakes after the service.

Pasta Luigi – Twenty-six PYFers volunteered for this event and worked well with the adults. \$750 was donated towards the Mission Trip.

Recent Activities:

February 20 – PYF Cooking and watching Les Mis with talk about forgiveness.

February 27 – PYFF had a good turnout and it was nice to have the parents together for this event. May need to reinvent idea for next year.

Upcoming Activities:

March 11-12 Lock-In. PYF suggested Buffalo Wild Wings. Other food will be Jersey Mike's Subs and a chopped salad. Food should arrive at 6:30. Plan for 25 people. Desserts, drinks, and breakfast will also be provided by Confirmation & Youth Board.

March 20 5:30-7:00 pm 8th grade Scavenger Hunt. Eighth grade parents will be requested to bring items for dinner (drinks, desserts). Students will end with scavenger hunt.

April 3 Vertical Endeavors Elizabeth will email parents for volunteer drivers.

April 10 Family Service Project

Senior Small Group Ministry Update: Off to a great start. Elizabeth talked to seniors about spiritual journey and real life issues. Elizabeth is communicating with parents on a regular basis.

National Youth Event (NYE): This event occurs every 4 years. Board discussed pros and cons of the event. The PYFers enjoy the mission trip and look forward to it. It would not be possible to do both trips. Youth will be given the opportunity to look at video and decide what would be best for the group.

Confirmation Report: Pam reported the youth love Confirmation Chaos. More is being done to help with the transition of 8th graders into PYF.

Meeting was adjourned at 9 pm after The Lord's Prayer.

Minutes submitted by Melissa Bacon-Aki

Glenview Community Church
Finance Board Meeting Minutes
March 14, 2011

Present: John Demler, Marlene Baddeloo, Jane Hund, Bill Hinkle, Rob Hevey, Scott Barnes, Dale Wittenberg, Dick Gottfred, and Laura Olson

Excused: Larry Kemp

The meeting was called to order at 7:00 p.m.

Laura Olson gave the opening Prayer.

A motion to approve the February 2011 minutes. The motion passed without objection.

TREASURER'S REPORT

Rob gave the treasurer's report. As expected we were on budget. February expenses were on track and revenues were up slightly. John D. asked Rob for clarification on the proceeds from Pasta Luigi funds. Rob pointed out that these funds are represented in a separate holding account for music. In fact, it was good to note that many of these specific fund accounts are going away. One of Rob and Dales goals was to clean up the statements by eliminating some of the smaller fund accounts which are not actively used.

Dale proposed a change in the frequency/timing of the quarterly giving statement. It was proposed and agreed to eliminate the 1st quarter statement and mail giving statement summaries at the end of the 2nd quarter, 3rd quarter, November, and then year end. The November statement would serve as a reminder notice and may reduce the number of calls Dale receives at that time. A notice in the Broadcaster will mention the change to the statement cycle and why.

EXECUTIVE BOARD REPORT

John summarized that there will be an interim minister search team put in place. It was thought that there should be a period of time with an interim minister before we search for a permanent minister. That search committee will be formed after the interim minister is in place, which may be about one year

COMMITTEE REPORTS

Insurance:

John D, Bob Kappas, and Lloyd Bettis represent the Insurance committee put in place to look into employee health insurance. It is believed that four of the five staff employees may be interested in insurance. The insurance committee's recommendation reviewed four different plans and recommended the HRA plan. Effectively this plan allows each employee to find their own plan. GCC would fund a set amount for each employee annually. The employee would fund any amount over that annual cap. John asked that all Finance Board members review the various plans and get back to him by Tuesday. Laura O. would like to know what the cap \$\$ amount would be as that would influence her opinion.

Investments:

There is currently \$440,000 at GSB which needs to be invested. Dale thought about \$200,000 is a good number to leave available, the rest could be invested. Unfortunately, there are not many investments which have high earning potential.

John D. made a motion to invest \$120 in 3 month CD and \$120 in 6 month CD at GSB - all approved. Scott will contact GSB and have this invested.

After review of the Wirth account Dick G. thought the account may be slightly overweighted in health care stocks. It appears to be low risk portfolio, but slow in growth. Dick would like to review more thoroughly and have a discussion about diversification of the portfolio in April.

Howard's house is now currently on the market. There is a \$100,000 land trust. At sale, it is believed that the church shares in both gains/and losses at 20%. Scott will check the trust agreement and report back.

Scott provided the investment update. About \$75,000 in CD's in the Romeiser account has rolled off and another \$50,000 will roll off in April. Rates have come down. Scott thought since there were additional funds which are coming off in September, we should invest these funds out a year or longer. There was a motion to take about approximately \$70,000 and place in a JPMorgan 3 year AA rated bond. The motioned was approved. Dick will provide a quarterly report next month with possible alternative investments.

Leadership: Candidates to fill open positions next year are being sought. Off this year are Jane Hund, Laura Olson, Larry Kemp and Scott Barnes. Marlene will continue until 2013 (for two years).

PMRC: No report

Nursery school: No report

Audit: No report

Stewardship: No report

OLD BUSINESS

None.

NEW BUSINESS

Minutes for April - Scott Barnes,
May - Jane Hund

Meeting adjourned at 8:30 p.m. and the meeting closed with the Lord's Prayer.

Respectfully submitted by Laura Olson.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

Membership Board

March 13,2011 at 10:45 am in the Parlor

MEMBERS PRESENT: Phyllis Scott, Diane Carroccia, DeAnne Frank, Sue Hoffmann, Margaret Ludemann, Doug Morgan, Fran Oldham, Dio Vega, Mike Lauesen

MEMBERS EXCUSED: Jill Ruter

SUMMARY OF MEETING

Board Business

- Minutes for February were approved

Executive Board Report

- February meeting minutes available on line at
 - www.gccucc.org/resourcepdf/ExBoardFeb2011.pdf
- Lengthy discussion about the funding of healthcare benefits for full time employees
- Poll taken regarding the time of worship service staying at 9:30 am or moving up to 10:00 am • Almost a split decision, with slight majority for staying at 9:30 am
- Search committee for the interim minister will now consist of the current three moderators, the new vice moderator as well as the church clerk
- Discussion about bringing in an outside group to facilitate discussions concerning conflict within the church

Leadership Board Meeting

- Still working on finding a new vice moderator

New Business

- **Tour of Church in Spring**
 - Contact Jill to set up a date
- **Volunteer Sunday**
 - **Feedback**
 - Tremendous amount of positive feedback
 - Great energy in the room that day
 - Festive, fun, great food and decorations, fabulous entertainment!
 - Great to have kids kept later in Sunday school
 - Many people signed up that day expressing interest in activities and/or boards
 - In the future
 - Make sure no other activities/functions are held during that time
 - Need to gain full attention of everyone in the room when making our introduction and for the entertainment
 - Raffle was fun but many were not even aware it was going on
 - Draw more attention to it
 - Come up with a different activity
- Only 40 Volunteer Forms returned

- **Going forward**
 - Continue reminders to complete and return Volunteer Forms
 - From the pulpit
 - In the Broadcaster
 Forms can be found at the Visitor Tables and outside the office
 - Membership Board will hand out Volunteer Forms after an upcoming service ^a
 - Date to be discussed at April meeting
 - Completed forms can be put in the pink "return" box on the reception desk in the office as well as in the offering plates
 - Responses are being recorded on an Excel spreadsheet and will be distributed to each board or committee - DeAnne

- **Membership Bulletin Board**
 - New Member Class pictures and bios on one half
 - Volunteer Information/Requests on other half

- Name Tags
 - Engraved Blue Plastic with Magnetic Back
 - Our board can afford to get a set for one more group--ushers?
 - Ask Board Chairs if they would like these for their members
 - ^aEach board would need to finance their order (approx. \$5.50 each) ^a
 - Membership Board would take care of ordering
 - Laminated tags
 - Would need to invest in a small laminator
 - Not environmentally sound
 - Clear Vinyl name tag holders with clips
 - Relatively inexpensive
 - Easy to change name, logo, etc.

- **Visitor Table**
 - Sign up through May 1, 2011

- **Church Map-Doug**
 - Found a GREAT map in the church picture directory
 - Will contact Jim Yagelski (creator) about using the template to create larger map
 - Can be placed in strategic areas around the church to assist both members and visitors

- Directories-Phyllis and Doug
 - New or Addendum
 - To be discussed further at May meeting

- **Invite Dr. Roberts to our next meeting**
 - What can we do going forward
 - How can we grow
 - Ideas for gaining new members

- **Visitor Follow-up Phone Calls-Diane and Mike** •
 - Haven't received any names/numbers

- Appreciation Letters
 - Get list of those already sent out

- Lenten Dinner - Wednesday, April 6
 - Jill will make soup on Sunday
 - Bread--
 - Sue, Diane, Phyllis and Fran will serve on Wednesday
 - Talk to Pam Keckler about what else (beverages?) is needed

- May Meeting changed to May 15

Meeting adjourned at 12:00 pm with the Lord's Prayer

NEXT BOARD MEETING: April 10, 2011 at 10:45 am in the Parlor

Minutes Submitted On: March 16,2011 by DeAnne Frank

March 7, 2011

NAME OF BOARD: Music

ATTENDANCE: Bill Cooper, Mickey Safstrom, Ray Scott, Ed Detwiler, Jennifer Burrowes, Andy Lewis, and Gary Wendt. Excused: Nancy Dehmlow, Dick Conser, Michael McGuire, Barry Nelson, and Debby Shellard.

The meeting was called to order by Chairperson Bill Cooper at 7:00 p.m. A short prayer was offered by Mickey Safstrom.

The minutes of the February 7, 2011 meeting were approved as corrected. The correction is that Ray Scott's name should have been on the list of excused members.

Executive Board Report – was reviewed by The Board.

Staff Reports

Andy Lewis – reported that the Bella Voce concert, on Fri., March 4 in our church, was very successful and well attended. This was the fifth concert in the Simple Gifts series. There is one need that has become apparent with outside groups coming in to use our church sanctuary for their programs and that is that we need to provide more help to show them where to go and to help them find their way around. There should also be a person at each door to welcome guests, just as we have on Sunday mornings. The number of people needed for this is to be determined, but it will probably exceed the number of those available that are members of The Board. It was suggested that the “Ambassadors” might be willing to assist with this.

The Chancel Choir will present Faure's Requiem on Good Friday.

At the request of The Board, Andy (and Gary) briefly explained the realignment of the responsibilities of the music staff (Gary and Andy only). Andy's title is Director of Music and it will require more time than his present contract. He will be assuming the administrative responsibilities, the supervision of the Simple Gifts concert series, and will be available at the church more times than he has been in the past.

Gary Wendt – reported that a new Bell Group (for beginners) will be organized and instruction begun in the May-June time period. He will be putting out publicity for this in the near future. The Bell Choir has put together a list of perceived needs, some or all of which could be purchased with funds in the Bell holding acct. and/or the \$500 donation from the North Shore Choral Society.

Gary now has a donated scanner for the music office. The office now needs a **color printer**. This purchase was approved by The Board with the following motion:

The staff is authorized to purchase a color printer to meet their needs. The cost should not exceed \$400 and will be paid for with the Friends of Music holding account.

Simple Gifts Concert Series 2010-2011 – see Any Lewis report.

Long Range Planning – needs to be continued. Rather than taking it up at this meeting it was decided that it would be better to consider it at the **joint Board Meeting** in June or at a **special meeting** when old and new Board members will be in attendance.

Old Business

Chairperson, Bill Cooper, expressed appreciation on behalf of the entire Music Board to all those who worked so hard to make **Pasta Luigi** successful. Our gratitude goes to Dick Conser, who chaired the event, and to Trish Melzer-Swaydrak and Char Melzer who started the event 20 years ago and were still cooking at this final dinner. Thanks, also, to the Youth Board members, and to the young people themselves, for their help in setting up the tables and acting as servers.

Old Business

The cost for the purchase of new robes once again came up. The Board all agreed that the use of the **Nutting Fund** was probably not appropriate. There then followed a lengthy discussion about how these funds ought to be utilized. There was also discussion of the **holding accounts** and how they might be consolidated and/or made more active. Again, it seemed that this discussion should include the incoming members of the Music Board.

It was agreed that Andy, Gary, and Debby would get together and compile a list of things that would be appropriate for use of the Nutting Fund. This report from the staff should be presented to The Board before the discussion of the Long Range Plan in June.

Financial Issues

Ray Scott passed out the Summary Reports for the month of January and February of this year.

The meeting was adjourned at 8:35 p.m. with The Lord's Prayer.

NEXT MEETING: Monday, April 4, 2011 in Room 201 at 7 p.m.

Minutes submitted on Wednesday, February 8, 2011 by Mickey Safstrom

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

DUE: 9:00 a.m. Wednesday before the next Executive Board Meeting

NAME OF BOARD: Pastoral Care Board

MEETING DATE/TIME/PLACE: March 8, 2011, 7:00 p.m. GCC, Room 210

MEMBERS PRESENT: Mary-Lou Aagaard, Marilyn Belleau, Toni Cucco, Barbara Gundrum, Sally Hicks, Mary Ellen Johnson, Carolyn Keller, Betsy Martin, and Kathy Riddell

MEMBERS EXCUSED: Karen Aeschlimann, Val Anderson, Ann Deakyne, Barbara Pollak, and Sylvia Studt

MEMBERS ABSENT: n/a

DEVOTIONS: Carolyn Keller shared Lenten thoughts. (Carolyn forwarded a copy to PCB members).

SUMMARY OF MEETING:

Minutes of the February 8th Meeting: the minutes were approved as submitted.

Old Business:

Sixty + Luncheons: The February 15th luncheon included Valentine's bingo in which everyone won a funny gift. It was reported that a good time was had by all.

In Val Anderson's absence, Marilyn Belleau asked for volunteers to help with the March 15th luncheon. Carolyn Keller, Sally Hicks and Mary Ellen Johnson agreed to help Val on that date. This will be the annual St. Patrick's Day observance featuring fun with Irish trivia and Irish songs.

Altar Flower Delivery: Betsy Martin reviewed the schedule for delivering altar flowers. Board members were reminded that since there will be no flowers on the altar during Lent that a plant will be delivered instead. The plant will be in the office. Betsy said that she will send e-mail reminders to those making deliveries.

Marilyn asked that those making plant or flower deliveries call her, or send her an e-mail, letting her know the status of the person receiving the flowers. Is there a need for another call or visit? She or one of the ministers will follow up.

Wellness Screening: The screening will take place on Sunday, March 13 between 7:30 and 9:30 a.m. Arrangements were reviewed. Barbara Gundrum will be taking the participants' blood pressure. Kathy Riddell, Toni Cucco, and Sally Hicks will be serving the light breakfast to those being screened. Marilyn asked to meet with those preparing the light breakfast following adjournment of this meeting.

New Business:

Lenten Soup-Study-Worship: Marilyn asked for help with the mid-week suppers to be held during Lent. Betsy Martin, Toni Cucco and Kathy Riddell volunteered to provide the soup and bread for the first supper on March 16. A request for others to provide the bread and soup will appear in the *Broadcaster*.

Labyrinth Guides: A signup sheet was circulated for board members to indicate the dates they will serve as guides for the labyrinth. Betsy volunteered to call absent board members to ask for their help.

Easter Lilies: Betsy asked for volunteers to place lilies in the sanctuary the Saturday before Easter. Sally Hicks, Mary Ellen Johnson and Mary-Lou Aagaard agreed to help Betsy on that morning.

Betsy also asked for volunteers to help with the delivery of lilies the day after Easter (April 25). It has not been decided which nursing home will receive the lilies this year. Barbara Gundrum, Toni Cucco and Kathy Riddell agreed to help with the delivery.

Senior Housing Fair: Sally Hicks reported that after consulting with Marilyn and Kim Hand, Glenview's Senior Services Coordinator at village hall, it was agreed to recommend that we not hold a Senior Housing Fair this year.

Executive Board Report: Toni Cucco gave the following highlights from the last Executive Board meeting:

1. A search committee has been named to find an interim minister. The members of the committee are the immediate past moderator (Filling), the moderator (Bettis), vice moderator (Dailey), church clerk (McGee) and church member David Aki.
2. Later a second search committee will be created to find a fulltime pastor.
3. A survey will be taken to determine the congregation's attitudes concerning one or two Sunday services.
4. It was reported that a Pancake Breakfast will take place on March 20.
5. The Resale Shop will hold another open house on March 20.

Following the Lord's Prayer, the meeting was adjourned.

Next Board Meeting is scheduled for Tuesday, April 12, 2011, 7:00 p.m., Room 210, GCC or the chapel. Board members will be advised of the correct location.

Devotions: Sylvia Studt

Minutes submitted on March 16, 2011 by Mary-Lou Aagaard

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
SERVICES & SACRAMENTS**

MEETING DATE/TIME/PLACE: Tuesday, March 8, 2011 at 7 p.m. in Room 213

MEMBERS PRESENT: Cathy Ach, Pam Asplund, Carolyn Brown, Janice Lane, Steve Lindell, John Roth, Julie Tillman

MEMBERS EXCUSED: Dave Aki, Colleen MacKimm, Carlton Olson, Bob Richter

MEMBERS ABSENT: Mary Anne Peruchini

Opening Prayer

Minutes for the February 8th meeting were reviewed and approved

- **Report from our Senior Minister, Howard Roberts**
 - Howard Roberts reported that all was set for Ash Wednesday on 3/9. Facilities staff will open the building at 5am. Howard Roberts will start at 6am with Pam Keckler joining him at 7am and then Pam will finish from 8–900am. Steve Lindell has volunteered to help from 6-9. Pam Asplund will help from 7-8:30, Mary Anne Peruchini from 7-8 and Carlton Olson will help from 8-8:30 unless he is called to jury duty. Pam Keckler will lead the evening service with the help of the youth group.
 - The next communion will be 4-3-11 by intinction since this week is spring break. A total of 6 people will be needed to help with communion. Pam Asplund, Carolyn Brown, Janice Lane and John Roth (he is confirming his travel plans) have volunteered. Two additional volunteers will be needed. Carolyn Brown will confirm with Carlton Olson to find out if he will be able to prepare the bread and will confirm that Mary Anne Peruchini will set up the altar. Since juice prep is not needed this month, Steve Lindell and Janice Lane have offered to meet on Saturday 4/2 at 10am to clean the juice trays. Howard Roberts suggested checking with Jennifer to get access into the building and coordinating on the dishwasher.
 - Howard Roberts will handle changing the paraments on 3/9.

- **Executive Board Report**
 - Carolyn Brown reported that the Moderators, Executive Board Members at Large and Ministers will handle securing an interim minister.
 - The Menonites may be called upon to help in the interim timeframe before a Senior Minister is sought.
 - The Vice Moderator position is still open despite attempts to fill the spot.
 - Survey results from the January poll regarding switching to one service indicates that one service is working well for most people.

- **Lector Report – No lector report.**

- **Usher Report**

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
SERVICES & SACRAMENTS**

- Carolyn Brown reported for Dave Aki that an opportunity has been identified to provide CPR training (1 member per team).
- Current shortage of ushers on team: 3 usher teams have 2 positions open and 4 teams have 1 position open. Teams are still able to handle the services, but Dave Aki would prefer that the positions be filled. Ongoing, if we continue with one service, the number of ushers needed will be reduced and those people redistributed among the other teams.

- **New Business**
 - Our board has the opportunity to host a Soup/Lenton Supper on Wednesday, March 23rd. Carolyn will confirm if this date is still available. If so, Carolyn has offered to make the soup and buy bread for this dinner (for 20-25 people) but other volunteers will be needed to serve the meal (arrive at 5:45pm, serve at 6:15pm and clean up afterwards). Pam Asplund, Cathy Ach, Mary Anne Peruchini and Julie Tillman have offered to serve. Carolyn Brown will confirm once she has received an answer from Pam Keckler.
 - Coffee hour will be May 15th.
 - This is the time of year to begin board recruitment for 2011/2012. Our board will be losing Carolyn Brown, Pam Asplund, and Steve Lindell. Janice Lane, Carlton Olson and Colleen MacKimm haven't yet identified their intent of staying on the board. A minimum of 4 new members will be needed. All board members are encouraged to identify any potential new members and either contact these individuals or forward their names to Carolyn Brown, Cathy Ach or Julie Tillman.

Closing Prayer

Meeting was adjourned by 7:40 pm.

Next Services & Sacraments Board Meeting: Tuesday, April 12, 2011 at 7p.m. in Room 213.

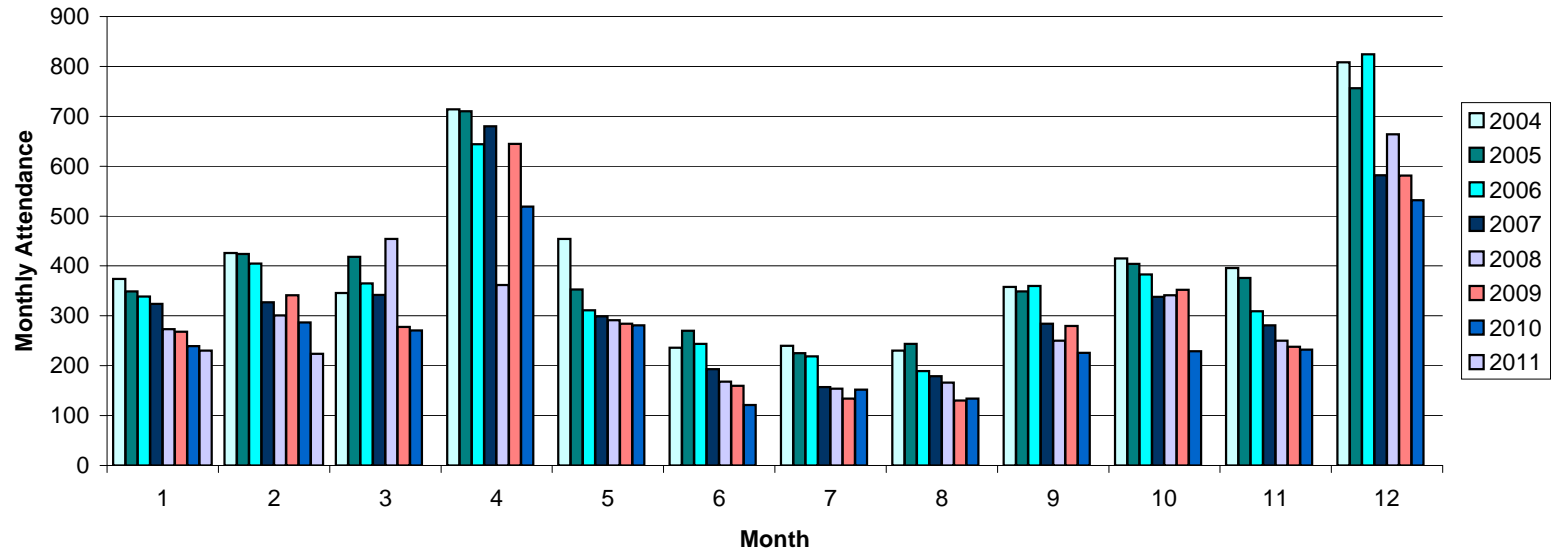
Respectfully submitted,
Julie Tillman

**Glenview Community Church
YTD Revenue Expense Summary**

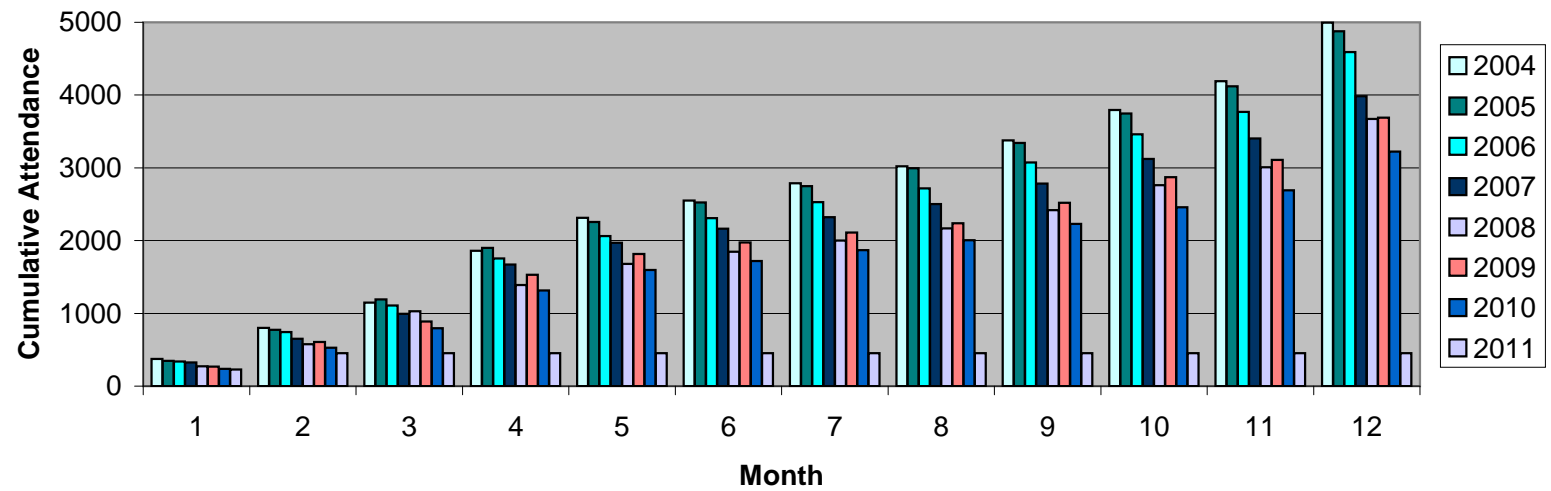
	Feb-11	YTD	YTD	YTD
	Actual	Actual	Budget	Over/(Under) Budget
Revenues				
Current Pledge Contrib	101,222	245,014	245,013	1
Non-Pledge Contrib	5,236	13,710	13,710	-
Pledge Overage	320	855	855	-
Prior Year Pledges	4,110	7,990	7,990	-
Loose Offerings	453	1,163	1,165	(2)
Women's Assoc	2,500	5,000	5,000	-
Fees & Nursery School	5,013	9,736	9,736	0
Interest	-	-	9	(9)
Housing Trust	-	-	-	-
Endowment I	-	-	-	-
Endowment II	846	846	846	0
Mission Offering	-	775	775	-
Special Events Income	-	-	-	-
Total Revenues	119,700	285,089	285,099	(10)
Expenses				
Pastoral	27,010	55,176	55,336	(160)
Missions	7,496	15,767	15,577	190
Children's Ministry	2,869	5,617	5,665	(48)
Confirmation & Youth	2,968	6,475	6,465	10
Pastoral Care	4,778	9,473	9,365	108
Membership	387	387	400	(13)
Adult Education	-	-	50	(50)
Services & Sacraments	24	24	-	24
Fellowship	250	250	250	-
Music	9,517	17,324	17,496	(172)
Stewardship	(25)	(1)	20	(21)
General & Administrative	13,090	25,856	25,825	31
Church Property	26,586	48,632	48,866	(234)
Pageant	-	642	645	(3)
Capital Reserve	-	-	-	-
Total Expenses	94,951	185,623	185,960	(337)
Net	24,749	99,466	99,139	327
General Fund	113,778			
Capital Reserve	252,878			

Notes
General Note: Most revenue accounts and certain expenses have been seasonally adjusted.

Sunday Average Attendance - Monthly



Sunday Average Attendance - Cumulative



Glenview Community Church
 Analysis of Revenues & Expenses - Summary Portrait 2011
 February 2011

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$119,700.13	\$119,714.00	\$285,089.26	\$285,099.00	\$249,118.41	\$1,090,096.00
Expenses						
Pastoral Expenses	\$27,010.16	\$27,173.00	\$55,176.33	\$55,336.00	\$48,693.43	\$261,649.00
Missions	\$7,496.00	\$7,306.00	\$15,767.00	\$15,577.00	\$15,816.00	\$110,365.00
Children's Ministry	\$2,869.23	\$2,786.00	\$5,616.88	\$5,665.00	\$5,499.86	\$36,971.00
Confirmation & Youth Ministry	\$2,967.73	\$2,965.00	\$6,474.56	\$6,465.00	\$6,708.65	\$35,437.00
Pastoral Care	\$4,777.86	\$4,670.00	\$9,472.99	\$9,365.00	\$9,275.74	\$55,041.00
Membership	\$387.14	\$400.00	\$387.14	\$400.00	\$391.05	\$1,300.00
Adult Education	\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$2,050.00
Services & Sacraments	\$24.48	\$0.00	\$24.48	\$0.00	\$0.00	\$490.00
Fellowship	\$250.00	\$250.00	\$250.00	\$250.00	\$0.00	\$750.00
Music	\$9,516.58	\$9,694.00	\$17,324.28	\$17,496.00	\$15,320.13	\$106,336.00
General & Administrative	\$13,090.22	\$13,061.00	\$25,856.32	\$25,825.00	\$26,848.13	\$202,570.00
Stewardship	(\$25.00)	\$0.00	(\$1.20)	\$20.00	\$51.09	\$4,200.00
Church Property	\$26,586.29	\$26,913.00	\$48,632.16	\$48,866.00	\$47,231.30	\$265,840.00
Pageant	\$0.00	\$0.00	\$642.29	\$645.00	\$362.50	\$1,600.00
Capital Reserve	\$0.00	\$0.00	\$0.00	\$0.00	\$4,644.00	\$0.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$94,950.69	\$95,268.00	\$185,623.23	\$185,960.00	\$180,841.88	\$1,084,599.00
Net Total	\$24,749.44	\$24,446.00	\$99,466.03	\$99,139.00	\$68,276.53	\$5,497.00

February 2011

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	\$101,221.90	\$101,222.00	\$245,013.86	\$245,013.00	\$215,462.67	\$868,652.00
9107 - Non-Pledge Contributions	\$5,236.00	\$5,236.00	\$13,710.00	\$13,710.00	\$7,797.00	\$60,000.00
9109 - Pledge Overage Contributions	\$320.00	\$320.00	\$855.00	\$855.00	\$1,109.00	\$35,000.00
9110 - Prior Year Pledge	\$4,110.00	\$4,110.00	\$7,990.00	\$7,990.00	\$9,350.00	\$10,000.00
9115 - Loose Offering	\$453.00	\$455.00	\$1,163.06	\$1,165.00	\$1,297.05	\$7,000.00
9124 - Church School Offering	\$0.00	\$0.00	\$0.00	\$0.00	\$198.93	\$250.00
9130 - Women's Association	\$2,500.00	\$2,500.00	\$5,000.00	\$5,000.00	\$0.00	\$10,000.00
9135 - Building Fees	\$1,270.00	\$1,270.00	\$2,250.00	\$2,250.00	\$3,541.00	\$8,000.00
9142 - Nursery School	\$3,743.11	\$3,746.00	\$7,486.22	\$7,486.00	\$7,486.22	\$32,844.00
9145 - Interest Income	\$0.00	\$9.00	\$0.00	\$9.00	\$7.94	\$100.00
9147 - Housing Trust Income	\$0.00	\$0.00	\$0.00	\$0.00	\$1,879.09	\$8,500.00
9155 - Endowment Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,750.00
9157 - Wirth Endowment Income	\$846.12	\$846.00	\$846.12	\$846.00	\$769.51	\$9,500.00
9170 - Neighbors In Need	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,700.00
9175 - Thanksgiving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00
9180 - Christmas	\$0.00	\$0.00	\$755.00	\$755.00	\$200.00	\$8,500.00
9185 - Easter	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00
9190 - One Great Hour of Sharing	\$0.00	\$0.00	\$20.00	\$20.00	\$20.00	\$1,300.00
9199 - Special Events Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
Total Revenues	\$119,700.13	\$119,714.00	\$285,089.26	\$285,099.00	\$249,118.41	\$1,090,096.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$8,272.34	\$8,272.00	\$16,544.68	\$16,544.00	\$16,544.68	\$99,761.00
9304 - Auto Expense	\$128.01	\$150.00	\$227.46	\$250.00	\$534.80	\$4,000.00
9306 - Expense Reimbursement	\$33.07	\$50.00	\$33.07	\$50.00	\$160.36	\$1,050.00
9308 - Annuities	\$6,503.77	\$6,500.00	\$13,007.54	\$13,000.00	\$6,503.77	\$26,015.00
9310 - Conferences / Continuing Educa	\$0.00	\$0.00	\$575.26	\$575.00	\$398.40	\$2,500.00
9312 - Senior Minister Allowance	\$0.00	\$75.00	\$12.39	\$85.00	\$565.54	\$750.00
9314 - Housing Allowance	\$7,212.84	\$7,213.00	\$14,425.68	\$14,426.00	\$14,425.68	\$91,636.00
9316 - Assoc. Minister Allowance	\$0.00	\$50.00	\$39.38	\$90.00	\$49.25	\$750.00
9382 - Insurance-Health	\$3,762.45	\$3,763.00	\$8,115.51	\$8,116.00	\$7,315.59	\$20,545.00
9384 - Social Security Add On	\$1,097.68	\$1,100.00	\$2,195.36	\$2,200.00	\$2,195.36	\$14,642.00
Total Pastoral Expenses	\$27,010.16	\$27,173.00	\$55,176.33	\$55,336.00	\$48,693.43	\$261,649.00
Missions						
9450 - Mission Offering	\$0.00	\$0.00	\$775.00	\$775.00	\$220.00	\$22,500.00
9454 - Missions	\$7,496.00	\$7,306.00	\$14,992.00	\$14,802.00	\$15,596.00	\$87,865.00
Total Missions	\$7,496.00	\$7,306.00	\$15,767.00	\$15,577.00	\$15,816.00	\$110,365.00
Children's Ministry						
9464 - Salaries-CM	\$2,447.09	\$2,447.00	\$4,764.14	\$4,764.00	\$4,634.10	\$27,456.00
9466 - SS-CM	\$187.20	\$189.00	\$364.45	\$366.00	\$354.50	\$2,100.00
9468 - Spiritual Formation	\$60.43	\$0.00	\$88.78	\$160.00	\$130.69	\$1,600.00
9472 - Teacher Training & Appreciation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$365.00
9476 - Cradle/Toddler Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
9488 - Fellowship	\$24.51	\$0.00	\$24.51	\$0.00	\$52.23	\$600.00
9490 - Education & Spiritual Formation	\$0.00	\$0.00	\$0.00	\$0.00	\$80.45	\$1,700.00
9494 - Mission & Outreach	\$0.00	\$0.00	\$0.00	\$0.00	\$247.89	\$150.00
9496 - Childcare	\$150.00	\$150.00	\$375.00	\$375.00	\$0.00	\$2,500.00
Total Children's Ministry	\$2,869.23	\$2,786.00	\$5,616.88	\$5,665.00	\$5,499.86	\$36,971.00
Confirmation & Youth Ministry						
9526 - Salaries-CY	\$2,756.80	\$2,756.00	\$5,357.60	\$5,356.00	\$5,201.60	\$26,788.00
9528 - SS-CY	\$210.89	\$209.00	\$409.85	\$409.00	\$397.92	\$2,049.00
9530 - Jr High - Confirmation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,850.00
9532 - Jr High - Social	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
9536 - Sr High - Education	\$0.00	\$0.00	\$0.00	\$0.00	\$667.17	\$2,000.00
9538 - Sr High - Social	\$0.04	\$0.00	\$707.11	\$700.00	\$441.96	\$2,500.00
Total Confirmation & Youth Ministry	\$2,967.73	\$2,965.00	\$6,474.56	\$6,465.00	\$6,708.65	\$35,437.00
Pastoral Care						
9550 - Salaries-PN	\$4,520.13	\$4,520.00	\$9,040.26	\$9,040.00	\$8,950.74	\$54,241.00
9552 - Pastoral Care Board	\$212.39	\$150.00	\$387.39	\$325.00	\$325.00	\$800.00
9554 - Called To Care Ministry	\$45.34	\$0.00	\$45.34	\$0.00	\$0.00	\$0.00

February 2011

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Total Pastoral Care	\$4,777.86	\$4,670.00	\$9,472.99	\$9,365.00	\$9,275.74	\$55,041.00
Membership						
9576 - Membership	\$387.14	\$400.00	\$387.14	\$400.00	\$391.05	\$1,300.00
Total Membership	\$387.14	\$400.00	\$387.14	\$400.00	\$391.05	\$1,300.00
Adult Education						
9602 - Program	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,600.00
9614 - Miscellaneous	\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$400.00
9616 - literature & library	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
Total Adult Education	\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$2,050.00
Services & Sacraments						
9624 - Sacred Services	\$24.48	\$0.00	\$24.48	\$0.00	\$0.00	\$490.00
Total Services & Sacraments	\$24.48	\$0.00	\$24.48	\$0.00	\$0.00	\$490.00
Fellowship						
9636 - Special Functions	\$250.00	\$250.00	\$250.00	\$250.00	\$0.00	\$600.00
9640 - Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
Total Fellowship	\$250.00	\$250.00	\$250.00	\$250.00	\$0.00	\$750.00
Music						
9648 - Salaries-Music	\$7,843.89	\$7,843.00	\$13,765.78	\$13,765.00	\$11,888.78	\$78,821.00
9650 - SS-Music	\$600.05	\$601.00	\$1,053.08	\$1,051.00	\$909.48	\$6,030.00
9652 - General - Instrumentalists	\$0.00	\$0.00	\$275.00	\$275.00	\$62.50	\$10,025.00
9654 - General - Organ & Piano Care	\$60.00	\$250.00	\$60.00	\$250.00	\$785.00	\$5,825.00
9656 - General - Cleaning Robes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$375.00
9660 - General - Sub. Organist	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,300.00
9666 - Chancel Choir - Music	\$461.98	\$500.00	\$461.98	\$500.00	\$151.24	\$1,100.00
9670 - Organ Music	\$148.22	\$0.00	\$148.22	\$0.00	\$126.78	\$500.00
9772 - Bell Choir - Music	\$314.89	\$500.00	\$314.89	\$500.00	\$324.67	\$850.00
9780 - Children's Choir - Music	\$87.55	\$0.00	\$565.33	\$475.00	\$411.68	\$830.00
9784 - Copyright Expenses	\$0.00	\$0.00	\$680.00	\$680.00	\$660.00	\$680.00
Total Music	\$9,516.58	\$9,694.00	\$17,324.28	\$17,496.00	\$15,320.13	\$106,336.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$34.48	(\$45.00)	(\$6.28)	(\$85.00)	\$1,681.84	\$6,000.00
9830 - Social Security	\$625.12	\$629.00	\$1,214.85	\$1,219.00	\$1,179.46	\$7,289.00
9832 - Office Staff Salaries	\$8,171.35	\$8,172.00	\$15,880.18	\$15,881.00	\$15,417.66	\$95,281.00
9834 - Payroll Service	\$465.30	\$350.00	\$1,169.78	\$1,055.00	\$1,080.88	\$4,700.00
9836 - Telephone	\$527.24	\$650.00	\$1,348.41	\$1,470.00	\$1,108.47	\$8,000.00
9838 - Stationery & Supplies	\$1,206.73	\$1,200.00	\$2,641.91	\$2,635.00	\$1,126.66	\$10,000.00
9840 - Equip. Maintenance/ Repair	\$1,729.00	\$1,700.00	\$2,804.97	\$2,775.00	\$1,919.03	\$18,000.00
9842 - Broadcaster	\$185.00	\$250.00	\$185.00	\$250.00	\$1,361.37	\$3,800.00
9844 - Financial Review	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
9846 - Communications/Promotions	\$0.00	\$0.00	\$360.00	\$360.00	\$210.00	\$1,400.00
9848 - Kitchen	\$83.00	\$100.00	\$154.50	\$170.00	\$557.36	\$2,000.00
9850 - Insurance-Prop/Casualty/Work	\$0.00	\$0.00	\$0.00	\$0.00	\$1,118.00	\$38,500.00
9852 - Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$460.00
9854 - Office Equipment Purchase	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00
9855 - Executive Board Expenses	\$0.00	\$0.00	\$40.00	\$40.00	\$0.00	\$40.00
9856 - Bank Fees	\$63.00	\$55.00	\$63.00	\$55.00	\$87.40	\$600.00
Total General & Administrative	\$13,090.22	\$13,061.00	\$25,856.32	\$25,825.00	\$26,848.13	\$202,570.00
Stewardship						
9802 - Offering Envelopes	(\$25.00)	\$0.00	(\$21.52)	\$0.00	(\$100.00)	\$450.00
9803 - Stationery	\$0.00	\$0.00	\$20.32	\$20.00	\$0.00	\$1,800.00
9804 - Postage	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$950.00
9810 - Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00	\$151.09	\$1,000.00
Total Stewardship	(\$25.00)	\$0.00	(\$1.20)	\$20.00	\$51.09	\$4,200.00
Church Property						
9862 - Facility Staff-Salaries	\$10,855.44	\$11,371.00	\$21,480.40	\$21,996.00	\$21,420.91	\$131,996.00
9863 - Facility Staff - Overtime expense	\$241.02	\$100.00	\$538.02	\$397.00	\$324.00	\$2,500.00
9864 - Social Security	\$848.88	\$852.00	\$1,684.42	\$1,688.00	\$1,663.51	\$10,098.00
9868 - AudioNideolTelephonics	\$0.00	\$0.00	\$0.00	\$0.00	\$54.79	\$900.00
9870 - Electricity	\$337.06	\$400.00	\$2,014.76	\$2,075.00	\$3,932.13	\$22,343.00
9872 - Water	\$0.00	\$0.00	\$338.95	\$250.00	\$299.70	\$2,882.00
9874 - N. I. Gas	\$3,141.89	\$3,140.00	\$5,929.47	\$5,930.00	\$7,143.49	\$16,598.00
9876 - HVAC Repair & Maintenance	\$0.00	\$0.00	\$1,064.00	\$1,065.00	\$430.91	\$12,013.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2011
 February 2011

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
9878 - Building Repair and Maintenance	\$2,088.02	\$2,000.00	\$2,658.66	\$2,570.00	\$2,084.74	\$25,960.00
9880 - Maintenance Contracts	\$6,799.19	\$6,800.00	\$7,849.19	\$7,850.00	\$2,970.22	\$24,780.00
9882 - Scavenger	\$352.90	\$400.00	\$725.26	\$770.00	\$726.20	\$4,730.00
9884 - Furn., Fixt., Equip. Purchase	\$66.89	\$0.00	\$302.82	\$235.00	\$5,481.32	\$7,000.00
9885 - Non-contract Landscaping	\$1,855.00	\$1,850.00	\$4,046.21	\$4,040.00	\$699.38	\$4,040.00
Total Church Property	\$26,586.29	\$26,913.00	\$48,632.16	\$48,866.00	\$47,231.30	\$265,840.00
Pageant						
9912 - Pageant	\$0.00	\$0.00	\$642.29	\$645.00	\$362.50	\$1,600.00
Total Pageant	\$0.00	\$0.00	\$642.29	\$645.00	\$362.50	\$1,600.00
Capital Reserve						
9910 - Capital Reserve Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$4,644.00	\$0.00
Total Capital Reserve	\$0.00	\$0.00	\$0.00	\$0.00	\$4,644.00	\$0.00
Total Expenses	\$94,950.69	\$95,268.00	\$185,623.23	\$185,960.00	\$180,841.88	\$1,084,599.00
Net Total	\$24,749.44	\$24,446.00	\$99,466.03	\$99,139.00	\$68,276.53	\$5,497.00

