

Executive Board Agenda
October 27, 2009
7:00 PM
Mayflower Room

- I. Opening Reflection – David Aki
- II. Clergy Comments
- III. *Consent Agenda
 - A. September 22 Executive Board Minutes
 - B. September 29 Special Congregational Meeting Minutes
 - C. Reports/ Minutes from Ministers, Boards and Others
 - D. Sunsetting of Personnel Task Force
- IV. Committee Reports
 - A. *Leadership Committee: Approval of New Board Members for Adult Education (Vicki Buzard, Chris Rocap, Sally Sargent)
 - B. Communication Committee Membership
 - C. Operating Committee Update
- V. Treasurer's Report
- VI. Board Reports
 - A. Finance: 2010 Budget Planning
 - B. Stewardship: 2009 Campaign Progress
 - C. Membership: Plans for Visitors
 - D. Music: Organ Celebration Kick-off Review
- VII. Selected Pending Matters
 - A. Actions Resulting from Congregational Meeting
 - B. Plans for Pledging Confidentiality Discussions in Planning Committee
 - C. Fund-Raising Project Reporting Expectations
 - D. Following Our Groundrules
- VIII. Congregational Comments
- IX. Adjournment & Lord's Prayer

* May need Executive Board approval

Meeting Reminders:

Planning Committee Mtg.: November 3 at 7:00 PM, Founders
Leadership Committee Mtg: November 15 at 9:30 AM, Founders
Operating Committee Meeting: TBD at ?? PM, Mayflower
Executive Board Meeting: November 17 at 7:00 PM, Mayflower
PMRC Meeting: October 29 at 7:00 PM, TBD

GLENVIEW COMMUNITY CHURCH

MEETING GROUND RULES

We will engage in honest and candid conversation

We will listen carefully to each other

We will respectfully consider alternative points of view

We will focus on the future and issues that matter most

We will stay open to influence and inquiry

We will think for the benefit of total GCC

We will help the group achieve its objectives

Sunday Service Attendance 2007 - 2009

	<u>2007</u>				<u>2008</u>				<u>2009</u>			
Mon	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG
Jan.	91	235	364		206		206		151		151	
	77	206	248		68	242	310		58	212	270	
	108	190	298		82	179	261		92	235	327	
	133	255	388		314		314		323		323	
			<u>325</u>				<u>273</u>				<u>268</u>	
Feb	103	251	354		95	218	313		86	277	363	
	91	250	341		89	214	303		111	234	345	
	105	307	412		66	164	230		98	263	361	
	58	143	201		100	257	357		73	223	296	
			<u>327</u>				<u>301</u>				<u>341</u>	
Mar	116	255	371		63	269	332		69	238	307	
	114	241	355		71	294	365		47	213	260	
	106	242	348		123	404	527		74	243	317	
	87	208	295						82	274	356	
			<u>342</u>						27	123	150	
					393	466	859	Easter				
					14			Friday Noon Hour				
					62			Maundy Thurs.				
					85			Good Fri.				
					58	131	189	<u>454</u>				
Apr	138	378	519		79	292	371		120	270	390	
	686	686	1372	Easter	240	457	697	Godspell		73	Maundy Thursday	
	148	390	538		89	226	315		113	Good Friday		
	191	262	453		61	367	428	confirm.	447	757	1204	East.
	118	405	523	Confirm.					112	363	475	Musical
			<u>680</u>				<u>453</u>		60	451	511	Confirm
											<u>645</u>	
May	96	166	262		143	232	375	Choir	41	423	464	Choir
	81	191	272		81	192	273		98	377	475	Kids Sing
	103	454	557	Vote	81	304	385		69	118	187	
	106		106		131	begin 1	9:30 service		99	begin 1	9:30 service	
			<u>299</u>				<u>291</u>		194	Youth Sunday		
											<u>284</u>	
Jun	309		309		244		244		214		214	
	198		198		152		152		143		143	
	132		132		164		164		127		127	
	133		133		132		132		156		156	
			<u>193</u>		147		147				<u>160</u>	
							<u>168</u>				<u>160</u>	

Easter Maundy Thurs. 99

Easter Good Friday 156

		<u>2007</u>				<u>2008</u>				<u>2009</u>			
Mon	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	
Jul	167		167		139		139		98		98		
	120		120		159		159		136		136		
	131		131		164		164		129		129		
	202		202		155		155		172		172		
	167		167										
				<u>157</u>				<u>154</u>				<u>131</u>	
Aug	213		213		160		160		121		121		
	191		191		146		146		101		101		
	180		180		200		200		137		137		
	132		132		199		199		161		161		
					123		123		130		130		
				<u>179</u>				<u>166</u>					
Sep	132		132		284 Rally		284		114		114		
	114	254	368	Rally	43	183	226		290		290		
	81	230	311		51	161	212		53	281	334		
	103	181	284		69	208	277		82	299	381		
	83	208	291										
				<u>276</u>				<u>250</u>				<u>238</u>	
Oct	121	270	392		96	386	482		92	283	375		
	78	233	311		76	178	254		59	224	283		
	110	217	327		77	247	324		153	337	490		
	90	230	320		68	235	304						
				<u>337</u>				<u>340</u>					
Nov	98	221	319		76	287	363						
	95	183	278		85	205	290						
	82	272	354		55								
	171		171		114	308	422						
					119		119						
				<u>281</u>				<u>250</u>					
Dec	10:30	1:30	4:00		10:30	1:30	4:30						
	592	286	333	1211	486	379	484	1349					
	61	245	306		116	278	394						
	123	261	384		50	187	237						
	75	225	300										
	4:30	7:30	11:00		4:30	7:30	11:00						
	552	67	497	1116	662	112	445	1219					
	172		172		120		120						
				<u>582</u>				<u>664</u>					

**EXECUTIVE BOARD MINUTES
GLENVIEW COMMUNITY CHURCH
22 September 2009**

- I. Call to Order:** The meeting was called to order in the Mayflower Room at 7:05 PM by Moderator, Constance Filling. The roll was recorded silently by the clerk.
Present: Howard Roberts, Pam Keckler, Sally Iberg, Constance Filling, Lloyd Bettis, Tom Amos, Rob Hevey, Beryl Bills, David Aki, Kara Clark, Christine Foley, Bob Kappus, Judy Fellingham, Scott Lothian, Pam Riedy, Mark Sawires, Carolyn Brown, Chris Calandra, Glenn Davis, Laura Heyser, Bud Kinzalow, Barb Lothian, Betsy Martin, John Demler for Steve Morgan, Ray Scott, Bill Ryan, Tracy Sawires, Sally Thuresson, Kim Yagelski.

Guests: Steve Brown, Larry Kemp, Margaret Lutz, Susan Mann, Jane Sanderson, Phyllis Scott

Opening Reflection was given by Constance Filling.

- II. Clergy Comments:** complete reports from Howard Roberts, Pam Keckler and Sally Iberg are included in the Executive Board Packet dated September 22, 2009. Howard reflected on the meaning of *Spiritual Maturity: Preserving Congregational Health and Balance* as developed in the book, Spiritual Maturity by Frank A. Thomas. A copy of the book has been given to each member of the Executive Board.
- III. Consent Agenda:**
- A. Executive Board Minutes from the August 11 and 29, 2009 meetings.
 - B. Minutes and Reports from Ministers, Boards, and Others.
 - C. Request from PYF to sell Christmas trees during October through the first week of November.

A motion was made, seconded, and passed by those present and voting to approve the Consent Agenda as presented.

IV. Committee Reports:

- A. Leadership Committee:** Lloyd Bettis, chair, encouraged Board Chairs to select their Vice-chair, if they had not already done so. The first Leadership Committee meeting will be October 11 at 9:30 AM in the Founder's Room.

The following individuals' names were placed in nomination for the designated board positions and terms: Kevin Barron and Lisa Ruch (1 year each; Confirmation and Youth, student representatives); John Tillman (1 year each; Stewardship Board); Steve Brown (2 years; Stewardship Board); and, Glenn Kelly (2 years; Properties Board). A motion was made, seconded, and passed by those present and voting to approve the Board nominations.

- B. Technology Committee,** Larry Kemp, chair, no report.
- C. Communications Committee:** Larry Kemp, acting chair, reported that the committee is still being constituted.

- V. Treasurer's Report:** Rob Hevey, Church Treasurer, reviewed the year-to-date and month of August financials. Pledge collections continue to exceed the budget due to pledges paying timely and earlier in the year than the budget projected. The annual budget is seasonally adjusted allowing for a slow-down in collections during the summer months when budgeted pledge amounts are reduced. This result is an improvement over the past few years when there was a significant slow-down of pledge payments during the summer months. The pledge overage account is ahead of budget by \$7,473 (year-to-date is \$14,473 compared to a year-to-date budget of \$7,000) due to some pledge units exceeding their pledge amount.

Year-to-date revenue is \$119K ahead of budget and expenses are \$50K greater than budget. However, year-to-date actual expenses have exceeded actual revenue by \$4,275. To date, total expenses have outpaced total expenditures, resulting in a negative General Fund balance of \$3,645.

VI. Board Reports

- A. **Finance Board:** Steve Morgan, chair, confirmed that the Board feels there are no changes to the preliminary budget that was prepared earlier in the summer which concludes that GCC faces a potential \$131,000 budget deficit in 2010. As more concrete numbers from the Stewardship campaign are received, they will be used to adjust the proposed budget.
- B. **Stewardship Board:** Sally Thuresson, chair, reported results of the 2010 Stewardship Campaign *My Faith – My Church – My Commitment.* through Thursday, September 17.

<u>Date</u>	<u>Number of Pledges received</u>	<u>Total dollars pledged</u>	<u>% Change over 2009</u>
09/17	72	\$248, 467	14% inc.

- C. **Membership Board:** Barb Lothian, chair, reported on current efforts to greet visitors and asked for assistance from each board and the Ambassadors in staffing the newly established visitors' table located in the Narthex.

Barb also outlined the steps taken to date to cull the membership roles of those who have become inactive. Over the summer, letters were sent to 51 adults and approximately 250 young adults age 22 and older who were confirmed at GCC asking if they desired to remain on the active members roles of GCC. As a result, 46 adults and 218 confirmands indicated inactive status. A motion was made, seconded, and passed by those present and voting to approve moving these individuals to inactive status. Accordingly, the number of active GCC members stands at 1,266.

- D. **Music Board:** Ray Scott, chair, provided an update on the Organ Birthday Celebration and Organ Rededication Service on October 18 which will include Dr. Douglas Runnels and Dr. Marcia Van Oyen. Ray reiterated that funding for the celebration was not expected to impact the Stewardship campaign. Individuals who agree to donate to the celebration costs will be expected to continue their annual contributions in support of church operations at current or increased levels.

Ray also noted the need to provide a reserve fund for maintenance of the Buzard organ

VII. Selected Pending Matters

A. Rally Day Recap

Individuals, especially Chapter 11 members, the Men's Ministry and the facilities staff, who were involved in the Rally Day activities following the service were thanked for a job well done. There was agreement that the day was exciting and generated a lot of enthusiasm. A few tweaks to the day were offered.

B. Use of Facebook

Discussion was held regarding the use of the social media page Facebook as a communication vehicle for GCC. While there was no strong opposition to using such social media as a communication tool for GCC, Board members feel that a policy related to its use, if the GCC name is on the site, should be developed. The following concerns and desires were voiced during discussion:

- A principles based approach be used
- Those desiring to develop a Facebook page associated with GCC use the appropriate channels when seeking approval. Requests should be discussed and approved by the Executive Board.
 - Official vs. unofficial associations with GCC need to be evaluated
 - Assurances that its use and comments made on it reflect the philosophy of GCC
- Facebook should not be a replacement for the website
- The constitution provides for EB approval of "advocacy" groups within GCC to address situations like this.

C. Congregational Meeting September 27, 2009

- Three informational meetings were held by the PTF in September to inform GCC members of their recommendations, including the vacating of the Minister of Missions and Ministry position, and to hear points of view regarding the recommendations. Approximately 60 members were in attendance at each of the three meetings.
- The Agenda and process for the September 27 meeting were outlined, as follows:
 - I.** Welcome *Constance Filling, Moderator*
 - II.** Opening Prayer, *Rev. Dr. Howard Roberts*
 - III.** Review of Meeting Agenda
 - A.** Meeting Purpose
 - B.** Meeting Ground Rules
 - C.** Meeting Process
 1. Presentation of Proposed Motion
 2. Questions and Information Specific to the Motion
 3. Members May Speak to the Proposed Motion
 4. Congregational Vote by Written Ballot
 5. Vote Tally and Announcement of Results
 - IV.** Review of Meeting Ground Rules, *Tom Amos, Past Moderator*
 - V.** Introduction of GCC Executive Board Motion, *Lloyd Bettis, Vice Moderator*
 - VI.** Discussion of GCC Executive Board Motion using rules of debate and 2 minute limit per speaker
 - VII.** Congregational Vote and Results
 - VIII.** Next Steps
 - IX.** Adjournment
- If requested, baby sitting for cradle and toddler aged children will be provided.
- At Large Executive Board members were asked to assist in the distribution of ballots, their collection and the counting.

IX. Congregational Comments

- A. Confidentiality Issues:** Concern was expressed related to the confidentiality of pledging and the appropriateness of lay persons having access to an individual's pledge amount.
- B. GCC Mailing Address:** The listing the address of GCC as something other than 1000 Elm Street, Glenview, IL, was questioned.

- X. Adjournment:** The meeting was adjourned at 10:05 pm with the unison saying of the Lord's Prayer.

Respectfully submitted,
Beryl Bills - Church Clerk

Next Executive Board Meeting, Tuesday, October 27 at 7:00 PM in the Mayflower Room

GCC Special Congregational Meeting 27 September 2009

- I. **Welcome** - *Constance Filling, Moderator*, welcomed those present.
- II. **Opening Prayer** - *Rev. Dr. Howard Roberts* led the body in prayer.
- III. **Call to Order and Review of Meeting Agenda** - *Constance Filling, Moderator*, noting that a quorum was present called the Special Congregational Meeting to order at 7:20 PM in the Sanctuary. Ms. Filling reviewed the meeting agenda and processes to be followed, including:
 - A. Meeting Purpose: to consider the recommendation of the Executive Board Personnel Task Force to vacate the position of Minister of Missions and Ministry.
 - B. Introduction of the Parliamentarian and use of Parliamentary Procedure. As dictated by the Glenview Community Church Constitution, the conduct of the meeting was informed by *Robert's Rules of Order*.
 - C. Meeting Ground Rules as adopted by and typically used at GCC meetings
 - D. Meeting Process consisting of:
 - i. Presentation of Proposed Motion
 - ii. Solicitation of Questions and Information Specific to the Motion
 - iii. Discussion of the Proposed Motion using the Rules for Debate distributed
 - iv. Congregational Vote by Written Ballot
 - v. Vote Tally and Announcement of Results.
- IV. **Comments Regarding Parliamentary Procedures** - *Mary-Lou Aagaard, Parliamentarian*, explained her role in advising, providing counsel and assisting the meeting leader in the conduct of the meeting in order to achieve the meeting's goals. Furthermore, it was made clear that it was not her role to rule on procedural matters and that the meeting procedures followed would be in keeping with *Robert's Rules of Order*. Ms. Aagaard also outlined four basic principles to be used in guiding deliberations:
 - A. Consider one item at a time
 - B. Ensure that there is courtesy and justice for all
 - C. Serve the majority
 - D. Preserve the right of the minority to be heard.
- V. **Review of Meeting Ground Rules** - *Tom Amos, Past Moderator*, read the Glenview Community Church Meeting Ground Rules as previously adopted by GCC leadership.
- VI. **Introduction of GCC Executive Board Motion** - *Lloyd Bettis, Vice Moderator*, offered the following motion on behalf of the Executive Board:

On behalf of the Executive Board, I move to accept the recommendation of the Executive Board Personnel Task Force to vacate the office of the Minister of Missions and Ministry.

This motion, coming from committee, did not require a second. The motion was restated and Mr. Bettis was given 2 minutes to speak for the motion.

VII. Discussion of GCC Executive Board Motion - *Constance Filling, Moderator*, reviewed the rules of debate as distributed and opened the floor for questions and comment.

A. Questions and Information specific to the motion, not debate, were solicited.

Q: Was Sally Iberg asked to take a salary reduction? A: No

B. Congregational debate regarding the motion

- Speakers were asked to proceed to a standing microphone, with those wishing to speak in favor of the motion approaching the pro microphone and those wishing to speak against the motion going to the con microphone. Comments alternated between those in favor and those opposed to the motion.
- Following recognition by the chair, speakers were asked to state their name and allowed 2 minutes for comments. Timekeepers alerted each speaker when they had 30 seconds remaining and were interrupted after 2 minutes.

Comments were heard from four congregational members in favor of the motion and four members opposed to the motion, prior to the introduction of a motion to postpone a vote on the motion on the floor.

VIII. Motion to Postpone the Motion - *Sally Thuresson, Stewardship Board Chair*, offered the following motion which was seconded:

I move to postpone the proposed motion to vacate the position of the Minister of Missions and Ministry to Tuesday, December 8.

Using the same rules for debate, comments from five individuals in favor of the motion and four opposed to the motion were heard prior to a call for the question. A vote to end debate and proceed to a vote on the motion was completed using a written ballot. With a vote of 310 in favor and 17 opposed, the required two-thirds in the affirmative to close debate was attained. Debate was closed and the motion was moved to a vote. Using a written ballot, the motion was defeated with 130 voting in favor of the motion to postpone and 205 voting against postponement of the vote.

VIII. Return to the Main Motion.

Upon return to the main motion, the question was called for. By a voice vote, there was agreement to move to a vote on the main motion. Using a written ballot, 194 voted yes to accept the motion to vacate the office of Minister of Missions and Ministry; 144 voted no. With the majority in favor of the motion, the motion passed.

IX. Closing Comments were given by Constance Filling and Tom Amos.

X. Adjournment: The meeting was adjourned at 8:45 PM with the saying of the Lord's Prayer.

Respectfully submitted,

Beryl B. Bills, Church Clerk

Senior Minister's Report

Executive Board

October 27, 2009

- Prepared and led worship 9/27, 10/4, 10/11, 10/18, 10/25
- Outstanding new member orientation class held on 10/4/11 and presented 12 new members during worship on 10/11/09. They also bring 12 children to the congregation.
- Great beginning to the organ anniversary celebration on 10/18/09-thanks to the Organ Anniversary Committee for their celebrations scheduled over several months
- Thanks to Stewardship Board for their excellent work in the My Faith – My Church – My Commitment Campaign and thanks to the nearly 350 households that have already responded so generously
- Conducted one wedding, one funeral, and six baptisms.
- Had 61 meetings/appointments/visits
- Planning for Thanksgiving, Advent, and Christmas with worship and program staff.
- Met with Services and Sacraments, Adult Education, and Pastoral Care Boards.
- Met with several members who are grieving the decision made at the called congregational meeting.
- Community Thanksgiving Service will be held at the Glenview New Church, 11/25/09 at 7:30 p.m.
- Working closely with Sally as her ministry ends with us on December 31, 2009.
- Working closely with Pam as she prepares to begin her sabbatical on December 1, 2009.

The responses of many people to the decision the congregation made on September 27 to vacate Sally Iberg's position are expressions of grief. I have addressed this issue briefly in two Broadcaster articles. However, as elected leaders of the congregation I think it is important that the Executive Board have a more extensive understanding of grief. This understanding can be helpful to you personally as well as being helpful to you as you interact with members of your boards and other members of the congregation related to the decision by the congregation as well as in caring for people you know who experience losses in their lives.

No one lives long before becoming "a person of sorrows acquainted with grief." Human death is the most traumatic cause of grief; but there are other "deaths" in life that cause grief reactions. Grief is a universal experience. Here is a description of grief found in the Psalms.

I am weary with my moaning;
every night I flood my bed with tears;
I drench my couch with my weeping.
My eye wastes away because of grief,
It grows weak because of all my foes (Ps. 6:6-7).

What Grief Is

Grief is the emotional reaction to a significant loss in life that results from being separated from a person, place or object of significance, a job, or a pet. How deeply one feels the loss is in correlation to the attachment one has to who or what was lost. Grief is a tearing, emotional response because the loss shuts off the griever from the fulfillment of hopes, dreams, and aspirations.

There are many crises that evoke grief reactions. A crisis is any event or set of circumstances that interrupts a person's normal routine or pattern of living and threatens one's sense of well-being or existence.

One of the aspects of the grief dynamic is its personalization. Part of what evokes an emotionally upsetting reaction to loss is the awareness of finitude. The griever personalizes what has occurred and says, "That could happen to me." I remember hearing about the death of a news commentator. I had heard him report the news on the radio, but had never met him. News of his death jolted me when the reporter told the age of the deceased. He was my age.

Grief reactions do not discriminate against sex, race, or class. The very young and the very old grieve because of loss, as do men, women, rich and poor. For many children, their first grief experience is the death of a pet. The emotional trauma is present with them although they may have difficulty verbalizing it.

During my twelfth year, I was awakened one morning by my mother's voice. She was talking on the telephone. Then I heard the telephone being dialed and overheard my father's voice. I knew something traumatic had happened. I hesitated getting up because of the struggle between wanting and not wanting to know what had happened. As I listened to one side of more conversations, I knew one of my grandfathers had died. This discovery made me more reluctant to get up as the internal tug-of-war intensified. When I finally did get up, my parents told me that my paternal grandfather had died. I felt embedded in the couch where I was sitting. At that time, that grandfather was the most significant person I had known who had died. I could not move. Soon it was breakfast time, but I had no appetite. I went to school and was surprised that my teacher already had heard the news. Later that day and other days I was hungry, but when the food was prepared, one or two bites were sufficient. Rest and sleep were difficult. Euphoria and despair seemed to chase each other through my body, as my mind raced to recall encounters with my grandfather. I felt "washed out," and my face had a worn and haggard appearance.

What Grief Does

The grief process begins at the time a person becomes aware of a loss and continues until one has assimilated the meaning of the loss into life and readjusted to a normal pattern of living. It is a process because it involves changes and movements, but not in a smooth, steady, clearly defined progression. Rather, the process is like a chord progression on the piano. In going from one chord to another, notes may be included in a second chord that were in the first; yet the sound and impression are different and indicate harmonic movements.

The grief process involves a back and forth movement from one step to another. The backward movement is never all the way back to zero, although the griever often feels that it is. One may say, "I thought I was adjusting OK until yesterday. I feel like I did when this first happened." The fact that the griever can talk with some objectivity about the process is an indication that the backward movement is not back to "square one."

A wealth of material has been published concerning grief. Differing lists of the stages of grief have been compiled ranging from Cassem's two stagesⁱ to Westberg's ten stages.ⁱⁱ I have found understanding the grief process in six stages is helpful.

Shock. I recall answering the phone several years ago, there was a pause. Then I heard a woman's voice I did not recognize. She sobbed, "Howard, the store burned last night." I wondered *What store? Where?* Then I recognized the voice of my mother and realized that the store was one my parents owned. Mother was shocked by the loss and it distorted her voice to the point I had difficulty recognizing it.

People who have received the news of the death of a family member or close friend often express feelings like they have a huge weight on their chests, like being in a daze, or they want to think but their minds won't function. These and other reactions are symptoms of shock. The shock waves serve as a type of emotional anesthesia to deaden some of the pain for the griever for a season.

Numbness. When the shock wears off, the griever is left numb. In the case of a death, this often is how family members and close friends feel at the time of a funeral. Numbness doesn't mean that they feel nothing, but rather that their emotions are distorted, their reaction time is slowed, and their thinking capacity is foggy. Part of the cause of the numbness is the extreme emotions they have experienced. They are worn out from the flood of feelings that has roared through their lives as their memory has caused laughter and crying. They have relived and retold the "death event" many times, and each time much emotional energy has been spent.

The pain of loss is intense, and the griever often wishes he had died in place of the deceased. She seems convinced that would have been easier and better. This was David's attitude at the death of Absalom.

And the king was deeply moved, and went up to the chamber over the gate, and wept; and as he went, he said, "O my son Absalom, my son, my son Absalom! Would I had died instead of you, O Absalom, my son, my son!" (2 Sam. 18:33).

Fantasy. Whatever the death is, loss of job, a child leaving home, death of a spouse, or the leaving of a minister, part of the process of adjusting to the loss is fantasizing about the situation being different than it is. Some people pretend that the loss didn't happen. Many people in Western cultures work overtime emotionally in denying the pain they feel because of loss. Serious problems develop if a person refuses to face reality and uses fantasy as a method of denial. Generally, what happens is that a griever fantasizes about one who has died and then some event or some word from another person brings the griever back to reality. It is not uncommon for a griever to say, "Oh, I want to tell Mary about that," and then he realizes that Mary is dead and he can't tell her.

I knew a woman who on more than one occasion prepared dinner, set the table for two, and then when it came time for her husband to come in, realized he wouldn't be coming. He had died several weeks earlier. This was very disconcerting for her. She was fearful she was losing her mind. Reactions such as this one are part of the emotional reflex caused by grief.

Depression. A concise and popular definition of emotional depression is anger turned inward. Two very strong emotions unleashed because of death or loss are hostility and guilt. Actually, these two feelings are like two sides of the same coin.

Hostility is a natural response to any crisis. We often are angry when some unexpected or even an anticipated event upsets our normal patterns of living. Were a person to lose his job, it would be natural for him to be angry at the employer or at the economic situation that forced his unemployment. It is not unusual for the anger to be misdirected, either turned in on oneself or taken out on a family member. It is my observation that when unemployment in this country rises, so do spouse and child abuse.

When an accident happens or a death occurs, it may not be easy either to identify or focus the anger. The anger usually is expressed in the speculative question, Why did this happen? A teenager recuperating from an accident that will leave scars for the rest of her life was asking "Why?" I inquired at whom she was angry, and she responded immediately that she was angry at God for permitting such an accident to happen. From her perspective, other people had taken the same chances she had and came away unharmed.

Guilt could be identified as anger at oneself either for failing to take a certain action or for taking action that contributed to or caused the loss. Loss often is followed by second-guessing, and such second-guessing usually is prefaced by *if*. Implied in the *if* expression is that one event done differently would have altered the entire outcome of the situation for the better.

Stabbing Pain. As a person journeys through the grief process, there are events, sights, and sounds that remind her of the loss. A person adjusting to divorce sees someone who reminds her of her former spouse. There is a rush of feelings through her body as she is reminded of what she has lost. A song is played on the radio that has been heard many times before, but this time the words convey reminders of an important person who has moved away, is estranged, or has died. Anniversaries, birthdays, and holidays also may be reminders. Whatever the reminder, the griever relives the loss experience in miniature.

Readjustment. People often comment that time heals, but time has no healing power. The events that occur with the passing of time and how the grievers process these events and their emotional responses can help them to integrate the meaning of the loss in their lives.

One of the concerns grievers have is how long it will take for life to get back to normal. They are aware that life will never be like it was before the loss occurred, but they want to arrive at the point where all of life is not revolving around the loss. Generally, the grief process takes twelve to eighteen months for the griever to move from the initial shock to a readjustment and resumption of normal living patterns. Of course, the nature of the loss and the constitution of the griever affect the intensity and longevity of the process.

It is not uncommon for a griever to become stuck at some stage in the grief process. It is helpful for every griever to have an objective person with whom he can talk out his/her feelings about his/her loss. This is especially necessary when one gets stuck somewhere in the process. Often the presenting problem appears to have nothing to do with the loss the person has experienced. A young woman made an appointment to see me. Early in the first interview, she indicated she was having trouble sleeping. When she did sleep, she had nightmares about catastrophic endings of the world. Her father had died about two months earlier. As I was able to get her to talk about her feelings concerning her loss of him, the emotional blockage began to break up. She talked about what life would be like without her dad. As she named her fears, she began to be able to deal with them and soon continued the process of grieving. Eventually she was able to readjust to her normal living pattern.

Because grief is a natural, emotional response to loss, there are some indicators of abnormal grieving. Being alert to some of these indicators not only will facilitate the ability to pray for the griever but also may enable one to get the griever the kind of help needed. A clear sign of abnormal grieving is the total absence of grief in the face of a loss. This approach may be caused by the fear that feelings will get out of control or the idea that to deny that loss has occurred means it has not happened. Additional signs of abnormal grieving or refusal to grieve include over activity, suspicious hostility toward specific persons, suppressed hostility, self-destructive behavior, such as selling all of one's possessions, heavy dependence on drugs and alcohol, or serious insomnia. Other indicators are increasing withdrawal and social isolation and persistent one-sided descriptions of the situation or the person who died.

The causes of grief are multiple. Some of the more common causes are death, altered body image resulting from surgery, divorce, death of a pet, a child leaving home, and retirement. There are others. The adjustment to the loss is a process. I have given a large amount of space to what grief is and what it does because being sensitive to people who are grieving requires an understanding of what is happening in their lives.

Howard W. Roberts

Report to the Executive Board
October 2009
Rev. Dr. Pam Keckler – Minister for Spiritual Formation

Worship

Assisted in worship 1 time and am preparing for Nov. 8 service and Advent worship

High School Youth

Successful Fall Retreat at Tower Hill

Several non-member youth are attending PYF

A youth music team is practicing weekly and PYF Singers are preparing for Nov. 8

We have 30 orders for Christmas trees. Our goal is 60. Deadline is Oct. 30.

Confirmation Class

Walked at 7:30 a.m. and 9:30 a.m. for CROP. Final \$\$ not in yet.

8th grade enjoyed seeing the sacristy and helping prepare communion

Please read the sheet on confirmation which the parents received

(included in this packet)

Children – Sunday School

Planning a special drama program with 5th grade that leads to Palm Sunday

We continue to share church room space to accommodate all the children

Weddings and Funerals

Weddings – 1 non-member who reunited with wife – husband is dying

Funeral Services for 2 non-members

Graveside Prayers & Remembrances for member

Interment for Elizabeth Herrmann

This Past Month

Women's Fall Retreat – 15 women attended an overnight retreat which went well

New Member Class of 12 was exciting and fun to witness

Attended Glenview Clergy meeting

Attended CMA meeting in Elmhurst. Several of our members were there.

Attended 60 Plus luncheon. Good attendance

Attended a workshop at Fourth Presbyterian on "Good Funerals" which was excellent

Pastoral Care

Pastoral Care took on a whole new meaning this month as various people lined up outside my office, wanting to talk about the past congregational vote and the impact on their lives, along with their feelings about their church. People will continue to grieve and to "move on" at their own rate, and we as a staff will listen and be available.

Marilyn Belleau and I enjoyed visiting our homebound members in Arlington Heights.

NEW: What's Coming for Pastoral Care Opportunities

October 25 Career Network Monthly Meeting
November 3 Caregiver's Support Circle – workshop in preparation of holidays
November 4 Prayer Shawl Ministry Group Meeting
November 6 Women's Breast Cancer Group
November 16 Advance Care Planning 101

ALSO NEW: November - Planning meeting with 20-30 year old group for future programming and events

Sabbatical

I will share with Executive Board in November my final details and plans for my sabbatical in December, January and February that was approved a year ago by EB.

Spiritual Thoughts

I've been doing some reading on Spiritual Care and Healing this past month. Having to process not only the grief of some members on Sally's leaving and the health and future of our church, I'm trying to walk through this difficult path myself. I want to help us find healing both individually and corporately as we are able and ready.

Here are some words which have been helpful. (See me for title/author.)

“**Healing** is the ability of a person to find solace, comfort, connection, meaning and purpose in the midst of suffering, disarray and pain. It is the restoration of right relationships with family and with God. The **Care** is rooted in spirituality using compassion, hopefulness, full of possibility for the future.”

May you find the healing and care you need in your life.

Pam

Confirmation

(From *My Confirmation – A Guide for Confirmation Instruction*, 1954; 1994; 2005)

What is Confirmation?

- Affirmation of baptism
- Enter the Church as a member
- Give yourself to God
- Christian faith that expands to a larger faith community

To Confirm means: to make stronger or firmer

You confirm your vows, your faith and your membership

The First Century Church

The act of confirmation is very old and sacred. Christians were being persecuted in Jerusalem. Many left and went to other cities. Philip went to Samaria. There, Peter and John “confirmed” the baptism given by Philip, and the people “confirmed” their faith in Jesus Christ.

In the Early Church, people were baptized on Easter weekend and then confirmed. They were also anointed with oil and had the laying on of hands on their heads.

From the Evangelical Catechism (20th Century Edition of Heidelberg Catechism)

“Confirmation is the renewal of the baptismal covenant. The baptized children, having been instructed in the Christian faith, publicly confess their faith in their Savior Jesus Christ, promise obedience to God until death, and are received by the church into active membership.”

“This is the ...doctrine of ‘getting religion.’ We get religion, not in bulk but little by little. Just as we get natural life and strength, so spiritual life and strength, day by day. To this fitness, this preparation of heart and mind, you profess to have come. You are about to take your vows, turning your back upon the Devil, the world and the flesh, while you look heavenward. Fix your whole heart upon Christ. Consecrate yourself fully to his service, realizing that with body and soul, in life and in death, you are his.”

Today we may ask some of these questions of our confirmands:

1. Do you desire to affirm your baptism into the faith of Jesus Christ?
2. Do you renounce the powers of evil and desire the freedom of new life in Christ?
3. Do you profess to follow Jesus Christ as Lord and Savior?
4. Do you promise, by the grace of God, to be Christ’s disciple, to follow in the way of our Savior, to resist oppression and evil, to show love and justice, and to witness to the world and word of Jesus Christ as best you are able?
5. Do you promise, according to the grace given you, to grow in the Christian faith and to be a faithful member of the church of Jesus Christ, celebrating Christ’s presence and furthering Christ’s mission in all the world?
6. Do you promise to participate in the life and mission of this local church as it serves the community and the world?

Act of Confirmation “The God of peace sanctify you. I pray that you will be preserved blameless to the coming of our Savior Jesus Christ.”

Ending an Authorized Ministry

Rev. Sally I berg

As I conclude my called ministry here at Glenview Community Church, I am focusing on worship, pastoral care, and small groups. I am preparing to lead the Intergenerational Christmas Eve service and assist in many services. I am facilitating a small group using the DVD series, "First Light: Jesus and the Realm of God. And I am meeting with many members of the church as they and I process this leave-taking. I am also preparing a service that will officially recognize the ending of my work as Minister for Mission and Ministry here at GCC. During the 9:30 service on Sunday, December 27th, Howard will incorporate a service of farewell. A representative from the Chicago Metropolitan Association will participate in that service, speaking for the wider church, just as a representative of the wider church participated in my installation service.

My work at GCC will officially end on December 31, 2009. Looking beyond that point, I have a few thoughts to share. I will seek a call in another United Church of Christ church and my husband Jim and I will move our membership to another UCC congregation. As an ordained minister in the UCC, I uphold a code of ethics that precludes me from providing pastoral services to anyone served by another minister and I will no longer be available to discuss Glenview Community Church. This change will be acknowledged in the service on December 27. It is important both to me and to you. It is important to me because it helps me move on to my next position. It helps you, because it encourages you to strengthen your pastoral relationship with those who have been called to serve in that role, Howard and Pam.

As you can imagine, I leave GCC with a mix of emotions. I am disappointed at the outcome of the congregational decision. I am worried about what the future holds for me, for Howard and Pam, for you, for GCC. I am very sad to be leaving so many wonderful relationships. And I am relieved that I will be moving on and so will GCC.

I have attached a copy of the Ordained Minister's Code, the ethical commitments that called clergy in the United Church of Christ make at their ordination. I hope this material will help your understanding.

I am here at GCC through the end of December and would welcome a call or a visit.

THE ORDAINED MINISTER'S CODE

In the United Church of Christ

THE ORDAINED MINISTRY

I believe that God calls the whole Church and every member to participate in and extend the ministry of Jesus Christ; that the privilege of witnessing to the gospel in church and society belongs to every baptized Christian; that God empowers the ministry of the Church and its members by the Holy Spirit; that the Church nurtures faith, evokes gifts, and equips its members for service; and that God calls certain of the Church's members to various forms of ministry in and on behalf of the Church.

I have been called by God to be a minister of the Lord Jesus Christ and ordained by the United Church of Christ to preach and teach the gospel, to administer the sacraments and rites of the Church, and to exercise pastoral care and leadership.

I will seek to witness to the ministry of Jesus Christ. I will preach and teach the gospel without fear or favor. I will speak the truth in love. I will administer the sacraments and rites of the Church with integrity. I will diligently perform the work of ministry that I have agreed to perform.

PARTNERSHIP IN MINISTRY

I will nurture and offer my gifts for ministry to the Church. I will seek to call forth and nurture the gifts of others in the Church and join their gifts with mine for the sake of the mission of Jesus Christ and the health of the Church.

I will seek to understand, support, and interpret the diverse ministries of the Church and its members as carried out throughout the world. I will stand with those who risk personal well being because of actions taken in response to their Christian convictions.

I will work cooperatively and collegially with those whom I serve in the particular ministry to which I have been called. I will stand in a supportive relationship with my colleagues in ordained, commissioned, and licensed ministry, offering and receiving counsel and support in times of need.

I will be an advocate for fair standards of compensation for all ordained and lay employees of the Church, particularly in the place where I serve.

I will be a responsible participant in the life and work of my Association, the Conference, and the United Church of Christ.

I will be a responsible representative of the Church Universal and participate in those activities that strengthen its unity, witness, and mission.

I will seek the counsel of the Conference or Association Minister or the Association Committee on the Ministry should divisive tensions threaten my relationship with those with whom I minister.

THE ETHICS OF MINISTRY

I will regard all persons with equal respect and concern and undertake to minister impartially.

I will honor all confidences shared with me.

I will not use my position, power, or authority to exploit any person.

I will not use my position for personal financial gain, nor will I misuse the finances of the institution that I serve.

I will not perform pastoral services within a parish or for a member of a parish without the consent of the pastor of that parish.

I will deal honorably with the record of my predecessor and successor.

I will not, upon my termination and departure from a ministry position, interfere with nor intrude upon the ministry of my successor.

GROWTH IN MINISTRY

I will encourage and participate in the regular evaluation of my ministry.

I will seek to grow in faith, knowledge, and the practice of ministry through intentional continuing education, study, and devotional life.

I will cooperate with my Association in the periodic review of my ordained ministerial standing.

COMMITMENTS TO SELF AND FAMILY

I will live a life that honors my commitments to my family.

I will honor my need for time for physical and spiritual renewal, recreation, and vacation.

I will honor my family's need for privacy and time together.

I will be a responsible steward of my personal and family finances. I will honor and accept responsibility for all debts that I incur.

I will attend to my physical well-being and avoid abusive behaviors and abusive use of substances.

Relying on the grace of God, I will lead a life worthy of the calling to which I have been called.

Glenview Community Church Adult Education Board Minutes

MEETING DATE/TIME/PLACE: Tuesday, October 13/ 7:00 pm/ Founders' Room

MEMBERS PRESENT: Marcy Blackwelder, Nick Bubnovich, Vicki Buzard, Chris Calandra, Doug Hively, Sheryl Long, Sally Sargent, Sally Schreiner, Earle Shultz

Visitors: Margaret Lutz, Howard Roberts

SUMMARY OF MEETING

Welcome, introductions, and opening prayer: Chris Calandra

We welcomed new Board members Vicki Buzard and Sally Sargent. Chris Rocap has also agreed to join Adult Education but was unable to attend the meeting tonight. We briefly discussed the Leadership Committee meetings and the fact that our Board does not have a vice chair and will need new members for the 2010-2012 years. A sign-up sheet for note-taking and devotions was passed around the group.

Visitors:

1. Margaret Lutz from the Stewardship Board came to report current pledge numbers and amounts. She also encouraged everyone to pledge if they had not done so already. Earle Shultz asked about the placement of potential "extra" money that might be raised and Margaret suggested that our Board discuss where we would like the money to go and report our feelings to the Executive Board. Sally Sargent asked Margaret about the question of confidentiality of pledge information; Margaret replied that the ministers and head of Stewardship are privy to pledge information, but that the confidentiality issue will be examined starting at the Stewardship Board meeting tonight.
2. Howard Roberts came by to confirm his participation in the AE program on November 1 during which he and Andy Lewis will discuss music in worship.

Discussion Items:

1. Pledge overage monies: The board continued the discussion of what to do with extra money that might be generated by the stewardship pledge drive. Earle Shultz suggested a motion that our Board endorses placing any such money in a rainy day fund that is unencumbered and available for use. Board members indicated concern that the facts of the budget are not well known and we should wait to endorse a plan until the Finance Board and perhaps Treasurer Rob Hevey can explain the possibilities. Vicki Buzard suggested that we schedule a representative from the Finance Board and Rob for a presentation in January to discuss the budget and define options for excess funds. All agreed this is a good idea. Chris Calandra will contact FB and Rob Hevey to schedule a date or dates.

2. Monthly schedule—themes: Our concept of a theme for each month has been altered due to scheduling changes. October was originally slated to be the "Music and Worship" month, however the first two weeks of programs centered on health insurance. The last two weeks of October and first two weeks of November will be Music and Worship oriented with programs coordinated and presented by the Music Board and Organ Anniversary Committee. January will have a financial focus with potential speakers to include Rob Long back to discuss health care after the bill is passed or defeated by Congress, the Finance Board and Rob Hevey, and perhaps Elizabeth Coulson who is a member of GCC and running for Congress and has focused much of her political energy on health care issues in Illinois. February remains "Literary Connections" with presentations by Allan Ruter and friends and Nick Bubnovich. March will be "The Big Questions" and April and May are yet to be determined.

3. Currently scheduled programming:

October:

4 Rob Long—healthcare and insurance reform

11 Rob Long—healthcare and insurance reform

18 Music Board –Marcia Van Oyen

25 Music Board –John Paul Buzard

November:

1 Music Board—Howard Roberts and Andy Lewis

8 Music Board—Gary Wendt and Andy Lewis

15 New Foundation Center—Mary Gallagher and Jim Hunt

22 Jim Iberg presents "Highlights of Atkinson's Emotional Intelligence in Couple's Therapy, and their spiritual implications."

29—*Thanksgiving Weekend—No Adult Ed*

December: Theme for the month:

6—Pageant—No Adult Ed

13

20

27—*Christmas Weekend—No Adult Ed*

January: Theme for the month:

3--*New Year's weekend—No Adult Ed*

10

17 Tentative CMS speaker for Missions (contact Tracy Sawires)

24

31

February Theme for the month: Literature

7

14 Allan Ruter and colleagues

21 Allan Ruter and colleagues

28 Nick Bubnovich—Baruch Spinoza, He Must Have Got it Right!

3. Potential Speakers/Topics:

Sally Sargent brought about the possibility of offering a "big name" speaker that would draw a large audience and we presented during an afternoon or evening time slot. We have sponsored such presentations in the past including people such as Cardinal George, Studs Turkel and Scott Turow. All agree it is a good idea and we should consider planning such an event. The major consideration would be the cost of such a speaker. The suggested speakers were:

Jeremiah Wright—to be contacted by Sally if possible

Terry Savage

Arne Duncan

Other speakers suggested for regular Sunday morning Adult Education programming include:

A speaker from the Glenbrook Hospice—Chris will contact

The president or other speaker from Chicago Theological Seminary

Per Hanson and Jason Ornduff—Durable Powers of Attorney

Ron Miller

Mary Jane Huber—former GCC member and current seminary student at Garrett Theological Seminary

We adjourned at 8:30 with the Lord's Prayer.

MINUTES SUBMITTED ON: Wednesday, October 14, 2009 by Chris Calandra

NEXT BOARD MEETING SCHEDULED: Tuesday, November 10 at 7 pm in the Founders' Room.

Schedule for Minute-Taking and Devotions (Thank you to all)

November	Nick Bubnovich
December	Sally Sargent
January	Marcy Blackwelder
February	Vicki Buzard
March	Sheryl Long
April	Doug Hively
May Earle	Earle Shultz

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
CHILDREN'S BOARD**

MEETING DATE: October 6, 2009
Meeting called to order at 7:08 p.m.

MEMBERS PRESENT: Laura Heyser, Kathy Lifton, Jim Yagelski, Betsy Garvey, Shane Bill, Terry Adams, Sara Taylor, Corey Barnes

MEMBERS EXCUSED: Michelle Langenbach, Clark Bundy, Jennifer Nelson, Tracey Noe

MEMBERS ABSENT: Amy Davis (stepped down from board)

Opening Prayer/Reflection

Shane

Executive Board Meeting

Laura

Request to have Board Members assist after the service in the Narthex to welcome new members. Children's Board discussed and decided that it would be too early to give info on the Boards to new members. If the purpose is that the membership board just needs more help greeting people, we would be willing to help.

The Board discussed the recommendation to have people neighborhood GCC groups greet new members.

Rally Day

All felt the event went well. We discussed ways to improve the way the children exit during the service. Kathy recommended that Membership could circulate on Rally Day to ensure people are not sitting alone and that new church attendees are greeted. Sara recommended that we also have trays available to carry food on from the food table to individual tables.

World Communion Sunday Summary

No issues.

Sunday School Report

Kathy

Attendance is stable. Usually 122 chairs set up and most are filled. Teachers' attendance is regular. The 4 year old class now has 3 teachers that will rotate. Children's Board members should send out an email to teachers for "class connections" to ensure they are supported. Check and see if teachers need parent volunteers. Kathy or Chris will send out class list to each Board Member that has a Sunday schools class to support. Kathy defined the role of the Class Connections. She stated that it is to let teachers know who you are and offer support to them.

Chair Report

Laura & Kathy

10/18 Children's Sabbath Sunday – will support the Pediatric Oncology Treasure Chest Foundation mission. This is an organization that provides "Treasure Chest" goodies for kids with cancer to help make their medical care more tolerable. A speaker is available from the organization to come speak at worship. This suggestion received very good feedback from board members. An email will be sent out from Kathy Lifton to parents about this ahead of time.

11/29 Advent Wreath Party – 9:30 am – Children's Board cut greens for Wreaths. Laura to reserve the room. Laura to ensure the event is communicated in the advent flyer.

12/13 Caroling Party – Determined not to do this event this year.

Jan 09 – Epiphany Sunday – Jim suggested the possibility of doing something musically for Epiphany.

3/28 Palm Sunday – Kathy suggested activities to teach children about Holy Week and the meaning and significance of Palm Sunday and has enlisted the help of an outside person to assist with this project. 5th & 6th graders could write and produce a play for the Sunday school kids which would culminate on Easter Sunday. Suggestions were widely received by the board.

Reminder to make your classroom connections in the next week.

Classroom Connections –

4 Year Olds - Sara

5 Year Olds - Betsy

1st Grade - Jim

2nd Grade - Tracy

3rd Grade - Laura

4th Grade – Corey/Tracey

5th Grade - Clark

6th Grade – not needed

Meeting adjourned with the Lord's Prayer at 8:53.

Next meeting: November 3, 7:00-9:00 pm at GCC

Respectfully submitted by Shane Bill

Glenview Community Church Board Minutes

Name of Board: Confirmation & Youth Board
Date: October 11, 2009
Members Present: Mike Barron, Ellen Dean, Cindy Gabuzzi, John Miller, Michele Monteith, Kim Yagelski; Kevin Barron
Members Excused: Debbie Berg, Kim Blake, Kathleen Butler
Staff: Elizabeth Ciccolini, Pam Keckler

- The meeting was called to order at approximately 11:40 a.m.
- Executive Board news included the results of the Special Meeting 9-27-09, and the Stewardship's request that members (especially lay leaders) get their pledges in promptly.
- Pam Keckler reported the Confirmands will participate in the Crop Walk on October 18th; 7th Graders meeting at 7:30 a.m, 8th Graders at 9:30 a.m, finishing at regular class end time.
- Fall Retreat to Tower Hill went well, with a very active group, including 8 freshman boys!
- Stockholders' Luncheon is planned for November 1st; Kim & Michele will provide food; Mike will revise invitation in order to be emailed & snail-mailed as a postcard. We will also ask Tania to link the invitation from an appropriate spot on the GCC website.
- Christmas Tree Fundraiser started today, 10-11-09. Pam sent 79 letters to past customers and we will continue to push sales. The profits from this fundraiser typically average between \$1,000 and \$1,500, as we get app. 50% of each tree's cost. This money helps pay for retreat scholarships, transportation (work camp and other) as well as other opportunities. Thanksgiving Weekend delivery will be helped by the Gabuzzi & Barron families, as well as John Miller and hopefully Chris Frank.
- PYF Snack needs are growing; we will purchase in greater quantities when the board shops. We are also considering asking PYF Parents to help stock the Youth Room Snack Cabinet.
- PYF Policies were discussed, and it was decided we need to have a pool of chaperones from which to choose when planning retreats. These males and females should be comfortable both with taking direction (from Elizabeth) and also with leading in a student-driven environment. Board members will brainstorm and send names to Kim over the next couple of weeks, so that we may discuss at the November meeting. The idea is to have a training session where all potential chaperones could come together for information, questions, etc., and then be ready to go when a trip came up and s/he signs on as chaperone.
- Scholarship Issues were discussed. First being for students (to attend retreats), and given the feedback Elizabeth has gleaned from other churches, as well as our own opinions, the Board decided we would, whenever possible, provide scholarships to students in need, whether or not they are a member of GCC. Howard had been consulted previous to the meeting, and said memorial funds can help in this area, and stressed GCC won't turn somebody away. Second being for Peer Leaders, who, in accepting the role, basically commit to attending the 3 retreats, and upon whom Elizabeth really depends during those retreats. The

- Board decided to approach the parents of Peer Leaders (at the beginning of the term) with the approximate expense for the 3 trips, and the option that some funding could be provided for some of all of the trips should that be necessary.
- Safe Church was addressed, just in terms of the reminder that, to comply, we need 1 chaperone per 6 youth on a trip, and, if bunking in the same room as the youth, 2 chaperones must be present.
 - Additional Fundraising was discussed, especially in light of the increasing youth room, scholarship, and other financial needs of the PYF and Confirmation programs. We will look into Christmas Crafts, or Dominick's Cards, and other opportunities. Please continue to brainstorm for the November meeting.
 - Rally Day Kids' Activities was discussed informally, as the Chair hears C&Y may be asked to take over the children's activities during Rally Day. We will address formally should we be approached, but the general sense was that the high school-aged youth are engaged in other (HS-oriented) activities on Rally Day, and we will continue to provide names of potential helpers, confirmands, etc.
 - Next meeting will be Sunday, November 8th at 11:35 a.m in the Youth Room.
 - The meeting was adjourned at approximately 12:50 p.m.

Glenview Community Church
Finance Board Minutes
October 12, 2009

Members Present: Steve Morgan, Jane Hund, Scott Barnes, Janet Berkenstock, Marlene Badaloo, Larry Kemp, Laura Olsen, John Demler and Rob Hevey.
Members Absent: Cricket Kelly

Also Present: Dale Wittenberg

Meeting called to order 7:00 pm opening prayer led by Scott Barnes

Summary of Meeting:

Minutes

September meeting minutes were approved

Treasurers Report:

Collections are ahead of budget due to pledges paying more timely than prior years. The pledge overage account is ahead of budget due to some pledge units contributing above their pledge amount. September's collections were comparable to 2008. Although expenses in September were below budget, expenses exceeded revenue by \$31,000 in September and \$35,000 year-to-date resulting in a deficit balance in the General Fund. The transfer from the Romeiser Trust for 2009 has not yet been made and the Music expense transfer is current through September. The Treasurer's report was approved.

Budget:

The 2010 budget continues to be refined, including incorporation of PTF Group A recommendations as approved by the Executive Board.

Insurance:

The payments to Workers Comp and General Liability Insurance have been paid.

Stewardship:

John Tillman and Margaret Lutz gave a campaign update to help the Finance Board with the 2010 budget process. The Stewardship Campaign so far has 305 pledge units for a total of \$738,597, which is an increase of \$75,009 or 11.3% over the same units in 2009. There are 144 increasing their pledge, 108 remaining the same and 35 with a reduction. There is an expected 498-510 total pledge units with 18 of those being new members. John Tillman spoke of the newly established Resource Revenue Committee, which has a goal of \$50,000 in 2010. The focus will be to offer alternative entertainment for families and redirecting funds that would already have been spent towards GCC. The Stewardship Board and Finance Committee will continue working closely as the budget and Stewardship campaign for 2010 progresses.

Nursery School:

A meeting will be scheduled for November 9th with the Nursery School.

Investment:

Dick Golfried from William Blair presented the quarterly results for the GCC Endowment, GCC Housing Trust and Romeiser Trust. The weighting of the overall portfolio was reviewed and was within the investment policy guidelines that were established by the Investment Committee. It was noted that the Romeiser Trust would have a CD of \$77,000 maturing in February 2010 at which time the capital rollover may be used to rebalance the overall portfolio if necessary.

Leadership

A Leadership meeting is scheduled for Sunday, October 18th.

Audit:

Marlene Badaloo will start initial contact with potential firms to prepare for the audit of 2009.

PMRC:

Jane Hund will schedule a PMRC meeting.

Old Business:

None

New Business:

Larry Kemp mentioned that the wireless microphones in the church are on the same frequency that is being auctioned by the Federal government. This could cause potential problems and expenses if the church is required to replace the current system.

Submitted by Scott Barnes

GLENVIEW COMMUNITY CHURCH
MISSION OUTREACH BOARD (MOB)---Minutes of 10-13-09 Meeting

Attendees: Reverend Nan Conser, Diane Carroccia, Tom Lutz, Bill Ryan, Kristine Voelker, Nancy Mullarkey, Greg Eggleston, Cathy Shapiro, Donna Peterson, George Silca, and Tracy Sawires.

Staff: Reverend Sally Iberg

Excused: Mark Lefens and Vicki Weyhrich Splithoff

* **Approval of September minutes:** MOB voted to approve the September 2009 minutes.

* **Agency discussion and assignments:** MOB reviewed the current list of agencies which GCC supports, discussed board liaison responsibility, agency/giving rotation, and opportunities for engagement and partnership. The board agreed to return to the November meeting with their choice of agencies.

* **Reverend Sally Iberg:** Rev. Iberg updated the board on her recent work trip to New Orleans and the GCC World Communion Day service which she officiated on 10/4. MOB commended Rev. Iberg on service and broad involvement of groups within GCC.

* **Stewardship presentation:** Stewardship Board presented an update on the 2010 stewardship campaign as well an update on the resource development committee.

* **Easter and Christmas offerings.** MOB authorized Bill Ryan to write a letter to the Finance Board re: Christmas and Easter offering 2010 / PTF recommendations for those offerings.

* **Heifer Quilt Auction for 2010:** MOB voted unanimously to recommend to the GCC executive board that the Heifer Quilt Auction for 2010 be held at GCC.

* **Mission Tree:** The board voted that the 2009 Mission Tree collection of mittens, scarves, etc., will be taken on Dec. 13 and 20 and donated to The Night Ministry.

* **Cornerstone Community Outreach:** Nan Conser offered to arrange an on sight visit and tour of the Cornerstone operation in Chicago on Saturday, November 14.

* **Mitzvah Day:** MOB voted to reimburse the Mitzvah Day organizers for \$161.63 out of miscellaneous missions to cover toiletry supplies for the health care kits that were made for guests of Good News Community Kitchen.

Next MOB meeting: Tuesday, November 10 at 7:30pm

* **Mission Moments currently scheduled – 3rd Sunday of each month**

November 2009 – Josselyn Center, Northfield

January 2010 – Chicago Theological Seminary

February 2010 – The Night Ministry

March 2010 – Community Renewal Society

Upcoming Outreach projects scheduled and contact person:

1st Sunday GCC non-perishable food collection – 1st Sunday ongoing (Tracy Sawires)

Good News Community Kitchen – 1st Sunday and 3rd Wednesday of each month, ongoing (Sandy Frantz)

6,7,8 and PYF – new mother kits, hygiene kits, cookie bags - November, January, February (Elizabeth Ciccolini)

Mission Tree – December 13 and 20 (MOB, youth, chapter 20)

Greater Chicago Food Depository – January 9, 2010 1:30-4:30pm (Tracy Sawires)

Completed Outreach presentations or projects for Fall 2009:

Sept. and October Good News Community Kitchen – 1st Sunday, 3rd Wednesday

Mission Moment Sept. and October – ARISE, Good News Partners, CROP

Treasure Chest Foundation presentation – Sunday school

Glenbrook CROP Walk – October 18 – part to NFP, part to national/international food programs

6,7,8, club and PYF Sept. and October – birthday bags for NFP and sack suppers for Night Ministry

NAME OF BOARD: Music

MEETING TIME AND PLACE: Wednesday, October 14, 2009 at 7 p.m. in room 201.

ATTENDANCE: Jennifer Burrowes, Dick Conser, Bill Cooper, Ed Detwiler, Char Melzer, Sue Newberry, Peggy Roberts, Ray Scott, Gary Wendt

UNABLE TO ATTEND: Andy Lewis, Mickey Safstrom, Debby Shellard

The meeting was called to order shortly after 7 p.m. by Ray Scott, Chairperson.
A devotional/prayer was offered by Char Melzer.

Motion to approve the September minutes was made by Bill Cooper, seconded by Sue Newberry – motion carried.

The Executive Board report from its September 22nd meeting, and the Congregational Meeting of September 27th were reviewed by The Music Board.

Stewardship/Pledging A spirited philosophical discussion about members obligations to financially support GCC's many missions and ministries. While it was acknowledged that giving (both kind and amount) is an intensely personal matter; concern was expressed that some backlash can occur when an expressive few people seemingly advocate a special interest that may create an untoward negative perception about the efforts and hard work of a dedicated group.

Organ Tuning Gary reported that the past three days (10/12-14) had been a very successful event for Buzard's technicians in a *warm sanctuary*. He said the facilities staff bent over backwards to ensure all the bases were covered; and pointed out the radiators were not functioning in the pipe chambers. Buzard confirmed they should be off, but it is important to have good air flow around the pipes.

Organ Maintenance Contract Gary distributed a copy of the new agreement with Buzard, pointing out that the existing ten year contract has expired. Due to a change in ORGANBUILDER'S fiscal year, the new contract will take effect January 1, 2010. The existing rates of the first contract will remain in effect during the transition. Gary will follow up with appropriate officers of the Church to obtain signatures; and asked for the M B's endorsement. Dick Conser moved to accept the contract as presented – seconded by Peggy Roberts – motion carried.

Organ Birthday Celebration Events Jennifer Burrowes said all plans are being actively executed; she and Sue Newberry addressed 750 envelopes to Church members, and Tom Aldrich is personally contacting potential donors for contributions – a new account for these funds (#4108) has been opened, and monies deposited. No letters soliciting funds have been or will be sent. Of particular note is the four consecutive weeks highlighting the ten year celebration with Adult Ed. Bill Cooper suggested "kudos" are due Jennifer for all her hard work.

Music Concert Series Gary is working with Dan Fergus to get posters for the Music Concert Series, and recently learned of a potential difficulty with the scheduling of the AGO sponsored concert on November 20th.

Pacific Cloth for Bell Cases Sue Newberry reported that during the summer renovation, it became obvious that the original velvet liners had served out their useful life. It is recommended that they not try to be replaced, as a better solution is to purchase pacific cloth (which absorbs moisture and oils to prevent deterioration of the brass) to line the bottom of the cases and then put over the bells. She has identified a source that can supply the needed material for about \$150 – purchase was recommended to come from account # 9772.

Financial Reports A review showed that we have reimbursed the Church \$14,434.59 from FOM so far this year. Ray Scott will work with Dale Wittenberg to correct the airfare reimbursement, and also find out if the contribution correction of \$1,870 was a simple error, or something needing more follow-up. Two other accounts (#4116 and #4128) were identified to help with the possible shortfall in FOM. The CD account was discussed, and Sue Newberry will come to the next meeting with some ideas.

Budget Discussion Ray reviewed the progression from our original 2010 proposal, revisions by the Finance Board, and subsequent meetings with him, Janet Berkenstock, Gary and Andy. One of the issues is that budget

development is now predicated on requesting “what it takes,” because it appears that FOM envelopes will not be allowed in the pews to offset instrumentalists for Choir Sunday as was the case in 2008. The Finance Board is looking for the MB to justify numbers in the Instrumentalists line item. Bill Cooper moved that we go back to the Finance Board with our original total budget number of \$22,112. Motion died for lack of a second. Gary further clarified that we need to develop realistic payments for musicians, and probable utilization.

After discussion, Jennifer Burrowes moved that while \$300 per musician may be OK for some performance, in high demand times around the holidays, \$425 is a market based number, and should be adopted at those times – seconded by Ed Detwiler – motion carried unanimously.

After more discussion, it was determined that a quintet around a holiday would cost \$2,125 (5 x \$425) and should be part of our proposal. Further, if the \$300 figure is used for all other times, realistically we could anticipate quintets on two other Sundays (\$300 x 5 x 2 = \$3,000) and if a special major work is anticipated, it might require 20 musicians (\$300 x 20 = \$6,000). All told, that’s a figure of \$11,125.

Bill Cooper moved that we submit \$11,125 for account # 9652 (subject to review by Andy Lewis) seconded by Ed Detwiler – motion carried unanimously.

Further discussion revolved around the concept of putting money away for major expenses – e.g. organ tuning and contracts – choir robe replacement – new piano(s) etc. Gary said we will need a decent piano in the choir rehearsal room because the two Ritmullers we have don’t hold a tune – they’ve been bad from the start, and now the company is out of business. It’ll be a \$4,000-\$5,000 expense to replace the one in the rehearsal room, and there is limited need for the one in the Mayflower room. Going forward, we’re looking for direction as to whether or not we can plan to develop funds for major needs, or the new approach is to just wait until necessary and then throw it in that year’s budget.

Pasta Luigi was briefly discussed, and all acknowledged it’s a lot of work. The MB needs clarification as to what direction “fund raisers” is going (last year it was all given to charity) and if, indeed, groups using Church facilities will be charged for their use, custodial reimbursement offsets, etc.

About 9:15 p.m. Bill Cooper moved for adjournment, seconded by Jennifer Burrowes – meeting ended with the recitation of The Lord’s Prayer.

NEXT MEETING: Wednesday, November 11, 2009 at 7 p.m. in room 201.

MINUTES SUBMITTED: Friday, October 16, 2009 by Ray Scott.

BOARD CALENDAR

October 18	Sunday	“Turn Back the Clock”	Both Services
October 18	Sunday	Music Board serves birthday cake	Both Coffee Hours
October 18	Sunday	Adult Education – Marcia Van Oyen discusses the King of Instruments	9:30 a.m.
October 18	Sunday	Organ Extravaganza Concert	3:00 p.m.
October 25	Sunday	Adult Education – John Paul Buzard discusses Opus 21’s role in worship	9:30 a.m.
November 1	Sunday	Adult Education – Howard Roberts & Andy Lewis discuss hymn selection and role of music in worship	9:30 a.m.
November 8	Sunday	Adult Education – Gary Wendt & Andy Lewis share their perspectives on Music at GCC	9:30 a.m.
November 15	Sunday	Organ Rededication	Both Services
November 15	Sunday	Organ Birthday Celebration Concert with orchestra - performing original commissioned piece by James Biery – a world premiere	3:00 p.m.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

DUE: 9:00 a.m. Wednesday before the next Executive Board Meeting

NAME OF BOARD: Pastoral Care Board

MEETING DATE/TIME/PLACE: Oct.13, 2009, 7:00 p.m. Room 210, GCC

MEMBERS PRESENT: Mary Lou Aagaard, Karen Aeschlimann, Marilyn Belleau, Toni Cucco, Barbara Gundrum, Sally Hicks, Mary Ellen Johnson, Carolyn Keller, Betsy Martin, Barbara Pollak, Jackie Seter, and Sylvia Studt.

ALSO PRESENT: GCC Senor Minister, Howard Roberts, for part of the meeting

MEMBERS EXCUSED: Ann Deakyne

MEMBERS ABSENT: Val Anderson

DEVOTIONS: Barbara Pollak shared stanzas from the hymn:
In the bulb, there's a flower ...

SUMMARY OF MEETING:

Before beginning the meeting Chair Betsy Martin distributed revised copies of the 2009-2010 board committee list.

Parish Nurse's Report: Marilyn Belleau described the formation of a new group for Daughters who have lost a Mother. The meetings have been well-received and well-attended. They will meet for six weeks. If there is more interest in such a group another will be formed in the winter.

The September Sixty+ luncheon went well. Al TeRonde entertained by playing many familiar songs. The group joined in with singing and --sometimes harmonizing. The program for October will be a presentation by Rosalie Amos, Ann Deakyne and Mary Ann Peruchini in which they will tell of their visit to Bhutan. It is expected to draw a good sized crowd.

Marilyn also reported that 1) she had attended a four-day meeting of parish nurses held in St. Louis; 2) the Pilates class has resumed; 3) the Women's retreat titled "From Coffee Cup to Blessing Cup" took place the weekend of Oct.2-3; and, 4) seventy-eight flu shots had been given on Saturday, Oct. 10.

Marilyn also reminded the board that the all church memorial service will take place on Sunday, November 1 with a reception following. Letters will be sent to all church members who have lost family members this year. The service will be held at 3 p.m. PCB members will serve as readers and ushers at the service as well as hosting the reception. She suggests that three or four people will be needed.

Rev. Pam Keckler joined Marilyn in calling on several church members who live in various retirement facilities in some northwest communities. They presented them with prayer shawls. Both the visitors and the shawls were enthusiastically received.

Old Business:

September Minutes: The Board approved the Minutes of the September 8, 2009 on a voice vote.

October 10 Flu Shots: Sally Hicks thanked all those who had helped with the flu shots.

October 20 Sixty + Luncheon: as previously reported the luncheon will be held on October 20 with Val Anderson chairing. Toni Cucco, Sylvia Studt and Karen Aeschlimann volunteered to assist.

November 1 – Blood Drive: Sally Hicks asked members to help with recruiting blood donors following services on October 18 and 25. She also passed a sign-up sheet for board members to donate blood. Ann Deakyne and Barbara Gundrum volunteered to assist during the drive on Nov. 1.

Altar Flower Delivery: Jackie Seter reported that October and November dates are set with no assignments being traded.

New Business:

All Church Memorial Service: Marilyn distributed a sign up sheet for volunteers to assist with the service on November 1 and in baking cookies.

We Care: Barbara Pollak will contact the current list of helpers to see how many are still willing to help. There may be a need for drivers to bring members to church. If more helpers are need, she will place an ad in the *Broadcaster*.

Memorial Receptions: Carolyn Keller distributed the information sheet about the Board's duties in preparing the sanctuary before memorial services to the new members of the board. Carolyn reported that some of the silver used at the memorial receptions needs polishing and asked for volunteers. Mary Ellen Johnson volunteered to polish the silver. Toni Cucco indicated that she would be replenishing the supplies of napkins and plastic glasses.

Coffee Service: Pastoral Care board will be serving at the coffee hours on December 20. Volunteers may sign up at the next meeting.

Executive Board Report: Betsy said there was nothing to report because of the attendance at our last meeting by representatives of the Executive Board and the Personnel Task Force to discuss the 9/27 Congregational vote.

Pastor's Report: Howard Roberts joined the meeting. He reported that letters to families who have lost loved ones during the year will be going in the mail tomorrow (Oct. 14) inviting their participation in the Nov. 1 Memorial Service. He reviewed the order of service for that day. He also thanked the board members for all the work they do...delivering altar flowers, poinsettias, lilies and hosting memorial receptions. He said that he receives many expressions of gratitude for the work the board does.

Following the Lord's Prayer, the meeting was adjourned.

Next Board Meeting scheduled for Tuesday, November 10, 2009 7:00 p.m., Room 210, GCC

Devotions: Barbara Gundrum

Minutes submitted on: October 20, 2009 by Mary-Lou Aagaard

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
SERVICES & SACRAMENTS**

MEETING DATE/TIME/PLACE: Tuesday, October 13, 2009 at 7:00 p.m., Glenview Community Church, Chapel

MEMBERS PRESENT: Cathy Ach, Carolyn Brown, Mike Davis, Dori Hirsch, Janice Lane, Bob Richter, Julie Tillman, Carol Young

MEMBERS EXCUSED: Pam Asplund, Susan Edgar, Jeff Lundal, Colleen MacKimm, Carlton Olson, Kathy Tomita

MEMBERS ABSENT:

AD HOC MEMBERS PRESENT: Steve Lindell

Opening Prayer – provided by Carolyn Brown and conducted by Cathy Ach since Carolyn had no voice!

Minutes for the September 8th meeting were reviewed. Kathy Ach made a motion to pass the minutes, Steve Lindell seconded the motion and the minutes were approved.

- **Report from the Senior Minister, Howard Roberts**
 - Howard Roberts reported that providing the gluten-free bread on the side of the basket during the last communion on October 4th worked very well. He observed several people participated that he knew previously could not. Questions were raised as to who is responsible for serving the balcony for communion which Howard clarified that the ushers are responsible, not the communion servers. Also clarification was provided on confusion over who served the choir/musicians. Again, the communion servers are not involved. A basket just needs to be left by the organ for distribution.
 - We will have two communion services in November (1st and 29th) since the pageant performance will be the first Sunday of December. On the 29th, there will be only one service at 9:30 since many people will be traveling. Communion will be by intinction and we will need 6 serving stations plus the two ministers to handle the number of people anticipated.
 - Dori Hirsch provided some feedback on the lemonade service which is a part of the “coffee service” at 10:30. She made the lemonade but was short staffed for the volume of coffee/lemonade requests and unable to keep up with both the coffee and the lemonade. Howard suggested that the Fellowship board be contacted with the suggestions to service lemonade on a separate table and provide for someone to pour the cups, possibly ahead of time. Also, the outside coffee pot had run dry so more coffee should be made.

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
SERVICES & SACRAMENTS**

- **Executive Report from Carolyn Brown**
 - Carolyn reported that the PTF recommendation passed. The Leadership Committee is beginning its search for people to serve as Clerk, Vice Moderator, Treasurer and Members at Large. Let Carolyn know if anyone is interested in volunteering or know of someone who would.

- **Lector Report** – no report

- **Usher Report**
 - Jim Iberg will not be serving as head usher of Team 3e as of January 1 so a replacement will need to be identified.

- **Sally Iberg/World Communion Sunday**
 - Sally Iberg thanked the board for being very prepared from the gluten-free bread, quickly supplying the participating family names on to her for the bulletin, to organizing the families to bring bread up to the alter for the services. She said that she was very grateful that everyone worked so well together which allowed her to focus on her sermon.
 - Many board members expressed thoughts to Sally on how hard it must have been to speak that day given that her position had just been eliminated. At the same time, members noted now she spoke with so much of grace, dignity, and passion inspiring all.

- **Paraments**
 - Cathy Ach and Janice Lane are ready to make the next change to purple which will be used through the Christmas.

- **Next Communion Service – November 1st**
 - Intinction for 8:30 with 4 servers and 2 ministers. Dori Hirsch and Steve Lindell will handle the wine prep on Saturday, October 31st at 9:30am.
 - Trays will be served for the 10:30 service with 10 people needed. Kathy Ach will emphasize to everyone who serves that their clean up help would be much appreciated. In addition, the clean up should not begin until after Gary Wendt has finished.
 - Gluten-free bread will continue as an option using the mini cupcake liners to separate this bread. Carolyn Brown will work to get this information into the broadcaster.

- **Old Business**
 - The Vice Chair position remains open. Carolyn indicated that she would be willing to stay on as chair for 2 years if someone will offer to be the vice chair and attend the Leadership committee meetings for the Services and Sacraments board. Dori Hirsch said she would consider volunteering if the Leadership committee would not be on the same Sunday as the walking group. Carolyn will clarify the schedule.

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
SERVICES & SACRAMENTS**

- **New Business-** none to report

Closing prayer

The meeting was adjourned at 7:55 pm.

Respectfully submitted,

Julie Tillman

Next Services & Sacraments Board Meeting:

Date: Tuesday, November 10, 2009; 7:00 p.m. in the Chapel

Mail to – jane.payne@gccucc.org

STEWARDSHIP BOARD

MINUTES

10/13/09

7:00 pm in Room 7

I. Opening Prayer by Clark Ross

II. The following Boards were visited by representative of the Stewardship Board to address:

- a. Need for leaders and members of Boards to pledge
- b. Update Boards of the tremendous success of the campaign to date and adding the statistics from Dale Wittenberg:

A total of 317 pledges have been received totaling \$ 763,971. That compares with a total of \$ 687,522 from the same group of members in 2009. That is an increase of \$76,449 or 11.1%.

Of the 317 pledges received so far:

149 have increased their pledge over 2009;

112 have kept their pledge the same as in 2009;

37 have decreased their pledge from 2009;

19 pledges have been received from members who did not pledge in 2009.

Monday: 7:45 Finance Board – Founders Room

Tuesday: 7:15 Adult Education – Founders Room

7:30 Properties Board – Library

8:00 Missions Board in Sanctuary

III. 8:00 : Group Photo: Our group photo was taken in the Sanctuary with Rev. Sally Vershave Iberg. We are hoping to take a photo again when Sally Thuresson returns. At that time we will submit the Stewardship Board photo to Tania McCarthy.

IV. Reviewed Stewardship Campaign 10/07/09 spreadsheet update and made just a few alterations.

V. Original Goal for Stewardship was to break the all-time record of pledges with a goal of \$1,050,000. Discuss if we should reset our goal and whether or not to announce that goal. We decided to keep that goal. Margaret is to prepare an arrow on the Pledge-0-Meter stating that goal.

VI. A time to stuff next Stewardship mailing will be next Tuesday, October 20 at 7:00 pm in the Large Work Room. Margaret will submit a room reservation form to Tania. Margaret will ask Jane Payne to order return envelopes and check all additional supplies.

VII. A report from Resource Development Committee was given by Steven Brown and John Tillman. John and Steve have begun their work and have created an initial list of fund raising events which will combine fellowship and fund raising at the same time. All Boards will be asked to submit suggestions. The target for an initial proposal is at our November Stewardship Meeting.

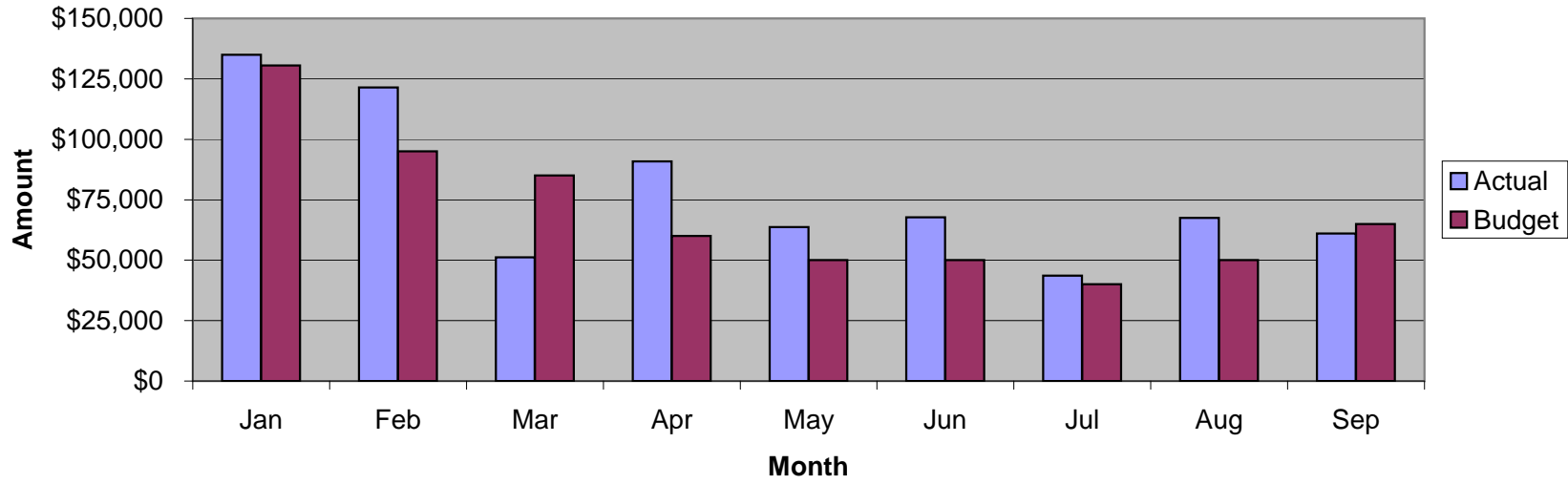
Next meeting: November 10, 2009, Room 7. We will celebrate our campaign success and also divide the calling list among our board members for those members in the congregation who have not yet pledged. In anticipation of a discussion with the Executive Board in summarizing our campaign for this year, we will also discuss the entire process of managing the Stewardship Campaign – from confidentiality, to communication, to maintaining constitutional member requirements of supporting the church financially.

The meeting was closed with the Lord's Prayer

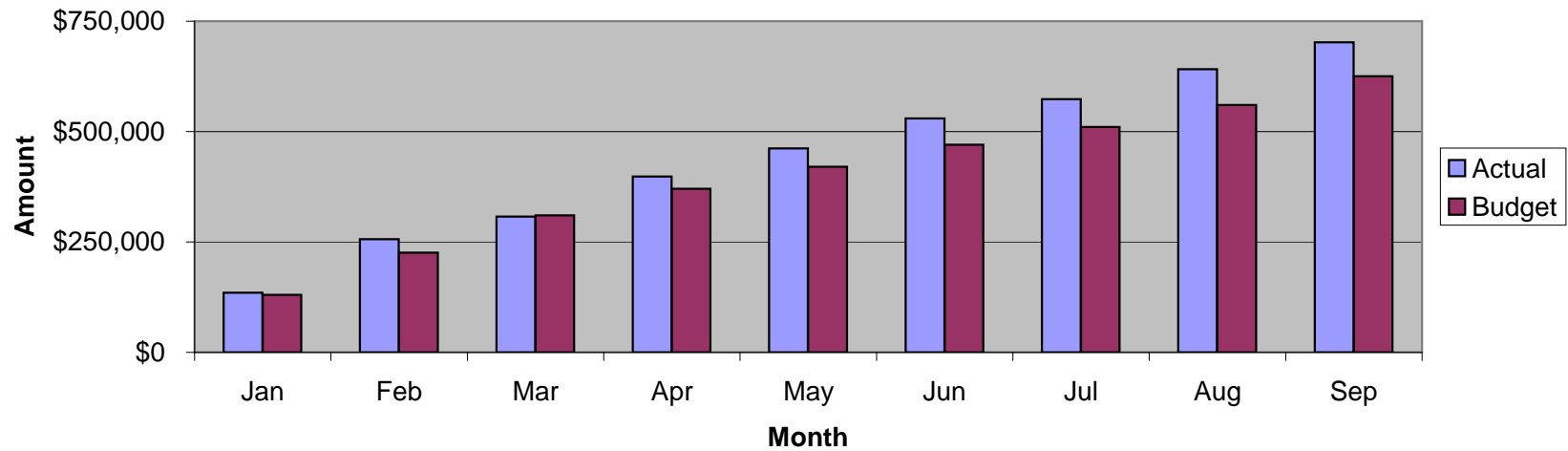
**Glenview Community Church
YTD Revenue Expense Summary**

	YTD	YTD	YTD	YTD	Notes
	Sep-09	Actual	Budget	Over/(Under) Budget	General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
Revenues					
Contributions	70,520	799,192	682,409	116,783	Current Year, Overage, and Prior Year Pledges
Loose Offerings	722	6,441	5,475	966	
Women's Assoc	-	13,100	13,000	100	
Fees & Nursery School	4,578	31,629	29,065	2,564	Insurance Reimbursement
Interest	14	429	2,800	(2,371)	
Housing Trust	-	2,808	6,800	(3,992)	3rd quarter Income rec'd in October.
Endowment I	-	-	-	-	
Endowment II	1,341	8,070	7,500	570	
Mission Offering	-	11,644	10,600	1,044	
Total Revenues	<u>77,175</u>	<u>873,312</u>	<u>757,649</u>	<u>115,663</u>	
Expenses					
Pastoral	43,557	294,833	282,320	12,513	Expense prepaid insurance and annuities
Missions	7,532	80,557	79,450	1,107	
Children's Ministry	2,992	23,954	25,695	(1,741)	
Confirmation & Youth	3,245	24,320	23,345	975	
Pastoral Care	4,528	40,041	39,955	86	
Membership	304	10,317	11,753	(1,436)	
Adult Education	-	1,000	1,463	(463)	
Services & Sacraments	75	373	315	58	
Fellowship	-	115	420	(305)	
Music	817	51,874	52,185	(311)	
Stewardship	-	1,777	1,505	272	
General & Administrative	24,966	146,019	151,300	(5,281)	Postage and Repairs offset by lower Insurance
Church Property	20,087	207,334	201,425	5,909	Salaries, Maintenance & Repairs partially offset by lower Utilities
Pageant	-	-	-	-	
Capital Reserve	-	26,000	-	26,000	Repayment of "Loan" from 2008 year-end
Total Expenses	<u>108,102</u>	<u>908,514</u>	<u>871,131</u>	<u>37,383</u>	
Net	<u>(30,927)</u>	<u>(35,202)</u>	<u>(113,482)</u>	<u>78,280</u>	
General Fund	(34,573)				General Fund Negative - "Borrowing" from Capital Reserve
Capital Reserve	245,425				

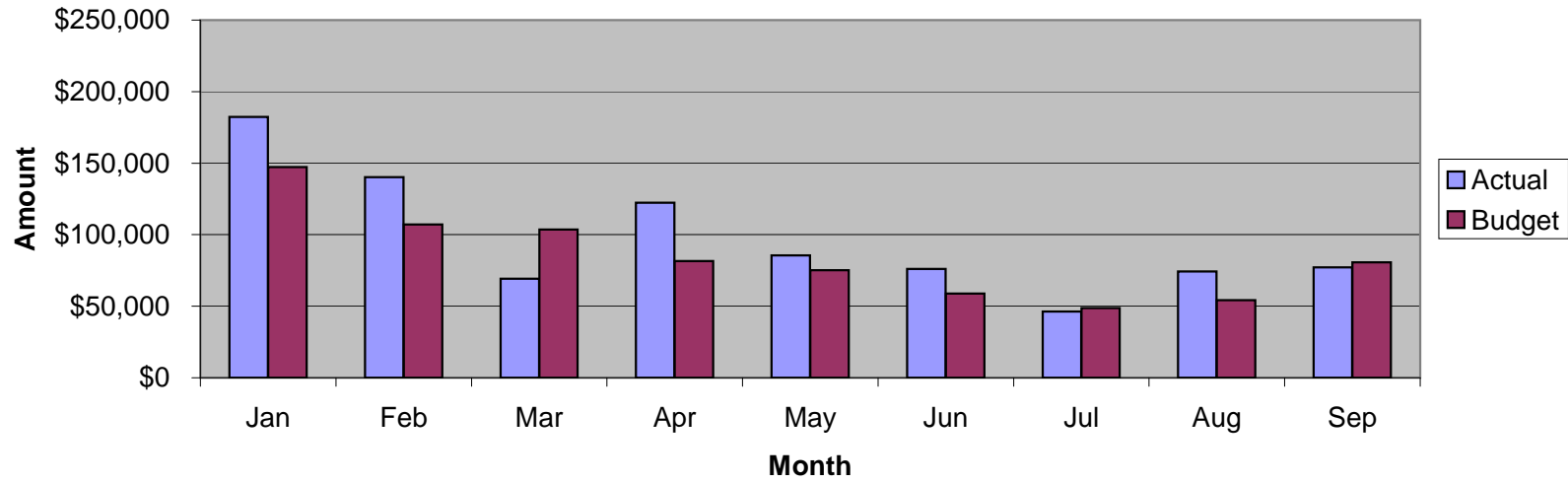
Monthly Pledges - Actual vs. Budget



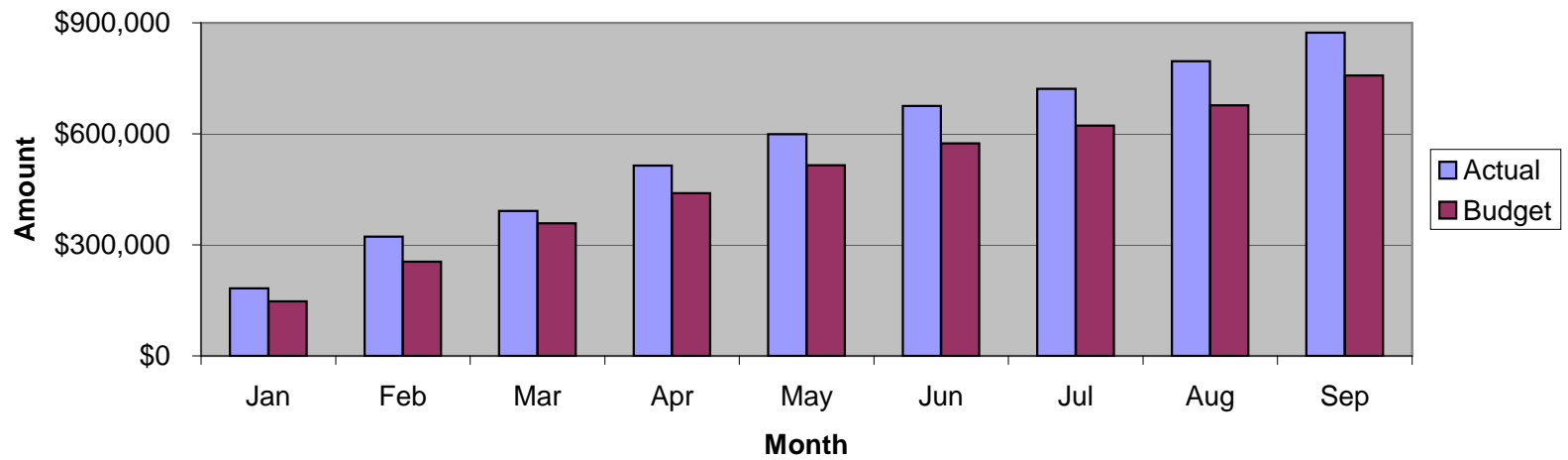
YTD Pledges - Actual vs. Budget



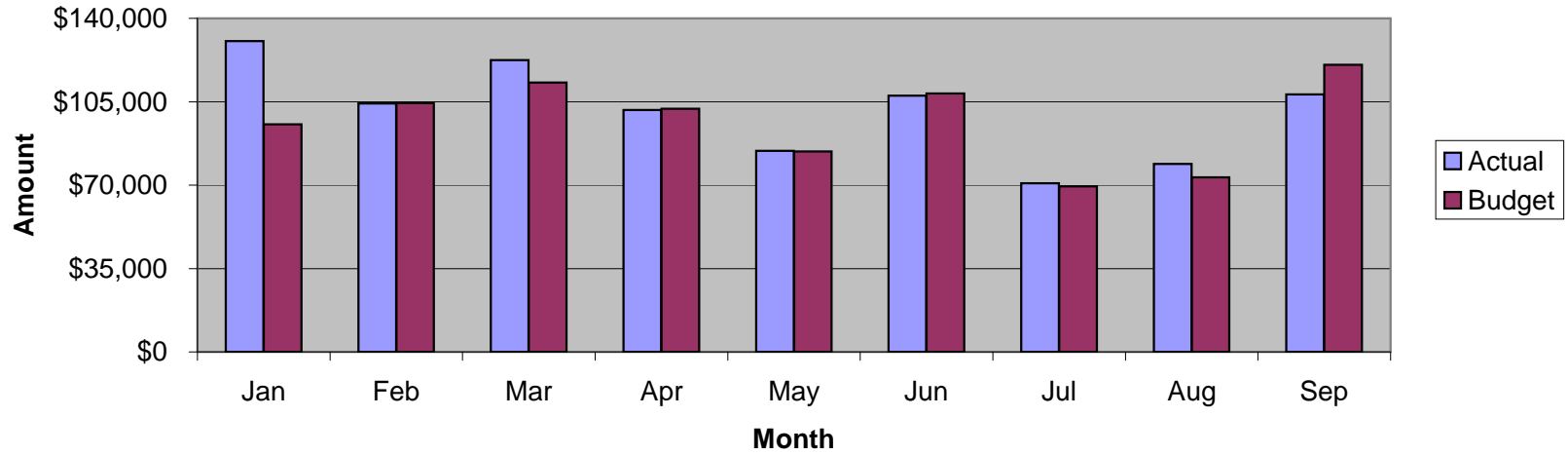
Monthly Revenue - Actual vs. Budget



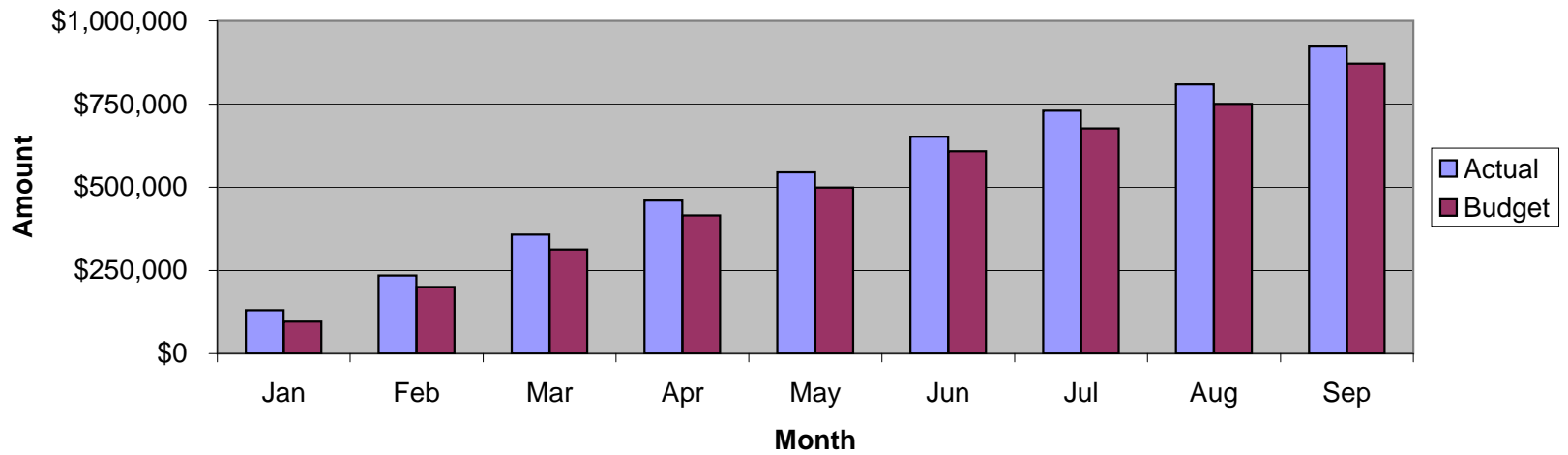
YTD Revenue - Actual vs. Budget



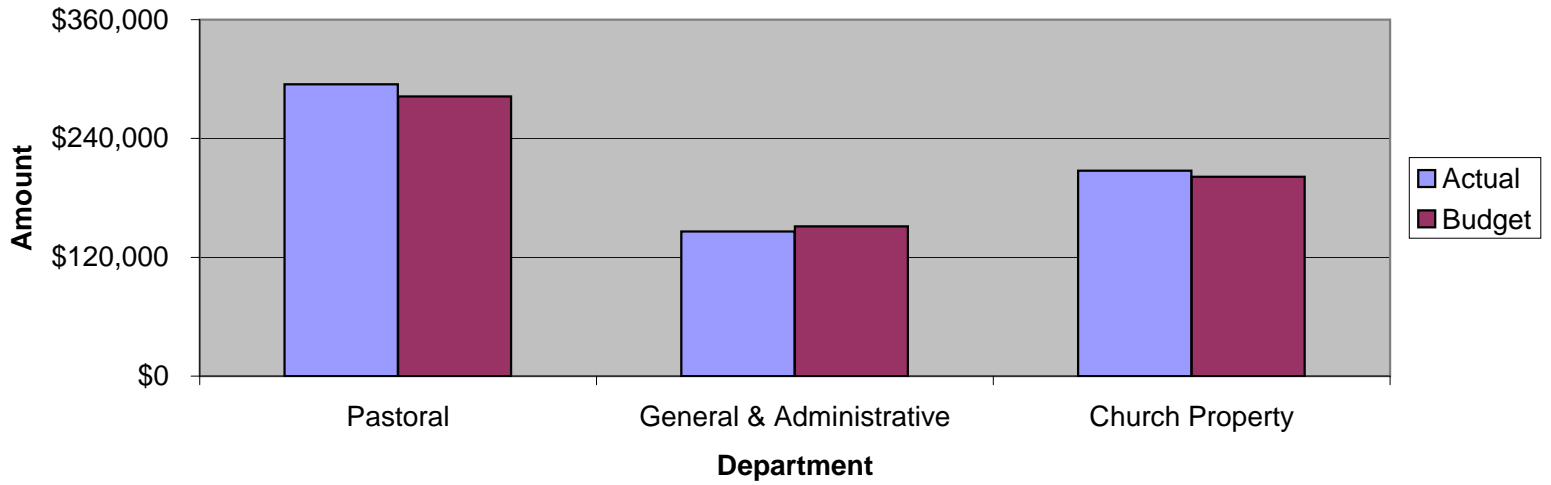
Monthly Expenses - Actual vs. Budget



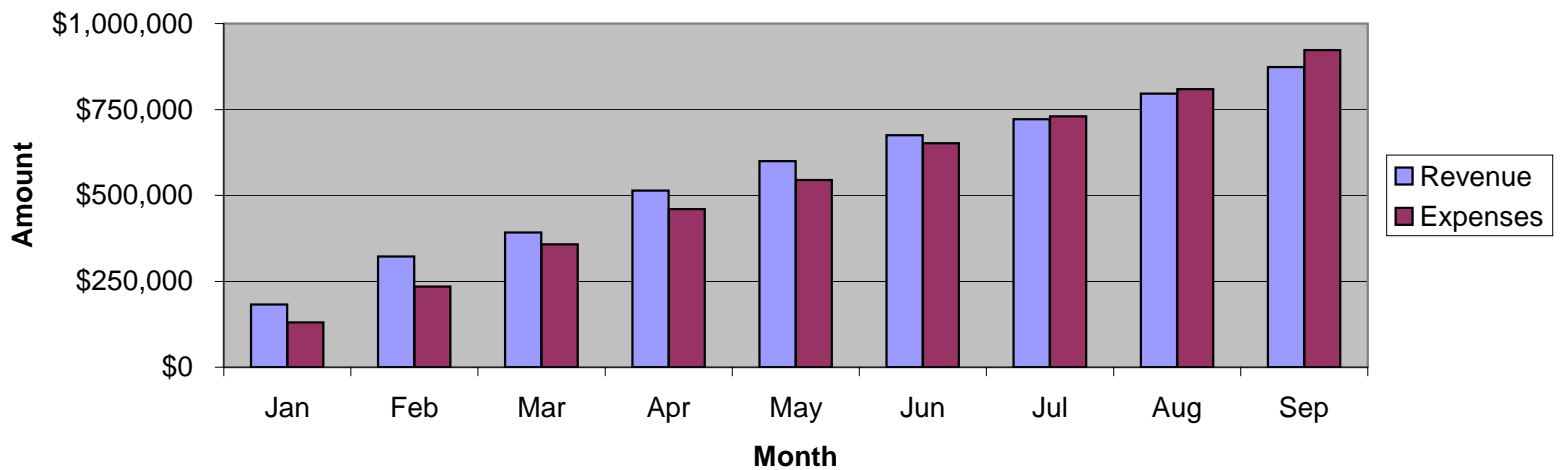
YTD Expenses - Actual vs. Budget



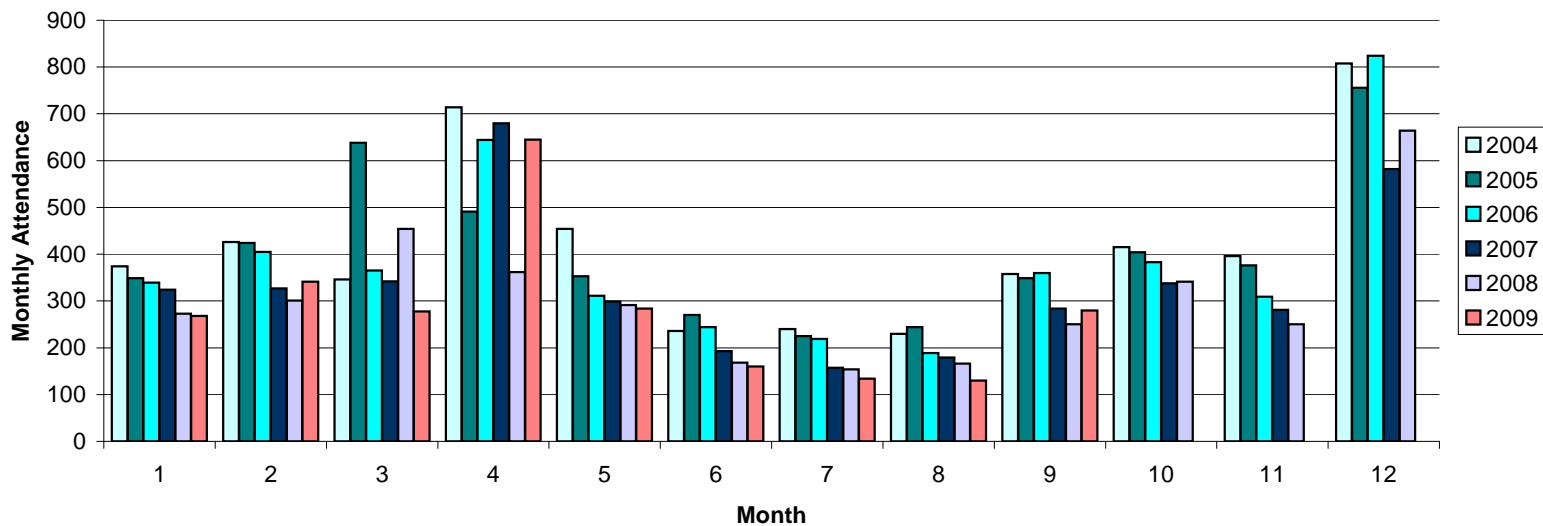
YTD Operations - Actual vs. Budget



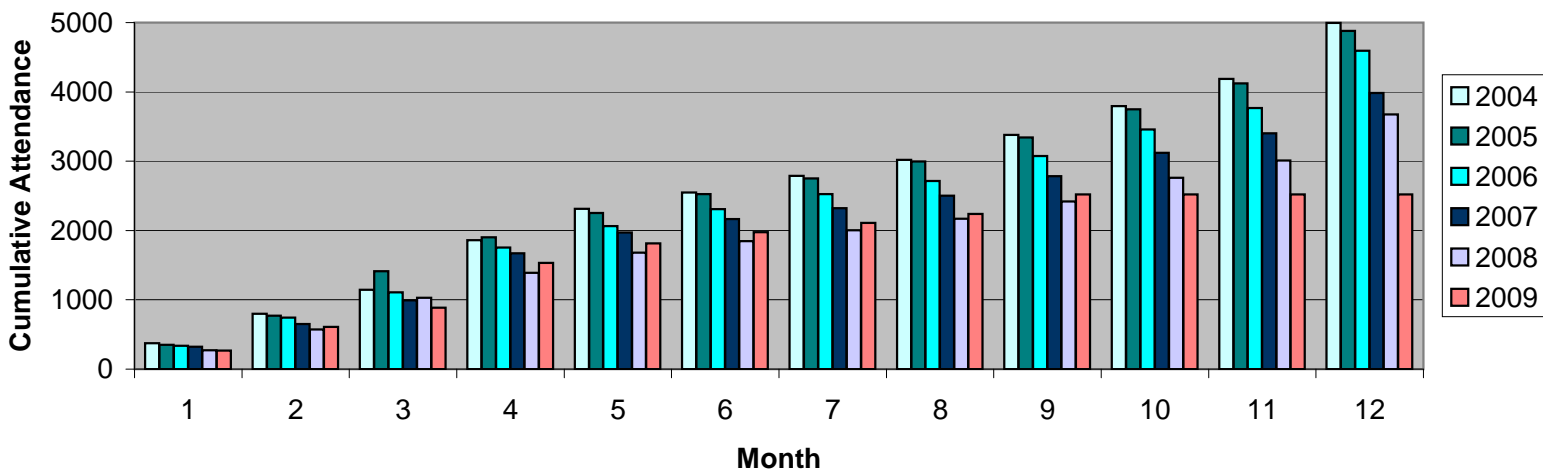
YTD Actual - Revenue & Expenses



Sunday Average Attendance - Monthly



Sunday Average Attendance - Cumulative



Glenview Community Church
Analysis of Revenues & Expenses- Summary Portrait 2009
September 2009

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$77,175.34	\$80,690.00	\$873,311.94	\$757,649.00	\$756,377.01	\$1,125,687.00
Expenses						
Pastoral Expenses	\$43,557.11	\$40,190.00	\$294,833.28	\$282,320.00	\$266,078.16	\$362,960.00
Missions	\$7,532.00	\$7,650.00	\$80,556.50	\$79,450.00	\$81,517.68	\$116,879.00
Children's Ministry	\$2,991.82	\$3,200.00	\$23,953.65	\$25,695.00	\$26,053.31	\$35,385.00
Confirmation & Youth Ministry	\$3,245.10	\$3,335.00	\$24,320.32	\$23,345.00	\$24,779.15	\$33,392.00
Pastoral Care	\$4,527.62	\$4,455.00	\$40,041.32	\$39,955.00	\$38,720.56	\$53,371.00
Membership	\$303.98	\$275.00	\$10,317.43	\$11,753.00	\$23,308.97	\$12,582.00
Adult Education	\$0.00	\$209.00	\$1,000.00	\$1,463.00	\$1,113.25	\$1,998.00
Services & Sacraments	\$74.95	\$45.00	\$373.30	\$315.00	\$283.25	\$441.00
Fellowship	\$0.00	\$60.00	\$114.67	\$420.00	\$622.01	\$621.00
Music	\$816.61	\$7,495.00	\$51,874.14	\$52,185.00	\$58,115.35	\$69,455.00
General & Administrative	\$24,966.30	\$32,300.00	\$146,019.09	\$151,300.00	\$181,400.85	\$194,680.00
Stewardship	\$0.00	\$215.00	\$1,777.05	\$1,505.00	\$572.18	\$2,201.00
Church Property	\$20,086.99	\$21,125.00	\$207,333.64	\$201,425.00	\$209,583.28	\$270,731.00
Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,341.00
Capital Reserve	\$0.00	\$0.00	\$26,000.00	\$0.00	\$14,530.50	\$0.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$108,102.48	\$120,554.00	\$908,514.39	\$871,131.00	\$926,678.50	\$1,156,037.00
Net Total	(\$30,927.14)	(\$39,864.00)	(\$35,202.45)	(\$113,482.00)	(\$170,301.49)	(\$30,350.00)

September 2009

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	\$61,089.78	\$65,000.00	\$702,075.65	\$625,509.00	\$608,596.86	\$898,661.00
9107 - Non-Pledge Contributions	\$4,799.05	\$7,000.00	\$41,936.62	\$43,500.00	\$49,714.85	\$60,000.00
9109 - Pledge Overage Contributions	\$4,631.00	\$1,400.00	\$19,104.00	\$8,400.00	\$15,144.03	\$40,000.00
9110- Prior Year Pledge	\$0.00	\$0.00	\$36,076.03	\$5,000.00	\$2,692.00	\$5,000.00
9115 - Loose Offering	\$647.00	\$400.00	\$6,304.77	\$5,300.00	\$5,575.49	\$9,000.00
9124 - Church School Offering	\$75.26	\$25.00	\$135.76	\$175.00	\$267.60	\$300.00
9130 - Women's Association	\$0.00	\$0.00	\$13,100.00	\$13,000.00	\$8,000.00	\$13,000.00
9135 - Building Fees	\$835.00	\$100.00	\$6,535.00	\$5,100.00	\$5,687.00	\$7,000.00
9142 - Nursery School	\$3,743.11	\$5,265.00	\$25,093.66	\$23,965.00	\$19,221.36	\$39,766.00
9145 - Interest Income	\$13.90	\$400.00	\$428.57	\$2,800.00	\$5,838.05	\$4,000.00
9147 - Housing Trust Income	\$0.00	\$0.00	\$2,807.99	\$6,800.00	\$12,500.00	\$13,960.00
9155 - Endowment Income	\$0.00	\$0.00	\$0.00	\$0.00	\$2,125.00	\$0.00
9157 - Endowment Income II	\$1,341.24	\$1,100.00	\$8,070.39	\$7,500.00	\$9,404.34	\$10,000.00
9170 - Neighbors In Need	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,900.00
9175 - Thanksgiving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,250.00
9180 - Christmas	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,250.00
9185 - Easter	\$0.00	\$0.00	\$9,765.50	\$8,750.00	\$8,466.18	\$8,750.00
9190 - One Great Hour of Sharing	\$0.00	\$0.00	\$1,878.00	\$1,850.00	\$3,144.25	\$1,850.00
Total Revenues	\$77,175.34	\$80,690.00	\$873,311.94	\$757,649.00	\$756,377.01	\$1,125,687.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$10,575.44	\$10,575.00	\$95,196.84	\$95,175.00	\$95,186.52	\$126,913.00
9304 - Auto Expense	\$303.30	\$270.00	\$3,890.86	\$2,430.00	\$2,560.18	\$3,240.00
9306 - Expense Reimbursement	\$19.96	\$75.00	\$339.58	\$675.00	\$880.54	\$927.00
9308 - Annuities	\$8,820.77	\$8,820.00	\$34,993.75	\$32,340.00	\$26,462.35	\$35,283.00
9310 - Conferences / Continuing Educa	\$252.00	\$300.00	\$3,027.05	\$5,200.00	\$2,793.52	\$6,100.00
9312 - Senior Minister Allowance	\$0.00	\$100.00	\$211.33	\$350.00	\$380.38	\$675.00
9314 - Housing Allowance	\$10,426.43	\$10,425.00	\$93,837.87	\$93,825.00	\$93,837.97	\$125,117.00
9316 - Assoc. Minister Allowance	\$258.95	\$100.00	\$1,054.65	\$600.00	\$661.67	\$900.00
9382 - Insurance-Health	\$11,380.59	\$8,000.00	\$48,604.32	\$38,000.00	\$29,551.06	\$45,482.00
9384 - Social Security Add On	\$1,519.67	\$1,525.00	\$13,677.03	\$13,725.00	\$13,763.97	\$18,323.00
Total Pastoral Expenses	\$43,557.11	\$40,190.00	\$294,833.28	\$282,320.00	\$266,078.16	\$362,960.00
Missions						
9450 - Mission Offering	\$0.00	\$0.00	\$11,643.50	\$10,600.00	\$11,855.43	\$25,000.00
9454 - Missions	\$7,532.00	\$7,650.00	\$68,913.00	\$68,850.00	\$69,662.25	\$91,879.00
Total Missions	\$7,532.00	\$7,650.00	\$80,556.50	\$79,450.00	\$81,517.68	\$116,879.00
Children's Ministry						
9464 - Salaries-CM	\$2,407.64	\$2,485.00	\$20,280.16	\$20,040.00	\$20,280.16	\$27,503.00
9466 - SS-CM	\$184.18	\$190.00	\$1,551.40	\$1,530.00	\$1,551.40	\$2,104.00
9468 - Spiritual Formation	\$0.00	\$145.00	\$729.76	\$1,015.00	\$1,500.36	\$1,458.00
9472 - Teacher Training & Appreciation	\$0.00	\$0.00	\$168.59	\$450.00	\$521.45	\$450.00
9476 - Cradle/Toddler Supplies	\$0.00	\$60.00	\$439.87	\$420.00	\$40.12	\$630.00
9488 - Fellowship	\$0.00	\$90.00	\$261.94	\$630.00	\$47.96	\$900.00
9490 - Education & Spiritual Formation	\$0.00	\$160.00	\$35.12	\$1,120.00	\$1,447.58	\$1,620.00
9494 - Mission & Outreach	\$0.00	\$20.00	\$86.81	\$140.00	\$139.28	\$180.00
9496 - Childcare	\$400.00	\$50.00	\$400.00	\$350.00	\$525.00	\$540.00
Total Children's Ministry	\$2,991.82	\$3,200.00	\$23,953.65	\$25,695.00	\$26,053.31	\$35,385.00
Confirmation & Youth Ministry						
9526 - Salaries-CY	\$2,525.00	\$2,525.00	\$17,675.00	\$17,675.00	\$17,675.00	\$25,250.00
9528 - SS-CY	\$193.16	\$190.00	\$1,352.12	\$1,330.00	\$1,352.13	\$1,932.00
9530 - Jr High - Confirmation	\$0.00	\$165.00	\$1,618.14	\$1,155.00	\$1,603.21	\$1,665.00
9532 - Jr High - Social	\$76.95	\$35.00	\$301.64	\$245.00	\$194.24	\$360.00
9536 - Sr High - Education	\$219.85	\$185.00	\$1,774.23	\$1,295.00	\$1,804.94	\$1,845.00
9538 - Sr High - Social	\$230.14	\$235.00	\$1,599.19	\$1,645.00	\$2,149.63	\$2,340.00
Total Confirmation & Youth Ministry	\$3,245.10	\$3,335.00	\$24,320.32	\$23,345.00	\$24,779.15	\$33,392.00
Pastoral Care						
9550 - Salaries-PN	\$4,387.62	\$4,385.00	\$39,488.58	\$39,465.00	\$38,177.96	\$52,651.00
9552 - Pastoral Care Board	\$140.00	\$70.00	\$552.74	\$490.00	\$542.60	\$720.00
Total Pastoral Care	\$4,527.62	\$4,455.00	\$40,041.32	\$39,955.00	\$38,720.56	\$53,371.00
Membership						

September 2009

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9572 - Salaries-Mbr	\$0.00	\$0.00	\$9,252.00	\$9,252.00	\$20,713.83	\$9,252.00
9574 - SS-Mbr	\$0.00	\$0.00	\$480.36	\$576.00	\$1,155.50	\$576.00
9576 - Membership	\$303.98	\$275.00	\$585.07	\$1,925.00	\$1,439.64	\$2,754.00
Total Membership	\$303.98	\$275.00	\$10,317.43	\$11,753.00	\$23,308.97	\$12,582.00
Adult Education						
9602 - Program	\$0.00	\$189.00	\$1,000.00	\$1,323.00	\$1,100.00	\$1,800.00
9614 - Miscellaneous	\$0.00	\$5.00	\$0.00	\$35.00	\$13.25	\$63.00
9616 - Literature & Library	\$0.00	\$15.00	\$0.00	\$105.00	\$0.00	\$135.00
Total Adult Education	\$0.00	\$209.00	\$1,000.00	\$1,463.00	\$1,113.25	\$1,998.00
Services & Sacraments						
9624 - Sacred Services	\$74.95	\$45.00	\$373.30	\$315.00	\$283.25	\$441.00
Total Services & Sacraments	\$74.95	\$45.00	\$373.30	\$315.00	\$283.25	\$441.00
Fellowship						
9636 - Special Functions	\$0.00	\$45.00	(\$42.00)	\$315.00	\$584.27	\$486.00
9640 - Miscellaneous	\$0.00	\$15.00	\$156.67	\$105.00	\$37.74	\$135.00
Total Fellowship	\$0.00	\$60.00	\$114.67	\$420.00	\$622.01	\$621.00
Music						
9648 - Salaries-Music	\$5,749.43	\$5,750.00	\$48,187.86	\$47,270.00	\$47,271.19	\$64,519.00
9650 - SS-Music	\$439.82	\$440.00	\$3,686.28	\$3,610.00	\$3,616.19	\$4,936.00
9652 - General- Instrumentalists	\$0.00	\$360.00	\$4,221.20	\$2,520.00	\$900.00	\$3,600.00
9654 - General - Organ & Piano Care	\$256.00	\$350.00	\$2,139.00	\$2,450.00	\$2,215.18	\$3,510.00
9656 - General - Cleaning Robes	\$0.00	\$20.00	\$0.00	\$140.00	\$147.00	\$180.00
9660 - General - Sub. Organist	\$0.00	\$90.00	\$950.00	\$630.00	\$825.00	\$900.00
9666 - Chancel Choir - Music	\$0.00	\$225.00	\$153.18	\$1,575.00	\$1,107.27	\$2,250.00
9668 - Chancel Choir - Misc.	\$0.00	\$45.00	\$177.30	\$315.00	\$127.50	\$468.00
9670 - Organ Music	\$0.00	\$45.00	\$334.32	\$315.00	\$459.25	\$450.00
9772 - Bell Choir - Music	\$207.74	\$45.00	\$5,492.69	\$315.00	\$663.64	\$450.00
9780 - Children's Choir - Music	\$0.00	\$70.00	\$144.94	\$490.00	\$362.12	\$720.00
9782 - Children's Choir - Misc.	\$0.00	\$20.00	\$175.06	\$140.00	\$198.01	\$180.00
9784 - Copyright Expenses	\$0.00	\$35.00	\$646.90	\$245.00	\$223.00	\$360.00
9790 - Music Transfer	(\$5,836.38)	\$0.00	(\$14,434.59)	(\$7,830.00)	\$0.00	(\$13,068.00)
Total Music	\$816.61	\$7,495.00	\$51,874.14	\$52,185.00	\$58,115.35	\$69,455.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$518.99	\$600.00	\$6,283.12	\$5,400.00	\$5,412.01	\$7,200.00
9830 - Social Security	\$572.55	\$575.00	\$5,948.78	\$5,795.00	\$7,242.28	\$7,370.00
9832 - Office Staff Salaries	\$7,484.34	\$7,480.00	\$78,053.80	\$76,820.00	\$96,986.34	\$99,261.00
9834 - Payroll Service	\$417.13	\$225.00	\$3,240.98	\$2,425.00	\$2,351.45	\$3,135.00
9836 - Telephone	\$1,202.80	\$540.00	\$6,147.31	\$4,860.00	\$4,957.76	\$6,500.00
9838 - Stationery & Supplies	\$2,202.93	\$960.00	\$9,954.58	\$8,640.00	\$10,066.83	\$11,500.00
9840 - Equip. Maintenance/ Repair	\$2,747.61	\$1,065.00	\$13,514.51	\$9,585.00	\$11,689.94	\$12,800.00
9842 - Broadcaster	\$0.00	\$335.00	\$2,710.63	\$3,015.00	\$2,689.40	\$4,000.00
9846 - Communications/Promotions	\$0.00	\$85.00	\$1,162.50	\$765.00	\$2,805.90	\$1,000.00
9848 - Kitchen	\$408.10	\$125.00	\$1,192.76	\$1,125.00	\$884.53	\$1,500.00
9850 - Insurance-Prop/Casualty/Work	\$9,205.50	\$20,000.00	\$16,880.95	\$30,000.00	\$31,031.96	\$36,554.00
9852 - Miscellaneous	\$0.00	\$0.00	\$50.00	\$80.00	\$3,219.96	\$100.00
9854 - Office Equipment Purchase	\$0.00	\$190.00	(\$129.99)	\$1,710.00	\$1,770.20	\$2,260.00
9855 - Executive Board Expenses	\$157.55	\$80.00	\$648.96	\$720.00	\$0.00	\$1,000.00
9856 - Bank Fees	\$48.80	\$40.00	\$360.20	\$360.00	\$292.29	\$500.00
Total General & Administrative	\$24,966.30	\$32,300.00	\$146,019.09	\$151,300.00	\$181,400.85	\$194,680.00
Stewardship						
9802 - Offering Envelopes	\$0.00	\$40.00	\$998.59	\$280.00	(\$113.00)	\$405.00
9803 - Stationery	\$0.00	\$55.00	\$459.26	\$385.00	\$531.99	\$563.00
9804 - Postage	\$0.00	\$85.00	\$319.20	\$595.00	\$0.00	\$855.00
9806 - Celebration	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.00
9810 - Miscellaneous	\$0.00	\$35.00	\$0.00	\$245.00	\$153.19	\$360.00
Total Stewardship	\$0.00	\$215.00	\$1,777.05	\$1,505.00	\$572.18	\$2,201.00
Church Property						
9862 - Facility Staff-Salaries	\$11,967.14	\$11,190.00	\$107,742.98	\$100,710.00	\$105,433.54	\$134,580.00
9864 - Social Security	\$860.82	\$860.00	\$7,746.41	\$7,740.00	\$7,476.84	\$10,296.00
9868 - AudioNideolTelephonics	\$0.00	\$0.00	\$47.48	\$0.00	\$0.00	\$0.00
9870 - Electricity	\$2,052.75	\$2,900.00	\$18,688.32	\$20,600.00	\$20,461.52	\$27,500.00
9872 - Water	\$98.61	\$600.00	\$1,607.72	\$2,500.00	\$2,245.18	\$3,000.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2009
 September 2009

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9874 - N. I. Gas	\$0.00	\$200.00	\$12,320.19	\$21,500.00	\$21,029.78	\$28,275.00
9876 - HVAC Repair & Maintenance	\$2,037.17	\$0.00	\$2,037.17	\$0.00	\$0.00	\$0.00
9878 - Building Repair and Maintenance	\$344.24	\$2,300.00	\$19,638.78	\$20,700.00	\$22,705.38	\$27,500.00
9880 - Maintenance Contracts	\$2,364.00	\$2,700.00	\$31,825.54	\$24,300.00	\$26,873.14	\$32,000.00
9882 - Scavenger	\$362.26	\$375.00	\$3,252.44	\$3,375.00	\$3,357.90	\$4,500.00
9884 - Furn., Fixt., Equip. Purchase	\$0.00	\$0.00	\$2,426.61	\$0.00	\$0.00	\$3,080.00
Total Church Property	\$20,086.99	\$21,125.00	\$207,333.64	\$201,425.00	\$209,583.28	\$270,731.00
Pageant						
9912 - Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,341.00
Total Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,341.00
Capital Reserve						
9910 - Capital Reserve Expense	\$0.00	\$0.00	\$26,000.00	\$0.00	\$14,530.50	\$0.00
Total Capital Reserve	\$0.00	\$0.00	\$26,000.00	\$0.00	\$14,530.50	\$0.00
Total Expenses	\$108,102.48	\$120,554.00	\$908,514.39	\$871,131.00	\$926,678.50	\$1,156,037.00
Net Total	(\$30,927.14)	(\$39,864.00)	(\$35,202.45)	(\$113,482.00)	(\$170,301.49)	(\$30,350.00)

Glenview Community Church
 Balance Sheet - Summary
 September 2009

Accounts

Assets

Current Assets

Cash

1010 - Operating Account	\$146,818.35
1200 - Special Petty Cash Fund	<u>\$1,000.00</u>
Total Cash	\$147,818.35

Investments

1110 - Housing Trust	\$389,262.00
1120 - Merrill Lynch Govt. MF	\$229,140.19
1130 - Nursery School Vanguard	\$100,343.24
1140 - Romeiser Trust Account	\$175,044.00
1160 - Endowment	\$137,746.00
1170 - Wm. Blair Managed Cash	\$300,022.61
1180 - Nursery School GSB CD#323510	\$29,775.57
1185 - Endowment Fund II	\$535,725.47
1190 - Nursery School GSB CD#323512	<u>\$30,889.97</u>

Total Investments Prepaid \$1,927,949.05

Expenses Prepaid Health \$632.43
 Insurance Total Current \$2,103.00

Assets \$2,078,502.83

Fixed Assets

1770 - Church Land	\$100,126.50
1790 - Church Garage & Contents	\$10,074.00
1800 - Church Building	\$5,430,585.00
1810 - Church Furnishings	\$426,130.00
1815 - Office Equipment	\$91,458.00
1816 - Art & Music Collections	\$50,400.00
1817 - Organ	\$896,000.00
1820 - Canoes	\$1,200.00
1825 - Accumulated Depreciation	<u>(\$742,695.00)</u>

Total Fixed Assets \$6,263,278.50

Total Assets \$8,341,781.33

liabilities, Fund Principal, & Restricted Funds

liabilities Fixed

Assets

0001 - Represented by Fixed Assets \$6,263,278.50

Total Fixed Assets \$6,263,278.50

Total liabilities \$6,263,278.50

Fund Principal

0002 - Beginning Balance-General Fund \$629.92

Excess Cash Received (\$35,202.45)

Total Fund Principal and Excess Cash Received (\$34,572.53)

Restricted Funds

Total Temporarily Restricted Total \$873,806.17

Permanently Restricted Total \$1,239,269.19

Restricted Funds \$2,113,075.36

Total liabilities, Fund Principal, & Restricted Funds \$8,341,781.33

PLEDGE CONTRIBUTION REPORT

MONTH	<u>2007 PLEDGE CONTRIBUTIONS</u>		<u>2008 PLEDGE CONTRIBUTIONS</u>		<u>2009 PLEDGE CONTRIBUTIONS</u>
January	\$ 56,063.34		\$ 62,768.86	***	\$ 135,012.50
February	\$ 80,293.16	*	\$ 102,471.29		\$ 121,499.49
March	\$ 85,668.95	**	\$ 92,359.27		\$ 51,163.06
April	\$ 93,927.70		\$ 66,588.90		\$ 90,801.88
May	\$ 56,778.54		\$ 55,985.47		\$ 63,682.44
June	\$ 67,220.94		\$ 54,904.79		\$ 67,713.68
July	\$ 95,823.69		\$ 46,830.13		\$ 43,630.54
August	\$ 50,718.28		\$ 55,487.39		\$ 67,482.28
September	\$ 66,794.16		\$ 71,200.76		\$ 61,089.78
October	\$ 84,059.35		\$ 82,426.78		
November	\$ 61,851.32		\$ 93,699.37		
December	\$ 130,154.13		\$ 131,372.61		
Actual Pledge Contrib.	\$ 929,353.56		\$ 916,095.62		\$ 702,075.65
Budget Pledge Contrib.	\$ 1,024,000.00		\$ 975,000.00		\$ 898,661.00
Actual % to Budget	90.80%		93.96%		78.12%

*Changed to reflect \$25000 pledge from non-pledge (9107) in Feb. report per EB

**Changed to reflect total \$1000 addition from changes requested by members

*** January 2009 changed to recognize all prepaid pledges paid in 2008 for 2009.

Glenview Community Church - Comparative Revenues

<u>Month</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>
January	\$ 182,244.67 *	\$ 80,188.95	\$ 74,594.18	\$ 106,429.51	\$ 122,067.18	\$ 70,691.23	\$ 87,871.50
February	\$ 140,263.93	\$ 116,974.37	121,014.19	72,660.20	77,523.70	77,447.10	69,717.22
March	\$ 69,135.75	\$ 115,866.62	107,626.66	121,192.76	88,782.22	99,044.62	91,531.38
April	\$ 122,302.93	\$ 97,057.68	127,591.21	130,592.35	117,440.47	125,177.01	93,994.41
May	\$ 85,527.31	\$ 74,821.39	79,834.93	102,090.47	133,720.82	110,464.01	56,528.14
June	\$ 76,035.14	\$ 69,066.46	80,857.74	70,470.20	70,942.58	74,399.77	98,079.80
July	\$ 46,223.52	\$ 53,610.39	105,520.31	96,205.06	73,692.69	85,423.69	69,153.58
August	\$ 74,403.35	\$ 61,052.38	60,077.24	67,448.52	47,410.46	69,026.46	57,739.09
September	\$ 77,175.34	\$ 87,738.77	84,025.61	130,400.60	81,005.37	61,418.36	82,507.01
October		\$ 110,499.26	113,894.93	114,746.48	100,506.42	99,606.58	105,962.66
November		\$ 113,596.00	92,347.73	99,354.96	85,391.80	61,320.78	93,377.26
December		\$ 210,788.30	199,794.80	173,460.38	157,802.19	108,993.97	130,495.10
Total Actual	\$ 873,311.94	\$ 1,191,260.57	\$ 1,247,179.53	\$ 1,285,401.49	\$ 1,154,885.90	\$ 1,043,013.58	\$ 1,058,457.15
Budget	1125687	\$ 1,231,931.00	\$ 1,253,060.00	\$ 1,184,026.08	\$ 1,137,000.00	\$ 1,047,936.00	\$ 1,108,823.00
Percent	Z..U:tg	~	~	~	~	~	~