

**GLENVIEW COMMUNITY CHURCH EXECUTIVE BOARD
MEETING AGENDA
Mayflower Room**

Tuesday, June 28, 2011, 7 PM

- I. Call to Order followed by Opening Reflection by Bill Dailey
- II. Clergy Comments
- III. Consent Agenda
 - A. May Executive Board Minutes & Congregational Meeting Minutes
 - B. June Reports/ Minutes from Ministers, Boards and Others
- IV. Treasurer's Report
- V. Committee Reports
 - A. Leadership
 - B. Planning Committee
 - C. PMRC
- VI. Board Reports
 - A. Finance/Properties – Capital Projects
 - B. Adult Education – Sunday Schedule
- VII. Selected Pending Matters
 - A. Transitional Senior Minister
 - B. Howard's Retirement
 - C. Constitution By Law Change
 - D. Pam Keckler Bonus Plan
 - E. Senior Minister Search Committee
- VIII. Congregational Comments
- IX. Adjournment & Lord's Prayer

Meeting Reminders:

Planning Committee Mtg.: Recommending July 11 and August 8 or 15

Leadership Committee Meeting: September 18

Executive Board Meeting(retreat): August 27, 2011

Operating Committee Meeting: October 25

PMRC Meeting: TBD

Glenview Community Church Groundrules and Behavioral Covenant

As caring members of GCC, we accept and agree to abide by the groundrules stated below. Further, we commit to holding each other accountable for behaving in accordance with these groundrules during all our meetings or interactions. We believe that individually, we should endeavor to follow the Golden Rule to " ... Do unto others as you would have others do unto you ... "

I Will:

Focus on issues.

Listen carefully, respectfully consider alternative points of view and stay open to influence and inquiry.

Speak calmly and respectfully in presenting my views or responding to questions.

Think for the benefit of GCC and help the group achieve its objectives through inclusive solutions.

Focus on the future of GCC while respecting our rich history as a church.

Apologize if my words or thoughts were hurtful or perceived as disrespectful.

Speak up if I believe these ground rules are not being followed.

Behave in a manner consistent with the role model that I am to others in the church.

I Will NOT:

Make the issues personal.

Interrupt others or fail to recognize the contributions of others.

Respond angrily to other's comments or fail to seek to understand the other person's perspective first.

Focus on my interests only or think/speak in divisive terms .

Be resistant to new ideas for GCC.

Disregard how others receive my comments.

Ignore behavior I believe is inappropriate.

Speak negatively of others when they are not present or present issues for group discussion in order to punish or embarrass others.

**EXECUTIVE BOARD MINUTES
GLENVIEW COMMUNITY CHURCH
May 17, 2011**

- I. **Call to Order:** Moderator, Lloyd Bettis, called the meeting to order at 7:00pm in the Mayflower Room. The clerk recorded the roll silently.

Present: Howard Roberts, Pam Keckler, Lloyd Bettis, Bill Dailey, Constance Filling, Bob McGee, Kara Clark, Bob Kappus, Scott Lothian, M-J Detwiler, Laura Heyser, Kerry Karth, Debbie Berg, Carolyn Brown, Chris Calandra, Bill Cooper, Barb Pollak, Glenn Davis, John Demler, Melinda Krueger, Margaret Lutz, Tom Lutz, Tracy Sawires, Jim Yagelski

Excused: Christine Foley, Rob Hevey, Phyllis Scott

Guests: Beryl Bills, Toni Cucco, Susan Mann, Bill Ryan, Jane Sanderson

Chris Calandra gave the opening reflection.

- II. **Clergy Comments:** Howard Roberts' and Pam Keckler's complete reports are included in the Executive Board packet dated May 17, 2011.
- Pam thanked the Executive Board for all of their work and the Planning Committee for a good meeting on the Worship services recommendation. Pam also reminded everyone to let Tania know about any cancellations of meetings scheduled to be in the church, particularly any June board meeting that will be held offsite.
 - Howard also thanked the Executive Board for their time and energy throughout the past year. Howard also commented on how valuable the last 3 worship services (Confirmation, Children's Choir and Youth services) were to the congregation and thanked the leadership of each service, Pam Keckler, Debby Shellard and Elizabeth Ciccolini, for all of their work. Howard also reminded everyone about Jim Coyle's Ordination Service to be held here at 3:00 p.m. on May 22.

III. **Consent Agenda:**

A. April Executive Board Minutes

B. May reports and minutes from Ministers, Boards, and Others

There were no requests to remove any item from the Consent Agenda. The Consent Agenda was deemed approved as presented.

- IV. **Treasurer's Report:** John Demler presented Rob Hevey's financial report for April, 2011, noting that revenues are up over \$12,000 and expenses are down more than \$4,000 compared to the budget's YTD levels. John also noted that the YTD maintenance contract expense overage was a timing issue and would be fine for the full year. The response to the question of why the expenses are down was that all boards are doing a good job of watching their expenses.

VI. **Committee Reports:**

A. **Leadership Committee** - Bill Dailey presented the Board Composition List that will be nominated for election at the Annual Meeting and noted that he will be providing an article for the Broadcaster and the Bulletin asking for more volunteers to join boards.

B. **Planning Committee** – Kara Clark gave the report for the Planning Committee about the proposed changes to the current worship service schedule to begin in the fall. Kara noted that the committee evaluated various input, including the worship survey, attendance counts, staff suggestions and the two congregational brainstorming sessions. General themes that emerged from the input were to have more options to increase attendance, any added services should be different from the traditional service and we should integrate children with worship more.

The worship service schedule recommendation from the Planning Committee was the following:

- 8:30-9:15 – Have a shortened worship “Service of the Word,” focusing on the sermon, scripture and non-musical elements of worship.
- 9:15-10:00 – Have time for Adult Education, Confirmation, Small Group Discussions and Bible Study
- 10:00-11:00 – Have the Traditional Worship Service and Sunday School. At least once a month, children will be involved in the worship service for some portion of time.
- 11:00 – Have our traditional Coffee Hour.
- 11:15 – The Minister will be available for a dialog about the service.
- 4:00-5:00 – Once a month, have an Alternative Worship Service, which will be creative and experimental. There will be opportunities for Youth and other talented members to participate in these services, and church members will be invited to help plan and implement these services as well.

A motion was made and seconded to approve this recommendation from the Planning Committee. There was discussion about having enough time for Adult Education and how to involve children and youth in these worship opportunities. The motion to approve the worship service schedule recommendation was unanimously approved.

- C. **PMRC** – PMRC met on May 12 with staff members who wanted to provide any feedback and will be having a formal exit interview with Howard.

VII. Board Reports

- A. **Membership:** Phyllis Scott sent in a report by email on the nametag progress. All boards and any individuals wanting nametags made should talk to the Membership board.
- B. **Fellowship:** A motion was made, seconded and passed approving the Fellowship Board’s recommendation to reduce its number of members from 12 to 10.
- C. **Women’s Association:** A motion was made, seconded and passed approving the request of the chapters to hold their own rummage sale on June 25 to benefit their outreach programs.
- D. **Missions Outreach:** Bill Ryan from the Missions Outreach Board talked about implementing the Community Renewal Society (CRS) Listening Campaign, which will surface social justice issues that we would work on with CRS as well finding out what matters to our congregants. There are CRS meetings on June 4 and October 1, and there will be one meeting at GCC this summer. Ask your board members if they would like to participate in this listening campaign and have them contact Bill Ryan or Tom Lutz.

VIII. Selected Pending Matters

- A. **Interim Minister Search:** The interim minister search committee has met with several candidates and is checking references as they are closing in on one candidate. The hope is to have a recommendation to bring to the Executive Board at a special meeting in one week.
- B. **Annual Meeting Reports:** Reports are due to Jane Payne by May 18.
- C. **TOPPS:** Laura Heyser reported that planting has begun in the Rainbow garden and will continue throughout the gardening season. It was agreed that a formal request for fundraising for TOPPS by selling t-shirts should wait until the proposed dates for the sales are known.
- D. **Room Requests:** Bob McGee passed out copies of the new Room Request form and reminded everyone that these need to be filled out for the various board meetings and events to be held in 2011-2012 and turned in to Tania McCarthy.
- E. **Congregational Mediation:** Plans are still being looked into this process and will need to involve the interim minister as well, so there will be no recommendation on this at the Annual Meeting.

- IX. **Congregational Comments:** Beryl Bills recommended that the special Executive Board meeting should be held before the Annual Meeting if possible.

- X. **Communion:** Howard Roberts led a communion service for the Executive Board.

XI. Adjournment: The meeting was adjourned at 8:25 pm with the saying of the Lord's Prayer.

Respectfully submitted,
Bob McGee - Church Clerk

<p>Next Executive Board Meeting: Tuesday, June 28, 7:00 PM, Mayflower Room Special Executive Board Meeting – to be announced via email Annual Congregation Meeting: Tuesday May 24, 7:00 PM, Mayflower Room</p>
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**EXECUTIVE BOARD MINUTES
GLENVIEW COMMUNITY CHURCH
May 24, 2011**

- I. **Call to Order:** Moderator, Lloyd Bettis, called this special Executive Board meeting to order at 6:30pm in the Founders Room. The clerk recorded the roll silently.

Present: Howard Roberts, Pam Keckler, Lloyd Bettis, Bill Dailey, Bob McGee, Kara Clark, Bob Kappus, M-J Detwiler, Laura Heyser, Debbie Berg, Carolyn Brown, Chris Calandra, Bill Cooper, Toni Cucco, Barb Pollak, John Demler, Melinda Krueger, Margaret Lutz, Tom Lutz, Tracy Sawires, Jim Yagelski

Excused: Constance Filling, Christine Foley, Scott Lothian, Kerry Karth

Absent: Glenn Davis

Guest: David Aki, Toni Cucco, Susan Mann, Bill Ryan, Jane Sanderson

- II. **Agenda Item:** The single agenda item for this meeting was to address the recommendation from the Interim Minister Search Committee to retain Rev. Dr. Douglas Busby as the Transitional Senior Minister for Glenview Community Church. A motion was made and seconded to accept this recommendation from the Interim Minister Search Committee. Discussion ensued in which the search committee members answered questions posed by the Executive Board members. After all questions were addressed, the Executive Board voted unanimously to approve the search committee's recommendation to retain Rev. Dr. Douglas Busby as our Transitional Senior Minister.
- III. **Adjournment:** The meeting was adjourned at 6:55 pm with the saying of the Lord's Prayer.

Respectfully submitted,
Bob McGee - Church Clerk

MINUTES OF THE ANNUAL MEETING
THE GLENVIEW COMMUNITY CHURCH, UNITED CHURCH OF CHRIST

May 24,2011

- I. Recording that due notice of the meeting was provided and determining that a quorum was present, the meeting was called to order at 7:05 p.m. in the Mayflower Room by Moderator Lloyd Bettis.

- II. The Invocation was given by Rev. Dr. Pam Keckler

- III. Minutes of the Mid-Winter Congregational Meeting of February 13, 2011 were approved unanimously by those present and voting.

- IV. Annual Reports were received from the Ministers, Church Staff, Moderator, and Church Boards. Copies of these reports were distributed to the members present and are on file in the church office. Members present were encouraged to read the reports for a greater understanding of the varied ministries and activities at Glenview Community Church.

- V. Moderator's Remarks - Lloyd Bettis
Lloyd reported on several topics of interest to the congregation.
 - Earlier this evening, the Executive Board unanimously approved the Interim Minister Search Committee's recommendation to retain Rev. Dr. Douglas Busby as the Transitional Senior Minister for Glenview Community Church.
 - Over 60 members have volunteered or been referred to the Moderator for the Senior Minister Search Committee. Over the next two months the Moderators and Ministers will work to develop a recommended Senior Minister Search Committee for approval by the Executive Board at their August meeting and then subject to final approval at a Congregational meeting soon thereafter.
 - We are in touch with two firms who specialize in helping members of a congregation move forward with common goals during a transition to a new Senior Minister. How we proceed with these issues will be addressed during the transition period.
 - Based on input received about this year's trial period of having one worship service, the Executive Board approved the recommendation of the Planning Committee to initiate the following changes in the fall. A "Service of the Word" will be added from 8:30-9:15. From 9:15-10:00 there will be time for Adult Education, Confirmation, Bible Study and Small Group Discussions. The traditional service and Sunday School will be held from 10:00-11 :00, followed by the fellowship and coffee service. At 11: 15, there will be time to dialog with the minister. In addition, the goal is to have a Sunday afternoon service once per month from 4:00-5:00 with a different worship style.

- VI. Recognition of Outgoing Officers and Board Members - Howard Roberts Outgoing officers and board members were recognized and thanked for their skills and energy in serving Glenview Community Church.

- VII. Nomination and Election of Moderator and Vice Moderator - Lloyd Bettis
In the process of succession, Bill Dailey was nominated to serve as Moderator for 2011-2012 and David Aki was newly nominated to serve as Vice-Moderator for the same term. With no additional nominations from the floor, the nominations of Bill Dailey and David Aki passed unanimously by those present and voting. Lloyd Bettis presented flowers to Cindy Dailey in recognition of her ongoing support and then turned the meeting over to Bill Dailey.

VIII. Nomination and Election of New Board Members and Comments - Bill Dailey

Bill Dailey presented the names of those persons nominated for membership on Church Boards, as listed in the Annual Report and on file in the church office. One additional name, Kris Lida for the Music Board, was added to the slate, and a motion to approve the slate was made and approved unanimously by those present and voting. Bill expressed his thanks to Lloyd for his outstanding leadership and presented him with a beautiful book on the Bible and also presented flowers to Kathryn Bettis for her support. Bill also gave thanks to Howard and Peggy Roberts for all that they have done for GCC. Bill commented on how the upcoming period of transition will be a great opportunity to move the church forward and to keep in mind all the great things that are being done in GCC.

IX. Installation of New Board Members - Howard Roberts

Howard led the newly elected Board members in their installation with the Covenant of Service.

X. Closing Comments - Howard Roberts

Howard commented how this was the last Congregational meeting at GCC that he would ever attend. He encouraged all members to read his exit interview in the May Executive Board packet and his report in this Annual Meeting packet (both are on the GCC website) and to have conversations about them. Howard expressed his appreciation for all that Peggy has done during his ministries, including sharing their 42⁰⁰ wedding anniversary with all of us tonight. He spoke to how his life has been enriched by ministering to the people of this progressive congregation and working with such wonderful staff. Howard concluded by thanking us for the honor and privilege of serving us as our Senior Minister and for enabling him to complete his called ministry with us.

XI. Benediction and Adjournment-The meeting concluded with the Benediction given by Howard Roberts and was adjourned at 7:45 p.m.

Respectfully submitted,

Bob McGee, Church Clerk



Senior Minister's Report

Executive Board

June 28, 2011

One of the highlights of my professional career has been the privilege of serving as Senior Minister of Glenview Community Church. Thank you for affording me this opportunity.

For the last several weeks, accelerated during the last month, Peggy and I have been saying goodbye to people in the congregation and community. Individuals and groups including some of the boards, Women's Association chapters, and Men's Ministry, have invited me or Peggy and me to farewell gatherings. I have received many phone calls, face to face encounters before and after worship, and emails expressing appreciation for my ministry including specific contributions and impact something I did or said had in members' lives. I am deeply grateful that so many people have invited me into their lives and permitted me to be a part of significant events and times in their lives.

Peggy and I are finalizing our plans to relocate to our home in Florida. We will be leaving for Florida July 3rd. Unfortunately we have not yet sold our house in Glenview but we are hopeful that will occur before too many more weeks pass.

Thank you for the many expressions of appreciation and encouragement you have shared with Peggy and me in recent weeks. We have enjoyed sharing meals, coffee, and conversation with you. We treasure the notes, cards, and emails we have received. As I mentioned in my previous article we hope to hear from you. We care about you and your families. We want to know how you are doing and how the life and ministry of Glenview Community Church is progressing. We want the very best for Glenview Community Church and we want to hear about the exciting things that are happening here.

Our mailing address is 573 Inner Circle The Villages, FL 32162. Peggy's email address is peggyroberts48@hotmail.com and her cell phone number is 334-750-5588. My email address is howardroberts47@hotmail.com and my cell phone number is 847-840-9582. Send us a note. Give us a call. We will enjoy hearing from you. If you're in Florida, let us know. We'd love to see you.

For nine and a half years Peggy and I have journeyed with you. Now our journey is leading in a different direction from yours. We have been richly blessed by your lives, by your care and friendship and we are grateful for every memory of you that we carry with us. As we journey separate ways may we be assured that no matter where we go or what we encounter we are loved and cared for by God. May the love and grace of God help us to know the world is too dangerous a place for anything but the truth and too small of a place for anything but love. May we daily open ourselves to God. May God take our minds and think through them, take our voices and speak through them, take our lives and love through them. Amen.

Howard W. Roberts

Activities/Reports

- Assisted with worship six times
- Led family worship outdoors for end of Sunday school
- Assisted with ordination service for Jim Coyl
- Attended two Women's Association gatherings
- Attended various end of the year board gatherings
- Held a support meeting for women with breast cancer
- Officiated at two member-weddings
- Presided over two interments
- One child baptism
- Officiated at one funeral of a non-member
- Assisted with the Sing to Live Concert and follow up for future
- Helped with Senior Sunday in worship
- Met with a couple who have a child to be baptized – interested in GCC
- Planned and led worship/program retreat with staff

Reflections

Many of you are aware that I became an avid reader during my sabbatical in 2009-2010. I am still enjoying a variety of books, both serious and mindless, but a discipline that has continued is I like to always have a “leadership” book in my office that I read a few pages each day. It’s my compass for my work at Glenview Community Church. Sometimes I even give the book(s) away to leaders in the church! So beware if I come bearing books one day and encourage you to read and grow.

One such new book is *Ax – i – om* by Rev. Bill Hybels, founding and senior pastor of Willow Creek Community Church. His most recent book deals with various instructions on leadership in the church: Vision and Strategy, Teamwork and Communication; Activity and Assessment; and Personal Integrity. Each chapter has a short story and lesson. One of my favorites is this particular story which I share with you:

“Back in the day when neither seatbelts nor infant car seats were mandatory, my daughter would sit right by my side on the arm rest of the old Chevy Impala I drove. One morning she and I loaded up to run a few errands, and as I was pulling out onto a major thoroughfare, I glanced over to make sure she was secure on her makeshift seat. In that split second between when I looked her way and when I looked back to see any oncoming traffic, a car appeared out of nowhere. Feeling I had no other options, I stomped on the accelerator. The other driver came within mere feet of plowing into us before swerving out of our lane. It was too close for comfort, and I died a thousand deaths in the space of the next six shallow breaths. What if that car had hit us? What if my daughter had been hurt? Or killed?

My mind was racing as I tried to think of a way to apologize to this little girl who because of me almost didn't make it to her fifth birthday, when she interrupted my self-reproach with three simple words: 'Bold move, Dad.'

Bill says that today we use those words to describe courageous, high-risk plans that God just might use in a major way. What would happen if GCC took on such plans and moved forward in a way that would be labeled a bold move? "Once you label something in a culture, you give it an identity. You legitimize it and, in so doing, increase the likelihood that you'll see that behavior on an ever-increasing basis. Why? Because people become organizational heroes when they exhibit it."

One reason that a church may make significant progress as a church is "that we have enough people making 'bold moves' –thinking fresh thoughts, pioneering cool new programs, and trusting God to accomplish significant work for God in our midst."

Bill says, "You will never take big hills without making bold moves. The alternative is incrementalism, which is dangerous and often deadly to organizations." Incrementalism says, "Hey, let's increase the effectiveness of our current efforts by 2 percent a year but then expect a *huge* increase in effectiveness to occur sometime in the future! That seldom works."

"Incrementalism and innovation make terrible bedfellows. Make a few bold moves or you'll breathe your last leadership breath far too soon."

Your move.

Pam

Glenview Community Church Adult Education Board Minutes

MEETING DATE/TIME/PLACE: Tuesday, June 7, 2011/ 7:30 pm/ Founders' Room

MEMBERS PRESENT: Tom Aldrich, Marvin Johnson, John Miller, Mickey Safstrom, Tracy Sawires, Chris Calandra

Members absent: Nancy Winton, Linda Doede, Mark Brown, Kim Yagelski

CALL TO ORDER and WELCOME:

1. Tom Aldrich called the meeting to order at 7:35 pm. We opened with sharing time during which each member talked about his or her summer plans.
2. The group decided unanimously that Tom should be the chair of the Adult Ed board this year—he accepted, and then asked for a volunteer to be vice-chair. No one offered.
3. Tom and Chris Calandra will share the responsibility of taking the minutes each month.

NEW BUSINESS:

1. The summer get-to-know-you party for Adult Ed board members and their spouses/significant others, will be held at Tom and Karen Aldrich's home, 2105 Trowbridge Court in Glenview on Sunday, July 10 at 4 pm. Tom will provide details via email closer to the date. Their home phone is 847-729-1168.
2. Tom began the discussion about program planning by distributing a list of potential topics, and asked that each member volunteer to lead or coordinate at least one program during the year. The sheets should be returned to him before or at the next meeting in August. We also discussed the calendar and agreed that we do not need to provide a presentation each week—quality OVER quantity—although most months will have at least 3 sessions.
3. The group discussed the change in services and agreed that Adult Education programming requires more than the 30-45 minutes allotted in the new schedule. Tom will write a letter expressing our concerns to the moderators. We feel the best option is to have the first service from 8-8:45 am followed by Adult Ed from 9-10:00 am to allow a full hour for a speaker or presentation.
4. It was suggested that we try to get a big name speaker or series of speakers to discuss life-after-death and end-of -life issues. This could include several weeks of presentations followed by a wrap-up panel discussion. Chris Carter and Neal Grossman were mentioned as possible speakers. We will revisit the idea in August.
5. Chris will contact Rev. Keckler about scheduling visiting ministers/seminarians from CTS as preachers and then speakers for Adult Ed. There was previous discussion about scheduling at least 3 Sundays with such guests.
6. We will be speaking with the interim minister, Rev. Busby to see whether/how he might like to be involved with Adult Ed. We know he has an interest in physical and spiritual healing, as well as musical interests and talents.
7. Chris mentioned that the church library and audio-visual collections are being reorganized. The library is actually part of the responsibility of the Adult Education Board. The library takes donations of “church appropriate” books including fiction and autobiographies. Questions, comments, and/or suggestions may be directed to Marcy Blackwelder, the new librarian.

Currently scheduled/planned programming:

Sept. 18, 2011 GCC Youth to speak about summer work camp in Logan, West Virginia.

Tom ended the meeting at 8:50 pm with a reading from the book of Revelation and the Lord's Prayer.

SUBMITTED ON: Wednesday June 8, 2011 by Chris Calandra

***NEXT BOARD MEETING:** Tuesday, August 9, 2011 at 7 pm in the Founders' Room for all new board members. There will be a brief meeting at our party on July 10.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

Membership Board

June 9, 2011 at 7:30 pm at the Scott's house

MEMBERS PRESENT: Phyllis Scott, Diane Carroccia, Margaret Ludemann, Susan Mann, Doug Morgan, Fran Oldham, Dio Vega, Jim Yagelski

SUMMARY OF MEETING

Board Business

- Minutes for May were approved

Executive Board Report

- May meeting minutes available on line at
 - <http://www.gccucc.org/resourcepdf/Ex%20Board%20May%202011.pdf>
 - Going to two services in the fall

Leadership Board Meeting

- Most boards are still looking for candidates to fill one or two positions
- Need 1 more member for Membership Board
 - Continue to look through the membership directory for ideas
 - Send email to Doug with names of possible new board members

Congregational Meeting

- Announcement of the hiring of Rev. Dr. Douglas Earl Busby, Transitional Senior Minister

Old Business

- **Volunteer Sunday/Volunteer Sheets**
 - Good turnout at this event
 - Exec board should ensure that no other events are taking place during this event
 - The momentum should be kept up by having another event this coming Spring
 - Boards should speak from the pulpit prior to the event to get enthusiasm up
 - Is volunteer information requested during the stewardship campaign anymore? (time & talent cards) If so how can we reconcile the data from that with the volunteer sheet data?
- **Name Tags**
 - Found boxes of 50, pre-perforated, clear vinyl name tag holders for \$42 at Staples
 - Dio is making up name tags for the ushers as well as all current board members
 - Magnetic name tags were made for membership board & ambassadors last year
 - Membership Board will pay for a member's first name tag, member will pay \$2 to replace if lost
 - Phyllis sent a sign-up sheet around at the Congregational Meeting for members to request a tag though it didn't make it all the way around
 - Name tags will be made on site in the Narthex for those who wish one after the July 24th and August 7th services
 - Email blast to be sent out to make the congregation aware as well as information published in the broadcaster
 - Storage and Distribution
 - Susan Mann to investigate the best storage option

- Current ideas are storage boxes or storage boards
- Jim will check to see who we need to talk to install name tag storage boards if we decide that this would be a more appropriate storage choice

- **Visitor Table**
 - Sign up through Sept 25, 2011

- **Map**
 - Doug to resume work on the map designed by Jim Yagelski in early fall
 - Input from Pam, Jill and other staff
 - Display
 - At entrances, on each floor and other key places
 - Large laminate or another easy to change format that can be marked with erasable crayon/marker to show where events are taking place

- **Directories**
 - Change slips have been coming in and are being processed
 - Change slip forms should now be removed from the pews since the deadline has passed

Meeting adjourned at 9:00 pm with the Lord's Prayer

NEXT BOARD MEETING: Sunday, August 28, 10:45

Minutes Submitted On: June 21, 2011 by Doug Morgan

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

DUE: 9:00 a.m. Wednesday before the next Executive Board Meeting

NAME OF BOARD: Pastoral Care Board

MEETING DATE/TIME/PLACE: End of year party and meeting
Wednesday, June 15, 2011
Home of Ann Deakyne

MEMBERS PRESENT: Mary-Lou Aagaard, Karen Aeschlimann, Marion Alexanian, Val Anderson, Marilyn Belleau, Toni Cucco, Ann Deakyne, Sally Hicks, Mary Ellen Johnson, Betsy Martin, Kathy Riddell, Ruth Shultz, Sylvia Studt

MEMBERS EXCUSED: Carolyn Keller, Ann Grant, Barb Gundrum, and Barbara Pollak

MEMBERS ABSENT: n/a

DEVOTIONS: Marilyn Belleau who also anointed our hands

SUMMARY OF MEETING:

Roster: Please note corrections for Ruth Shultz email, there is no “c” in her last name. It is rshultz10@comcast.net. Also Mary Ellen’s zip code is 60025 not 26

Committee Chairs: A short meeting was held to discuss Pastoral Care Board activities, committees, and plans for 2011-2012 as follows:

Alter Flower Delivery - Betsy Martin

Memorial Services - Carolyn Keller

60+ Lunch - Mary Ellen Johnson and Toni Cucco

Flu Shots and Blood Drive - Ann Deakyne and Kathy Riddell

Sr. Housing Fair - Sally Hicks, maybe if she decides to stay on our board and back up is Mary Ellen Johnson.

Secretary - Sylvia Studt

Labyrinth - Ann Deakyne and Toni Cucco

Poinsettias - Betsy Martin and Toni Cucco

Easter Lilies - Sylvia Studt

Privileged Visitors - Barb Pollak

We Care - Barb Pollak

All Church Memorial Services are notified by Marilyn. We provide cookies. Marilyn mentioned that expenses should not come out of our pockets, so turn in your receipts for expenses. Sign ups to help on the above committees will be discussed at our September meeting. Binders for all committees can be found in Marilyn's office with notes, amendments, improvements noted.

Church Services: The church is considering 2 services for the upcoming year of 8:30 and 10:30 am with a possible contemporary service to be held once per month at 4pm.

Annual Meeting Report: Earl "Doug: Busby, M.D. is our transitional minister. Gary Wendt, Marilyn Belleau and Andy Lewis will report to him. All others will report to Pam Keckler. 40 GCC members have volunteered to be on the minister search committee.

Meeting Location: Our new meeting location will now be in the Chapel at west entrance.

Parish Nurse Report and Annual Report: Marilyn informed that numbers of those attending events are not counted to determine success or failure of an event. She also explained Call to Care Ministry.

Old Business: Not discussed.

Altar Flower Delivery: June 19th is Mary Ellen Johnson

Executive Board Report: No report

Thank you to Mary-Lou Aagaard for the delicious gourmet lemon cooler cookies and to Ann for her lovely hospitality!

Following the Lord's Prayer, the meeting was adjourned.

Next Board Meeting scheduled for Tuesday, September 13, 2010, 7:00 p.m., in the Chapel, GCC

Devotions: Ann Deakyne

Minutes submitted on: June 17, 2011 by Sylvia Studt

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
SERVICES & SACRAMENTS**

MEETING DATE/TIME/PLACE: Sunday June 12, 2011 at 4:30 p.m. at the Tillman's house

MEMBERS PRESENT: Cathy Ach, Dave Aki, Carolyn Brown, Denny Jorgensen, Steve Lindell, Carlton Olson, Mary Anne Peruchini, Bob Richter, Valerie Rosenberg, Julie Tillman

MEMBERS EXCUSED: Aaron Ach, Mij Kritzman, Colleen MacKimm, John Roth, Julie Sanders, Dale Sands

MEMBERS ABSENT:

Opening Prayer

Minutes for the May 10th meeting were reviewed and approved

- **Report from Senior Minister Howard Roberts**
 - Next communion will be July 3rd and Nina Folkens will lead communion. Seven servers will be needed.
 - Howard Roberts commented that this would be his last meeting with our board and he encouraged us to avoid a worship committee being formed. The Services and Sacraments board handles the scope that this committee label implies.

- **Report from Minister Pam Keckler**
 - Pam Keckler requested that we change Gary Wendt's communion bread to gluten-free and provide a little cup of juice of his tray as well.
 - Pam Keckler suggested that Aaron Ach may like changing the paraments as his responsibility. She will provide an updated schedule for this coming year.
 - Since Nina Folkens will be handling the communion on 7/3, Pam Keckler has asked that the person in charge of communion for this day, Julie Tillman, assign servers to stations with Nina Folkens handling the choir with one other person.

- **Executive Board Report**
 - Carolyn Brown reported that Doug Busby was identified as the Interim Minister and that he would be a great addition.
 - Change to 2 services: 830 – 9:15 am (shorter service, focus on words) and 10 – 11 am (more traditional service). Confirmation, bible study and adult educational will take place 9:15-10am.
 - New usher name tags completed and Carolyn Brown put in the usher mail slot.
 - Next Executive Board meeting on June 28th.

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
SERVICES & SACRAMENTS**

- **Lector Report – No lector report.**
- **Usher Report**
 - Dave Aki reported that John Roth is transitioning into the role of heading up the ushers. With the usher teams in place, it should be a smooth transition to the 2 services.
- **Communion Service – Summer Schedule**
 - Communion will be served 7/3, 8/7 and 9/4 by intinction. Bob Richter reminded us to put a napkin under each intinction cup to assist with any drips of juice. Service volunteers are as follows:

7/3/11 Communion

Person in Charge: Julie Tillman

Bread Cutting: John Roth

Altar Set-up: John Roth and Julie Tillman

Servers:

1. Aaron Ach
2. Cathy Ach
3. Valerie Rosenberg
4. John Roth
5. Julie Tillman
6. John Tillman
7. Lauren Tillman

8/7/11 Communion

Person in Charge:

Bread Cutting:

Altar Set-up:

Servers:

1. Denny Jorgenson
2. John Roth
- 3.
- 4.
- 5.
- 6.

9/4/11 Communion

Person in Charge: Carlton Olson

Bread Cutting: Carlton Olson

Altar Set-up:

Servers:

1. Aaron Ach
2. Cathy Ach
- 3.

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
SERVICES & SACRAMENTS**

- 4.
- 5.
- 6.

- **Old Business**

- Cathy Ach thanked all the outgoing board members on behalf of the board for their tremendous leadership, service and support who are: Carolyn Brown, Steve Lindell, Bob Richter, Pam Asplund and Janice Lane.

- **New Business**

- Cathy Ach welcomed all of our new board members: Aaron Ach (high schooler), Denny Jorgensen, Mij Kritzman, Valerie Rosenberg, Julie Sander, Dale Sands and Jeff Wagner.
- Cathy Ach briefly described the roles of Board positions: Chair, Vice Chair and Secretary.
- Given that many of our new members were unable to join this meeting, we delayed reviewing the Board activities which are: coordination of volunteers for communion, organization/preparation of volunteers for communion, altar preparation, changing of paraments, coffee hour participation, support for specialty events and others. At our next meeting in September, the board will discuss these key areas.
- Cathy Ach asked for suggestions on how to manage communion coverage ongoing. One thought was to pair up new members with existing members to cover communion month-by-month.
- Cathy Ach reported our confirmed members for the upcoming 2011/2012 year which are:

- Cathy Ach (co-chair)
- Julie Tillman (co-chair)
- Aaron Ach
- Denny Jorgensen
- Mij Kritzman
- Colleen MacKimm
- Carlton Olson
- Mary Anne Peruchini
- John Roth
- Valerie Rosenberg
- Julie Sander
- Dale Sands
- Jeff Wagner

Closing Prayer

Meeting was adjourned by 5:15 pm.

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
SERVICES & SACRAMENTS**

Next Services & Sacraments Board Meeting: Tuesday, September 13, 2011 at 7:00 pm. Room TBD

Respectfully submitted,
Julie Tillman

THE BYLAWS

Article I: The Officers And Councils

SECTION A. NAMES OF OFFICERS

The following named positions shall be the Officers of Glenview Community Church.

1. Called Ministers are elected by the Church in accordance with the Constitution of the Church.
 - a. The Senior Minister is the highest elected ministerial office of the Church and shall lead the ministry of the Church. There shall be only one Senior Minister of Glenview Community Church at any given time.
 - b. Associate Minister or Assistant Minister are elected ministerial offices of the Church and shall assist and aid the Senior Minister in the ministry of the Church. Based on the will of the Congregation, there may be more than one Associate or Assistant Minister. The Executive Board may alter the title of an Associate or Assistant Minister to reflect the duties and responsibilities of that Associate or Assistant Minister.
2. The Moderator is the highest elected lay officer of the Church.
3. The Vice Moderator is the second highest elected lay officer of the Church and shall perform the duties of Moderator when the Moderator is unable to serve, until a successor is elected.
4. The Immediate Past Moderator is an appointed officer and is held by the previous year's Moderator.
5. The Church Clerk is an elected office and shall act as custodian of all official records of the Church.
6. The Treasurer is an elected office and is the chief financial officer of the Church.

SECTION B. NAMES OF COUNCILS AND MEMBERSHIP

The names of the official church councils and their membership shall be as follows:

- I. Council of Ministry shall consist of the Senior Minister, ordained and called by the Congregation, such other ordained ministers as the Congregation may call, and such other clergy or laity as the Executive Board may appoint.
2. Council of Moderators and Ministers shall consist of the Moderator, the Vice Moderator and the Immediate Past Moderator and the Called Ministers.

SECTION C. DUTIES AND RESPONSIBILITIES

1. The Senior Minister shall be the spiritual leader of the Congregation and is responsible for helping Church members lead balanced and fulfilled lives for themselves, their families, and the local and greater community. The Senior Minister will coordinate worship services to create and maintain an atmosphere that encourages members to grow personally and spiritually. The Senior Minister will collaborate with staff and lay leaders to assist members to establish and maintain covenant relationships with one another in the faith community known as Glenview Community Church. The Senior Minister shall be the chief administrative officer of the Church. The Senior Minister shall have direct responsibility for daily administration, management, and performance of all staff, and shall supervise, counsel, and support members of the Council of Ministry in the discharge of their assigned duties and responsibilities. The Senior Minister shall make annual performance evaluations of all staff members and report these to the Personnel and Ministerial Relations Committee of the Executive Board. The Senior Minister may, however, delegate performance evaluations of clerical and facility staff members to any other Called Minister or

appropriate full-time staff members. The Senior Minister shall be ex officio on all boards and committees.

2. Council of Ministry shall meet regularly and at the call of the Senior Minister, who shall preside at the meeting. The Senior Minister may designate another member of the Council to preside when the Senior Minister is absent.

The Council shall concern itself with the coordination of ministries in the Church, the enrichment of church life, the development of the spiritual life and outreach of the Church, the pastoral care of the members of the Church and consider conditions or developments in or out of the Church and, through the Senior Minister, bring such conditions or developments to the attention of the Executive Board or the Personnel and Ministerial Relations Committee where the Council of Ministry shall deem such action advisable. The Council of Ministry should reach decisions on debatable issues by consensus and uniformly support and endorse the decisions. Members of the Council of Ministry may discuss significant differences on these decisions with the Personnel and Ministerial Relations Committee of the Executive Board as necessary.

The Executive Board or the Congregation may alter the duties, **titles** and responsibilities of each member of the Council of Ministry at any time. The Senior Minister shall periodically review the duties, **titles** and responsibilities of each member of the Council of Ministry and may, after consultation with said Council of Ministry member, recommend to the Executive Board changes in their duties, **titles** and responsibilities. Each member of the Council of Ministry shall write a report to the Congregation for presentation at the Annual Congregational Meeting.

The Senior Minister shall designate a primary liaison from the Council of Ministry for each board of the Church except the Executive Board. Some members of the Council of Ministry may be primary liaison to more than one board, and some members may not be primary liaison to any board. These primary liaisons shall coordinate policy and program with their board(s). Overall policy and program direction shall be coordinated between the liaison members and their boards. Any protracted differences between any primary liaisons and their designated boards shall first be discussed with the Senior Minister and then, if necessary, the Personnel and Ministerial Relations Committee.

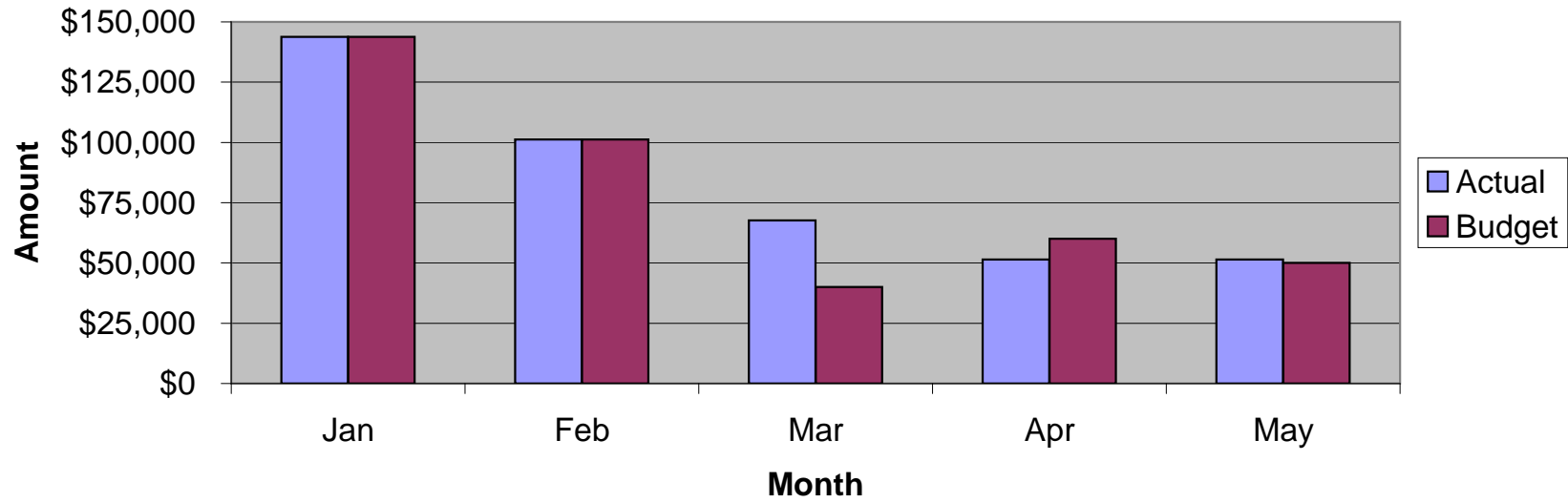
3. The Moderator is the highest elected lay officer of the Church presiding at all meetings of the Congregation. The Moderator serves as the Chair of the Executive Board, the Planning and the Operating Standing Committees, and presides at all meetings. If the Moderator is absent at any meeting, then the designated presiding officer would be chosen, based on availability, from the following order: the Vice Moderator, the Immediate Past Moderator or another member of the Church.
4. The Vice Moderator shall assist the Moderator in the performance of the duties of the office and perform duties delegated to this office by this Constitution and Bylaws. The Vice Moderator shall perform the duties of Moderator when the Moderator is unable to serve, until a successor is elected. The Vice Moderator shall serve on the Executive Board and as Chair of the Leadership Committee.
5. The Immediate Past Moderator shall perform such duties as are delegated to this office by this Constitution and Bylaws. The Immediate Past Moderator shall serve on the Executive Board and as Chair of the Personnel and Ministerial Relations Committee.
6. Council of Moderators and Ministers shall prepare collaboratively for Executive Board and Congregational Meetings. The Council shall approve the employment and discharge of Church employees other than Called Ministers and, when deemed advisable, direct, after following appropriate protocol as set forth in the Personnel Handbook, the Senior Minister to discharge a church employee other than a Called Minister.
7. The Church Clerk with assistance from church staff, shall maintain an accurate and detailed record of the proceedings of the Church; an accurate register of members, including additions and terminations to the Church rolls and baptisms; records of the attendance at church services and

**Glenview Community Church
YTD Revenue Expense Summary**

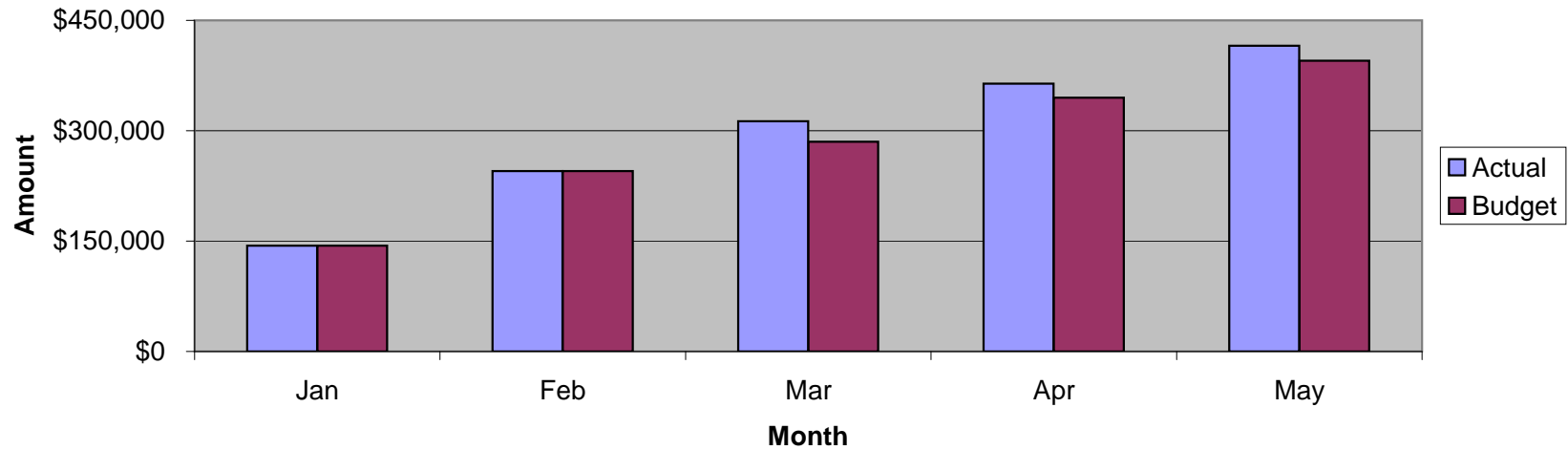
	May-11	YTD	YTD	YTD
	Actual	Actual	Budget	Over/(Under) Budget
Revenues				
Current Pledge Contrib	51,446	415,567	395,013	20,554
Non-Pledge Contrib	5,236	25,496	28,710	(3,214)
Pledge Overage	425	2,155	2,355	(200)
Prior Year Pledges	-	8,190	10,000	(1,810)
Loose Offerings	968	3,442	3,510	(68)
Women's Assoc	2,500	12,500	10,000	2,500
Fees & Nursery School	4,363	23,246	22,756	490
Interest	112	112	36	76
Housing Trust	-	-	500	(500)
Endowment I	-	380	1,000	(620)
Endowment II	-	3,053	2,500	553
Mission Offering	91	8,586	10,055	(1,469)
Special Events Income	-	-	-	-
Total Revenues	65,141	502,727	486,435	16,292
Expenses				
Pastoral	18,683	111,744	111,625	119
Missions	7,397	45,306	46,775	(1,469)
Children's Ministry	2,689	14,802	15,717	(915)
Confirmation & Youth	2,884	15,984	16,672	(688)
Pastoral Care	4,540	23,134	23,100	34
Membership	-	408	700	(292)
Adult Education	-	200	500	(300)
Services & Sacraments	-	43	299	(256)
Fellowship	95	98	350	(252)
Music	7,709	47,360	48,401	(1,041)
Stewardship	-	(16)	1,020	(1,036)
General & Administrative	12,422	72,025	72,361	(336)
Church Property	14,865	109,009	114,657	(5,648)
Pageant	-	642	645	(3)
Capital Reserve	-	-	-	-
Total Expenses	71,285	440,739	452,822	(12,083)
Net	(6,144)	61,988	33,613	28,375
General Fund	76,300			
Capital Reserve	252,878			

Notes
General Note: Most revenue accounts and certain expenses have been seasonally adjusted.

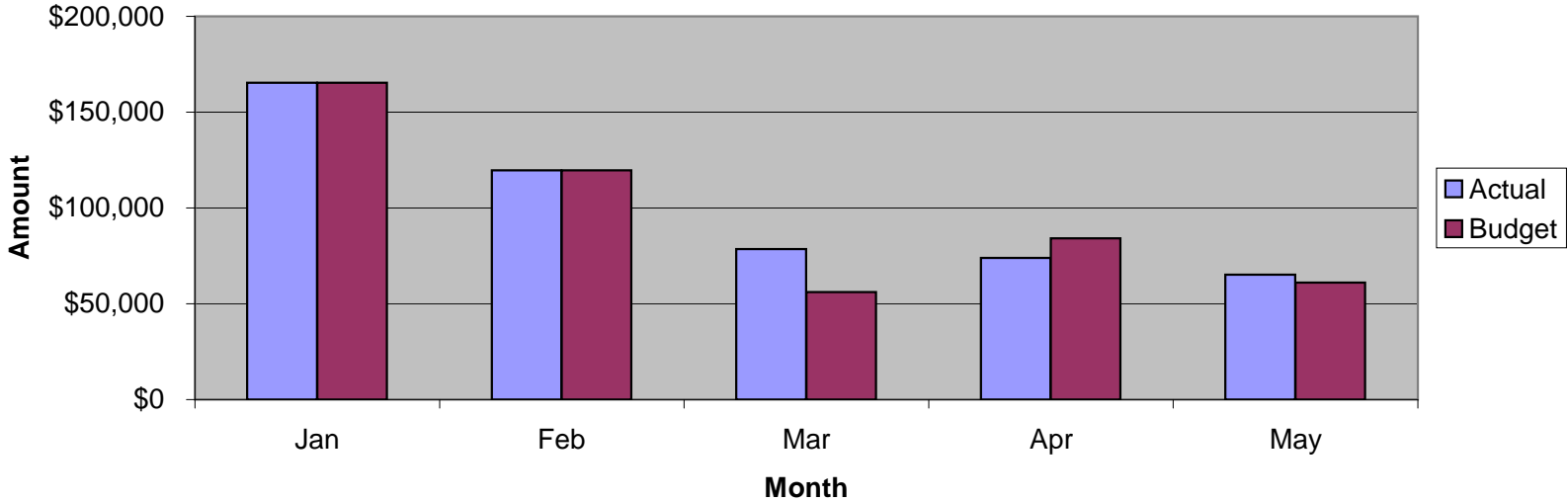
Monthly Pledges - Actual vs. Budget



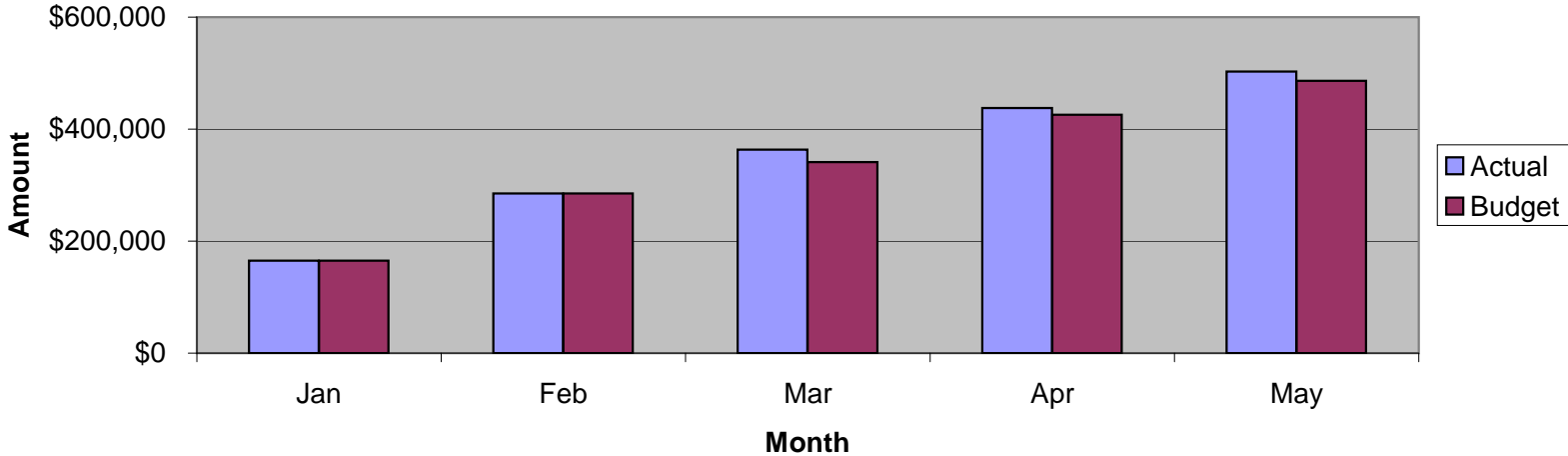
YTD Pledges - Actual vs. Budget



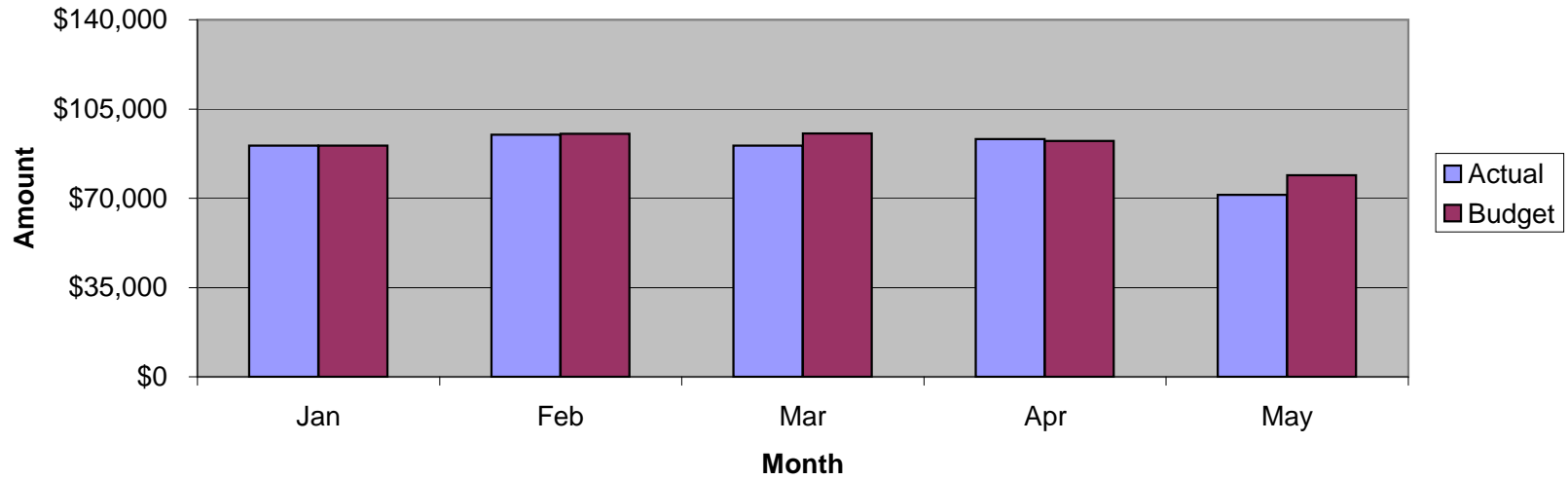
Monthly Revenue - Actual vs. Budget



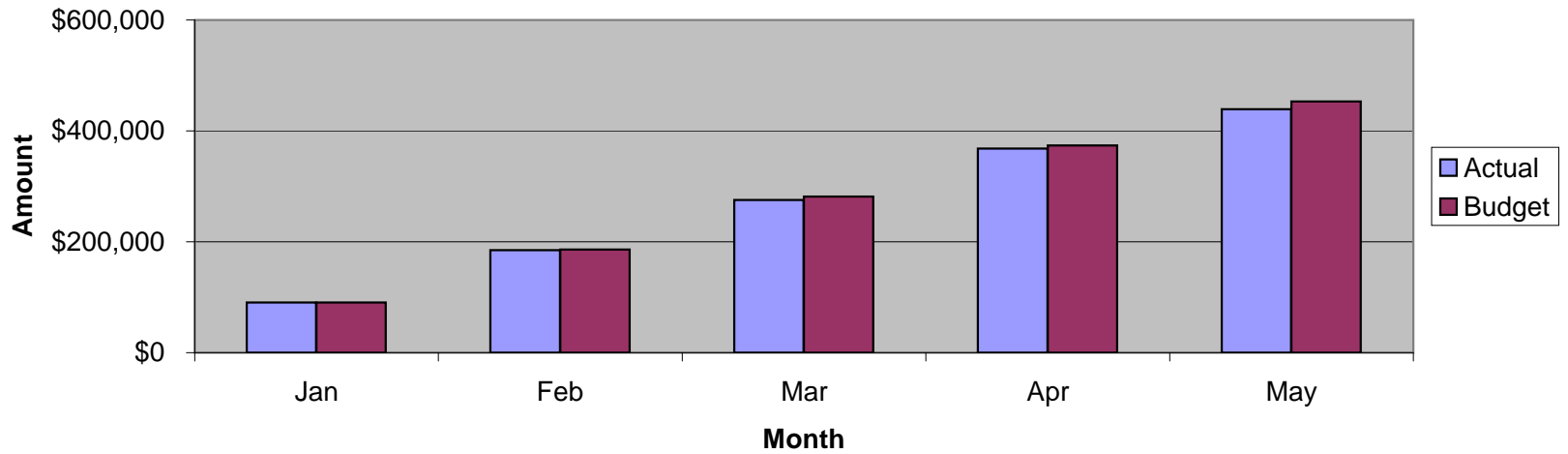
YTD Revenue - Actual vs. Budget



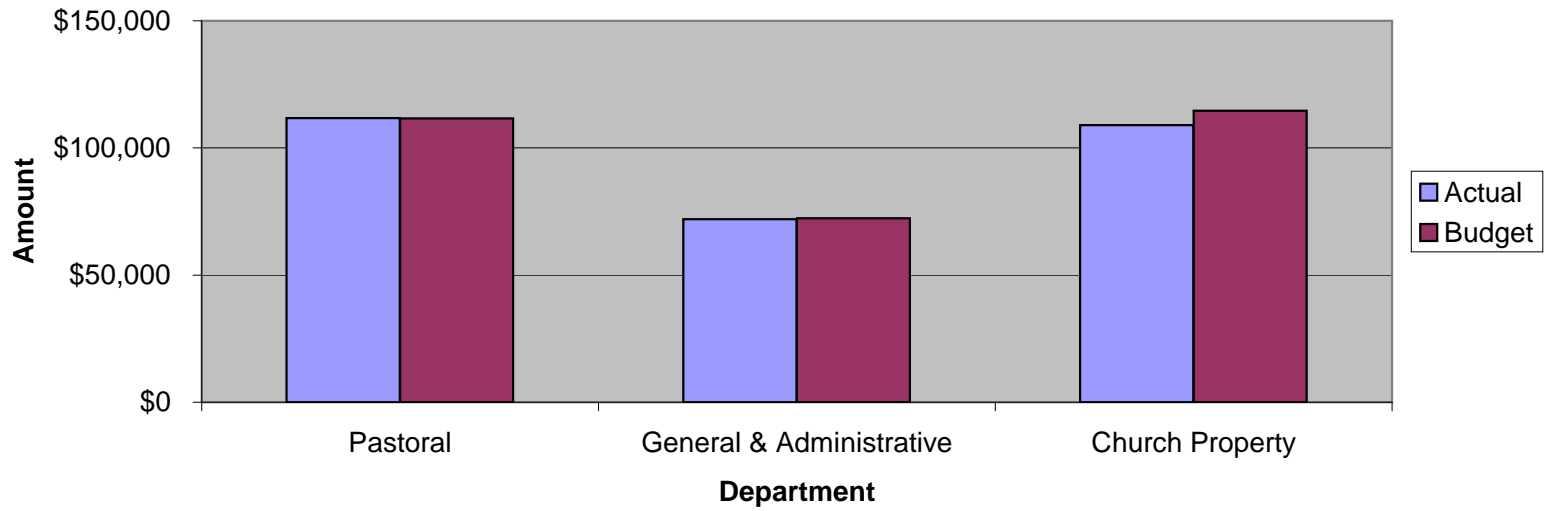
Monthly Expenses - Actual vs. Budget



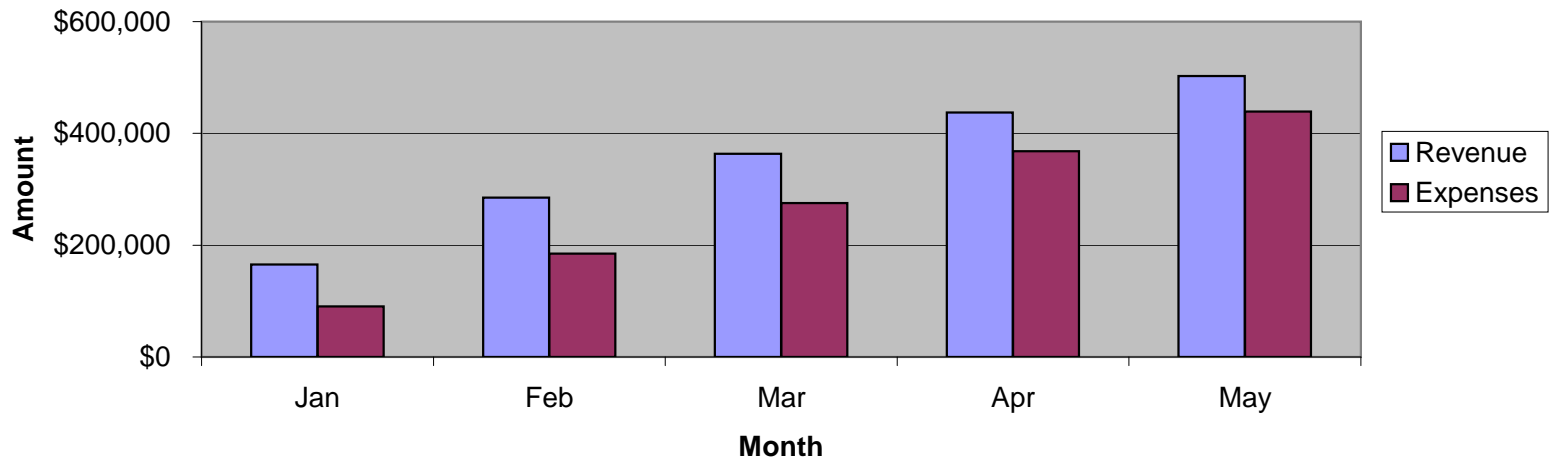
YTD Expenses - Actual vs. Budget



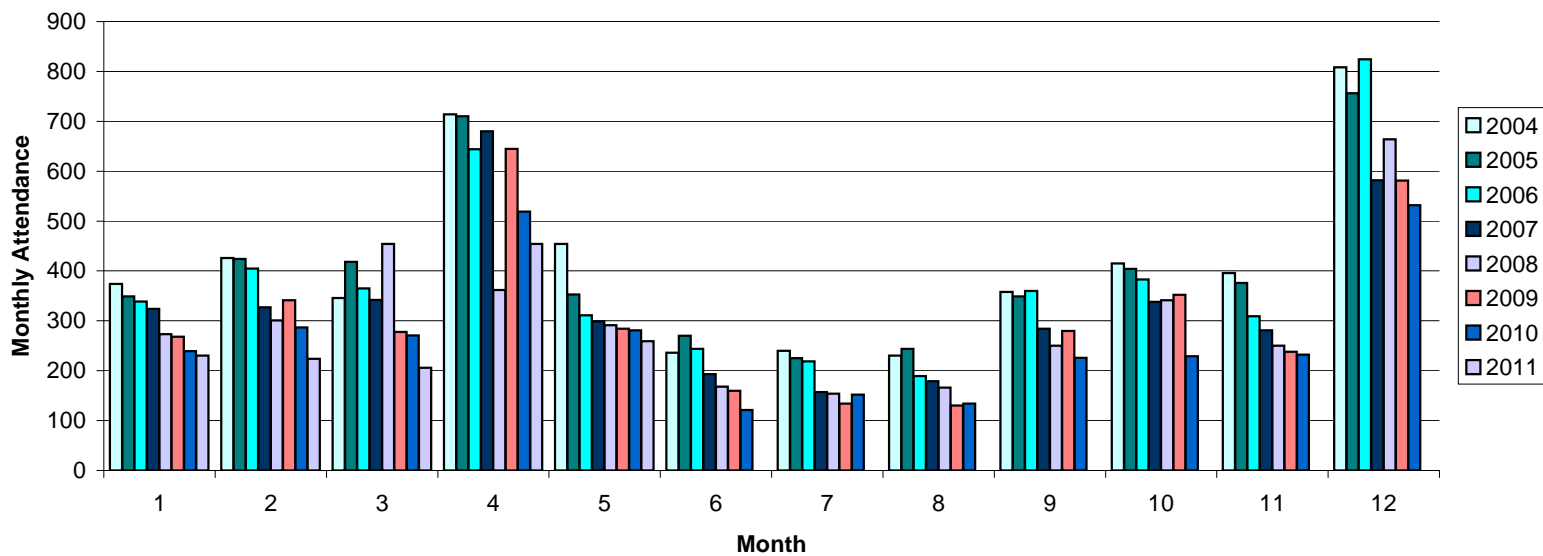
YTD Operations - Actual vs. Budget



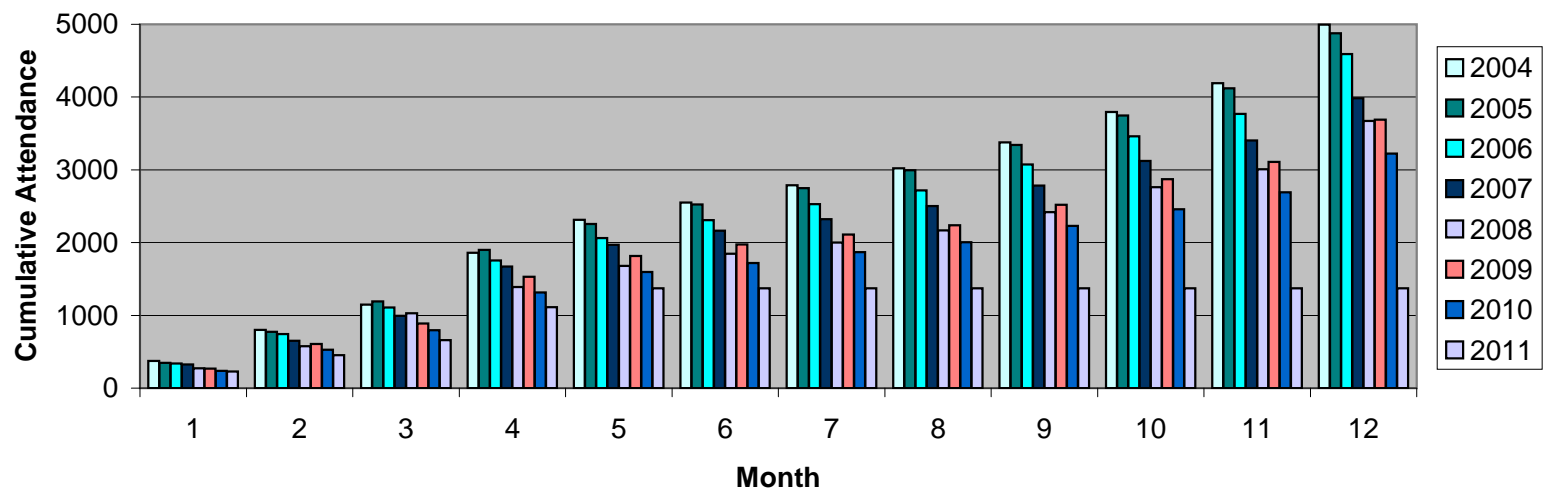
YTD Actual - Revenue & Expenses



Sunday Average Attendance - Monthly



Sunday Average Attendance - Cumulative



Glenview Community Church
 Analysis of Revenues & Expenses - Summary Portrait 2011
 May 2011

Accounts	MTO Actual (This Year)	MTO Budget (This Year)	YTO Actual (This Year)	YTO Budget (This Year)	YTO Actual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$65,141.33	\$60,989.00	\$502,727.03	\$486,435.00	\$489,321.84	\$1,090,096.00
Expenses						
Pastoral Expenses	\$18,683.43	\$18,364.00	\$111,744.34	\$111,625.00	\$114,140.77	\$260,687.00
Missions	\$7,397.00	\$7,306.00	\$45,305.79	\$46,775.00	\$47,607.25	\$110,365.00
Children's Ministry	\$2,689.31	\$3,284.00	\$14,802.39	\$15,717.00	\$13,265.75	\$36,971.00
Confirmation & Youth Ministry	\$2,883.73	\$3,414.00	\$15,983.53	\$16,672.00	\$16,304.13	\$35,437.00
Pastoral Care	\$4,540.13	\$4,545.00	\$23,133.53	\$23,100.00	\$22,876.85	\$55,041.00
Membership	\$0.00	\$100.00	\$407.92	\$700.00	\$424.09	\$1,300.00
Adult Education	\$0.00	\$0.00	\$200.00	\$500.00	\$400.00	\$2,050.00
Services & Sacraments	\$0.00	\$199.00	\$42.89	\$299.00	\$117.95	\$490.00
Fellowship	\$94.74	\$0.00	\$97.74	\$350.00	(\$88.90)	\$750.00
Music	\$7,709.44	\$7,935.00	\$47,360.22	\$48,401.00	\$43,390.17	\$106,336.00
General & Administrative	\$12,482.09	\$12,792.00	\$72,248.02	\$72,361.00	\$70,069.04	\$202,570.00
Stewardship	\$0.00	\$500.00	(\$16.20)	\$1,020.00	\$994.69	\$4,200.00
Church Property	\$16,925.83	\$20,641.00	\$110,907.05	\$114,657.00	\$108,010.54	\$265,840.00
Pageant	\$0.00	\$0.00	\$642.29	\$645.00	\$362.50	\$1,600.00
Capital Reserve	\$0.00	\$0.00	\$0.00	\$0.00	\$11,610.00	\$0.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$73,405.70	\$79,080.00	\$442,859.51	\$452,822.00	\$449,484.83	\$1,083,637.00
Net Total	(\$8,264.37)	(\$18,091.00)	\$59,867.52	\$33,613.00	\$39,837.01	\$6,459.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2011
 May 2011

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	\$51,446.37	\$50,000.00	\$415,567.46	\$395,013.00	\$391,321.04	\$868,652.00
9107 • Non-Pledge Contributions	\$5,236.00	\$5,000.00	\$25,496.25	\$28,710.00	\$32,515.00	\$60,000.00
9109 - Pledge Overage Contributions	\$425.00	\$500.00	\$2,155.00	\$2,355.00	\$2,054.00	\$35,000.00
9110 - Prior Year Pledge	\$0.00	\$0.00	\$8,190.00	\$10,000.00	\$9,950.00	\$10,000.00
9115 - Loose Offering	\$968.04	\$600.00	\$3,442.31	\$3,410.00	\$3,504.88	\$7,000.00
9124 - Church School Offering	\$0.00	\$30.00	\$0.00	\$100.00	\$198.93	\$250.00
9130 - Women's Association	\$2,500.00	\$0.00	\$12,500.00	\$10,000.00	\$7,500.00	\$10,000.00
9135 - Building Fees	\$620.00	\$750.00	\$4,530.00	\$4,470.00	\$7,171.00	\$8,000.00
9142 - Nursery School	\$3,743.11	\$3,600.00	\$18,715.55	\$18,286.00	\$18,715.55	\$32,844.00
9145 - Interest Income	\$111.81	\$9.00	\$111.81	\$36.00	\$20.60	\$100.00
9147 - Housing Trust Income	\$0.00	\$0.00	\$379.55	\$500.00	\$2,324.09	\$8,500.00
9155 - Endowment Income	\$0.00	\$0.00	\$1,110.52	\$1,000.00	\$918.40	\$7,750.00
9157 - Wirth Endowment Income	\$0.00	\$500.00	\$1,942.79	\$2,500.00	\$3,814.84	\$9,500.00
9170 - Neighbors In Need	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,700.00
9175 • Thanksgiving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00
9180 - Christmas	\$0.00	\$0.00	\$755.00	\$755.00	\$200.00	\$8,500.00
9185 - Easter	\$66.00	\$0.00	\$6,563.79	\$8,000.00	\$6,978.25	\$8,000.00
9190 - One Great Hour of Sharing	\$25.00	\$0.00	\$1,267.00	\$1,300.00	\$1,439.00	\$1,300.00
9199 - Special Events Income	\$0.00	\$0.00	\$0.00	\$0.00	\$696.26	\$10,000.00
Total Revenues	\$65,141.33	\$60,989.00	\$502,727.03	\$486,435.00	\$489,321.84	\$1,090,096.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$8,313.42	\$8,313.00	\$41,567.10	\$41,570.00	\$41,361.70	\$99,761.00
9304 - Auto Expense	\$256.02	\$450.00	\$937.32	\$1,500.00	\$1,090.60	\$4,000.00
9306 - Expense Reimbursement	\$39.21	\$100.00	\$191.64	\$350.00	\$266.41	\$1,050.00
9308 - Annuities	\$0.00	\$0.00	\$13,007.54	\$13,000.00	\$13,007.54	\$26,015.00
9310 - Conferences / Continuing Educa	\$442.38	\$0.00	\$1,411.04	\$825.00	\$663.06	\$2,500.00
9312 - Senior Minister Allowance	\$64.99	\$75.00	\$263.97	\$310.00	\$714.60	\$750.00
9314 - Housing Allowance	\$7,636.33	\$7,636.00	\$38,181.67	\$38,184.00	\$36,064.20	\$91,636.00
9316 - Assoc. Minister Allowance	\$203.50	\$60.00	\$611.03	\$300.00	\$853.08	\$750.00
9382 - Insurance-Health	\$590.41	\$590.00	\$9,887.14	\$9,886.00	\$14,631.18	\$20,545.00
9384 - Social Security Add On	\$1,137.17	\$1,140.00	\$5,685.89	\$5,700.00	\$5,488.40	\$13,680.00
Total Pastoral Expenses	\$18,683.43	\$18,364.00	\$111,744.34	\$111,625.00	\$114,140.77	\$260,687.00
Missions						
9450 - Mission Offering	\$91.00	\$0.00	\$8,585.79	\$10,055.00	\$8,617.25	\$22,500.00
9454 - Missions	\$7,306.00	\$7,306.00	\$36,720.00	\$36,720.00	\$38,990.00	\$87,865.00
Total Missions	\$7,397.00	\$7,306.00	\$45,305.79	\$46,775.00	\$47,607.25	\$110,365.00
Children's Ministry						
9464 - Salaries-CM	\$2,382.07	\$2,382.00	\$11,910.35	\$11,910.00	\$11,585.25	\$27,456.00
9466 - SS-CM	\$182.24	\$182.00	\$911.17	\$912.00	\$886.25	\$2,100.00
9468 - Spiritual Formation	\$0.00	\$160.00	\$88.78	\$640.00	\$40.50	\$1,600.00
9472 - Teacher Training & Appreciation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$365.00
9476 - CradleToddler Supplies	\$0.00	\$60.00	\$0.00	\$180.00	\$0.00	\$500.00
9488 - Fellowship	\$0.00	\$50.00	\$144.30	\$100.00	\$100.41	\$600.00
9490 - Education & Spiritual Formation	\$0.00	\$150.00	\$779.31	\$550.00	\$80.45	\$1,700.00
9494 - Mission & Outreach	\$0.00	\$0.00	\$168.48	\$150.00	\$247.89	\$150.00
9496 - Childcare	\$125.00	\$300.00	\$800.00	\$1,275.00	\$325.00	\$2,500.00
Total Children's Ministry	\$2,689.31	\$3,284.00	\$14,802.39	\$15,717.00	\$13,265.75	\$36,971.00
Confirmation & Youth Ministry						
9526 - Salaries-CY	\$2,678.80	\$2,679.00	\$13,394.00	\$13,393.00	\$13,004.00	\$26,788.00
9528- SS-CY	\$204.93	\$205.00	\$1,024.64	\$1,024.00	\$994.80	\$2,049.00
9530 - Jr High - Confirmation	\$0.00	\$130.00	\$0.00	\$455.00	\$489.48	\$1,850.00
9532 - Jr High - Social	\$0.00	\$0.00	\$203.26	\$0.00	\$0.00	\$250.00
9536 - Sr High - Education	\$0.00	\$200.00	\$500.00	\$600.00	\$861.34	\$2,000.00
9538 - Sr High - Social	\$0.00	\$200.00	\$861.63	\$1,200.00	\$954.51	\$2,500.00
Total Confirmation & Youth Ministry	\$2,883.73	\$3,414.00	\$15,983.53	\$16,672.00	\$16,304.13	\$35,437.00
Pastoral Care						
9550 - Salaries-PN	\$4,520.13	\$4,520.00	\$22,600.65	\$22,600.00	\$22,376.85	\$54,241.00
9552 - Pastoral Care Board	\$20.00	\$25.00	\$487.54	\$500.00	\$500.00	\$800.00
9554 - Called To Care Ministry	\$0.00	\$0.00	\$45.34	\$0.00	\$0.00	\$0.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2011
 May 2011

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Total Pastoral Care	\$4,540.13	\$4,545.00	\$23,133.53	\$23,100.00	\$22,876.85	\$55,041.00
Membership						
9576 - Membership	\$0.00	\$100.00	\$407.92	\$700.00	\$424.09	\$1,300.00
Total Membership	\$0.00	\$100.00	\$407.92	\$700.00	\$424.09	\$1,300.00
Adult Education						
9602 - Program	\$0.00	\$0.00	\$200.00	\$400.00	\$400.00	\$1,600.00
9614 - Miscellaneous	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$400.00
9616 - Literature & Library	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
Total Adult Education	\$0.00	\$0.00	\$200.00	\$500.00	\$400.00	\$2,050.00
Services & Sacraments						
9624 - Sacred Services	\$0.00	\$199.00	\$42.89	\$299.00	\$117.95	\$490.00
Total Services & Sacraments	\$0.00	\$199.00	\$42.89	\$299.00	\$117.95	\$490.00
Fellowship						
9636 - Special Functions	\$60.00	\$0.00	\$63.00	\$350.00	(\$88.90)	\$600.00
9640 - Miscellaneous	\$34.74	\$0.00	\$34.74	\$0.00	\$0.00	\$150.00
Total Fellowship	\$94.74	\$0.00	\$97.74	\$350.00	(\$88.90)	\$750.00
Music						
9648 - Salaries-Music	\$6,882.89	\$6,883.00	\$34,414.45	\$34,414.00	\$29,654.45	\$78,821.00
9650 - SS-Music	\$526.55	\$527.00	\$2,632.73	\$2,632.00	\$2,268.57	\$6,030.00
9652 - General - Instrumentalists	\$0.00	\$0.00	\$5,585.00	\$6,275.00	\$5,472.50	\$10,025.00
9654 - General - Organ & Piano Care	\$0.00	\$0.00	\$1,670.00	\$1,950.00	\$2,495.00	\$5,825.00
9656 - General - Cleaning Robes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$375.00
9660 - General - Sub. Organist	\$300.00	\$275.00	\$425.00	\$625.00	\$625.00	\$1,300.00
9666 - Chancel Choir - Music	\$0.00	\$100.00	\$859.60	\$600.00	\$209.71	\$1,100.00
9668 - Chancel Choir - Misc.	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00	\$0.00
9670 - Organ Music	\$0.00	\$150.00	\$148.22	\$250.00	\$126.78	\$500.00
9772 - Bell Choir - Music	\$0.00	\$0.00	\$314.89	\$500.00	\$1,059.38	\$850.00
9780 - Children's Choir - Music	\$0.00	\$0.00	\$630.33	\$475.00	\$568.78	\$830.00
9784 - Copyright Expenses	\$0.00	\$0.00	\$680.00	\$680.00	\$660.00	\$680.00
Total Music	\$7,709.44	\$7,935.00	\$47,360.22	\$48,401.00	\$43,390.17	\$106,336.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$0.00	\$600.00	\$816.71	\$1,815.00	\$2,697.82	\$6,000.00
9830 - Social Security	\$607.43	\$607.00	\$3,037.14	\$3,040.00	\$2,948.65	\$7,289.00
9832 - Office Staff Salaries	\$7,940.09	\$7,940.00	\$39,700.45	\$39,701.00	\$38,544.15	\$95,281.00
9834 - Payroll Service	\$431.78	\$350.00	\$2,457.13	\$2,155.00	\$2,288.95	\$4,700.00
9836 - Telephone	\$525.79	\$650.00	\$2,284.74	\$3,420.00	\$2,573.21	\$8,000.00
9838 - Stationery & Supplies	\$302.50	\$500.00	\$3,880.26	\$4,135.00	\$2,715.65	\$10,000.00
9840 - Equip. Maintenance/ Repair	\$2,085.30	\$1,800.00	\$7,830.78	\$7,075.00	\$7,740.09	\$18,000.00
9842 - Broadcaster	\$0.00	\$0.00	\$1,685.00	\$1,750.00	\$2,891.33	\$3,800.00
9844 - Financial Review	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
9846 - Communications/Promotions	\$248.00	\$0.00	\$809.50	\$610.00	\$255.00	\$1,400.00
9848 - Kitchen	\$218.00	\$190.00	\$815.48	\$740.00	\$1,156.15	\$2,000.00
9850 - Insurance-Prop/Casualty/Work	\$0.00	\$0.00	\$7,522.25	\$7,000.00	\$5,979.35	\$38,500.00
9852 - Miscellaneous	\$60.00	\$100.00	\$222.99	\$160.00	\$36.10	\$460.00
9854 - Office Equipment Purchase	\$0.00	\$0.00	\$892.99	\$500.00	\$39.99	\$1,500.00
9855 - Executive Board Expenses	\$0.00	\$0.00	\$40.00	\$40.00	\$0.00	\$40.00
9856 - Bank Fees	\$63.20	\$55.00	\$252.60	\$220.00	\$202.60	\$600.00
Total General & Administrative	\$12,482.09	\$12,792.00	\$72,248.02	\$72,361.00	\$70,069.04	\$202,570.00
Stewardship						
9802 - Offering Envelopes	\$0.00	\$0.00	(\$36.52)	\$0.00	(\$110.00)	\$450.00
9803 - Stationery	\$0.00	\$500.00	\$20.32	\$1,020.00	\$0.00	\$1,800.00
9804 - Postage	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$950.00
9810 - Miscell~J"	\$0.00	\$0.00	\$0.00	\$0.00	\$1,104.69	\$1,000.00
Total Stewardship	\$0.00	\$500.00	(\$16.20)	\$1,020.00	\$994.69	\$4,200.00
Church Property						
9862 - Facility Staff-Salaries	\$11,149.78	\$11,000.00	\$54,599.03	\$54,996.00	\$53,957.28	\$131,996.00
9863 - Facility Staff - Overtime expense	\$220.16	\$200.00	\$1,421.76	\$797.00	\$1,164.00	\$2,500.00
9864 - Social Security	\$869.78	\$841.00	\$4,285.52	\$4,211.00	\$4,216.79	\$10,098.00
9868 - AudioNideolTelephonics	\$0.00	\$150.00	\$0.00	\$300.00	\$84.23	\$900.00
9870 - Electricity	\$1,312.16	\$1,900.00	\$7,851.29	\$7,675.00	\$9,383.86	\$22,343.00
9872 - Water	\$0.00	\$0.00	\$781.05	\$750.00	\$834.62	\$2,882.00
9874 - N. I. Gas	\$698.05	\$400.00	\$10,625.75	\$10,398.00	\$10,778.47	\$16,598.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2011
 May 2011

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9876 - HVAC Repair & Maintenance	\$0.00	\$500.00	\$1,064.00	\$2,865.00	\$786.34	\$12,013.00
9878 - Building Repair and Maintenance	\$244.56	\$3,000.00	\$5,574.24	\$9,570.00	\$8,811.08	\$25,960.00
9880 - Maintenance Contracts	\$1,362.50	\$250.00	\$17,687.48	\$12,850.00	\$8,611.69	\$24,780.00
9882 - Scavenger	\$365.58	\$400.00	\$1,845.67	\$1,970.00	\$2,062.18	\$4,730.00
9884 - Furn., Fixt., Equip. Purchase	\$153.26	\$2,000.00	\$575.05	\$4,235.00	\$6,620.62	\$7,000.00
9885 - Non-contract Landscaping	\$550.00	\$0.00	\$4,596.21	\$4,040.00	\$699.38	\$4,040.00
Total Church Property	\$16,925.83	\$20,641.00	\$110,907.05	\$114,657.00	\$108,010.54	\$265,840.00
Pageant						
9912 - Pageant	\$0.00	\$0.00	\$642.29	\$645.00	\$362.50	\$1,600.00
Total Pageant	\$0.00	\$0.00	\$642.29	\$645.00	\$362.50	\$1,600.00
Capital Reserve						
9910 - Capital Reserve Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$11,610.00	\$0.00
Total Capital Reserve	\$0.00	\$0.00	\$0.00	\$0.00	\$11,610.00	\$0.00
Total Expenses	\$73,405.70	\$79,080.00	\$442,859.51	\$452,822.00	\$449,484.83	\$1,083,637.00
Net Total	(\$8,264.37)	(\$18,091.00)	\$59,867.52	\$33,613.00	\$39,837.01	\$6,459.00

Accounts

Assets

Current Assets

Cash

1010 - Operating Account	\$196,887.03	
1200 - Special Petty Cash Fund	<u>\$1,000.00</u>	
Total Cash	\$197,887.03	

Investments

1110 - Housing Trust	\$446,524.00	
1120 - GSB Money Market Fund	\$240,111.81	
1130 - Nursery School Vanguard	\$95,310.49	
1140 - Romeiser Trust Account	\$175,305.00	
1160 - Endowment Fund	\$136,356.00	
1170 - Capital and Reserves Account	\$300,022.61	
1180 - Nursery School GSB CD#323510	\$25,800.64	
1185 - Hudson and Marjorie Wirth Endowment	\$574,290.15	
1190 - Nursery School GSB CD#323512	<u>\$31,401.04</u>	
Total Investments	\$2,025,121.74	

Prepaid Expenses

\$146.20

Total Current Assets

\$2,223,154.97

Fixed Assets

1770 - Church Land	\$100,126.50	
1790 - Church Garage & Contents	\$10,074.00	
1800 - Church Building	\$5,430,585.00	
1810 - Church Furnishings	\$426,130.00	
1815 - Office Equipment	\$91,458.00	
1816 - Art & Music Collections	\$50,400.00	
1817 - Organ	\$896,000.00	
1820 - Canoes	\$1,200.00	
1825 - Accumulated Depreciation	<u>(\$742,695.00)</u>	
Total Fixed Assets	\$6,263,278.50	

Total Assets

\$8,486,433.47

Liabilities, Fund Principal, & Restricted Funds

Liabilities Fixed

Assets

0001 - Represented by Fixed Assets	\$6,263,278.50	
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Total Fixed Assets

\$6,263,278.50

Total Liabilities

\$6,263,278.50

Fund Principal

0002 - Beginning Balance-General Fund	\$14,311.77	
Excess Cash Received	\$59,867.52	

Total Fund Principal and Excess Cash Received

\$74,179.29

Restricted Funds

Total Temporarily Restricted Total	\$816,500.53	
Permanently Restricted Total	\$1,332,475.15	

Restricted Funds

\$2,148,975.68

Total Liabilities, Fund Principal, & Restricted Funds

\$8,486,433.47