

Executive Board Agenda
September 22, 2009
7:00 PM
Mayflower Room

- I. Opening Reflection**
- II. Clergy Comments**
- III. *Consent Agenda**
 - A. August 11 and 29, 2009 Executive Board Minutes**
 - B. Reports/Minutes from Ministers, Boards and Others**
- IV. Committee Reports**
 - A. *Leadership Committee: Approval of New Board Members for Stewardship and Properties**
 - B. Technology Committee Membership**
 - C. Communication Committee Membership**
- V. Treasurer's Repot**
- VI. Board Reports**
 - A. Finance: 2010 Budget Planning**
 - B. Stewardship: 2009 Campaign Progress**
 - C. *Membership: Proposed Changes in Member Status**
 - D. Music: Organ Celebration Fund-Raising Update**
- VII. Selected Pending Matters**
 - A. Rally Day Recap**
 - B. GCC Facebook Page**
 - C. Upcoming Congregational Meeting**
 - 1. Information Sharing Sessions.**
 - 2. Agenda and Process**
- VIII. Congregational Comments**
- IX. Adjournment & Lord's Prayer**

***May need Executive Board approval**

Meeting Reminders:

Special Congregational Meeting: September 27, 2009 at 7:00 PM, Sanctuary
Planning Committee Meeting: October 6 at 7:00 PM, Founders
Leadership Committee Meeting: October 11 at 9:30 AM, Founders
Operating Committee Meeting: October 27 at 6:30 PM, Mayflower
Executive Board Meeting: October 27 at 7:00 PM, Mayflower
PMRC Meeting: TBD

**MINUTES OF THE EXECUTIVE BOARD
GLENVIEW COMMUNITY CHURCH
August 29, 2009**

- I. Call to Order:** The meeting was called to order in the Mayflower Room at 12:15 pm by Moderator, Constance Filling. The roll was recorded silently by the clerk.
Present: Howard Roberts, Pam Keckler, Sally Iberg, Constance Filling, Lloyd Bettis, Tom Amos, Rob Hevey, Beryl Bills, Kara Clark, Christine Foley, Bob Kappus, Judy Fellingham, Scott Lothian, Pam Riedy, Mark Sawires, Carolyn Brown, Chris Calandra, Glenn Davis, Laura Heyser, Bud Kinzalow, Barb Lothian, Betsy Martin, Steve Morgan, Ray Scott, Bill Ryan, Tracy Sawires, Sally Thuresson, Kim Yagelski
Excused: David Aki
Guests: Over 60 guests were present. A list of those attending who signed in is available.
- A. Meeting process:** Constance reviewed the meeting process.
- B. 2010 Personnel Task Force (PTF) review:** Tom Amos reviewed the factors leading up to the formation of the 2010 Personnel Task Force and the processes undertaken by the task force, to gather information and input from staff as well as GCC members and, to evaluate the efficiencies, economies and consequences of all potential recommendations for reaching a 2010 balanced budget. Lloyd Bettis reviewed the recommendations as shown below based on a forecasted deficit of \$131,000 in 2010:

Based on anticipated 2010 Budget deficit of		\$131,000
Step A:		
a. Vacate Minister for Mission & Ministry position	\$ 98,000	
b. Amortize repayment of 2009 Capital Reserve over 3 yrs	\$ 13,000	
c. Dedicate freewill offerings at Easter, Christmas & Pageant to GCC General Fund	\$ 6,000	
d. Charge ministers' conference & book allowances & EB expenses to Leadership Account	\$ 4,600	
e. Reduce costs of publications	\$ 3,000	
Sub-total		\$124,600
Step B:		
a. Identify alternative health care policies for ministers	\$ 5-10,000	
b. Reduce maintenance costs but not employees	\$ 2,000	
c. Dedicate freewill offerings at special Children's programming/ Confirmation Sunday to GCC General Fund	\$ 2,000	
d. Charge outside fund raiser groups a facility use fee	\$ 2,000	
Sub-total		\$11-16,000
Step C: (No 2010 financial impact)		
a. Reduce length or timing of sabbaticals		
b. Conduct Capital Funds Campaign		
Step D: (If additional funds raised)		
a. Accelerate payback to Capital Reserve Fund	\$ 13,000	
b. Redefine and expand Business Manager position	\$30-50,000	
c. Expand hours for Youth Director		~ \$5,000

- C. Congregational Comments regarding PTF recommendations:
- Concerns over the proposed PTF recommendations were heard from the following individuals: Don Clark, Margaret Lutz, Steve Brown, John Tillman, Gretchen Grad, Ellen Scholly, Doug Morgan, and Earle Shultz. Comments focused on the following:
 - a. The potential short and long term impacts on Glenview Community Church if the position of Minister of Mission and Ministry is vacated, including: pledge reductions, loss of members, damage to the spiritual health of the congregation, a reduction in services for members, the breaking of a religious covenant between the membership and its ministers, and a diminished reputation locally as well as with UCC
 - b. The failure of the proposal to recommend strategies for increasing revenues and or use current reserves. The creation of a Resource Development Committee to seek immediate means for reducing the budget deficit through creative fund raising activities was proposed.
 - Gene Patterson suggested retaining all three ministers while eliminating an office staff position and reducing or deferring the ministers' salaries by an across the board percentage.
 - Larry Kemp recommended that the Executive Board vote to accept the PTF recommendations and take them to the GCC membership for discussion and a vote.

II. Consent Agenda:

- A. Executive Board Minutes of the June 16, 2009 meeting.
- B. Minutes and Reports from Ministers, Boards, and Others.
- C. Request from Boy Scout Troop 156 to sell popcorn on September 20 and 27, 2009, as a scouting fundraiser

A motion was made, seconded, and passed by those present and voting to approve the Consent Agenda as presented.

- III. **Clergy Comments:** complete reports from Howard Roberts, Pam Keckler and Sally Iberg are included in the Executive Board Packet dated August 29, 2009. Howard provided for each Executive Board member a copy of the book, Spiritual Maturity. An ongoing discussion of the book will be led by Howard at future Executive Board meetings.

IV. Committee Reports:

- A. Planning Committee: Constance Filling, chair, indicated that the first meeting is October 6 at 7:00 PM.
- B. Operating Committee: Constance Filling, chair, stated that the first meeting is October 27 at 6:30 PM.
- C. Leadership Committee: Lloyd Bettis, chair, encouraged Board Chairs to select their vice-chair, if they had not already done so. The first Leadership Committee meeting will be October 11 at 9:30 AM.
- D. Personnel and Ministerial Relations Committee: Tom Amos, chair, no report.
- E. Technology and Communications Committees: Larry Kemp, chair, reported that Barry Nelson and Dave Krueger have agreed to sit on the Technology Committee. If Boards have communication needs, they should contact Larry until a chair is designated

- V. **Treasurer's Report:** Rob Hevey, Church Treasurer, reported that revenues to date at \$ 721,733 are slightly ahead of the 2009 budget. Total expenses YTD at \$ 721,488 are slightly ahead of budget due to the earlier repayment of \$26,000 to the Capital Reserve Fund. To date, total revenues have nearly equaled total expenditures, resulting in a \$875 General Fund balance.

VI. Board Reports

- A. **Finance Board:** Steve Morgan, chair, confirmed the Board's view that GCC faces a potential \$131,000 budget deficit in 2010 and their agreement with the PTF recommendations to eradicate the potential deficit. In addition, the Board is reviewing the draft of a GCC Constitutional Amendment which mandates the congregation adopt a

budget in which the Income and Expenses are in balance and does not result in a deficit budget for the Church.

- B. Stewardship Board:** Sally Thuresson, chair, reviewed the 2010 Stewardship Campaign *My Faith – My Church – My Commitment*. The campaign will be launched immediately after Rally Day (September 13) using both mail and email communications.
- C. Music Board:** Jennifer Burrowes and Tom Aldrich, Music Board members, reviewed the program developed to celebrate the ten-year anniversary of the John Paul Buzard organ. The program and activities are estimated to cost \$20,000 over a 9 month period. The Organ Birthday Celebration Committee sought approval to approach a small number of GCC members to cover the cost of the program through one-on-one discussions. Individuals who agree to donate to the celebration costs will be expected to continue their annual contributions in support of church operations at current or increased levels. In response, the following motion was made and seconded.

***Motion:** The Executive Board approve the proposal of the Organ Birthday Committee to solicit individual members of the church to contribute toward the \$20,000 fund-raising goal for the 2009-2010 celebration of the tenth anniversary of the Buzard pipe organ.*

Following discussion both for and against the motion, the motion passed with 12 in favor, 10 opposed and 3 abstentions.

VII. Selected Pending matters

- A. 2010 Personnel Task Force (PTF) Report and Recommendations:** The following PTF motion was made and seconded.

***Motion:** The Executive Board approve the Group A and B recommendations from the Personnel Task Force. Further, we move that the Executive Board consider Group C and additional recommended priorities going forward to help GCC operate more efficiently and/or if additional funds become available.*

Each Executive Board member was offered the opportunity to voice his/her views regarding the recommendations set forth. A written ballot vote was taken. The motion passed with 19 in favor and 7 opposed.

Next steps:

- a. The PTF Recommendations will be taken to the GCC members
- b. Three informational meetings will be held by the PTF in September inform GCC members of the recommendations and to hear points of view.
- c. Call a special congregational meeting in September as approved by the Executive Board. The purpose of the meeting will be to hear and vote upon acceptance of the recommendation of the 2010 Personnel Task Force to vacate the position of Minister for Mission and Ministry.

- IX. Adjournment:** The meeting was adjourned at 3:40 pm with the unison saying of the Lord's Prayer.

Respectfully submitted,
Beryl Bills - Church Clerk

Next Executive Board Meeting, Tuesday, September, 22 at 7:00 P.M., Mayflower Room

**MINUTES OF THE EXECUTIVE BOARD
GLENVIEW COMMUNITY CHURCH
August 11, 2009**

I. The meeting was called to order in the Mayflower Room at 7:05 pm by Moderator, Constance Filling.

II. Roll Call: Members and guests introduced themselves. The roll was recorded by the clerk.
Present: Howard Roberts, Pam Keckler, Constance Filling, Lloyd Bettis, Tom Amos, Rob Hevey, Beryl Bills, David Aki, Kara Clark, Christine Foley, Bob Kappus, Judy Fellingham, Scott Lothian, Pam Riedy, Mark Sawires, Laura Heyser, Barb Lothian, John Demler for Steve Morgan, Ray Scott, Tracy Sawires, Sally Thuresson

Excused: Sally Iberg, Carolyn Brown, Bill Ryan, Kim Yagelski
Absent: Glenn Davis, Betsy Martin
Guests: Larry Kemp, Barry Nelson, Phyllis Scott, Jane Sanderson, CJ Sultz

III. GCC 2010 Personnel Task Force (PTF) Presentation: The single focus of the meeting was to hear the report and recommendations of the PTF.

A. Background:

- A sixteen member task force was appointed by Tom Amos to identify a broad range of options including but not limited to personnel to offset a projected 2010 Budget shortfall of \$100,000-150,000 dollars, as identified by the GCC 2009-2010 Finance Board.
- Process and objectives:
 - a. Examined job descriptions of all GCC staff (including the Ministers) with the intent of determining for economic and efficiency reasons, recommendations for position retention, consolidation, reduction, or elimination
 - i. Interviewed all church staff, excluding hourly facilities staff
 - b. Sought congregational input
 - i. Completed 6 Town Hall meetings with GCC members
 - c. Identified and prioritized options
 - i. Evaluated the implications and consequences of each option
 - ii. Worked with the Finance Board to quantify the impact of each option.

B. PTF Recommendations

- Based on an anticipated 2010 Budget deficit of \$131,000
- Step A :

a. Vacate Minister for Mission & Ministry position	\$98,000	
b. Amortize repayment of 2009 CRF over 3 yrs	13,000	
c. Designate freewill offerings from Easter, Christmas & Pageant to GCC General Fund	6,000	
d. Move ministers' conference & book allowances to Leadership Account from General budget	4,600	
e. Reduce publications' costs	3,000	
Sub-total		\$124,600
- Step B:

a. Revisit Ministers' health care policies	\$ 5-10,000	
b. Reduce maintenance costs, but not employees	2,000	
c. Seek Sunday School/Confirmation Offerings	2,000	
d. Charge facility rentals for outside fund raisers	2,000	
Sub-total		\$11-16,000
- Step C: (no 2010 financial impact)
 - a. Reduce length or timing of sabbaticals
 - b. Conduct Capital Funds Campaign
- Additional recommendations if excess funds available:

a. Accelerate payback to the CRF	\$ 13,000	
b. Redefine & expand Business Manager position	30-50,000	
c. Increase Youth Director hours	~5,000	

C. Comments

- None of the Recommendations will preclude fund raising activities or pledge increases.
- The members of the PTF have reached consensus on each one of the recommendations. These recommendations are made with reluctance and have been agonized over but are made in the belief that they are absolutely necessary and are the best options available.
- The Executive Board by its vote is not making any final decisions at this time. Approval of the PTF Recommendations by the Executive Board moves the recommendation to vacate the Minister of Ministry and Mission position to the Congregation at a meeting to be scheduled in September and the rest of the recommendations will be incorporated into the Budget Recommendation voted upon at the Mid-Winter Congregational Meeting set for February 2010.

D. Process

If the recommendations are approved by the Executive Board,

- Three informational meetings will be held in September
- A Special Congregational Meeting will be called by the end of September to vote on vacating the position of Minister of Missions and Ministry.

IV. Comments, Reflections, Questions and Guest Comments were sought.

V. Adjournment: The meeting was adjourned at 8:40 with the unison saying of the Lord's Prayer.

Respectfully submitted,
Beryl Bills - Church Clerk

GCC Executive Board Retreat, Saturday, August 29, 8:00 am - 2:30 pm

Next Executive Board Meeting, Saturday, August 29, Mayflower Room

Senior Minister's Report
Executive Board
September 22, 2009

Since our August meeting I have:

- Prepared for and led worship services on 8/30, 9/6, 9/13, and 9/20—always challenging to develop sermons and worship services that help a diverse congregation find sacred space in which to encounter God and to help congregants examine their faith experiences to see where their growing edges are as well as receiving care, support, and nurture to strengthen them for the personal challenges they are encountering.
- Conducted two weddings—one of the joys of my work is getting to know couples and their relationships, planning their weddings, and then being a part of their ceremonies.
- Conducted one funeral—an important parts of my work is assisting people in celebrating the life of a friend or family member and in grieving the loss—coping with the mixture of emotions.
- Conducted four baptisms—what a pleasure to meet with couples to learn about the meaning and importance of baptism to them as well as their hopes and dreams for their children and to discuss with them the interest and value of being part of a faith community.
- Invested much time and energy preparing for the informational meetings related to the Called Congregational Meeting and attended them.
- Send invitation letters to 53 people for the New Member Orientation Class scheduled for October 4, 2009.
- Coordinated and participated in a delightful Rally Day that involved an excellent worship service involving children's, chancel, and handbell choirs, recognition of Sunday school and Confirmation teachers, PYF sponsors, children and Confirmands.

Spiritual Maturity: Preserving Congregational Health and Balance

Below are some notes from a helpful book, Spiritual Maturity: Preserving Congregational Health and Balance by Frank A. Thomas. A copy of the book has been provided to each member of the Executive Board.

- I. Spiritual Maturity—*the willingness to take responsibility for one's own relationship with God and the life, decisions, choices and actions that flow from that relationship.*
- II. Biblical story of Adam and Eve illustrates immaturity in the form of victim thinking. They played the blame game—responsibility for their actions were outside themselves. SitCom many years ago had character Geraldine whose explanation for any mistake was, “The devil made me do it.” No one makes us feel or do anything. The clue that we are playing victim is when we say, “He/She/You made me do . . . Our choices and our decisions result in our actions. There is a difference in being a victim and playing a victim. There are victims of child abuse.
- III. Playing savior is at the opposite end of the spectrum of playing the victim. Playing savior is doing for others what they can do for themselves. Taking over another's life, rescuing people so they do not experience the consequences of their actions. When we play savior and rescue we reward destructive behavior and prevent person from learning, growing, and being responsible.
- IV. Prime motivator for change is pain. Only when the pain becomes so intense that we are unable or unwilling to function with the pain, we then seek relief from the pain by doing something about it. Parable of the Mature Father—popularly called the Parable of the Prodigal Son (Luke 15:11-27). Father permitted his son to go his own way, gave him his inheritance, refused to step in and rescue him.
- V. A victim and a savior often team up and enable each other in a dance of immaturity.
- VI. Developing Maturity in Congregational Life
 - A. Victim and savior are roles we play to avoid walking into the storm of life. Walking into storms and allowing others to walk into storms are keys to maturity. “Life is not about waiting for the storms to pass; life is about learning to dance in the rain.”
 - B. Personal and spiritual maturity contributes to corporate maturity.
 1. The most significant opportunity and benefit a congregation gives to a member is the privilege of participation, which is the responsibility and right to contribute to the work of the congregation. (p. 27)
 2. The privilege of participation is the gift that we give when we decide to treat each other equally rather than subserviently or unequally.

- C. Over-functioning is a dysfunctional character trait in the leader. Under-functioning of the organization occurs when leader over functions.
- D. The ultimate value of members and leaders to the congregation is judged by how well they uphold the principle of the privilege of participation. Spiritual maturity is based on love, which builds up people. Spiritually mature are those who use their gifts to build up other people rather than themselves.

VII. Abuses of Participation

A. Secrets-the most grievous abuse of the privilege of participation is trafficking in secrets, that is, rumors, gossip, information leaks, third-party information, anonymous letters, and church intelligence and espionage.

1. I will tell you but do not tell anyone else—people who do not have all the information are at a distinct disadvantage in decision making.

2. Nobody talks about it

3. Scattered opinions and unsubstantiated perceptions. Secrets about other people create false bonds and unnecessary estrangements

B. Scapegoating-the direct opposite of the privilege of participation is resolving church and family conflict through scapegoating. (p. 41) The opposite of participating as an equal is being excluded and demonized. A scapegoat has to be someone whose death or expulsion no one will avenge. The truth, however, is that someone will avenge every scapegoat's death. Conflict in churches has been resolved by the inappropriate banishment, firing, dismissal, ostracizing, censoring, excommunication, and alienation of persons or groups that all agree are the troublemakers.

C. The Illusion of Participation-the withdrawal of financial, spiritual, or physical participation and support, but not membership, to protest a pastoral, leadership, or congregational decision is an abuse of the privilege of participation.

VIII. Steps that Lead to Maturity

A. The privilege of participation is a great benefit of inclusion, but we must guard against the illusion of participation, which can be giving in to the temptation to withdraw our financial, spiritual, or physical support from our congregation to protest a direction or decision by a leader or the leadership. "Anyone who, in the midst of the debate, states or even suggests that their participation with and support of the congregation is contingent on the decision reached should be disqualified from the debate." (p. 47) Jesus said, "Let your 'Yes' be 'Yes' and your 'No,' 'No.' Jesus would say, "Make a decision to

participate fully or not participate at all and live with the consequences.” (p. 47)

- B. People use lack of morale as an excuse to withdraw support. People will not agree with a direction or decision and they will allow it to affect their morale. Because they rationalize their behavior by saying that their morale is low, they will withdraw their financial, spiritual, or physical participation. They will not withdraw their membership, but they will withdraw the proper participation as a member. They will back away from their privilege to participate while giving the illusion of participation. (p. 47)
- C. Membership on one’s own terms is not the way of mature church membership. The true value of a member is his or her ability to hold to the privilege of participation even when he or she cannot convince the leadership that his or her perspective is correct.
- D. Be diligent in communicating factual information
- E. Have clear boundaries—what authority do I have, for what am I responsible?
- F. Respect a person’s right to make decisions within the context of his or her roles and boundaries—when boundaries are unclear, people second-guess decisions on faulty and emotional information rather than stated principles on which they disagree. People gain maturity when they have the opportunity to speak for themselves. Hold people accountable for their own statements. Allowing anonymous letters and nameless accusations is the abuse of leadership.
- G. Do not adapt to members who define themselves as victims—burnout is the result of doing the work of others. Any group that adapts and caves in to victims puts itself at a disadvantage for accomplishing its mission. Victim-people will consume so much time and energy that the leadership will not be able to address real concerns. When victims discover that they cannot throw the leadership off track, and the leadership and the rest of the group decide to move forward beyond the victims’ concerns, they will even feel justified in secretly plotting to get rid of the leadership. (p. 83)
- H. Actions that support spiritual maturity in a congregation
 1. Celebrate the privilege of participation in the congregation and treat one another with equality and respect.
 2. Resist speaking for others and encourage and support others to speak for themselves.
 3. Be responsible for our actions and hold each other accountable for what we say and do.

IX. Characteristics of Mature Leadership

- A. Clarity—the ability to decide what you believe in the midst of complex and conflicting issues and concerns.
- B. Decisiveness—often enacted in the context of competing ideas, philosophies, emotions, individuals, or groups. To decide means to cut off. To decide something means we are forced to cut something: a competing idea, philosophy, emotion, or business deal. The tendency to want to make everyone happy plays havoc with the ability to be decisive.
- C. Courage—the ability to maintain your position when you believe you are right, even when people are saying you are wrong. Courage is the ability to change your position when you know you are wrong, even though people think you are right. Courage is the ability to discern your position based on an internal guidance system, rather than always checking for signals for ever-shifting opinion polls.

Report to the Executive Board
September 2009
Rev. Dr. Pam Keckler – Minister for Spiritual Formation

Worship

Assisted in worship 2 times and preached 1 time

High School Youth

Solid involvement on Rally Day Sunday evening. Working on the Freshmen.

All the high school Juniors from last year returned!

Workcamp reservations are complete for next summer, chosen by youth

Communicating with parents to bring their youth to PYF

Confirmation Class

Have registered 26 students for three 7th grade confirmation classes

There are 18 students in 8th grade who will be confirmed on April 25, 2010

This year we'll begin each Sunday with Opening Prayers at 9:30.

Meeting with confirmation parents this month

Theme this year is all about "service" – helping a person in need

4 service projects required and 8 worship service reflections

Children – Sunday School

As witnessed on Rally Day, there are lots of children involved in Sunday School.

Grades 1-3 have almost 90 children registered. We will be using many rooms.

Weddings, Baptisms, Funerals

Weddings – 3 non-member weddings

Baptisms – 1 baby (non-member who is interested in our church)

Funeral Service for non-member

Fall Programming

Now that confirmation classes are underway and all curriculum has been updated and revised, and teachers have been trained, I can now concentrate on programs I plan to lead this fall. These include:

--Intergenerational (adults) book club that focuses on the spiritual life we yearn

--Women's Fall Retreat in October

--Advance Directive Program

--Young Adult gathering

--Advent Preparations

Thought for the Day

To bless is to put a bit of yourself into something. It is to make holy, to change something or someone because of your presence.

May you be that presence for someone you meet.

Pam

GLENVIEW COMMUNITY CHURCH
EXECUTIVE BOARD REPORT
Rev. Sally Iberg, Minister for Mission and Ministry
September 22, 2009

ENGAGE MEMBERS

WORSHIP: Assisted in worship on 8/23 and 8/30. Preparing to lead worship on World Communion Sunday in conjunction with the Missions Outreach Board.

PASTORAL CARE: Talking with members and friends of the congregation about the Personnel Task Force recommendation being brought before the congregation on 9/27.

SERVICES AND SACRAMENTS BOARD. Met with board in preparation for World Communion Sunday.

SMALL GROUP MINISTRIES: Recruited, organized, and promoted fall small groups. See attachment. Will facilitate a group using the DVD series, First Light: Jesus and the Kingdom of God.

ADULT EDUCATION: Will lead Adult Ed on 9/27 using the first session – The Matrix of Jesus – from the DVD series used in the small group.

SABBATICAL GROUP. Held final meeting with sabbatical group to review highlights of that three month experience.

EVOLUTION SUNDAY: Forwarding updates to various boards, staff and lay members.

LEADERSHIP RETREAT: Attended 8/29 half-day event.

EXTEND MISSION

MISSIONS OUTREACH BOARD. Working with board to prepare for World Communion Sunday and a Service Fare later in the year.

HANDS OF PEACE. Met with leadership to debrief on 2009 summer program.

REBUILDING NEW ORLEANS. Traveled to New Orleans with people from various UCC churches in the Chicago Metropolitan area to help rebuild homes in New Orleans. Very well organized program. Very reasonable cost per participant. Placed announcements in the bulletins and Broadcaster to generate interest at GCC.

WIDER CHURCH. Attended reception at Community Renewal Society celebrating the long-term relationship between CRS and the Chicago Metropolitan Association. Attended Cluster 1 meeting.

EXPAND MEMBERSHIP

MEMBERSHIP BOARD. Met with Barb Lothian, Board Chair, to prepare for the Board's September meeting.

NEW MEMBER ORIENTATION. Preparing for 10/4 new member class.

ACHIEVE FINANCIAL STABILITY

STEWARDSHIP BOARD. Met with Sally Thuresson, Board Chair, in preparation for fall campaign. Met with the Board. Helped stuff envelopes for campaign. Working with the Board on the campaign.



GLENVIEW COMMUNITY CHURCH

SMALL GROUP MINISTRIES

Fall 2009 Opportunities

SIGN UP TODAY!

Registration is required

Sign up today for a small group. Small Group Ministries provide opportunities for personal and spiritual growth, learning, support, and fellowship. Groups of 8 to 12 will meet at a pre-arranged time and place for an hour or so. Facilitators will help the group create ground rules so all may participate. **Registration is required.** You may register in the church office or complete and return the form below. **Registration ends September 27th** or when the group is filled. Groups meet from early October and conclude before Thanksgiving. Questions? Contact Rev. Sally Iberg, sally.iberger@gccucc.org or 847 724-2210.

FALL 2009 OPPORTUNITIES AT GCC

- ✦ **EXPLORING PERSONAL FINANCIAL STEWARDSHIP.** Bill Dailey, former Chair of the Finance Board at GCC, will facilitate this discussion covering: setting financial goals; setting up a budget; identifying financial priorities; and getting started. **Thursday evenings** from 7 to 8:30 p.m. (10/15, 10/22, 10/29, 11/5).
- ✦ **THREE CUPS OF TEA: ONE MAN'S MISSION TO PROMOTE PEACE . . . ONE SCHOOL AT A TIME.** Join facilitators Kelly Golding and Nina Fockens to discuss this wonderful book about Greg Mortenson's work to bring education to the children of Afghanistan and Pakistan. The book, by authors Greg Mortenson and David Relin is available through the Glenview Public Library. Please read up to page 82 prior to our first meeting. **Wednesday mornings** from 10 to 11 (10/7, 10/14, and 10/28).
- ✦ **THE FIRST PAUL: RECLAIMING THE RADICAL VISIONARY BEHIND THE CHURCH'S CONSERVATIVE ICON.** Tom and Karen Aldrich, who spent two weeks last spring on pilgrimage to Turkey with Marcus Borg and John Dominic Crossan, will facilitate a discussion based on the authors' new book. Join them for a stimulating conversation on **Wednesday evenings** from 7:30 to 9:00 p.m. (10/7 thru 11/11).
- ✦ **FIRST LIGHT: JESUS AND THE KINGDOM OF GOD.** Rev. Sally Iberg will facilitate discussions based on this DVD series featuring John Dominic Crossan and Marcus Borg, and on study materials prepared by Crossan. The four sessions will focus on the Matrix of Jesus; the Advent of the Messiah; God's Great Cleanup; and Collaborative Eschaton. No other materials will be needed. **Monday evenings** from 7 to 8:30 (10/5, 10/19, 10/26, and 11/2).

REGISTRATION FORM

Please complete and return this form to Small Group Ministries mailbox in the church office at the address below.

Your name _____ Email _____

Address _____ Phone _____

Name of Small Group _____ Today's date _____

Glenview Community Church Adult Education Board Minutes

***MEETING DATE/TIME/PLACE:** Tuesday, September 8/ 7:00 p.m/ Founders' Room

***MEMBERS PRESENT:** Marcy Blackwelder, Nick Bubnovich, Chris Calandra, Doug Hively, Sheryl Long, Sally Schreiner

***Visitor:** Dr. Roberts dropped in to welcome us to a new year and thank the board for its work.

***MEMBERS EXCUSED:** Earle Shultz

***SUMMARY OF MEETING**

***Welcome and opening prayer:** Chris Calandra

***Old Business**

1. **Summer gathering**—thank you to Sally Schreiner for hosting our gathering in June

2. **Recruiting board members**—there was discussion and suggestion of thirteen folks as potential Adult Ed board members. Chris will follow up with calls and/or emails. We need at least two members for this year and up to six members for 2010-2012.

***New Business**

1. **Sign-up for notes/devotions**—a sign-up sheet was passed around

2. **Discussion of Personnel Task Force recommendation**—various informational letters and presentations were shared and discussed. All members are encouraged to attend the upcoming meeting at which the proposal of the Personnel Task Force will be presented to the congregation.

3. **Discussion of Rally Day**—Sept. 13—no Adult Ed

4. **Review of current schedule**

September: *Theme for the month*

13 Rally Day—No Adult Ed

20 Tom Amos—Unions, Past and Present, in Word and Song

27 Sally Iberg and “Jesus and the Kingdom of God”—introduction to her small group

October: *Theme for the month: Music and Worship*

4

11

18 Music Board—Andy, Gary, Howard will be coordinating with the Organ committee and music board for presentations

25 Music Board

November:

1 Music Board

8 Music Board

15

22

29—Thanksgiving Weekend—No Adult Ed

5. Discussion of potential topics/speakers: the following suggestions were made regarding speakers:

1. Jim Hunt—awaiting his reply on a date
2. Gary Wendt and child musician(s) from the congregation
3. a speaker from Touchstones
4. a speaker from Protestants for the Common Good
5. a speaker from Common Ground—Ron Miller
6. Nan and/or Dick Conser on a topic regarding justice
7. Don Clark
8. Earle Shultz—Ecclesiastes
9. Rob Long—health care options (BCBSA)
10. Allan Ruter—Nick will contact
11. Nick Bubnovich—scheduled for February 7, “Baruch Spinoza, He Must Have Had it Right!”
12. Per Hanson and Jason Ornduff—reschedule from last year, “Durable Powers of Attorney”
13. Marilyn Belleau—Parish Nurse

***We adjourned at 8:30 pm with the Lord’s Prayer.**

***Next meeting: Tuesday, October 13 in the Founders’ Room at 7 pm.**

Respectfully submitted by Chris Calandra, 9-9-09

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
CHILDREN'S BOARD**

MEETING DATE: Sept, 1 2009
Meeting called to order at 7:05 p.m.

MEMBERS PRESENT: Laura Heyser, Kathy Lifton, Tracey Noe, Jim Yagelski, Clark Bundy, Betsy Garvey, Shane Bill, Terry Adams, Sarah Taylor, Corey Barnes

MEMBERS EXCUSED: Michelle Langenbach,

MEMBERS ABSENT: Amy Davis, Jennifer Nelson

Opening Prayer/Reflection **Laura**

Introductions **Group**

Executive Board Meeting **Laura**
Retreat was at the end of August. At the meeting, members reviewed budget/fundraising ideas. Please review Exec. Board minutes for details. Tom Amos informed board members that congregational meeting to vote on Personnel Task Force recommendations is scheduled for Sept 27.

Sunday School Report **Kathy**
9/13/09 is first day of Sunday school. Registrations updated via email this year. Kathy is working on filling Kindergarten teacher spot. Enrollment numbers still open. UCC Guideline for Sunday School Curriculum will be followed which is similar to adult worship but our worship does deviate from UCC verses.

Chair Report **Laura & Kathy**
Review of calendar to determine interest in scheduled activities.
9/13 Rally Day-teachers will be introduced in worship and lead children out to classrooms.
10/4 World Communion – Sally Iberg is leading. Children and families will receive communion.
10/18 Children's Sabbath Sunday – desire to include a mission project. Pediatric Oncology Treasure Chest Foundation is a possible mission. This is an organization that provides "Treasure Chest" goodies for kids with cancer to help make their medical care more tolerable. A speaker is available from the organization to come speak at worship. This suggestion received very good feedback from board members.
11/29 Advent Wreath Party – 9:30 am – discussed making wreaths for nursing homes vs. possibility of offsite party at nursing homes. Consensus was to continue to have wreath building as part of the children's worship service and inviting families to help deliver wreaths to area nursing homes.
12/13 Caroling Party – Gary and Laura are discussing children singing a refrain of "O Come Emmanuel" with Adult Choir during adult worship
12/20 Poinsettia Fiesta—make cards for poinsettias again but have more of a Mexican theme to help children appreciate cultural celebrations
12/24 Possible caroling - good idea, too difficult to implement-taken off the calendar
2/14 Love One Another mission project: Hearts for Hounds—could include Heartland Animal Shelter, canned pet food &/or used blanket/towel drive, guest speakers from shelter or vet, etc. – board members thought this was a good idea
4/25 Confirmation Sunday: service usually runs long. Consider "Sweating in the Spirit" in the gym
3/28 Palm Sunday – Kathy suggested activities to teach children about Holy Week and the meaning and significance of Palm Sunday. 5th & 6th graders could write and produce a play for the Sunday school kids which would culminate on Easter Sunday. Suggestions were widely received by the board.
5/2 Multicultural worship service

Kathy Lifton has made the proposal to eliminate coloring sheets in the Narthex and include children's Bibles in the pews and create a book and activity nook for children under that stairs in the Narthex. It was suggested that we host a used book drive to support this and exchange collected books for children's Bibles and other appropriate children's books for GCC.

Rally Day - September 13

Laura will organize the purchase the prizes
We need volunteers to help set up, supervise the games, clean up
Setup –Clark, Jim, Sarah
Supervision of Games – Shane, Laura, Corey
Clean-Up – Laura, Jim

Classroom Connections –

4 Year Olds - Sarah
5 Year Olds - Betsy
1st Grade - Jim
2nd Grade - Tracy
3rd Grade - Laura
4th Grade – Corey/Tracy
5th Grade - Clark
6th Grade – not needed

Volunteers for events

Treasure Chest's Foundation – Sarah
Clark?/Betsy – Poinsettia Fiesta
Terry – Heartland, Sarah
Tracy, Terry – Caroling
Jim - Advent

The rest of the volunteer-event pairings will be completed via email.

Meeting adjourned with the Lord's Prayer at 8:53.

Next meeting: October 6, 7:00-9:00 pm at GCC

Respectfully submitted by Shane Bill

Glenview Community Church Board Minutes

Name of Board: Confirmation & Youth Board
Date: September 13, 2009
Members Present: Chris Clark, Michele Monteith, Mike Barron, Debbie Berg, Kim Blake, Ellen Dean, Cindy Gabuzzi, Kim Yagelski
Members Excused: Kathleen Butler, Brian Grad, John Miller
Staff: Elizabeth Ciccolini

- The meeting was called to order at approximately 10:55 a.m.
- Executive Board news included the Special Meeting 9-27-09 for the Congregation, and the PTF report, on which Chris Clark gave some detail.
- A brunch will be held for the Work Camp shareholders in November.
- 6-7-8 Club will make Birthday Bags on 9-27.
- Pam Keckler sent a report detailing the good start to the Confirmation year, where there are 25 7th graders with 3 teachers and 18 8th graders, with 2 teachers. Teen bibles were issued to new 7th graders, and all confirmands will be participating in the Crop Walk October 18th before class. Thanks to Bob McGee for helping organize the student handouts.
- PYF trips have been set for the 2009-10 year, and chaperones are nearly secured for these: Fall Retreat (October - Tower Hill), Winter Ski Trip (January - Dells) and Work Camp (June).
- Other September-October PYF activities are being arranged, hosts are set, etc.
- There will be 3 Small Groups (within PYF) this year – Freshmen; Sophomores; and Juniors-Seniors. Possibility exists for splitting the freshmen into 2 groups.
- PYFF's August dinner went well, though the turnout was low, especially for a speaker. Pam has extra handouts from the session.
- Board members were encouraged to read the information sent to their homes regarding the Personnel Task Force's recommendation. Chris Clark offered his contact for people who may have questions for a PTF member, and Kim Yagelski offered hers for any questions as able, having been on the Executive Board through the presentations and vote to bring it to the congregation.
- Meetings will again be the 2nd Sundays of the month this year, with the next one being October 11th, 11:35 a.m.
- The meeting was adjourned in time to take advantage of the last activities of Rally Day. ☺

Glenview Community Church

Finance Board Minutes

September 14, 2009

Members Present: Steve Morgan, Jane Hund, Scott Barnes, Janet Berkenstock, Marlene Badaloo, Larry Kemp, Cricket Kelly, Laura Olson, John Demler

Also Present: Rob Hevey

Meeting called to order 7:00 pm opening prayer led by Steve Morgan

Summary of Meeting:

Minutes

June meeting minutes were approved

Treasurers Report:

Reviewed the year-to-date and month of August financials. Pledge collections continue to exceed budget due to pledges paying timely and earlier in the year than the budget projected. The annual budget is seasonally adjusted allowing for a slow-down in collections during the summer months when budgeted pledge amounts are reduced. This result is an improvement over the past few years when there was a significant slow-down of pledge payments during the summer months. **We agreed it is still too early to make any firm conclusions on actual pledges compared to budget.** The pledge overage account is ahead of budget by \$7,473 (year-to-date is \$14,473 compared to y-t-d budget of \$7,000) due to some pledge units exceeding their pledge amount. We are pleased with the results and will continue to monitor the monthly figures closely throughout the rest of 2009.

We are anticipating the possibility of negative cash flow (expenses exceeding revenue) during September due to a \$22,304 insurance payment and resumption of full salaries. The general fund is negative (\$3,645) at the end of August and we recognize the potential for the negative balance to grow. Negative cash flow at this time of year is not unusual and Rob is prepared to transfer up to \$50,000 from temporarily restricted funds to meet our short-term needs. Based on historical experience, we would expect to re-pay the transfer by the end of 2009.

Year-to-date revenue is \$119k ahead of budget and expenses are \$50k greater than budget. Year-to-date actual expenses have exceeded actual revenue by \$4,275.

Budget:

No changes to the preliminary budget that was prepared earlier in the summer. Janet noted she has met with the chair of the Music Board and they are collaborating with the Finance Board in preparing their 2010 budget. The stewardship campaign is now underway and Janet will monitor their progress and compare their results to prior years'. Based on their results, we will have revisions to the 2010 budget as we get into the fall. **We deferred most of our conversation on the budget to attend the Personnel Task Force workshop and address any questions.**

Insurance:

Dale Wittenberg has corresponded with our insurance agent, Pat Stein, and achieved a \$3,000 reduction to the Workers' Compensation premium for the Oct 2009 renewal. We will revise the insurance budget figures accordingly.

Stewardship:

Their campaign is now in-progress and we will work closely with them to analyze 2010 pledge commitments.

Nursery School:

We will invite them to one of our meetings (November or December) to present their budget. Former FB member Scott Williams has offered to work the Nursery School and act as a liaison to our board.

Investment:

Cricket reviewed the monthly summary of our investments and circulated a detailed review of six primary trust agreements (Endowment I and II, Housing, Romeiser, Nutting, Yackman). This will serve as a valuable reference document for future finance boards. We agreed to take a closer look at investment opportunities for Romeiser and the Donor account, currently in short-term, low interest CD's.

Cricket will transition her duties to Scott Barnes by the end of the current term (June 2010).

Leadership

John Demler is the vice chair for the coming year and will represent us at Leadership meetings. No meetings

Audit:

We agreed an internal review of our policies and procedures is prudent and have already included \$10,000 for that purpose in the 2010 budget. Marlene noted performing sporadic audits is neither cost effective nor significantly beneficial.

PMRC:

No meetings primarily to date.

Old Business:

Briefly discussed the balanced budget amendment and decided to defer that conversation until the PTF recommendation issues are resolved.

New Business:

Focused on responses to Resource Development Committee ensuring that accurate and complete information is circulated among the congregation.

Next meeting will be on October 12 – Scott Barnes

Submitted by Steve Morgan

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

NAME OF BOARD: Membership Board

MEETING DATE/TIME/PLACE: 9/08/09. Parlor at 7:00 pm

MEMBERS PRESENT: DeAnne Frank, Barb Lothian, Meg Macfadden, Isabel McFaul, Doug Morgan, Fran Oldham, Jill Ruter, Phyllis Scott, David Selby, Dave Winton

MEMBERS EXCUSED: Per Hanson

AD HOC / STAFF / GUESTS PRESENT: Tom Amos – Co-chair of the Personnel Task Force and Past Moderator, Rev. Dr. Howard Roberts – Sr. Minister

SUMMARY OF MEETING

Executive Board

- **Tom Amos** gave an overview and answered questions regarding the 2010 *Personnel Task Force Report and Recommendations to the Executive Board, 8/11/2009*
 - A copy of this report was emailed to each member of the Membership Board prior to this meeting.
 - The report outlined options and recommendations to offset the projected 2010 GCC budget shortfall.
 - One of the recommendations, to eliminate the position of Minister for Mission and Ministry, will be taken to a vote at the Congregational Meeting being held on September 27.
 - In order to educate the congregation prior to the September meeting, a mailing will be sent out to every member of the church outlining both the PTF's and Group B's point of view.
- **Organ 10th Anniversary Celebration**
 - Each month of the upcoming year will feature a different style, historical period, or theme for the preludes and postludes.
 - Past staff/members will be present at designated services.
 - Good way to get people back into the Church.
- **"Spiritual Maturity"** by Frank A. Thomas.
 - Howard has asked the board to read this book.

New Business:

- Board member introductions
- Board photograph
- New Member Orientation: Howard Roberts
 - Sunday, October 4 – 3:00 pm until 5:00 pm – Meal to follow
 - Visitors this summer included many families with young children
 - Sent out 53 letters and would like our board to make follow-up phone calls to encourage attendance at the New Member Orientation
 - Attendance at orientation can be for those looking to join or just gather information
 - Members to be presented at 10:30 service on Sunday, October 11
- Sign up for Coffee Hour Hosts & Weekly Greeters
 - Coffee Hour September 27th
 - 8:30 Jill Ruter & Isabel McFaul

- 10:30 Dave Winton & Barb Lothian
 - Weekly Greeters to be emailed by Barb to board members
- Board Positions
 - Chair: Barb Lothian
 - Vice Chair: Phyllis Scott
 - Secretary: DeAnne Frank
 - New Member Orientation: Isabel McFaul
 - New Member Bulletin Board: Becky Lothian
 - Visitor Follow-up: David Selby
 - Neighbor to Neighbor: Meg Macfadden
 - Christmas Card, Advent Calendar, Lenten brochure Coordinator: Jill Ruter
 - Church Directory: Doug Morgan
 - 2010 Garage Sale Rep: TBD
 - Bring a Friend to Church Campaign: Dave Winton
- General Responsibilities of the Membership Board
 - Determine how the church can continue to grow, adapt and change today and in the future as it meets the needs of potential and current members.
- Engagement of New Members
 - Make a big place smaller
 - If familiar with visitors/new member/members interests, introduce them to pertinent church activities and/or members and staff.
 - Go to coffee hour
 - Further ideas to be explored
 - Facebook
 - Post Card or other type of mailing
 - Church "memento" such as the example: key ring fob with church information
 - Paper Bag decorated with church information to hold church pamphlets
 - Reintroduction of bread delivery to visitors—maybe put into decorated bag
 - Phyllis Scott will look into why this practice stopped
 - Follow-up phone calls.
- Exploration of lower attendance at services
 - Decide what information we need from members.
 - Come to next meeting with some questions.
 - Get information from members using a survey.
 - Via telephone or email/online
 - David Selby and Jill Ruter will investigate "Survey Monkey".
 - Examine attendance trends in all church activities
 - Check with Melissa Aki who collects "Friendship Book" information.
- New Visitor Information Tables
 - Set up in Narthex and outside the transept
 - Will hold Church pamphlets and our yellow boutonnières

NEXT BOARD MEETING SCHEDULED FOR:

(date): 10/11/09 (time) 11:45 am (room): parlor

Minutes Submitted On: (date) 9/10/09 (by) DeAnne Frank

GLENVIEW COMMUNITY CHURCH
MISSION OUTREACH BOARD---Minutes of 9-8-09 Meeting

Attendees: Diane Carroccia, Tom Lutz, Bill Ryan, Mark Lefens, Kristine Voelker, Vicki Weyhrich Splithoff, Nancy Mullarkey, Greg Eggleston, Cathy Shapiro, Donna Peterson, George Silca and Tracy Sawires

Staff: Reverend Sally Iberg

Excused: Reverend Nan Conser

New & Old Business:

- Chairperson Bill Ryan welcomed members.
- Discussion about overall importance of missions outreach program in terms of feeding spiritual commitment, working in partnership with those in need, and serving as a uniting ministry for GCC as a congregation. Importance of GCC continuing to turn outward as a way to deeper engagement and overall unity and the role of MOB in those efforts.
- Rev. Iberg recruited volunteers to bring bread for the October 4 World Communion Day service. 1st Sunday non perishable food will be collected on that date also. Food related Mission Moment will be on that date and will be a rep. from CROP hunger walk.
- October 18, 2009 is the Glenbrook CROP Hunger Walk. Donna Peterson is GCC's liaison.
- Sign-up sheets for Good News Community Kitchen (GNCK) are on the MOB bulletin board; Sandy Frantz coordinates this outreach program for GCC (1st Sunday and 3rd Wednesday of each month).
- Vicki suggested missions newsletter and/or link to specific missions outreach page off GCC web site.
- Tom Amos reported that the Heifer Project International will hold another quilt auction in November of 2010 and would like to use GCC as location for event. MOB will discuss at October meeting.
- Pam Riedy reported on Northside Power, advocacy arm of GNCK program working on neighborhood empowerment (affordable housing, health care, jobs, neighborhood development, safety, etc...) MOB voted to buy a \$125 business card size ad for the printed program at GNCK upcoming fund raising dinner.
- Reverend Iberg shared information about her upcoming outreach work trip to New Orleans (organized by our regional denominational office--Chicago Metropolitan Association of the United Church of Christ (CMA/UCC)) and UCC's long term commitment to the rebuilding of New Orleans (at least 10 years). Discussion followed about importance of MOB and GCC, as a whole, actively supporting (spiritually, emotionally and financially) committed outreach efforts of members and staff as well as history of previous support for adult work trip participants. MOB voted to sponsor Rev. Iberg \$100 to offset costs of this work trip.
- Mission Moments--September 20 Bud Ogle-Good News Partners, October 4 Hinchliffs(possibly)-CROP walk, November 15, Helene Raskin-Josselyn Center

The September 8, 2009, meeting of the Glenview Community Church Mission Outreach Board concluded at 9:15 p.m. with the Lord's Prayer. Tom Lutz reporting.

Upcoming outreach projects scheduled:

- 1st Sunday GCC non-perishable food collection** – 1st Sunday ongoing
- Good News Community Kitchen** – 1st Sunday and 3rd Wednesday of each month, ongoing
- Glenbrook CROP Hunger Walk** – October 18, 2009 afternoon (Donna Peterson, MOB rep.)
- Greater Chicago Food Depository** – January 9, 2010 1:30-4:30pm (Tracy Sawires, MOB rep.)

Summer 2009 projects completed
PYF work trip
Night Ministry meals on the street
Good News Community Kitchen

GLENVIEW COMMUNITY CHURCH – BOARD MINUTES

BOARD NAME: STEWARDSHIP

MEETING DATE: August 25, 2009

MEMBERS PRESENT: Margaret Lutz, Scott Ferich, Chris Jett-Rivard, Peter Schweke, Clark Ross,
Colin Kelly, Karen Patterson O'Brien, Sally Thuresson, David Terry, Peter Grant

MEMBERS EXCUSED: Larry Chandler

GUESTS: Rev Sally Iberg

SUMMARY OF MEETING:

1. _Approved formation of an AD HOC group to be called "Resources Development Committee" to work with Stewardship in 2009/2010
2. Prepared 2010 Campaign materials for mailing--- ready to go

NEXT BOARD MEETING SCHEDULED FOR: TBD

Minutes submitted on: August 29, 2008 by Peter Grant

GLENVIEW COMMUNITY CHURCH BOARD MINUTES – SERVICES & SACRAMENTS

MEETING DATE/TIME/PLACE: Monday, June 9, 2009 at 7:00 pm, Carolyn Brown's Home

MEMBERS PRESENT: Pam Asplund, Cathy Ach, Carolyn Brown, Mike Davis, Dori Hirsch, Janice Lane, Julie Tillman

MEMBERS EXCUSED: Jeff Lundal, Colleen Mackimm, Carlton Olson, Bob Richter, Kathy Tomita, Carol Young

AD HOC MEMBERS PRESENT: Steve Lindell

Opening Prayer – conducted by Howard Roberts

MINUTES for the May meeting were approved.

- **Update from the Senior Minister** –
 - 7 people are needed for communion service in July and August; communion will be done at both services by intinction.
 - Steve Lindell will help to ensure that we have enough people in place for both services.
 - Communion on June 7th went well; servers stayed up front a little bit longer to allow for reflection and to wait for the final prayer.
- **Old Business** – our Board will support coffee hour on 6/21/09 vs. 7/5/09.
- **New Business** – the schedule for the next church year starts with a Board meeting on September 8th.

Closing prayer

The meeting was adjourned at 7:26 pm.

Respectfully submitted,

Cathy Ach

Mail to – jane.payne@gccucc.org

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

DUE: 9:00 a.m. Wednesday before the next Executive Board Meeting

NAME OF BOARD: Pastoral Care Board

MEETING DATE/TIME/PLACE: Sept .8, 2009, 7:00 p.m. Room 210, GCC

MEMBERS PRESENT: Mary Lou Aagaard, Karen Aeschlimann, Val Anderson, Marilyn Belleau, Toni Cucco, Sally Hicks, Mary Ellen Johnson, Carolyn Keller, Betsy Martin, Barbara Pollak, Jackie Seter, and Sylvia Studt.

ALSO PRESENT: GCC moderator, Constance Filling

MEMBERS EXCUSED: Ann Deakyne and Barbara Gundrum

MEMBERS ABSENT: N/A

DEVOTIONS: Betsy Martin shared a reading entitled *Amazing Grace* from the book, Simple Abundance.

SUMMARY OF MEETING:

Following the taking of the board's picture, Chair Betsy Martin distributed copies of the August 2009 edition of the GCC Membership directory, a packet of Pastoral Care Board materials that included a committee list, altar flower delivery schedule, a calendar of events and a copy the 2010 Personnel Task Force report, with Tom Amos' remarks relating to the Task Force's report. The chair asked that the agenda be amended to consider the Executive Board report first. She introduced Constance Filling who was asked to make the report.

Executive Board: Ms. Filling reviewed the events that led to the creation of the Personnel Task Force and described the process that the Task Force had followed. She also discussed the issue of the church's unbalanced budget, concerns that members have about deferring capital reserves payments, the three endowed funds and their purposes, and the fact that pledges have not been sufficient to meet the church's needs.

The Personnel Task Force's report was presented to the Executive Board on August 11. Following its submission to the Executive Board there was activity by members of the congregation in which others were urged to attend the August 29 Executive Board meeting and to express their views concerning the proposals. It was expected that the Board would approve taking the Task Force's recommendations to the congregation for action. Ms. Filling indicated that a number of persons attended the meeting on August 29 and were given an opportunity to speak. The Executive Board voted 19 to 7 to submit the report to the Congregation at a special meeting.

Ms. Filling reported that a special Congregational Meeting will be called for the evening of September 27. Prior to that date a packet of materials will be sent, via first class mail, to all members. In addition three informational sessions will be held in the Mayflower Room on September 14 at 7 p.m., September 20 at 7 p.m., and September 22 at 1:30 p.m. These meetings will provide opportunities for church members to ask questions about the Task Force report. She concluded her remarks by urging board members to attend one of the informational meetings and especially the Congregational Meeting. She also indicated that no proxy or absentee voting is permitted at Congregational Meetings.

PCB member Jackie Seter, who served on the Personnel Task Force, was asked to give a report from her perspective. Jackie said that the mini town hall meetings had not been well attended. She urged PCB members to attend one of the informational meetings later this month saying that this is a critical time for the church. It is important that members participate in the decisions. When a question was raised about the timing of all this activity, it was pointed out that it had been dictated by the need to prepare a balanced budget.

The board returned to the agenda considering the following items in order.

Board Contact List: Betsy passed a copy of the board roster asking the members to review it to be sure that names, addresses, phone contact numbers and e-mail addresses are correct. She also asked that they indicate if they had restrictions on distances they would travel to deliver flowers.

Committee Chairs: Members were then asked to check the committee list to be sure that it was correct.

Sixty Plus Luncheon: The luncheon will be held on September 15. Val Anderson is chairing. Carolyn Keller, Karen Aeschlimann, and Sylvia Studt will assist. The theme for the day is "Welcome Back".

Altar Flower Schedule: The proposed schedule was acceptable to all members. Members were reminded to let chair, Jackie Seter, know if they are exchanging delivery dates so that the listing in the church bulletin can be changed.

October Flu Shots: Sally Hicks asked volunteers to sign up to help on the day. Originally it was scheduled for October 10 but is likely to be changed to October 17 due to the GBS Homecoming Parade that is set for October 10. Marilyn Belleau will confirm the date and notify the board. The shots will be for "seasonal", not Swine, flu.

Blood Drive: The blood drive will be held on November 1. Sally Hicks will contact Life Source and will be asking for volunteers to assist. A sign-up sheet will be available next month.

Coffee Hour: Pastoral Care is responsible for serving at the single coffee hour on September 13. Mary Ellen Johnson, Sally Hicks and Ann Deakyne agreed to serve.

Parish Nurse Report: Marilyn asked for assistance in preparing copy for advertising our activities – Flu Shots, Blood Drive etc. The copy should be sent to Jane Payne for the Sunday bulletin and to Tania McCarthy for the *Broadcaster*.

Minutes of June 9, 2009: On a voice vote the board approved the Minutes of the June 9th meeting.

Church Tour: The planned tour of the church shown on the agenda was not held. All board members are experienced, familiar with the facility and felt the tour was not needed.

Following the Lord's Prayer, the meeting was adjourned.

Next Board Meeting scheduled for Tuesday, October 13, 2008 7:00 p.m., Room 210, GCC

Devotions: Mary Ellen Johnson

Minutes submitted on: September 16, 2009 by Mary-Lou Aagaard

GLENVIEW COMMUNITY CHURCH – BOARD MINUTES

BOARD NAME: STEWARDSHIP

MEETING DATE: September 8, 2008 at 7:00 PM

MEMBERS PRESENT:

Clark Ross, Margaret Lutz, Steve Brown, John Tillman , Karen Patterson O'Brien, Sally Thuresson, Peter Grant

MEMBERS EXCUSED: Colin Kelly

GUESTS: Dr. Roberts, Rev. Iberg

Opening Prayer : Wonderfully done by Rev. Iberg

SUMMARY OF MEETING:

1. Mailings go out tomorrow .Clark, Sally, Margaret and Peter will be setting up at the church on Friday: showcase, banners,Pledge 'O Meters that Steve Silca has made to track pledges coming in
2. Congratulations to two new and important member's Steve Brown and John Tillman .John / Steve will head up the newly created Resource Development Team - more details to follow as this new fundraising element of Stewardship unfolds.
3. KUDOS to Larry Kemp from every one for Video and On-line form.
4. Discussed messages to congregation and how to deliver them . Members were asked to attend the Town Hall meetings and support Stewardship's point of view in getting members to return their pledge cards early in order to get a more accurate projection on 2010 revenue. We also want to support the newly formed Resource Development Team in creating a positive new aspect of fundraising for GCC.
5. Need to add a basket/box in office for Pledges

Closing Prayer 9:00

NEXT BOARD MEETING SCHEDULED FOR: , TUESDAY OCTOBER 13 ,2009 at 7:00 p.m.
Location: Room 07
Opening Prayer: Peter Grant

Minutes submitted on: September 15, 2009 by Peter Grant

:

GLENVIEW COMMUNITY CHURCH BOARD MINUTES
Women's Association
Sept. 15, 2009

MEMBERS PRESENT: 13
MEMBERS EXCUSED: 4
MEMBERS ABSENT: 2

SUMMARY OF MEETING:

President Tracy Sawires opened the meeting with a daily devotional from the UCC website entitled "Know Your Limits," which was based on Mark 8:1-13. Tracy urged us to "pray, love, listen, learn, reflect, consider, nurture, respect and engage" this year. She is feeling very optimistic, and believes that the work done by the Women's Association helps to lift the spirits and unite the congregation and staff. We still need someone to be our representative to Church Women United, and a Membership Chairman. Copies of the 2009-10 Yearbooks were distributed.

Treasurer Joan Striebel reported that the audit of last year's books has been completed, and no exceptions were found. We are in a good financial position to continue our outreach ministry.

The Resale Shop is open for business, but in need of donations and consignments (which will be accepted through October 31st). The volunteers have been enthusiastic about signing up for shifts, and their great staff keeps everything running well.

The Social Service Committee will meet in October to decide our grants for this year.

The FEDS Committee has completed the renovations of the "Brides' Bathroom," and it looks great. No further projects are scheduled at this time.

The schedule for Meals on Wheels has been completed. The first meal, prepared by Chapter 7, was delivered this week.

The Friendship Chairman recently sent a letter of condolence and a get well card concerning GCCWA members.

24 people are participating in this year's Bridge Marathon, which begins the third week of October. Participants will discuss playing all the games together at the church each month, rather than each foursome trying to schedule them at their homes.

Participants in the Prayer Shawl Ministry are still enthusiastic, and Dr. Keckler has several shawls on hand at the moment. They have been extremely well received, and there have been lots of appreciative comments. Knitters will be having a general meeting in the near future.

Sales have been very good at the Village Treasure House, and it has received some good publicity lately. The shop is always looking for new consignors/donors, customers and volunteers.

Chapters reported on their summer activities, which included a couples' party and Hands of Peace luncheons. Upcoming activities include a presentation by Tom Amos on the Heifer Project, a "Welcome Back Salad" luncheon, a trip to the "Nature of Diamonds" exhibit at the Field Museum, a "Make It, Bake It, Fake It" party, a bake sale at the Farmer's Market, planning for the fall Drive

Through Barbeque, volunteering at the Northfield Township Food Pantry, a trip to the Holocaust Museum and chapter meetings.

Tracy urged all Board members to read the information in the packets that have been sent out and to carefully consider the issues involved in the upcoming Special Congregation Meeting. Board members found the informational meeting held earlier this week to be interesting and helpful.

The Women's Retreat will be held October 2-3 at the Cabrini Center in Des Plaines.

Meeting adjourned with the Lord's Prayer.

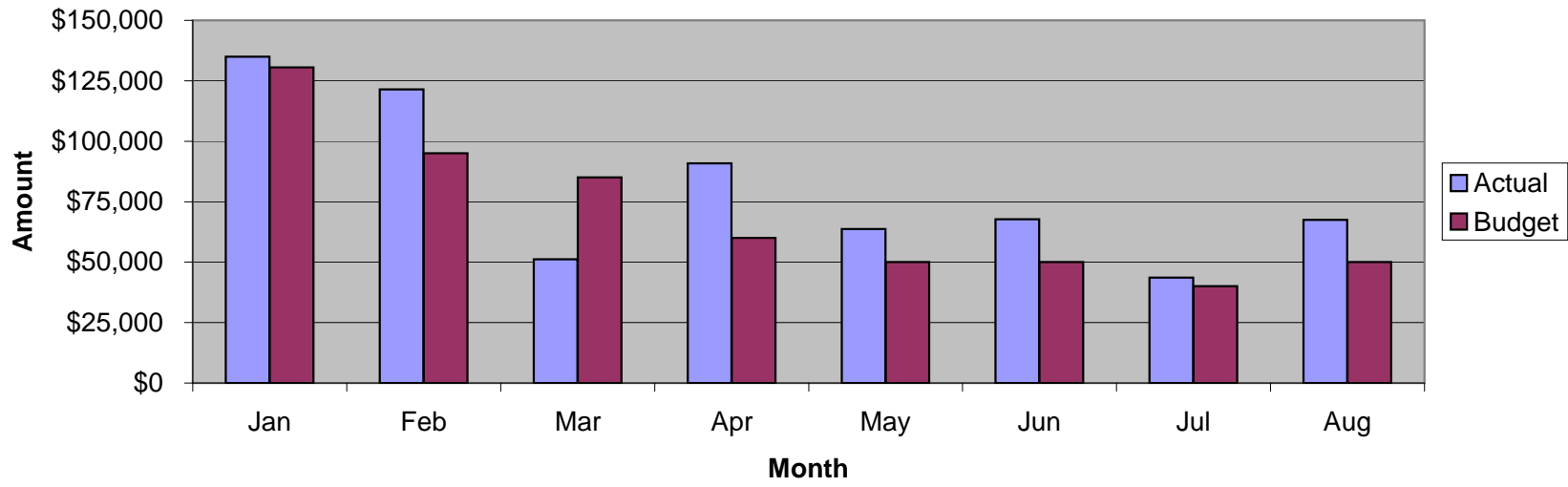
Respectfully submitted on September 17, 2009 by Kathryn Hall

Next meeting: Tuesday, November 17th at 9:30 a.m. in the Parlor

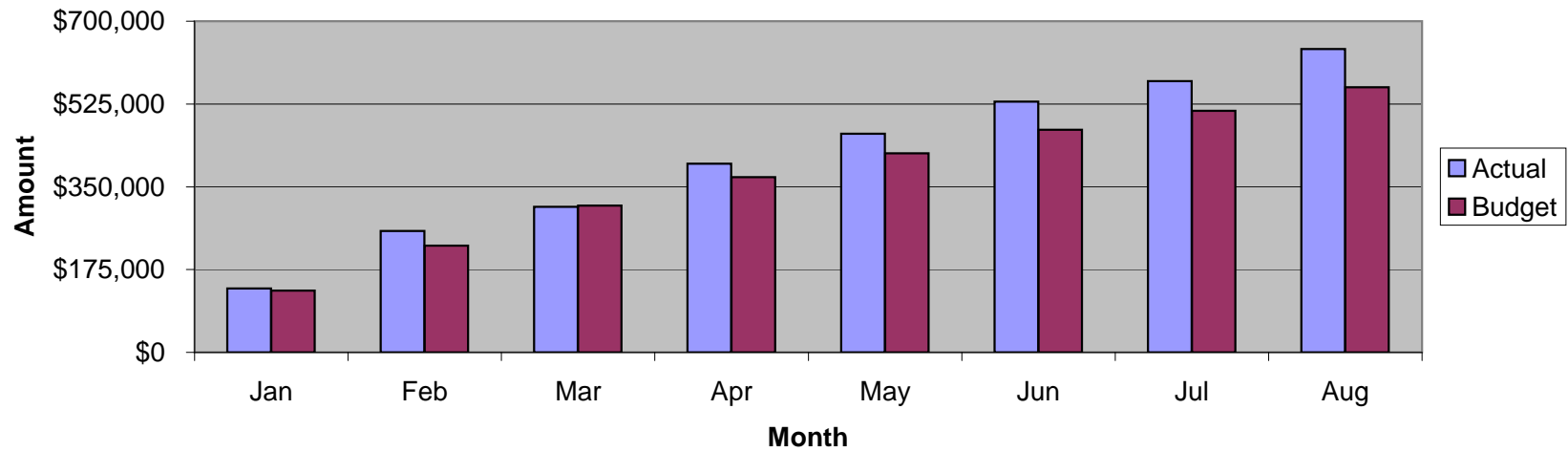
**Glenview Community Church
YTD Revenue Expense Summary**

	Aug-09	YTD Actual	YTD Budget	YTD Over/(Under) Budget	Notes General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
Revenues					
Contributions	73,443	728,672	609,009	119,663	Current Year, Overage, and Prior Year Pledges
Loose Offerings	385	5,718	5,050	668	
Women's Assoc	-	13,100	13,000	100	Insurance Reimbursement
Fees & Nursery School	-	27,051	23,700	3,351	
Interest	16	415	2,400	(1,985)	
Housing Trust	-	2,808	6,800	(3,992)	
Endowment I	-	-	-	-	
Endowment II	559	6,729	6,400	329	
Mission Offering	-	11,644	10,600	1,044	
Total Revenues	<u>74,403</u>	<u>796,137</u>	<u>676,959</u>	<u>119,178</u>	
Expenses					
Pastoral	23,190	251,276	242,130	9,146	Expense prepaid insurance and annuities
Missions	7,782	73,025	71,800	1,225	
Children's Ministry	1,931	20,962	22,495	(1,533)	
Confirmation & Youth	167	21,075	20,010	1,065	
Pastoral Care	4,388	35,514	35,500	14	
Membership	73	10,013	11,478	(1,465)	
Adult Education	-	1,000	1,254	(254)	
Services & Sacraments	-	298	270	28	
Fellowship	-	115	360	(245)	
Music	9,479	51,058	44,690	6,368	Third quarter expense transfer to be made in October.
Stewardship	880	1,777	1,290	487	
General & Administrative	12,595	121,053	119,000	2,053	Postage and Repairs
Church Property	18,439	187,247	180,300	6,947	Salaries, Maintenance & Repairs partially offset by lower Utilities
Pageant	-	-	-	-	
Capital Reserve	-	26,000	-	26,000	Repayment of "Loan" from 2008 year-end
Total Expenses	<u>78,924</u>	<u>800,412</u>	<u>750,577</u>	<u>49,835</u>	
Net	<u>(4,520)</u>	<u>(4,275)</u>	<u>(73,618)</u>	<u>69,343</u>	
General Fund	(3,645)				
Capital Reserve	245,416				

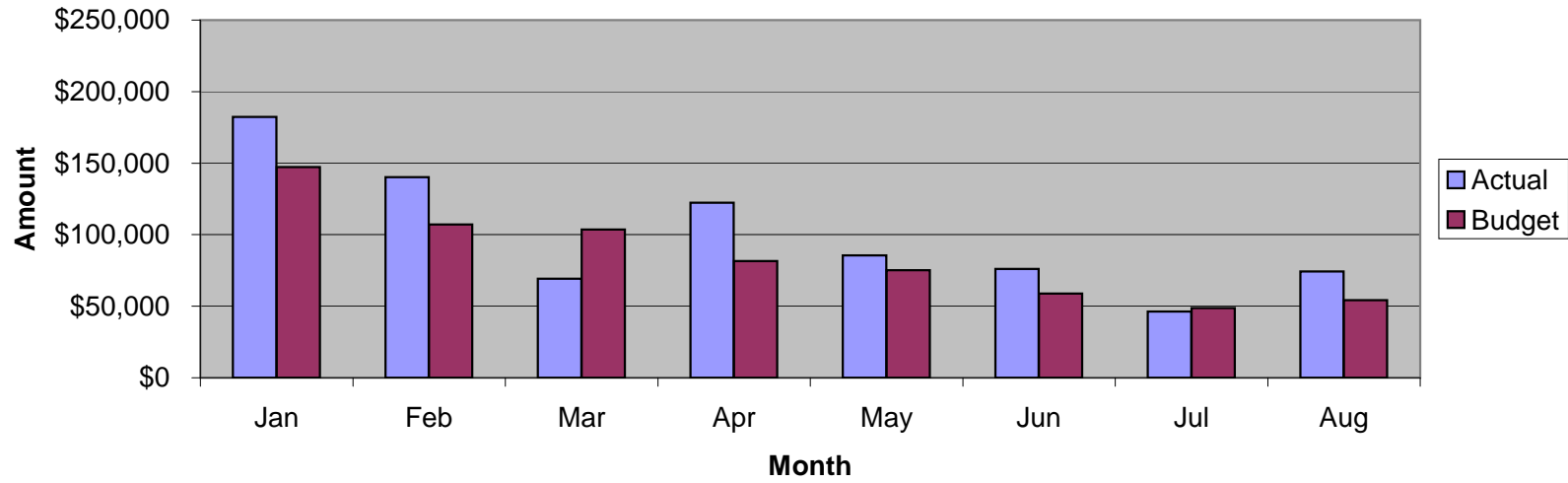
Monthly Pledges - Actual vs. Budget



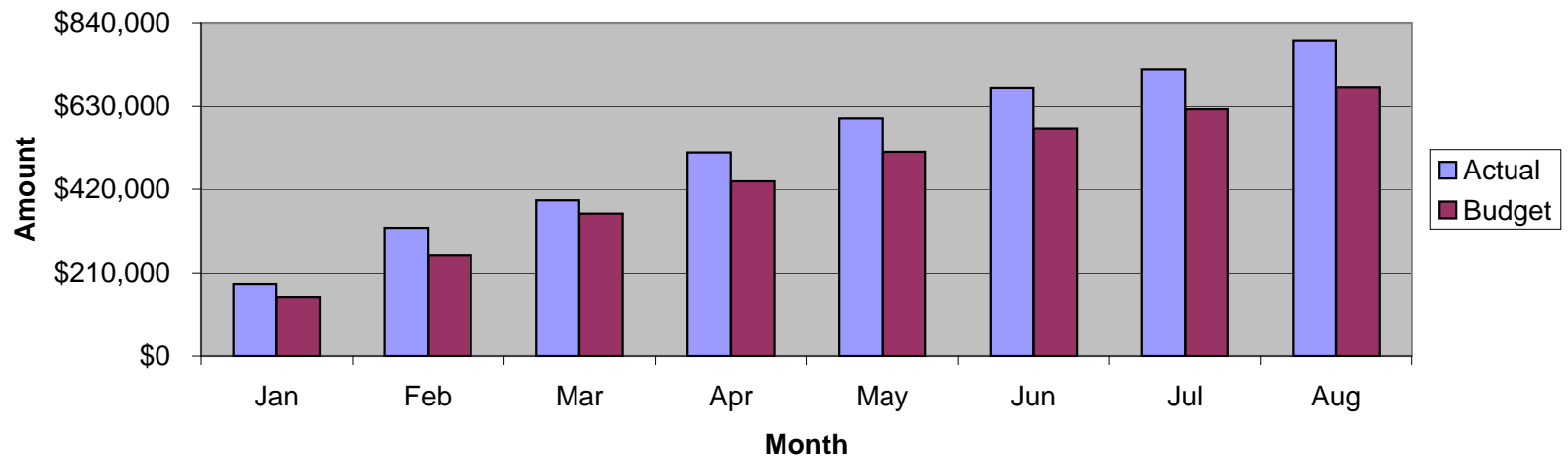
YTD Pledges - Actual vs. Budget



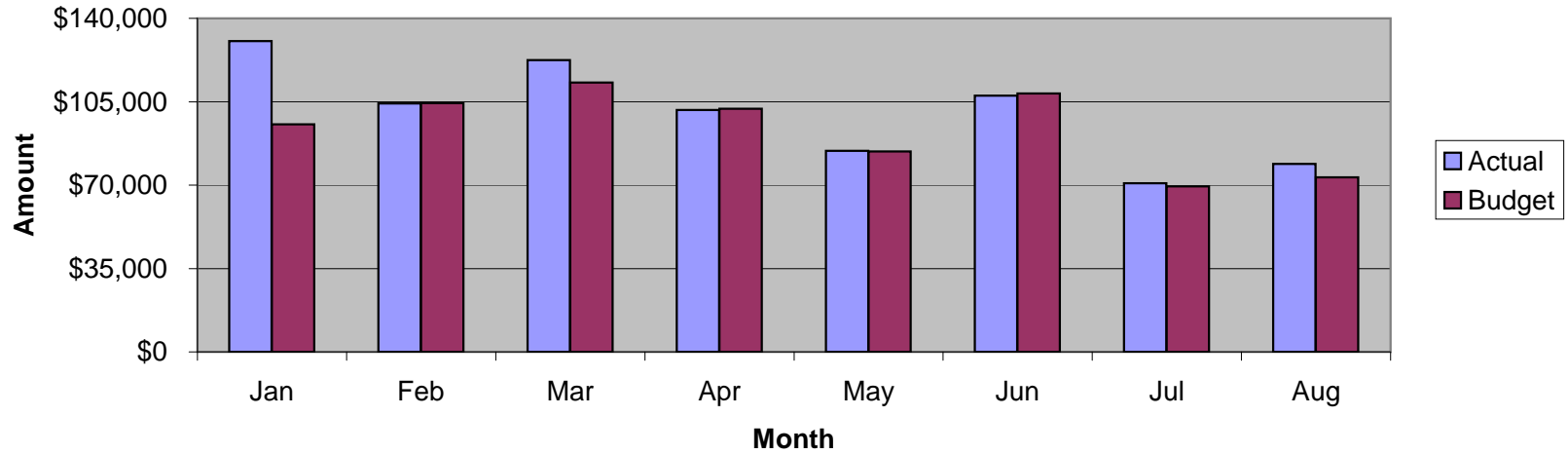
Monthly Revenue - Actual vs. Budget



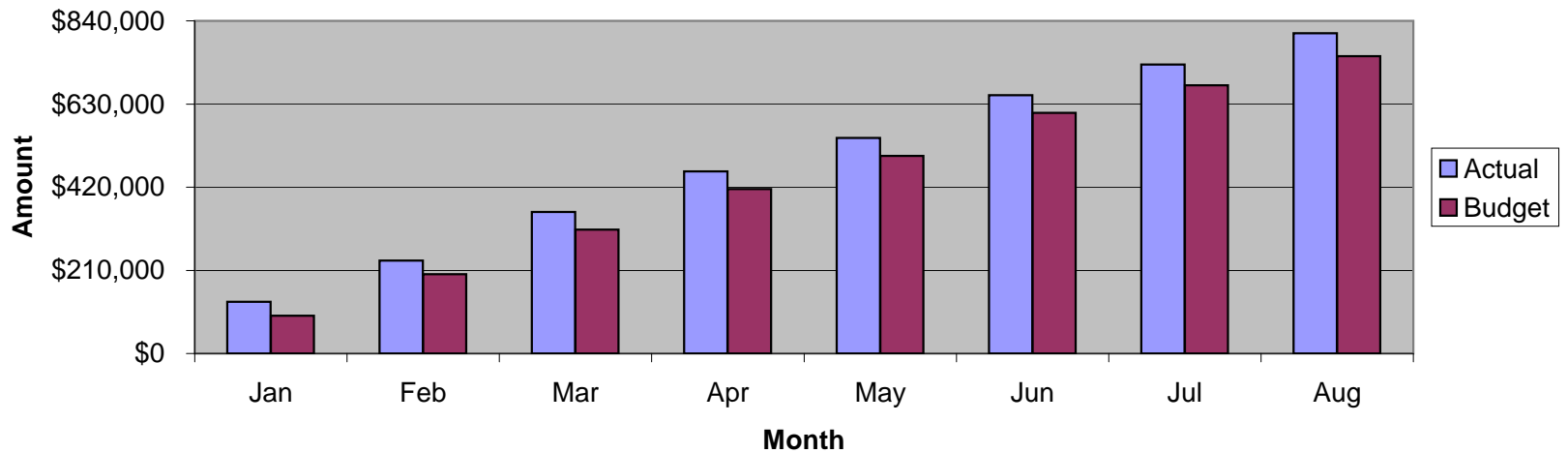
YTD Revenue - Actual vs. Budget



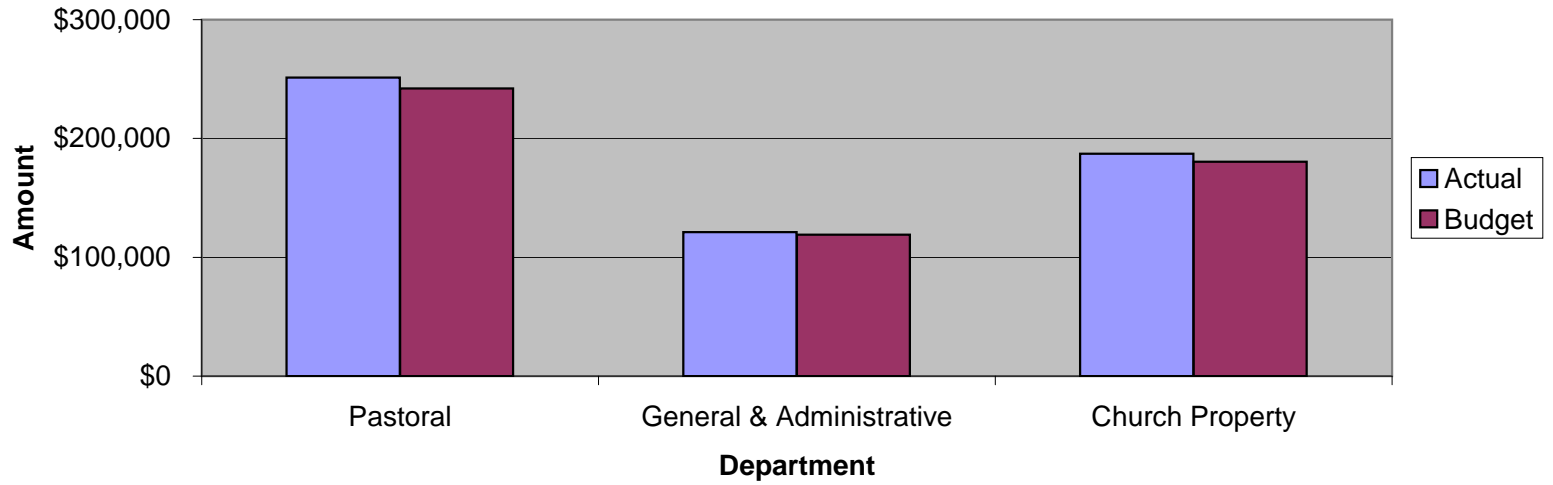
Monthly Expenses - Actual vs. Budget



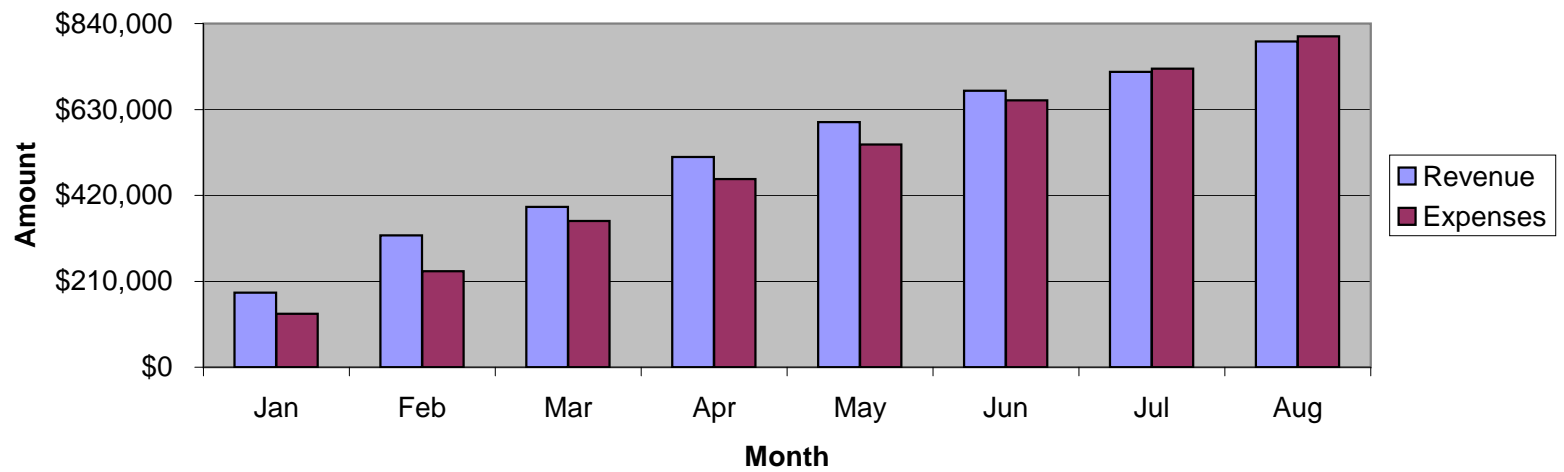
YTD Expenses - Actual vs. Budget



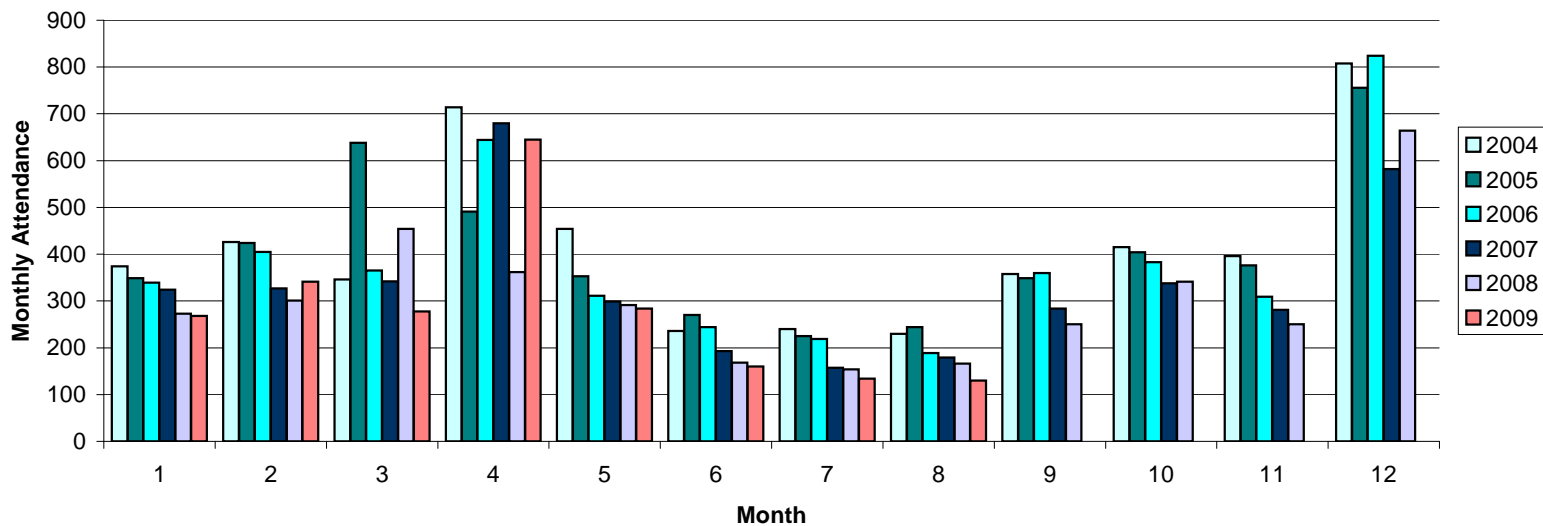
YTD Operations - Actual vs. Budget



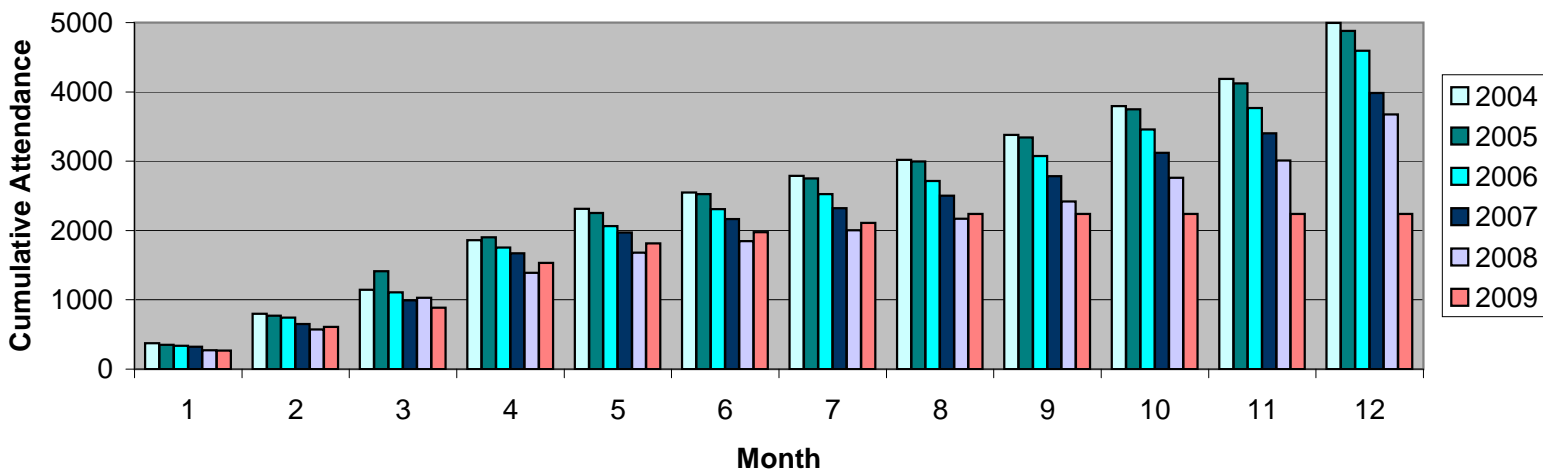
YTD Actual - Revenue & Expenses



Sunday Average Attendance - Monthly



Sunday Average Attendance - Cumulative



Glenview Community Church
 Analysis of Revenues & Expenses - Summary Portrait 2009
 August 2009

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$74,403.35	\$54,300.00	\$796,136.60	\$676,959.00	\$668,638.24	\$1,125,687.00
Expenses						
Pastoral Expenses	\$23,190.18	\$23,220.00	\$251,276.17	\$242,130.00	\$236,353.29	\$362,960.00
Missions	\$7,782.00	\$7,650.00	\$73,024.50	\$71,800.00	\$73,777.43	\$116,879.00
Children's Ministry	\$1,931.22	\$1,840.00	\$20,961.83	\$22,495.00	\$21,499.65	\$35,385.00
Confirmation & Youth Ministry	\$167.19	\$0.00	\$21,075.22	\$20,010.00	\$20,593.05	\$33,392.00
Pastoral Care	\$4,387.62	\$4,385.00	\$35,513.70	\$35,500.00	\$34,476.12	\$53,371.00
Membership	\$73.40	\$0.00	\$10,013.45	\$11,478.00	\$20,677.67	\$12,582.00
Adult Education	\$0.00	\$0.00	\$1,000.00	\$1,254.00	\$1,113.25	\$1,998.00
Services & Sacraments	\$0.00	\$0.00	\$298.35	\$270.00	\$283.25	\$441.00
Fellowship	\$0.00	\$0.00	\$114.67	\$360.00	\$622.01	\$621.00
Music	\$9,478.77	\$3,775.00	\$51,057.53	\$44,690.00	\$50,805.15	\$69,455.00
General & Administrative	\$12,595.07	\$12,310.00	\$121,052.79	\$119,000.00	\$140,529.78	\$194,680.00
Stewardship	\$879.74	\$0.00	\$1,777.05	\$1,290.00	\$17.00	\$2,201.00
Church Property	\$18,438.56	\$20,125.00	\$187,246.65	\$180,300.00	\$183,010.13	\$270,731.00
Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,341.00
Capital Reserve	\$0.00	\$0.00	\$26,000.00	\$0.00	\$12,916.00	\$0.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$78,923.75	\$73,305.00	\$800,411.91	\$750,577.00	\$796,673.78	\$1,156,037.00
Net Total	(\$4,520.40)	(\$19,005.00)	(\$4,275.31)	(\$73,618.00)	(\$128,035.54)	(\$30,350.00)

August 2009

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	\$67,482.28	\$50,000.00	\$640,985.87	\$560,509.00	\$537,396.10	\$898,661.00
9107 - Non-Pledge Contributions	\$3,311.00	\$1,600.00	\$37,137.57	\$36,500.00	\$41,763.85	\$60,000.00
9109 - Pledge Overage Contributions	\$2,650.00	\$900.00	\$14,473.00	\$7,000.00	\$12,671.00	\$40,000.00
9110 - Prior Year Pledge	\$0.00	\$0.00	\$36,076.03	\$5,000.00	\$2,692.00	\$5,000.00
9115 - Loose Offering	\$385.00	\$800.00	\$5,657.77	\$4,900.00	\$5,081.49	\$9,000.00
9124 - Church School Offering	\$0.00	\$0.00	\$60.50	\$150.00	\$265.60	\$300.00
9130 - Women's Association	\$0.00	\$0.00	\$13,100.00	\$13,000.00	\$8,000.00	\$13,000.00
9135 - Building Fees	\$0.00	\$0.00	\$5,700.00	\$5,000.00	\$5,612.00	\$7,000.00
9142 - Nursery School	\$0.00	\$0.00	\$21,350.55	\$18,700.00	\$15,478.25	\$39,766.00
9145 - Interest Income	\$16.10	\$300.00	\$414.67	\$2,400.00	\$5,450.53	\$4,000.00
9147 - Housing Trust Income	\$0.00	\$0.00	\$2,807.99	\$6,800.00	\$12,500.00	\$13,960.00
9155 - Endowment Income	\$0.00	\$0.00	\$0.00	\$0.00	\$2,125.00	\$0.00
9157 - Endowment Income II	\$558.97	\$700.00	\$6,729.15	\$6,400.00	\$7,991.99	\$10,000.00
9170 - Neighbors In Need	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,900.00
9175 - Thanksgiving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,250.00
9180 - Christmas	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,250.00
9185 - Easter	\$0.00	\$0.00	\$9,765.50	\$8,750.00	\$8,466.18	\$8,750.00
9190 - One Great Hour of Sharing	\$0.00	\$0.00	\$1,878.00	\$1,850.00	\$3,144.25	\$1,850.00
Total Revenues	\$74,403.35	\$54,300.00	\$796,136.60	\$676,959.00	\$668,638.24	\$1,125,687.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$10,575.44	\$10,575.00	\$84,621.40	\$84,600.00	\$84,611.08	\$126,913.00
9304 - Auto Expense	\$409.67	\$270.00	\$3,587.56	\$2,160.00	\$1,854.64	\$3,240.00
9306 - Expense Reimbursement	\$0.00	\$75.00	\$319.62	\$600.00	\$711.87	\$927.00
9308 - Annuities	\$0.00	\$0.00	\$26,172.98	\$23,520.00	\$23,522.08	\$35,283.00
9310 - Conferences / Continuing Educa	\$243.32	\$300.00	\$2,775.05	\$4,900.00	\$2,189.38	\$6,100.00
9312 - Senior Minister Allowance	\$15.65	\$50.00	\$211.33	\$250.00	\$290.48	\$675.00
9314 - Housing Allowance	\$10,426.43	\$10,425.00	\$83,411.44	\$83,400.00	\$83,411.54	\$125,117.00
9316 - Assoc. Minister Allowance	\$0.00	\$0.00	\$795.70	\$500.00	\$542.82	\$900.00
9382 - Insurance-Health	\$0.00	\$0.00	\$37,223.73	\$30,000.00	\$26,975.10	\$45,482.00
9384 - Social Security Add On	\$1,519.67	\$1,525.00	\$12,157.36	\$12,200.00	\$12,244.30	\$18,323.00
Total Pastoral Expenses	\$23,190.18	\$23,220.00	\$251,276.17	\$242,130.00	\$236,353.29	\$362,960.00
Missions						
9450 - Mission Offering	\$0.00	\$0.00	\$11,643.50	\$10,600.00	\$11,855.43	\$25,000.00
9454 - Missions	\$7,782.00	\$7,650.00	\$61,381.00	\$61,200.00	\$61,922.00	\$91,879.00
Total Missions	\$7,782.00	\$7,650.00	\$73,024.50	\$71,800.00	\$73,777.43	\$116,879.00
Children's Ministry						
9464 - Salaries-CM	\$1,713.34	\$1,710.00	\$17,872.52	\$17,555.00	\$17,872.52	\$27,503.00
9466 - SS-CM	\$131.07	\$130.00	\$1,367.22	\$1,340.00	\$1,367.22	\$2,104.00
9468 - Spiritual Formation	\$0.00	\$0.00	\$729.76	\$870.00	\$1,282.10	\$1,458.00
9472 - Teacher Training & Appreciation	\$0.00	\$0.00	\$168.59	\$450.00	\$521.45	\$450.00
9476 - Cradle/Toddler Supplies	\$0.00	\$0.00	\$439.87	\$360.00	\$40.12	\$630.00
9488 - Fellowship	\$0.00	\$0.00	\$261.94	\$540.00	\$47.96	\$900.00
9490 - Education & Spiritual Formation	\$0.00	\$0.00	\$35.12	\$960.00	\$229.00	\$1,620.00
9494 - Mission & Outreach	\$86.81	\$0.00	\$86.81	\$120.00	\$139.28	\$180.00
9496 - Childcare	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$540.00
Total Children's Ministry	\$1,931.22	\$1,840.00	\$20,961.83	\$22,495.00	\$21,499.65	\$35,385.00
Confirmation & Youth Ministry						
9526 - Salaries-CY	\$0.00	\$0.00	\$15,150.00	\$15,150.00	\$15,150.00	\$25,250.00
9528 - SS-CY	\$0.00	\$0.00	\$1,158.96	\$1,140.00	\$1,158.97	\$1,932.00
9530 - Jr High - Confirmation	\$0.00	\$0.00	\$1,618.14	\$990.00	\$475.21	\$1,665.00
9532 - Jr High - Social	\$0.00	\$0.00	\$224.69	\$210.00	\$194.24	\$360.00
9536 - Sr High - Education	\$155.70	\$0.00	\$1,554.38	\$1,110.00	\$1,804.94	\$1,845.00
9538 - Sr High - Social	\$11.49	\$0.00	\$1,369.05	\$1,410.00	\$1,809.69	\$2,340.00
Total Confirmation & Youth Ministry	\$167.19	\$0.00	\$21,075.22	\$20,010.00	\$20,593.05	\$33,392.00
Pastoral Care						
9550 - Salaries-PN	\$4,387.62	\$4,385.00	\$35,100.96	\$35,080.00	\$33,933.52	\$52,651.00
9552 - Pastoral Care Board	\$0.00	\$0.00	\$412.74	\$420.00	\$542.60	\$720.00
Total Pastoral Care	\$4,387.62	\$4,385.00	\$35,513.70	\$35,500.00	\$34,476.12	\$53,371.00
Membership						

August 2009

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9572 - Salaries-Mbr	\$0.00	\$0.00	\$9,252.00	\$9,252.00	\$18,400.83	\$9,252.00
9574 - SS-Mbr	\$0.00	\$0.00	\$480.36	\$576.00	\$1,016.59	\$576.00
9576 - Membership	\$73.40	\$0.00	\$281.09	\$1,650.00	\$1,260.25	\$2,754.00
Total Membership	\$73.40	\$0.00	\$10,013.45	\$11,478.00	\$20,671.67	\$12,582.00
Adult Education						
9602 - Program	\$0.00	\$0.00	\$1,000.00	\$1,134.00	\$1,100.00	\$1,800.00
9614 - Miscellaneous	\$0.00	\$0.00	\$0.00	\$30.00	\$13.25	\$63.00
9616 - Literature & Library	\$0.00	\$0.00	\$0.00	\$90.00	\$0.00	\$135.00
Total Adult Education	\$0.00	\$0.00	\$1,000.00	\$1,254.00	\$1,113.25	\$1,998.00
Services & Sacraments						
9624 - Sacred Services	\$0.00	\$0.00	\$298.35	\$270.00	\$283.25	\$441.00
Total Services & Sacraments	\$0.00	\$0.00	\$298.35	\$270.00	\$283.25	\$441.00
Fellowship						
9636 - Special Functions	\$0.00	\$0.00	(\$42.00)	\$270.00	\$584.27	\$486.00
9640 - Miscellaneous	\$0.00	\$0.00	\$156.67	\$90.00	\$37.74	\$135.00
Total Fellowship	\$0.00	\$0.00	\$114.67	\$360.00	\$622.01	\$621.00
Music						
9648 - Salaries-Music	\$4,563.76	\$3,510.00	\$42,438.43	\$41,520.00	\$41,521.76	\$64,519.00
9650 - SS-Music	\$349.12	\$265.00	\$3,246.46	\$3,170.00	\$3,176.37	\$4,936.00
9652 - General - Instrumentalists	\$371.20	\$0.00	\$4,221.20	\$2,160.00	\$900.00	\$3,600.00
9654 - General - Organ & Piano Care	\$60.00	\$0.00	\$1,883.00	\$2,100.00	\$2,029.18	\$3,510.00
9656 - General - Cleaning Robes	\$0.00	\$0.00	\$0.00	\$120.00	\$0.00	\$180.00
9660 - General- Sub. Organist	\$0.00	\$0.00	\$950.00	\$540.00	\$825.00	\$900.00
9666 - Chancel Choir - Music	\$0.00	\$0.00	\$153.18	\$1,350.00	\$669.54	\$2,250.00
9668 - Chancel Choir - Misc.	\$60.89	\$0.00	\$171.30	\$270.00	\$127.50	\$468.00
9670 - Organ Music	\$0.00	\$0.00	\$334.32	\$270.00	\$459.25	\$450.00
9772 - Bell Choir - Music	\$4,073.80	\$0.00	\$5,284.95	\$270.00	\$590.54	\$450.00
9780 - Children's Choir - Music	\$0.00	\$0.00	\$144.94	\$420.00	\$85.00	\$720.00
9782 - Children's Choir - Misc.	\$0.00	\$0.00	\$175.06	\$120.00	\$198.01	\$180.00
9784 - Copyright Expenses	\$0.00	\$0.00	\$646.90	\$210.00	\$223.00	\$360.00
9790 - Music Transfer	\$0.00	\$0.00	(\$8,598.21)	(\$7,830.00)	\$0.00	(\$13,068.00)
Total Music	\$9,478.77	\$3,775.00	\$51,057.53	\$44,690.00	\$50,805.15	\$69,455.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$518.99	\$600.00	\$5,764.13	\$4,800.00	\$4,889.55	\$7,200.00
9830 - Social Security	\$572.55	\$575.00	\$5,376.23	\$5,220.00	\$6,433.71	\$7,370.00
9832 - Office Staff Salaries	\$7,484.34	\$7,480.00	\$70,569.46	\$69,340.00	\$86,210.08	\$99,261.00
9834 - Payroll Service	\$322.14	\$225.00	\$2,823.85	\$2,200.00	\$2,111.64	\$3,135.00
9836 - Telephone	\$588.51	\$540.00	\$4,944.51	\$4,320.00	\$4,345.84	\$6,500.00
9838 - Stationery & Supplies	\$1,258.37	\$960.00	\$7,751.65	\$7,680.00	\$7,945.05	\$11,500.00
9840 - Equip. Maintenance/ Repair	\$707.65	\$1,065.00	\$10,766.90	\$8,520.00	\$6,154.23	\$12,800.00
9842 - Broadcaster	\$926.60	\$335.00	\$2,710.63	\$2,680.00	\$2,689.40	\$4,000.00
9846 - Communications/Promotions	\$52.00	\$85.00	\$1,162.50	\$680.00	\$1,615.50	\$1,000.00
9848 - Kitchen	\$35.12	\$125.00	\$784.66	\$1,000.00	\$850.63	\$1,500.00
9850 - Insurance--Prop/Casualty/Work	\$0.00	\$0.00	\$7,675.45	\$10,000.00	\$12,920.46	\$36,554.00
9852 - Miscellaneous	\$0.00	\$10.00	\$50.00	\$80.00	\$2,301.20	\$100.00
9854 - Office Equipment Purchase	\$0.00	\$190.00	(\$129.99)	\$1,520.00	\$1,770.20	\$2,260.00
9855 - Executive Board Expenses	\$90.00	\$80.00	\$491.41	\$640.00	\$0.00	\$1,000.00
9856 - Bank Fees	\$38.80	\$40.00	\$311.40	\$320.00	\$292.29	\$500.00
Total General & Administrative	\$12,595.07	\$12,310.00	\$121,052.79	\$119,000.00	\$140,529.78	\$194,680.00
Stewardship						
9802 - Offering Envelopes	\$420.48	\$0.00	\$998.59	\$240.00	(\$113.00)	\$405.00
9803 - Stationery	\$459.26	\$0.00	\$459.26	\$330.00	\$130.00	\$563.00
9804 - Postage	\$0.00	\$0.00	\$319.20	\$510.00	\$0.00	\$855.00
9806 - Celebration	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.00
9810 - Miscellaneous	\$0.00	\$0.00	\$0.00	\$210.00	\$0.00	\$360.00
Total Stewardship	\$879.74	\$0.00	\$1,777.05	\$1,290.00	\$17.00	\$2,201.00
Church Property						
9862 - Facility Staff-Salaries	\$11,569.93	\$11,190.00	\$95,775.84	\$89,520.00	\$93,235.17	\$134,580.00
9864 - Social Security	\$826.60	\$860.00	\$6,885.59	\$6,880.00	\$6,591.36	\$10,296.00
9868 - Audio/Video/Telephonics	\$0.00	\$0.00	\$47.48	\$0.00	\$0.00	\$0.00
9870 - Electricity	\$2,157.02	\$2,600.00	\$16,635.57	\$17,700.00	\$17,583.19	\$27,500.00
9872 - Water	\$399.63	\$0.00	\$1,509.11	\$1,900.00	\$2,245.18	\$3,000.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2009
 August 2009

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9874 - N. I. Gas	\$0.00	\$100.00	\$12,320.19	\$21,300.00	\$20,864.70	\$28,275.00
9878 - Building Repair and Maintenance	\$2,468.61	\$2,300.00	\$19,294.54	\$18,400.00	\$18,206.58	\$27,500.00
9880 - Maintenance Contracts	\$657.88	\$2,700.00	\$29,461.54	\$21,600.00	\$21,295.14	\$32,000.00
9882 - Scavenger	\$341.86	\$375.00	\$2,890.18	\$3,000.00	\$2,988.81	\$4,500.00
9884 - Furn., Fixt., Equip. Purchase	\$17.03	\$0.00	\$2,426.61	\$0.00	\$0.00	\$3,080.00
Total Church Property	\$18,438.56	\$20,125.00	\$187,246.65	\$180,300.00	\$183,010.13	\$270,731.00
Pageant						
9912 - Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,341.00
Total Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,341.00
Capital Reserve						
9910 - Capital Reserve Expense	\$0.00	\$0.00	\$26,000.00	\$0.00	\$12,916.00	\$0.00
Total Capital Reserve	\$0.00	\$0.00	\$26,000.00	\$0.00	\$12,916.00	\$0.00
Total Expenses	\$78,923.75	\$73,305.00	\$800,411.91	\$750,577.00	\$796,673.78	\$1,156,037.00
Net Total	(\$4,520.40)	(\$19,005.00)	(\$4,275.31)	(\$73,618.00)	(\$128,035.54)	(\$30,350.00)

Accounts

Assets

Current Assets

Cash

1010 - Operating Account	\$179,445.00
1200 - Special Petty Cash Fund	<u>\$1,000.00</u>
Total Cash	\$180,445.00

Total Cash

Investments

1110 - Housing Trust	\$378,028.00
1120 - Merrill Lynch Govt. MF	\$229,110.62
1130 - Nursery School Vanguard	\$100,287.38
1140 - Romeiser Trust Account	\$174,918.00
1160 - Endowment	\$135,699.00
1170 - Wm. Blair Managed Cash	\$300,022.61
1180 - Nursery School GSB CD#323510	\$29,670.01
1185 - Endowment Fund"	\$528,896.52
1190 - Nursery School GSB CD#323512	<u>\$30,765.89</u>

Total Investments

Prepaid Expenses

Total Current Assets	<u>\$1,368.53</u>	\$2,089,211.56
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Fixed Assets

1770 - Church Land	\$100,126.50
1790 - Church Garage & Contents	\$10,074.00
1800 - Church Building	\$5,430,585.00
1810 - Church Furnishings	\$426,130.00
1815 - Office Equipment	\$91,458.00
1816 - Art & Music Collections	\$50,400.00
1817 - Organ	\$896,000.00
1820 - Canoes	\$1,200.00
1825 - Accumulated Depreciation	<u>(\$742,695.00)</u>

Total Fixed Assets

Total Assets

<u>\$6,263,278.50</u>
\$8,352,490.06

Liabilities, Fund Principal, & Restricted Funds

Liabilities Fixed

Assets

0001 - Represented by Fixed Assets	\$6,263,278.50
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Total Fixed Assets

Total Liabilities

Fund Principal

0002 - Beginning Balance-General Fund	\$629.92
Excess Cash Received	<u>(\$4,275.31)</u>

Total Fund Principal and Excess Cash Received

Restricted Funds

Total Temporarily Restricted Total	\$873,823.71
Permanently Restricted Total	\$1,219,033.24

Restricted Funds

Total Liabilities, Fund Principal, & Restricted Funds

(\$3,645.39)
<u>\$2,092,856.95</u>
\$8,352,490.06

PLEDGE CONTRIBUTION REPORT

MONTH	<u>2007 PLEDGE CONTRIBUTIONS</u>		<u>2008 PLEDGE CONTRIBUTIONS</u>		<u>2009 PLEDGE CONTRIBUTIONS</u>
January	\$ 56,063.34		\$ 62,768.86	***	\$ 135,012.50
February	\$ 80,293.16	*	\$ 102,471.29		\$ 121,499.49
March	\$ 85,668.95	**	\$ 92,359.27		\$ 51,163.06
April	\$ 93,927.70		\$ 66,588.90		\$ 90,801.88
May	\$ 56,778.54		\$ 55,985.47		\$ 63,682.44
June	\$ 67,220.94		\$ 54,904.79		\$ 67,713.68
July	\$ 95,823.69		\$ 46,830.13		\$ 43,630.54
August	\$ 50,718.28		\$ 55,487.39		\$ 67,482.28
September	\$ 66,794.16		\$ 71,200.76		
October	\$ 84,059.35		\$ 82,426.78		
November	\$ 61,851.32		\$ 93,699.37		
December	\$ 130,154.13		\$ 131,372.61		
Actual Pledge Contrib.	\$ 929,353.56		\$ 916,095.62		\$ 640,985.87
Budget Pledge Contrib.	\$ 1,024,000.00		\$ 975,000.00		\$ 898,661.00
Actual % to Budget	90.80%		93.96%		71.33%

*Changed to reflect \$25000 pledge from non-pledge (9107) in Feb. report per EB

**Changed to reflect total \$1000 addition from changes requested by members

*** January 2009 changed to recognize all prepaid pledges paid in 2008 for 2009.

Glenview Community Church - Comparative Revenues

<u>Month</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>
January	\$ 182,244.67 *	\$ 80,188.95	\$ 74,594.18	\$ 106,429.51	\$ 122,067.18	\$ 70,691.23	\$ 87,871.50
February	\$ 140,263.93	\$ 116,974.37	121,014.19	72,660.20	77,523.70	77,447.10	69,717.22
March	\$ 69,135.75	\$ 115,866.62	107,626.66	121,192.76	88,782.22	99,044.62	91,531.38
April	\$ 122,302.93	\$ 97,057.68	127,591.21	130,592.35	117,440.47	125,177.01	93,994.41
May	\$ 85,527.31	\$ 74,821.39	79,834.93	102,090.47	133,720.82	110,464.01	56,528.14
June	\$ 76,035.14	\$ 69,066.46	80,857.74	70,470.20	70,942.58	74,399.77	98,079.80
July	\$ 46,223.52	\$ 53,610.39	105,520.31	96,205.06	73,692.69	85,423.69	69,153.58
August	\$ 74,403.35	\$ 61,052.38	60,077.24	67,448.52	47,410.46	69,026.46	57,739.09
September		\$ 87,738.77	84,025.61	130,400.60	81,005.37	61,418.36	82,507.01
October		\$ 110,499.26	113,894.93	114,746.48	100,506.42	99,606.58	105,962.66
November		\$ 113,596.00	92,347.73	99,354.96	85,391.80	61,320.78	93,377.26
December		\$ <u>210,788.30</u>	199,794.80	173,460.38	157,802.19	108,993.97	- 130,495.10
Total Actual	\$ 796,136.60	\$1,191,260.57	\$1,247,179.53	\$ 1,285,401.49	\$ 1,154,885.90	\$ 1,043,013.58	! 1,058,457.15
Budget	1125687	\$ 1,231,931.00	\$ 1,253,060.00	\$ 1,184,026.08	\$ 1,137,000.00	\$ 1,047,936.00	\$ 1,108,823.00
Percent	IQ..lli	~	~	~	.1..Ql&ta	~	~