Executive Board Agenda
February 23, 2010 7:00 PM
Mayflower Room

I. Opening Reflection – Scott Lothian

II. Clergy Comments

III. *Consent Agenda
- **A.** January 26 Executive Board Minutes
- **B.** February 14 Mid-Winter Congregational Meeting Minutes
- **C.** Reports/ Minutes from Ministers, Boards and Others

IV. Committee Reports
- **A.** Planning Committee: Pledging Confidentiality, Long-Range Plan
- **B.** Operating Committee: Strategic Space Planning Move
- **C.** Leadership Committee: Vice Moderator Nominee

V. Treasurer's Report

VI. Board Reports
- **A.** Chapter 8 Request: Luncheon Speaker
- **B.** Chapter 11 Request: Easter Extravaganza
- **C.** Stewardship: Resource Development Committee- American Girl
  - i. Financial Obligations
  - ii. Legal Review
- **D.** Fellowship: St. Patrick's Day Potluck
- **E.** Music: Pasta Luigi Recap

VII. Selected Pending Matters
- **A.** Open and Affirming Task Force Update
- **B.** PTF Recommendations
- **C.** Church Calendar Planning
- **D.** Lenten Programs

VIII. Congregational Comments

IX. Adjournment & Lord's Prayer

*May need Executive Board approval

Meeting Reminders:

Planning Committee Mtg.: TBD; 7:00 PM (Founders)
Leadership Committee Mtg: March 14; 8:30 AM (Founders)
Executive Board Meeting: March 23; 7:00 PM (Mayflower)
Operating Committee Meeting: April 27; 6:30 PM (Mayflower)
PMRC Meeting: Date February 27; 7:00 PM (Founders)

EXECUTIVE BOARD MINUTES
GLENVIEW COMMUNITY CHURCH
26 January 2010

I. Call to Order: The meeting was called to order in the Mayflower Room at 7:05 PM by Vice-Moderator, Lloyd Bettis. The roll was recorded silently by the clerk.

Present: Howard Roberts, Tom Amos, Lloyd Bettis, Rob Hevey, Beryl Bills, David Aki, Kara Clark, Bob Kappus, Judy Fellingham, Pam Riedy, Mark Sawires, Chris Calandra, Laura Heyser, Melinda Krueger for Bud Kinzalow, Barb Lothian, Betsy Martin, Steve Morgan, Bill Cooper for Ray Scott, Tracy Sawires, Sally Thuresson, Kim Yagelski.

Excused: Pam Keckler, Constance Filling, Scott Lothian, Carolyn Brown
Absent: Christine Foley

Guests: Janet Berkenstock, Margaret Lutz, Susan Mann, Jane Sanderson, John Tillman

Opening Reflection was given by Beryl Bills and Tom Amos

II. Clergy Comments: Howard Robert's complete report is included in the Executive Board Packet dated January 26, 2010. Howard reviewed current staff concerns and needs and reviewed congregational services and activities.

III. Consent Agenda:

A. Minutes from the December 15, 2009 Executive Board meeting

An amendment to the December 15, 2009 minutes was made to include discussion about the proposed 2010 Budget in which Christmas and Easter Offerings would continue to be treated as special offerings rather than being included in non-pledged income as was proposed in the 2010 Budget.

A motion was made, seconded, and passed by those present and voting to approve the Minutes as amended.

B. Reports from Ministers, Boards, and Others

A motion was made, seconded, and passed by those present and voting to approve the reports of Ministers, Boards and Others as presented.

IV. Committee Reports:

A. Planning Committee: Vice-Moderator, Lloyd Bettis presented for final review and vote the Glenview Community Church Groundrules and Behavioral Covenant dated 16 December 2009.

A motion was made, seconded, and passed by those present and voting to approve the document as part of Glenview Community Church's policies and procedures.

IV. Treasurer's Report: Rob Hevey, Church Treasurer, reported that for the fiscal year ending December 31, 2009, revenues were ahead of budget by $71.6 thousand. Relative to the 2009 Budget, pledge contributions were on target; prior year contributions were ahead of budget due in large measure to receipt of a single $30 thousand prior year pledge; pledge overage contributions were favorable to the 2009 budget by nearly $29 thousand. Overall, total expenses were unfavorable to the budget by $40 thousand, including the payment of a $26 thousand loan against the Capital Reserve Fund taken in 2008 to cover a year-end deficit. The net result is a small surplus for 2009 of $473 in the General Fund.

V. Board Reports

A. Stewardship Board: Sally Thuresson, chair, reported results of the 2010 Stewardship Campaign *My Faith – My Church – My Commitment* through December 15, as shown below:

Date	Number of Pledges received	Total dollars pledged	% Change over 2009*
09/17	72	$248, 467	14.0% inc.
10/26	372	$866,666	10.2% inc.
11/17	454	$949,028	9.6% inc.
12/15	469	$959,806	9.2% inc.
1/26	472	960,624	na

* Comparison between those pledging in both 2009 and 2010.

Resource Development Committee (RDC): The RDC reviewed their activities to date including: Pancake Breakfast march 21 and Rummage Sale June 19 and 20.

Application has been made for hosting an American Girl Fashion Show fund raiser on the desired dates of October 15-17 or October 22-24. Discussion was held, with key comments summarized below:

Positive Elements

- Marketing tool for GCC
  - Primary focus: girls 6-12 years and their mothers
- Mission focus benefitting children ages 0-12 years of age
- Funds/income from event funneled through Mission Outreach Board

Concerns and Questions

- How will upfront costs be covered? (Answer: from income from other RDC events)
- Who will be accountable for the financial risks/potential losses?
- What is the benefit/gain for GCC if income is to be shared with other organizations (i.e., Glenview Youth Services, By the Hand, Common Threads)?

Following discussion, a motion was made and seconded to allow the Resource Development Committee to move forward on the American Girl Fashion Show project if Glenview Community Church is approved by the American girl Organization. By voice vote the motion passed with three no votes and three abstentions among those present and voting.

B. Finance Board: ***Proposed 2010 Budget*** – Steve Morgan Finance Board Chair, presented the revised proposed 2010 Budget which has a projected modest surplus $2,008. Summary of key changes, *as compared to the 2009 Budget*, include:

- Updates to pledge and non-pledge contributions based upon results of the 2010 Stewardship campaign.
- Restoration of normal annual revenue contributions for Women's Association and Nursery School, and inclusion of Music expenses.
- Stewardship Resource Development Committee special events revenue and associated expenses to plan/communicate these events, with net revenue used to accelerate 2009 Capital Reserve Fund (CRF)
- Reduction in Pastoral Expenses due to elimination of Minister for Mission and Ministry position
- Reduction in Membership Board expenses due to elimination of the Director of Membership position.
- Music Board increase for piano and organ maintenance.
- Restoration of Properties Board budget for required maintenance including gas main replacement and audio system changes required due to FCC airwave auction.
- Proposed salary increases as recommended by PMRC.

- Restoration of Capital Reserve Fund but at a lower than expected level

A motion was made and seconded to approve the proposed budget presented by the Finance Board. (A copy of the budget is attached.) By voice vote, the motion passed unanimously by all those present and voting.

V. Selected Pending Matters

A. Revised Room Request Form: Room request forms now include a statement outlining the operating costs at $100 per hour for most events and ask GCC groups if there is a willingness to make a **voluntary** donation to cover building costs.

B. Special Offerings at Easter and Christmas: As discussed earlier, there will be no change to the current policy regarding collection and disbursement of special Easter and Christmas offerings. Funds placed in special envelopes or so designated will go to the organization chosen for the specific special collection. Loose offering will continue to go to GCC as is the policy. Requests for other special offering collections such as Friends of Music must be brought to the Executive Board for approval.

C. Lent Programming: A soup and Lenten devotional program will be offered on each of five Wednesdays during lent beginning February 24 through March 24. The meal will be served at 6:15 pm and the service will begin at 7:00 pm. A free-will offering will be collected.

D. Requests for collections and sales:

- PYF "Souper Bowl for Hunger" collection February 7, 2010
- PYF pretzel sales March 7, 2010
- PYF Work Camp Stock Sales beginning March 21, 2010

A motion was made, seconded and passed by those present and voting to approve the PYF requests.

VI. Adjournment - The meeting was adjourned at 9:00 pm with the saying of the Lord's Prayer

Respectfully submitted,
Beryl Bills - Church Clerk

Mid-Winter Annual Meeting: Sunday, February 14, 9:30 PM, Sanctuary

Tuesday, February 23, 2010 Mayflower Room:
Operating Committee, 6:30 PM
February Executive Board Meeting, 7:00 PM

MINUTES OF THE MID-WINTER MEETING
THE GLENVIEW COMMUNITY CHURCH, UNITED CHURCH OF CHRIST

February 14, 2010

I. Having determined that a quorum was present, the meeting was called to order at 9:40 am by Moderator Constance Filling.

II. The opening prayer was given by Rev. Dr. Howard Roberts.

III. The Minutes of the Glenview Community Church Annual Meeting of May 26, 2009 and the Special Congregational Meeting of September 27, 2009 were approved as presented.

IV. The report of the Church Clerk was given by Beryl Bills. As of December 31, 2009 total Church membership is recorded at 1,535 members, a net decrease of 297 members from the prior year due in large measure to the removal of members because of a lack of participation or contribution. Of the 1,535 members, 1,255 are designated active full-time members. A motion to accept the report as received was made and approved unanimously by those present and voting.

V. The report of the Church Treasurer for the year 2009 was given by Rob Hevey. In summary, total revenues at $1.197 million compared favorably to a budget of $1.126 million. Expenses tracked well to budget in all departments, at $1.197 million actual versus $1.156 million budgeted. For the year, revenues exceeded expenses by $473. A motion to accept the report as presented was made and approved unanimously by those present and voting.

VI. The report of the Leadership Committee was given by Lloyd Bettis, Chair, who nominated Beryl Bills for Church Clerk and Rob Hevey for Church Treasurer, each for a term of one year. A motion to approve the nominations as submitted was made and approved unanimously by those present and voting.

VII. The report of the Stewardship Board was presented by Sally Thuresson, Chair. Through January 31, 2010, 475 pledges totaling $963,743 for 2009 have been received, with an average pledge of $2,129. In addition, Sally commented on the generosity of GCC members through the years and directed GCC members to review enclosed materials showing trends since 2000.

Steve Brown remarked on the purpose, mission and proposed activities of the newly formed Resource Development Committee (RDC), an ad hoc committee of the Stewardship Board. Net income of $13,000 is anticipated from proposed RDC activities in 2010.

VIII. The Glenview Community Church Budget for the year 2010 was presented by Steve Morgan, Finance Board Chair. A copy of the proposed budget previously approved by the Finance Board was made available both prior to the meeting and at the meeting. As presented, the 2010 Budget is a balanced budget with total revenues of $1,150,615 exceeding total expenses of $1,148,606 by slightly over $2,000. Included for the first time is a $15,000 revenue line item for the anticipated Resource Development Committee activities to be offset by $2,000 of related expenses and a $13,000 credit to the Capital Reserve Fund. A motion to adopt the 2010 Budget as proposed was moved, seconded and passed unanimously by those present and voting.

IX. A motion for adjournment was made, seconded and passed unanimously by those present and voting.

Respectfully submitted, Beryl B. Bills, Church Clerk

Senior Minister's Report
Executive Board
February 23, 2010

Since we last met I:

- Conducted New Member Orientation Class; met with two couples individually for new member orientation. Introduced 14 new members on 2/21/10. These families have 10 children who participating in children's ministry.
- Conducted one memorial service
- Led seminar as part of Hymn Fest V
- Led Lenten vespers for PYFF
- Led discussion on parenting with parents of PYF
- Made pastoral care visits
- Made pastoral Care telephone calls
- Led worship services 1/31, 2/7, 2/14, 2/21
- Led individual prayers and communion Ash Wednesday, 6-9 a.m.
- Led Ash Wednesday worship service, 7:30 p.m.
- Prepared and delivered 2010 compensation letters to staff members
- Had 42 meetings and appointments

Howard W. Roberts

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

NAME OF BOARD: Adult Education

MEETING DATE/TIME/PLACE: Meeting was cancelled due to inclement weather and closing of GCC building.

MEMBERS PRESENT: Not Applicable

REMAINING ADULT EDUCATION SCHEDULE THIS YEAR

February 14 – Midwinter Congregational meeting – No Adult Ed
February 21 – Finance Board Speaker Steve Morgan, Q&A on GCC Budget
February 28 – Nick Bubnovich – Spinoza "He Must Have Had it Right"
March 7 –
March 14 – Gretchen Grad – HOP Israel trip presentation (along with UCC Global Ministries)
March 21 – Tom Aldrich – "A Pilgrimage to Turkey: Following in the footsteps of Paul with Marcus Borg and John Dominic Crossan" part 1
March 28 – Tom Aldrich part 2
April 4 – Easter Sunday, No Adult Ed
April 11 – Ron Miller
April 18 – Ron Miller
April 25 – Earl Schultz – Ecclesiastes and hope for the future
May 2 – Adult Ed and ONA Committee Q&A in Sanctuary to discuss GCC Becoming an ONA Church.
May 9 – Ann Deakyne, Rosalie Amos & Mary Anne Peruchini – "Our Introduction To Living Buddhism"
May 16 – Mother's Day, No Adult Ed
May 23
May 30 – Memorial Day Weekend, No Adult Ed

Discussion for next meeting:

-Adult Ed possibly presenting Faith Walk Program to promote the event.
-Discussion of future program ideas such as speaker on "Lost Boys of Sudan", GCC website, use of internet, movies with religious themes, coping with grief, book readings followed by discussions with possible topics about near death experiences, i.e. premonitions
-Potential members for next year's board. We will need at least five new Members.

MINUTES SUBMITTED ON: Wednesday, February 10, 2010 by Vicki Buzard

NEXT BOARD MEETING SCHEDULED: Tuesday, March 9, 2010 at 7:00 p.m. in the Founder's Room

GLENVIEW COMMUNITY CHURCH BOARD MINUTES
CHILDREN'S BOARD

MEETING DATE: **February 2, 2010**
Meeting called to order at 7:05 p.m.

MEMBERS PRESENT: Laura Heyser, Terry Adams, Shane Bill, Sara Taylor, Corey Barnes, Jim Yagelski

MEMBERS EXCUSED: Tracey Noe Clark Bundy, Kathy Lifton Betsy Garvey, Michelle Langenbach

MEMBERS ABSENT: Jennifer Nelson

Opening Prayer/Reflection **Terry**

Chair Report **Laura**
Reviewed notes from previous Executive Board Meeting. Group discussed American Girl fund raiser. Concerns were raised about up front cost. **QUESTION: What is the least amount of money any group has made?**

New space: Laura will be clearing out Dale's new office on 2/3/10 and will discuss with him plans to get him moved. She will also move Hands of Peace materials on 2/3/10. Other activities related to the move will be scheduled following Dale's relocation and volunteers will be contacted to help.

Book shelf: no leads yet. Book drive will be put on hold for the time being.

Vice Chair Report **Jim**
Vice moderator nominees have been identified and Lloyd Bettis will be contacting them. Jim began a list of potential new board members to contact and group provided additional suggestions.

Sunday School Report **Kathy (via Laura)**
Treasure Chest Foundation is planning on picking up toys with their next trip to Lutheran Hospital.
Please continue to check in with Class Connections-esp. to make sure volunteers needed are being scheduled and showing up. Kathy will generate volunteers for C/T & 3 y.o. room

New Business **group**

2/14- Hearts for Hounds Event –

Sara has connected with Heartland Shelter to arrange for speaker in Children's Worship on 2/14.
Speaker is very excited about our mission and projects.
Sunday school children will then be dismissed to all school assembly (4 y.o – 3rd grade, 4th grade has not committed yet, 5th grade will be working on their play) to decorate folders & tie blankets.
Board prepared blankets for tying during meeting.
Sara will check with Heartland re: inserts for folders so kids can stuff them if other activities are completed.
Shane will get stickers to help decorate folders.
Laura will arrange publicity and room reservation.
3 weeks supply drive will try to generate used towels, linens, newspapers, toys, food, etc.
Corey is creating measurement visual to celebrate supply drive.

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Meeting adjourned at 8:45.

Next meeting: March 2, 7:00-9:00 pm at GCC

Respectfully submitted by Laura Heyser

Confirmation & Youth Board

Agenda: January 10, 2010

1. Opening Devotional — Kim
2. Facebook Guidelines — Elizabeth
3. PYF — Elizabeth
    a. Winter Ski Trip
    b. Work Camp Update
    c. PYF Singers, Youth Participation in Worship
    d. Night Ministry Driver (for New Mother Kits) – post January 17th.
    e. 2/7 Souper Bowl – Need brunch food
    f. Attendance Update: 33 Core, with 18 on average. 45 total – 12 "fringe" attendees averaged 4 events
        i. What we are doing right
        ii. Girls (in PYF)
4. Fundraising — Kim
5. New Business
6. Closing Prayer — Elizabeth

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GLENVIEW COMMUNITY CHURCH FINANCE BOARD

Meeting on February 8, 2010

Members present: Rob Hevey, Cricket Kelly, Steve Morgan, Jane Hund, Laura Olson, Scott Barnes, Janet Berkenstock, Larry Kemp, Marlene Baddaloo
Members excused: John Demler
Also present: Dale Wittenberg

Meeting called to order: 7:00 PM after opening prayer led by Jane Hund

SUMMARY OF MEETING:

The January minutes were approved by all with no objections.

TREASURER'S REPORT:

Rob will send out the finalized 2009 financials for inclusion in the Mid-Winter Meeting packet. Notable January items were $5000 spent on microphones (a rebate is being applied for) and the recording of all 2010 prepaid pledges as income.
A motion was made and passed to accept the Treasurer's report.

COMMITTEE REPORTS:

Budget Committee: Reviewed the Finance Board comments to the budget for presentation at the Mid-Winter Meeting.

Investment Committee: Cricket provided an updated summary of the investments. She noted that the market has been down recently and GCC's investments are off $20,000 from the end of December. She will roll over the maturing CD in the Romeiser account into another short-term CD. Cricket will ask Dick Gottfred to attend the March meeting to review our account at William Blair.

Audit Committee: At the March meeting we will discuss audit/financial review options. A Request for Proposal (RFP) will then be put out to several firms to obtain bids.

PMRC: PMRC met and approved the proposed salary increases as recommended by Rev. Roberts.

OLD BUSINESS: None

NEW BUSINESS: Steve will distribute for comments the Adult Education presentation he is working on. Laura will begin to investigate cash processing procedures and options with Glenview State Bank.

The next meeting will be March 8, 2010.

The meeting ended at 7:45 PM with The Lord's Prayer.

Submitted by Jane Hund

February 10, 2010

NAME OF BOARD: Music
MEETING TIME AND PLACE: Wednesday, February 10, 2010, in Room 201
(**Please note: special meeting on 2/24/10**.)

ATTENDANCE: Present: Ray Scott (chair), Bill Cooper, Dick Conser, Peggy Roberts, Andy Lewis, Jennifer Burrows, Sue Newberry, Char Melzer. Absent: Debbie Shellard, Gary Wendt, Mickey Safstrom, Ed Detwiler.

The meeting was called to order by Ray Scott, Chairman, at 7:05 p.m. Bill Cooper offered a devotional using ideas that were presented by Paul Luddington Wright at his workshop last Saturday.

The minutes of the January 13, 2010, meeting were amended as follows: 1) The motion that was passed should have read **The Music Board respectfully requests that someone familiar with music materials and *SPACE REQUIREMENTS* needs be appointed to the Strategic Space Planning Committee.** 2) Debbie Shellard's son's name is Robbie, not Bobbie. 3) Ray pointed out that in Gary's staff report the wrong tense was used for the word present, it should have been presented. 4) On some copies of the minutes the word Jass was used instead of Jazz. The minutes were approved as amended.

The Executive Board Report was presented by Bill Cooper. Bill read the Behavioral Covenant, which the Ex. Bd. passed, to us. Ray will look into the intent of the covenant with regards to the congregation at large.

Staff Reports
Andy Lewis – The choral workshop, held at GCC on Feb. 6, was a huge success. Paul Luddington Wright provided the participants with some interesting perspectives on choral music and how its many forms fit into worship. Andy shared with us that Paul opened his mind to certain pros and cons of Praise Music.

The spring choir work will be the "Coronation Mass" by Mozart. Because we have most of the necessary vocal and instrumental scores we will have saved about $900 by doing this work.

Pasta Luigi
Ray Scott has this well in hand and, by all accounts, volunteers will not be lacking and are still coming forward. The choir voted to use half the proceeds to support the Organ Birthday Fund and the balance for the UCC Haiti Earthquake Appeal. Andy recommended that we debrief after the event to see if there are changes or improvements we might make in the future.

Old Business
We spoke last month about a tentative meeting to discuss long range issues, including the policy of musician pay we began discussing at the last meeting. THE EXTRA MEETING ON FEBRUARY 24 IS ON UNLESS WE HEAR FROM GARY OR ANDY THAT IT HAS BEEN CANCELLED.

We host the Coffee Hour on 5/2/10, which is the day of the last Organ Birthday event, so we should take advantage of the opportunity to promote the afternoon concert.

New Business
Jenny brought the Family Potluck Dinner and Quiz Night, which will be on Sunday, February 28, from 5:00 to 8:00 to our attention.

Bill has begun the search for new board members to begin next year. Several names had already been brought to his attention, and he has asked for our input. Please brainstorm suggestions and forward them to him by e-mail.

Finance Report
Finance reports were reviewed and the new account, #4120, Gifts for Special Projects was identified as the money collected in memoriam of Sally Clonts. Her relatives will guide its future use.

The meeting was adjourned with the Lord's Prayer at 8:25 p.m.

NEXT MEETING – Wednesday, February 24, 2010, at 7 p.m. in room 201.

MINUTES SUBMITTED: Friday, February 12, 2010, by Sue Newberry

GLENVIEW COMMUNITY CHURCH BOARD MINUTES
SERVICES & SACRAMENTS

MEETING DATE/TIME/PLACE: Monday, February 8, 2010 at 7:00 p.m., Glenview Community Church in the Parlor

MEMBERS PRESENT: Pam Asplund, Cathy Ach, Carolyn Brown, Dori Hirsch, Julie Tillman, Kathy Tomita, Carol Young

MEMBERS EXCUSED: Mike Davis, Susan Edgar, Janice Lane, Jeff Lundal, Colleen MacKimm, Carlton Olson, Bob Richter

MEMBERS ABSENT:

AD HOC MEMBERS PRESENT: Steve Lindell

Opening Prayer

Minutes for the January 12th meeting were reviewed and approved

- **Report from the Senior Minister, Howard Roberts**
  - Serving of communion to choir going well and positive comments have been received.
  - A reminder that the communion dish for the organist should be on the right side of the organ and not the left as was done on 2/7. Steve Lindell reported that so much sheet music was on the right side that would have been difficult this time.
  - Everything is set for Ash Wednesday. Prayers and communion will be 2/17/10 from 6-9 am. One station will be set up in the sanctuary and communion will be by intinction. Howard Roberts will make a request in the bulletin that families with children be given priority from 7-8 am so that children can get to school on time. Steve Lindell will be assisting Howard from 6-8 am by organizing people/keeping everyone in line. Carolyn Brown and Kathy Tomita will help out from 6:45-9 am. The Fellowship Board will provide hot cross buns and coffee.
  - Also on Ash Wednesday, the call-to-care companions are all set for the 7:30 pm worship service.
  - Howard Roberts confirmed that communion will be served in the pews for both services through March to avoid issues with flu. It was agreed that for the 8:30 service, those people sitting in the balcony should not have to come downstairs for communion and trays should be brought to the balcony.
  - The number of servers worked well on 2/7. For the March 7th communion, Pam Keckler will be back and therefore, the count of people needed is: 5 for 8:30; 10 for 10:30. 6 trays should be prepared for 8:30 and 11 trays for 10:30. One of the trays will be used for the balcony in each service. Pam Asplund and Dori Hirsch will prep the bread on the 6th at 9:30 am. (Kathy Tomita will serve as a backup to either if needed).

- Communion 3/7/10 volunteers are: 8:30 – Steve Lindell, Carolyn Brown, and Kathy Tomita; 10:30 – Colleen MacKimm, Bob Richter, Mike Davis, Janice Lane, Julie Tillman and Dori Hirsch (if needed).
- This Sunday, February 14th, a ragtime band will provide music for both services and the sermon will explore jazzing up our relationships.
- The next new members class will be this Sunday, February 14th and 10-12 new members are expected. Pasta Luigi will follow in the evening. The new members will be presented to the congregation on February 21st.
- Steve Lindell will email a copy of the assignment sheet to all the S & S board members in case any of us need it in the future.

- **Executive Report from Carolyn Brown –**
  - Budget discussion. Budget came in under budget for 2009 by $500. December and January pledges slow to come in and 40 regular pledges have chosen not to pledge for 2010. Stewardship still following up via phone. EB approved some RDC events for the coming year, including casino night, pancake breakfast and an American Girl fashion show event.

- **Lector Report –**
  - Colleen MacKimm has taken over this responsibility. She is looking for an 8:30 lector on 2/28/10 if anyone is available. A question was raised as to how often an individual should be able to lector. Susan Edgar was identified as a person who may have some insight to this question.

- **Usher Report**
  - Dave Aki has generously agreed to take over the Usher Coordinator job replacing Jeff Lundal after this board year. The board approved this change. The question was raised as to whether David Aki should be made an Ad Hoc member of the board. Carolyn Brown to find out.

- **Coffee Hour**
  - Next coffee hour will be April 25th. Dori Hirsch has indicated that she will definitely be out of town!

- **Old Business**
  - Cathy Ach made a request that anyone who has made a commitment, communicate if something changes which prevents that commitment from being kept. Cathy praised Amy Davis for helping on 2/7 with setting up the communion assignment sheet in a pinch.
  - Pam Asplund indicated that the gluten-free bread is being taken during communion.

- **New Business**
  - The S&S board needs to recruit members for 2010 and 2011. Carolyn Brown asked that each member identify 1-2 church members who may be

interested in joining our board and speak to these individuals about their interest, if possible. Six new board members will be needed.

Closing prayer and meeting was adjourned by 7:45 pm.

Next Services & Sacraments Board Meeting:

Date: **Monday, March 8, 2010**; 7:00 p.m. in the Parlor.

Respectfully submitted,
Julie Tillman

Glenview Community Church
Analysis of Revenues & Expenses· Summary Portrait 2010
January 2010

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	$158,972.95	$0.00	$158,972.95	$0.00	$182,244.67	$0.00
Expenses						
Pastoral Expenses	$30,963.83	$0.00	$30,963.83	$0.00	$29,318.16	$0.00
Missions	$7,818.00	$0.00	$7,818.00	$0.00	$7,657.00	$0.00
Children's Ministry	$2,501.39	$0.00	$2,501.39	$0.00	$2,795.60	$0.00
Confirmation & Youth Ministry	$3,650.32	$0.00	$3,650.32	$0.00	$3,911.45	$0.00
Pastoral Care	$4,650.37	$0.00	$4,650.37	$0.00	$4,562.62	$0.00
Membership	$99.05	$0.00	$99.05	$0.00	$2,508.34	$0.00
Adult Education	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Services & Sacraments	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Fellowship	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Music	$8,209.44	$0.00	$8,209.44	$0.00	$6,617.25	$0.00
General & Administrative	$14,537.76	$0.00	$14,537.76	$0.00	$18,073.66	$0.00
Stewardship	$56.09	$0.00	$56.09	$0.00	($60.00)	$0.00
Church Property	$25,066.65	$0.00	$25,066.65	$0.00	$28,963.52	$0.00
Pageant	$362.50	$0.00	$362.50	$0.00	$0.00	$0.00
Capital Reserve	$0.00	$0.00	$0.00	$0.00	$26,000.00	$0.00
Long Range Plan Funds	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total Expenses	$97,915.40	$0.00	$97,915.40	$0.00	$130,407.60	$0.00
Net Total	$61,057.55	$0.00	$61,057.55	$0.00	$51,837.07	$0.00

Glenview Community Church
Analysis of Revenues & Expenses - Detail Portrait 2010
January 2010

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	$139,124.43	$0.00	$139,124.43	$0.00	$135,012.50	$0.00
9107 - Non-Pledge Contributions	$3,862.00	$0.00	$3,862.00	$0.00	$4,398.99	$0.00
9109 - Pledge Overage Contributions	$140.00	$0.00	$140.00	$0.00	$780.00	$0.00
9110- Prior Year Pledge	$6,650.00	$0.00	$6,650.00	$0.00	$34,306.03	$0.00
9115 - Loose Offering	$786.05	$0.00	$786.05	$0.00	$539.50	$0.00
9124 - Church School Offering	$108.12	$0.00	$108.12	$0.00	$0.00	$0.00
9135 - Building Fees	$1,886.00	$0.00	$1,886.00	$0.00	$725.00	$0.00
9142 - Nursery School	$3,743.11	$0.00	$3,743.11	$0.00	$6,378.11	$0.00
9145 - Interest Income	$4.64	$0.00	$4.64	$0.00	$104.54	$0.00
9147 - Housing Trust Income	$1,879.09	$0.00	$1,879.09	$0.00	$0.00	$0.00
9157 - Endowment Income II	$769.51	$0.00	$769.51	$0.00	$0.00	$0.00
9190 - One Great Hour of Sharing	$20.00	$0.00	$20.00	$0.00	$0.00	$0.00
Total Revenues	$158,972.95	$0.00	$158,972.95	$0.00	$182,244.67	$0.00
Expenses						
Pastoral Expenses						
9302 - Salaries	$8,272.34	$0.00	$8,272.34	$0.00	$10,593.32	$0.00
9304 - Auto Expense	$53.50	$0.00	$53.50	$0.00	$9.55	$0.00
9306 - Expense Reimbursement	$109.71	$0.00	$109.71	$0.00	$0.00	$0.00
9308 - Annuities	$6,503.77	$0.00	$6,503.77	$0.00	$2,940.27	$0.00
9310 - Conferences / Continuing Educa	$398.40	$0.00	$398.40	$0.00	$0.00	$0.00
9314 - Housing Allowance	$7,212.84	$0.00	$7,212.84	$0.00	$10,426.43	$0.00
9316 - Assoc. Minister Allowance	$0.00	$0.00	$0.00	$0.00	$35.38	$0.00
9382 - Insurance-Health	$7,315.59	$0.00	$7,315.59	$0.00	$3,793.54	$0.00
9384 - Social Security Add On	$1,097.68	$0.00	$1,097.68	$0.00	$1,519.67	$0.00
Total Pastoral Expenses	$30,963.83	$0.00	$30,963.83	$0.00	$29,318.16	$0.00
Missions						
9450 - Mission Offering	$20.00	$0.00	$20.00	$0.00	$0.00	$0.00
9454 - Missions	$7,798.00	$0.00	$7,798.00	$0.00	$7,657.00	$0.00
Total Missions	$7,818.00	$0.00	$7,818.00	$0.00	$7,657.00	$0.00
Children's Ministry						
9464 - Salaries-CM	$2,216.34	$0.00	$2,216.34	$0.00	$2,407.64	$0.00
9466 - SS-CM	$169.55	$0.00	$169.55	$0.00	$184.18	$0.00
9468 - Spiritual Formation	$115.50	$0.00	$115.50	$0.00	$0.00	$0.00
9488 - Fellowship	$0.00	$0.00	$0.00	$0.00	$203.78	$0.00
Total Children's Ministry	$2,501.39	$0.00	$2,501.39	$0.00	$2,795.60	$0.00
Confirmation & Youth Ministry						
9526 - Salaries-CY	$2,525.00	$0.00	$2,525.00	$0.00	$2,525.00	$0.00
9528 -SS-CY	$193.16	$0.00	$193.16	$0.00	$193.16	$0.00
9536 - Sr High - Education	$490.20	$0.00	$490.20	$0.00	$574.11	$0.00
9538 - Sr High - Social	$441.96	$0.00	$441.96	$0.00	$619.18	$0.00
Total Confirmation & Youth Ministry	$3,650.32	$0.00	$3,650.32	$0.00	$3,911.45	$0.00
Pastoral Care						
9550 - Salaries-PN	$4,475.37	$0.00	$4,475.37	$0.00	$4,387.62	$0.00
9552 - Pastoral Care Board	$175.00	$0.00	$175.00	$0.00	$175.00	$0.00
Total Pastoral Care	$4,650.37	$0.00	$4,650.37	$0.00	$4,562.62	$0.00
Membership						
9572 - Salaries-Mbr	$0.00	$0.00	$0.00	$0.00	$2,313.00	$0.00
9574 - SS-Mbr	$0.00	$0.00	$0.00	$0.00	$122.84	$0.00
9576 - Membership	$99.05	$0.00	$99.05	$0.00	$72.50	$0.00
Total Membership	$99.05	$0.00	$99.05	$0.00	$2,508.34	$0.00
Music						
9648 - Salaries-Music	$5,749.43	$0.00	$5,749.43	$0.00	$5,749.43	$0.00
9650 - 55-Music	$439.82	$0.00	$439.82	$0.00	$439.82	$0.00
9652 - General - Instrumentalists	$62.50	$0.00	$62.50	$0.00	$0.00	$0.00
9654 - General - Organ & Piano Care	$695.00	$0.00	$695.00	$0.00	$0.00	$0.00
9666 - Chancel Choir - Music	$151.24	$0.00	$151.24	$0.00	$0.00	$0.00
9668 - Chancel Choir - Misc.	$0.00	$0.00	$0.00	$0.00	$22.50	$0.00
9670 - Organ Music	$126.78	$0.00	$126.78	$0.00	$0.00	$0.00
9772 - Bell Choir - Music	$324.67	$0.00	$324.67	$0.00	$240.50	$0.00
9784 - Copyright Expenses	$660.00	$0.00	$660.00	$0.00	$225.00	$0.00

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
Total Music	$8,209.44	$0.00	$8,209.44	$0.00	$6,677.25	$0.00
General & Administrative						
9822 - Postage (except S'dcaster)	$687.86	$0.00	$687.86	$0.00	$775.36	$0.00
9830 - Social Security	$572.55	$0.00	$572.55	$0.00	$902.63	$0.00
9832 - Office Staff Salaries	$7,484.34	$0.00	$7,484.34	$0.00	$12,090.82	$0.00
9834 - Payroll Service	$707.69	$0.00	$707.69	$0.00	$139.25	$0.00
9836 - Telephone	$539.56	$0.00	$539.56	$0.00	$596.37	$0.00
9838 - Stationery & Supplies	$387.77	$0.00	$387.77	$0.00	$1,506.14	$0.00
9840 - Equip. Maintenance/ Repair	$1,194.00	$0.00	$1,194.00	$0.00	$1,675.78	$0.00
9842 - Broadcaster	$1,077.00	$0.00	$1,077.00	$0.00	$0.00	$0.00
9846 • Communications/Promotions	$210.00	$0.00	$210.00	$0.00	$286.00	$0.00
9848 - Kitchen	$504.19	$0.00	$504.19	$0.00	$62.31	$0.00
9850 - Insurance--Prop/CasualtylWork	$1,124.00	$0.00	$1,124.00	$0.00	$0.00	$0.00
9856 - Bank Fees	$48.80	$0.00	$48.80	$0.00	$39.00	$0.00
Total General & Administrative	$14,537.76	$0.00	$14,537.76	$0.00	$18,073.66	$0.00
Stewardship						
9802 - Offering Envelopes	($95.00)	$0.00	($95.00)	$0.00	($60.00)	$0.00
9810 - Miscellaneous	$151.09	$0.00	$151.09	$0.00	$0.00	$0.00
Total Stewardship	$56.09	$0.00	$56.09	$0.00	($60.00)	$0.00
Church Property						
9862 - Facility Staff-Salaries	$9,982.84	$0.00	$9,982.84	$0.00	$12,344.15	$0.00
9863 - Facility Staff - Overtime expense	$243.00	$0.00	$243.00	$0.00	$0.00	$0.00
9864 - Social Security	$782.29	$0.00	$782.29	$0.00	$892.32	$0.00
9868 - AudioNideolTelephonics	$54.79	$0.00	$54.79	$0.00	$0.00	$0.00
9870 - Electricity	$2,041.70	$0.00	$2,041.70	$0.00	$2,235.81	$0.00
9874· N. I. Gas	$3,401.67	$0.00	$3,401.67	$0.00	$4,508.47	$0.00
9878 - Building Repair and MaintenanCl	$190.46	$0.00	$190.46	$0.00	$3,372.42	$0.00
9880 - Maintenance Contracts	$1,832.47	$0.00	$1,832.47	$0.00	$5,206.91	$0.00
9882 • Scavenger	$362.26	$0.00	$362.26	$0.00	$403.44	$0.00
9884 - Furn., Fixt., Equip. Purchase	$5,481.32	$0.00	$5,481.32	$0.00	$0.00	$0.00
9885 - Non-contract Landscaping	$693.85	$0.00	$693.85	$0.00	$0.00	$0.00
Total Church Property	$25,066.65	$0.00	$25,066.65	$0.00	$28,963.52	$0.00
Pageant						
9912 - Pageant	$362.50	$0.00	$362.50	$0.00	$0.00	$0.00
Total Pageant	$362.50	$0.00	$362.50	$0.00	$0.00	$0.00
Capital Reserve						
9910 - Capital Reserve Expense	$0.00	$0.00	$0.00	$0.00	$26,000.00	$0.00
Total Capital Reserve	$0.00	$0.00	$0.00	$0.00	$26,000.00	$0.00
Total Expenses	$97,915.40	$0.00	$97,915.40	$0.00	$130,407.60	$0.00
Net Total	$61,057.55	$0.00	$61,057.55	$0.00	$51,837.07	$0.00

Glenview Community Church
Balance Sheet - Summary
January 2010

Accounts

Assets

Current Assets		
Cash	$169,128.70	
1010 - Operating Account	$1,000.00	
1200 - Special Petty Cash Fund	$170,128.70	
Total Cash		
Investments	$386,401.00	
1110 - Housing Trust	$229,216.76	
1120 - Merrill Lynch Govt. MF	$100,374.42	
1130 - Nursery School Vanguard	$175,278.00	
1140 - Romeiser Trust Account	$134,882.00	
1160 - Endowment	$300,022.61	
1170 - Wm. Blair Managed Cash	$26,384.40	
1180 - Nursery School GSB CD#32351a	$514,207.26	
1185 - Endowment Fund II	$31,013.19	
1190 - Nursery School GSB CD#323512	$1,897,779.64	
Total Investments	$8,542.49	
Prepaid Expenses		$2,076,450.83
Total Current Assets		
Fixed Assets	$100,126.50	
1770 - Church Land	$10,074.00	
1790 - Church Garage & Contents	$5,430,585.00	
1800 - Church Building	$426,130.00	
1810 - Church Furnishings	$91,458.00	
1815 - Office Equipment	$50,400.00	
1816 - Art & Music Collections	$896,000.00	
1817 - Organ	$1,200.00	
1820 - Canoes	($742,695.00)	
1825 - Accumulated Depreciation		$6,263,278.50
Total Fixed Assets		$8,339,729.33
Total Assets		

Liabilities, Fund Principal, & Restricted Funds

Liabilities Fixed Assets		
0001 - Represented by Fixed Assets	$6,263,278.50	
Total Fixed Assets		$6,263,278.50
Total Liabilities		$6,263,278.50
Fund Principal		
0002 - Beginning Balance-General Fund	$1,102.69	
Excess Cash Received	$61,057.55	
Total Fund Principal and Excess Cash Received		$62,160.24
Restricted Funds		
Total Temporarily Restricted Total		
Permanently Restricted Total	$802,247.08	
Restricted Funds	$1,212,043.51	
Total Liabilities, Fund Principal, & Restricted Funds		$2,014,290.59
		$8,339,729.33

PLEDGE CONTRIBUTION REPORT

MONTH	2007 PLEDGE CONTRIBUTIONS	2008 PLEDGE CONTRIBUTIONS	2009 PLEDGE CONTRIBUTIONS	2010 PLEDGE CONTRIBUTIONS
January	$ 56,063.34	$ 62,768.86 *	$ 135,012.50	$ 139,124.43
February	$ 80,293.16	$ 102,471.29	$ 121,499.49	
March	$ 85,668.95	$ 92,359.27	$ 51,163.06	
April	$ 93,927.70	$ 66,588.90	$ 90,801.88	
May	$ 56,778.54	$ 55,985.47	$ 63,682.44	
June	$ 67,220.94	$ 54,904.79	$ 67,713.68	
July	$ 95,823.69	$ 46,830.13	$ 43,630.54	
August	$ 50,718.28	$ 55,487.39	$ 67,482.28	
September	$ 66,794.16	$ 71,200.76	$ 61,089.78	
October	$ 84,059.35	$ 82,426.78	$ 52,804.55	
November	$ 61,851.32	$ 93,699.37	$ 73,516.14	
December	$ 130,154.13	$ 131,372.61	$ 71,345.61	
Actual Pledge Contrib.	$ 929,353.56	$ 916,095.62	$ 899,741,95	$ 139,124.43
Budget Pledge Contrib.	$ 1,024,000.00	$ 975,000.00	$ 898,661.00	
Actual % to Budget	90,80%	93.96%	100.12%	#VALUEI

* January 2009 changed to recognize all prepaid pledges paid in 2008 for 2009.

Glenview Community Church - Comparative Revenues

Month	2010	2009	2008	2007	2006	2005	2004
January	$ 158,972.95	$ 182,244.67 •	$ 80,188.95	$ 74,594.18	$ 106,429.51	$ 122,067.18	$ 70,691.23
February		$ 140,263.93	$ 116,974.37	121,014.19	72,660.20	77,523.70	77,447.10
March		$ 69,135.75	$ 115,866.62	107,626.66	121,192.76	88,782.22	99,044.62
April		$ 122,302.93	$ 97,057.68	127,591.21	130,592.35	117,440.47	125,177.01
May		$ 85,527.31	$ 74,821.39	79,834.93	102,090.47	133,720.82	110,464.01
June		$ 76,035.14	$ 69,066.46	80,857.74	70,470.20	70,942.58	74,399.77
July		$ 46,223.52	$ 53,610.39	105,520.31	96,205.06	73,692.69	85,423.69
August		$ 74,403.35	$ 61,052.38	60,077.24	67,448.52	47,410.46	69,026.46
September		$ 77,175.34	$ 87,738.77	84,025.61	130,400.60	81,005.37	61,418.36
October		$ 79,707.90	$ 110,499.26	113,894.93	114,746.48	100,506.42	99,606.58
November		$ 116,152.80	$ 113,596.00	92,347.73	99,354.96	85,391.80	61,320.78
December		$ 128,097.66	$ 210,788.30	199,794.80	173,460.38	157,802.19	108,993.97
Total Actual	$ **158,972.95**	**$1,197,270.30**	$ **1,191,260.57**	$ **1,247,179.53**	$ **1,285,401.49**	$ **1,154,885.90**	$ **1,043,013.58**
Budget		**$1,125,687.00**	$ **1,231,931.00**	$ **1,253,060.00**	$ **1,184,026.08**	$ **1,137,000.00**	**$ 1,047,936.00**
Percent	~	~	i§..lli	~	12§&la	ma	~