

GCC Executive Board ,Agen~a January ~~, ~

Opening Prayer:

Clergy Comments:

Consent Agenda:

Approval of Minutes of Previous meeting and Board Reports Boy Scout Troop

156 (Chartere~ by ~CC) Pap(;ake ~reakfast on Saturday May 9th

Tic~ets sold in Mayflower room two previous Sundays

PYF on February 1st - CollectiQI1li - "Souper Bowl for Hunger" ilfter eac~ ~l9rvif:e.

Board Reports:

Leadership

Property

Treasurers

Finance / Budget

Other?

A Teachable Moment:

New Business:

New Policy consideration of practice on Closing the Building/Weather

Old Business:

Budget Resolution for Presentation to Congregation

Closing Prayer:

Measure your words of judgment. People seldom benefit from harsh criticism of their character or actions. Choose words of praise and acceptance, words that build peace.

Every day, imagine the world at peace. Imagine open borders, free and fair trade, weapons melted into plows and hoes. Every invention, every action, was first imagined. Think peace.



Passive acceptance of injustice is not peace; it is a threat to peace. Recognize the threat and work for justice. But take care to avoid methods that are as unpeaceful and unjust as what you're trying to eliminate.

Dates:

Sunday, February 1st - Finance Board Budget Review 11:30 Mayflower

Sunday, February 8th - Congrega~jonal Meeting 9:35 a.m. Sanctuary

Tuesday, February 24th - qperating Committee 6:30 pm Mayflower

Tuesday, February 24th - Executive Board Meeting 7pm Mayflower

**MINUTES OF THE EXECUTIVE BOARD
GLENVIEW COMMUNITY CHURCH
December 29, 2008**

A silent roll was taken and recorded by the Church Clerk.

Present: Howard Roberts, Sally Iberg, Tom Amos, Don Clark, Rob Hevey, Beryl Bills, Sandra Frantz, Larry Kemp, Pam Riedy, Mark Sawires, Pam Asplund, Chris Calandra, Kara Clark, Amy Davis, Tracey Sawires for Cindy Dailey, John Miller for Christine Foley, Peter Grant, Blanche Hanson, Becky Lothian, Sue Newberry, Barbara Schwarting, Jeff Wagner and guests: Bob Kappus representing the budget committee and Jane Sanderson.

Excused: Pam Keckler, Constance Filling, David Aki, Bill Dailey, Judy Fellingham, Susan Mann, Karin Kinzalow.

- I. **The meeting was called to order** in the Mayflower Room at 7:00 p.m. by Moderator, Tom Amos and opened with prayer led by Tom.

II. **Clergy Comments**

Complete reports from Howard Roberts and Pam Keckler are included in the Executive Board Packet dated December 16, 2008.

Item of note: Howard Roberts announced that effective December 9, Dale Wittenberg accepted the part-time position dealing with the financial aspects of the Church Business Administrator function.

III. **Consent Agenda**

- A. Executive Board Minutes dated November 18, 2008,
- B. Minutes/Reports from Ministers, Boards, and Others included in November 18, 2008 packet.
- C. Request:
 - o Midwinter Congregational Meeting Call Notice
Beryl Bills, Church Clerk, read the proposed Call Notice for the Midwinter Congregational Meeting to be held on Sunday, February 8, 2008, at 9:20 a.m. in the Sanctuary. According to the Constitution the Call Notice must be printed in the two Broadcasters preceding the scheduled meeting. Also, only those items stated in the Call Notice can be discussed at the meeting.

The Moderator, noting no questions or concerns regarding the Consent Agenda, approved the Consent Agenda as presented; no voice vote was taken.

IV. **Board Reports**

- A. Executive Board – Tom Amos, Moderator, announced that the Leadership Retreat will be January 11, 3:00-6:00 p.m. Primary topic will be the 2009 GCC Budget. To prepare for the discussion, a Budget Task Force whose members include Howard Roberts, Tom Amos, Constance Filling, Don Clark, Jeff Wagner, Bob Kappus, Laura Olson, Blanche Hanson, John Clonts and Tracy Sawires will review the projected deficit budget and prepare suggestions for achieving a balanced budget.
- B. Finance Board - Rob Hevey, Church Treasurer, reported that through November total Revenues are nearly \$58 thousand short of the budget. Shortfalls are due primarily to a \$56 thousand shortfall in Current Pledge Contributions; and, a \$19 thousand shortfall in Non-Pledge Contributions. Pledge Overage Contributions, however, are favorable to the 2008 budget by \$19 thousand. Overall, expenses are slightly favorable to budget. Through November, total expenses have exceeded total revenues by \$141,770

Jeff Wagner, Finance Board chair, reviewed the Finance Boards' actions to approve the following requests:

- o Music Board: Use of funds from the Nutting Memorial Fund to 1.) purchase lighting for the bell choir rehearsal room at a cost of \$800.00. Labor will be supplied by GCC facilities personnel; and, 2) secure James Biery to compose a commissioned work for the 10th Birthday celebration of the Buzard Opus 21 organ to be held in October 2009 at a cost of \$1,500.

- o Properties Board: A request for funds from the Capital Reserve Fund not to exceed \$25,000 for driveway paving projects which include patching of parking lots to the west and north of the church building (approved and completed earlier this year); and, a new asphalt driveway at the east/front side of the building and repair of existing walkways on the east side (to be completed in spring 2009). This request includes the \$2,920 fee approved and completed earlier this year.

Projected 2009 Budget – Jeff Wagner and Bob Kappus presented the preliminary 2009 Budget which has a projected deficit of \$167,445 due to a revenue decline of \$139,515 and increased expenses totaling \$27,930 over the 2008 Budget. The budget shortfalls will be addressed at the January 11 Leadership Retreat.

- C. Stewardship Board - Peter Grant, Chair, stated that to date, the Stewardship Board had heard from 582 families with pledges totaling \$926K.
- D. Leadership Committee - Beryl Bills reported for Vice-Moderator Constance Filling, that the Leadership Committee will present at the Mid-Winter Congregational Meeting February 9, 2009, the following nominees: Rob Hevey as Church Treasurer and Beryl Bills as Church Clerk, each to be elected for a term of one year.
- E. Interfaith Committee - Tom Amos reminded members that the Interfaith Service will be January 25, 2009, at 9:30 am followed by a number of related seminars.

VII. New Business: None

VIII. Old Business

- A. Annual equity allocation pursuant to the terms of the Roberts' Housing Trust - The housing trust agreement between Howard and Peggy Roberts and the Glenview Community Church for the 2728 Brassie Drive property requires that the original investment and ownership split be adjusted annually to reflect improvements made by the Roberts. From January 25, 2002 through October 30, 2007, a total of \$46,143.11 in improvements were made by the Roberts. To reflect these improvements, an adjustment to the equity ownership was made in 2007. No additional equity improvements have been made since October 30, 2007; therefore, no additional adjustment to the equity ownership needs to be made at this time. The adjusted investment and ownership split remains as follows: GCC \$100,000 (18.3%) and Howard and Peggy Roberts \$446,143.11 (81.7%).

	<u>Original Investment and Ownership Split</u>	<u>Adjusted Investment and Ownership Split</u>
GCC	\$100, 000 (20%)	\$100,000 (18.3%)
Howard and Peggy Roberts	\$400,000 (80%)	\$446,143.11(81.7%)

- B. Constitutional Amendment – The proposed changes to the Glenview Community Church Constitution, based on Article IX: Amendments...*“may be amended by a two-thirds vote of those voting at any meeting of the Church provided a notice of the meeting and the substance or a copy of the proposed amendment has been printed in three successive issues of the Broadcaster, the last of which shall be received at least four days prior to the date of the meeting. Alternatively, the substance or a copy of the proposed amendment(s) shall be received at least ten days prior to the meeting date to all active members of the Church. The amendments passed by the Congregation will be printed in three successive issues of the Broadcaster.”*

Because of the extent of the proposed constitutional changes and amendments, printing the changes as prescribed in Article IX was judged problematic and a motion was passed at the November 18, 2008 Executive Board meeting to prepare an amendment to Article IX of the Constitution regarding notices of amendments. The following amendment to Article IX (**in bold**) was presented and a motion to approve such change to the article was passed:

ARTICLE IX: AMENDMENTS

*"This Constitution may be amended by a two-thirds vote of those voting at any meeting of the Church provided a notice of the meeting and the substance or a copy of the proposed amendment has been printed in three successive issues of the Broadcaster, the last of which shall be received at least four days prior to the date of the meeting. Alternatively, the substance or a copy of the proposed amendment shall be received at least ten days prior to the meeting date to all active members of the Church. The amendments passed by the Congregation **shall be published on the Church website and made available in the Church office.**"*

Don Clark will take responsibility for overseeing that the proposed Constitutional amendments and changes are received by all active members of the Church at least ten days prior to the Midwinter Congregational meeting, February 8.

- C. Pam Keckler Sabbatical - After some discussion, the following motion was made and seconded. "Consistent with her letter of call, Pam Keckler shall be granted a three month sabbatical from December 2009-February 2010 so she might pursue her interest in 'Spirituality in the Arts'." The motion passed with two dissents.
- D. Properties Board – Blanche Hanson, Chair, requested Executive Board approval of the Properties Board request for funds from the Capital Reserve Fund not to exceed \$25,000 for driveway paving projects which include patching of parking lots to the west and north of the church building; and, a new asphalt driveway at the east/front side of the building and repair of existing walkways on the east side. A motion was made, seconded and passed unanimously to grant the request for funds.
- E. Music Board – Sue Newberry, Chair, requested Executive Board approval of the Music Board request to use funds from the Nutting Memorial Fund to 1.) purchase lighting for the bell choir rehearsal room at a cost of \$800.00, with labor supplied by GCC facilities personnel; and, 2) secure James Biery to compose a commissioned work for the 10th Birthday celebration of the Buzard Opus 21 organ to be held in October 2009 at a cost of \$1,500. After varied discussions on each request, a single motion was made and seconded to approve both expenditures with funds from the Nutting Memorial Fund. The motion passed with two dissents.
- F. Single Sunday Worship Service - Tom Amos, voiced his sense that individuals either have a strong opinion or are ambivalent with regard to having a single Sunday morning worship service. After some discussion, the following motion was made, seconded and passed, "The Executive Board no longer wishes to pursue the concept of one service."

VIII. Adjournment - The open meeting was adjourned at 8:50 and, as was done in December 2007, the Executive Board convened in Executive Session to be informed of the compensation of the called ministers. The ministers and guests present at that time were excused from the meeting.

The Executive Session was adjourned at 9:40 with a prayer led by Tom Amos.

Respectfully submitted,
Beryl Bills - Church Clerk

<p style="text-align: center;">Executive Board Retreat: Sunday, January 11, 2008, 1:30 PM, Mayflower Room</p> <p style="text-align: center;">January Executive Board Meeting: Tuesday, January 27, 2008, 7:00PM, Mayflower Room</p>

Senior Minister's Report

Executive Board

January 27, 2009

On December 22nd Peggy and I hosted the Christmas party for staff and office volunteers. Delicious food was catered by The Noodle, owner is former member Rob Garrison. All enjoyed the white elephant exchange. One or two of the items may be recycled in future years or may come to a white elephant exchange near you.

In recent years there has seemed to be a lull in activities during the holidays, especially between Christmas and New Year's Day. I didn't have that experience this year. Part of the reason was working with the Budget Task Force that met on Saturday January 3 and again on Sunday January 4. This was part of the forty-two appointments I had during the last month along with seven home visits and conducting the memorial service for Florence Nelson.

I'm enjoying the 1st Sunday Conversations where members and guests are invited to join in conversation with me on any topic. Generally 12-15 people join me on the first Sunday of the month following the second worship service. Topics have included worship, the place of the United States flag in the building, use of the language of body and blood related to Communion, the birth stories of Jesus, and the importance of the interpretations given to events in the Bible.

Dale Wittenberg is established in his work as Church Business Administrator and usually is in the office Tuesdays, Wednesdays, and Thursdays. A slight variation on this schedule occurs the second week of the month when he is in the office on Monday afternoon and attends the Finance Board meeting in the evening.

Our facility staff continue to do excellent work in keeping the building in great condition. They certainly have been challenged with lots of additional work due to the snow we have had this winter. I appreciate their helpful attitudes with which they carry out their responsibilities.

Owen Newberry and Larry Kemp have volunteered to assist us at the reception desk; Owen on Tuesday evenings and Larry on Sunday mornings. Great thanks to both of them.

During the Advent/Christmas season you may have noticed new crèche figures. These figures were purchased with gifts given in memory of William Laystrom. Marilyn Laystrom commented that Bill would have been thrilled with the new crèche figures.

During worship on Sunday, January 18th we dedicated a Prayer Shawl Ministry. Several women from the Women's Association are involved in this new ministry.

You may also have noticed some new signs communicating the time of the worship services. Thank you to the Women's Association for providing interchangeable signs to indicate the time of the worship service for the upcoming Sunday. These signs are easily attached to the sign on the south west corner of the lawn.

I hope you have noticed the baseboards are completed in the lower level following our last flooding. Also new carpet has been installed in rooms 6 and 7.

Periodically, several instrumentalists who are members of our congregation play for worship services. As of this month, they will be rehearsing the first Monday evening of each month and will be known as The Pilgrim Wind Ensemble under the direction of Gary Wendt. On occasion they will be playing for worship services and accompanying the choir on anthems. Gary has additional information about this group on another page.

Although we invite everyone attending worship to sign the Friendship Book, not everyone does. However, many visitors do sign the book and give us contact information. We had 13 visitors on December 21, 93 visitors on Christmas Eve, 13 visitors on December 28, 4 visitors on January 4, 6 visitors on January 11, and 18 visitors on January 18.. Many of these visitors are looking for a faith community. By being welcoming and inviting, each of us can help many guests to experience the truth of our invitation that no matter who you are or where you are on life's journey, you are welcome here. The next New Member Orientation Class is scheduled for February 8 with several people having registered.

Already we are moving into the winter session of Small Groups. I'm offering an afternoon and evening Bible study focusing on the Scripture texts for the Sundays of February. Lent begins soon, February 25, and we will enter another worship season. I look forward to seeing you in worship during our Lenten journey.

Howard W. Roberts

Report to the Executive Board
Highlights for January 2009
Rev. Dr. Pam Keckler – Minister for Spiritual Formation

Worship

- Assisted in worship twice
- Led 7:30 Christmas Eve service – increased attendance from 67 to 115
- Led worship and preached on January 4
- Led worship and communion at Women's Retreat

Other Opportunities for Personal and Spiritual Growth

- Working on Lenten Devotions with GCC writers – will you be one?
- Winter/Spring brochure –first draft completed
- Prayer Shawl Ministry dedication – over 24 knitters
- Service of Hope (December) – over 30 in attendance
- Workshop – Dr. Cass Friedman – over 60 in attendance
- Working on Future worship services, small groups, and Lent

PYF – High School Youth

- Consistent attendance of 15-18 with new people now joining
- Made over 34 New Mother Bags for Night Ministry (along with 678 Club)
- Enjoyed a winter retreat in Wisconsin with 15 youth and 3 adults
- PYF Singers will sing at worship Feb. 1 at 10:30 service
- Visit the bulletin board by Youth Room to see pictures of recent events

Women's Winter Retreat

- 30 women braved the snowy roads and had a wonderful retreat, including guests

Weddings

- Member wedding of a former PYF participant
- Planning a non-member wedding. They called us when no church in Glenview would marry non-members. Their family came to worship last week.

Memorial Services

- Kenneth Kreissl – one of the first members at the Dewes Street site
- I was also called upon to be with a family of a husband who died over the holidays. I had married this couple less than two years ago. We gathered at the funeral home for 2 hours to say goodbye and then celebrate his life with a brief service.

Other Comments

My report includes some attendance figures to acknowledge and celebrate the participation of both members and visitors who seek personal and spiritual growth.

Good News: I just learned that grandchild #4 is arriving in mid-August for my son and daughter-in-law!

Peace to all, Pam

REPORT TO THE EXECUTIVE BOARD
REV. SALLY IBERG, MINISTER FOR MISSION AND MINISTRY
January 28,2009

My last written report to the Executive Board was in November. This report covers activities since that report.

Worship. I led worship on November 30, the first Sunday in Advent. The sermon was, "What Are You Waiting For." I led the 4:30 Family Service on Christmas Eve. We had a wonderful turnout of 662 people ranging in ages from newborn to considerably older than that. The Sermon was, "When Hope Is Born." I was the guest speaker at the Glenview Community Interfaith Thanksgiving Service, held this year at Our Lady of Perpetual Help. The sermon was, "Living Thanks." Great turnout at this worship service. I assisted in worship at the 11:00 Christmas Eve service and on December 28. I conducted funerals for Gustaf "Barney" Nelson on November 26 and for Marabeth Ruud Wicks on December 22.

Pastoral Care. Meet with grieving families and individuals living faithfully in challenging times. Meet weekly with Howard, Pam, and Marilyn to discuss pastoral care concerns at GCC.

Small Group Ministries. Reading the Bible Again for the First Time, the 10-session small group that I began facilitating in October, runs through early March and we continue with excellent attendance. In January we talked about the Wisdom literature in the Hebrew Scriptures, focusing on Proverbs, Ecclesiastes, and Job. For each session participants prepare by reading one chapter in Marcus Borg's book of the same name and assignments in the Bible. It generates great discussion. We are promoting winter small groups, three of which are scheduled for February and four are scheduled for March. See attached flyer. During 2008 seven people served as facilitators of small groups: Howard Roberts, Pam Keckler, Sally Iberg, Kelly Golding, Betsy Martin, Clark Ross and Marilyn Belleau. 21 small groups were offered and 15 were conducted. Six-five people participated in one or more small groups. 34 people participated in one small group, 2 participated in 14,3 in 10 and 7 participated in four or more small groups. Attached you will find the report of 2008 small groups as well as the report from 2007 (for comparison).

Missions Outreach. The Board has planned a hands-on work trop to the Greater Chicago Food Depository for Valentine's Day. What a great way to express love for

others. We leave GCC at 12:30 on Saturday 2/14 and we'll return to GCC around 5:30. You have time to get in your morning errands and return home in time for dinner. Let Tracy Sawires (847 832-0063) know if you can join us. Hands of Peace is experiencing first hand the ravages of the conflict in Gaza. Please keep all of the staff, volunteers, participants, and families in your thoughts and prayers as they continue the crucial work of peace-making. Sandy Frantz has enjoyed a swift and strong response to her call for volunteers to cook and Serve food at the Good News Community Kitchen. Thanks to Sandy and all those who volunteer to make a difference in people's lives.

Member Engagement. Linda Binaei, Director of Member Engagement, is preparing for our next New Member Orientation to be held on February 8th. If you know of anyone who might be considering joining GCC, please have them contact Linda at the church office. Linda also compiles information about the various ways in which people are engaged in the life of the church. Linda is updating the record for 2008. Attached is the report with information she has received as of 1/21/09. Met with Amy Davis, chair of Membership Board, to discuss board priorities.

Adult Education. On Sunday , January 18, I led an adult education program about the concept of sabbatical, the plans I have for my sabbatical from mid May to mid August of this year, and how we make space for Sabbath in our lives. I've attached my comments for the program.

Fellowship. Met with the board to discuss the St. Pat's potluck and other fellowship opportunities. Attended Simple Gifts Concert by the Chicago Early Music Consort.

Planned Giving. Met with the planned giving committee to discuss the next issue of the Caring Hand, which Jason Ornduff so ably writes, additional material to be developed, and the possibility of some presence on the website. Had an excellent turnout for this meeting.

Interfaith Connections. Attended interfaith service, workshops, and luncheon.

Wider Church. Helped celebrate the 125th anniversary of Bethlehem UCC in Chicago in December. Attended UCC/CMA cluster 1 meeting and Glenview Clergy Association holiday celebration in December. Attended Chicago Metropolitan Association (UCC) Council meeting as a member at large. Attended Francois DuToit's installation at First Congregational Church in Des Plaines.



GLENVIEW COMMUNITY CHURCH SMALL GROUP MINISTRIES

Winter 2009 Opportunities

SIGN UP TODAY! Registration is required

Start the new year right. Sign up today for a small group. Small Group Ministries provide opportunities for personal and spiritual growth, learning, support, and fellowship in a small group setting. Groups of 8 to 12 will meet at a pre-arranged time and place for an hour or so. Facilitators will help the group create ground rules so all may participate. Registration is required. You may register at Fellowship Hour beginning January 11th or in the church office during the week. Call Kathie Mann at 847 724-2210 or email her at kathie.mann@gccucc.org. Registration ends January 25 for February groups or February 22 for March groups or when the group is filled. Groups with inadequate registration for discussion will be cancelled.

WINTER 2009 OPPORTUNITIES AT *Gee*

- + BIBLE STUDY. During February, join Rev. Dr. Howard Roberts to discuss the New Testament lessons for the following Sunday. Monday evenings (2/2; 2/9; 2/16; 2/23) from 7:00 to 8:00 p.m.; Wednesday afternoons (2/4, 2/11, 2/18, 2/25) from 1:30 to 2:30.
- + SOUP AT 6 - LENTEN BIBLE STUDY. In March, come for soup at 6 p.m. and stay for Lenten Bible Study from 6:30 to 7:30 p.m. Rev. Dr. Howard Roberts will lead discussion focused on the New Testament lessons for the coming Sunday. Thursday evenings (3/5, 3/12, 3/19, 3/26).
- + HOW DO WE COMMUNICATE STRESS? This is a small group for 8th, 9th, and 10th grade youth and/or their parents - either or both may register. Join facilitators Rev. Dr. Pamela Keckler and Elizabeth Ciccolini, Director of Youth Ministries as we explore strategies for dealing with the stress in our lives. Wednesday evenings (2/4; 2/11; 2/18) from 7 to 8:30 p.m.
- + SOUL SISTERS: Women in Scripture. Rev. Dr. Pamela Keckler and Marilyn Belleau, Parish Nurse will facilitate a discussion about women in the bible. Tuesday mornings in March from 9:30 to 11 a.m. (3/3, 3/10, 3/17).
- WHArS NEXT AFTER HIGH SCHOOL? High school juniors and seniors are invited to join facilitator Elizabeth Ciccolini, Director of Youth Ministries, to explore options following graduation. Wednesday evenings in March from 7 to 8:30 p.m. (3/4, 3/11, 3/18).
- + FRUITFUL PRACTICES: YOUR ROLE IN BUILDING UP THE CHURCH. Discussion will focus on Robert Schnase's book, "Five Practices of Fruitful Congregations." Join facilitator, Rev. Sally Iberg as we explore how these exciting ideas can be applied to our situation at GCC. Fee is \$15 to cover the cost of the book. Wednesday evenings in March from 7 to 8:30 p.m. (3/4, 3/11, 3/18, 3/25).

REGISTRATION FORM

Please complete and return this form to Small Group Ministries mailbox in church office at the address below.

Your name _____

Email _____

Address _____

Phone _____

Name of Small Group _____

Today's date _____

Glenview Community Church, 1000 Elm St., Glenview, IL 60025

www.gccucc.org

847724-2210

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GLENVIEW COMMUNITY CHURCH
SMALL GROUP MINISTRIES Review
of 2008 Program

WINTER (February)

OFFERINGS	FACILITATOR	# SESS	# REG'D.	AV. ATT.	DAY	TIME	NOTES
God on a Harley	H. Roberts	4	17	11	Mon	Eve	
Lent in the Gospel of Matthew	S. Iberg	4	7	6	Tues	Morn	
Leaning into God - Meditation	S. Iberg/K. Golding	4	3	2.5	Mon	Morn	Alternating
Saving Jesus from Fundamentalism	S. Iberg/B. Martin	4	15	13	Wed	Eve	DVD
Sophia: The Wisdom of God	P. Keckler	3	3		Wed	Morn	Postponed
Seven Last Words: Bible Study	P. Keckler	3	15	11	Mon	Eve	

SPRING (M June)

OFFERINGS	FACILITATOR	# SESS	# REG'D.	AV. ATT.	DAY	TIME	NOTES
Faith Talks	P. Keckler	3	2		Wed	Aftrn	Cancelled
Sophia - Wisdom of God	P. Keckler	3	8	6.7	Wed	Morn	
Bible Study - Appearances of Jesus	P. Keckler	5	18	7.4	Mon	Eve	
Christianity as Story and History	C. Ross	4	4	3.3	Tues	Eve	
Five Wishes Living Will	M. Belleau	3	6	5.3	Thurs	Eve	
Leaning into God - Meditation	S. Iberg/K. Golding	4	2	1.8	Mon	Morn	Alternating
Saving Jesus from Fundamentalism	S. Iberg	4	10	8.8	Wed	Eve	DVD
Easter & Pentecost in Matthew	S. Iberg	4	2	1.5	Tues	Morn	

FALL (October - mostly)

OFFERINGS	FACILITATOR	#SESS	# REG'D.	AV. ATT.	DAY	TIME	NOTES
Spiritual Maturity	H. Roberts	4			Thurs	Aftrn	cancelled
Bible Study (Epistles)	P. Keckler	6	3	2.5	Wed	Eve	
Women of the Bible	P. Keckler	5			Tues	Morn	cancelled
Parenting Young Adults at Home	P. Keckler	2			Sun	Morn	cancelled
Leaning into God - Meditation	K. Golding	4			Fri	Morn	cancelled
Saving Jesus from Fundamentalism	S. Iberg	4	9	7	Wed	Eve	DVD
Reading the Bible Again - Borg Book	S. Iberg	10	12	9.5	Tues	Eve	Thru March

GLENVIEW COMMUNITY CHURCH
SMALL GROUP MINISTRIES Review
of 2007 Program

WINTER (February)

OFFERINGS	FACIUTATOR	# SESSIONS	# REGSTRD.	AV. ATTND.	DAY	TIME	NOTES
Faith Talks	P. Keckler	4	7	4	Tues	Morn	
Mindbenders: Ideas Grab You	B. Martin	3	8	6	Mon	Eve	
Parables of Jesus	H. Roberts	4	12	11	Thrs	Aftrn	
Price of Privilege (Book)	P. Keckler	3	6	6	Sun	Morn	
The Light of God (Epiphany)	S. Iberg	3	3		Wed	Eve	Didn't run
Lent: Season of Reflection	S. Iberg	3	3		Wed	Eve	Didn't run

SPRING (May)

Faith Talks	P. Keckler	3	10	9	Mon	Eve	
Finding Your Voice Thru Medita.	S. Iberg	3	11	9	Wed	Aftrn	
Resurrection in Luke	S. Iberg	3	7	6	Wed	Eve	

FALL (October)

Book of Revelation	H. Roberts	4	7		Thrs	Aftrn	Didn't run
Conversation in Parenting	P. Keckler	4	2		Sun	Morn	Didn't run
Faith Talks	P. Keckler	3	0		Wed	Morn	Didn't run
Vanity of Vanities! (Job, Eccles)	E. Shultz	4	8	6	Mon	Eve	
Liturgical Seasons in Luke	S. Iberg	4	4	3	Tues	Morn	test run
Leaning into God (Meditation)	S. Iberg	4	9	7	Mon	Morn	

Membership statistics for 2008

1/1/08 thru 12/31/08

Worship Attendance

Average Weekly Worship Attendance - 314

Easter Attendance 3/23 - 1372 Confirmation

Sunday 4/27 - 428

Christmas Eve Service 12/24- 4:30pm - 662, 7:30pm -112, 11pm - 445 Total

Attendance- 1219

Worship Special Services Attendance

Ash Wednesday 2/6 - pm service cancelled due to snow; a.m. service - 40

Maundy Thursday 3/20 - 99

Good Friday 3/21

Evening -156

Silent meditation-14

All Church Memorial 11/2

Worship Volunteers

Ambassador - 40 + 5 substitutes

Lectors - 44

Ushers - 81 + 20 substitutes

New Members

Total- 25 adults (bringing with them 19 children + 2 college aged adult children)

25 confirmands, total 50

2008 New Member Involvement

On Boards-2

Leadership positions- 152 - 36 are 2004-2008 New Members

Bread Board - 1

Ambassadors - 7

Ushers - 3

Instrumentalist - 2

Choir - 1

Visitors

Visitors - 904

Bread Board - 21 participants - Loaves of Bread delivered - 85

Visitor welcome letters - 153

Welcome New Resident letters - 578

Glenview Welcome (Hugger) Packets - 578

Missions Outreach Hands on Opportunities

Hands Of Peace 7/18 -7/27/08 - 37 participants, 13 staff

Mission Moments 3rd Sunday each month

Greater Chicago Food Depository day of service 1/12 - 15 participants, 4/19 - 12, 12-13 - 5 participants

Good News Community Kitchen -4 cooks, 7 (A vg) serve 2 meals per mo 2

Meals monthly - 4 cooks (approx)

Monthly Food collection to Northfield Food Pantry

Iglesia San Lucas UCC

Sunday Food collection - 20 -100 food bags per mo

Northfield Food Pantry

3/08 - Special Food collection for Northfield Food Pantry - 100+ bags

Northfield Food Pantry Birthday Bags - 11/9- 45 birthday bags assembled- by 15 PYF youth & 3 adults

Info received as of 0 1/21 /2009

100 Coloring kits for Children's Hospital- Children's Ed participated-2/08 Fall
Back to School kits - 150-200 bags CMA/UCC Cluster 1 supplied items GCC
supplied bags

Crop Walk - 150-200 participants-hosted by GCC- \$4000-\$5000 earned

Night Ministries

Brown Bag Meal - 9/16 - 200 bags - prepared by 18 PYF youth + 2 adults, 2 drivers

Hygiene Kits -10-26 - 150 kits made by 18 PYF and 9 middle school

Mission Tree - 12/08 - 3 large Hefty bags with cold weather items

Blankets - 12-08 - 50 sold by Chapter 20 and MOB

Lutheran Social Services Prison Connection program

Toiletries and Outerwear coats from Resale Shop - Church wide participation

Work-camp Neon, KY 4/26-5/3 - 13 participants

Interfaith Activities

Mitzvah Day 5/18

Children and Youth

Sunday School thru 11-23-08 - 278 (approx) Cradle/Toddler through 6th grade 3
year olds - 16 students, 1 teachers, 2 youth helpers

4 year olds - 26 students, 1 teacher, 1 youth helper

Kindergarten - 30 students, 1 teacher, 1 youth helper

1 st Grade - 34 students, 2 teachers

2nd Grade - 36 students, 1 teacher

3rd Grade - 25 students, 2 teachers

4th Grade - 39 students, 1 teacher

5th Grade - 22 students, 1 teacher

Cradle/Toddler - 22 registered, 3 adults

6th Grade - 28 students, 1 teacher

Gently used Toy Drive 5/08 - - 2 carloads of toys to Youth Services

Confirmation (thru May 08)

7th Grade - 4 teachers, 4 classes - 10 per class registered, total 40, 8 per class (avg)
weekly attendance

8th Grade - 3 teachers, 2 classes - 26 registered, 26 (avg) weekly attendance

Confirmed 4/27 - 25

Middlers

Middlers Open House 5/18 -10 middle school youth, 12 parents and 6 HS youth
participated

Pilgrim Youth Fellowship

Avg. Weekly Attendance -15 youth! 2 adults

Pilgrim Youth Family Fellowship 8/24 - 57

June - Pilgrim Center Youth Work Camp - 7 youth, 4 adults

National Youth event 7/24 - 28 - 12 attended - 8 youth (4 PYF, 4 Middler), 4 adults

PYFF 8/24 - 15 youth (7 Freshman), 2 Siblings, 20 Parents

PYFF 12/14 - 18 youth, 17 parents

PYF Singers - 7 - sing 3 times per year

6/7/8 Club

6/7/8 Club - participated - 4 PYF volunteers (meet 5 times per year) 6/7/8

Club -Northfield Food Pantry -13 Easter baskets

Northfield Food Pantry Birthday bags - 11/16 -20 6/7/8 + 5 HS youth + made 25

Birthday Bags for Northfield Food Pantry

Music at GCC

Primary Choir - 30 + registered

Voices o/GCC - 29 registered

Preschool choir - 5 registered *Adult*

Choir - 51

Handbell Choir - 15

Music Events

Pageant 12/7 - 10:30 - 386, 1 :30 - 379,4:00 - 484 -Total attendance- 1349

Simple Gifts Concerts- Hymn Fest 1/14; Pasta Luigi 1/27 - 129; Organ Recital, Christopher Urban 2/3; The Elm Trio 2-17; Organ Recital, Zvonimir Nagy 3/2; Streeter High School Band 3-9; Organ Recital, Christine Kraemer 4-6; "Godspell" 4/20- total attendance- 697; Joyful Ringers Concert 4/20 - 104; Spring Choral Work 5/4; Organ Walk 5/4 - 150; Chicago Early Music Consort 5-18; God Bless America-5-25; Organ Recital, Gary Wendt 6/1; Organ Coolers 6-5, 6-12, 6-19, 6-26; Organ Recital, Richard Hoskins 10-5; Chicago Early Music Consort 10-19; Ain't a That Good News 11-2; Jitro Children's Chorus 11-5; Toyful Celebration 12/20; Chicago Early Music Consort 12-21 **Various Fellowship events**

St. Patrick's Day Dinner 3/18 - 160

Easter Egg Hunt 3-15 - 375

Rally Day 9/9-

Pastoral Care

Volunteers - 50

60 + Luncheons - 35 per luncheon! 9 luncheons

Winter Women's Retreat 1/11 - 1-13 - 50 *Wellness*

Screening 3/11 - 45

Easter Lilies 3/23 - 58 plants to GCC members/25 to nursing homes.

Labyrinth 4/1 - 4/4 - 120

Senior Housing Fair 4/22 - 20

Blood drive 9/21 - 30 donated blood

Flu Shots 10/3 - 158

Poinsettias 12/24 & 26 & 30 - 66 delivered by 46 volunteers

Memorial Receptions - 6

Adult Education

Programs -30 per year - A vg - 17 participants weekly

Open and Affirming Educational Sessions

1120/08,3/2,3/25,4/20,4/27,5/29 - 6 sessions- 29 per session **Small**

Groups Ministries

Small Groups - 12 programs - 112 total registration

Communications

Broadcaster

Circulation - Snail Mail-716, E-mail- 400 (avg) *E-*

mails Blasts - 3 per month to 400 recipients PYF

weekly blog

Website - 885 visits per month

3077 pages viewed - 3 'h pages viewed per visits 53%

new visits to the site per month

Business Meetings

Annual Meeting 5/29 - 229

Mid- Winter Meeting 2/10 - 125

WHAT WILL MAKE YOUR HEART SING?

Rev. Sally Iberg Adult
Education Program January
18, 2009

In its program to support clergy renewal, the Lilly Endowment asks a simple question: what will make your heart sing? Whether one is planning a three month sabbatical, a two-week vacation or a weekend get-away, this question gets to the point. Webster defines sabbatical as "a break or change from normal routine." The United Church of Christ describes it as a time for rest, renewal, and recovery.

Twenty-five years ago, research showed that clergy dealt better with stress than most professionals. Today, stress leads to higher rates of drug abuse, alcoholism, and suicide among doctors, lawyers, and clergy. Sabbatical is viewed as a preventive or restorative strategy leading to renewed energy, enthusiasm, creativity and commitment. It also contributes to longer, more stable pastorates.

Glenview Community Church offers its three called clergy three months of paid sabbatical leave after each five years of service. I celebrated my fifth anniversary as a called minister at GCC on November 1, 2008. I am grateful for the commitment the church has made to support the renewal of my ministry through sabbatical time. I will be away from GCC from May 15 to August 15 this year.

Planning for this sabbatical began a year ago when I asked ten members of GCC if they would be willing to work with me in preparing for this time away. I am grateful to Gary Berkenstock, Lloyd Bettis, Don Clark, Amy Davis, Dick Gottfred, Gretchen Grad, Bill Ryan, Jane Sanderson, Tracy Sawires, and Jackie Seter for the support they have given me. Together we prepared a proposal that GCC submitted to the Lilly Endowment, which would have provided an opportunity for me to do some traveling during sabbatical to the Middle East, Greece, and France. That request was denied. While it would have been wonderful to travel to these places with my husband, what really makes my heart sing is having time to read, to write, to walk by the lake, to bike through the forest preserve, to not attend any meetings.

The focus of my reading will cover two primary areas of interest. One of those areas is church vitality. Shortly after I arrived at GCC, I attended a conference in Washington, DC, sponsored by the Gallup Organization. The subject was church vitality. When I returned from that conference, I shared material with the leadership of the church and that material was included in the resources used during the long range planning process. Prior to coming to GCC, I attended a workshop on Healthy Congregations sponsored by the

Alban Institute. I and many others here at GCC have attended programs put on by the Lombard Mennonite Peace Center on conflict transformation in the Church.

Robert Schnase, a Methodist Bishop, has written a helpful book titled Five Practices of Fruitful Congregations. He identifies these practices as radical hospitality, passionate worship, intentional faith development, risk-taking mission and service, and extravagant generosity. I spoke about radical hospitality in a sermon last fall. This winter I will facilitate a small group using this book. Perhaps some of you will sign up for that group.

All of these resources relate to church vitality. What makes a church vital to one person isn't necessarily what makes it vital to another. We are drawn to a church for various reasons. Exploring and clarifying these ideas is important and needs to be done at different levels. As a faith community, we may want to clarify what we expect from the church, what we expect from church leaders, and what we expect from each other. This is best done after each of us as individuals answers as clearly as possible these three questions: What do I expect from the church? What do I expect from church leaders? And what do I expect from myself in relation to the church?

Topics related to church vitality are compelling to me. Another area of interest is one I haven't thought about in a long time: rhetoric or the art of persuasion. I have relied heavily on my listening and facilitation skills. Those are excellent skills to have and I believe I use them well. There are times, however, when persuading becomes important. Honing that skill would be helpful.

While I was in the mountains earlier this month, I read an intriguing book by Jay Heinrichs called Thank You for Arguing: What Aristotle, Lincoln, and Homer Simpson Can Teach Us About the Art of Persuasion. It's a well-written book. In the appendix, Heinrichs lists additional reading. Those resources include: "Rhetoric" by Aristotle (332 bce); "On the Ideal Orator" by Cicero (55 bce); "On Christian Doctrine" by Augustine (426 ce, this is a refutation of rhetoric, using its principles); and Kenneth Burke's A Rhetoric of Motives (1950). These resources, plus those I've mentioned on church vitality, will keep me busy - in between lots of walking, biking, sleeping, and writing.

While I am disappointed that Jim and I will not be traveling together to the Middle East, to Greece, and to France, I am also somewhat relieved. When I let myself respond naturally to the Lilly Endowment's question - What will make your heart sing? - in truth the answer does not lie in world travel. The answer for me is more in line with Henry Thoreau's cabin on Walden Pond. I look forward to having time to just be. I am grateful that GCC has extended this opportunity to me.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – jane.payne@gccucc.org

NAME OF BOARD: Adult Education

MEETING DATE/TIME/PLACE: Tuesday, January 13/ 7:00 pm/ Founders' Room

Members Present: Marcy Blackwelder, Chris Calandra, Dick Clark, Mary Lambert, Doug Hively, Sheryl Long, Nick Bubnovich

Visitors: Linda Bineai

Members Excused: Earle Shultz, Sally Schreiner, Ellen Clark

SUMMARY OF MEETING: (additional space on back available if needed)

- 1) Welcome -- Chris Calandra
- 2) Linda introduced herself as Director of Member Engagement and explained her position. She offered to help with publicity of Adult Education programs and new members.
- 3) The Board discussed the dates left to fill in the calendar and then discussed the Executive Board meeting about 2009 church budget planning.

DISCUSSION ITEMS:

Calendar of coming events:

January:

- 4 No Adult Education (New Year's weekend)**
- 11 No Adult Education
- 18 Sally Iberg on sabbatical activities
- 25 No Adult Education (Interfaith Sunday)**

February:

- 1 Nick Bubnovich –the Tale of the Grand Inquisitor from Brothers Karamazov
- 8 No Adult Education—all congregation meeting at 9:20
- 15 Debbie Burdick book review
- 22 Allan Ruter—Hamlet, Huck Finn and the Apostle Paul

March:

- 1 Jay Forman—Thresholds
- 8 HOP—Bill Taylor—the Peace process in the Middle East
- 15 Kerygma Lenten Series by Tom Aldrich
- 22 “ “
- 29 “ “

April:

- 5
- 12 No Adult Education (Easter)**
- 19 Ron Miller
- 26 Ron Miller

May:

- 3 Earle Shultz—a discussion of Ecclesiastes
- 10 No Adult Education (Mother's Day)**
- 17 Bill Helmuth speaks about his trip to Iran
- 24 Memorial Day Sunday (No Adult Education) Summer schedule begins**

MINUTES SUBMITTED ON: Sunday, January 18, 2009 by Chris Calandra

NEXT BOARD MEETING SCHEDULED: Tuesday, February 10, 2009 in the Founders' Room

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
CHILDREN'S BOARD**

MEETING DATE: January 13, 2009
Meeting called to order at 7:01 p.m.

MEMBERS PRESENT: Shane Bill, Clark Bundy, Laura Heyser, Kathy Lifton, Becky Lothian, Shawn Eshoo, David Spaulding, Betsy Garvey, Beth Ann Solem, Tracey Noe, and Jim Yagelski

MEMBERS EXCUSED: Joanne Matik and Michelle Langenbach

MEMBERS ABSENT:

Opening Prayer **Betsy**

Chair Report **Becky**

- A new Business Administrator, Dale Wittenberg, was hired in the office.
- It was stated that our church is planning to still have two services next year. This was voted on by the Executive Board.

Director's Report **Kathy**

- Kathy reported the Bible study for the fourth graders is starting up in February. The class will learn the history of the church and each board will present their responsibilities.

Cradle and Toddler Room

- Kathy instituted a new program this year called Class Connections. Each Board Member was asked to be a liaison with one of the grade levels. Our liaison to the Cradle and Toddler Room, after talking to Karen, brought up the possibility, of no longer having the Cradle and Toddler Room staffed for the 8:30 service. It would still be available on holidays and on a request basis. After a discussion, the board seemed in agreement and David will take up the matter with Pam next.

Past Events/Project Discussion

- Advent Activities, November 30 - Tracey and Jim headed-up the event. A service was held with bread and juice which was followed by the Advent Wreath-Making. A long loaf of bread was passed around from family to family. Kathy heard wonderful comments about both this program and the following program.
- Cards for the Poinsettias & Pizza, December 21 – Joanne/Betsy/Michelle headed up the event which started in the Gym and extended past the normal Sunday school time. Lunch was served in the Gym toward the end of the event.

Upcoming Events/Project Discussion

- Our monthly event for February is cleverly called “Souper Day at Sunday School.” This is the same day as the football game, the Super Bowl. The event will take place after the normal service run by Kathy. Instant cheese soup will be bottled and some of the soup will be heading to the food pantry. The students will help out to add the ingredients to the attractive jar which is good to look at in the serving bowl and delicious enough to serve for company. This soup has been well tested and there are even four variations. Becky will be sending out a detailed plan to those attending. All board members are asked to be there. If you can't make it, please notify Becky in advance of February 1st.

Meeting adjourned with the Lord's Prayer.
Next meeting, February 10th at 7:00 P.M., Room 201
Respectfully submitted by David Spaulding

Properties Board Minutes
January 6, 2009, 7:00 p.m.
Library

Call to order- B. Hanson

Members present; Barry Nelson, Jeff Noe, Richard Boyer,
Blanche Hanson, Glenn Davis, Steve Sargent
Excused; Tom Monico, Kathryn Bettis
Also Present ; Keith Merritt

Devotion –B.Hanson

Approval of Minutes

Old Business- Board will reconsider the request to complete the Womens Bathroom project after budget of 2009 has been approved by executive Board.

Executive Board Report

Paving request approved
Music Board request for Bell Choir Room lighting approved
Budget issues – discussed among board members to gain a full understanding of budget issues for 2009

Facility Manager Report-

Bell choir lighting will be installed when delivered to Church
Snow removal in parking lot - Expenses exceeded contract due to additional salting and stacking of snow by using 'bobcat'. Contractor will cover expense of damage to parking lot pole.

Engineer study- Properties Board will focus on stormwater control issues before tackling the larger cost issues of parking lot engineering and regrading.

Building security- Full pricing provided for 1 exterior security door and Locks, 2 sets of interior security doors. This would exceed \$16,000. Discussions were held regarding the question of who is responsible for cost

Of these security issues. Nursery School will be presented with the bids from one other contractor.

Elevator Inspectors will require added safety features to Narthex lift.

Glenview fire inspectors made recommendations regarding fire curtains on stage and additional exit signage and lighting. Fire Inspector
Passed inspection on West entrance elevator.

Creche take down Saturday January 10, 9:30 am

Board approved the request of use of gym space for organized and supervised athletic practice for a nominal fee to two groups.

General discussions ensued regarding ways that the Church may be able to generate additional income by installing and renting antenna transmission.

Adjourn with The Lord's Prayer
Submitted by Steve Sargent

GLENVIEW COMMUNITY CHURCH
FELLOWSHIP BOARD MINUTES

NAME OF BOARD: Fellowship Board

MEETING DATE/TIME/PLACE: Sunday January 11, 2009/9:30 a.m. Room 213

MEMBERS PRESENT: Karin Kinzalow, Susan Johns, Peter Stettler, Ann Grant, Diane Christiansen, Steve Krueger and Melinda Krueger.

MEMBERS EXCUSED: Paul DesJardins, Bud Kinzalow

The meeting was called to order by Karin Kinzalow at 9:30 a.m.

SUMMARY OF MEETING:

1. Doughnut/coffee duty – Doughnut purchasing duty was re-confirmed for the next several months. Karin asked for volunteers to serve coffee for both January 18th services, which is the next Fellowship Board coffee hour. Karin and Bud will cover the early service, Ann and Diane will cover the later service.
2. We continued planning for the St. Patrick's Day Potluck, scheduled for March 8th, specifically focusing on the expenses for the event. Karin reported that the Tully dancers will cost us \$275.00 for their performance. The group unanimously voted to not charge for the potluck this year. In years past, the board has charged \$3 per adult to help defray the cost of the dancers.
3. After some discussion, the board agreed to look for ways to further cut costs. The board voted not to buy balloons this year, which will save us \$180 that can be used toward the cost of the Tully Dancers. Karin still has the hats and other decorations from last year; we will re-use the existing decorations so that we do not have to purchase new ones. Susan raised the issue of ensuring that we have enough main dishes this year. Diane said that Costco lasagna costs \$12.00 for two large pans; the group decided that the lasagna is a cost-effective solution for an extra main dish and that we should buy several pans. The board will firm up the final budget for the event at our February meeting.
4. The next regularly scheduled board meeting was to be held on February 8th at 9:30, which conflicts with the mid-winter meeting. The board voted unanimously to move the meeting to February 1st at 9:30 to avoid the conflict.
5. Next meeting – February 1, 2009 at 9:30 a.m.

Minutes respectfully submitted by Karin Kinzalow.

GLENVIEW COMMUNITY CHURCH

FINANCE COMMITTEE MEETING

Monday, January 12, 2009

Minutes

Attendees: Jeff Wagner, Janet Berkenstock, Cricket Kelly, Bob Kappus, Laura Olson, Scott Barnes, Rob Hevey. John Demler, Scott Williams, and Jane Hund were excused. Also in attendance were Howard Roberts, Tom Amos, Dale Wittenberg and Larry

The meeting was called to order by Jeff Wagner at 7 p.m. Bob Kappus provided a prayer.

The Previous Meeting Minutes

These were approved.

The Treasurer's Report

Rob Hevey presented the Treasurer's Report. He noted that revenue contributions came in at approximately \$1.060mm vs. the budget of \$1.099mm. We had a strong year end relative to contributions. Expenses are on track with church property over budget as we have been anticipating. The net result is that we have a deficit for 2008 of \$55,477.84 and when netted out against the General Fund surplus we will end the year with a General Fund deficit of \$25,615.08. We will book a loan against the Capital Reserve for the \$25,615.08.

However, we had a payment on a 2008 pledge of \$30,000 that came in on approximately January 5, 2009. There was general discussion as to how to handle this as revenue for the church is recorded on a cash (not an accrual) basis. It was agreed that, we will record this as revenue in 2009 but we will use it to immediately pay off the Capital Reserve Loan.

Other Committee Reports

All other committee reports were tabled to focus on the budget.

Budget Report and Discussion

Bob Kappus and Jeff Wagner indicated that the Preliminary 2009 budget had a budget deficit of over \$160,000. The Budget Task Force met and recommended cuts that reduced the deficit to approximately \$44,098 after subsequent adjustments to 2009 revenue projections. The additional \$10,445 cut involving the ministers' insurance contribution was proposed by the Finance Board at its meeting last week after the Task Force's meeting. This \$10,445 additional expense reduction and \$3,000 reduction in building fees recommended by the Task Force resulted in the final deficit of approximately \$36,000. Bob noted that we now need to review and finalize this budget tonight.

Tom Amos reported that at the Executive Committee had met and reviewed the budget and potential deficit. The Executive Committee (the "EC") would like us to consider the following thoughts as we review and revise the budget this evening.

- They would allow the Finance Committee to present a budget for 2009 with a deficit to allow time for the congregation to work to address this and to review and propose major cuts in 2010 vs. 2009. They believe that given the chance the congregation has the ability and willingness to be more generous.
- The budget is typically set at a discount to the pledges. The current proposed budget uses 93%; the EC would like us to consider increasing this, possibly to 95%.

- They recommend eliminating the smaller 10% cuts recommended by the Budget Task Force Committee and deferring many of those to 2010.
- They would like to propose that we hold an informational meeting for the congregation before the mid-winter meeting, led by the Finance Board. This would allow the congregation time to ask questions about the budget and understand the issues facing the Church.

Bob Kappus added that at the EC meeting, there also were discussions of other sources of revenue. One idea voiced was to use the accumulated interest earnings in the Romeiser Trust (estimated at approximately \$22,850). This Trust was established to provide financial assistance for students pursuing studies in the ministry. However, apparently if there are no candidates, the income may be used for other church operating expenses.

A general discussion by the Finance Committee followed and the changes summarized on the attachment were approved from the budget presented. Additionally, the following motions were proposed and approved.

- A motion was made that we approve the revised budget with a deficit of approximately \$16,000/17,000 and use the time between now and the spring to look at the 2010 budget and work on the pledges to see if we can eliminate the deficit for 2009 and to determine what deficit, if any, might occur in 2010. As we finalize our assessment of 2009, we will make appropriate adjustments in 2010.
- 2009 is a transition year as we address the proposed deficit and work on the 2010 budget. It was moved that the accumulated earnings from the Romeiser Trust be used in 2009, as a one time means to off set the deficit.
- A motion was made to use \$7500 of the Leadership Fund as a one time use to offset the deficit.

Other Business

Jeff Wagner requested that a committee be assigned by the moderator to continue to work on the 2010 budget. This committee should have at least 50% of its members as members of the Finance Committee and should meet periodically throughout the year, including the summer.

Cricket Kelly requested that Don Clark review the Romeiser Trust and confirm that the resolution passed is not in conflict with this Trust.

Dick Gottfried (of William Blair & Company, LLC) will be invited to attend the next meeting and to review the investments.

The meeting concluded with the Lord's Prayer and adjourned at 9:15 p.m.

Respectfully submitted by Cricket Kelly

SUMMARY OF CHANGES FROM THE JAN. 9, 2009 BUDGET						
Line Item	Item	2008 Budgeted Amount	2009 Revised Budgeted Amount as of Jan 9, 2009	2009 Adjusted Amount as of Jan 12, 2009	Net Change	Comment
Revenue						
109	Pledge Overage	\$15,000	\$20,000	\$40,000	\$20,000	
110	Prior Year Pledge	2,500	30,000	5,000	(25,000)	
145	Interest Income	12,100	4,937	5,500	563	
155	Endowment Income	6,500	2,700	3,110	410	
	Subtotal		\$57,637	\$53,610	(\$4,027)	
Expenses						
382	Pastoral Insurance	\$43,434	\$35,047	\$45,482	\$10,435	For the 2010 budget, this item needs to be reviewed
842	Broadcaster	4,000	0	4,000	4,000	
	Payoff of Capital Reserve Loan	0	12,406	0	(12,406)	
	Elimination of Interest on Capital Reserve Loan	0	1,768	0	(1,768)	
	Subtotal	\$47,434	\$49,221	\$49,482	\$261	
	Net Increase/Decrease in Budget				(4,288)	
	Deficit	0	36,393		40,681	
	less Romeiser Earnings	0	0	22,850	22,850	One time transition year allocation of Romeiser Earnings
	Net Deficit				\$17,831	

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

NAME OF BOARD: Membership Board

MEETING DATE/TIME/PLACE: 1/18/09 Founders Room at 9:30 a.m.

MEMBERS PRESENT: Amy Davis, Barb Lothian, Meg Macfadden, Fran Oldham, Sandie DesJardins, and Per Hanson

MEMBERS EXCUSED: David Selby, Jim Shellard, Brian Wegley, John Clonts and Tammy Lundal

AD HOC / STAFF / GUESTS PRESENT: Tom Amos, Linda Binaei

SUMMARY OF MEETING: (additional space on back available if needed)

Board Business:

- Minutes for December were approved.

- New Vice Chair Needed: Sandie had to step down as vice-chair. Perhaps two people could share the responsibility. It was brought up that our board has low attendance and an idea was proposed that we merge with Fellowship or Stewardship Board. Fellowship seems like a more natural fit.

Old Business:

- Mentor Program: Fran continues to work on it.

- Neighbor to Neighbor Update: Will be sent out with the new constitution mailing.

New Business:

- Stewardship Board Concerns: Tom Amos came to help facilitate our discussion regarding what to do about inactive members of the congregation. We will look into utilizing the existing church database to inform Stewardship of which members should or should not be contacted regarding pledging. We will continue to talk about ways we can help by contacting members who have “drifted” away from church.

- New Budget: Tom informed us that the new budget will be presented to the Executive Board on the 27th. On February 1st after the second service there will be a public meeting to discuss the budget. It will be a deficit budget of around \$16,000. The concern is how this will affect 2010 and years after that. The budget will be voted on by the congregation at the annual meeting on February 8th.

- Upcoming Coffee hour date March 22nd. Meg & Fran will do the 10:30 service. Still need volunteers for the early service.

- New Member Orientation: February 8th, 3-5 pm. Sandie or Per will attend. Linda reported Invitations just went out. She said one couple will be joining for sure, but she thinks at least one other couple will join as well. Both have young children.

- Lent begins February 25th: We need someone to update church events, produce a flier and do an email blast. Instead of mailing the pamphlets they will be available in the narthex.
- Next meeting: Amy will send an email with a list of dates to see which one will work best for the majority.
- Please consider increasing your pledge by \$300 (or more) for 2009. This applies to everyone in church.
- Amy challenged the board to invite a friend to church for any kind of service or event.

Meeting adjourned at 10:30 with the Lords Prayer.

NEXT BOARD MEETING SCHEDULED FOR:

(date): tbd (time) ____ (room): _____ (Date, time and location may change)

Minutes Submitted On: (date) 1/18/09 (by) Barb Lothian & Fran Oldham

GLENVIEW COMMUNITY CHURCH
MISSION OUTREACH BOARD---
Minutes of 1/13/09 Meeting

Attendees: Cindy Dailey (chairperson), Nan Conser, Tom Lutz, Nancy Mullarkey, Bill Ryan, Tracy Sawires, Cathy Shapiro, Nancy Winton, Kelly Golding,

Staff: Linda Binaei

Excused: Mark Lefens, Diane Carricua, Donna Peterson, Linda Crowder.

Old Business:

1. The church's finances were discussed. Pledges are not meeting budgetary goals by a significant amount. This means the Missions Outreach Board will not have as much money in 2009 as it did in 2008.
2. Cindy Dailey reported on the difficulties faced by the four immigrants from Bhutan that MOB sponsored through the Interfaith Refugee Immigrations Ministry. Two of the adults have PhD degrees and are working menial jobs.
3. Tracy Sawires and Bill Ryan reported that, in addition to the \$1440 gifted by MOB to the UCC Global Ministries, the children in the GCC Sunday School are donating funds to the same ministries.
4. On a motion, seconded and discussed, the board unanimously voted to provide \$500 to cover the application and expenses for those going on the Biloxi work crew trip.
5. On another motion, seconded and discussed, the board unanimously voted to pay \$100 for the purchase of new transport bins to the Good News Kitchen.
6. Tracy Sawires and Cindy Dailey reported that another work party, of up to 12 people, will travel from the church to the Chicago Food Depository on Saturday, February 14, 2009. This work crew will meet in the parking lot at 12:30 PM and return approximately 5:30 PM.

New business:

1. Bill Ryan volunteered to contact the Night Ministry about a spring or early summer dates for GCC members to observe first hand the work that The Night Ministry bus does.
2. At the next meeting, on Tuesday, February 10, 2009, the board will discuss allocations of funds to the various agencies funded previously and those who have applied but not funded.

The meeting concluded at approximately 9:00 p.m. with the Lord's Prayer. Tom Lutz recorded minutes.

The Next Meeting will be held on Tuesday, February 10, 2009, starting at 7:00 PM in the parlor.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

NAME OF BOARD: Music

MEETING TIME AND PLACE: Wednesday, January 14, 2009 at 7 p.m. in room 201.

ATTENDANCE: Sue Newberry, Mickey Safstrom, Char Melzer, Maggie Bemm, Ray Scott, Peggy Roberts, Jennifer Burrowes, Dick Conser, Andy Lewis, Gary Wendt, Debbie Shellard. Excused: Gary Berkenstock.

Tom Amos, church moderator, was also in attendance.

The meeting was called to order at 7:06 p.m. by Sue Newberry, Board Chairperson. A brief centering activity followed in which we each put 1 cent in a "New Seed Jar" while saying aloud what we wished to plant with our "seed money."

The minutes of our November 12, 2008 meeting were approved as read. **The Executive Board packet** was reviewed by The Board. The Finance Reports were postponed until later in the agenda when we would discuss the church budget.

Staff Reports:

Andy Lewis - 1) In May, when the choir presents their major work, *Durufle Requiem*, the choir from the Univ. of Illinois, Chgo. Campus will combine with us to sing this work, first at the U. of I. on May 1 and then at GCC on May 3. By working together we will each benefit from the inter generational experience and also from the reduction in costs for the orchestra.

2) Andy has been working with staff members on the presentation of a Choir Festival in the fall of this year.

3) The Chancel Choir has gotten off to a good start. The men, Pilgrim Chorus, sang for the two services last Sunday.

Gary Wendt - 1) The new instrumental group, made up of GCC members, has held its first rehearsal. The Pilgrim Wind Ensemble is going to be a wonderful addition to the music of GCC.

2) In May, instead of an Organ Walk, the churches in Glenview, who usually participate in that event, will participate in a community Bell Workshop to be held at GCC.

3) Our 10 year old organ has been having cipher problems lately. The organ builder will be coming soon to address this problem. Also, there is a problem with the light on the music stand of the organ. It is important to address these problems before the 10 year warranty on the organ expires in October of 2009.

Debbie Shellard - 1) The Children's Choirs will be singing the church services on Feb. 8.

2) On Apr. 19, 2009, Voices of GCC will present "Are We There Yet?" at both worship services. Members of the Primary Choir will also have a part in this presentation.

Old Business

2009 Organ Birthday Party – Jennifer Burrowes has agreed to serve as chairperson for a sub-committee to plan this celebration in October, 2009. Sue Newberry will also serve and possibly persons from the original organ committee who secured this organ in 1999. This committee is already making plans for communicating with the congregation and the community about this event and about the organ. People will

be invited to contribute toward "Gifts for the Organ." There might also be an event where members of the American Guild of Organists will be invited to participate in an "Open Mike" style concert.

Pasta Luigi – is coming up on Sunday, Feb. 8 at 5 p.m. The Board agreed that ticket prices be raised slightly since they have not been increased since 2002. This year toddlers will be \$1 rather than free. Children under 12 will be \$4, and adults \$9 if tickets are bought by Feb. 4. Tickets purchased later than Feb. 4 will be \$1, \$6, and \$12 respectively. Ticket sales will begin this coming Sunday at the coffee hours.

New Business

Budget Considerations for fiscal year 2009 - Sue Newberry and Tom Amos explained to The Board the impact of the income shortfall for 2008 and the Finance Board recommendation of a deficit budget for 2009. All of this is resulting in no salary increases, some possible staff cuts, and a 10% cut to the budgets of each board. The Music Board is being asked to accept no budget support from the congregation but to utilize \$13,000 from the Nutting Fund for their programs. A great deal of discussion followed this information.

As a result of our discussion and deliberations, The Board passed the following **two motions**:

- 1) **The 2009 budget should reflect no funding for the Music Board from the Church's general Funds. (\$0)**
- 2) **The source of funds for Music Board expenses in 2009 will be at the discretion of the Music Board.**

In response to the GCC budgetary crisis, as it was so effectively explained to us by Tom Amos, moderator, at our Music Board meeting, the Music Board and reflected on how we could help to mitigate the problem in 2009. The board decided to request a budget of \$0 (zero dollars) from the Church's general fund and to meet essential needs for music programs and organ maintenance for 2009 (only) from our limited long-term funds."

The meeting was adjourned with the Lord's Prayer at 9:20 p.m.

NEXT MEETING: Wednesday, February 11, 2009 at 7 p.m. in room 201.

MINUTES SUBMITTED: Thursday, January 15, 2009 by Mickey Safstrom

BOARD CALENDAR

January 27, 2009	Executive Board	7 p.m.
February 8, 2009	Congregational Mid-Winter meeting	9:15 am
February 8, 2009	Pasta Luigi	5 p.m.
February 11, 2009	Music Board	7 p.m.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

DUE: 9:00 a.m. Wednesday before the next Executive Board Meeting

NAME OF BOARD: Pastoral Care Board

MEETING DATE/TIME/PLACE: January 13, 2009 7 p.m. in Room 210 at GCC

MEMBERS PRESENT: Mary Lou Aagaard, Kara Clark, Toni Cucco, Marilyn Belleau, Barbara Gudrum, Sally Hicks, Carolyn Keller, Betsy Martin, Barbara Pollak, Jane Sanderson, and Jackie Seter.

MEMBERS EXCUSED: Mary Buchanan, Diane Damico

MEMBERS ABSENT: Val Anderson

DEVOTIONS: Due to Val Anderson's absence no devotions were given.

SUMMARY OF MEETING:

Old Business:

Minutes of December 9: The board approved the Minutes of the December without correction.

PCB vice chair: Kara Clark announced that Betsy Martin has agreed to serve as PCB vice chair. The news was received with applause from the board members.

Memorial Receptions: Carolyn Keller reported that the Memorial Reception held for Florence Nelson on Saturday, January 10 was well attended, despite the bad weather. There were plenty of cookies. The supply had been augmented by members of the choir. Left-over cookies were frozen and marked for use at Past Luigi.

Sixty+Luncheon: Marilyn Belleau reported for Mary Buchanan that the December 16 luncheon had a good attendance with lots of fun, good food and carol singing.

We Care: Jane Sanderson and Barbara Pollak reported that some meals had been requested. One person had declined receiving meals because others were filling the need. We Care will continue to check on recipients' needs.

Christmas Poinsettias: Jackie Seter reported that with respect to the delivery of poinsettias there had been good cooperation from PCB members and members of the congregation. She estimated that 66 poinsettias had been delivered by 46 volunteers. A thank you message has been prepared for inclusion in the January 14 issue of *the Broadcaster*. Jackie also thanked all PCB members for helping with decorating the sanctuary. She has photographs that she will share at the next meeting.

PCB members delivered the poinsettias that remained following the December 28th service to residents at the Lake Cook Health Care Center in Northbrook. The greeting cards prepared by the Sunday school classes received compliments from both those receiving them and those who delivered them. Kara reported that she had observed the children creating the cards and clearly they had enjoyed making them.

Recommendations for the future include: 1) arranging to do more watering of the flowers to keep them fresh; 2) find a means to protect the flowers from the heat in the floor – possibly adding to stones to the saucers under the plants; 3) asking the children to make greeting cards again; 4) place fewer plants on the floor to prevent any interference with the serving of communion at the 7:30 Christmas Eve service; and, 5) obtaining more blocks for use in displaying the poinsettias.

New Business:

Sixty+Luncheon: Marilyn reporting for Mary Buchanan said that another person is needed to help at the January 20 luncheon. Barbara Pollak volunteered.

Sanctuary Committee: Marilyn distributed a sheet describing the Sanctuary Committee's responsibilities and duties relating to funerals and memorial services. Toni Cucco who is a member of this committee offered comments about the committee's work. At the present time Toni is the only person still serving on the Sanctuary Committee. It has been difficult to find and retain members for the committee. After discussion the board agreed to add the sanctuary committee's responsibilities relating to Memorial services and funerals to the PCB's responsibilities. The board agreed further that when planning for Memorial Receptions it is advisable to have four people to help so as to ensure that all the necessary preparations can be made for these events.

Committee Reports:

Executive Board: Kara and Jane reported on the December 2008 Executive Board meeting. The major item on the agenda related to the church's economic challenge. It was reported that there is a deficit of \$63,000 in receipts for 2008 and a projected deficit of \$167,000 in the 2009 budget. Some remedies that had been offered include program cuts, staff reductions and using existing special funds for operating expenses. To help the board understand the financial situation Marilyn distributed a pre-publication copy of Howard Roberts' message in the January 14 issue of *the Broadcaster*. Kara and Jane emphasized that no decisions have been made yet and that some informational meetings are being planned to help the congregation understand the severity of the problem. The meetings will be held before the scheduled February 8th congregational meeting. Kara, Jane, and Betsy Martin offered their personal thoughts about the budgetary problems. Board members were encouraged to express their views to Finance Board chair, Jeff Wagner (JWagner@kraft.com) or to Moderator, Tom Amos (tomrosalieAA@aol.com). The Executive Board will be meeting on January 27 to make its recommendations concerning the budget.

Leadership Committee: Betsy advised that the committee is looking for four at-large members for the Executive board this year. She encouraged the board to make suggestions for these positions. She also reminded the board that we will have some vacancies to fill on the PC board this spring and to let her know of potential members.

Following the Lord's Prayer the meeting was adjourned.

Next Board Meeting Scheduled For: Tuesday, February 10, 2009 7:00 p.m. in Room 210, GCC
Devotions: Barb Pollak

Minutes submitted on: January, 2009 by Mary-Lou Aagaard

GLENVIEW COMMUNITY CHURCH BOARD MINUTES – SERVICES & SACRAMENTS

MEETING DATE/TIME/PLACE: Tuesday, January 13, 2009 at 7:00 p.m., Glenview Community Church Youth Rm.

MEMBERS PRESENT: Cathy Ach, Pam Asplund, Carolyn Brown, Mike Davis, Dori Hirsch, Gayle Jones, Jeff Lundal, Colleen Mackimm, Carlton Olson, Bob Richter, Kathy Tomita

MEMBERS EXCUSED: Carol Young

AD HOC MEMBERS PRESENT: Steve Lindell

OTHERS: Reverend Howard Roberts

Opening Prayer – conducted by Dr. Roberts

MINUTES of the December 9, 2008 meeting were not available but will be approved at the February meeting.

New Business:

- Howard indicated that we had record-setting **attendance at the Christmas Eve services** (662 people at 4:30 and 125 people at 7:30); the 11:30 service had a slightly lower attendance than last year.
- **Services following Christmas** were lightly attended (as usual), with January having a better turnout than December.
- **Our next communion** is on February 1, 2009.
- There will be **additional activity on Ash Wednesday, February 25th**, when people come in the morning for special blessings; 2-3 S&S Board members will be needed from 6:00 – 9:00 am.
- Linda Binaei (Director of Member Engagement) came to talk about **different ways to connect new members with opportunities to usher and serve communion**.
 - Shared “Ushers in Action” pictures.
 - Asked for ideas on how to better connect new members with S&S activities.
 - Explained that February 8th is the next New Member Session and invited an S&S Board member to attend.
- During early service on 1/11/09, Pam made **request for volunteers to assist with 8:30 service** and got immediate response from four different people. Addressing the congregation and soliciting help from the “small community” of members worked well.
- Pam shared a **report from the most recent Executive Board Meeting**:
 - November and December were the highest collection months in the history of GCC.
 - Nonetheless, the Finance Board has projected a potential deficit of \$132,000 for the 2009 budget.
 - Executive Board met on 12/29/08 and 1/11/09 to discuss GCC’s current financial situation and ways to address the shortfall.
 - Many different ideas have been proposed and are currently being given further consideration. The budget will be shared with the congregation over the next few weeks and approval will be solicited at the mid-winter meeting on 2/8/09.
- Pam indicated that Susan was very pleased with the **additional volunteers/lectors** that she was able to generate for the 8:30 service; **Colleen volunteered to take over for Susan**, whenever she wants to transition her responsibilities.

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES –
SERVICES & SACRAMENTS**

New Business (continued):

- Jeff reported that there are **7 usher openings** – 2 teams have 2 openings and 1 team has 3 openings; he is currently working to fill the open spots. Kathy Tomita volunteered to usher for the 8:30 service.
- **Volunteers for communion service on 2/1/09** at 10:30 include Dori, Colleen, Steve, Mike and Bob; Kathy volunteered for communion service at 8:30. Dori and Pam will prepare the wine on 1/31/09 for the 2/1/09 communion service.

Old Business:

- **S&S Board representatives for the 3/29/09 coffee hour** will be selected at our next meeting on 2/10/09.

Closing prayer

The meeting was adjourned at 8:10 pm.

Respectfully submitted,

Cathy Ach

NEXT BOARD MEETING:

Date: **Tuesday, February 10, 2009** at 7:00 pm in the Youth Room.

Mail to – jane.payne@gccucc.org

GLENVIEW COMMUNITY CHURCH – BOARD MINUTES

BOARD NAME: STEWARDSHIP

MEETING DATE: January 14, 2009

MEMBERS PRESENT: Peter Grant, Beth Brady, Mary Ellen Johnson, Glenn Kelly, Sally Thuresson, Scott Smith

MEMBERS EXCUSED: Lloyd Bettis, Mike Loeber, Larry Chandler, Lori Eshoo, Colin Kelly, Karen Patterson O'Brien, Sally Iberg

GUESTS: Always Welcome

SUMMARY OF MEETING:

Braving the coldest night of the new year, the Board enjoyed hot drinks, holiday cookies, and a full agenda:

- Pre-meeting discussions focused on Sports Radio announcers, one board member's son and daughter-in-law appearing on "The Newlywed Game" and another board member on a Mount Kilimanjaro.trek.
- Opening prayer by Sally Thuresson.
- The entire Board's thoughts and prayers are with Lori Eshoo.
- Peter Grant reported on Executive Board proceedings; Sally Thuresson on Leadership.
- Campaign results through first week of January show that we are approximately 8% behind last year in pledged dollars. Numbers reveal 16 net fewer total pledge commitments this year; with 29 previous pledgers outstanding, who have still not chosen to respond despite numerous phone calls, emails and mailings.
- Board members asked to consider nominees to replace those going off (to pasture?) in May.
- Reviewed this year's campaign, highlighting successes and spotlighting opportunities. All facets were examined for possible improvements, including (but not limited to): campaign timing, length of campaign, campaign theme, video presentation, congregational communications (email and snail mail, Broadcaster, posters), dialogues (coffee hour, Adult Ed, Worship services), follow-ups (thank you calls, personal appeals, inactives calls), campaign cut-off, post-campaign appeals and between-campaigns communiqués.
- The Board recommends that regular (quarterly?) updates be published (Broadcaster/bulletin?) tracking the progress of total pledge dollars received versus total pledge commitments, with the purpose of increasing Congregational awareness. Another idea is to communicate everyday expenses, which Church members could relate to, as they occur. For instance, July's electric bill for air conditioning was \$xx,xxx.00
- All Board members asked to ruminate about past campaigns and their effective elements prior to next month's meeting. Bring any and all creative ideas for next year's campaign and/or new methods to communicate the stewardship message to GCC membership.
- adjourned with the Lord's Prayer.

NEXT BOARD MEETING SCHEDULED FOR: Wednesday, February 11, 2009 at 7:00 p.m.
Location: Room 07

Minutes submitted on: January 16, 2009 by Scott Smith

GLENVIEW COMMUNITY CHURCH BOARD MINUTES
WOMEN'S ASSOCIATION
January 21, 2009

MEMBERS PRESENT: 10
MEMBERS EXCUSED: 3
MEMBERS ABSENT: 7

SUMMARY OF MEETING:

Karen Christiansen read a prayer entitled "Prayer for Peace," which seemed appropriate in view of the inaugural events of the day. President Barbara Schwarting's report summarized the ways in which the Women's Association continues to be a creative and active group within the Glenview Community Church.

Barbara urged Board members to be aware of the budget issues facing the church, and be ready to vote on the budget on February 8th. Following discussion of the large discrepancy between the pledges received and this year's expenditures, Board members voted to increase our pledge to \$10,000 and make an additional gift of \$3,000.

Treasurer Joan Striebel reported that we are in a good financial position to continue our outreach ministry.

The Resale Shop is in the midst of another successful season, and Margaret Lutz anticipates that they will have an additional gift to the Women's Association besides their annual contribution. They have seen new faces shopping there, perhaps resulting from the new Yellow Pages ad and their internet visibility. Their end of the season sale is underway and before reductions reach 90% on January 31st, the Bethel AME Church prison ministry program will be allowed to pick out items they can use. At the October meeting Board members voted, at the Mission Board's request, that a \$500 voucher for use at the shop be given to a family in need. The donation went a long way to help outfit the five family members. Reusable bags are still available. The Resale Shop will begin accepting donations and consignments of spring and summer items on February 18th.

The Mission Board has determined all of this [fiscal] year's grants, and the following were awarded in December: By the Hand Club for Kids - \$3,000; Bethel AME Church Prison Ministry Program - \$200; GCC Mission Tree - \$500; Journeys from PADS to Hope - \$2,000; and Night Ministry - \$4,500. The balance of the grants should be distributed during the first quarter of 2009.

After much further discussion, the Board voted at the October meeting not to fund the additional \$8,000 in renovations to the first floor women's bathroom that were proposed. The FEDS Committee was directed to investigate painting and wallpapering the women's bathrooms on the first floor and in the basement, and replacing the light fixture in the first floor women's bathroom could be done for the \$5,000 we have allocated for this project. Keith Merritt feels strongly that appropriate wall treatment behind the toilets, new light fixtures and replacement of the bathroom stalls (which are more than 50 years old, rusting, and don't have replacement parts anymore) should be included in any work that is done in the first floor bathroom. The Properties Board agrees that this should be done, and may consider contributing to the cost of this after the budget is approved. As the work contemplated cannot be completed for the \$5,000 allocated, Board members agreed that the money should be set aside until additional funds are available to complete the work to the satisfaction of the Maintenance Staff and Properties Board.

The acknowledgement in church last Sunday of our prayer shawl ministry resulted in several people expressing interest in participating. Eleven shawls have been turned in so far—several were displayed in church, and they looked great!

A request to provide scholarship funds for the Women's Retreat was tabled until the March meeting, so that we could learn more about what is needed.

The Village Treasure House has opened for business at its new location [1460 Paddock Drive, right behind where the Carrot Top used to be] and business is good. As there are activities in the area in the evening, they may experiment with evening hours once a week. Kathryn Bettis (Chapter 3) has stepped down as VTH President, and Julie Hansen (Chapter 16) has taken her place. Barbara will be training new volunteers at 1 p.m. on February 2nd—please contact her if you would be interested in giving some time to such a worthy cause.

Meals on Wheels is running smoothly, except that one of our drivers recently moved to Pittsburg. Please contact Emily Davis if you would be willing to help.

The Membership Committee is arranging an informational evening for women who might be interested in forming a new chapter of women with children toddler aged and younger. Please contact C.J. Sultz if you know of anyone who might be interested.

We still need a representative to Christian Women United. Letters of comfort and cheer have been sent to those in need, and some new names were suggested. The Bridge Marathon is underway.

Chapters reported on their recent activities and their upcoming meetings. They were busy during Christmas with chapter get-togethers, sponsoring families from and wrapping gifts for Youth Services, providing gifts to the Northfield Food Pantry, Good News Partners, the Night Ministry and Onward House. Upcoming chapter activities include book reviews and guest speakers. Plans for this year's Easter Egg Hunt are underway, and two all-church events are already scheduled for April.

Meeting adjourned at 8:50 p.m. with the Lord's Prayer.

Respectfully submitted on January 22, 2009 by Kathryn Hall

Next Meeting: Tuesday, March 17th – 7 p.m. in the Parlor – Please note time change!

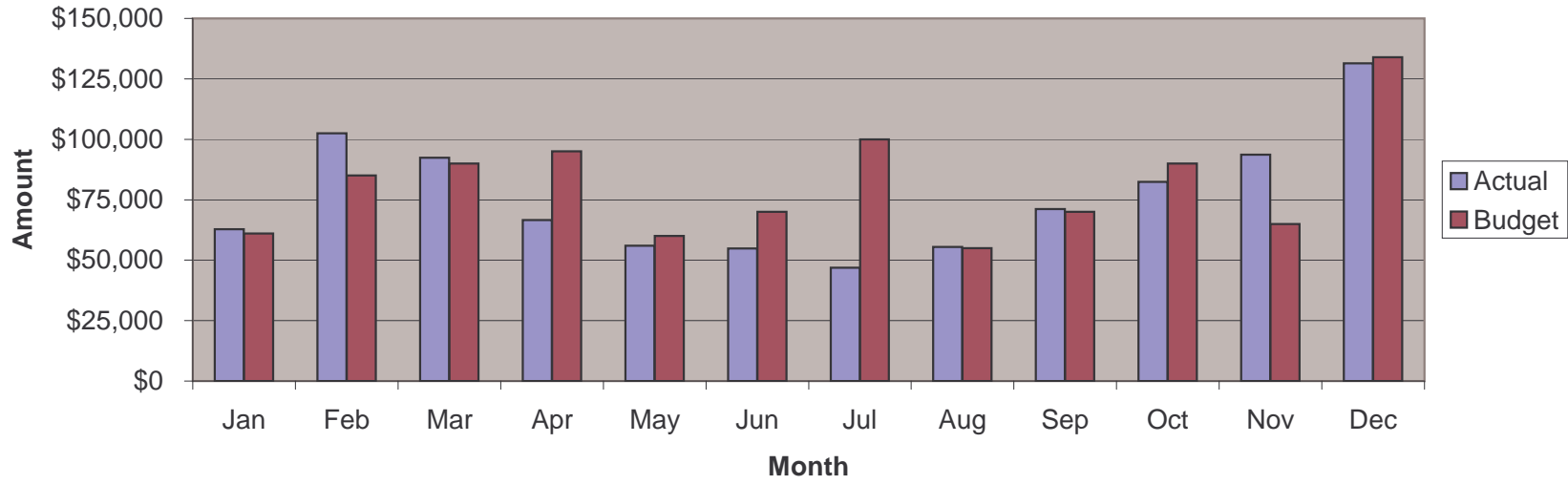
**Glenview Community Church
YTD Revenue Expense Summary**

	Dec-08	YTD Estimated Actual	YTD Budget	YTD Over/(Under) Estimated	Notes General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
Revenues					
Contributions	185,782.32	1,059,985.95	1,099,136.00	(39,150.05)	Primarily Current \$59,000 U, Non-pledge \$38,000 U, Overage \$57,000 F
Loose Offerings	2,254.00	9,715.64	11,000.00	(1,284.36)	
Women's Assoc	-	8,000.00	8,000.00	-	
Fees & Nursery School	4,518.11	38,462.69	32,195.00	6,267.69	Primarily Building Fees - \$3,500 F, Nursery School - \$2,800 F
Interest	346.07	6,797.26	12,100.00	(5,302.74)	
Housing Trust	6,250.00	25,874.38	25,000.00	874.38	
Endowment I	1,625.00	5,375.00	6,500.00	(1,125.00)	
Endowment II	1,819.80	12,561.22	13,000.00	(438.78)	
Mission Offering	8,193.00	24,488.43	25,000.00	(511.57)	
Music Transfer	-	-	-	-	
Total Revenues	210,788.30	1,191,260.57	1,231,931.00	(40,670.43)	
Expenses					
Pastoral	29,060.12	353,119.29	359,356.00	(6,236.71)	Primarily Insurance - \$6,100 F
Missions	15,688.25	117,371.43	117,883.00	(511.57)	
Children's Ministry	3,263.43	34,373.84	36,027.00	(1,653.16)	
Confirmation & Youth	2,544.77	33,652.62	34,082.00	(429.38)	
Pastoral Care	4,344.44	51,752.81	51,653.00	99.81	
Membership	2,581.04	31,047.57	32,939.00	(1,891.43)	
Adult Education	344.00	1,857.25	2,220.00	(362.75)	
Services & Sacraments	183.18	493.91	490.00	3.91	
Fellowship	137.07	759.08	690.00	69.08	
Music	7,168.23	81,130.84	84,962.00	(3,831.16)	Primarily Salaries \$900 F, Instrumentalists \$1,500 F
Stewardship	(33.00)	1,206.63	2,445.00	(1,238.37)	
General & Administrative	21,070.51	232,006.80	230,109.00	1,897.80	Primarily Misc. - \$3,000 U
Church Property	35,717.95	286,780.77	258,211.00	28,569.77	Primarily Salaries - \$7,000 U, Maint. - \$15,000 U, Utilities - \$7,000 U
Pageant	1,566.57	1,566.57	1,490.00	76.57	
Capital Reserve	1,614.50	19,374.00	19,374.00	-	
Long Range Plan Funds	-	-	-	-	
Total Expenses	125,251.06	1,246,493.41	1,231,931.00	14,562.41	
Net	85,537.24	(55,232.84)	-	(55,232.84)	
General Fund	629.92				
Capital Reserve	216,359.40				

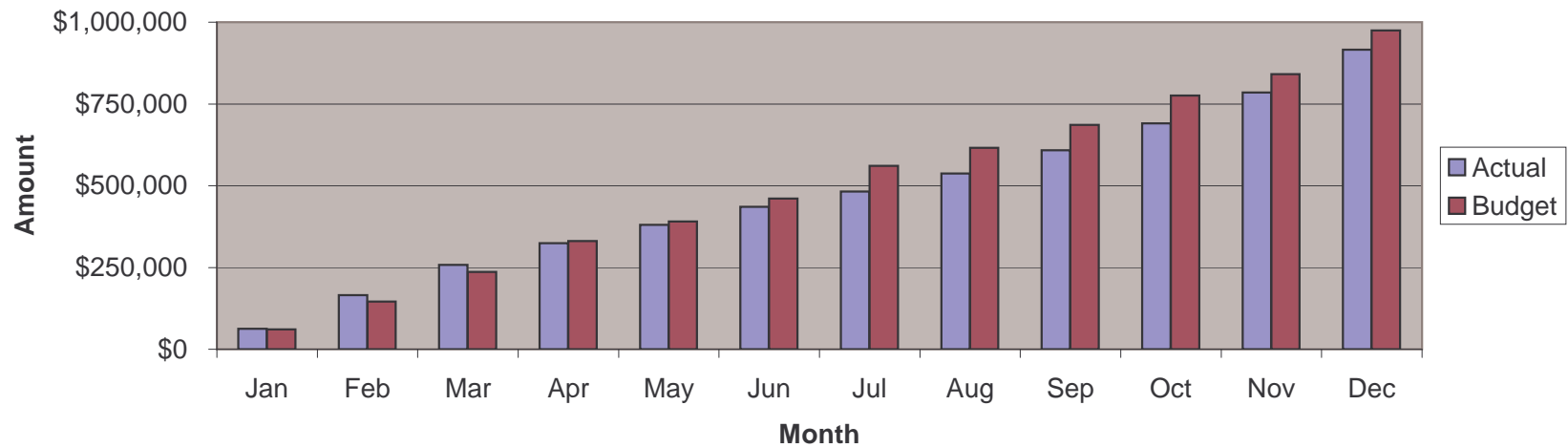
Note: \$26,000 "loan" to General Fund to be repaid in January 2009.

F : Favorable to Budget; **U : Unfavorable** to Budget

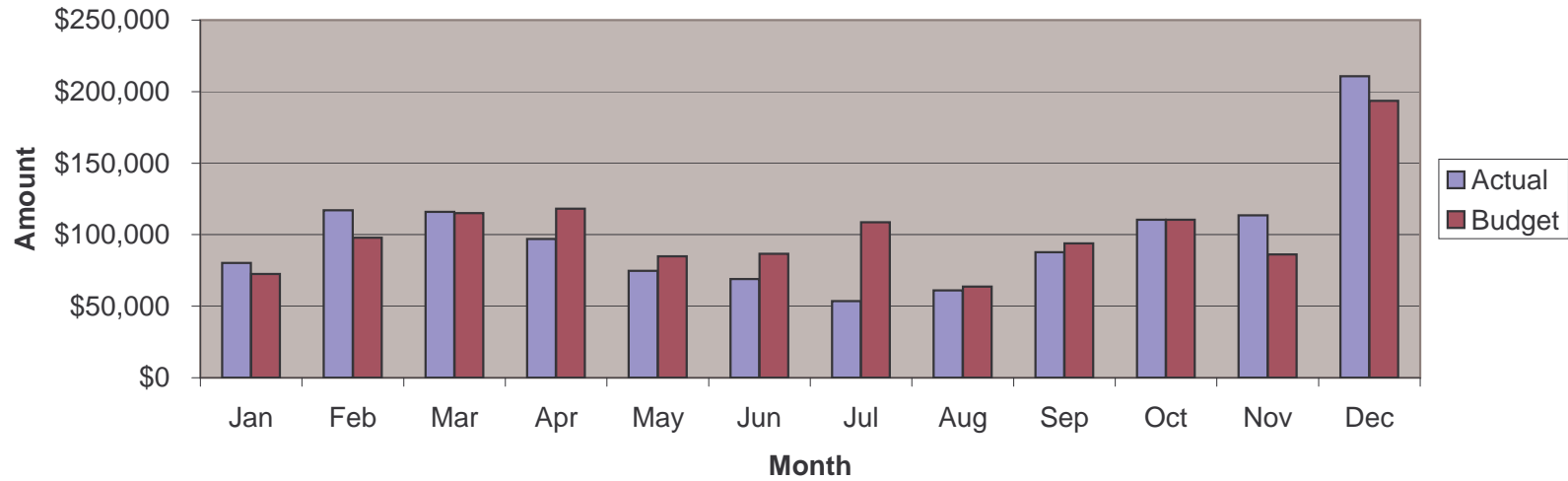
Monthly Pledges - Actual vs. Budget



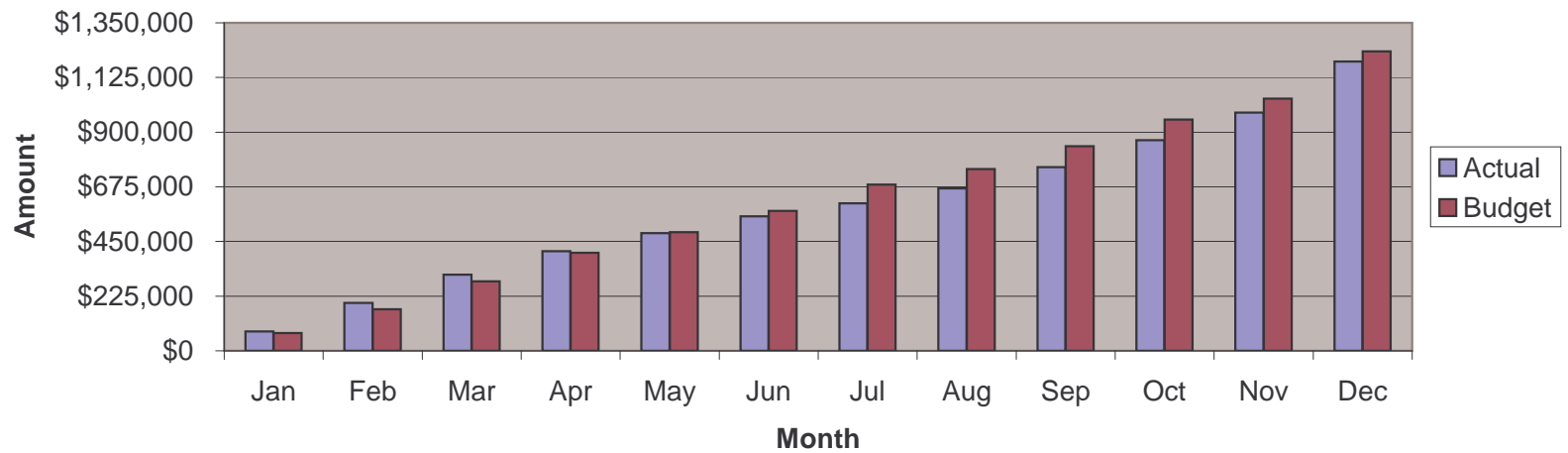
YTD Pledges - Actual vs. Budget



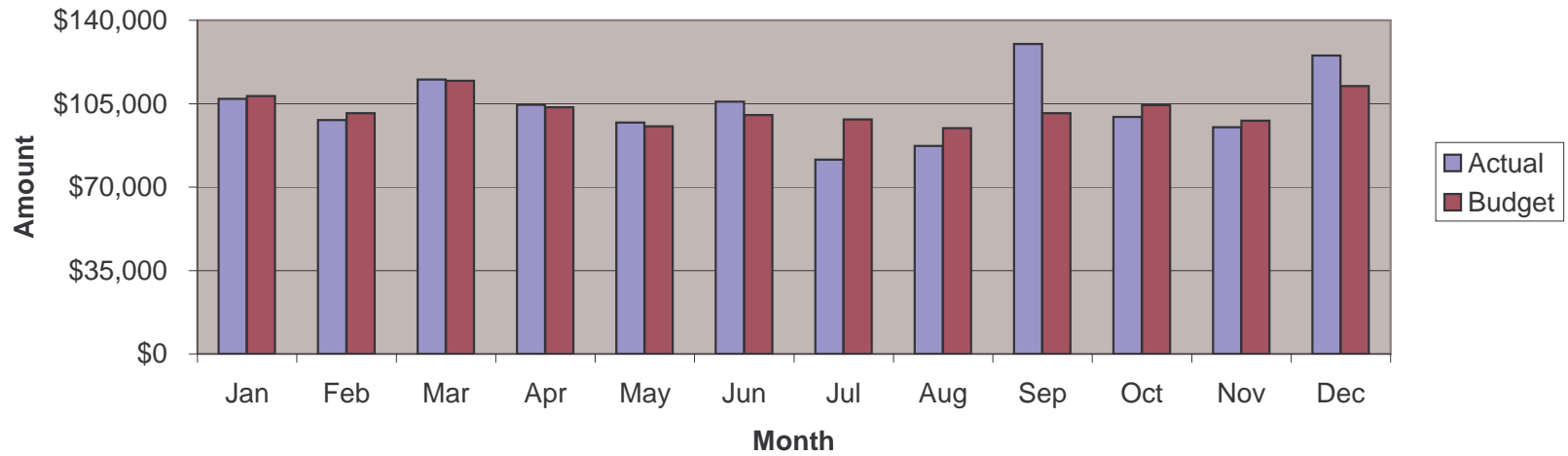
Monthly Revenue - Actual vs. Budget



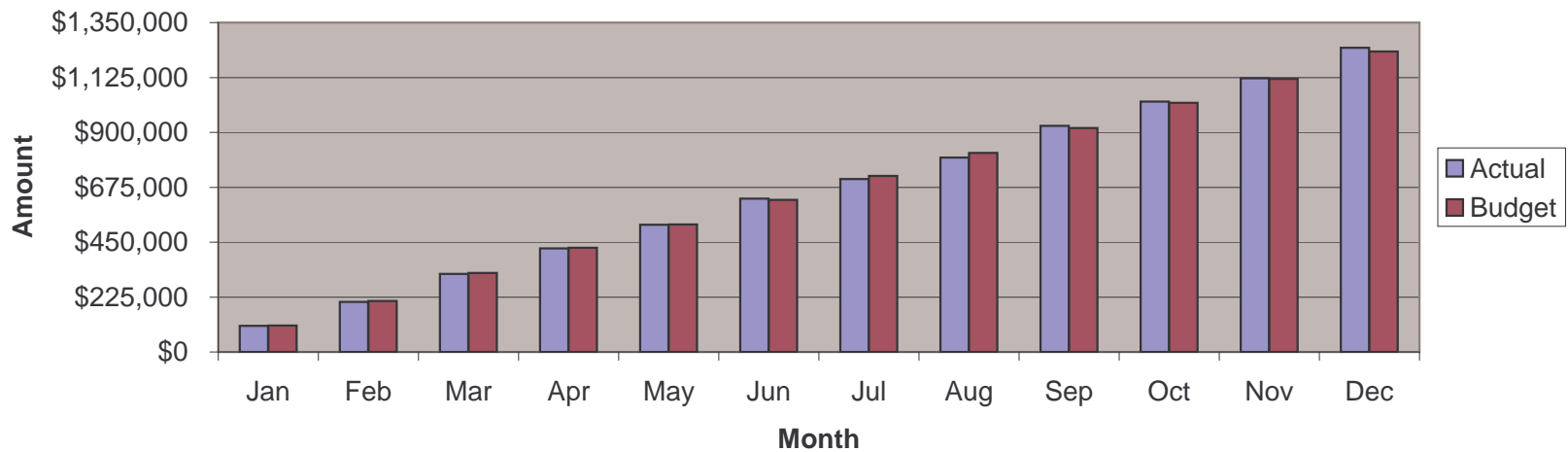
YTD Revenue - Actual vs. Budget



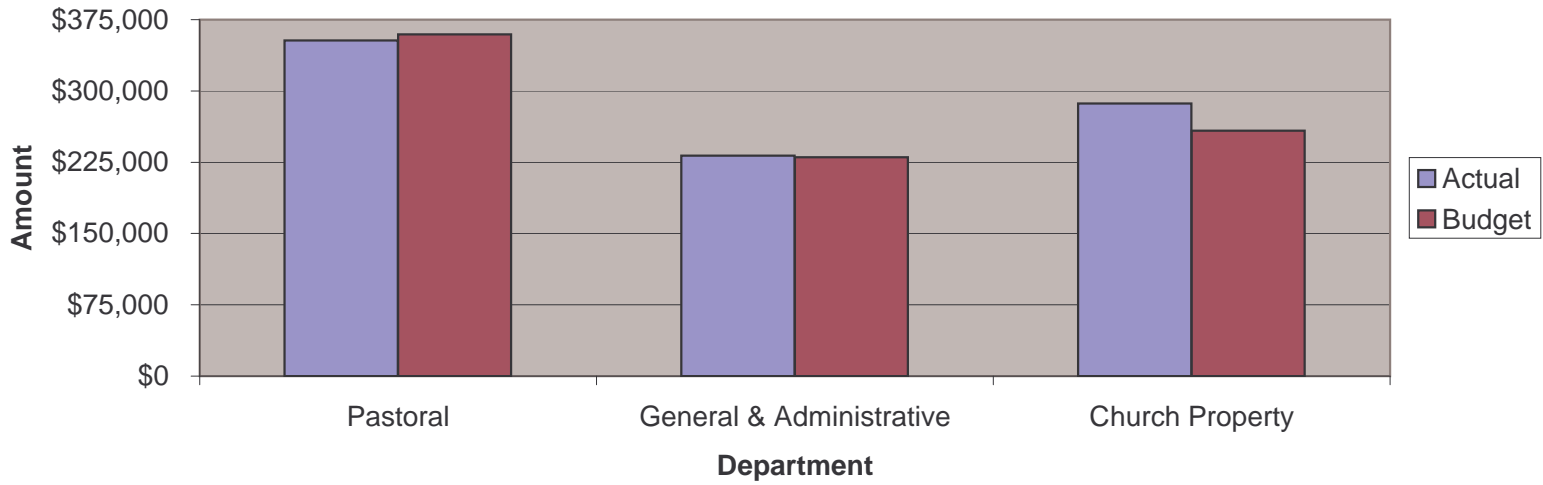
Monthly Expenses - Actual vs. Budget



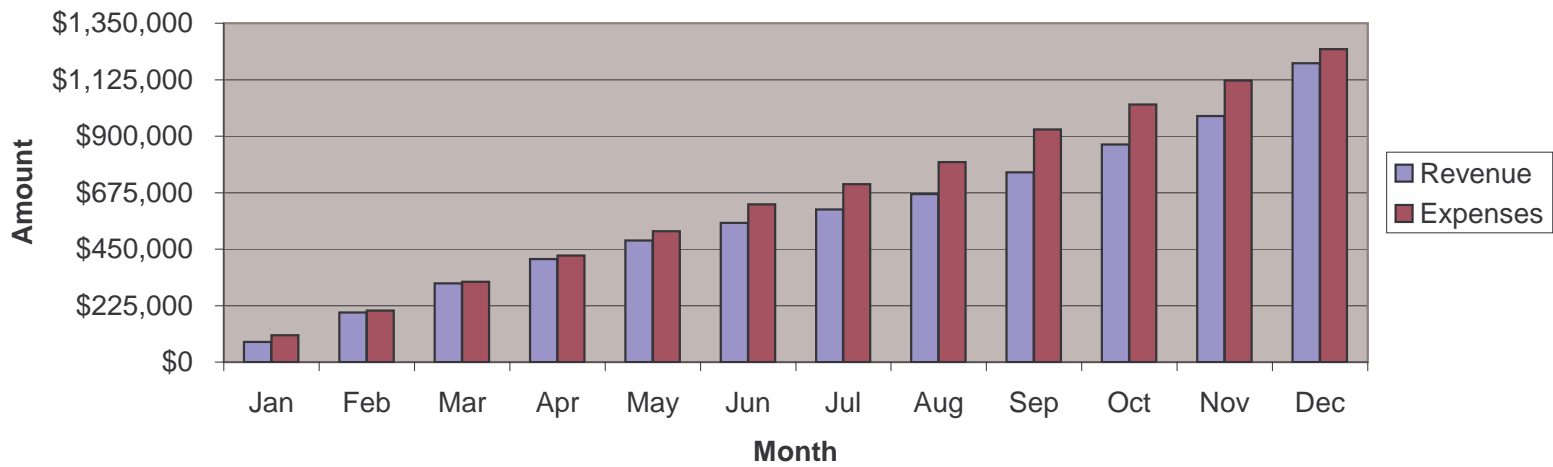
YTD Expenses - Actual vs. Budget

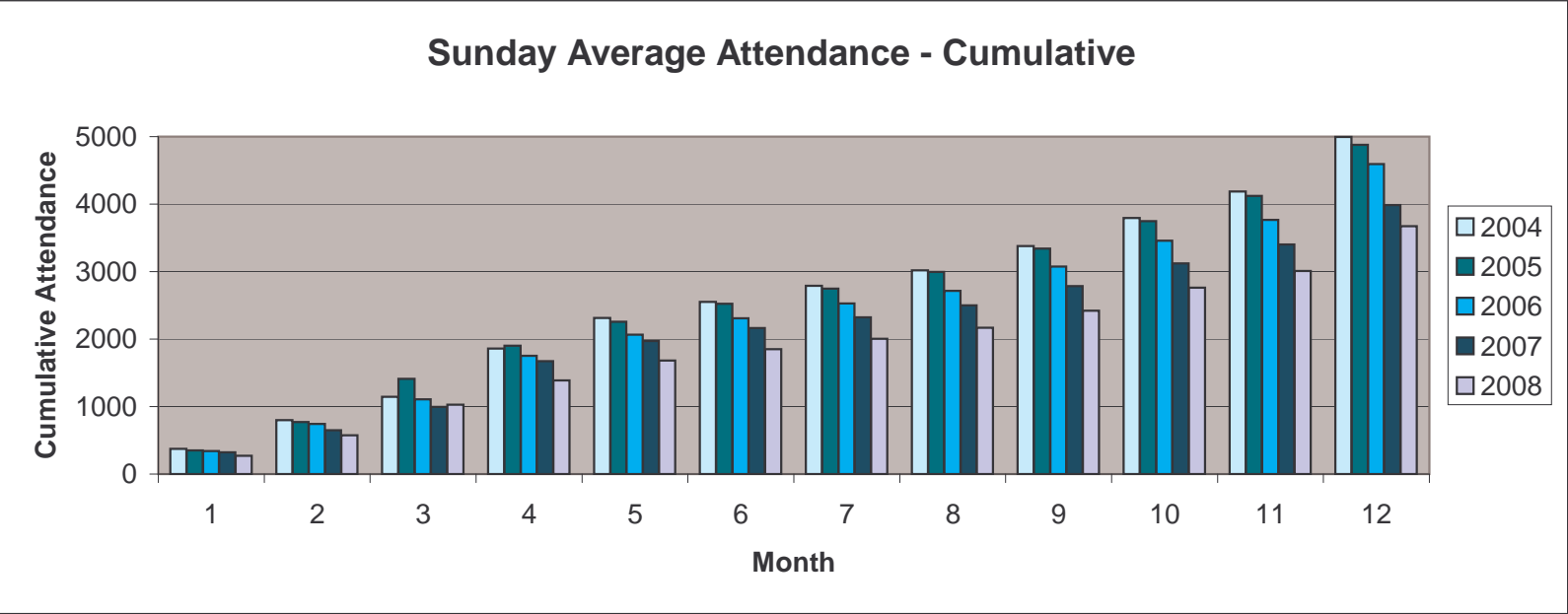
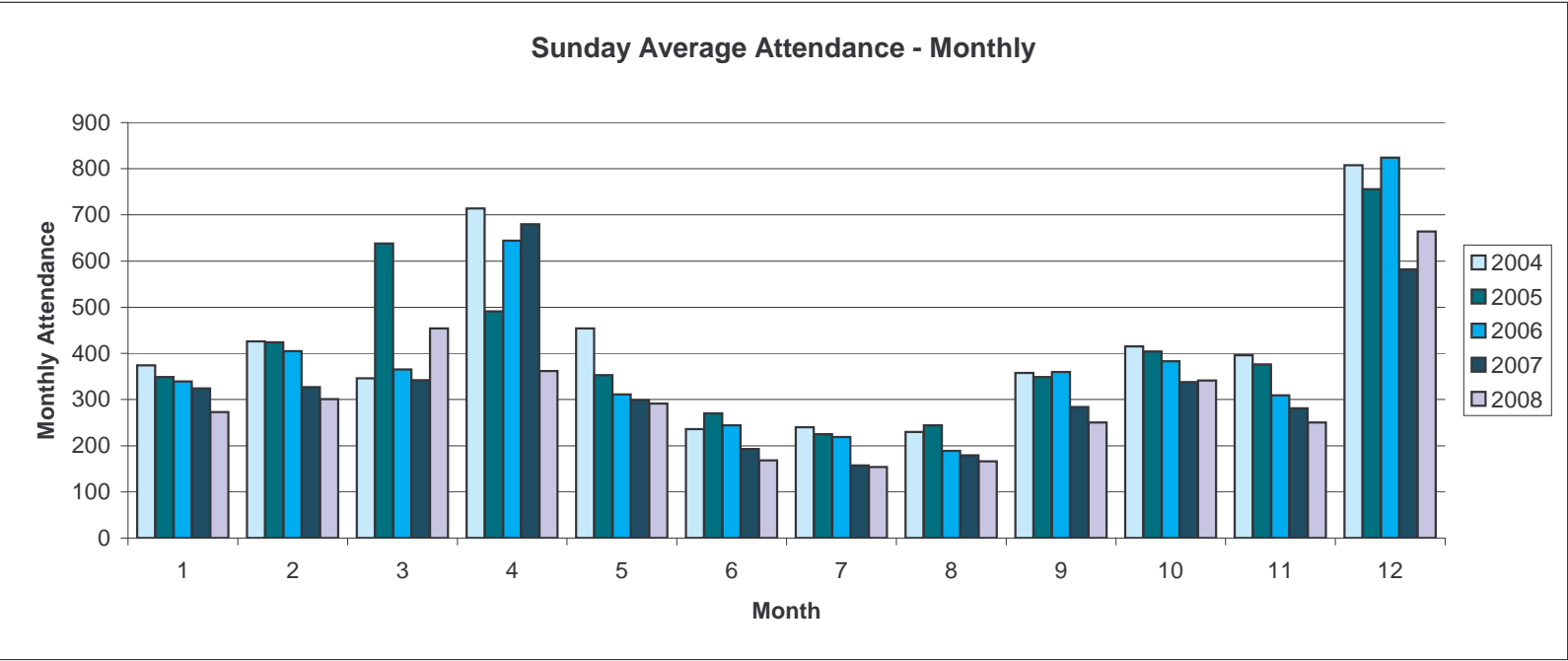


YTD Operations - Actual vs. Budget



YTD Actual - Revenue & Expenses





Date: 1/14/2009
 Time: 11:10:30 AM

Glenview Community Church
 Analysis of Revenues & Expenses - Summary 2008
 Month-to-date, Through December 2008

Page: 1

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$210,788.30	\$193,556.00	\$1,191,260.57	\$1,231,931.00	\$1,248,759.53	\$1,231,931.00
Expenses						
Pastoral Expenses	\$29,060.12	\$29,946.37	\$353,119.29	\$359,356.00	\$577,152.84	\$359,356.00
Missions	\$15,688.25	\$17,740.25	\$117,371.43	\$117,883.00	\$126,442.90	\$117,883.00
Children's Ministry	\$3,263.43	\$3,063.37	\$34,373.84	\$36,027.00	\$6,649.57	\$36,027.00
Confirmation & Youth Ministry	\$2,544.77	\$3,261.00	\$33,652.62	\$34,082.00	\$7,253.09	\$34,082.00
Pastoral Care	\$4,344.44	\$4,304.38	\$51,752.81	\$51,653.00	\$694.54	\$51,653.00
Membership	\$2,581.04	\$2,744.88	\$31,047.57	\$32,939.00	\$2,699.03	\$32,939.00
Adult Education	\$344.00	\$185.00	\$1,857.25	\$2,220.00	\$1,275.56	\$2,220.00
Services & Sacraments	\$183.18	\$40.87	\$493.91	\$490.00	\$444.95	\$490.00
Fellowship	\$137.07	\$57.50	\$759.08	\$690.00	\$890.54	\$690.00
Music	\$7,168.23	\$7,080.13	\$81,130.84	\$84,962.00	\$16,153.08	\$84,962.00
General & Administrative	\$21,070.51	\$20,725.86	\$232,006.80	\$230,109.00	\$229,030.71	\$230,109.00
Stewardship	(\$33.00)	\$203.75	\$1,206.63	\$2,445.00	\$2,604.93	\$2,445.00
Church Property	\$35,717.95	\$20,687.24	\$286,780.77	\$258,211.00	\$276,962.60	\$258,211.00
Pageant	\$1,566.57	\$745.00	\$1,566.57	\$1,490.00	\$1,590.28	\$1,490.00
Capital Reserve	\$1,614.50	\$1,614.50	\$19,374.00	\$19,374.00	\$19,992.67	\$19,374.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$125,251.06	\$112,400.10	\$1,246,493.41	\$1,231,931.00	\$1,269,837.29	\$1,231,931.00
Net Total	\$85,537.24	\$81,155.90	(\$55,232.84)	\$000	(\$21,077.76)	\$0.00

Glenview Community Church
Analysis of Revenues & Expenses - Detail Portrait 2008
Month-to-date, Through December 2008

Accounts	MTDActual (This Year)	MTDBudget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTDActual (Last Year)	Annual Budget (This Year)
Revenues						
9105- Current Pledge Contributions	\$131,372.61	\$134,000.00	\$916,095.62	\$975,000.00	\$929,353.56	\$975,000.00
9107 - Non-Pledge Contributions	\$9,949.99	\$28,636.00	\$68,637.84	\$106,636.00	\$137,094.81	\$106,636.00
9109 - Pledge Overage Contributions	\$44,459.72	\$5,500.00	\$72,560.49	\$15,000.00	\$39,459.48	\$15,000.00
9110 - Prior Year Pledge	\$0.00	\$0.00	\$2,692.00	\$2,500.00	\$5,035.00	\$2,500.00
9115 - Loose Offering	\$2,253.00	\$2,000.00	\$9,434.04	\$10,000.00	\$9,731.25	\$10,000.00
9124 - Church School Offering	\$1.00	\$130.00	\$281.60	\$1,000.00	\$1,400.53	\$1,000.00
9130 - Women's Association	\$0.00	\$0.00	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
9135 - Building Fees	\$775.00	\$500.00	\$8,012.00	\$4,500.00	\$4,906.46	\$4,500.00
9142 - Nursery School	\$3,743.11	\$3,215.00	\$30,450.69	\$27,695.00	\$27,988.29	\$27,695.00
9145 - Interest Income	\$346.07	\$1,100.00	\$6,797.26	\$12,100.00	\$17,213.74	\$12,100.00
9147 - Housing Trust Income	\$6,250.00	\$6,250.00	\$25,000.00	\$25,000.00	\$22,128.26	\$25,000.00
9155 - Endowment Income	\$1,625.00	\$1,625.00	\$5,375.00	\$6,500.00	\$3,573.69	\$6,500.00
9157 - Endowment Income II	\$1,819.80	\$600.00	\$13,435.60	\$13,000.00	\$14,789.56	\$13,000.00
9169 - Mission Offerings	\$0.00	\$10,000.00	\$0.00	\$25,000.00	\$28,084.90	\$25,000.00
9170 - Neighbors In Need	\$0.00	\$0.00	\$1,705.00	\$0.00	\$0.00	\$0.00
9175 - Thanksgiving	\$190.00	\$0.00	\$3,170.00	\$0.00	\$0.00	\$0.00
9180 - Christmas	\$8,003.00	\$0.00	\$8,003.00	\$0.00	\$0.00	\$0.00
9185 - Easter	\$0.00	\$0.00	\$8,466.18	\$0.00	\$0.00	\$0.00
9190 - One Great Hour of Sharing	\$0.00	\$0.00	\$3,144.25	\$0.00	\$0.00	\$0.00
Total Revenues	\$210,788.30	\$193,556.00	\$1,191,260.57	\$1,231,931.00	\$1,248,759.53	\$1,231,931.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$10,575.44	\$10,575.38	\$126,912.84	\$126,905.00	\$312,858.19	\$126,905.00
9304 - Auto Expense	\$697.33	\$300.00	\$4,285.12	\$3,600.00	\$3,506.80	\$3,600.00
9306 - Expense Reimbursement	\$85.02	\$85.87	\$992.33	\$1,030.00	\$581.34	\$1,030.00
9308 - Annuities	\$2,940.27	\$2,940.25	\$35,283.16	\$35,283.00	\$35,572.13	\$35,283.00
9310 - Conferences / Continuing Education	\$105.00	\$333.37	\$3,533.66	\$4,000.00	\$9,236.50	\$4,000.00
9312 - Senior Minister Allowance	\$40.00	\$62.50	\$539.38	\$750.00	\$648.27	\$750.00
9314 - Housing Allowance	\$10,426.43	\$10,426.50	\$125,117.26	\$125,118.00	\$125,118.34	\$125,118.00
9316 - Assoc. Minister Allowance	\$95.00	\$83.37	\$853.62	\$1,000.00	\$1,997.13	\$1,000.00
9380 - Social Security	\$0.00	\$0.00	\$0.00	\$0.00	\$10,293.61	\$0.00
9382 - Insurance--Health	\$2,575.96	\$3,619.50	\$37,278.94	\$43,434.00	\$58,247.52	\$43,434.00
9384 - Social Security Add On	\$1,519.67	\$1,519.63	\$18,322.98	\$18,236.00	\$19,093.01	\$18,236.00
Total Pastoral Expenses	\$29,060.12	\$29,946.37	\$353,119.29	\$359,356.00	\$577,152.84	\$359,356.00
Missions						
9450 - Mission Offering	\$7,948.00	\$10,000.00	\$24,488.43	\$25,000.00	\$28,084.90	\$25,000.00
9454 - Missions	\$7,740.25	\$7,740.25	\$92,883.00	\$92,883.00	\$98,358.00	\$92,883.00
Total Missions	\$15,688.25	\$17,740.25	\$117,371.43	\$117,883.00	\$126,442.90	\$117,883.00
Children's Ministry						
9464 - Salaries-CM	\$2,614.21	\$2,353.00	\$27,503.08	\$27,503.00	\$0.00	\$27,503.00
9466 - SS-CM	\$192.78	\$175.37	\$2,103.94	\$2,104.00	\$0.00	\$2,104.00
9468 - Spiritual Formation	\$96.71	\$135.00	\$1,597.07	\$1,620.00	\$1,698.72	\$1,620.00
9472 - Teacher Training & Appreciation	\$0.00	\$41.63	\$371.45	\$500.00	\$577.43	\$500.00
9476 - CradleIToddler Supplies	\$198.11	\$58.37	\$26007	\$700.00	\$774.08	\$700.00
9488 - Fellowship	\$0.00	\$83.37	\$514.75	\$1,000.00	\$1,014.30	\$1,000.00
9490 - Education & Spiritual Formation	\$126.62	\$150.00	\$1,474.20	\$1,800.00	\$1,779.09	\$1,800.00
9494 - Mission & Outreach	\$0.00	\$16.63	(\$10.72)	\$200.00	\$255.95	\$200.00
9496 - Childcare	\$35.00	\$50.00	\$560.00	\$600.00	\$550.00	\$600.00
Total Children's Ministry	\$3,263.43	\$3,063.37	\$34,373.84	\$36,027.00	\$6,649.57	\$36,027.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2008
 Month-to-date, Through December 2008

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Confirmation & Youth Ministry						
9526 - Salaries-CY	\$2,525.00	\$2,525.00	\$25,250.00	\$25,250.00	\$0.00	\$25,250.00
9528 - SS-CY	\$193.16	\$161.00	\$1,931.61	\$1,932.00	\$0.00	\$1,932.00
9530 - Jr High - Confirmation	(\$247.00)	\$154.13	\$1,702.19	\$1,850.00	\$1,918.45	\$1,850.00
9532 - Jr High - Social	\$0.00	\$33.37	\$202.86	\$400.00	\$379.39	\$400.00
9536 - Sr High - Education	\$0.00	\$170.87	\$1,975.94	\$2,050.00	\$2,149.91	\$2,050.00
9538 - Sr High - Social	\$73.61	\$216.63	\$2,590.02	\$2,600.00	\$2,805.34	\$2,600.00
Total Confirmation & Youth Ministry	\$2,544.77	\$3,261.00	\$33,652.62	\$34,082.00	\$7,253.09	\$34,082.00
Pastoral Care						
9550 - Salaries-PN	\$4,244.44	\$4,244.38	\$50,911.28	\$50,933.00	\$0.00	\$50,933.00
9552 - Pastoral Care Board	\$100.00	\$60.00	\$841.53	\$720.00	\$694.54	\$720.00
Total Pastoral Care	\$4,344.44	\$4,304.38	\$51,752.81	\$51,653.00	\$694.54	\$51,653.00
Membership						
9572 - Salaries-Mbr	\$2,313.00	\$2,313.00	\$27,652.83	\$27,756.00	\$0.00	\$27,756.00
9574 - SS-Mbr	\$122.84	\$176.88	\$1,524.02	\$2,123.00	\$0.00	\$2,123.00
9576 - Membership	\$145.20	\$255.00	\$1,870.72	\$3,060.00	\$2,699.03	\$3,060.00
Total Membership	\$2,581.04	\$2,744.88	\$31,047.57	\$32,939.00	\$2,699.03	\$32,939.00
Adult Education						
9602 - Program	\$344.00	\$166.63	\$1,844.00	\$2,000.00	\$1,449.00	\$2,000.00
9614 - Miscellaneous	\$0.00	\$5.87	\$13.25	\$70.00	(\$278.68)	\$70.00
9616 - Literature & Library	\$0.00	\$12.50	\$0.00	\$150.00	\$105.24	\$150.00
Total Adult Education	\$344.00	\$185.00	\$1,857.25	\$2,220.00	\$1,275.56	\$2,220.00
Services & Sacraments						
9624 - Sacred Services	\$183.18	\$40.87	\$493.91	\$490.00	\$444.95	\$490.00
Total Services & Sacraments	\$183.18	\$40.87	\$493.91	\$490.00	\$444.95	\$490.00
Fellowship						
9636 - Special Functions	\$0.00	\$45.00	\$584.27	\$540.00	\$780.11	\$540.00
9640 - Miscellaneous	\$137.07	\$12.50	\$174.81	\$150.00	\$110.43	\$150.00
Total Fellowship	\$137.07	\$57.50	\$759.08	\$690.00	\$890.54	\$690.00
Music						
9648 - Salaries-Music	\$5,749.43	\$5,453.00	\$64,519.48	\$65,436.00	\$0.00	\$65,436.00
9650 - SS-Music	\$439.82	\$417.13	\$4,935.65	\$5,006.00	\$0.00	\$5,006.00
9652 - General - Instrumentalists	\$325.00	\$333.37	\$2,475.00	\$4,000.00	\$5,025.00	\$4,000.00
9654 - General - Organ & Piano Care	\$60.00	\$325.00	\$3,060.18	\$3,900.00	\$5,407.50	\$3,900.00
9656 - General - Cleaning Robes	\$0.00	\$16.63	\$147.00	\$200.00	\$0.00	\$200.00
9660 - General - Sub. Organist	\$0.00	\$83.37	\$825.00	\$1,000.00	\$775.00	\$1,000.00
9666 - Chancel Choir - Music	\$28.97	\$208.37	\$2,120.46	\$2,500.00	\$2,575.42	\$2,500.00
9668 - Chancel Choir - Misc.	\$436.10	\$43.37	\$614.25	\$520.00	\$812.44	\$520.00
9670 - Organ Music	\$0.00	\$41.63	\$500.00	\$500.00	\$19.95	\$500.00
9772 - Bell Choir - Music	\$128.91	\$41.63	\$795.54	\$500.00	\$589.69	\$500.00
9780 - Children's Choir - Music	\$0.00	\$66.63	\$717.27	\$800.00	\$908.96	\$800.00
9782 - Children's Choir - Misc.	\$0.00	\$16.63	\$198.01	\$200.00	(\$363.88)	\$200.00
9784 - Copyright Expenses	\$0.00	\$33.37	\$223.00	\$400.00	\$403.00	\$400.00
Total Music	\$7,168.23	\$7,080.13	\$81,130.84	\$84,962.00	\$16,153.08	\$84,962.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$281.30	\$666.63	\$7,020.14	\$8,000.00	\$8,662.68	\$8,000.00
9830 - Social Security	\$763.38	\$823.12	\$9,366.22	\$9,877.00	\$9,413.74	\$9,877.00
9832 - Office Staff Salaries	\$10,267.26	\$10,758.75	\$125,954.02	\$129,105.00	\$122,972.16	\$129,105.00
9834 - Payroll Service	\$380.81	\$231.63	\$3,270.74	\$2,780.00	\$2,831.29	\$2,780.00
9836 - Telephone	\$718.95	\$541.63	\$6,725.66	\$6,500.00	\$6,717.61	\$6,500.00
9838 - Stationery & Supplies	\$752.05	\$958.37	\$12,563.45	\$11,500.00	\$17,160.66	\$11,500.00

Glenview Community Church
Analysis of Revenues & Expenses - Detail Portrait 2008
Month-ta-date, Through December 2008

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9840 - Equip. Maintenance/ Repair	\$689.75	\$1,066.63	\$15,060.95	\$12,800.00	\$14,033.60	\$12,800.00
9842 - Broadcaster	\$0.00	\$333.37	\$3,689.40	\$4,000.00	\$4,547.71	\$4,000.00
9844 - Financial Review	\$0.00	\$125.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00
9846 - Communications/Promotions	\$162.45	\$83.37	\$3,427.35	\$1,000.00	\$2,985.40	\$1,000.00
9848 - Kitchen	(\$2.00)	\$125.00	\$1,246.94	\$1,500.00	\$1,162.62	\$1,500.00
9850 - Insurance--Prop/Casualty\Work Com	\$6,147.50	\$4,800.00	\$37,179.46	\$39,000.00	\$33,200.74	\$39,000.00
9852 - Miscellaneous	\$20.00	\$8.37	\$3,124.96	\$100.00	\$916.93	\$100.00
9854 - Office Equipment Purchase	\$849.66	\$188.37	\$2,916.82	\$2,260.00	\$2,381.55	\$2,260.00
9855 - Executive Board Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$1,857.17	\$0.00
9856 - Bank Fees	\$39.40	\$15.62	\$460.69	\$187.00	\$186.85	\$187.00
Total General & Administrative	\$21,070.51	\$20,725.86	\$232,006.80	\$230,109.00	\$229,030.71	\$230,109.00
Stewardship						
9802 - Offering Envelopes	(\$33.00)	\$37.50	\$257.57	\$450.00	\$276.54	\$450.00
9803 - Stationery	\$0.00	\$52.12	\$571.99	\$625.00	\$728.80	\$625.00
9804 - Postage	\$0.00	\$79.13	\$173.88	\$950.00	\$1,347.09	\$950.00
9806 - Celebration	\$0.00	\$1.63	\$0.00	\$20.00	\$0.00	\$20.00
9810 - Miscellaneous	\$0.00	\$33.37	\$203.19	\$400.00	\$252.50	\$400.00
Total Stewardship	(\$33.00)	\$203.75	\$1,206.63	\$2,445.00	\$2,604.93	\$2,445.00
Church Property						
9862 - Facility Staff-Salaries	\$12,238.10	\$11,288.62	\$142,452.49	\$135,463.00	\$126,235.27	\$135,463.00
9864 - Social Security	\$872.46	\$863.62	\$10,117.52	\$10,363.00	\$9,736.23	\$10,363.00
9866 - Health & Accident Ins.	\$0.00	\$0.00	\$0.00	\$0.00	\$22,605.50	\$0.00
9870 - Electricity	\$2,436.19	\$2,040.00	\$27,790.49	\$25,500.00	\$26,431.60	\$25,500.00
9872 - Water	\$753.20	\$0.00	\$4,031.42	\$2,600.00	\$2,687.50	\$2,600.00
9874 - N. I. Gas	\$6,911.02	\$1,805.00	\$29,187.88	\$25,705.00	\$20,158.95	\$25,705.00
9876 - Building Repair	\$0.00	\$0.00	\$0.00	\$0.00	\$19,175.59	\$0.00
9878 - Building Repair and Maintenance	\$6,513.84	\$2,200.00	\$31,917.22	\$27,500.00	\$9,053.25	\$27,500.00
9880 - Maintenance Contracts	\$5,629.20	\$1,900.00	\$36,819.01	\$24,000.00	\$32,826.11	\$24,000.00
9882 - Scavenger	\$363.94	\$333.37	\$4,464.74	\$4,000.00	\$4,031.57	\$4,000.00
9884 - Furn., Fixt., Equip. Purchase	\$0.00	\$256.63	\$0.00	\$3,080.00	\$4,021.03	\$3,080.00
Total Church Property	\$35,717.95	\$20,687.24	\$286,780.77	\$258,211.00	\$276,962.60	\$258,211.00
Pageant						
9912 - Pageant	\$1,566.57	\$745.00	\$1,566.57	\$1,490.00	\$1,590.28	\$1,490.00
Total Pageant	\$1,566.57	\$745.00	\$1,566.57	\$1,490.00	\$1,590.28	\$1,490.00
Capital Reserve						
9910 - Capital Reserve Expense	\$1,614.50	\$1,614.50	\$19,374.00	\$19,374.00	\$19,992.67	\$19,374.00
Total Capital Reserve	\$1,614.50	\$1,614.50	\$19,374.00	\$19,374.00	\$19,992.67	\$19,374.00
Total Expenses	\$125,251.06	\$112,400.10	\$1,246,493.41	\$1,231,931.00	\$1,269,837.29	\$1,231,931.00
Net Total	\$85,537.24	\$81,155.90	(\$55,232.84)	\$0.00	(\$21,077.76)	\$0.00

. Accounts

Assets

Current Assets

Cash

1010 - Operating Account	<u>\$321,328.95</u>	
Total Cash		\$321,328.95

Investments

1110 - Housing Trust	\$392,424.00	
1120 - Merrill Lynch Govt. MF	\$378,298.24	
1130 - Nursery School Vanguard	\$99,843.46	
1140 - Romeiser Trust Account	\$172,859.00	
1160 - Endowment	\$122,788.00	
1180 - Nursery School GSB CD#323510	\$29,405.30	
1185 - Endowment Fund II	\$497,772.71	
1190 - Nursery School GSB CD#323512	<u>\$30,454.73</u>	
Total Investments		\$1,723,845.44

Prepaid Expenses

	<u>\$28,656.22</u>	
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Total Current Assets

\$2,073,830.61

Fixed Assets

1770 - Church Land	\$100,126.50	
1790 - Church Garage & Contents	\$10,074.00	
1800 - Church Building	\$5,430,585.00	
1810 - Church Furnishings	\$426,130.00	
1815 - Office Equipment	\$91,458.00	
1816 - Art & Music Collections	\$50,400.00	
1817 - Organ	\$896,000.00	
1820 - Canoes	\$1,200.00	
1825 - Accumulated Depreciation	<u>(\$742,695.00)</u>	
Total Fixed Assets		\$6,263,278.50

Total Assets

\$8,337,109.11

Liabilities, Fund Principal, & Restricted Funds

Liabilities

Fixed Assets

0001 - Represented by Fixed Assets	<u>\$6,263,278.50</u>	
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Total Fixed Assets

\$6,263,278.50

Total Liabilities

\$6,263,278.50

Fund Principal

0002 - Beginning Balance-General Fund	\$55,862.76	
Excess Cash Received	<u>(\$55,232.84)</u>	

Total Fund Principal and Excess Cash Received

\$629.92

Restricted Funds

Total Temporarily Restricted Total	\$885,865.26	
Permanently Restricted Total	<u>\$1,187,335.43</u>	

Restricted Funds

\$2,073,200.69

Total Liabilities, Fund Principal, & Restricted Funds

\$8,337,109.11