

GCC Executive Board Agenda

September 23, 2008

Opening Prayer

1 minute

Clergy Comments:

12 minutes

Consent Agenda:

8 minutes

May and August Minutes with Board Reports and September Board Minutes

Requests for Mayflower Room Use and Offering Dates by Mission Outreach Board

Request for Table Set-up Mayflower for Adult Ed. Work Camp 9/29, 10/5 and 12 and 19

Request for Mayflower Room Use for Directory Distribution

Other

Reports:

Boards:

22 minutes

Finance

Property

Stewardship

Other Boards

Committees & Task Forces Reports:

12 minutes

Leadership

#of Services Meet

Expansive language Meeting

O & A

Staffing

Planning

Other

New Business Discussion: Per Hanson's Request per Homeless Connections

6 minutes

Action Items:

Congregational Comments:

Ignore unfair criticism.
Others can't hurt you
unless you let them.

Closing Prayer:

Next Meeting: October 28th

7:00 pm Executive Board

6:30 pm Operating Committee Topic: # of Services "Boards Views"



**MINUTES OF THE EXECUTIVE BOARD
GLENVIEW COMMUNITY CHURCH
August 23, 2008**

A silent roll was taken and recorded by the Church Clerk.

Present: Howard Roberts, Pam Keckler, Sally Iberg, Tom Amos, Constance Filling, Don Clark, Rob Hevey, Beryl Bills, Bill Dailey, Judy Fellingham, Sandra Frantz, Larry Kemp, Susan Mann, Mark Sawires, Jeff Wagner, Blanche Hanson, Chris Calandra, Becky Lothian, Christine Foley, Karin Kinzalow, Amy Davis, Cindy Dailey, Sue Newberry, Kara Clark, Pam Asplund, Peter Grant, Barbara Schwarting and guests: Larry Chandler, Bud Kinzalow, Laura Heyser, Tracy Sawires and Sally Thuresson.

Excused: David Aki, Pam Reidy

I. The meeting was called to order in the Redfield House at the Grove at 2:45 p.m. by Moderator, Tom Amos. The meeting was opened with prayer and reflection given by Tom Amos.

II. Clergy Comments

Complete reports from Howard Roberts, Pam Keckler, and Sally Iberg are included in the Executive Board Packet of August 23, 2008.

III. Consent Agenda

In order to allow board members time for review, the following items were removed from the consent agenda to be voted upon at the September 23, 2008, Executive Board meeting.

- A. May 20, 2008, Executive Board Minutes
- B. Minutes and Reports from Ministers, Boards, and Others

A motion was made, seconded, and passed to approve the following committee appointments as proposed by Moderator Tom Amos:

PMRC	Leadership Committee
Sandra Frantz	Susan Mann
Larry Kemp	Bill Dailey
David Aki	Judy Fellingham
Pam Reidy	Mark Sawires

Don Clark, Chair of the Personnel and Ministerial Relations Committee (PMRC) and Constance Filling, Chair of the Leadership Committee, reviewed the roles and responsibilities of their respective committees. Details of each are outlined in the Glenview Community Church Bylaws, Article II: *Executive Board Committees*, Section B: *Duties and Responsibilities*. Constance reminded Board chairs of the need for each to elect a Vice-chair, if they had not already done so, as the Vice-chairs, constitute the Leadership Committee.

IV. Board Reports

A. Finance Board - Rob Hevey, Church Treasurer, stated that through July 2008, year to date (YTD) total revenues are \$76,464 short of the YTD budget due primarily to shortages in current contributions (\$79,090 short) and non-pledged income (short \$3,000). This deficit is offset by favorable receipts of pledge overage collections (\$8,800 over) and building fees (\$3,487 over). YTD expenses were unfavorable to the budget by \$12,174 due primarily to utilities and other maintenance costs. Through the month of July, total actual expenses have exceeded total revenues by \$101,768, reflecting a \$64,290 shortfall to the YTD budget.

Jeff Wagner, Finance Board chair, reviewed the process and timeline for developing the 2009 budget. Board chairs were each given a template for developing their Board's budget under various scenarios, including no change to the total budget and both a 10% increase and a 10% decrease in pledge dollars. (Copies of all materials are attached for reference.)

- B. Properties Board - Blanche Hanson, Chair, reviewed the multiple projects completed by the facilities staff over the summer, including: general maintenance and cleanliness of the facility, completion of asbestos abatement and installation of new flooring in the first floor hall and women's washroom, installation of a four-ton air conditioner with a fresh air distribution/exchange system in the Plymouth Room; repair of the sump pump line leading to Elm Street; and, parking lot repairs. Blanche complimented Keith Merritt and the facilities staff in completing the work outlined above.
- C. Music Board - Sue Newberry, Chair, explained the history surrounding the *Simple Gifts* program, which was created in 2006 as a result of a contractual requirement of the GCC music staff to produce a community outreach music program each year. To date, the monthly *Simple Gifts* programs have not been well attended by GCC members and have not broken even financially. As a result of this experience, Sue asked the Executive Board to consider the following: How individuals in this congregation value the programs and opportunities that are made available to them, and that they anticipate will always be available to them. If our programs, from Senior Housing Fairs to PYF to soup kitchen and homeless support, are of value, how can we, the church leadership, translate that value into stewardship for their continuing support? And if, after evaluating our expectations, we find programs that we do not feel are congregationally necessary, how do we let them go?
- D. Children's Board - Becky Lothian, Chair, reviewed the board's planned activities for the coming year.
- E. Confirmation and Youth - Christine Foley, Chair, described the 678 Club for middler students which was developed last year; expressed gratitude for having a permanent part-time Youth Director, thus, allowing for greater organization and more consistent programming; and, indicated the Board's desire to reinvigorate the youth WEB page over the next few months.
- F. Membership - Amy Davis, Chair, outlined the Board's roles (new member recruitment and member engagement) and programs planned to meet these goals.
- G. Fellowship Board - Karin Kinzalow, Chair, focused on the collaborative activities proposed with the Membership Board as well as other Boards, including Rally Day activities, St. Patrick's Day Pot Luck, and possible new member reunion dinner at year's end.
- H. Adult Education - Chris Calandra, Chair, noted that during the coming year, monthly themes will be developed. In developing their programs, the Board is trying to determine if dollars for Adult Education are being spent wisely.
- I. Mission Outreach - Cindy Dailey, Chair, indicated that in the coming year the Board will develop a wide range of outreach activities to meet members' needs and participation.
- J. Stewardship - Peter Grant, Chair, presented the concerns of the Stewardship Board relative to the fact that GCC is supported by a disproportionately small number of individuals. Peter also explained that an interactive e-mail blast with the ability to pledge online has been developed to kick-off the 2009 Stewardship campaign. In addition, pledge forms will be mailed to families after Rally Day, September 6.
- K. Women's Association – Barbara Schwarting, President, reviewed the WA's financial gifts to GCC over the past few months, including monies to refurbish the main floor women's washroom; installation of air conditioning and recirculation systems in the Plymouth Room; and, outdoor plantings. Additionally, \$56,000 has been given through Mission outreach programs.
- L. Pastoral Care, Kara Clark, Chair, stated the Board' goal to increase participation in all planned programs and activities.

V. Committees/Task Forces

All reporting was completed during the Leadership Retreat.

VI. Other items

- A. Larry Chandler, Stewardship Board member, presented an opportunity for strengthening the GCC faith community in which board members would be asked to contact five other GCC members for coffee, a glass a wine, etc, and a conversation which in turn would engage members and develop personal linkages to their faith community. By creating stronger links to GCC, it is the hope of the Stewardship Board that their annual campaign would move from being an appeal or drive to a natural community activity of charitable giving.

- B. Judy Fellingham and Larry Kemp explained the *Neighbor to Neighbor* program to be implemented later this year. Small GCC communities will be developed based on geographic location. The objective of the program is to reach out to and engage GCC members in their neighborhood. The question remains as to who will be responsible for the programs oversight.

- C. The following individuals were nominated for Board membership:
 - o Adult Education: Doug Hively (2009 expiration) and Nick Bubnovich (2010)
 - o Fellowship Board: Steve Krueger (2010) and Melinda Krueger (2010)

A motion was made, seconded, and passed to approve the listed nominees.

VIII. The meeting was adjourned at 3:35 with a prayer led by Tom Amos.

Respectfully submitted,
Beryl Bills - Church Clerk

<p>Next Meeting: Tuesday, September 23, 2008</p> <p>Mayflower Room 7:00PM</p>

Glenview Community Church 2009 Budget Timeline

1. **August 23, 2008 Leadership Retreat**-Distribute 2009 Budget Planning package to Board chairpersons.
2. **Late September-Mid October**-Budget Committee meets with each Board to discuss budget process and 2009 budget requests.
3. **October-December**-Discuss status of 2009 Pledge Campaign with Stewardship Board Chairperson.
4. **By October 31st**-Develop preliminary budgets for each Board (excluding staff compensation). Review preliminary budgets with Sr. Minister.
5. **By November 30th**-Obtain recommended salary increase from PMRC for Ministers and from Sr. Minister for staff. Obtain 2009 health, disability and dental insurance costs for Ministers from Char Lillquist.
6. **Before December Finance Board Meeting**-Prepare 2009 compensation spreadsheet and review with PMRC. Review status of 2009 Pledge Campaign. Revise 2009 preliminary budget. Review proposed 2009 budget with Sr. Minister, PMRC and Moderators.
7. **At December Finance Board Meeting**-Submit preliminary 2009 budget to Finance Board for discussion and approval.
8. **Throughout December**-Monitor status of 2009 Pledge Campaign and review with Sr. Minister, PMRC and Moderators. Collaborate with Sr. Minister, PMRC and Moderators if adjustments to the budget are required based on projected 2009 contributions.
9. **By December 31st**- Finalize proposed 2009 budget
10. **January Finance Board Meeting**-Submit the proposed 2009 budget to the Finance Board for discussion and approval.
11. **January Executive Board Meeting**-Present recommended 2009 budget to Executive Board for discussion and approval.
12. **Mid Winter Congregational Meeting**- Present 2009 Budget to congregation for approval.

Glenview Community Church – 2009 Budget Planning

Please provide information about your Board's activities for 2009.

Your total 2008 budget was
\$_____. What activities
would your Board conduct with this budget?

If your budget were cut by 10%
what activities would you not be
able to complete?

If your budget were increased
by 10% what additional activities
would you be able to complete?

Same Budget as 2008

10% Budget cut

10% Budget

Additional comments/concerns from your Board about activities you would be able to complete or would like to complete if you had additional budget. Or activities that you cannot currently complete because of insufficient budget.

SENIOR MINISTER'S REPORT

To the Executive Board

September 23, 2008

We started the 2008-09 Church Year with a Leadership Retreat. Thank you to many who planned, organized, and led the retreat including Tom Amos, Don Clark, Beryl Bills, and Constance Filling. Thanks to Kathie Mann for collating the notebooks for the Board Chairs and thanks to all who participated in the retreat.

The Leadership Retreat was followed closely with Rally Day festivities which included the beginning of a new Sunday school year, a celebrative worship service, and delightful activities on the church lawn following worship.

Unfortunately, the lower level of the building suffered from water encroachment at least twice during the last month, the worst occurring on September 13th. Keith Merritt's observation about the encroachment this time is that it involved the foundation of the building. Keith and the Properties Board are seeking the best solution to this problem. The solution may involve earthen build up around the building sloping away from the building so that water runs away from the building rather than soaking the ground next to the foundation of the building.

In addition to preparing for and leading worship services during the month, I conducted 3 memorial services, one of which was for a friend in North Carolina, 1 baptism, and 1 wedding. I also had 39 meetings/appointments. I conducted a Commissioning Service for new Called to Care Companions and welcomed new parents to Glenview Community Church Nursery School. We continue to attract new people to our congregation and I encourage each of you to welcome people each week following worship and on other occasions when you are in the building.

During October I will be offering two sessions, one afternoon and one evening, exploring the topic, "Spiritual Maturity." As a guide for the topic, I'll be using a book by Frank A. Thomas entitled Spiritual Maturity: Preserving Congregational Health and Balance. Below are some notes from one section of the book regarding the privilege of participating in a congregation and ways that individuals abuse this privilege. I will guide us in discussion of some of the highlights of these notes during the Executive Board Meeting.

- I. Developing Maturity in Congregational Life
 - A. Victim and savior are roles we play to avoid walking into the storm of life. Walking into storms and allowing others to walk into storms are keys to maturity.
 - B. Personal and spiritual maturity contributes to corporate maturity.
 1. The most significant opportunity and benefit a congregation gives to a member is the privilege of participation, which is the responsibility and right to contribute to the work of the congregation. (p. 27)
 2. The privilege of participation is the gift that we give when we decide to treat each other equally rather than subserviently or unequally.

- C. Over-functioning is a dysfunctional character trait in the leader. Under-functioning of the organization occurs when leader over functions.
- D. The ultimate value of members and leaders to the congregation is judged by how well they uphold the principle of the privilege of participation. Spiritual maturity is based on love, which builds up people. Spiritually mature are those who use their gifts to build up other people rather than themselves.

II. Abuses of Participation

- A. Secrets-the most grievous abuse of the privilege of participation is trafficking in secrets, that is, rumors, gossip, information leaks, third-party information, anonymous letters, and church intelligence and espionage.
 1. I will tell you but do not tell anyone else—people who do not have all the information are at a distinct disadvantage in decision making-secret meetings of members of congregation—then meetings with PMRC with only those members.
 2. Nobody talks about it-there are those who are consistently working to seek my termination—never talk about it.
 3. Scattered opinions and unsubstantiated perceptions. Secrets about other people create false bonds and unnecessary estrangements—opinions about how staff members were selected—Director of Member Engagement
- B. Scapegoating-the direct opposite of the privilege of participation is resolving church and family conflict through scapegoating. (p. 41) The opposite of participating as an equal is being excluded and demonized. A scapegoat has to be someone whose death or expulsion no one will avenge. The truth, however, is that someone will avenge every scapegoat's death. (Marty—lost some members because of his dismissal). Conflict in churches has been resolved by the inappropriate banishment, firing, dismissal, ostracizing, censoring, excommunication, and alienation of persons or groups that all agree are the troublemakers.
- C. The Illusion of Participation-the withdrawal of financial, spiritual, or physical participation and support, but not membership, to protest a pastoral, leadership, or congregational decision is an abuse of the privilege of participation.

III. Steps that Lead to Maturity

- A. The privilege of participation is a great benefit of inclusion, but we must guard against the illusion of participation, which can be giving in to the temptation to withdraw our financial, spiritual, or physical support from our congregation to protest a direction or decision by a leader or the leadership. “Anyone who, in the midst of the debate, states or even suggests that their participation with and support of the congregation is contingent on the decision reached should be disqualified from the debate.” (p. 47) Jesus said, “Let you ‘Yes’ be ‘Yes’ and your ‘No,’ ‘No.’”

Jesus would say, “Make a decision to participate fully or not participate at all and live with the consequences.” (p. 47)

- B. Be diligent in communicating factual information
- C. Have clear boundaries—what authority do I have, for what am I responsible?
- D. Respect a person’s right to make decisions within the context of his or her roles and boundaries—when boundaries are unclear, people second-guess decisions on faulty and emotional information rather than stated principles on which they disagree. People gain maturity when they have the opportunity to speak for themselves. Hold people accountable for their own statements. Allowing anonymous letters and nameless accusations is the abuse of leadership.
- E. Do not adapt to members who define themselves as victims—burnout is the result of doing the work of others. Any group that adapts and caves in to victims puts itself at a disadvantage for accomplishing its mission. Victim-people will consume so much time and energy that the leadership will not be able to address real concerns. When victims discover that they cannot throw the leadership off track, and the leadership and the rest of the group decide to move forward beyond the victims’ concerns, they will even feel justified in secretly plotting to get rid of the leadership. (p. 83)

I encourage all of us to celebrate the privilege of participation in the congregation and to treat one another with equality and respect. Let us resist speaking for others and encourage and support others to speak for themselves. Let us be responsible for our actions and hold each other accountable for what we say and do. May what we say and do contribute to our spiritual health strengthening our relationships with each other and strengthening the life and ministry of GCC.

Howard

**Report to the Executive Board
Highlights for September 2008
Rev. Dr. Pam Keckler – Minister for Spiritual Formation**

Worship

Assisted in worship 1 time
Led worship for parents and teens at PYFF
Led worship for 7th grade and 8th grade confirmands

Small Group Ministry

Preparing for 3 small group offerings this fall, including 2 Bible Studies

PYF – High School Youth

Good start to the year on Rally Day. 50% of group is freshman youth
Weekly meeting and planning with Elizabeth

PYFF (Pilgrim Youth Family Fellowship)

Had a good first PYFF with parents talking together (strategy in parenting),
sharing communion and a potluck supper.

678 Club (Middle School) – 6th, 7th, 8th grade

Have planned for 5 events this year of service and social time

Confirmation Classes

Led two individual mini-retreats which were well received by confirmands
7th grade class went from 12 students enrolled to 20 students.
8th grade has 4 classes, with 41 total
Completed my annual revision of the curriculum for confirmation

Other GCC Programs

Leadership Retreat
Board meetings
Confirmation Teacher meetings

Sacraments/Special Services

Prayer Service, Funeral and Interment for mother of Lori Benson, member
Memorial Service for Lynn Smith
Several weddings at GCC and in north shore area

Other

Glenview Clergy fall meeting – I'm in charge of keeping track of the clergy list and making sure it is updated and that clergy are personally invited.

Personal Comments

One thing a job description/list cannot accurately describe is when a minister spends time with a family who has just lost someone dear to them. All three of the ministers have had funerals or memorial services during the month of September and each have been different, depending on the family's needs. When we are part of this type of pastoral care, it's like time stops for me. Sharing a prayer with a dying person because the family asked you to "come by". Riding with a family in their car to the cemetery 33 miles one way and getting to know our members on a new level. Talking with children whose grandparents have died and trying to comfort them and answer their questions on death and dying. For me, this family or individual is my priority. Everything else must wait, including confirmation curriculum being finished, a retreat being ready, and a report written for a board meeting. Next to worship, pastoral care is what we do for the church body, from beginning (baptism) to in between to the ending time. As a congregation, we have the privilege to hold up these families and individuals in prayer and to follow up with a note, phone call or visit a few months from now, when all the cards have stopped coming and it appears no one cares. Thank you for continuing to care.

Peace,

Pam Keckler

GLENVIEW COMMUNITY CHURCH
REPORT TO THE EXECUTIVE BOARD
Rev. Sally Iberg, Minister for Mission and Ministry
September 23, 2008

Engage Members

Worship: Worship keeps us connected with God and with each other. It brings us together as a faith community. Worship is the most important thing we do. Since our last meeting, I led worship on 9/21 (in Howard's absence) and I assisted in worship leadership on 8/24, 8/31, 9/7, 9/14, 9/21.

Weddings: I conducted a wedding rehearsal on 9/19 and officiated at the wedding of Lindsay Boehm and Brian Giometti at GCC on 9/20.

Committal/Memorial Service. I am working with Juanita Ramsay's family in preparation for the committal and the Memorial service at GCC on 9/27 at 2.

Pastoral Care: maintain contact with various parishioners through visits and phone calls. Continue to coordinate care with Howard, Pam, and Marilyn in our weekly meetings and ongoing communication.

Small Group Ministries: Registration is taking place and will close on 9/28 or when the groups are filled. Lots of exciting topics for the fall. I am offering a 10 session small group using materials developed by Tom Scorer based on Marcus Borg's book, Reading the Bible Again for the First Time. This group will meet twice a month from October to the beginning of March. I'm also offering the 3rd section of the small group series titled Saving Jesus from Fundamentalism based on a DVD series of the same name.

Facilitator Gathering: Each fall we meet to explore strategies to effectively lead meetings and discussions. This year we will meet on Wednesday, September 24th.

Youth. Met with Elizabeth Ciccolini to talk about small groups with PYF.

Adult Education. Met with the board and led the first AE program of the year on Mission and Commitment on 9/14.

Sabbatical Group. Expect to hear from the Lilly Endowment about their response to our application for clergy renewal funds by the end of October.

Wider Church. Attended Chicago Metropolitan Association Council meeting. Met with Beth Dickerson as her advisor as she prepares for ordination. Attended Glenview Clergy, as we planned the program year, met new clergy in the area, and reintroduced ourselves to others.

Extend Missions

Missions Outreach is also the most important thing we do. Missions outreach can be a way of enhancing our love for one another to explore our work with them.

The Night Ministry. Met at GCC with Julie Delezene, TNM coordinator of church relations, and Tracy Sawires, Cindy Dailey, Jane Sanderson, and Cailey Hinz on 8/26.

Missions Outreach Board. Met with the board to discuss our relationships with the wider church including CMA and the CMA supported mission trips to New Orleans for rebuilding; to encourage participation at the CMA fall meeting on 10/18 – Jane Sanderson and Tracy Sawires are GCC's lay delegates. All are welcome to attend these meetings. Please contact me or the church office for more information. We also touched on Interfaith Refugee and Immigrant Ministries and The Night Ministry, two organizations with whom GCC works.

Expand Membership

New Member Orientation. Working with Linda Binaei to prepare for the new member orientation on October 12 at GCC.

Achieve Financial Stability

Stewardship Board. Attended board meeting and work closely with the chair and the board on the campaign.

Planned Giving Committee. Met with the committee to discuss program possibilities for GCC.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – jane.payne@gccucc.org

NAME OF BOARD: Adult Education

MEETING DATE/TIME/PLACE: Tuesday, September 9/ 7:00 pm/ Founders' Room

Members Present: Marcy Blackwelder, Nick Bubnovich, Chris Calandra, Ellen Clark, Doug Hively, Sheryl Long

Visitors: Rev. Howard Roberts, Rev. Sally Iberg, Tom Amos

Members Excused: Dick Clark, Earl Shultz, Mary Lambert, Sally Schreiner

Members Absent: none

SUMMARY OF MEETING: (additional space on back available if needed)

- 1) Welcome and opening prayer – Marcy Blackwelder
- 2) We were saddened to learn of the passing of one of our members, Ellie Dedrick. A memorial service will be held on September 13, 2008 at 10 a.m.
- 3) Sharing time: each member reintroduced his/her self.
- 4) Visitors Rev. Howard Roberts, Rev. Sally Iberg and Tom Amos (see next page for summary of remarks).
- 5) Chris distributed the meeting agenda.

DISCUSSION ITEMS:

The group discussed the program schedule and possible speakers. September is booked as well as three weeks in October. Chris will continue to handle publicity this year. Discussed impact of going to one service on AE program.

Suggested Program Ideas (*Chris Calandra will contact.)

1. Nick Bubnovich - "The Tale of the Grand Inquisitor" from Dostoyevsky's *The Brothers Karamazov* for Feb.
2. Gary Berkenstock and Marilyn Bellows – declined for this fall, but may be asked later for specific topic
3. Katherine Hughes and Kevin Kaiser or Phylis Scott – music topic?*
4. Beth Coulson – no response yet from inquiry*
5. Raven Foundation – email sent; will follow up with phone call*
6. Alan Reuter – "Huck Finn, Hamlet and the Apostle Paul" will schedule for Feb.*
7. Douglas Forman, Thresholds – Living Conditions of the mentally ill -- will try to schedule for Nov.*
8. Lisa Shies, North Shore Sleep Medicine - Sheryl will schedule the date.
9. Roberta Ruben, Bookstall – Ellen will contact
10. Diane Christiansen, author of young people's book on dyslexia*
11. Mission Board – possible refugee sponsoring project*
12. Earl Schultz – discussion on Ecclesiastes*
13. Pam Keckler – teen issues*
14. HOP – Gretchen Grad*
15. National Youth Conference – Elizabeth Ciccolini*

Current scheduling:

- Sept. 14 Sally Iberg
- Sept. 21 Stewardship Board
- Sept. 28 Don Clark—Obama, Religion in the Public Square
- Oct. 5 open
- Oct. 12 Howard Roberts
- Oct. 19 Andy/Gary music topic
- Oct. 26 Andy/Gary music topic

Topics for discussion at October meeting

- a. vice chair selection
- b. continued planning of future events—strategic focus

MINUTES SUBMITTED ON: Wednesday, September 11, 2008 by Marcy Blackwelder

NEXT BOARD MEETING SCHEDULED: Tuesday, October 14, 2008 in the Founders' Room

1-9/19/2008

Visitors: Rev. Sally Iberg, Tom Amos and Rev. Howard Roberts -- summary of remarks

- 1) Sally spoke about the Small Group Ministry Fall 2008 program. She is hoping that among other things, the Small Groups will give people the opportunity to find out more about one another. She also reminded everyone about the Facilitators Gathering Meeting on September 24, 2008 p.m. RSVP by Sept 17 noon. Sally will be the Adult Ed speaker on Sunday, September 14, 9:30-10:15 a.m. in the Chapel. She requested that the chairs be arranged in a circle if possible and nametags be provided for attendees in addition to the sign-up sheet. Sally asked our board to notify her if any future AE seminars might lend themselves to a small group discussion. She also requested an opportunity to speak to AE about the Clergy Renewal Program sometime after November.
- 2) Tom asked our board to discuss the impact of having one service on Sunday instead of two. He will be asking for a report from each board. Date to be announced.
- 3) Howard stopped by for a moment to greet everyone. He said our agenda looked good and appreciated our commitment to serve the four goals of the church. He said that interaction with the other boards was especially valuable and helps with communication overall.

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
CHILDREN'S BOARD**

MEETING DATE: August 26, 2008
Meeting called to order at 7:05 p.m.

MEMBERS PRESENT: Shane Bill, Shawn Eshoo, Betsy Garvey, Laura Heyser,
Michelle Langenbach, Kathy Lifton, Becky Lothian, Tracey
Noe, David Spaulding, Jim Yagelski

MEMBERS EXCUSED: Clark Bundy, Joanne Matik, Beth Anne Solem

MEMBERS ABSENT:

Opening Prayer

Becky

Board Business

- New Board members Shane Bill, Tracey Noe, and Betsy Garvey were introduced as was the rest of the board.
- Board Duties / Responsibilities were handed out and discussed.
- It was mentioned that at the next meeting, we would have our board picture taken and Laura will do the Opening Prayer.

Director's Report

Kathy Lifton

- Kathy came up with a new idea to be tried this year. A Board Member would be assigned as a liaison with each grade. This member would monitor and help out on an as needed basis. The assignments are: 3 Year Olds – Tracey; 4 Year Olds – Shane, Kindergarten – Betsy, 1st grade – Shawn Eshoo, 2nd Grade – Clark, 3rd Grade – Michelle, 4th Grade – Jim, 5th Grade – Becky 6th Grade – Laura.
- Kathy has met with Lisa Ledger, who will teach fifth grade next year, to discuss what worship for that class should be. As students have gone through the process of earning their Bibles, they need to do something different from what they did last year.
- Kathy talked at great length about the Children's Worship and the addition of a Music Instruction component.

Chair Report

Becky

- A list of the dates of this year's meetings was distributed. All will be on the second Tuesday of the month.
- Each group at the church has a code number that must be used when making copies on the church copier. The Children's Board code number is 0116.
- Crop Walk – October 19th at 1:30 – GCC is hosting the Crop Walk, which is in its 24th year. We are hoping to raise \$10,000, as 25% will go to the Northfield Food Pantry.
- An upcoming event schedule for the children was passed out and members should consider which ones they would like to help out with in the future.
- Binders will only be handed out to those who request them from Becky.

Project Plan: Rally Day

- Rally Day – September 7th – We will have Sunday school on Rally Day at 9:30. Kathy will introduce the teachers at worship, and then their students will exit with them. Laura will assist with the Sunday school registration assistance. The games will have two shifts this

year. One shift is from 10:45 to 11:45. The other shift is from 11:45 to 12:45. The five activities need volunteers for each shift. The activities include Football tire throw, Bean Bag toss, Temporary tattoos, Bozo buckets, Mummy wrap. Becky will bring the Football tire and will help out with that. The Bean Bag toss will be manned by Jim. So far Laura, Shawn, Betsy, Tracey, Jeff, and Beth Anne have signed-up to help. We need more help, however, please sign-up by calling **Shawn**. Also, assistance with cleanup is needed.

Meeting adjourned with the Lord's Prayer.

Next meeting, September 9th at 7:00 P.M.

Respectfully submitted by David Spaulding

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
CHILDREN'S BOARD**

MEETING DATE: September 9, 2008
Meeting called to order at 7:05 p.m.

MEMBERS PRESENT: Clark Bundy, Laura Heyser, Kathy Lifton, Becky Lothian, David Spaulding, Jim Yagelski

MEMBERS EXCUSED: Shane Bill, Shawn Eshoo, Betsy Garvey, Michelle Langenbach, Joanne Matik, Tracey Noe, Beth Ann Solem,

MEMBERS ABSENT:

Opening Prayer

Laura

Board Business

- Board Duties / Responsibilities were handed out and discussed.
- Shawn will do the Opening Prayer in October.

Director's Report

Kathy Lifton

- The fourth graders will be moving around to different rooms to learn about each spot in the church. This rotating class will be designed to educate the students about the whole church by the end of their studies.
- Sunday school registration went very smoothly. We have six to eight new registrations this year.
- Tom Amos stopped by briefly and talked about the possibility of going to one service next year.
- Board members are asked to initiate contact with respective class teacher in the next week or two – either via phone or at Sunday School – and discuss possible needs (parent helper signups, etc). Class lists and parent contact information will be distributed at next meeting, when registration process has been complete.
- There was a discussion about behavioral concerns on 9/7 for the 3rd and/or 4th graders but no mention was made what happened.

Chair Report

Becky

- Mission related components of our plan will be emailed to Tracey Sawires on the Mission Board before the next meeting.
- Think about approving which two regions for sponsoring children. More information will become available at the next meeting.
- Kathy brought up an idea, for the fourth graders. Each month focusing on a different subject matter. For example: October could be Missions. This program would last for six months, if we do this. After a discussion, positive feedback was received from our board.

Project Plan: Rally Day

- Rally Day – September 7th – Thanks goes to everyone who helped out at Rally Day. The events were run very smoothly and it was a beautiful day out. The attendance turned out well and there was enough food for everyone.

Project Plan: World Communion Sunday 10/5

- 10:30 Family Worship – need to provide kids' activity packets. Laura will assist with that.
- Coffee Hour – After 8:30 Service – Becky and Laura will help serve. **Looking for two volunteers to do the After 10:30 Service.**
- Board poster – Becky will create new poster w/ current pictures & info.

Upcoming Event/Project Discussion

- Crop Walk – October 19th at 1:30 – GCC is hosting the Crop Walk, which is in its 24th year. We are hoping to raise \$10,000, as 25% will go to the Northfield Food Pantry.
- Advent Activities, November 30 - Tracey and Jim will head-up the event
- Poinsettias & Pizza, December 21 - **looking for a leader**
- Hearty Day at SS, February 1 – Becky will head-up the activity

Meeting adjourned with the Lord's Prayer.

Next meeting, October 14th at 7:00 P.M.

Respectfully submitted by David Spaulding

Youth and Confirmation Board Meeting
September 14, 2008

Present: Christine Foley, Emily Davis, Cindy Gabuzzi, Bob Raebel, Kevin Barron, Chris Clark, Kathleen Butler, John Miller, Kim Yagelski

Excused Absense: Mike Barron, Michele Monteith, Cailey Hinz, Brian Grad

Staff: Pam Keckler and Elizabeth Ciccolini

- The meeting started with a devotion read by Pam Keckler.
- The chair reviewed the meeting ground rules, attendance policy and visitor policy
- The chair reminded the board that we still need a Vice Chair to step forward
- The Board decided that future meetings will be the second Sunday of each month after the 10:30 service.
- The Chair reviewed the contents of the provided binder
- Pam Keckler Reviewed the Confirmation Program
 - 4 long term teachers
 - 18 – 19 7th Graders attended the season kickoff mini-retreat
- Carol Uhl discussed the NYE in Knoxville, TN that 7 youth attended this summer
 - She handed off a song book to Elizabeth and two calendars full of resources to the board
- Elizabeth Discussed the 6-7-8 Club and PYF
 - She reviewed the Spring – Youth Sunday – End of the year.
 - Reviewed the 2 summer trips – work camp and NYE
 - PYF has had a successful start – 50% of last year’s Confirmands have attended PYF already.
 - Provided details on new things for this year:
 - Sponsor Application – for the adult PYF chaperones
 - Senior Youth Leaders – who provide leadership at PYF
 - Idea Chart – used to evaluate new idea for the youth
 - Web site/Twitter service
 - Youth Mission Statement – first draft to be written by the youth
 - The theme for the youth this year is “Relationships for the Journey” (Friends, Self, Family, Parents, Others, Church and God). The theme was selected and voted on by the youth at the end of last year.
 - Fall retreat to MI is October 4-5th
 - Start to think about next Summer trips and how many
 - October 12th Progressive Dinner needs to be planned – where the youth visit several houses in close proximity of the church for a progressive dinner.
- Christmas Tree Fundraiser. It is the primary and most lucrative fundraiser for the youth. The goal is to increase sales this year and simplify the delivery process.
- The Board reviewed the schedule for the year and assigned task ownership for the next two months.
- Reviewed the Budget
- Closed the meeting

GLENVIEW COMMUNITY CHURCH
FELLOWSHIP BOARD MINUTES

NAME OF BOARD: Fellowship Board

MEETING DATE/TIME/PLACE: Sunday, September 7, 2008, 9:00 a.m. / Elm Street grilling area.

MEMBERS PRESENT: Karin Kinzalow, Bud Kinzalow, Steve Krueger, Melinda Krueger, Paul DesJardins, Ann Grant, Susan Johns.

MEMBERS EXCUSED: Peter Stettler, Rob Orr.

The meeting was called to order by Karin Kinzalow at 9:00 a.m.

SUMMARY OF MEETING:

This brief board meeting was held immediately following the 8:45 a.m. Rally Day organizational meeting. Our primary focus for the day was ensuring that all Rally Day food functions would be adequately staffed for the event. We then all assisted with the Rally Day lunch set up and service.

The board members briefly discussed selection of a new secretary for the board and signing up for donut purchase/delivery each month. Pete Stettler will bring the donut sign-up sheet to the October meeting. Fellowship Board is also scheduled to serve coffee after both services on October 12. Karin also distributed the schedule of meetings for the rest of the year.

Gary Wendt has asked the Fellowship Board to provide light refreshments for a concert on March 20th that is part of the Simple Gifts series. Karin Kinzalow would like to support this event because it gives the board an opportunity to meet a different group of church members. We will also discuss this opportunity with the Membership Board at our next joint meeting; it might be a good event for them to be aware of as well.

Minutes respectfully submitted by Karin Kinzalow.

GLENVIEW COMMUNITY CHURCH
FINANCE BOARD MINUTES

September 9, 2008

BOARD MEMBERS

Present: Laura Olson, Jane Hund, Bob Kappus, Scott Williams, Janet Berkenstock, Jeff Wagner, Scott Barnes
Excused: Business Administrator Char Lillquist, Cricket Kelly, John Demler
Also Present: Treasurer Rob Hevey

SUMMARY OF MEETING

Meeting Opened at 7:00 PM with a prayer led by Jeff Wagner.

Review of June Minutes: Minutes were approved.

PMRC / Staffing Subcommittee News:

Char Lillquist will retire effective October 1st. Finance Board will work with the staffing subcommittee and with Senior Minister to address the following issues:

- 1) Interim Business Manager
- 2) Hiring process
- 3) Job description (business degree / accounting experience)

Nursery School:

The possibility of transitioning accounting duties from the GCC Business Manager to the Nursery school treasurer needs to be further investigated by the respective parties.

Don Clark has noted some legitimate legal concerns and the Nursery School is looking into work load issues for their Treasurer. Scott Williams will check on the latest news from the Nursery school. Finance Board and Treasurer will then need to discuss next steps with Tom Amos and Don Clark.

Treasurer's Report by Rob Hevey:

August year to date net results of \$(127,995) were \$(59,506) unfavorable versus budget and \$(51,701) unfavorable versus prior year primarily due to shortfalls in current pledge contributions.

Rob will write a note in an upcoming 'Broadcaster' to highlight the revenue shortfall / pledge contribution issue.

The Treasurer's report was approved by the committee.

Budget Committee:

In September, the Budget committee will meet with Board chairs to discuss the 2009 budget process and to review their preliminary budget requests. Bob Kappus will coordinate time and place for the meeting.

Insurance:

All renewals are in except for Worker Comp. Increase for property, liability, general liability, etc. is only 2.5% versus the previous contract period.

Audit committee:

The Subcommittee will meet prior to year end to determine goals for calendar year 2009. Team needs to determine if the church has filed 501c tax returns in recent years.

Investment committee:

Subcommittee to meet in late September to determine how to re-invest funds from recently expired CDs. Per Cricket's e-mail, there are still several internal reporting issues (timing related) that need to be addressed and performance of Endowment II needs to be evaluated.

Old Business:

None.

New Business:

Henceforth, the Trustee of the Day will be responsible for securing the collection from both services.

After most services, the Trustee will gather the collections from the altar (most non-communion services). For communion and special services (music, children services, etc.), the Trustee will secure the collection from the ushers in the narthex.

As most of Trustees attend the late service, the Trustee will need to be at the church at approximately 9:15 to secure the collection from the 8:30 service. The trustee is additionally responsible for securing the collection from the 10:30 service.

A deposit log will be provided and used in lieu of the old forms. The service date, name of the trustee and # of bags deposited will be required entries on the log.

Important note:

The trustee must keep possession (or make an early deposit) of the 8:30 collection – this collection must not be left in the office (old procedure) as there are no front office staff 'guarding' the office.

Last Line of Defense:

If the Trustee fails to attend the early service, the head usher should call the Board chair. The Board Chair's name and phone # will be in the front of the log book. The (TBD) vice chair will be the emergency / emergency back-up.

Sub-committees and Trustee of the Day dates for 2008-2009 were distributed.

The Board Picture needs to be taken at the October meeting.

Next Board Meeting – 7:00 PM, October 13th, 2008 in the Founder's Room. Williams to take minutes.

The meeting was concluded with the Lord's Prayer and adjourned at 8:45 PM.

Minutes submitted by Jeff Wagner.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

[E-Mail to – gccucc@gccucc.org](mailto:gccucc@gccucc.org)

NAME OF BOARD: Membership Board

MEETING DATE/TIME/PLACE: 9/14/08. Parlor at 9:30 am

MEMBERS PRESENT: John Clonts, Amy Davis, Barb Lothian, Meg Macfadden, David Selby, Fran Oldham

MEMBERS EXCUSED: Jim Shellard, Tammy Lundal, Sandie DesJardins, Brian Wegley

AD HOC / STAFF / GUESTS PRESENT: Larry Kemp – Member at Large, Linda Binaei – Director of Member Engagement

SUMMARY OF MEETING: (additional space on back available if needed)

Board Business:

- Minutes for June were approved.
- Sandie DesJardins has volunteered to serve as Vice Chair.
- Meg Macfadden and Barb Lothian will share duties of Secretary

Director's Report:

- October's New Member Sunday has 8-10 people signed up so far.

Old Business:

- Photo Directory: Historically we have asked for a donation for the annual church directory (\$5.00?). Families that participated this year will receive a one complimentary directory. We will ask for a donation of \$10 from those who wish to have an additional directory or from those who did not sit for a picture. Amy will send an email to the board looking for volunteers to pass out the directories during coffee hour starting next Sunday.
- Approved \$150.00 for the rally day mailing.
- \$300.00 needs to be listed on the budget for the photography for the directory. John Clonts paid the \$300.00 out of pocket. The \$300.00 will be paid back from donations made for the directory.
- Fran Oldham will mail out Christmas cards – sent to visitors during the past year, new members during the year and maybe others? John will send her the parameters used last year.
- Advent Email Committee: John Clonts and 2 new people – a graphics person and “creative consultant.” The end goal is people will serve on the still ad hoc Communications Committee. Members need to be nailed down in October.
- Pod Cast Update: Podcast effort will be tabled at this time.

- Mentor Program Update: As new members join we are looking for mentor families. October New Members Sunday has 8-10 people at this point. Fran Oldham will be liaison with the mentor families and the Membership Board.

New Business:

- Membership board hosted coffee hour on 9/14. Amy Davis was host with her family after the 10:30 service. Our remaining dates are December 21st and March 22nd. Members will be asked to sign up at the next meeting.
- New Members Orientation is scheduled October 12th from 3-5:30. David Selby and Amy Davis volunteered to attend.
- We agreed to hold our meetings on the 2nd Sunday of the month at 9:30 location to be determined.
- The Neighbor-to-Neighbor Program is still under discussion.

Meeting adjourned at 10:30 with the Lords Prayer.

NEXT BOARD MEETING SCHEDULED FOR:

(date): 10/12/08 (time) 9:30 am (room): TBD

Minutes Submitted On: (date) 9/14/08 (by) Barb Lothian & Meg Macfadden

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

NAME OF BOARD: Music

MEETING TIME AND PLACE: Wednesday, September 10, 2008 at 7 p.m. in Youth Room.

ATTENDANCE: Sue Newberry, Maggie Bemm, Ray Scott, Char Melzer, Dick Conser, Mickey Safstrom, Gary Berkenstock, Peggy Roberts, Jennifer Burrowes, Debby Shellard, Andy Lewis, and Gary Wendt.

The meeting was called to order at 7:05 p.m. by Sue Newberry, Board Chairperson. We briefly introduced ourselves by contributing a verb that described our relationship to GCC. The verbs collected were: watch, grow, quest, do, sing, seek, pray, renew, run, drive, long-lasting, and worship. The minutes of August 13, 2008 were approved as read.

Review of Music Program Financials – The financial report year-to date through August 2008 was reviewed. Although only 40% of the budget has been spent so far, there are many expenses ready for submission and substantial expenditures coming up between now and the end of the fiscal year.

Executive Board Recap - The Executive Board report was reviewed by The Board.

Staff Reports:

Andy Lewis reported that the Sept. 6 special rehearsal went well and wawell attended. The music for the trip to Rome for the **International Church Music Festival** is in the planning stages. The choir will be presenting **Lessons and Carols** for the December 14 worship services. Andy is hoping to put together a brass ensemble for the **Thanksgiving, November 23, worship service**.

Gary Wendt reported that the **Bell Choir** had already had 2 rehearsals and had played for the Sept. 7 Rally Day service. The group needs one more full time ringer plus a regular substitute ringer. **The girls choir from the Czech Republic** will be in Glenview for 2 nights on Nov. 4 and 5. We need host families for the girls and the adults with them for these 2 night. Susan Mann has volunteered to find the host families needed. The concert will be presented on Nov. 5. There is a **repair bill of \$73** for one of the bells. The account that covers this kind of repair is depleted. The Board agreed to pay to cost from the Friends of Music.

Debby Shellard reported that the **Voices of GCC** has had 2 rehearsals and has sung for the Rally Day service. There are at present 25 children signed up for this group. **The Primary Choir** begins their rehearsals next Sunday and has 29 children signed up.

Old Business

Bell Choir Room – A reply has been received from the Properties Board that they are trying to determine the cost of air conditioning the rehearsal space. The problem of heating the space this winter still needs to be solved. We need to find out if it would be possible to use space heaters during rehearsals. Also, until the lighting is improved, music stand lights might help. Dick Conser brought a light that was purchased at Costco for \$10 that might serve this purpose.

Review of Budget Proposal – The Board spent quite a bit of time reviewing our budget needs for the coming year. A complete budget proposal will be voted on at our next meeting.

New Business

2009 Budget Planner for the Finance Board – We completed it.

Music Board handbooks were distributed to each member.

Safe Church Volunteer Disclosures were given to each member to complete and return to the church office.

Board housekeeping matters were expedited by assigning members to jobs such as providing the opening prayer for our meetings, ushering at Simple Gift concerts, working on Pasta Luigi, Community Outreach, and with the Facilities Manager.

The meeting was adjourned with the Lord's Prayer at 9:07 p.m.

NEXT MEETING: Wednesday, October 8, 2008 at 7 p.m.

MINUTES SUBMITTED: Thursday, September 11, 2008 by Mickey Safstrom

BOARD CALENDAR:

Sept. 23	Tuesday	Executive Board	7 p.m.
Oct. 8	Wednesday	Board meeting	7 p.m.
Oct. 21 or 28	Tuesday	Executive Board	7 p.m.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to - gccucc@gccucc.org

DUE: 9:00 a.m. Wednesday before the next Executive Board Meeting

NAME OF BOARD: Pastoral Care Board

MEETING DATE/TIME/PLACE: September 9, 2008 7 p.m. in Room 210 at GCC

MEMBERS PRESENT: Mary Lou Aagaard, Val Anderson, Kara Clark, Marilyn Belleau, Mary Buchanan, Toni Cucco, Diane Damico, Sally Hicks, Carolyn Keller, Betsy Martin, Barbara Pollak, Jane Sanderson, and Jackie Seter.

MEMBERS EXCUSED: None

MEMBERS ABSENT: Barbara Gundrum

MEMBERS ABSENT: Kara Clark shared the prayer "Dreaded Commitment or Welcome Opportunity"

DEVOTIONS:

SUMMARY OF MEETING:

Old/New Business:

PCB Vice Chair: Kara Clark reported that the board still needs a vice chair. She reviewed the position's responsibilities and asked anyone interested and willing to accept the position to contact her.

Memorial Reception Chair: Kara reported that Toni Cucco and Carolyn Keller have agreed to co-chair the Memorial Receptions position.

Memorial Receptions: Immediate past chair for Memorial Receptions, Kay Warskow, has volunteered to assist the Board with the two receptions scheduled for Saturday, Sept. 13. The morning one is for Ellie Dedrick and the afternoon one for Lynn Smith. Board members agreed to supply cookies for the morning reception. Refreshments for the afternoon reception will be supplied by members of Women's Association Chapter 8. Val Anderson and Jane Sanderson will be responsible for a memorial reception to be held for Juanita Ramsay on September 27.

We Care: Barbara Pollak and Jane Sanderson will work together on We Care. Barbara will confer with Marilyn Belleau about the procedures to be followed in providing We Care services.

Sixty+ Luncheon: Mary Buchanan reported that the first 60+ luncheon will take place on September 16. Val Anderson, Diane Damico, and Barbara Pollak volunteered to help on that date. (9/16 note: this month's 60+ luncheon has been cancelled due to the flooding in the church basement).

Blood Drive: Sally Hicks reported that, to date, 20 people have signed up to donate blood on September 21. She asked for donors and volunteers to sign up donors at the coffee hours on Sunday, September 14. She circulated a sign-up sheet for helpers on the day of the blood drive.

Flu Shots: Sally Hicks announced that flu shots would be available on October 4. She circulated a sign-up sheet for help on that date. Marilyn Belleau urged all board members to get a flu shot.

Coffee Hours: Kara advised that the Pastoral Care Board will be responsible for serving at the coffee hours on November 30, March 8, and June 18. Sign up sheets will be available at the next PCB meeting, October 14.

Privileged Visitors: Val Anderson indicated that she will review the information in the files concerning the privileged visitors. She will consult with Marilyn Belleau to determine if changes are needed.

Chair's Report:

Kara Clark attended the Executive Board meeting on August 23. She reported that all boards are being asked to consider the following issues:

- 1) If the schedule is changed to hold just one worship service on Sunday, what would be the effect on the work of the board?
- 2) What would be the effect on the board's work if the budget was decreased by 10%?
- 3) What would be the effect on the board's work if the budget was increased by 10%?

The board agreed that a change in the number of services would reduce the number of opportunities for signing up participants for activities such as the blood drive. The change would also reduce the number of times PCB would host a coffee hour.

Board members want more time to think about what PCB work might be altered by either a decrease or increase in the budget. In general, the Board feels that with such a small budget to begin with, it would be preferable to not decrease it further.

The Executive Committee is continuing to explore ways to engage the church community. One possibility is creating neighborhood groups, similar to the colony organization that existed many years ago. No decision has been made on this matter.

The Children's Board is interested in having their December event involve having the children make cards that could then be attached to the poinsettias designated for delivery to shut-ins and nursing homes. The PCB like this idea and asked if they could make 80 cards. Kara will speak to Becky Lothian, the chair of the Children's Board, to work out the numbers and the logistics.

Following the Lord's Prayer the meeting was adjourned. Board members remained until 8:40 to tour the kitchen and storage area. They reviewed the supplies and learned where to find things needed for the Memorial Receptions.

Moderator Tom Amos made a brief visit during the business meeting. He mentioned the need for the Board to think about the effect on PCB if a change to a single worship service on Sunday is made. The Board also took a short break to have its picture taken. The picture will be placed on the church's "Board Walk".

Next Board Meeting Scheduled For: Tuesday, October 14, 2008 7:00 p.m. in Room 210, GCC
Devotions: Mary Buchanan

Minutes submitted on: September 16, 2008 by Mary-Lou Aagaard

GLENVIEW COMMUNITY CHURCH – BOARD MINUTES

BOARD NAME: STEWARDSHIP

MEETING DATE: September 10, 2008

MEMBERS PRESENT: Peter Grant, Lloyd Bettis, Beth Brady, Lori Eshoo, Mary Ellen Johnson
Mike Loeber, Karen Patterson O'Brien, Sally Thuresson, Scott Smith

STAFF PRESENT: Sally Iberg

MEMBERS EXCUSED: Larry Chandler, Colin Kelly, Glenn Kelly

GUESTS: Larry Kemp

SUMMARY OF MEETING:

After a summer of progressive feasts, the Board returned to Room 7 for a multi-media meeting:

- Opening prayer by Lori Eshoo.
- THE 2009 STEWARDSHIP CAMPAIGN IS OFFICIALLY UNDERWAY!!!
- The campaign video is down to its final "tweaks" with email blast targeted for September 17th. After viewing the video, recipient will be moved (hopefully emotionally and literally) to the GCC website for the opportunity to submit their 2009 commitment online. Online submissions will be sent to a secure email address GivingatGCC.org and only accessible by the Business Manager. Confirming email and a confirming letter generated and sent to the donor.
- Spontaneous recognition for Larry Kemp for all of his efforts on the video/website, last minute pinch-hitting for Chirag Mehta – whom the Board is remembering in its thoughts and prayers.
- Several Board members will speak during both worship services Sunday, September 14th. Sally Iberg will speak on "Mission and Commitment" at Adult Education the same day.
- This year's campaign posters are in progress; appearing at a Narthex near you – Soon!
- Stewardship Board unanimously approved use of budgeted funds for training Sally Iberg how to open email attachments.
- Stewardship Board Dialogue during Adult Education series on Sunday, September 21st.
- Extended discussion as to whether or not Offering envelopes should be mailed to everyone making a financial commitment for next year. Decision to stay with current process.
- Work to begin on second video/email shortly.
- ended with the Lord's Prayer and adjourned to the Sanctuary to place campaign brochures in each and every pew.

NEXT BOARD MEETING SCHEDULED FOR: Wednesday, October 08, 2008 at 7:00 p.m.
Location: Room 07

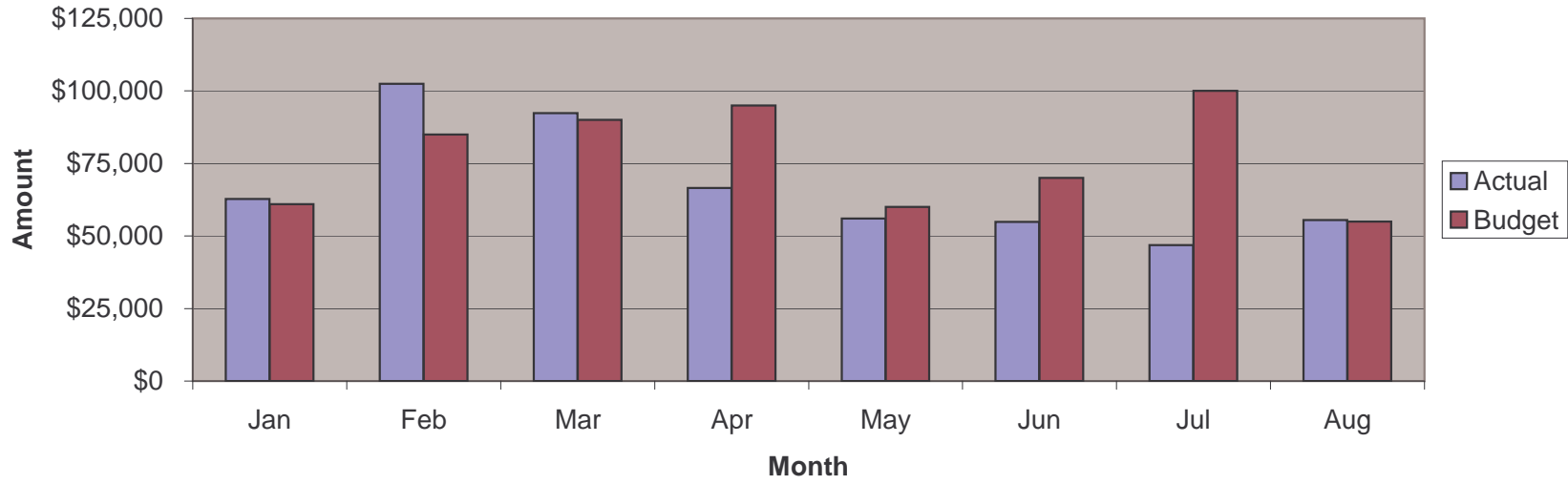
Minutes submitted on: September 12, 2008 by Scott Smith

**Glenview Community Church
YTD Revenue Expense Summary**

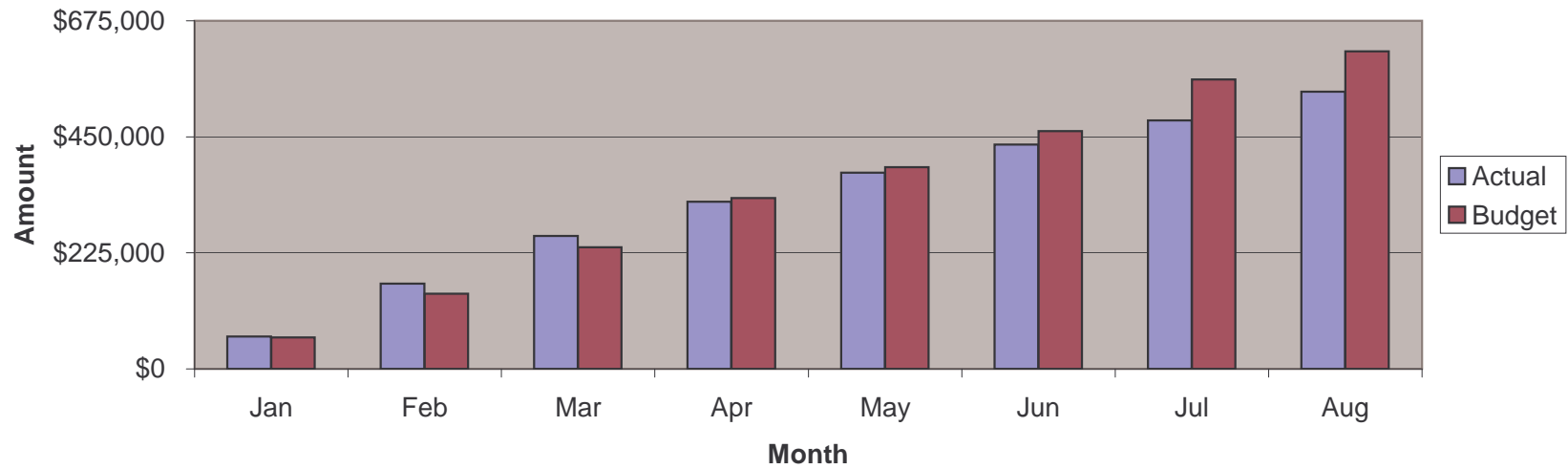
		YTD	YTD	YTD	Notes
	Aug-08	Actual	Budget	Over/(Under)	General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
				Budget	
Revenues					
Contributions	58,960.39	594,522.95	670,000.00	(75,477.05)	Primarily Current \$79,000 U, Non-pledge \$6,000 U, Overage \$9,000 F
Loose Offerings	808.00	5,347.09	6,500.00	(1,152.91)	
Women's Assoc	-	8,000.00	8,000.00	-	
Fees & Nursery School	25.00	21,090.25	17,800.00	3,290.25	Primarily Building Fees - \$3,100 F
Interest	399.61	5,450.53	8,000.00	(2,549.47)	
Housing Trust	-	12,500.00	12,500.00	-	
Endowment I	-	2,125.00	3,250.00	(1,125.00)	
Endowment II	854.38	7,991.99	9,700.00	(1,708.01)	
Mission Offering	5.00	11,610.43	12,000.00	(389.57)	
Music Transfer	-	-	-	-	
Total Revenues	61,052.38	668,638.24	747,750.00	(79,111.76)	
Expenses					
Pastoral	27,673.39	236,353.29	239,570.64	(3,217.35)	Primarily Insurance - \$2,000 F
Missions	7,740.25	73,777.43	73,922.00	(144.57)	
Children's Ministry	1,844.41	21,499.65	23,782.64	(2,282.99)	
Confirmation & Youth	350.33	20,593.05	21,038.00	(444.95)	
Pastoral Care	4,244.44	34,476.12	34,435.36	40.76	
Membership	2,500.14	20,677.67	21,959.36	(1,281.69)	
Adult Education	-	1,113.25	1,480.00	(366.75)	
Services & Sacraments	-	283.25	326.64	(43.39)	
Fellowship	-	622.01	460.00	162.01	
Music	6,074.17	50,805.15	56,641.36	(5,836.21)	Primarily Salaries \$2,100 F, Instrumentalists \$1,800 F
Stewardship	130.00	17.00	1,630.00	(1,613.00)	
General & Administrative	14,929.70	140,490.18	151,805.92	(11,315.74)	Maintenance - \$2,400 F, Communication - \$1,000 U, Insurance - \$11,500 F, Misc. - \$2,000 U
Church Property	20,178.60	183,010.13	176,272.28	6,737.85	Primarily Salaries - \$2,900 U, Maint. - \$2,600 U, Utilities - \$1,500 U
Pageant	-	-	-	-	
Capital Reserve	1,614.50	12,916.00	12,916.00	-	
Long Range Plan Funds	-	-	-	-	
Total Expenses	87,279.93	796,634.18	816,240.20	(19,606.02)	
Net	<u>(26,227.55)</u>	<u>(127,995.94)</u>	<u>(68,490.20)</u>	<u>(59,505.74)</u>	
General Fund	(98,133.18)				
Capital Reserve	224,474.98				

F : Favorable to Budget; **U : Unfavorable** to Budget

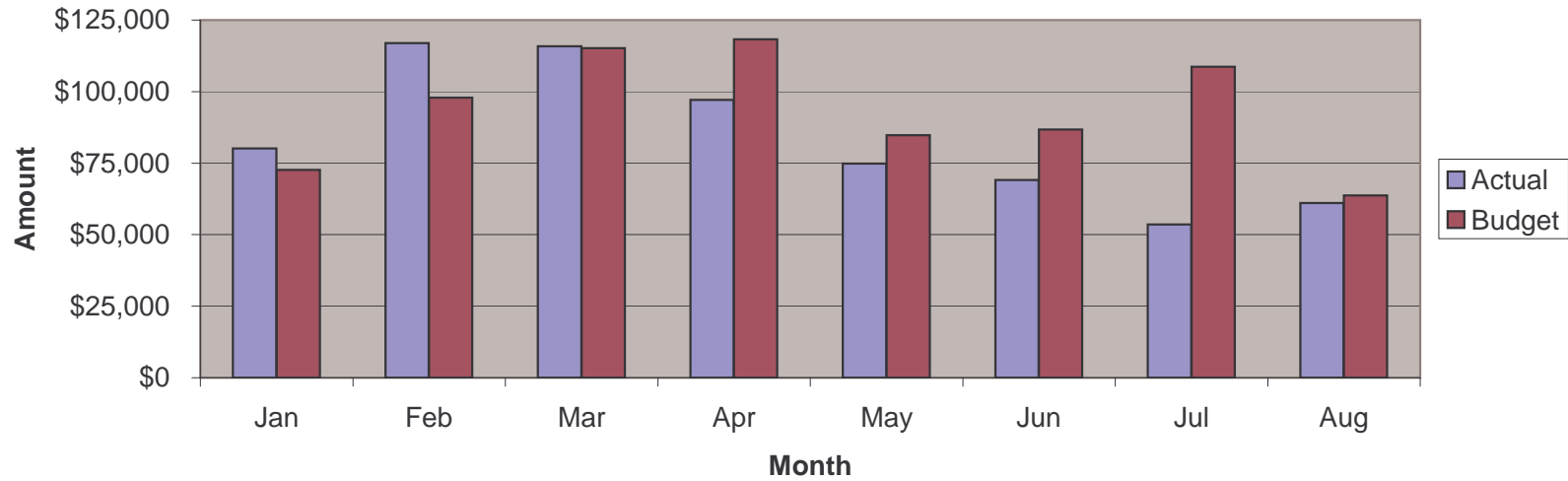
Monthly Pledges - Actual vs. Budget



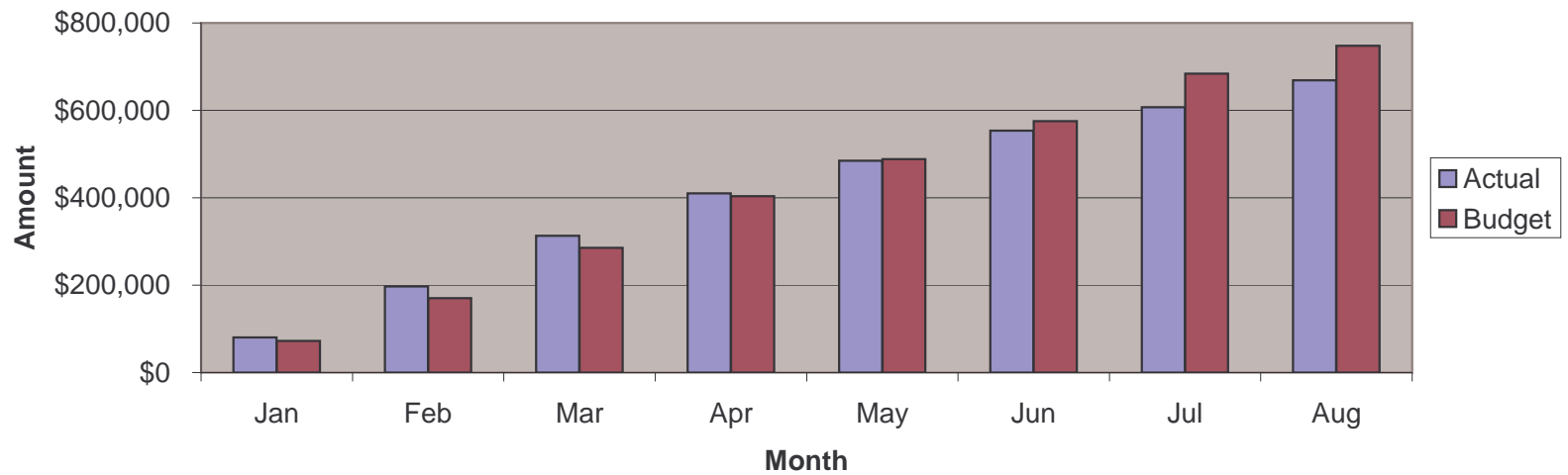
YTD Pledges - Actual vs. Budget



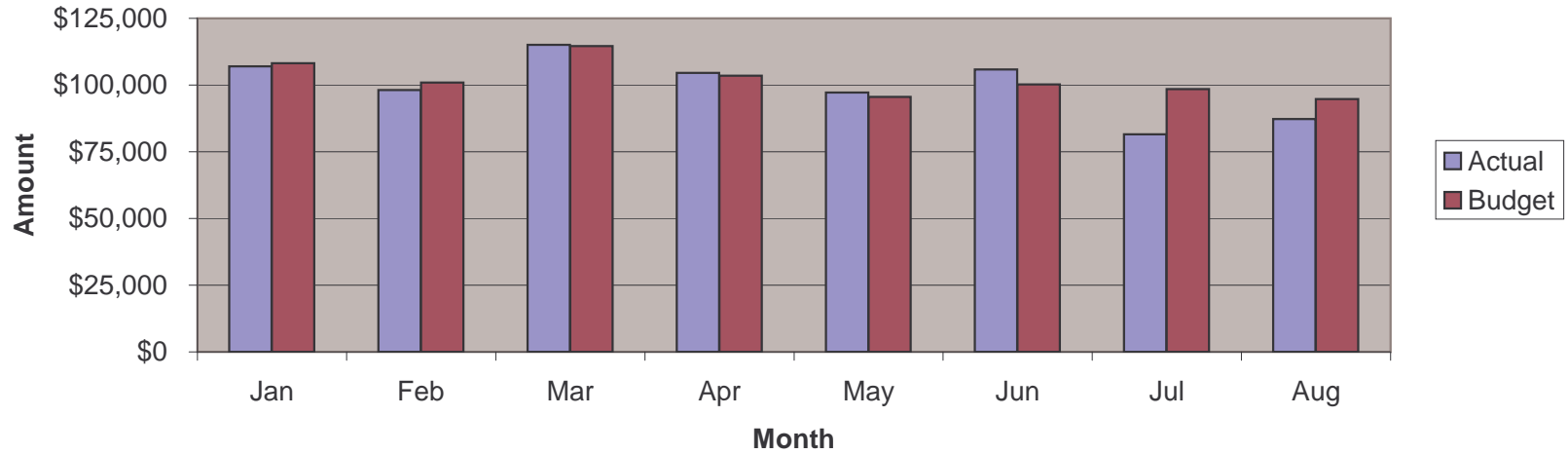
Monthly Revenue - Actual vs. Budget



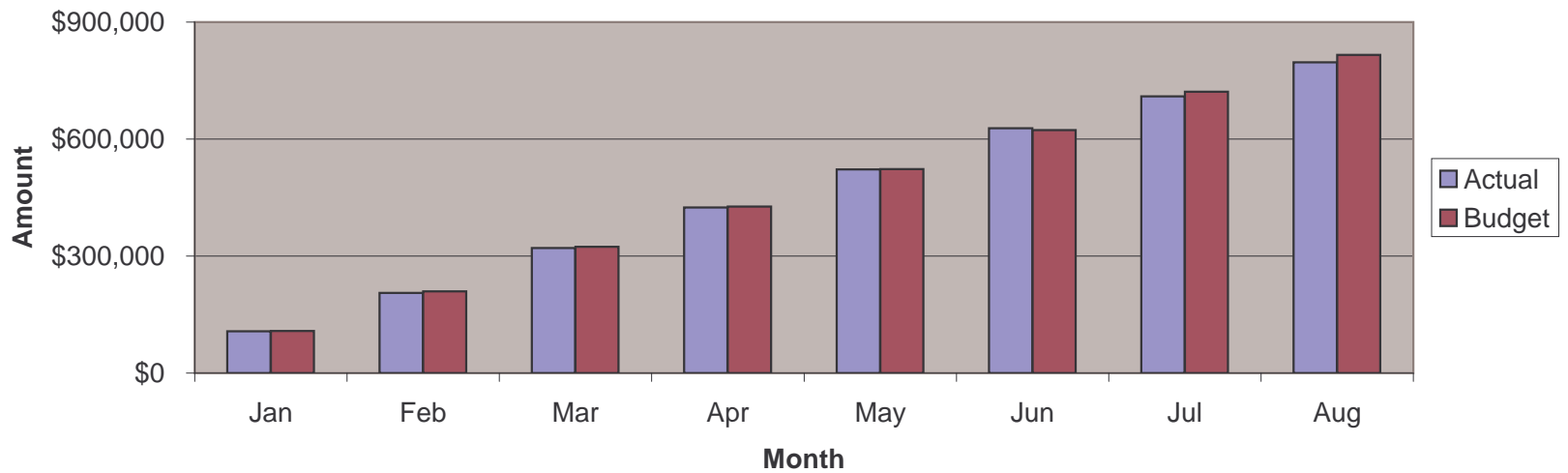
YTD Revenue - Actual vs. Budget



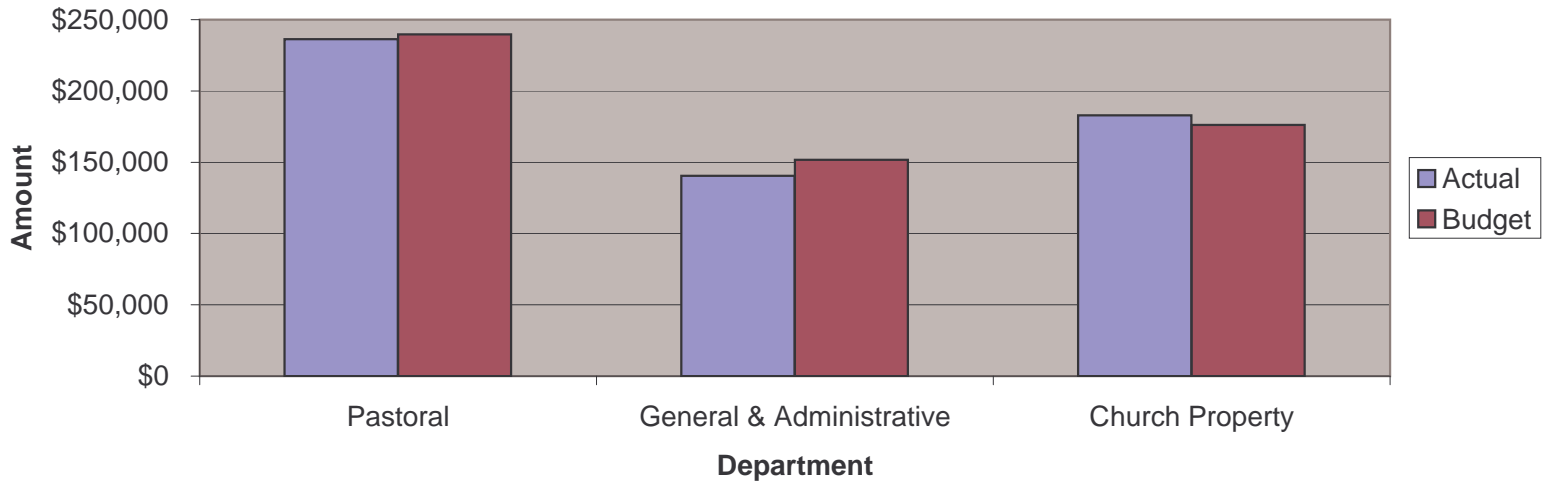
Monthly Expenses - Actual vs. Budget



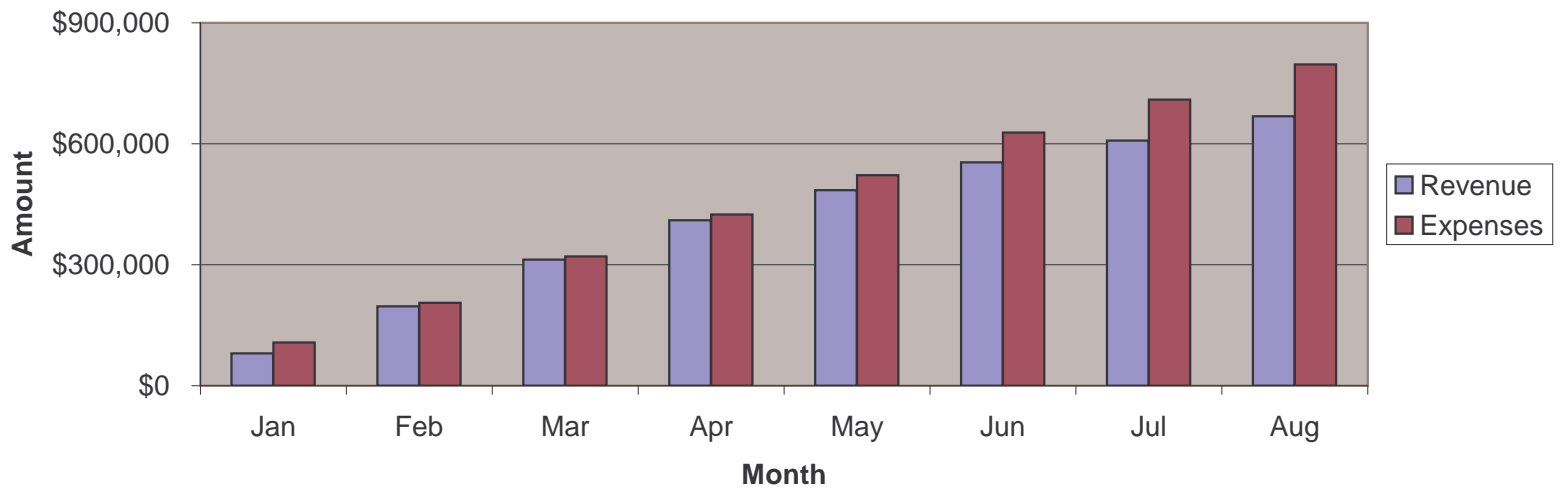
YTD Expenses - Actual vs. Budget

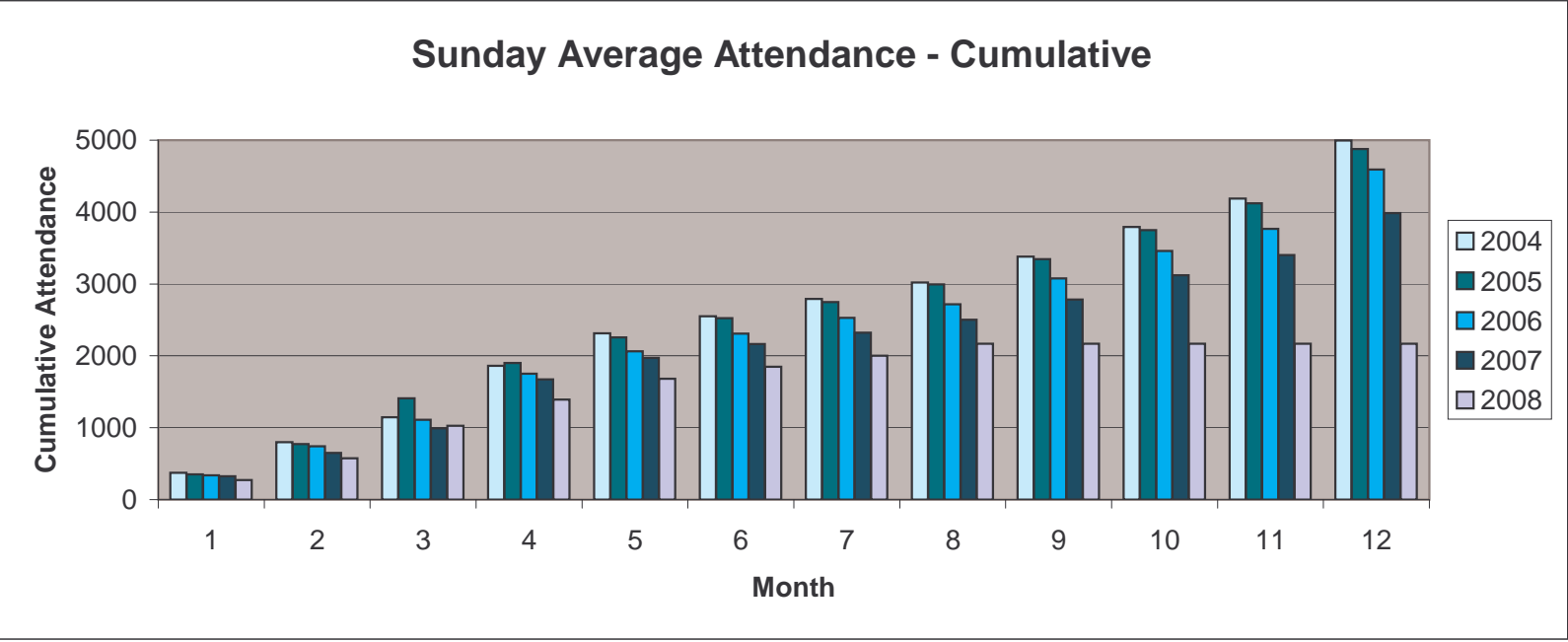
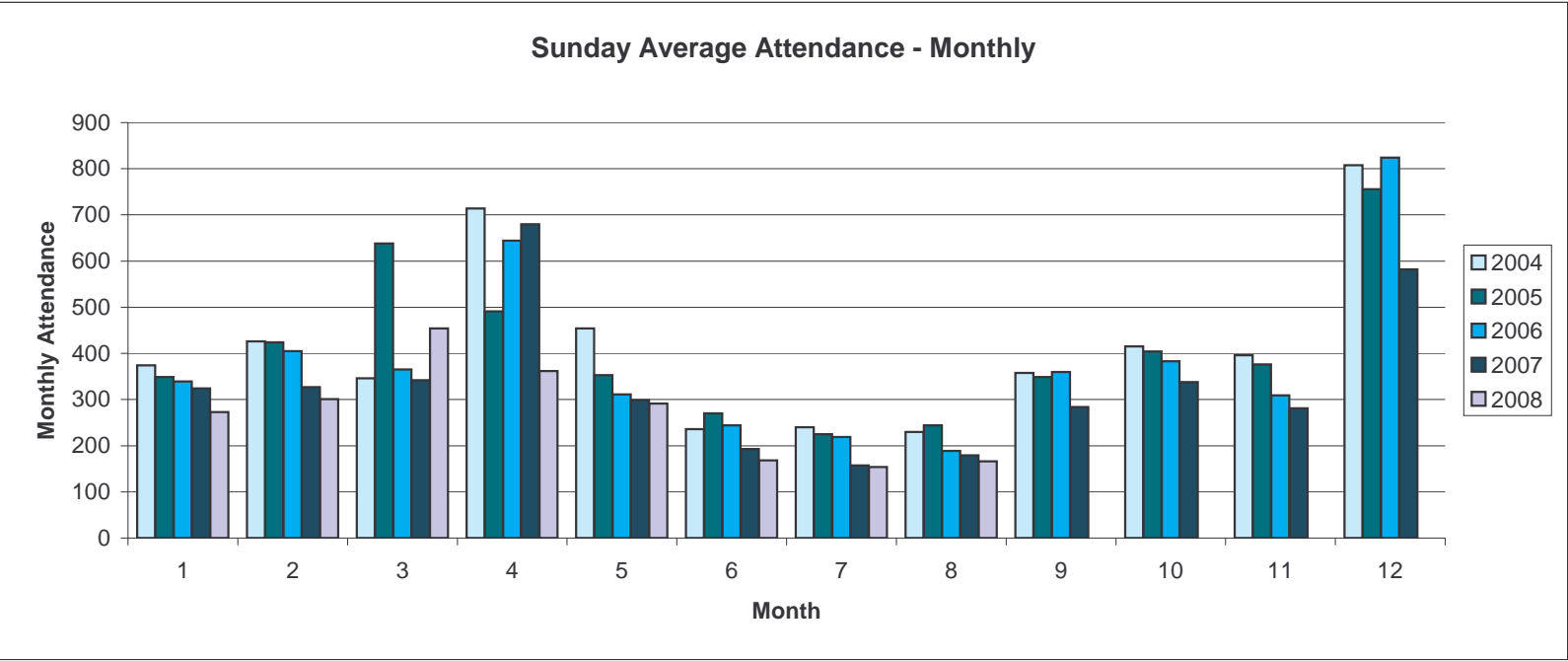


YTD Operations - Actual vs. Budget



YTD Actual - Revenue & Expenses





Date: 9/ 5/2008

Glenview Community Church

Page: I

Time: 3:15:31 PM

Analysis of Revenues & Expenses - Summary 2008
Month-to-date, Through August 2008

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$61,052.38	\$63,700.00	\$668,638.24	\$747,750.00	\$757,116.46	\$1,231,931.00
Expenses						
Pastoral Expenses	\$27,673.39	\$29,946.33	\$236,353.29	\$239,570.64	\$378,872.61	\$359,356.00
Missions	\$7,740.25	\$7,740.25	\$73,777.43	\$73,922.00	\$78,403.30	\$117,883.00
Children's Ministry	\$1,844.41	\$2,710.33	\$21,499.65	\$23,782.64	\$3,139.41	\$36,027.00
Confirmation & Youth Ministry	\$350.33	\$736.00	\$20,593.05	\$21,038.00	\$2,196.07	\$34,082.00
Pastoral Care	\$4,244.44	\$4,304.42	\$34,476.12	\$34,435.36	\$482.02	\$51,653.00
Membership	\$2,500.14	\$2,744.92	\$20,677.67	\$21,959.36	\$2,527.17	\$32,939.00
Adult Education	\$0.00	\$185.00	\$1,113.25	\$1,480.00	\$531.56	\$2,220.00
Services & Sacraments	\$0.00	\$40.83	\$283.25	\$326.64	\$280.93	\$490.00
Fellowship	\$0.00	\$57.50	\$622.01	\$460.00	\$807.58	\$690.00
Music	\$6,074.17	\$7,080.17	\$50,805.15	\$56,641.36	\$11,000.78	\$84,962.00
General & Administrative	\$14,929.70	\$15,925.74	\$140,490.18	\$151,805.92	\$149,051.93	\$230,109.00
Stewardship	\$130.00	\$203.75	\$17.00	\$1,630.00	\$1,363.37	\$2,445.00
Church Property	\$20,178.60	\$21,422.16	\$183,010.13	\$176,272.28	\$191,961.00	\$258,211.00
Pageant	\$0.00	\$0.00	\$0.00	\$0.00	(\$535.50)	\$1,490.00
Capital Reserve	\$1,614.50	\$1,614.50	\$12,916.00	\$12,916.00	\$13,328.67	\$19,374.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$87,279.93	\$94,711.90	\$796,634.18	\$816,240.20	\$833,410.90	\$1,231,931.00
Net Total	(\$26,227.55)	(\$31,011.90)	(\$127,995.94)	(\$68,490.20)	(\$76,294.44)	\$0.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2008
 Month-to-date, Through August 2008

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
9105 • Current Pledge Contributions	\$55,487.39	\$55,000.00	\$537,396.10	\$616,000.00	\$586,494.60	\$975,000.00
9107 - Non-Pledge Contributions	\$1,835.00	\$5,000.00	\$41,763.85	\$48,000.00	\$76,452.79	\$106,636.00
9109 - Pledge Overage Contributions	\$1,638.00	\$1,000.00	\$12,671.00	\$3,500.00	\$4,508.84	\$15,000.00
9110 - Prior Year Pledge	\$0.00	\$0.00	\$2,692.00	\$2,500.00	\$3,455.00	\$2,500.00
9115 - Loose Offering	\$808.00	\$500.00	\$5,081.49	\$6,070.00	\$6,032.28	\$10,000.00
9124 - Church School Offering	\$0.00	\$0.00	\$265.60	\$430.00	\$536.42	\$1,000.00
9130 - Women's Association	\$0.00	\$0.00	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
9135 - Building Fees	\$25.00	\$400.00	\$5,612.00	\$2,500.00	\$2,206.45	\$4,500.00
9142 - Nursery School	\$0.00	\$0.00	\$15,478.25	\$15,300.00	\$15,008.00	\$27,695.00
9145 - Interest Income	\$399.61	\$1,000.00	\$5,450.53	\$8,000.00	\$12,788.09	\$12,100.00
9147 - Housing Trust Income	\$0.00	\$0.00	\$12,500.00	\$12,500.00	\$15,878.26	\$25,000.00
9155 - Endowment Income	\$0.00	\$0.00	\$2,125.00	\$3,250.00	\$1,948.69	\$6,500.00
9157 - Endowment Income II	\$854.38	\$800.00	\$7,991.99	\$9,700.00	\$10,975.74	\$13,000.00
9169 - Mission Offerings	\$0.00	\$0.00	\$0.00	\$12,000.00	\$12,831.30	\$25,000.00
9185 - Easter	\$0.00	\$0.00	\$8,466.18	\$0.00	\$0.00	\$0.00
9190 - One Great Hour of Sharing	\$5.00	\$0.00	\$3,144.25	\$0.00	\$0.00	\$0.00
Total Revenues	\$61,052.38	\$63,700.00	\$668,638.24	\$747,750.00	\$757,116.46	\$1,231,931.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$10,575.43	\$10,575.42	\$84,611.08	\$84,603.36	\$204,674.24	\$126,905.00
9304 - Auto Expense	\$83.62	\$300.00	\$1,854.64	\$2,400.00	\$2,326.56	\$3,600.00
9306 - Expense Reimbursement	\$0.00	\$85.83	\$711.87	\$686.64	\$544.63	\$1,030.00
9308 - Annuities	\$2,940.27	\$2,940.25	\$23,522.08	\$23,522.00	\$23,677.72	\$35,283.00
9310 - Conferences / Continuing Education	(\$447.99)	\$333.33	\$2,189.38	\$2,666.64	\$7,767.89	\$4,000.00
9312 - Senior Minister Allowance	\$0.00	\$62.50	\$290.48	\$500.00	\$519.48	\$750.00
9314 - Housing Allowance	\$10,426.43	\$10,426.50	\$83,411.54	\$83,412.00	\$83,412.22	\$125,118.00
9316 - Assoc. Minister Allowance	\$0.00	\$83.33	\$542.82	\$666.64	\$1,808.41	\$1,000.00
9380 - Social Security	\$0.00	\$0.00	\$0.00	\$0.00	\$6,569.51	\$0.00
9382 - Insurance	\$2,575.96	\$3,619.50	\$26,975.10	\$28,956.00	\$34,761.60	\$43,434.00
9384 - Social Security Add On	\$1,519.67	\$1,519.67	\$12,244.30	\$12,157.36	\$12,810.35	\$18,236.00
Total Pastoral Expenses	\$27,673.39	\$29,946.33	\$236,353.29	\$239,570.64	\$378,872.61	\$359,356.00
Missions						
9450 - Mission Offering	\$0.00	\$0.00	\$11,855.43	\$12,000.00	\$12,831.30	\$25,000.00
9454 - Missions	\$7,740.25	\$7,740.25	\$61,922.00	\$61,922.00	\$65,572.00	\$92,883.00
Total Missions	\$7,740.25	\$7,740.25	\$73,777.43	\$73,922.00	\$78,403.30	\$117,883.00
Children's Ministry						
9464 - Salaries-CM	\$1,713.34	\$2,000.00	\$17,872.52	\$18,100.00	\$0.00	\$27,503.00
9466 - SS-CM	\$131.07	\$175.33	\$1,367.22	\$1,402.64	\$0.00	\$2,104.00
9468 - Spiritual Formation	\$0.00	\$135.00	\$1,282.10	\$1,080.00	\$948.51	\$1,620.00
9472 - Teacher Training & Appreciation	\$0.00	\$41.67	\$521.45	\$333.36	\$254.70	\$500.00
9476 - Cradle/Toddler Supplies	\$0.00	\$58.33	\$40.12	\$466.64	\$270.13	\$700.00
9488 - Fellowship	\$0.00	\$83.33	\$47.96	\$666.64	\$146.81	\$1,000.00
9490 - Education & Spiritual Formation	\$0.00	\$150.00	\$229.00	\$1,200.00	\$913.31	\$1,800.00
9494 - Mission & Outreach	\$0.00	\$16.67	\$139.28	\$133.36	\$55.95	\$200.00
9496 - Childcare	\$0.00	\$50.00	\$0.00	\$400.00	\$550.00	\$600.00
Total Children's Ministry	\$1,844.41	\$2,710.33	\$21,499.65	\$23,782.64	\$3,139.41	\$36,027.00
Confirmation & Youth Ministry						
9526 • Salaries-CY	\$0.00	\$0.00	\$15,150.00	\$15,150.00	\$0.00	\$25,250.00
9528 - SS-CY	\$0.00	\$161.00	\$1,158.97	\$1,288.00	\$0.00	\$1,932.00

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Analysis of Revenues & Expenses - Detail Portrait 2008

Month-to-date, Through August 2008

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
9530 - Jr High - Confirmation	\$0.00	\$154.17	\$475.21	\$1,233.36	\$261.81	\$1,850.00
9532 - Jr High - Social	\$0.00	\$33.33	\$194.24	\$266.64	\$109.43	\$400.00
9536 - Sr High - Education	\$0.00	\$170.83	\$1,804.94	\$1,366.64	\$764.24	\$2,050.00
9538 - Sr High - Social	\$350.33	\$216.67	\$1,809.69	\$1,733.36	\$1,060.59	\$2,600.00
Total Confirmation & Youth Ministry	\$350.33	\$736.00	\$20,593.05	\$21,038.00	\$2,196.07	\$34,082.00
Pastoral Care						
9550 - Salaries-PN	\$4,244.44	\$4,244.42	\$33,933.52	\$33,955.36	\$0.00	\$50,933.00
9552 - Pastoral Care Board	\$0.00	\$60.00	\$542.60	\$480.00	\$482.02	\$720.00
Total Pastoral Care	\$4,244.44	\$4,304.42	\$34,476.12	\$34,435.36	\$482.02	\$51,653.00
Membership						
9572 - Salaries-Mbr	\$2,313.00	\$2,313.00	\$18,400.83	\$18,504.00	\$0.00	\$27,756.00
9574 - SS-Mbr	\$138.91	\$176.92	\$1,016.59	\$1,415.36	\$0.00	\$2,123.00
9576 - Membership	\$48.23	\$255.00	\$1,260.25	\$2,040.00	\$2,527.17	\$3,060.00
Total Membership	\$2,500.14	\$2,744.92	\$20,677.67	\$21,959.36	\$2,527.17	\$32,939.00
Adult Education						
9602 - Program	\$0.00	\$166.67	\$1,100.00	\$1,333.36	\$850.00	\$2,000.00
9614 - Miscellaneous	\$0.00	\$5.83	\$13.25	\$46.64	(\$278.68)	\$70.00
9616 - Literature & Library	\$0.00	\$12.50	\$0.00	\$100.00	(\$39.76)	\$150.00
Total Adult Education	\$0.00	\$185.00	\$1,113.25	\$1,480.00	\$531.56	\$2,220.00
Services & Sacraments						
9624 - Sacred Services	\$0.00	\$40.83	\$283.25	\$326.64	\$280.93	\$490.00
Total Services & Sacraments	\$0.00	\$40.83	\$283.25	\$326.64	\$280.93	\$490.00
Fellowship						
9636 - Special Functions	\$0.00	\$45.00	\$584.27	\$360.00	\$780.11	\$540.00
9640 - Miscellaneous	\$0.00	\$12.50	\$37.74	\$100.00	\$27.47	\$150.00
Total Fellowship	\$0.00	\$57.50	\$622.01	\$460.00	\$807.58	\$690.00
Music						
9648 - Salaries-Music	\$4,563.76	\$5,453.00	\$41,521.76	\$43,624.00	\$0.00	\$65,436.00
9650 - SS-Music	\$349.12	\$417.17	\$3,176.37	\$3,337.36	\$0.00	\$5,006.00
9652 - General - Instrumentalists	\$0.00	\$333.33	\$900.00	\$2,666.64	\$4,175.00	\$4,000.00
9654 - General - Organ & Piano Care	\$110.00	\$325.00	\$2,029.18	\$2,600.00	\$3,037.50	\$3,900.00
9656 - General - Cleaning Robes	\$0.00	\$16.67	\$0.00	\$133.36	\$0.00	\$200.00
9660 - General - Sub. Organist	\$175.00	\$83.33	\$825.00	\$666.64	\$600.00	\$1,000.00
9666 - Chancel Choir - Music	\$260.80	\$208.33	\$669.54	\$1,666.64	\$1,767.89	\$2,500.00
9668 - Chancel Choir - Misc.	\$0.00	\$43.33	\$127.50	\$346.64	\$708.34	\$520.00
9670 - Organ Music	\$24.95	\$41.67	\$459.25	\$333.36	\$0.00	\$500.00
9772 - Bell Choir - Music	\$590.54	\$41.67	\$590.54	\$333.36	\$589.69	\$500.00
9780 - Children's Choir - Music	\$0.00	\$66.67	\$85.00	\$533.36	\$263.24	\$800.00
9782 - Children's Choir - Misc.	\$0.00	\$16.67	\$198.01	\$133.36	(\$363.88)	\$200.00
9784 - Copyright Expenses	\$0.00	\$33.33	\$223.00	\$266.64	\$223.00	\$400.00
Total Music	\$6,074.17	\$7,080.17	\$50,805.15	\$56,641.36	\$11,000.78	\$84,962.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$784.05	\$666.67	\$4,889.55	\$5,333.36	\$5,021.40	\$8,000.00
9830 - Social Security	\$808.57	\$823.08	\$6,433.71	\$6,584.64	\$6,235.82	\$9,877.00
9832 - Office Staff Salaries	\$10,776.26	\$10,758.75	\$86,210.08	\$86,070.00	\$81,430.80	\$129,105.00
9834 - Payroll Service	\$290.02	\$231.67	\$2,111.64	\$1,853.36	\$1,345.33	\$2,780.00
9836 - Telephone	\$327.96	\$541.67	\$4,345.84	\$4,333.36	\$4,455.47	\$6,500.00
9838 - Stationery & Supplies	\$126.99	\$958.33	\$7,945.05	\$7,666.64	\$9,803.24	\$11,500.00
9840 - Equip. Maintenance! Repair	\$728.25	\$1,066.67	\$6,154.23	\$8,533.36	\$9,013.36	\$12,800.00
9842 - Broadcaster	\$500.00	\$333.33	\$2,689.40	\$2,666.64	\$4,265.77	\$4,000.00
9844 - Financial Review	\$0.00	\$125.00	\$0.00	\$1,000.00	\$0.00	\$1,500.00

Analysis of Revenues & Expenses - Detail Portrait 2008

Month-to-date, Through August 2008

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
9846 - Communications/Promotions	\$0.00	\$83.33	\$1,615.50	\$666.64	\$2,790.00	\$1,000.00
9848 • Kitchen	\$198.00	\$125.00	\$850.63	\$1,000.00	\$885.63	\$1,500.00
9850 - Insurance	\$0.00	\$0.00	\$12,920.46	\$24,400.00	\$21,205.24	\$39,000.00
9852 - Miscellaneous	\$350.00	\$8.33	\$2,301.20	\$66.64	\$163.66	\$100.00
9854 - Office Equipment Purchase	\$0.00	\$188.33	\$1,770.20	\$1,506.64	\$2,285.21	\$2,260.00
9856 - Bank Fees	\$39.60	\$15.58	\$252.69	\$124.64	\$151.00	\$187.00
Total General & Administrative	\$14,929.70	\$15,925.74	\$140,490.18	\$151,805.92	\$149,051.93	\$230,109.00
Stewardship						
9802 - Offering Envelopes	\$0.00	\$37.50	(\$113.00)	\$300.00	\$139.77	\$450.00
9803 - Stationery	\$130.00	\$52.08	\$130.00	\$416.64	\$364.40	\$625.00
9804 - Postage	\$0.00	\$79.17	\$0.00	\$633.36	\$859.20	\$950.00
9806 - Celebration	\$0.00	\$1.67	\$0.00	\$13.36	\$0.00	\$20.00
9810 - Miscellaneous	\$0.00	\$33.33	\$0.00	\$266.64	\$0.00	\$400.00
Total Stewardship	\$130.00	\$203.75	\$17.00	\$1,630.00	\$1,363.37	\$2,445.00
Church Property						
9862 - Facility Staff-Salaries	\$11,478.42	\$11,288.58	\$93,235.17	\$90,308.64	\$87,467.42	\$135,463.00
9864 • Social Security	\$830.41	\$863.58	\$6,591.36	\$6,908.64	\$6,691.25	\$10,363.00
9866• Health & Accident Ins.	\$0.00	\$0.00	\$0.00	\$0.00	\$[5,956.00	\$0.00
9870 • Electricity	\$2,561.40	\$3,810.00	\$17,583.19	\$[6,640.00	\$17,073.71	\$25,500.00
9872 - Water	\$330.56	\$0.00	\$2,245.18	\$1,945.00	\$1,825.24	\$2,600.00
9874 - N. I. Gas	\$103.60	\$770.00	\$20,864.70	\$20,550.00	\$17,179.53	\$25,705.00
9876 • Building Repair	\$0.00	\$0.00	\$0.00	\$0.00	\$15,735.90	\$0.00
9878 - Building Repair and Maintenance	\$1,893.30	\$2,200.00	\$18,206.58	\$18,800.00	\$3,903.89	\$27,500.00
9880 - Maintenance Contracts	\$2,586.64	\$1,900.00	\$21,295.14	\$16,400.00	\$20,847.44	\$24,000.00
9882 • Scavenger	\$394.27	\$333.33	\$2,988.81	\$2,666.64	\$2,682.[0	\$4,000.00
9884 • Furn., Fixt., Equip. Purchase	\$0.00	\$256.67	\$0.00	\$2,053.36	\$2,598.52	\$3,080.00
Total Church Property	\$20,178.60	\$21,422.16	\$183,010.13	\$176,272.28	\$191,961.00	\$258,211.00
Pageant						
9912 - Pageant	\$0.00	\$0.00	\$0.00	\$0.00	(\$535.50)	\$1,490.00
Total Pageant	\$0.00	\$0.00	\$0.00	\$0.00	(\$535.50)	\$1,490.00
Capital Reserve						
9910 - Capital Reserve Expense	\$1,614.50	\$1,614.50	\$12,916.00	\$12,916.00	\$13,328.67	\$19,374.00
Total Capital Reserve	\$1,614.50	\$1,614.50	\$12,916.00	\$12,916.00	\$13,328.67	\$19,374.00
Total Expenses	\$87,279.93	\$94,711.90	\$796,634.18	\$816,240.20	\$833,410.90	\$1,231,931.00
Net Total	(\$26,227.55)	(\$31,011.90)	(\$127,995.94)	(\$68,490.20)	(\$76,294.44)	\$0.00

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Glenview Community Church Monthly
 Balance Sheet Year-to-date, Through
 August 2008

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Accounts

Assets

Current Assets

Cash

1010 - Operating Account \$52,379.05
 1200 - Special Petty Cash Fund \$625.00

Total Cash \$53,004.05

Investments

1110 - Housing Trust \$422,262.00
 1120 - Merrill Lynch Govt. MF \$425,432.87
 1130 - Nursery School Vanguard \$98,658.01
 1140 - Romeiser Trust Account \$169,960.00
 1160 - Endowment \$177,813.00
 1180 - Nursery School GSB CD#323510 \$29,084.45
 1185 - Endowment Fund II \$569,506.85
 1190 - Nursery School GSB CD#323512 \$30,077.59

Total Investments \$1,922,794.77

Prepaid Expenses

Total Current Assets \$7,207.48

\$1,983,006.30

Fixed Assets

1770 - Church Land \$100,126.50
 1790 - Church Garage & Contents \$10,074.00
 1800 - Church Building \$5,430,585.00
 1810 - Church Furnishings \$426,130.00
 1815 - Office Equipment \$91,458.00
 1816 - Art & Music Collections \$50,400.00
 1817 - Organ \$896,000.00
 1820 - Canoes \$1,200.00
 1825 - Accumulated Depreciation (\$742,695.00)

Total Fixed Assets

Total Assets

\$6,263,278.50

\$8,246,284.80

Liabilities, Fund Principal, & Restricted Funds

Liabilities

Fixed Assets

0001 - Represented by Fixed Assets \$6,263,278.50

Total Fixed Assets

\$6,263,278.50

Total Liabilities

\$6,263,278.50

Fund Principal

0002 - Beginning Balance-General Fund \$29,862.76
 Excess Cash Received (\$127,995.94)

Total Fund Principal and Excess Cash Received

(\$98,133.18)

Restricted Funds

Total Temporarily Restricted Total \$740,105.91
 Permanently Restricted Total \$1,341,033.57

Restricted Funds

\$2,081,139.48

Total Liabilities, Fund Principal, & Restricted Funds

\$8,246,284.80

Glenview Community Church - Comparative Revenues

<u>Month</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>
January	\$ 80,188.95	\$ 74,594.18	\$ 106,429.51	\$ 122,067.18	\$ 70,691.23	\$ 87,871.50	\$ 81,890.13
February	\$ 116,974.37	121,014.19	72,660.20	77,523.70	77,447.10	69,717.22	69,026.34
March	\$ 115,866.62	107,626.66	121,192.76	88,782.22	99,044.62	91,531.38	104,225.02
April	\$ 97,057.68	127,591.21	130,592.35	117,440.47	125,177.01	93,994.41	66,003.07
May	\$ 74,821.39	79,834.93	102,090.47	133,720.82	110,464.01	56,528.14	145,926.63
June	\$ 69,066.46	80,857.74	70,470.20	70,942.58	74,399.77	98,079.80	100,260.75
July	\$ 53,610.39	105,520.31	96,205.06	73,692.69	85,423.69	69,153.58	63,419.69
August]; 61,052.38	60,077.24	67,448.52	47,410.46	69,026.46	57,739.09	45,758.87
September		84,025.61	130,400.60	81,005.37	61,418.36	82,507.01	82,014.14
October		113,894.93	114,746.48	100,506.42	99,606.58	105,962.66	104,972.10
November		92,347.73	99,354.96	85,391.80	61,320.78	93,377.26	68,403.91
December		199,794.80	173,460.38	157,802.19	108,993.97	130,495.10	130,403.62
Total Actual	\$ 668,638.24	\$1,247,179.53	\$ 1,285,401.49	\$ 1,154,885.90	\$ 1,043,013.58	\$ 1,058,457.15	\$ 1,062,097.27
Budget	\$1,231,931.00	\$ 1,253,060.00	\$ 1,184,026.08	\$ 1,137,000.00	\$ 1,047,936.00	\$ 1,108,823.00	\$ 1,076,023.00
Percent	<u>54.3%</u>	<u>99.5%</u>	<u>108.6%</u>	<u>101.6%</u>	<u>99.5%</u>	~	<u>98.7%</u>

PLEDGE CONTRIBUTION REPORT

MONTH	<u>2007 PLEDGE CONTRIBUTIONS</u>	<u>2008 PLEDGE CONTRIBUTIONS</u>
January	\$ 56,063.34	\$ 62,768.86
February	\$ 80,293.16	* \$ 102,471.29
March	\$ 85,668.95	** \$ 92,359.27
April	\$ 93,927.70	\$ 66,588.90
May	\$ 56,778.54	\$ 55,985.47
June	\$ 67,220.94	\$ 54,904.79
July	\$ 95,823.69	\$ 46,830.13
August	\$ 50,718.28	\$ 55,487.39
September	\$ 66,794.16	
October	\$ 84,059.35	
November	\$ 61,851.32	
December	<u>\$ 130,154.13</u>	
Actual Pledge Contrib.	\$ 929,353.56	\$ 537,396.10
Budget Pledge Contrib.	\$ 1,024,000.00	\$ 975,000.00
Actual % to Budget	90.80%	55.12%

*Changed to reflect \$25000 pledge from non-pledge (9107) in Feb. report per EB

****Changed to reflect total \$1000 addition from changes requested by members**