

EXECUTIVE BOARD AGENDA - NOVEMBER 27

- I. Coming Together In Service: Mission Assembly Project
- II. Visitor Presentations:
 - A. Mission Outreach - Back Bay Mission Trip -Tracy Sawires .
 - B. Choir Director Search - Gary Berkenstock
- III. Clergy Comment - Howard Roberts, Pam Keckler, Sally Iberg
- IV. * Consent Agenda - Don Clark
 - A. Executive Board Minutes
 - B. Minutes/Reports from Ministers, Boards, and Others
 - C. Requests: Mission Tree 12/9, 12/16; MOB/WA Chapter 20 Blanket Sale
- V. Committees
 - A. Planning Committee - Don Clark
 - B. Operating Committee - Don Clark
 - * 1. Photo Directory
 - C. Leadership Committee - Tom Amos
 - D. Personnel and Ministerial Relations Committee - Sally Thuresson
 1. Brainstorming w/Boards
 2. Congregational Forum January 13
 - *a. Facilitator
- VI. Boards
 - A. Finance
 1. Financial Report - Rob Hevey
 - * 2. Annual Housing Trust Equity Allocation
 - B. Stewardship - Lloyd Bettis
- VII. Policy Implementation - Don Clark
 - A. * Safe Church
- VIII. Congregational Comments
- IX. * Executive/Closed Session

NEXT MEETING: DECEMBER 18, 7:00 P.M. .

* Indicates item that may require Executive Board vote or other action.

CONSENT AGENDA

Sunday Service Attendance 2005 – 2007

Month	<u>2005</u>				<u>2006</u>				<u>2007</u>			
	8:30 or 9:30	10:30	Total	<u>AVG</u>	8:30 or 9:30	10:30	Total	<u>AVG</u>	8:30 or 9:30	10:30	Total	<u>AVG</u>
JAN	190		190		117		117		91	235	364	
	126	301	427		80	297	377		77	206	248	
	107	285	392		86	276	362		108	190	298	
	79	194	273		130	241	371		133	255	388	
	131	330	461		127	341	468					
			<u>349</u>				<u>339</u>					<u>325</u>
FEB	151	290	441		122	270	392		103	251	354	
	118	276	394		121	234	355		91	250	341	
	166	344	510		142	372	514		105	307	412	
	102	249	351		130	*230	*360		58	143	201	
				<u>424</u>				<u>405</u>				
MAR	123	283	406		114	294	408		116	255	371	
	124	303	427		106	229	335		114	241	355	
	189	394	583		120	307	427		106	242	348	
	434	*700	1134	Easter	85	203	288		87	208	295	
				<u>638</u>				<u>365</u>				
APR	87	170	257		73	221	294		138	378	516	
	219	434	653		187	409	596		686	686	1372	Easter
	210	351	561		650	630	1280	Easter	148	390	538	
	106	387	493		190	464	654		191	262	453	
				<u>491</u>	108	289	397	<u>644</u>	118	405	523	Conf.
MAY	102	447	549		114	215	329		96	166	262	
	142	284	426		149	305	454		81	191	272	
	152	210	362		92	225	317		103	454	557	vote
	82	147	229	Begin 1 service	145		145	Begin 1 service	106		106	
	197		197	<u>353</u>				<u>311</u>				
JUN	325		325		318		318		309		309	
	271		271		231		231		198		198	
	262		262		231		231		132		132	
	223		223		196		196		133		133	
				<u>270</u>				<u>244</u>				

Month	<u>2005</u>				<u>2006</u>				<u>2007</u>			
	8:30 or 9:30	10:30	Total	<u>AVG</u>	8:30 or 9:30	10:30	Total	<u>AVG</u>	8:30 or 9:30	10:30	Total	<u>AVG</u>
JUL	244		244		175		175		167		167	
	278		278		227		227		120		120	
	286		286		201		201		131		131	
	219		219		347		347		202		202	
	*100		*100		144		144		167		167	
				<u>225</u>				<u>219</u>				<u>157</u>
AUG	195		195		201		201		213		213	
	271		271		188		188		191		191	
	222		222		181		181		180		180	
	289		289		185		185		132		132	
				<u>244</u>				<u>189</u>				<u>179</u>
SEP		185	185		180		180		132		132	
	107	332	439		Rally 126	431	557		114	254*	368	
Rally	116	250	366		98	234	332		81	230	311	
	161	246	407		85	285	370		103	181	284	
				<u>349</u>				<u>357</u>	83	208	291	
												<u>276</u>
OCT	109	246	355		115	209	324		121	270	392	
	98	254	352		97	257	354		78	233	311	
	105	246	351		90	259	349		110	217	327	
	152	421	573		131	395	526		90	230	320	
	144	243	387		145	218	363					
				<u>402</u>				<u>383</u>				
NOV	146	258	404		122	257	379		98	221	319	
	139	237	376		88	225	313					
	134	346	480		96	318	414					
	242		242		130		130					
				<u>375</u>				<u>309</u>				
DEC	10:30	1:30	4:00		10:30	1:30	4:00					
	529	361	*560	1450	564	413	422	1399				
	192	337	529		104	318	422					
	127	332	459		181	482	663					
	576	74	568	1218	220	591	679	1490				
	123		123	<u>756</u>	145		145	<u>824</u>				

*indicates approximate count

Easter Maundy Thurs. 99
Easter Good Friday 156

SENIOR MINISTER'S REPORT

To the Executive Board

November 27, 2007

The last month has been filled with many opportunities and activities from organ concerts to authors speaking to quilt auction. These were in addition to our regular weekly schedule of Sunday school, worship, choir rehearsals, PYF, and meetings. I celebrated with three couples in planning and conducting their weddings this month. I conducted a graveside service for Clyde Keith. I also was busy reviewing the work of the staff, conducting annual reviews with staff, and writing summaries of these reviews. We are fortunate to have such dedicated staff members who care deeply for the ministry of Glenview Community Church and give their very best efforts to support and expand the ministry of this congregation. The staff had an excellent development workshop led by Richard Blackburn from the Lombard Mennonite Peace Center. The workshop helped us become more self-aware and explore how we can relate to others in healthy ways.

I spent a week off site reading, brainstorming, and planning sermon and worship ideas for the next several months. This is an event that I plan each year and find it a valuable use of time. Being out of the office and out of town enables me to focus more clearly. As ideas evolve I experience myself becoming more energized and excited about the ministry of GCC in the coming months.

Some of you know that I prepare and write sermons several weeks in advance. One aspect of my sermon preparation is that the first thing I do each Monday morning is evaluate whether the sermon I have written for the upcoming Sunday is appropriate or are current events and the ministry of GCC calling for a different sermon than the one I prepared several weeks earlier. Occasionally, I find it necessary to prepare a different sermon. Every week as I finalize the sermon for Sunday I find myself editing and altering the sermon I have prepared. I am often pleasantly surprised by the variety of applications that members of the congregation see the sermons having in their lives. I'm also amazed at the variety of ideas and directions that the sermons take people in their thinking that I had not considered as I prepared and delivered the sermons. Copies of the sermons are available on the website and in the kiosk in the Narthex. We are adding audio to the sermons on the website as well as podcasting.

As we move into the Advent season I urge you to pay attention to your ordinary routine and discover the presence of God in the midst of your daily experiences. Advent is a season of waiting, anticipating the coming of God in our lives. This does not mean that God has been absent. It means that we often are so distracted by work, family needs, and unhappy experiences that we are unaware of God's presence. Advent is a season for us to be more intentional in looking for God at work in the world and in our lives. Consider reading the newspaper with the query, "What is God saying to me through the news?" Prepare for worship each Sunday by coming to worship pondering, "What will I learn about God and myself through worship today?"

What if we also came to Executive Board meetings with a similar question, "What is God seeking to communicate to me through the Executive Board meeting?" We probably would pay more attention to what is occurring, carry on less sidebar conversations while others are speaking, and be more respectful of each other and the variety of opinions and ideas that are shared. What is God seeking to communicate to us right now? Are we paying attention?

Howard W. Roberts

Report to the Executive Board November 2007
Rev. Pam Keckler – Minister for Spiritual Formation

Worship

Assisted in worship three times
Planned and led opening worship with Sunday School
Weekly closing worship with confirmands

6th Grade: Pre-Confirmation Class

Now have a permanent teacher
Completed their Advent booklet project

PYF – High School Youth

Continues to grow
Check out PYF Recap on bulletin board by Youth Room
Honored two youth who are recipients of Optimist Youth Appreciation Award:
 George Buzard and Samantha Krueger
Planning family Advent Vespers, potluck, speaker for parents
Thanks to Mike Barron for his graphic design for event invitation
Working on youth website – thanks to Larry Kemp
Counseling session with two youth about future college and their home life
Sold 60 plus Christmas trees. Thanks for your support.

Middler Students (6th-7th-8th grades) and Confirmation

Some youth helped at Northfield Food Pantry for service project
Working on better communication with parents
Establishing 678 Club – for service projects and fellowship monthly

Weddings and Funerals

Performed one wedding
Officiated at memorial service for Lorelee Residori

Retreats

Women's winter retreat to be held in Deerfield January 11-13. Forms available
Marriage Retreat – February 8-9, 2008 in Deerfield

The Wider Church

Attended In Care Meeting for advisors

Personal

Enjoyed seeing my daughter and family in Colorado Springs.
Did not enjoy getting the flu from all of them.
Am spending Thanksgiving with my son and his family in Indiana.

Pam

GLENVIEW COMMUNITY CHURCH
REPORT TO THE EXECUTIVE BOARD
Rev. Sally Iberg, Minister for Mission and Ministry
11/27/07

ENGAGING MEMBERS

Worship: Led all-church Memorial Service on 11/4. Led worship and preached on 11/11. Assisted on 10/28 and 11/18. Conducted an interment in the Memorial Garden for Jeff Fox. Attended Clergy workshop sponsored by the Illinois Conference of the UCC at which Rev. John Bell, a well known member of the Iona Community in Scotland and sought-after conference leader, talked about "Imagination as a Resource for Faith." It was a great conference.

Services and Sacraments Board: Met with board on 11/12 to discuss ways of engaging members in the full life of the church.

Small Group Ministries: Concluded fall small groups. Earle Shultz facilitated a group on the Books of Job and Ecclesiastes in the Hebrew Scripture. I ran two groups: Advent, Christmas, and Epiphany in the Gospel of Luke; Leaning into God (Contemplative Prayer). See attached review of 2007 small groups. Have begun meeting and communicating with possible facilitators for winter small groups.

Center on Christian Leadership/Chicago Theological Seminary. Participated in Introduction to Islam taught by Dr. Ghada Talhami. GCC had 12 registrants. Met with planning group to prepare for winter and spring offerings.

Planning Committee. Met with Committee as we slog through updates to the Constitution and Bylaws.

Pastoral Care. Participated in the vascular screening at GCC arranged by Marilyn Belleau and the Board.

EXTEND MISSIONS

Missions Outreach Board: Met with Tracy Sawires to explore more hands on missions outreach opportunities including partnering with Chicago Metropolitan Association on their Work Camps to New Orleans. Visited the MOB meeting. Met

with ED and Board Member of Career Resource Center which offers job search and work enhancement assistance.

In-care Mentor's Group: Met with Chicago Metropolitan Association leadership to discuss issues related to working with those who are on the ordination track.

Chicago Metropolitan Association Council Meeting. Attended meeting in Oak Park at which Association Co-Minister, Rev. Michael Denton was honored for his work with the CMA. In January, Mike will begin serving the Pacific Northwest Conference of the United Church of Christ as Conference Minister.

Ministry Mentor's Luncheon. Attended a luncheon at which John Buchanan, Senior Minister at Fourth Presbyterian Church in Chicago and former Moderator of the Presbyterian Church in America was the keynote speaker, talking about the challenges and hopefulness of ministry. Event was attended by clergy and lay people from throughout the metropolitan area.

Hands of Peace: Meeting with leadership about program and challenges. Met with Gretchen Grad and a HOP board member.

EXPAND MEMBERSHIP

Membership Board: Worked with staff to secure information about GCC events during Advent and Christmas for the Membership Board to include in their calendar. Worked with staff and with ministers and parish nurse to provide list to board for their mailing. Discussed next steps on mailing list and mentor's program collaboration with Fellowship with Membership Board leadership.

ACHIEVE FINANCIAL STABILITY

Stewardship Board: Communicate regularly with board and church business administrator about campaign progress and next steps. Visited Board meeting.

Planned Giving Committee: Working with staff and committee as fall Caring Hand is produced and mailed.

GLENVIEW COMMUNITY CHURCH
SMALL GROUP MINISTRIES
 Review of 2007 Program

WINTER (February)

OFFERINGS	FACILITATOR	# SESSIONS	# REGSTRD.	AV. ATTND.	DAY	TIME	NOTES
Faith Talks	P. Keckler	4	7	4	Tues	Morn	
Mindbenders: Ideas Grab You	B. Martin	3	8	6	Mon	Eve	
Parables of Jesus	H. Roberts	4	12	11	Thrs	Aftern	
Price of Privilege (Book)	P. Keckler	3	6	6	Sun	Morn	
The Light of God (Epiphany)	S. Iberg	3	3		Wed	Eve	Didn't run
Lent: Season of Reflection	S. Iberg	3	3		Wed	Eve	Didn't run

SPRING (May)

Faith Talks	P. Keckler	3	10	9	Mon	Eve	
Finding Your Voice Thru Medita.	S. Iberg	3	11	9	Wed	Aftrn	
Resurrection in Luke	S. Iberg	3	7	6	Wed	Eve	

FALL (October)

Book of Revelation	H. Roberts	4	7		Thrs	Aftrn	Didn't run
Conversation in Parenting	P. Keckler	4	2		Sun	Morn	Didn't run
Faith Talks	P. Keckler	3	0		Wed	Morn	Didn't run
Vanity of Vanities! (Job, Eccles)	E. Shultz	4	8	6	Mon	Eve	
Liturgical Seasons in Luke	S. Iberg	4	4	3	Tues	Morn	Wanted test run
Leaning into God (Meditation)	S. Iberg	4	9	7	Mon	Morn	

REQUESTS

Mission Tree 12/9, 12/16

MOB/WA Chapter 20 Blanket Sale

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

NAME OF BOARD: Membership Board

MEETING/DATE/TIME/PLACE: Sunday, Nov. 11, 2007/ 11:30 / Parlor

MEMBERS PRESENT: John Clonts, Judy Fellingham, Debbie Berg, Jim Shellard, Tammy Lundal, David Selby, Meg Macfadden

MEMBERS EXCUSED: Amy Eccleston, Brian Wegley, Amy Davis

STAFF PRESENT: Linda Binaei

John called the meeting to order at 11:45 a.m. There was not a quorum present so the approval of the Sept. and Oct. minutes were tabled until the Dec. meeting.

SUMMARY OF MEETING:

... Linda Binaei reported that she was pleased with the last new member class which had 7 members (1 reaffirming) and to date approximately 10+ people have expressed an interest in joining GCC. The next class is scheduled for Feb. 10. Tammy will look into the membership mentor program and report back with her findings at the Jan. meeting.

... John reported that the Pod cast is up and running with about 8-9 sermons. Pictures of the ministers are forthcoming. Jim will send John a copy of the business letter for guest speakers today.

... All members please complete the volunteer application and turn in at the office or give to John ASAP!

... Board members provided several names to John to fill a board vacancy. John and Tammy will contact the individuals to establish their interest.

... Tracker update:

Holiday Parade: Tammy has sent in the form. Parade begins at noon on Nov. 24th. Staging at OLPH parking lot (meet there at 11:30). Tricia has arranged for the fire truck and will take care of getting it decorated. Representatives will be present for Toys for Tots, Marines, and pageant. Tammy will speak with her chapter as well as get the word out to other chapters regarding parade participants. Jim will purchase candy to pass out and Judy has red bags for placing the candy in. John will speak with Elizabeth Ciccolini regarding PYF involvement. The 2-sided calendar of Advent events will also be passed out during the parade. We need plenty of participants, so talk it up with fellow GCC members.

Advent Card: John had 1,000 cards made up. 400 were stamped and will be mailed. Board members stuffed the envelopes today and they're ready to go. The remainder of the cards will be given to bread recipients (visitors) during the month of Nov. and passed out by board members after the 9:30 church service on Nov. 25th. John will make a request that an announcement be made from the pulpit on Nov. 25th that cards are available in the Narthex for members to send to friends or family inviting them to attend the events of GCC during the Advent season. John also made up a 2-sided calendar that will go in the Broadcaster.

E-Card: The church has found a company that, for a monthly fee, will host the mass e-mail (1,000) for the church. There will be a Christmas e-card going out that has cardinals on some pines and says "you're invited to GCC". It will go to those members that submitted an e-mail address for the directory and will then have links to various sites; as well as a printable page of the Advent events. This E format will be available for any of the church boards to use.

... Nov. 21 Thanksgiving Community Service here. If anyone can help out either by setting up, food, clean up, please contact Fran Oldham at fjoldham@comcast.net or (847) 657-7819. Tammy also indicated her husband is looking for ushers that evening.

... Committee picture was taken.

There being no further business, the meeting was adjourned at 12:15 p.m. with the saying of the Lord's Prayer.

Upcoming Events:

Holiday Parade/ Nov. 24th
Pageant/ Dec. 2nd
Star of Wonder/Dec. 15th

NEXT MEETING: SUNDAY, December 9th, 2007 /11:30 a.m. / Parlor

MINUTES SUBMITTED: Monday, Nov.12, 2007 by Debbie Berg

GCC Missions Outreach Board Minutes - November 13, 2007 – 7:30pm
Next MOB meeting January 8, 2008 at 7:00pm

Present: Barb Gundrum, Nancy Winton, Bill Ryan, Nancy Mullarkey, Kathy Tomita, Diane Carroccia, John Demler, Tracy Sawires, Donna Peterson, Cindy Dailey, Michele Monteith

Excused: Kelly Golding, Cathy Shapiro

Staff/Minister/Guests: Linda Binaei / Rev. Iberg / Pam Mers, Dick Conser, Jane Sanderson

Meeting began at 7:40 in room 5. MOB welcomed three GCC members who were present to give information on various agencies with which they are involved: Pam Mers-Northside POWER/Northshore Caucus, Dick Conser-Cornerstones, Jane Sanderson-The Night Ministry

11/18 Thanksgiving collection – Feed the Dream (Guatemala) and Iglesia San Lucas (Chicago)

11/21 Community Thanksgiving service at GCC

MOB will collect and deliver non-perishables from 11/21 Community Thanksgiving service at GCC (for NFP)

Items addressed during meeting:

*MOB approved additional \$250 to be sent to GNCK to assist with their recent gas line repair.

*MOB approved to cancel December MOB meeting as it is Advent season

*MOB will look at Practical Prison Ministries report handed out and will begin to form ideas about involvement

AdHoc committee reports: Kathy Tomita reported that AdHoc committee for adult work trips is looking at possibility of short trip in April/May and another trip to Back Bay in February 2008. The group is also considering possibility of international trip in a few years.

Cindy Dailey/Environmental Stewardship committee is attending planning meetings with Interfaith Connections group to help plan Interfaith Worship Service in January.

12/6 and 12/13 GCC is scheduled for work sessions at Northfield Food Pantry from 4-8pm – Barb G. met with rep. from NFP and they agreed that assistance is not always needed once a month on Thursday evenings, but above dates would be useful. Barb G. will post signs on bulletin board and Bill Ryan will submit Broadcaster entries.

12/9 and 12/16 – Mission Tree collection. Kelly Golding is MOB representative that will coordinate with Eileen Benson of chapter 20. Pending EB approval, we will sell blankets and collect warm clothing items for distribution to Night Ministry.

Volunteers signed up to assist: 12/9, 10:30 – Nancy Mullarkey, 12/16, 8:30 – Nancy Winton, 10:30 – John Demler.

Mission Moments – PLEASE attend between service sessions to learn more about these agencies:

November 18 Interfaith Refugee Immigration Ministries (room 5 from 9:40-10:15), December 16 – Good News Partners (Housing - Bud Ogle), January 20 – Journey from PADS to Hope (Housing), February 17 – Bread for the World (Hunger - Pieter Fockens), March 16 – La Casa Norte (Housing - Flo – arranged by Cindy Dailey), April 20 – LEAP Learning (Literacy/Education - Kate Gottfred – arranged by Nancy Winton)

January 12, 2007 Greater Chicago Food Depository from 1:30-4:30pm (leave GCC at 12:30) – One MOB member needs to gather names and coordinate rides in addition to accompanying group to work session.

February 3, 2008 Reverend Cally Rogers-Witte will be at GCC. Reverend Rogers-Witte is Executive Minister, Wider Church Ministries and Co-Executive Minister for UCC Global Ministries. She will be doing sermons and is scheduled for Adult Ed. session. SAVE THE DATE please!

February 3, 2008 special food collection – bags with lists to be handed out 1/20 and 1/27. We have enough bags left from October collection.

March 3, 2008 Missions Outreach Board is signed up for work day at GNCK

April and May, 2008 - Waiting for return email from Habitat for Humanity Lake County for two separate work days – one in early April and one in early May.

Meeting adjourned with Lord's Prayer at 9:30pm

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

NAME OF BOARD : Music

MEETING DATE/TIME/PLACE: Tuesday, November 13, 2007/Rm. 213/6 p.m.

ATTENDANCE: Maggie Bemm, Gary Berkenstock, Dan Fergus, Margaret Ludemann, Sue Newberry, Mickey Safstrom, Richard Spears, Gary Wendt, Ann Garrison, June Miller, and Susan Mann. Absent and excused: Debby Shellard, David Aki.

The meeting was called to order at 6:00 p.m. Minutes of the October 9, 2007 meeting were approved as corrected. Correction/ addition: Kathy Tomita came to the door of our meeting to thank the Board for the donation from Pasta Luigi proceeds for the Back Bay Mission adult trip in September.

Review of Music Program financials – not available.

Executive Board Recap – The Executive Board packet was reviewed by the Board.

2008 Budget – Our Board has been requested to hold our budget at the present level for the coming year. Since we must hold the line on the budget and additional bells was one item that would have been requested, the Board will look into other possible ways to obtain them – donations and/or evaluating the “Friends of Music” fund. There will also be a request for the addition of a new line item to the 2008 budget for a “holding account” for the Bell Choir. This account will be used for replacement of ancillary items such as gloves. Gary and Susan will work on formulating this request.

Staff reports – **Gary Wendt** (See above Bell Choir needs).

June Miller – Things are moving along well. Dec. 16 Christmas music has been selected and will consist of non-traditional carols. June will be conducting the traditional Christmas Eve service choir.

Old Business

Simple Gifts – The October concert was video recorded by Glenview’s cable channel and will be broadcast 17 times this month. An announcement about this will be put in the next Broadcaster by Gary Berkenstock.

Music Facilities Renovation Committee report – It was decided to separate our requests into two proposals: Choir Room and Bell Room.

CHOIR ROOM – Richard Spears (hopefully with the help of Barry Nelson and Mark Sawires) has agreed to prepare a proposal for Phase I which will include 1) exterior wall production, 2) air conditioning and

heat, and 3) interior wall renovation. The desire is to be ready to present a proposal for this to the Executive Board at their February, 2008 meeting.

BELL CHOIR room - A letter will be written to the Properties Board with a request to bring this room up to code. Funds for this should come from **facilities** funds not from special funds.

Choir Director Search Committee – Gary Berkenstock reported that the committee received resumes from 12 candidates. They have narrowed the field to 6 candidates.

On November 25, 2008 they will narrow it again to 2 or 3. The Search Committee will then conduct second interviews with the remaining candidates with additional interviews by Howard Roberts and the current music professionals, Debby Shellard and Gary Wendt. Once this is completed the candidates will be invited to meet and rehearse with the choir. Choir input will be taken into account and a selection will be made by the Search Committee.

Safe Church background checks - all have complied.

New Business

Sign-up for music events – A sheet was circulated.

Brainstorming With the Boards – 7 p.m. No congregation members attended.

The meeting was adjourned at 7:45 p.m. with the Lords Prayer.

BOARD CALENDAR

November 21	Thanksgiving Eve service	7:30 p.m.
November 27	Executive Board	7:00 p.m.
December 2	Annual Christmas Pageant	10:30, 1:30, 4:00
December 8	Toys for Tots Concert	7:00 p.m.
December 9	Chicago Early Music Consort	4:00 p.m.
December 11	Music Board	7:00 p.m.
December 16	Choir Christmas services	8:30, 10:30 a.m.
December 18	Executive Board	7:00 p.m.

January 6	Hymn Fest III	4:00 p.m.
January 8	Music Board	7:00 p.m.
January 13	Congregational Forum	
January 22	Executive Board	7:00 p.m.
January 27	Pasta Luigi	5:00 p.m.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

DUE: 9:00 a.m. Thursday before the next Executive Board Meeting

NAME OF BOARD: Pastoral Care Board

MEETING DATE/TIME/PLACE: November 12, 2007/7:00 p.m./Room 210 of GCC

MEMBERS PRESENT: Mary Lou Aagaard, Karen Aeschlimann, Val Anderson, Marilyn Belleau, Mary Buchanan, Karen Christiansen, Sally Claffey, Kara Clark, Sally Hicks, Sarah Koloms, Vicki Moore, Jane Sanderson (Tom Amos attended as representative of the PMRC as the meeting was held to coincide with the Board's scheduled time for Meeting with the Boards)

MEMBERS EXCUSED: Sally Claffey, Kay Warskow

MEMBERS ABSENT: Diane Damico

DEVOTIONS: Sally Hicks recited an email she'd received from a good friend entitled "I Wish You Enough".

SUMMARY OF MEETING:

Approval of October Minutes:

The minutes were approved.

Chair Report/Executive Board:

- A committee has been formed to develop a new church photo directory;
- Winnie Clonts and others have developed an updated web site;
- The executive board is considering installing a display case for the west entrance.

Leadership Board

There are two leadership positions open in the church, both having one-year terms. The church is seeking individuals for the Treasurer and Clerk positions.

Alter Flower Delivery

Schedule is as follows:

- November 18—Jane Sanderson
- November 25—Jane Sanderson
- December 2—Sarah Koloms
- December 9—Sarah Koloms

Memorial Receptions

There was a well-attended memorial reception for Sue McGee on October 20 and there will be one Tuesday, November 13 for Loralee Residori.

Blood Drive

There were 21 or 22 donors for the blood drive on October 21.

60+ Luncheon

The next luncheon is November 20. Mary Ellen Johnson will fill in for Marilyn. Mary Buchanan and Jane Sanderson will be there to help. One more volunteer is needed. Mary Buchanan will call Diane Damico and Rosalie Amos to see if either one of them would be available.

We Care

There are now two members in need of rides to church and two volunteers willing to drive. We Care is in need of additional drivers.

Privileged Visitors

Karen Aeschlimann reported that there is one more privileged visitor.

Poinsettias

Plants will be set up on December 22 beginning at 9:00 a.m. Those who wish to take plants to deliver after the Christmas Eve service will be allowed to do so. Remaining plants will be displayed until December 30 when they will be removed and delivered to a nursing home. All board members who are able to do so are asked to help set up on the 22nd. Sign up for volunteers to deliver plants will take place December 9 and December 16.

Old Business/New Business

Thanksgiving Community Service—GCC is hosting this year's Thanksgiving Service on Wednesday November 21 at 7:30 p.m. There will be a reception following the service. Fran Oldham is coordinating the reception and is in need of bakers, people to set up and servers. Fran can be reached at fjoldham@comcast.net.

All Church Memorial—The service was beautiful and the reception afterward was better attended than it had been in the past.

Lifeline Screening—91 people participated in the screening.

Open and Affirming Task Force

No report.

NEXT BOARD MEETING SCHEDULED FOR: Tuesday December 11 at 7:00 p.m. in Room 210 at GCC.

Minutes Submitted On: November 13, 2007 by Karen Christiansen

TOPICS / AGENDA—FOR NEXT MEETING:

Devotions—Diane Damico

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to - jane.payne@gccucc.org

NAME OF BOARD: Services & Sacraments

MEETING DATE/TIME/PLACE: Tuesday, November 11, 2007, 7:00 p.m., Youth Room of Church

MEMBERS PRESENT: Cathy Ach, Pam Asplund, Gayle Jones, Ellen McCarthy, Liz Mason, Ralph Mueller, Carlton Olson, Carol Young

MEMBERS EXCUSED: Carolyn Brown, Mike Davis, Steve Distler, Jeff Lundal and Bob Richter.

AD HOC MEMBERS PRESENT: Nina Fockens, Steve Lindell and Joyce Zylke

ADDITIONAL ATTENDEES: Sally Iberg

DEVOTIONS were given by Steve Lindell

MINUTES of October 9, 2007 meeting were approved as corrected.

Sally Iberg led a discussion about various church matters.

Mike Davis is now preparing the bread for Communion.

NEXT BOARD MEETING WILL BE ON DECEMBER 4, at 7:00pm in the Youth Room.

COMMITTEE REPORTS

Ushers: need ushers for Thanksgiving Eve at 7:30pm Service.

Lectors: going well

Communion: on Sunday, November 25, 9:30am service will be served Liz Mason, Steve Lindell & Barbara Pollak. Five more servers are needed for intinction.

The next Communion Service will be on January 6, 2008 at 9:30 by intinction.

OLD BUSINESS

We saw the group photo that will be put on the church bulletin board.

Our "Brainstorming with the Boards" were attended by Nina Fockens, Steve Lindell, 3 members of the PMRC and 3 from the congregation.

All of our Safety Issues documents have been received.

NEW BUSINESS

The Quilt Auction was a big success. All proceeds will go to Heifer International. A BIG THANK YOU to Tom Amos.

December devotions will be given by Ellen McCarthy.

After the prayer offered by Nina the meeting was adjourned at 8:45.

Respectfully submitted,

Ellen McCarthy

NEXT BOARD MEETING SCHEDULED FOR:

Date: **Tuesday, December 4, 2007** Time: **7:00p.m.** Place: The Youth Room.

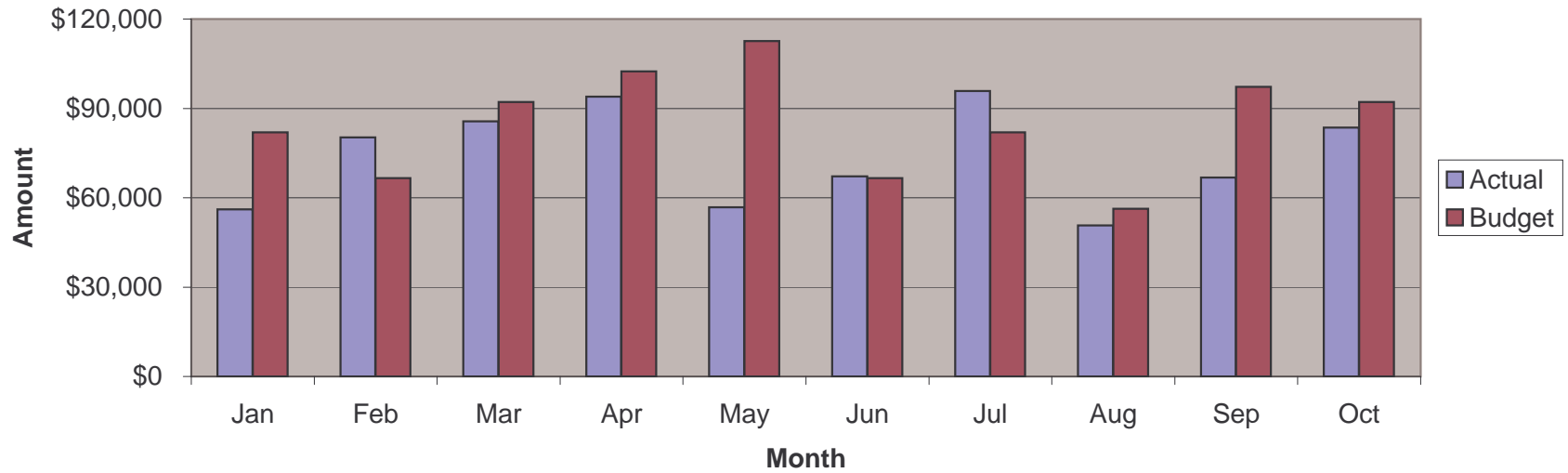
FINANCIALS

**Glenview Community Church
YTD Revenue Expense Summary**

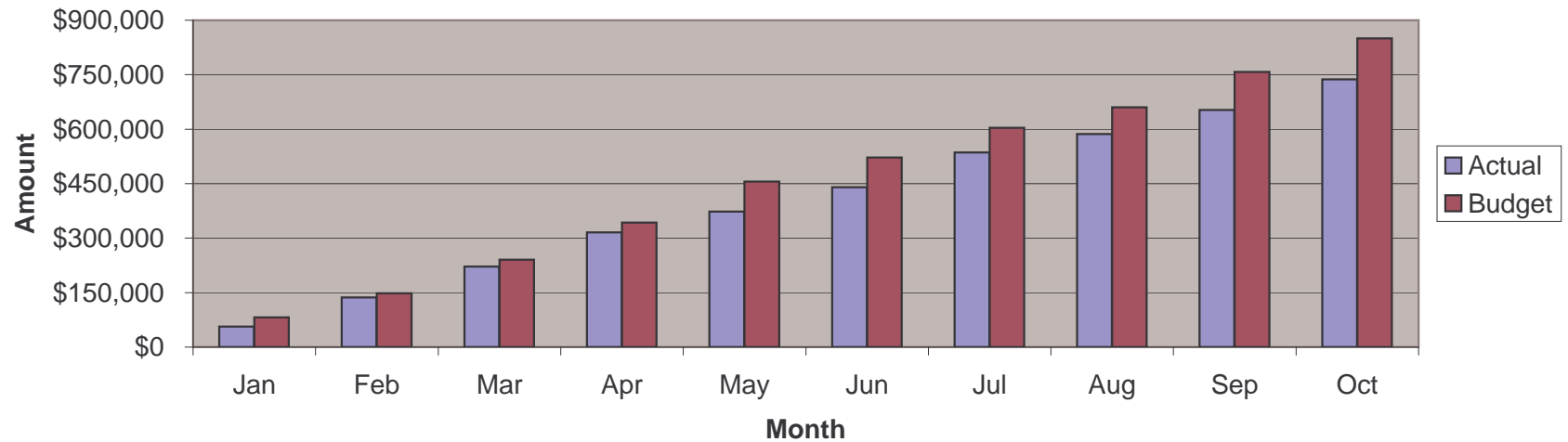
		YTD	YTD	YTD	
	Oct-07	Actual	Budget	Over/(Under)	Notes
Revenues					
Contributions	97,566.80	844,411.23	912,340.00	(67,928.77)	General Note: Most revenue accounts and certain expenses have been seasonally adjusted. YTD Current \$113,000 U ; YTD Non-Pledge \$44,000 F
Loose Offerings	822.40	8,175.78	8,800.00	(624.22)	
Women's Assoc	-	8,000.00	8,000.00	-	
Fees & Nursery School	3,365.71	25,258.40	27,270.00	(2,011.60)	Building Fees YTD \$3,000 U
Interest	1,110.36	15,064.88	10,060.00	5,004.88	
Housing Trust	6,250.00	22,128.26	18,750.00	3,378.26	
Endowment I	1,625.00	3,573.69	4,870.00	(1,296.31)	
Endowment II	1,137.66	13,380.46	10,830.00	2,550.46	
Mission Offering	2,188.00	15,019.30	7,200.00	7,819.30	
Special Offerings	(171.00)	25.00	-	25.00	
Music Transfer	-	-	2,625.00	(2,625.00)	
Total Revenues	113,894.93	955,037.00	1,010,745.00	(55,708.00)	
Expenses					
Pastoral	48,333.61	477,538.91	479,134.00	(1,595.09)	Insurance YTD \$4,000 F ; Salaries \$2,000 U
Missions	10,384.50	96,984.30	89,165.00	7,819.30	
Children's Ministry	337.48	3,575.16	5,750.10	(2,174.94)	
Confirmation & Youth	789.42	4,477.82	6,125.00	(1,647.18)	
Pastoral Care	35.00	517.02	750.00	(232.98)	
Membership	86.31	2,699.03	2,916.70	(217.67)	
Adult Education	231.00	762.56	1,875.00	(1,112.44)	
Services & Sacraments	-	336.00	416.70	(80.70)	
Fellowship	-	807.58	541.70	265.88	
Music	2,696.99	14,720.32	14,125.10	595.22	
Stewardship	1,489.62	2,979.24	1,937.50	1,041.74	
General & Administrative	14,193.30	185,724.66	207,092.50	(21,367.84)	Primarily - Insurance - \$14,000 F ; Salaries \$4,000 F
Church Property	24,012.17	235,238.39	220,544.20	14,694.19	Primarily - Building Repair \$7,000 U ; Salaries \$10,000 U ; Gas \$5,000 F
Pageant	-	(535.50)	1,250.00	(1,785.50)	
Capital Reserve	1,666.00	16,660.67	16,666.70	(6.03)	
Long Range Plan Funds	-	-	-	-	
Total Expenses	104,255.40	1,042,486.16	1,048,290.20	(5,804.04)	
Net	9,639.53	(87,449.16)	(37,545.20)	(49,903.96)	
General Fund	71.36				
Capital Reserve	221,214.11				

F : Favorable to Budget; U : Unfavorable to Budget

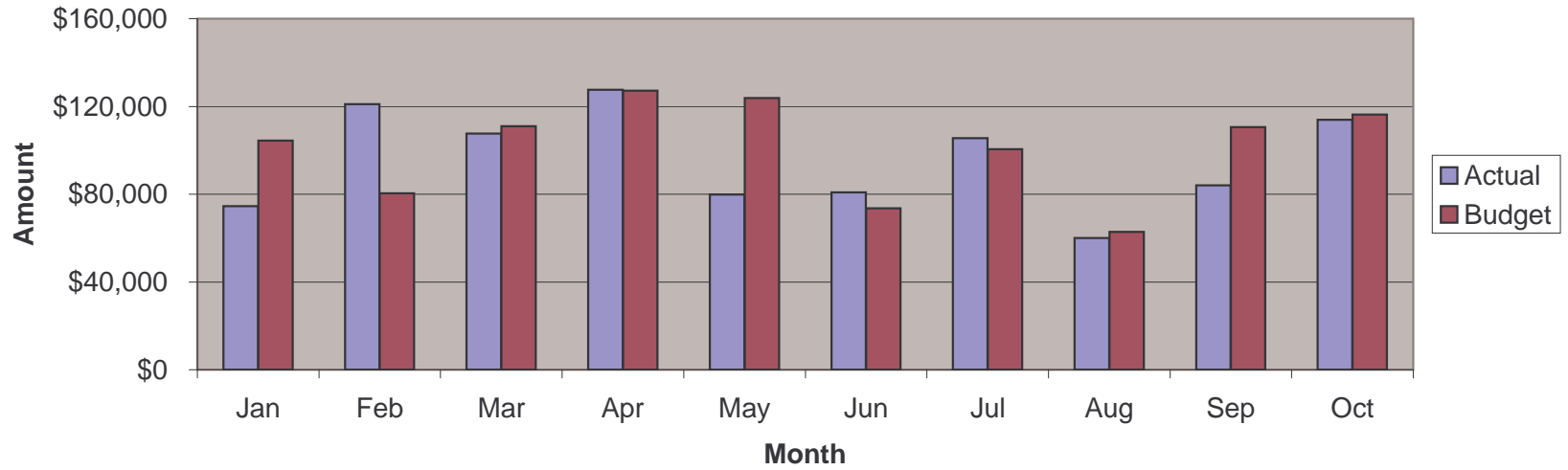
Monthly Pledges - Actual vs. Budget



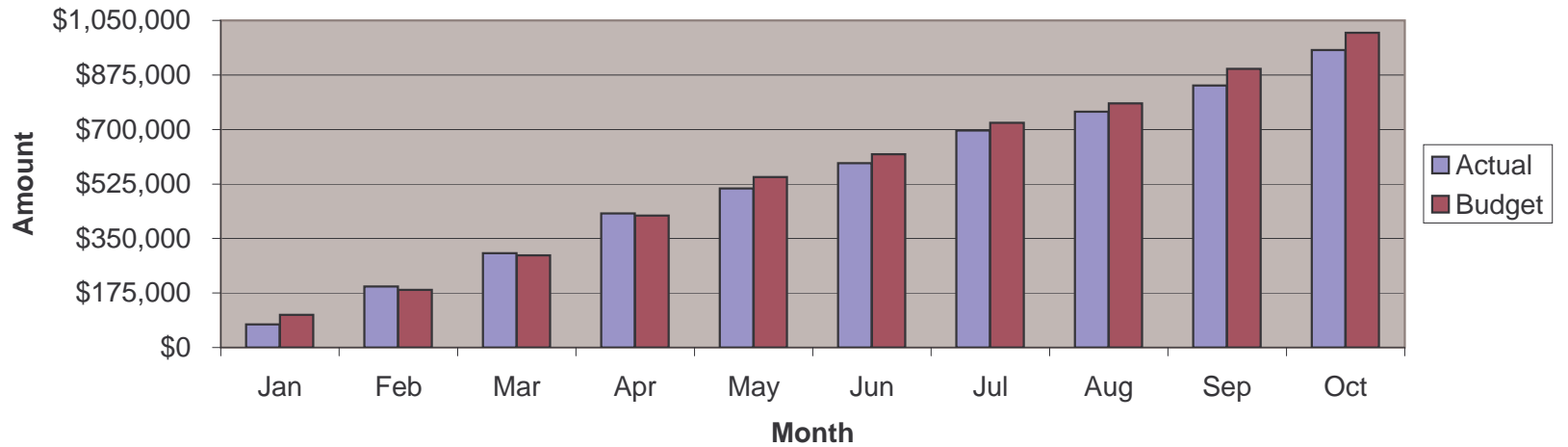
YTD Pledges - Actual vs. Budget



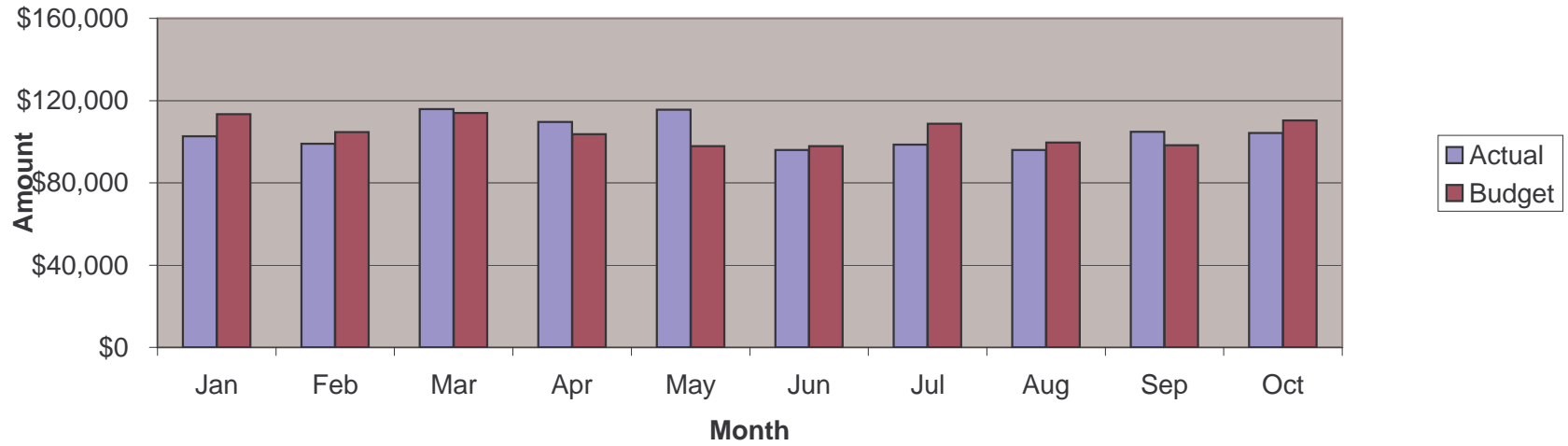
Monthly Revenue - Actual vs. Budget



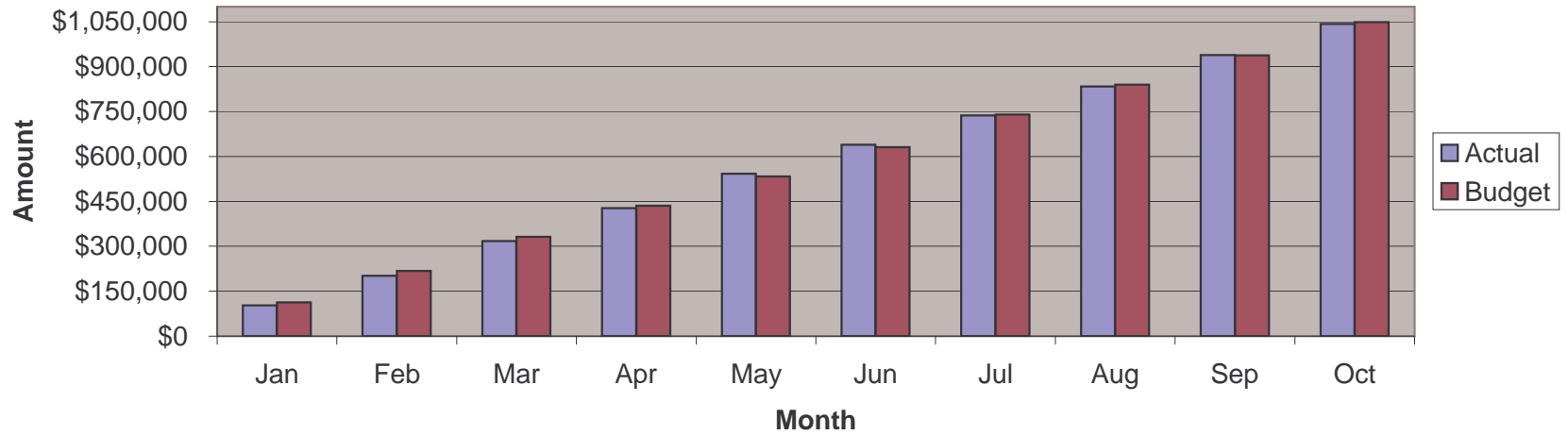
YTD Revenue - Actual vs. Budget



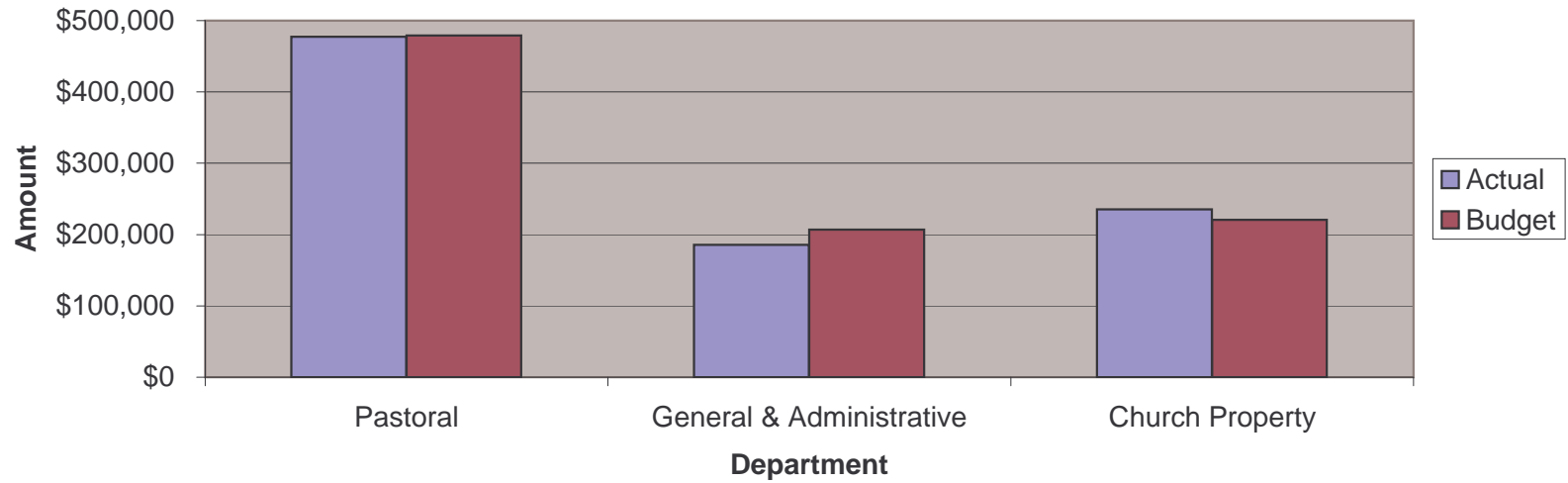
Monthly Expenses - Actual vs. Budget



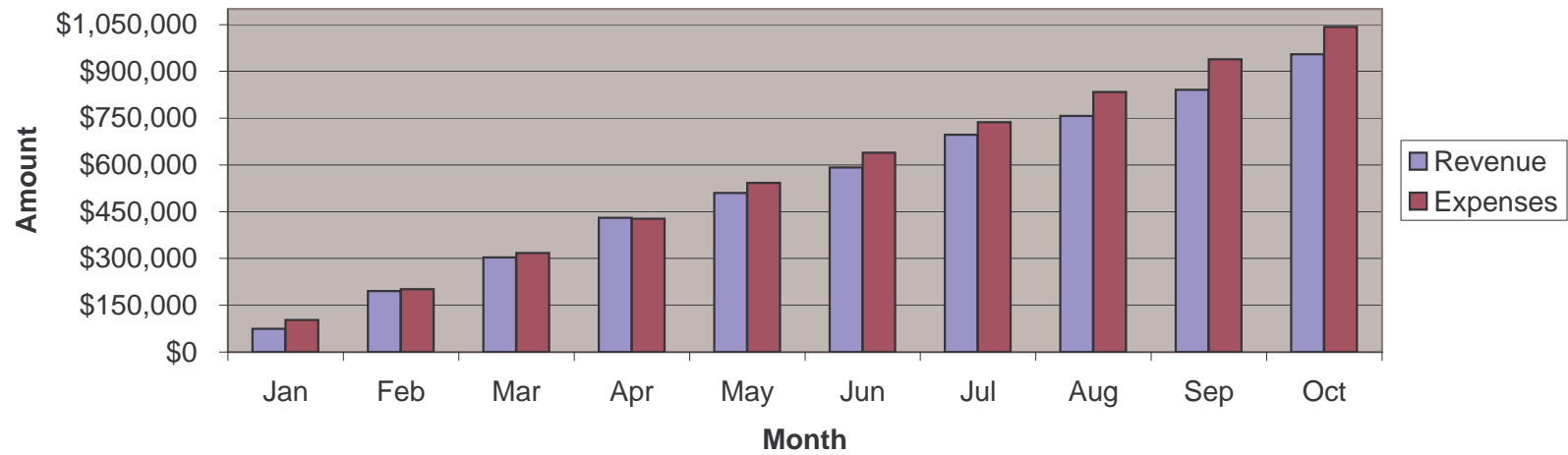
YTD Expenses - Actual vs. Budget



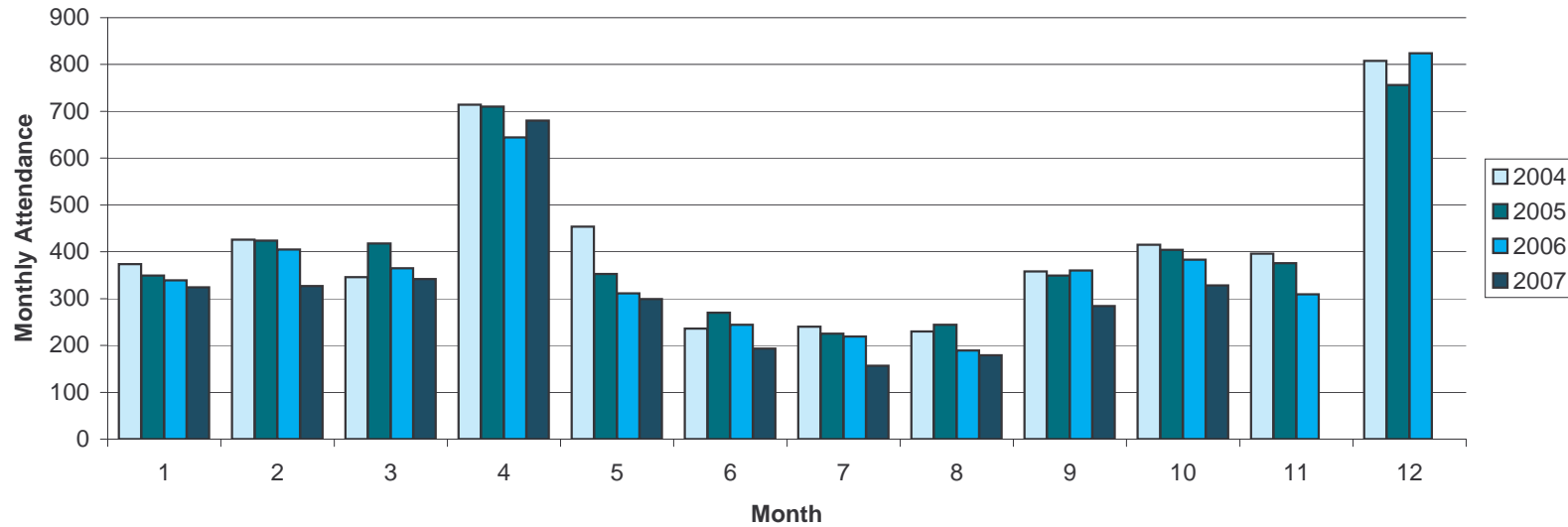
YTD Operations - Actual vs. Budget



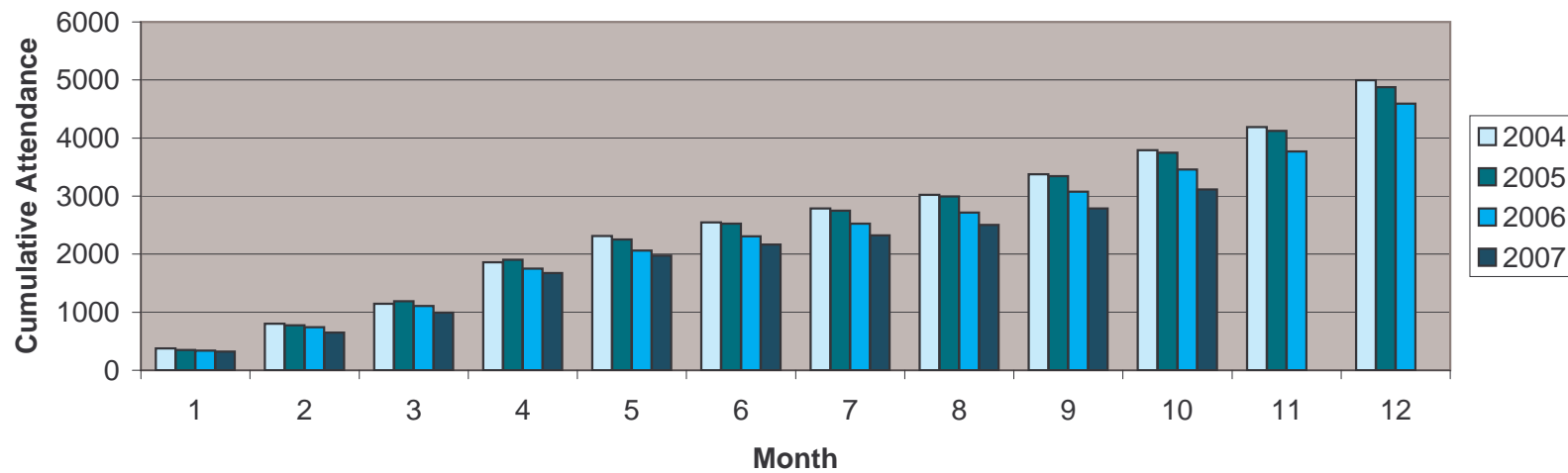
YTD Actual - Revenue & Expenses



Sunday Average Attendance - Monthly



Sunday Average Attendance - Cumulative



Glenview Community Church
 Analysis of Revenues & Expenses - Summary 2007
 Month-to-date, Through October 2007

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$113,894.93	\$116,292.50	\$955,037.00	\$1,010,765.00	\$1,012,236.15	\$1,253,060.00
Expenses						
Pastoral Expenses	\$48,333.61	\$47,613.40	\$477,538.91	\$479,134.00	\$444,888.33	\$574,361.00
Missions	\$10,384.50	\$8,796.50	\$96,984.30	\$89,165.00	\$100,364.18	\$113,358.00
Children's Ministry	\$337.48	\$575.01	\$3,575.16	\$5,750.10	\$3,747.39	\$6,900.00
Confirmation & Youth Ministry	\$789.42	\$612.50	\$4,477.82	\$6,125.00	\$8,099.86	\$7,350.00
Pastoral Care	\$35.00	\$75.00	\$517.02	\$750.00	\$476.72	\$900.00
Membership	\$86.31	\$291.67	\$2,699.03	\$2,916.70	\$1,777.26	\$3,500.00
Adult Education	\$231.00	\$187.50	\$762.56	\$1,875.00	\$2,088.08	\$2,250.00
Services & Sacraments	\$0.00	\$41.67	\$336.00	\$416.70	\$611.89	\$500.00
Fellowship	\$0.00	\$54.17	\$807.58	\$541.70	\$470.99	\$650.00
Music	\$2,696.99	\$1,412.51	\$14,720.32	\$14,125.10	\$10,407.31	\$16,950.00
General & Administrative	\$14,193.30	\$16,589.25	\$185,724.66	\$207,092.50	\$203,684.14	\$240,271.00
Stewardship	\$1,489.62	\$193.75	\$2,979.24	\$1,937.50	\$1,900.05	\$2,325.00
Church Property	\$24,012.17	\$21,824.92	\$235,238.39	\$220,544.20	\$201,938.26	\$262,209.00
Pageant	\$0.00	\$125.00	(\$535.50)	\$1,250.00	\$67.61	\$1,500.00
Capital Reserve	\$1,666.00	\$1,666.67	\$16,660.67	\$16,666.70	\$10,000.00	\$20,000.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$104,255.40	\$100,059.52	\$1,042,486.16	\$1,048,290.20	\$990,522.07	\$1,253,024.00
Net Total	\$9,639.53	\$16,232.98	(\$87,449.16)	(\$37,525.20)	\$21,714.08	\$36.00

Glenview Community Church
Analysis of Revenues & Expenses - Detail Portrait 2007
Month-to-date, Through October 2007

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	\$83,534.35	\$92,160.00	\$736,823.11	\$849,920.00	\$806,244.61	\$1,024,000.00
9107 - Non-Pledge Contributions	\$9,310.21	\$8,530.00	\$94,939.05	\$31,170.00	\$77,161.14	\$85,300.00
9108 - End of Year Gifts	\$0.00	\$0.00	\$0.00	\$1,250.00	\$10,000.00	\$5,000.00
9109 - Pledge Overage Contributions	\$4,722.24	\$0.00	\$9,994.07	\$0.00	\$0.00	\$0.00
9110 - Prior Year Pledge	\$0.00	\$0.00	\$2,655.00	\$10,000.00	\$13,400.14	\$10,000.00
9115 - Loose Offering	\$579.40	\$900.00	\$7,131.83	\$7,950.00	\$7,256.45	\$10,000.00
9124 - Church School Offering	\$243.00	\$110.00	\$1,043.95	\$850.00	\$732.90	\$1,000.00
9130 - Women's Association	\$0.00	\$0.00	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
9135 - Building Fees	\$325.01	\$800.00	\$3,406.46	\$6,480.00	\$7,505.05	\$8,000.00
9142 - Nursery School	\$3,040.70	\$2,970.00	\$21,851.94	\$20,790.00	\$21,981.41	\$27,010.00
9145 - Interest Income	\$1,110.36	\$1,000.00	\$15,064.88	\$10,060.00	\$9,421.34	\$12,100.00
9147 - Housing Trust Income	\$6,250.00	\$6,250.00	\$22,128.26	\$18,750.00	\$20,068.00	\$25,000.00
9155 - Endowment Income	\$1,625.00	\$1,630.00	\$3,573.69	\$4,890.00	\$5,057.55	\$6,500.00
9157 - Endowment Income II	\$1,137.66	\$1,080.00	\$13,380.46	\$10,830.00	\$12,235.08	\$13,000.00
9169 - Mission Offerings	\$2,188.00	\$600.00	\$15,019.30	\$7,200.00	\$13,172.48	\$15,000.00
9170 - Neighbors In Need	(\$171.00)	\$0.00	\$25.00	\$0.00	\$0.00	\$0.00
9199 - Music Income Transfer	\$0.00	\$262.50	\$0.00	\$2,625.00	\$0.00	\$3,150.00
Total Revenues	\$113,894.93	\$116,292.50	\$955,037.00	\$1,010,765.00	\$1,012,236.15	\$1,253,060.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$26,932.67	\$26,256.08	\$257,548.23	\$262,560.80	\$244,127.04	\$315,073.00
9304 - Auto Expense	\$34.43	\$300.00	\$2,478.31	\$3,000.00	\$2,533.88	\$3,600.00
9306 - Expense Reimbursement	\$0.00	\$85.83	\$544.63	\$858.30	\$833.16	\$1,030.00
9308 - Annuities	\$2,973.61	\$3,329.00	\$29,624.94	\$33,290.00	\$28,624.40	\$39,948.00
9310 - Conferences / Continuing Education	\$317.00	\$500.00	\$8,897.79	\$8,000.00	\$5,403.69	\$9,000.00
9312 - Senior Minister Allowance	\$0.00	\$83.33	\$600.38	\$833.30	\$330.08	\$1,000.00
9314 - Housing Allowance	\$10,426.53	\$9,714.58	\$104,265.28	\$97,145.80	\$100,706.20	\$116,575.00
9316 - Assoc. Minister Allowance	\$174.75	\$166.67	\$1,983.16	\$1,666.70	\$992.40	\$2,000.00
9380 - Social Security	\$929.40	\$874.33	\$8,432.90	\$8,743.30	\$6,419.79	\$10,492.00
9382 - Insurance	\$4,938.61	\$4,730.83	\$47,139.72	\$47,308.30	\$39,276.89	\$56,770.00
9384 - Social Security Add On	\$1,606.61	\$1,572.75	\$16,023.57	\$15,727.50	\$15,640.80	\$18,873.00
Total Pastoral Expenses	\$48,333.61	\$47,613.40	\$477,538.91	\$479,134.00	\$444,888.33	\$574,361.00
Missions						
9450 - Mission Offering	\$2,188.00	\$600.00	\$15,019.30	\$7,200.00	\$13,172.48	\$15,000.00
9454 - Missions	\$8,196.50	\$8,196.50	\$81,965.00	\$81,965.00	\$87,191.70	\$98,358.00
Total Missions	\$10,384.50	\$8,796.50	\$96,984.30	\$89,165.00	\$100,364.18	\$113,358.00
Children's Ministry						
9468 - Spiritual Formation	\$0.00	\$141.67	\$948.51	\$1,416.70	\$1,218.04	\$1,700.00
9472 - Teacher Training & Appreciation	\$0.00	\$50.00	\$254.70	\$500.00	\$321.29	\$600.00
9476 - Cradle/Toddler Supplies	\$0.00	\$66.67	\$368.40	\$666.70	\$269.57	\$800.00
9488 - Fellowship	\$0.00	\$91.67	\$146.81	\$916.70	\$520.91	\$1,100.00
9490 - Education	\$337.48	\$150.00	\$1,250.79	\$1,500.00	\$1,364.67	\$1,800.00
9494 - Mission & Outreach	\$0.00	\$25.00	\$55.95	\$250.00	\$52.91	\$300.00
9496 - Childcare	\$0.00	\$50.00	\$50.00	\$500.00	\$0.00	\$600.00
Total Children's Ministry	\$337.48	\$575.01	\$3,575.16	\$5,750.10	\$3,747.39	\$6,900.00
Confirmation & Youth Ministry						
9530 - Jr High - Confirmation	\$67.86	\$166.67	\$1,618.45	\$1,666.70	\$2,373.36	\$2,000.00
9532 - Jr High - Social	\$32.12	\$37.50	\$212.26	\$375.00	\$201.03	\$450.00
9536 - Sr High - Education	\$317.66	\$183.33	\$947.16	\$1,833.30	\$3,441.58	\$2,200.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2007
 Month-to-date, Through October 2007

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9538 - Sr High - Social	\$371.78	\$225.00	\$1,699.95	\$2,250.00	\$2,083.89	\$2,700.00
Total Confirmation & Youth Ministry	\$789.42	\$612.50	\$4,477.82	\$6,125.00	\$8,099.86	\$7,350.00
Pastoral Care						
9552 - Pastoral Care Board	\$35.00	\$75.00	\$517.02	\$750.00	\$476.72	\$900.00
Total Pastoral Care	\$35.00	\$75.00	\$517.02	\$750.00	\$476.72	\$900.00
Membership						
9576 - Membership	\$86.31	\$291.67	\$2,699.03	\$2,916.70	\$1,777.26	\$3,500.00
Total Membership	\$86.31	\$291.67	\$2,699.03	\$2,916.70	\$1,777.26	\$3,500.00
Adult Education						
9602 - Program	\$1500.00	\$166.67	\$1,000.00	\$1,666.70	\$2,049.50	\$2,000.00
9614 - Miscellaneous	\$0.00	\$8.33	(\$278.68)	\$83.30	\$24.31	\$100.00
9616 - Literature & Library	\$81.00	\$12.50	\$41.24	\$125.00	\$14.27	\$150.00
Total Adult Education	\$231.00	\$187.50	\$762.56	\$1,875.00	\$2,088.08	\$2,250.00
Services & Sacraments						
9624 - Sacred Services	\$0.00	\$41.67	\$336.00	\$416.70	\$611.89	\$500.00
Total Services & Sacraments	\$0.00	\$41.67	\$336.00	\$416.70	\$611.89	\$500.00
Fellowship						
9636 - Special Functions	\$0.00	\$41.67	\$780.11	\$416.70	\$446.68	\$500.00
9640 - Miscellaneous	\$0.00	\$12.50	\$27.47	\$125.00	\$24.31	\$150.00
Total Fellowship	\$0.00	\$54.17	\$807.58	\$541.70	\$470.99	\$650.00
Music						
9652 - General - Instrumentalists	\$0.00	\$375.00	\$4,175.00	\$3,750.00	\$1,654.32	\$4,500.00
9654 - General - Organ & Piano Care	\$1,970.00	\$325.00	\$5,187.50	\$3,250.00	\$3,476.00	\$3,900.00
9656 - General - Cleaning Robes	\$0.00	\$16.67	\$0.00	\$166.70	\$323.40	\$200.00
9660 - General - Sub. Organist	\$0.00	\$95.83	\$775.00	\$958.30	\$325.00	\$1,150.00
9666 - Chancel Choir - Music	\$101.36	\$241.67	\$2,536.80	\$2,416.70	\$2,579.41	\$2,900.00
9668 - Chancel Choir - Misc.	\$62.90	\$50.00	\$771.24	\$500.00	\$383.04	\$600.00
9670 - Organ Music	\$0.00	\$41.67	\$0.00	\$416.70	\$0.00	\$500.00
9772 - Bell Choir - Music	\$0.00	\$41.67	\$589.69	\$416.70	\$837.98	\$500.00
9780 - Children's Choir - Music	\$562.73	\$125.00	\$825.97	\$1,250.00	\$229.00	\$1,500.00
9782 - Children's Choir - Misc.	\$0.00	\$41.67	(\$363.88)	\$416.70	(\$0.84)	\$500.00
9784 - Copyright Expenses	\$0.00	\$33.33	\$223.00	\$333.30	\$600.00	\$400.00
9787 - Youth Bell Choir	\$0.00	\$25.00	\$0.00	\$250.00	\$0.00	\$300.00
Total Music	\$2,696.99	\$1,412.51	\$14,720.32	\$14,125.10	\$10,407.31	\$16,950.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$41.00	\$666.67	\$5,696.68	\$6,666.70	\$7,273.25	\$8,000.00
9830 - Social Security	\$794.48	\$816.67	\$7,824.78	\$8,166.70	\$7,967.59	\$9,800.00
9832 - Office Staff Salaries	\$10,385.34	\$10,675.17	\$102,201.48	\$106,751.70	\$105,036.00	\$128,102.00
9834 - Payroll Service	\$139.25	\$172.42	\$2,596.85	\$1,724.20	\$1,740.01	\$2,069.00
9836 - Telephone	\$599.74	\$583.33	\$5,347.49	\$5,833.30	\$4,734.31	\$7,000.00
9838 - Stationery & Supplies	\$1,146.60	\$1,041.67	\$12,828.14	\$10,416.70	\$15,041.34	\$12,500.00
9840 - Equip. Maintenance! Repair	\$877.54	\$1,150.00	\$11,268.64	\$11,500.00	\$12,319.33	\$13,800.00
9842 - Broadcaster	\$0.00	\$525.00	\$4,265.77	\$5,250.00	\$4,366.06	\$6,300.00
9844 - Financial Review	\$0.00	\$208.33	\$0.00	\$2,083.30	\$2,500.00	\$2,500.00
9846 - Communications/Promotions	\$95.40	\$133.33	\$2,885.40	\$1,333.30	\$4,887.85	\$1,600.00
9848 - Kitchen	\$102.00	\$158.33	\$994.62	\$1,583.30	\$1,584.05	\$1,900.00
9850 - Insurance	\$0.00	\$0.00	\$27,202.99	\$41,200.00	\$34,338.12	\$41,200.00
9852 - Miscellaneous	\$0.00	\$25.00	\$163.66	\$250.00	\$122.50	\$300.00
9854 - Office Equipment Purchase	\$0.00	\$333.33	\$2,285.21	\$3,333.30	\$1,602.42	\$4,000.00
9855 - Executive Board Expenses	\$0.00	\$100.00	\$0.00	\$1,000.00	\$171.31	\$1,200.00
9856 - Bank Fees	\$11.95	\$0.00	\$162.95	\$0.00	\$0.00	\$0.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2007
 Month-to-date, Through October 2007

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Total General & Administrative	\$14,193.30	\$16,589.25	\$185,724.66	\$207,092.50	\$203,684.14	\$240,271.00
Stewardship						
9802 - Offering Envelopes	\$139.77	\$33.75	\$279.54	\$337.50	\$409.05	\$405.00
9803 - Stationery	\$364.40	\$52.08	\$728.80	\$520.80	\$848.25	\$625.00
9804 - Postage	\$859.20	\$70.42	\$1,718.40	\$704.20	\$618.44	\$845.00
9806 - Celebration	\$0.00	\$4.17	\$0.00	\$41.70	\$24.31	\$50.00
9810 - Miscellaneous	\$126.25	\$33.33	\$252.50	\$333.30	\$0.00	\$400.00
Total Stewardship	\$1,489.62	\$193.75	\$2,979.24	\$1,937.50	\$1,900.05	\$2,325.00
Church Property						
9862 - Facilities Staff-Salaries	\$9,973.62	\$9,832.67	\$107,240.37	\$98,326.70	\$95,569.16	\$117,992.00
9864 - Social Security	\$794.49	\$752.50	\$8,259.25	\$7,525.00	\$7,290.51	\$9,030.00
9866 - Health & Accident Ins.	\$1,994.50	\$1,979.92	\$19,945.00	\$19,799.20	\$15,033.18	\$23,759.00
9870 - Electricity	\$4,981.79	\$2,500.00	\$22,055.50	\$21,560.00	\$19,139.20	\$25,370.00
9872 - Water	\$862.26	\$655.00	\$2,687.50	\$2,575.00	\$2,452.76	\$2,575.00
9874 - N. I. Gas	\$238.63	\$1,290.00	\$17,554.49	\$22,610.00	\$18,450.20	\$25,705.00
9876 - Building Repair	\$301.63	\$1,120.83	\$18,611.04	\$11,208.30	\$7,089.00	\$13,450.00
9878 - Maintenance Supplies	\$1,577.64	\$1,122.33	\$5,626.17	\$11,223.30	\$11,948.38	\$13,468.00
9880 - Maintenance Contracts	\$2,596.15	\$1,931.25	\$27,113.71	\$19,312.50	\$19,663.47	\$23,175.00
9882 - Scavenger	\$691.46	\$300.42	\$3,352.63	\$3,004.20	\$3,502.20	\$3,605.00
9884 - Furn., Fixt., Equip. Purchase	\$0.00	\$340.00	\$2,792.73	\$3,400.00	\$1,480.20	\$4,080.00
9885 - Furniture Purchases	\$0.00	\$0.00	\$0.00	\$0.00	\$320.00	\$0.00
Total Church Property	\$24,012.17	\$21,824.92	\$235,238.39	\$220,544.20	\$201,938.26	\$262,209.00
Pageant						
9912 - Pageant	\$0.00	\$1250.00	(\$535.50)	\$1,250.00	\$67.61	\$1,500.00
Total Pageant	\$0.00	\$1250.00	(\$535.50)	\$1,250.00	\$67.61	\$1,500.00
Capital Reserve						
9910 - Capital Reserve Expense	\$1,666.00	\$1,666.67	\$16,660.67	\$16,666.70	\$10,000.00	\$20,000.00
Total Capital Reserve	\$1,666.00	\$1,666.67	\$16,660.67	\$16,666.70	\$10,000.00	\$20,000.00
Total Expenses	\$104,255.40	\$100,059.52	\$1,042,486.16	\$1,048,290.20	\$990,522.07	\$1,253,024.00
Net Total	\$9,639.53	\$16,232.98	(\$87,449.16)	(\$37,525.20)	\$21,714.08	\$36.00

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Glenview Community Church Monthly
 Balance Sheet Year-to-date, Through
 October 2007

Accounts	Assets	
Current Assets		
Cash		
1010 - Operating Account	\$20,987.05	
1200 - Special Petty Cash Fund	<u>\$625.00</u>	
Total Cash	\$21,612.05	
Investments		
1110 - Housing Trust	\$467,568.85	
1120 - Merrill Lynch Govt. MF	\$584,264.03	
1130 - Nursery School Vanguard	\$53,284.13	
1140 - Romeiser Trust Account	\$164,002.00	
1160 - Endowment	\$211,575.00	
1180 - Nursery School GSB CD#32351 0	\$28,286.98	
1185 - Endowment Fund II	\$761,623.78	
1190 - Nursery School GSB CD#323512	<u>\$29,230.81</u>	
Total Investments Prepaid	\$2,299,835.58	
Expenses Prepaid Health	\$15,113.38	
Insurance Total Current Assets	<u>\$3,988.98</u>	
Fixed Assets		\$2,340,549.99
1770 - Church Land		
1790 - Church Garage & Contents	\$100,126.50	
1800 - Church Building	\$10,074.00	
1810 - Church Furnishings	\$5,430,585.00	
1815 - Office Equipment	\$426,130.00	
1816 - Art & Music Collections	\$91,458.00	
1817 - Organ	\$50,400.00	
1820 - Canoes	\$896,000.00	
1825 - Accumulated Depreciation	\$1,200.00	
Total Fixed Assets	<u>(\$742,695.00)</u>	
Total Assets		<u>\$6,263,278.50</u>
		<u>\$8,603,828.49</u>
<u>Liabilities, Fund Principal, & Restricted Funds</u>		
Liabilities Fixed		
Assets		
0001 - Represented by Fixed Assets	\$6,263,278.50	
Total Fixed Assets		<u>\$6,263,278.50</u>
Total Liabilities		\$6,263,278.50
Fund Principal		
0002 - Beginning Balance-General Fund	\$87,520.52	
Excess Cash Received	<u>(\$87,449.16)</u>	
Total Fund Principal and Excess Cash Received		\$71.36
Restricted Funds		
Total Temporarily Restricted Total	\$732,217.28	
Permanently Restricted Total	<u>\$1,608,261.35</u>	
Restricted Funds		<u>\$2,340,478.63</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$8,603,828.49</u>

	2007		2006								
January	\$	74,594.18	\$	106,429.51	\$	122,067.18	\$				
February	\$	121,119.19	\$	72,660.20	\$	77,523.70	\$	77,447.10			
March	\$	107,626.66	\$	121,192.76	\$	88,782.22	\$	99,044.62			
April	\$	127,591.21	\$	130,592.35	\$	117,440.47	\$	125,177.01			
May	\$	79,834.93	\$	102,090.47	\$	133,720.82	\$	110,464.01			
June	\$	80,857.74	\$	70,470.20	\$	70,942.58	\$	74,399.77			
July	\$	105,520.31	\$	96,205.06	\$	73,692.69	\$	85,423.69			
August	\$	60,077.24	\$	67,448.52	\$	47,410.46	\$	69,026.46			
September	\$	84,025.61	\$	130,400.60	\$	81,005.37	\$	61,418.36			
October	\$	113,894.93	\$	114,746.48	\$	100,506.42	\$	99,606.58			
Snapshot	\$	955,142.00	77.00%	\$1,012,236.15	86.00%	\$ 915,096.91	81.00%	\$ 872,698.83	84.00%	\$ 813,084.79	74.00%
November			\$	99,354.96	\$	85,391.80	\$	61,320.78	\$	93,377.26	
December			\$	173,460.38	\$	157,802.19	\$	108,993.97	\$	130,495.10	
TOTAL			\$	1,285,401.49	\$	1,154,885.90	\$	1,043,013.58	\$	1,058,457.15	
Budget	\$	1,253,060.00	\$	1,184,026.08	\$	1,137,000.00	\$	1,047,936.00	\$	1,108,823.00	
PerCent		61%		109%		101.57%		99.53%		95.46%	

2007 PLEDGE CONTRIBUTION REPORT

	Contributions	%of TOTAL	Quarters
January	\$56,063.34		
February	\$79,668.16		
March	\$85,668.95		
April	\$93,927.70		
May	\$56,778.54		
June	\$67,220.94		
July	\$95,823.69		
August	\$50,718.28		
September	\$66,794.16		
October	\$83,534.35		
November			
December			
TOTAL TO DATE	\$736,198.11	72.00%	
2007 Budget= \$	1,024,000.00		

Em Griffin

Brief Biography

Em Griffin has been an active mediator, trainer, and Peer Reviewer at the Chicago Center for Conflict Resolution for 15 years. After his certification at CCR, he also trained with CDR in Boulder, Colorado, Peacemakers in Montana, and the Mennonite Peace Center in Illinois. He is a member of the national and local Association for Conflict Resolution. .

Griffin has served as a mediator or facilitator in over 200 conflict situations. His mediation service, Communication First, focuses on conflict within and between religious and other nonprofit organizations. These have included diverse Anglo, African American, Korean, Singaporean, and Hispanic churches with a wide diversity of theological beliefs. He has also served as a mediator in a Shiite Muslim mosque and then conducted their election of officers.. He is an Elder at the First Presbyterian Church of Glen Ellyn, Illinois, and recently served as Chair of the Personnel Committee.

Griffin received a B.A. in political science from the University of Michigan and an M.A. and Ph.D. from Northwestern University in Communication. He is Emeritus Professor of Communication at Wheaton College, having taught courses for 30 years in Interpersonal Conflict Resolution, Interpersonal Communication, Group Dynamics, Cross-Cultural Communication. He currently teaches two courses, Mediation and Communication Theory. He is the author of three books on interpersonal and group interaction and his textbook, *A First Look At Communication Theory*, 6th ed. (McGraw-Hill), is used in over 400 colleges and universities. .

Dr. Em Griffin
Communication First
386 Pennsylvania, Suite 2 SE
Glen Ellyn, IL 60137

630 790-9364
fax: 630 752-7054
em.griffin@wheaton.edu