

Glenview Community Church Groundrules and Behavioral Covenant

As caring members of GCC, we accept and agree to abide by the groundrules stated below. Further, we commit to holding each other accountable for behaving in accordance with these groundrules during all our meetings or interactions. We believe that individually, we should endeavor to follow the Golden Rule to " ... Do unto others as you would have others do unto you ... "

I Will:

Focus on issues.

Listen carefully, respectfully consider alternative points of view and stay open to influence and inquiry.

Speak calmly and respectfully in presenting my views or responding to questions.

Think for the benefit of GCC and help the group achieve its objectives through inclusive solutions.

Focus on the future of GCC while respecting our rich history as a church.

Apologize if my words or thoughts were hurtful or perceived as disrespectful.

Speak up if I believe these ground rules are not being followed.

Behave in a manner consistent with the role model that I am to others in the church.

I Will NOT:

Make the issues personal.

Interrupt others or fail to recognize the contributions of others.

Respond angrily to other's comments or fail to seek to understand the other person's perspective first.

Focus on my interests only or think/speak in divisive terms .

Be resistant to new ideas for GCC.

Disregard how others receive my comments.

Ignore behavior I believe is inappropriate.

Speak negatively of others when they are not present or present issues for group discussion in order to punish or embarrass others.

**GLENVIEW COMMUNITY CHURCH EXECUTIVE BOARD
MEETING AGENDA**

Tuesday, January 25, 2011, 7 PM

- I. Call to Order followed by Opening Reflection by Bob McGee
- II. Clergy Comments
- III. Consent Agenda
 - A. December Executive Board Minutes
 - B. January Reports/ Minutes from Ministers, Boards and Others
- IV. Treasurer's Report
- V. Committee Reports
 - A. Leadership
 - B. Planning Committee
 - C.
- VI. Board Reports
 - A. Stewardship
 - B. Finance – 2011 Budget
 - C. Membership – Volunteer Sunday, Feb 27th
 - D.
- VII. Selected Pending Matters
 - A. Set Agenda for Mid-Winter Meeting
- VIII. Congregational Comments
- IX. Adjournment & Lord's Prayer

Meeting Reminders:

Planning Committee Mtg.: April 11, 2011?

Leadership Committee Meeting: February 20, 2011, 10:45 AM

Executive Board Meeting: February 22, 2011, 7 PM

Operating Committee Meeting: Tonight, January 25, 2011, at 6:30 PM

PMRC Meeting: TBD

Mid-Winter Meeting: February 13, 2011, 10:30 AM

**EXECUTIVE BOARD MINUTES
GLENVIEW COMMUNITY CHURCH
21 December 2010**

- I. **Call to Order:** Moderator, Lloyd Bettis, called the meeting to order at 7:05PM in the Mayflower Room. The clerk recorded the roll silently.

Present: Howard Roberts, Pam Keckler, Lloyd Bettis, Bill Dailey, Constance Filling, Rob Hevey, Beryl Bills, M-J Detwiler, Kara Clark, Bob Kappus, Laura Heyser, Kerry Karth, Scott Lothian, Bob McGee, Debbie Berg, Cathy Ach for Carolyn Brown, Chris Calandra, Bill Cooper, John Demler, Margaret Lutz, Tom Lutz, Tracy Sawires, Toni Cucco, Jim Yagelski

Excused: Christine Foley, Melinda Krueger

Absent: Glenn Davis

Guests: Laura Olson, Larry Kemp, John Tillman

Bill Cooper gave the opening reflection.

- II. **Clergy Comments:** Pam Keckler's and Howard Roberts' complete reports are included in the Executive Board packet dated December 21, 2010.

- Pam reported that approximately \$2,600 was garnered from the free-will Pageant offering, of which \$1,100 will be sent to Youth Services of Glenview and Northbrook and \$1,500 will be placed in the Pageant Fund (9912). In addition, PYF Christmas tree sales generated approximately \$1,400 less some small expenses, which will be used for youth scholarships.
- Howard sought and received input on the survey being prepared asking for congregational input on the single 9:30AM Sunday church service.

- III. **Consent Agenda:**

A. November Executive Board Minutes

B. December reports and minutes from Ministers, Boards, and Others

There were no additions or deletions to the Consent Agenda. The Consent Agenda was adopted as presented.

- IV. **Treasurer's Report:** Rob Hevey, Church Treasurer, reported that through November, revenues continued to be below budget and are \$48,728 under budget year-to-date, due to a lag in current pledge contributions. Total expenses year-to-date are also under budget by \$51,939. The net result is a \$36,249 deficit year-to-date and the General Fund deficit is \$35,147.

- V. **Committee Reports:**

- A. **Leadership Committee** - Bill Dailey, chair, reported that at the Mid-Winter Congregational Meeting, the Leadership Committee will present the following nominees: Rob Hevey for Church Treasurer and Bob McGee for Church Clerk, each to be elected for a term of one year.
- B. **Planning Committee** - Bill Dailey, vice chair, provided Executive Board members a copy of the GCC Long Range Capital Plan Development Process, Timeline and Capital Project Request Form. Members were asked to provide input/capital needs project requests to the Capital Planning Committee using the document provided. Please return completed forms to Bill Dailey (billdailey@comcast.net). Requests will be discussed at the January 25, 2011, Operating Committee meeting.
- C. **PMRC** - Constance Filling, chair, reported on the following:
1. **Howard W. Roberts Sabbatical:** Based on his Letter of Call, Rev. Dr. Howard W. Roberts is entitled to take three months of sabbatical time following every five years of service. It is Howard's plan to complete a second sabbatical January-March 2012. Following input from Howard regarding his plans, a motion was made, seconded and passed unanimously by those present and voting to grant the afore mentioned sabbatical leave in 2012.
 2. **Annual Equity Allocation pursuant to the terms of the Roberts' Housing Trust:** The housing trust agreement between Howard and Peggy Roberts and the Glenview Community Church for the 2728 Brassie Drive property requires that the original investment and ownership split be adjusted annually to reflect improvements made by the Roberts. From January 25, 2002 through October 30, 2007, a total of \$46,143.11 in improvements were

made by the Roberts. To reflect these improvements, an adjustment to the equity ownership was made in 2007. No additional equity improvements have been made since October 30, 2007; therefore, no additional adjustment to the equity ownership needs to be made at this time. The adjusted investment and ownership split remains as follows: GCC \$100,000 (18.3%) and Howard and Peggy Roberts \$446,143.11 (81.7%).

	Original Investment and Ownership Split	Adjusted Investment and Ownership Split
GCC	\$100,000 (20%)	\$100,000 (18.3%)
Howard and Peggy Roberts	\$400,000 (80%)	\$446,143.11(81.7%)

A motion was made, seconded, and passed by those present and voting to affirm that no additional adjustments to the equity ownership need to be made at this time.

VI. Board Reports

- A. Membership:** Phyllis Scott, chair, noted the new name tags being used by Membership Board members and Ambassadors. In addition, she sought consensus from the Executive Board to plan a “Volunteer Sunday” designed to showcase GCC activities and volunteer opportunities. All Church Boards and other groups (e.g., Men’s group, TOPP, WA, etc.) will be asked to participate in the event scheduled for Sunday, February 27 following the 9:30 worship service.
- B. Stewardship:** Margaret Lutz, chair, reported results of the 2011 campaign “*Embrace the Vision, Live the Mission,*” through December 15. To date:

Date	Number of Pledges received	Total dollars pledged	% Change in Dollars pledged over 2010
11/1	255	\$577,020	1.2% dec.
11/15	305	\$658,300	2.0% dec
12/15	404	\$823,023	NA

- C. Finance Board: Projected 2011 Budget** – John Demler Finance Board Chair, with assistance from Laura Olson and Larry Kemp presented the preliminary 2011 Budget which has a projected deficit of \$37,660. Summary of key changes *as compared to 2010* include:
- Updates to pledge and non-pledge contributions based upon results of the 2011 Stewardship campaign and current giving trends.
 - Reduction in income from the following: building fees, interest income, housing trust income, endowment income, RDC funds.
 - Reduction in expenses in the following areas: Roberts’ insurance expense, general and administrative; no funding of the capital reserve fund.
 - Music increase of ~\$6,000 for piano and organ maintenance and music purchases.
 - Children’s Ministry increase of ~\$2,000 for childcare.

Excluded from the budget were the following additional expenses, totaling \$75,518:

- 3% raise pool for staff, \$9,081
- 3% raises for ministers, \$6,644
- Music staff realignment and adjustment, \$11,092
- Employee insurance at 80% of GCC contribution, \$28,701
- Capital Reserve annual contribution, \$20,000.

Following discussion, the Finance Board, in cooperation with the Ministers and Moderators, was asked to prepare a revised zero balance budget for presentation at the January 2011 Executive Board meeting.

VII. Congregational Comments: none

VIII. Adjournment - The meeting was adjourned at 8:45 pm with the unison saying of the Lord’s Prayer.

Respectfully submitted,
Beryl Bills - Church Clerk

Sunday Service Attendance 2008 - 2010

<u>2009</u>				<u>2010</u>				<u>2011</u>			
8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG
Jan.	151		151	101		101		186		186	
	58	212	270	49	230	279		251		251	
	92	235	327	55	223	278		208		208	
	323		323	239		239	Interfaith				
				69	229	298					
			<u>268</u>								<u>239</u>
Feb	86	277	363	53	258	311					
	111	234	345	65	229	294					
	98	263	361	73	187	260					
	73	223	296	68	216	284					
			<u>341</u>								<u>287</u>
Mar	69	238	307	65	231	296					
	47	213	260		223	223					
	74	243	317	69	196	265					
	27	123	150	93	206	299					
			<u>258</u>								<u>270</u>
Apr	120	270	390	87	Maundy Thursday						
	73	Maundy Thursday		75	Good Friday						
	113	Good Friday		400	602	1002	Easter				
	447	757	1204	56	233	289					
	112	363	475	126	276	402	Musical				
	60	451	511	64	317	381	Confirm				
			<u>645</u>								<u>519</u>
May	41	423	464	55	177	232	Choir				
	98	377	475	79	400	479	Kids Sing				
	69	118	187	70	160	230					
	99	begin 1	9:30 service	120	217	337					
	194	Youth Sunday		125	- 1 service	125					
			<u>284</u>								<u>281</u>
Jun	214		214	138		138					
	143		143	106		106					
	127		127	116		116					
	156		156	125		125					
	147		147								
			<u>160</u>								<u>122</u>

2009**2010****2011**

Mon	8:30/ 9:30	10:30	Total	AVG	9:30	Total	AVG	9:30	Total	AVG
Jul	98		98		116	116				
	136		136		124	124				
	129		132		132	132				
	172		155		235	235				
				<u>131</u>			<u>152</u>			
Aug	121		121							
	101		101		111	111				
	137		137		141	141				
	161		161		134	134				
	130		130		150	150				
				<u>101</u>			<u>134</u>			
Sep	114		114		123	123				
	290		290		307	307 Rally Day				
	53	281	334		237	237				
	82	299	381		238	238				
				<u>238</u>			<u>226</u>			
Oct	92	283	375		189	189				
	59	224	283		290	290				
	153	337	490		220	220				
	60	199	259		204	204				
					242	242				
				<u>352</u>			<u>229</u>			
Nov	76	230	306		267	267				
	53	194	247		279	279				
	111		111		237	237				
	109	243	352		146	146				
	173		173							
				<u>239</u>			<u>232</u>			
Dec	10:30	1:30	4:00		10:30	2:00	Pageant			
	470	236	526	1232	653	440	1093			
	122	236	358		248		248 choir			
	48	226	274		236		236			
	4:30	7:30	11:00		4:30	7:30	11:00			
	593	101	368	1232	563	74	377	1014		
					70		70			
				<u>615</u>			<u>532</u>			

Senior Minister's Report

Executive Board

January 25, 2011

The intensity of my work or the work load itself does not change much from week to week or season to season. Regardless what season it is, there seldom is any down time or lighter schedule, the needs or circumstances shift and change but the needed energy and number of hours to do my work continues at a constant level. This is as clear following the Christmas holidays as any time. I welcomed a couple of days off following Christmas and enjoyed spending time with our children and grandchildren who participated in Christmas Eve services and we enjoyed having them here several days after Christmas. With a supposedly lighter schedule I have still had twenty-two appointments this month, conducted one baptism and one memorial service. It is not unusual for there to be more intense health issues for people during this season of the year and this year is proving to be no exception to that. I have made several hospital visits to people who are critically ill.

We continue to offer our love and support to Elizabeth Ciccolini, Andrea, Lauren, and Emelia as they cope with and adjust to Chris' death. Although Chris had lived with cancer for seven years, there is no way to be prepared for the finality of the death of a husband and father. I know you join me in keeping Elizabeth and her daughters in your prayers.

I had the opportunity to attend the UCC Senior Ministers' Conversations Conference held this year in St. Pete Beach, FL. This annual conference has been occurring for approximately thirty years and is the first conference I attended after I began my ministry here. The first few years it was held in Lisle, IL in April. The conference is an excellent combination of superb guest leaders providing stimulating learning opportunities and developing and maintaining relationships with colleagues from across the country who serve as senior ministers of congregations similar to Glenview Community Church. Since Peggy is retired she joined me on this trip. It was a pleasure for her to meet several of my colleagues and for them to meet her.

Our annual interfaith service was held on January 23, 2011 with a different format than the last ten years. The members of Interfaith Connections spearheaded by Tom Amos took responsibility for this service during those years. However, Tom is no longer continuing in this capacity and others were not able to commit the time and energy necessary to coordinate and facilitate an interfaith service. I was encouraged to develop an interfaith service primarily for our congregation. With the able assistance of three youth from Hands of Peace, Erika Grad, Julie Sarne, and Nour Abelmonem, we were able to accomplish that objective. Going forward if we want to have an annual interfaith worship service, we will need for several people to step forward to champion such a service. The service this year was a transitional service, not reflecting what we have done the last ten years and not projecting how we should proceed in future years.

With the capable assistance of the Stewardship Board and especially the work of John Tillman, I sent letters to all who had pledged and those who had not pledges asking those who had pledged to consider seriously increasing their 2011 pledges and urging those who had not pledged to pledge. We have received five new pledges during this process, more than seventy have increased their pledges, and at least five have communicated directly with me expressing appreciation for the letter and sharing specific

circumstances that prevent them from being able to increase their pledges. It has been heart warming to hear from each of these and to hear the careful, thoughtful, prayerful consideration they gave to the request.

I have taken responsibility to obtain feedback for the Executive Board regarding having one worship service. We said we would try this for one year and that midway we would seek input from the conversation. An E-blast was sent last week with a survey for people to complete. Hard copies of the survey also were made available in the office, narthex, and west entrance lobby. The intent of the survey is to get a snapshot of the responses of people to having one worship service and some sense of the impact having one service has on other ministries of the congregation, primarily those that occur on Sundays. January 31, 2011 is the deadline for replies. Consistent spoken and written comments I have received prior to the survey is that anything earlier than 10:30 a.m. is difficult for some elderly and others with health issues to participate. Whatever our eventual decision is, no solution will be “just right” for everyone and there continually will be community conflicts that we will be unable to avoid. The more worship is a priority for members of the congregation the less problematic community conflicts are.

There is plenty for us to think about and plenty for us to do. Let’s keep thinking and doing.

Howard W. Roberts

**Executive Board Report
Rev. Dr. Pam Keckler**

January 2011

Activities/Reports

- Assisted with worship two times
- Led worship and preached one time
- Collaborated with music staff for planning worship
- Led Sunday School opening worship Jan. 23 (I do this monthly)
- Led closing prayers for confirmands three times (Sunday mornings)
- Women's Winter Retreat Jan. 29-30 – (25 women are registered)
- Officiated at one wedding and one renewal of vows/blessing
- Attended several board meetings and gave input
- Attended Planning Committee and Finance Board and gave input
- Assisted at memorial service for Christopher Ciccolini
- Officiated at memorial service for Virginia Sullivan
- Attended the Glenview Clergy monthly meeting
- Enjoyed attending 60 plus luncheon
- PYF and 678 Club – Oversee adult youth leaders & programs in Elizabeth's absence
- Bob McGee and I met with youth (youth room open house) to discuss grief, etc.
- Attended Worship Alive workshop by Dr. Marcia McFee "The Art & Technique of Sensory-Rich Worship (Without Burning Out!)" I hope to incorporate several of her ideas into future worship planning and worship services.

Reflections

On a personal note I had the best birthday ever last month. With a birthday on the day after Christmas, it is usually impossible for my family to be with me and help to blow out my candles. The presents are always there and not included with a Christmas present (I've trained them well...) Imagine my surprise when I was told that I was being driven to Indiana to spend Sunday afternoon and evening at my mother's home and see my daughter, Amy and her family who were passing through on their way from Colorado to Ohio. A double surprise took place when I opened the door of Mom's home to shouts of "Happy Birthday" and saw not only Amy but my son, Kevin and his family from West Lafayette. My brother and family along with my favorite aunt and uncle also surprised me. I knew the effort it took, along with change of schedules to fit my "Sunday work day." Yes, my mother had made my red velvet cake and my three little granddaughters helped me blow out my candles. I told them all it was the favorite day of my life.

January is the time of year I take a look at my own life and see where it's going and how it's going, both personally and spiritually. It's also a time when I look at our community of faith in the same way. I find this season of Epiphany to be a guide as I pursue the light that surrounds me as well as pockets where darkness creeps in on my doubts and questions. It gives me a chance to review the vision and goals that are set before me. What is this New Year for you?

Pam

For your spiritual reflection...

There is a time to be born, and it is now
Prayers of Walter Brueggemann

There is a time to be born and a time to die.
And this is a time to be born.
So we turn to you, God of our life,
God of all our years,
God of our beginning.

Our times are in your hand.

Hear us as we pray:

For those of us too much into obedience,
birth us to the freedom of the gospel.
For those of us too much into self-indulgence,
birth us to discipleship in your ministry.
For those too much into cynicism,
birth us to the innocence of the Christ child.
For those of us too much into cowardice,
birth us to the courage to stand before
principalities and powers.
For those of us too much into guilt,
birth us into forgiveness worked in your generosity.
For those of us too much into despair,
birth us into the promises you make to your people.
For those of us too much into control,
birth us into the vulnerability of the cross.
For those of us too much into victimization,
birth us into the power of Easter.
For those of us too much into fatigue,
birth us into the energy of Pentecost.

We dare pray that you will do for us and among us and through us
what is needful for newness.

Give us the power to be receptive,
to take the newness you give,
to move from womb warmth to real life.

We make this prayer not only for ourselves, but
for our schools at the brink of birth,
for the Church at the edge of life,
for our city waiting for newness,
for your whole creation, with which we yearn
in eager longing.

There is a time to be born, and it is now.

We sense the pangs and groans of your newness.
Come here now in the name of Jesus. Amen.

Glenview Community Church Adult Education Board Minutes

MEETING DATE/TIME/PLACE: Tuesday, January 11, 2011/ 7:00 pm/ Founders' Room

MEMBERS PRESENT: Marcy Blackwelder, Vicki Buzard, Chris Calandra, Earle Shultz, Nick Bubnovich

Members excused: Sally Schreiner, Mark Brown, Sally Sargent

Visitor: Rev. Keckler

SUMMARY OF MEETING

Discussion Items:

New Business

1. Rev. Keckler stopped by the meeting. There was a brief discussion on the church budgeting process. We also mentioned that Dr. Roberts will be on sabbatical in 2012
2. Discussion of currently scheduled speakers.
3. There was discussion about the need for nominees for church clerk as well as our own board. We will have only 1 returning member, Mark Brown, and the commitment of Nancy Winton for 2011-13. Tracy Sawires and Linda Doede have expressed interest in joining the Board.
4. Brief discussion of church budget, possible cuts, and potential need for a capital campaign to pay for on-going church maintenance and repair.
5. Earle suggested we look into a speaker about personal safety and protection in light of the recent shootings in Arizona.

6. Currently scheduled/planned programming:

January:

- 2 New Year's weekend—No Adult Ed
- 9 Susan Johnson-- Healing Touch Seminar
- 16 Video presentation—PBS "From Jesus to Christ—the First Christians" Part 1
- 23 HOP speaker for Interfaith Service
- 30 Video presentation—PBS "From Jesus to Christ—the First Christians" Part 2

February

- 6 Rob Long and healthcare reform—how it affects us all
- 13 No Adult Ed—midwinter congregational meeting
- 20 Nick Bubnovich--"Social Justice: How Relevant is Co\$t,"
- 27 "Encouraging Volunteers" All Boards present in Mayflower Room—No Adult Ed

March:

- 6
- 13 Todd Price and Steve Sargent talk about from Wagner Farm
- 20 Dr. Roberts' Lenten series based on the book by Philip Gulley: If the Church Were Christian

27 Lenten Series

April:

3 Lenten Series

10 Lenten Series

17

24 Easter Sunday—No Adult Education

May:

1

8 Mother's Day—No Adult Education

15

22

29 Memorial Day Weekend –No Adult Education

7. Suggestions for potential speakers include:

- A police officer or “officer friendly” to discuss safety in Glenview and in our homes
- Gary/Andy on a topic of interest to “music folks” and others
- A representative from the Greek Orthodox church to discuss it and possibly take a group on a tour of the facility
- Sally Sargent, Jason Ornduff and Per Hanson presenting information on the upcoming changes to the Power of Attorney laws in Illinois as well as the potential changes to the federal inheritance tax laws. Sally will talk to the men and we will try to schedule something for spring.

MINUTES SUBMITTED ON: Monday, January 17, 2011 by Chris Calandra

NEXT BOARD MEETING SCHEDULED: Tuesday, February 8, 2011 at 7 pm in the Founders' Room.

Director's Report

Kathy

Kathy Lifton would be talking with Jim about long range goals.

Sunday school has resumed after the winter break. The children are collecting toys for the Treasure Chest. Collections of new toys, infant through teens, as well as books are being accepted. Donations of left over Christmas gifts are suggested.

Fourth graders will receive their Bibles on February 13. There will not be Sunday school on that day. There are thirty-eight 4th graders. The Children's Board will provide cakes for the coffee hour. There was not a formal Bible Study session for the 4th grade students this year because it is felt that all of Sunday School studies the Bible. The distribution of Bibles is viewed as a gift to the 4th grade students.

Pam Reidy will be asked to coordinate a Lenten event that could include a family service - either in the gym or in the Sanctuary. There was also discussion of including a service project benefiting Heartland Animal Shelter

New Business

Christopher

Christopher distributed a draft of the Children's Ministries' Brochure and discussion centered on key points within the brochure, contact names to be included, Christopher is aiming to have the completed brochure ready by February 27 when the Membership Committee hosts the Church Boards in the Mayflower Room.

The meeting was adjourned with the Lord's Prayer at 8:00 p.m.

Next meeting: February 1.

Minutes Confirmation & Youth Board

January 11, 2010

Present: Elizabeth Ciccolini, Pam Keckler, Debbie Berg, Bob McGee, Cindy Gabuzzi, Kim Blake, Michelle Monteith, Melissa Bacon-Aki, Ellen Dean, Marion Brown, Mark Sawires and Brian Grad

Excused: Steve Hill and Linda Crowder

Opening Devotional: 1 Timothy 4:12

Debbie welcomed Bob McGee and thanked him for all his help with 678 and PYF. January 9th 678 had about 23 kids and PYF had about 17. January 16th Bowling-Elizabeth will be going. Bob to ask Jim Mergl if he would drive. Steve Hill also possible additional driver. Cost is \$10.00 per person for bowling. January 21-22 Ski trip 13 kids and 4 adults going (Possible idea for next year is 7p-7a). Debbie has list of food items needed for ski trip and will contact those on trip. January 30th-PYF bagging cookies for Night Ministry Kim Blake will deliver.

Pageant Offering: Total Pageant fund was \$2678.78 - \$1500 to Pageant Fund, \$1178.78 to Study Buddies

Christmas Tree Report-\$1411.00-we need to contact all 168 people that have ordered trees in the past to see if we can raise sales for 2011.

JANUARY 30TH-Liturgical Dance 7 girls will participate. Incorporating youth in worship service.

FEBRUARY 13TH -Confirmation Chaos-Theme pending-Pam will advise at next meeting. Marion-1 gallon skim milk and 1 gallon apple juice. Cindy-5 dozen donuts. Pam will meet with parents.

VOLUNTEER SUNDAY-February 27,2011-Phyllis Scott is contact person. Each board will have a booth explaining what they do. Think about what we can do to attract people to our booth-Give aways-Purchase of stock enters you in a raffle for a prize-Also try to use awareness/fundraiser for the mission trip/stock sales.

Stock Sales-Debbie shared with us the history of the Stock Sales sent to her by Susan Mann. Funding the mission trip 1/3 family, 1/3 congregation and 1/3 stock sale. How can we more effectively reach the congregation (coffee hour hasn't been as successful in recent years)? Ideas discussed-bulletin, Broadcaster/Mission moment. Target date February 13th.

Goal to raise about \$3000.00 for Mission trip.

March 6th -New Mother's Kits-Mark will handle getting into Broadcaster list of items needed and ask Women's Association if they would like to donate any items...Delivery:???

March 20th -8th grade parent meeting. Melissa will provide cd of pictures to be shown so parents have a better understanding of what PYF is all about. We need more communication to 8th grade parents and kids to tell them how wonderful PYF is and all the great things PYF does and to attract 8th graders to PYF as Freshmen.

May 1st -Confirmation Sunday

May 15th -Youth Sunday-Debbie to follow up with UCC Western Springs regarding their program ideas.

NEXT MEETING: Wednesday, February 2nd 7:30p

Submitted by: Marion Brown

Fellowship Board
Meeting Minutes
January 9, 2011

Members Present: Diane Christenson, Karen Christenson, Ann Grant, Melinda Krueger, Steve Krueger, Brad Smith, and CJ Sultz

Introduced CJ Sultz as new Vice Chair.

Identified plans and assignments for the St. Patrick's Potluck Dinner.

- Contact former Chair for background data
- Confirm dancers are scheduled
- Invite dancers and parents to participate in dinner
- Confirm room is reserved
- Arrange for use of display case
- Arrange for announcements in Broadcaster & Bulletin
- Discussed food and items needed
- Discussed and assigned task of determining if electronic invitations can be issued
- Final details to be developed at February meeting

Discussed implementation of "Dinner for 8" program

- Agreed to begin program I April
- CJ to research past program and develop action plan to be reviewed in February meeting

Glenview Community Church

Finance Board Minutes

January 10, 2011

Members Present: John Demler, Jane Hund, Scott Barnes, Marlene Badaloo, Larry Kemp, Laura Olson, Dick Gottfred, Bill Hinkle, Rob Hevey

Members Absent: None

Also Present: Dale Wittenberg, Planning Committee at 8:15 (Lloyd Bettis, Pam Keckler, Bob Kappus, MJ Detwiler, Bob McGee, Kara Clark, Scott Lothian, Laura Heyser)

Meeting called to order at 7:00 pm with an opening prayer led by Jane Hund

Summary of Meeting:

Minutes: December 2010 meeting minutes were approved

Treasurers Report: Rob Hevey presented the December statement which showed receipts exceeding expenses of \$13,209 for the year. Income was down from budget by \$51,417, however expenses were \$62,616 lower. The largest expense savings were in the Church property category and were primarily utilities. Rob pointed out that there were two year-end accruals, one for accrued prepaid insurance and annuities of \$10,266 and one of \$12,282 for the 4th quarter trust investment income which was earned and received by the funds but not distributed to GCC by 12/31. The \$55,062 in prepaid 2011 pledges received in 2010 will be recognized as income in January 2011. \$4,802 was transferred from Friends of Music to pay for the expense overage in the Music accounts. Rob's report was approved as presented.

Regarding the 2010 receipts in excess of expenses, the board made a motion to keep this amount in the general fund to hedge against future operations, especially since we have often had a negative balance on a monthly basis in the general fund. This motion passed unanimously.

Budget: Larry Kemp and Laura Olson explained the latest version of the budget. The most recent pledge total is \$861,343 compared to \$963,446 last year. In total, budgeted revenues are down \$85,000 from 2010. Two versions of the budget were discussed. Version 1 showed a loss of \$43,194 with the current budgeted revenues and expenses as requested by the various boards. This does not include any provision for staff or ministerial pay raises, staff insurance or capital reserve contribution. Version 2 achieved a balanced budget by spreading the \$43,194 deficit over the discretionary spending accounts, which are primarily in the programming area. Each account had to be reduced by approximately 44% from the requested amount to achieve a balanced budget.

Investments: Dick Gottfred presented the year end reports from William Blair. The GCC Endowment account, which is primarily fixed income securities, was up 7.13% for the year. The Housing Trust, which is a mix of equities, fixed income, alternative investments and cash, was up

14.24% in 2010. Dick explained that the two alternative investments underperformed in 2010 but would do better in a down year. He will continue to analyze lower performing accounts to see if they should be transferred to different funds.

Scott Barnes indicated that the Endowment II/Wirth account increased from \$514,207 to \$531,737 and had a distribution of \$10,672 which is a return of over 5% during 2010.

Planning Committee: Members of the Planning Committee joined the meeting at 8:15. Larry and Laura presented an overview of the budget and options were discussed, primarily the possibility of cutting staff or reducing salary as opposed to programming cuts. It was also noted that improved pledge numbers will hopefully be coming in as a result of letters written to congregation members. It was agreed to keep the Planning Committee updated as significant changes are made to the budget.

No other committee reports were presented.

Old Business: None

New Business: None

The meeting ended at 8:55 pm with The Lord's Prayer.

The next meeting will be February 14, 2011.

Submitted by Jane Hund

January 12, 2011

NAME OF BOARD: Music

ATTENDANCE: Bill Cooper, Ray Scott, Michael McGuire, Mickey Safstrom, Barry Nelson, Dick Conser, Debby Shellard, and Nancy Dehmlow. Excused: Jenny Burrowes and Ed Detwiler.

The meeting was called to order by Bill Cooper, Chairperson, at 7:05 p.m. Michael McGuire guided us in an opening prayer.

The minutes of the December 6, 2010 meeting were approved as read.

Executive Board Report – was reviewed by The Board.

Staff Report

Andy Lewis – reported that the Bach *Magnificat*, presented by the choir on December 13, 2010, went very well and he thanked the Chancel Choir for their hard work in preparing it. He also expressed his sincere thanks to Phyllis Scott, Gary Wendt and the choir for the extra help that was provided during the time leading up to December 13 when he had to be absent because of the death of his mother.

Debby Shellard – reported that the children’s choirs participated in the December 18, 2010 *Toys for Tots* concert. Voices of GCC will be singing on the program for the February 13, 2011 *Pasta Luigi* dinner presented annually by the choir. In addition, the Primary Choir will be singing on Palm Sunday. Voices of GCC will sing on Easter Sunday. It is possible to do this this year because neither Sunday falls during Spring Break. The annual children’s choir musical will be presented this year on Mothers Day Sunday.

Gary Wendt – reported that the Christmas Eve 4:30 p.m. service in December featured the Kevin Kizer Quintet. This programmatic change was warmly received by those in attendance and will probably be repeated in the future. The Kevin Kizer Quintet concert scheduled for January 16, 2011, had to be cancelled at the request of the Quintet. On Sunday, January 16, 2011 the Joyful Ringers will be playing at the worship service. Following worship congregation members are invited to join the bell choir and try their own hand at ringing the bells with help from a “Bell Buddy.” It is hoped that a “beginning” bell choir can be established of, perhaps, 6 – 8 persons some of whom could eventually “graduate” into the Joyful Ringers group. Finally, Gary is suggesting something new for next summer. It is his hope that groups like *Sing to Live* choir or *Kevin Kizer Quintet* could be featured in concert following worship for those who would like to stay an extra hour for this experience.

Simple Gifts Concert Series

Gary Wendt reported that St. David’s Episcopal Church has dropped out of the *Organ Walk* scheduled for Sunday, May 1, 2011. Gary is trying to find another church that would like to participate in this popular event.

Financial Issues

The Board examined the Finance Board’s report of our 2010 expenses and overages and passed the following motion:

The Friends of Music account will be used to cover the overages caused by the Finance Board budget cut, substitute choir director, choir folders, and Pilgrim Wind Ensemble.

The Music Board gratefully acknowledges the generosity of an anonymous donor who has donated \$870 to the Friends of Music fund to help cover some of these shortfalls.

Also, it should be noted that two items in The Boards list of needs for 2011 have been eliminated:

- Choir Room Piano – A *Clavinova* electronic keyboard has been donated by a church member and is gratefully received.
- Music Office Scanner/Printer – has been donated by a Nancy Dehmlow, member of the Music Board, for the Music Office.

Old Business

On February 20, 2011 the Music Board will be serving during the coffee hour. Nancy Dehmlow, Michael McGuire, and Dick Conser have volunteered to serve.

A letter of thanks to Dr. Walter Campbell for the donation of a *Clavinova* electronic keyboard was circulated to Board members for each to sign.

New Business

Chairperson, Bill Cooper, will be absent February 7, 2011 (our next meeting). Barry Nelson will chair in his absence. Ray Scott will also be absent.

February 27, 2011 is designated as “Volunteer Sunday” during the coffee hour. At that time each board will have a table to present to the church membership its role in the church and where it could use the help of congregants. Nancy Dehmlow will prepare our presentation and call upon Board members as needed.

Pasta Luigi

Chairperson, Bill Cooper, read a letter from Tricia Melzer-Swaydrak reminding The Board that the Chancel Choir has been presenting *Pasta Luigi* each winter for 20 years. Those who started it and who have been providing the leadership and managing the food preparation are retiring after this year’s event. It is possible that this could be the last year for this dinner. The choir needs to be consulted along with staff. If *Pasta Luigi* ends this year, it is anticipated that a new kind of event would be created.

Dick Conser will coordinate the planning for *Pasta Luigi* again this year. There was a lengthy discussion of how much the ticket prices should be this year and a motion to raise those prices, but the motion was tabled due to the need for additional information. Dick Conser will contact Board members to help as he sees fit and the choir will be asked to sign up for cooking, serving, and singing.

Financial Reports were emailed to Board members, and there was no discussion.

The meeting was adjourned at 8:25 p.m. with The Lord’s Prayer.

NEXT MEETING: Monday, November 7, 2011 in Room 201 at 7 p.m.

Minutes submitted on Thursday, January 13, 2011 by Mickey Safstrom.

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

E-Mail to – gccucc@gccucc.org

DUE: 9:00 a.m. Wednesday before the next Executive Board Meeting

NAME OF BOARD: Pastoral Care Board

MEETING DATE/TIME/PLACE: January 11, 2011, 7:00 p.m. GCC, the Chapel

MEMBERS PRESENT: Mary-Lou Aagaard, Karen Aeschlimann, Val Anderson, Marilyn Belleau, Toni Cucco, Ann Deakyne, Barbara Gundrum, Sally Hicks, Mary Ellen Johnson, Carolyn Keller, Betsy Martin, Barbara Pollak, Kathy Riddell, and Sylvia Studt

MEMBERS EXCUSED: n/a

MEMBERS ABSENT: n/a

DEVOTIONS: Val Anderson offered some devotional thoughts.

SUMMARY OF MEETING:

Minutes of the December Meeting: No changes to the minutes of the December 14th meeting were proposed. They were approved as submitted.

Old Business:

Poinsettias: Mary Ellen Johnson said that the distribution and delivery of the Christmas poinsettias “was such fun”. Sixty plants were picked up by church members for their own use or delivered to other church members. Board members delivered fifty plants to Glenview Terrace to be given to persons being cared for there. There was concern about the process that has been used for these deliveries to nursing homes. A committee will meet to re-evaluate and look into the possibility of including some young people in the nursing home deliveries. The committee will report its recommendations to the board.

Sixty+ Luncheons: Val Anderson reported that the December luncheon and Carol Sing went well. She asked for volunteers to help at the January 18th luncheon. Sally Hicks, Mary Ellen Johnson and Barbara Gundrum agreed to help. The program will feature Susan Johnson, who is in the process of becoming certified in Healing Touch; she will provide information about the Healing Touch technique.

Altar Flower Delivery: Betsy Martin reviewed the schedule for delivering altar flowers through March. An exchange of some dates was made. The board was reminded to let Betsy know if they needed to change their dates.

Coffee Service: Toni Cucco reported that the Pastoral Care Board is scheduled to serve coffee following the church service on January 30. She asked for volunteers. Kathy Riddell, Sylvia Studt, and Barbara Pollak will assist Toni on that date.

Blood Drive: Sally Hicks reported that there are 16 persons signed up for the planned blood drive to be held on January 23. She indicated that we need 25 donors in order for Life Source to send the necessary staff and equipment to conduct the drive. She will make more calls to former donors and donors will be recruited at the coffee hour on January 16.

New Business:

Parish Nurse's Report: Marilyn Belleau said that she would not be at the February board meeting. She also indicated that she would like to proceed with the wellness check-up that the board had discussed at the November meeting. Marilyn suggested that we offer this check-up in March. She reviewed the process with the board and asked if the board would be willing to provide a light lunch for the participants since they will be fasting before taking their blood tests. Kathy Riddell, Barbara Pollak and Toni Cucco agreed to provide the lunch. Marilyn also asked for help in taking blood pressure readings of the participants. Val Anderson and Barbara Gundrum volunteered for this task.

Marilyn also reported that she will be preparing a monthly column for publication in *the Broadcaster*.

Memorial Reception: Carolyn Keller reported that the reception for Chris Ciccolini on January 8th went very well. She cited the extraordinary help she had received from members of Chapter 7 who provided all the food that included brunch-type foods as well as the usual cookies. Members of Chapter 19 also assisted PCB members with the serving and clean up. Carolyn estimated that about 300 people attended the reception.

Hands of Peace Gala: Sylvia Studt reported that she had been asked to help with the Hands of Peace Gala and asked if any board members wished to receive an invitation to the event to let her know.

Executive Board Report: Toni Cucco gave the following highlights from the last Executive Board meeting:

1. A survey seeking opinions about the single service is being prepared and will be mailed sometime in January.
2. Phyllis Scott reported that February 27th will be volunteer Sunday. Boards will be asked to prepare an exhibit depicting their work so that members attending the coffee hour can find out what each board does, ask questions and perhaps express interest in serving on a board.
3. The Christmas tree sales were good this year.

In response to the suggestion that various boards prepare a display for volunteer Sunday, the board members agreed to bring items for the display to the February board meeting.

Following the Lord's Prayer, the meeting was adjourned.

Next Board Meeting scheduled for Tuesday, February 8, 2011, 7:00 p.m., Room 210, GCC or the chapel. Board members will be advised of the correct location.

Devotions: Mary Ellen Johnson

Minutes submitted on: January 19, 2011 by Mary-Lou Aagaard

STEWARDSHIP BOARD MINUTES
Glenview Community Church

MEETING TIME/DATEPLACE: Tuesday, January 11, 2011 GCC Room 7, 7:00 pm

STEWARDSHIP BOARD MEMBERS: Steve Brown, Margaret Lutz, Sally Thuresson

EXCUSED: Larry Chandler, Scott Brady, Cindy Dailey, Scott Frerichs, Gretchen Grad, Karen Patterson O'Brien, Jackie Seter, John Tillman

- I. **Devotion:** Margaret Lutz
- II. **Resource Development Report:** Steve Brown
 - 1) **Profit: Xmas lights Just under \$500.00**
 - 2) **Profit and distribution for American Girl – distributed per Sally Thuresson**
 - 3) **Pancake Breakfast for Spring. Will report after next RDC meeting.**
 - 4) **Other ideas for Income.**
- III. **LEADERSHIP REPORT:** John Tillman:
 - 1) ADD TWO NEW Stewardship Board Members - to replace Chris Jett-Rivard and Clark Ross. No one has agreed to serve as of 1/6/10.
 - i. Alison McClaren has agreed to serve on Stewardship. Her name will be presented to the Executive Board for approval on January 25.
 - 2) Church Clerk and Treasurer were approved for presentation to the Congregation at the Mid-Winter meeting:
 - i. Church Clerk: Bob McGee
 - ii. Treasurer: Rob Hevey
 - 3) Next Task will be choosing a candidate for Vice Moderator.
- IV. **"MY FAITH, MY CHURCH" BROADCASTER/BULLETIN ARTICLES**
January: Ed Detwiler
- V. Thank you to those who represented the Stewardship Board on **January 2 at Coffee Hour:**
 - 1) Scott Brady, Scott Frerichs, Gretchen Grad
- VI. **THANK YOU LETTER to those who DONATE.** Lloyd Bettis recommends a thank you letter to those who DONATE. Howard Roberts and Margaret Lutz will sign as Lloyd Bettis is out of the country. John Tillman has agreed to write two letters:
 - 1) **Thank you for the donations for 2011.**
 - 2) **Request for those who donate to increase their donation amount.**
- VII. **Pledge Update from Dale Wittenberg: over \$60,000 short for budget** according to Finance Board.
- VIII. **PLEDGE INCREASE REQUEST:** Five hundred letters went out to church members asking them to increase their pledge. John Tillman, with input from the Finance Board and the Executive Board, wrote the letter which was approved and signed by Howard Roberts. Mailing was completed Sunday, Jan. 9.
- IX. **Response from Additional 500 pledge request letters from Dale Wittenberg.** First day eight revised pledges totaling \$12,800. Third day 29 revised pledges totaling \$23,440 and five new pledges totaling \$3,340. This **totals an increase of \$38,780** for the week Monday Jan. 10 thru Thursday, Jan. 13. The Stewardship Board is confident the remaining shortfall will be covered.
- X. **MESSAGE TO FINANCE BOARD:**
 - 1) The Executive Board's discussion and consensus regarding the 2011 Budget is that the Finance Board present a balance budget to the Congregation including any cuts that are necessary if we are not able to increase pledges enough to cover at least the amount of the 2010 budget.
 - 2) Request that the Finance Committee continue to revise their budget to accommodate any pledges or pledge revisions right up to the point of the Mid Winter meeting in February.
- XI. **Capital Campaign:**
 - 1) Review building improvement suggestions at next meeting.

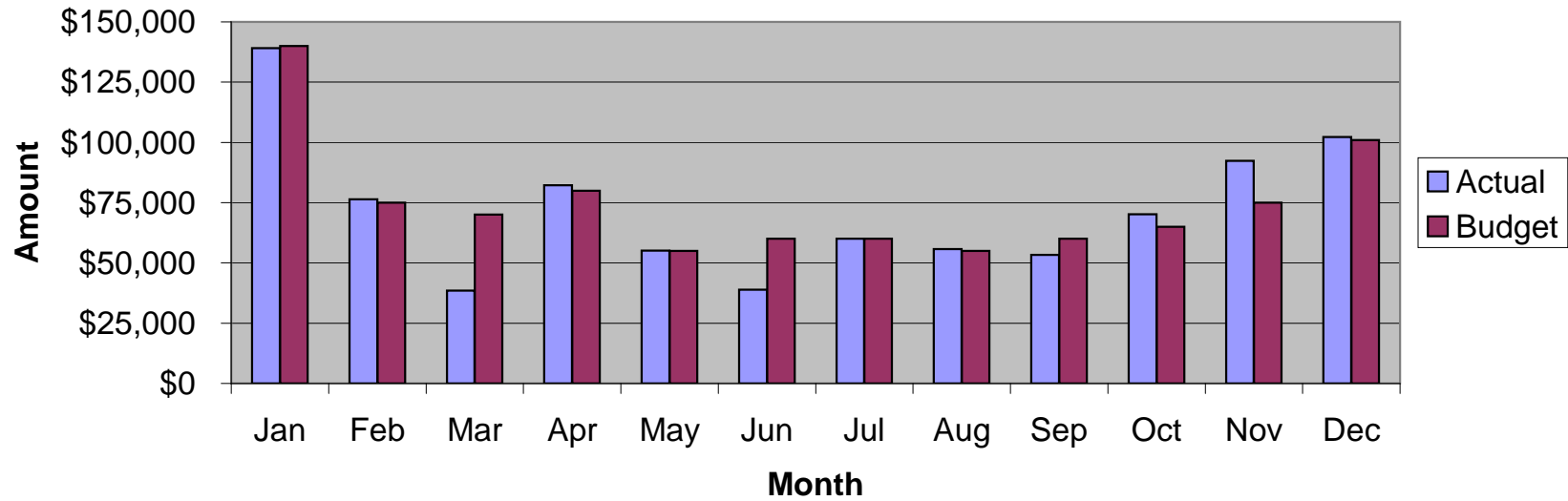
Close with the Lord's Prayer

Next Meeting: Feb 8, 7:00 pm, Room 7. Karen Patterson O'Brien will lead us in prayer.

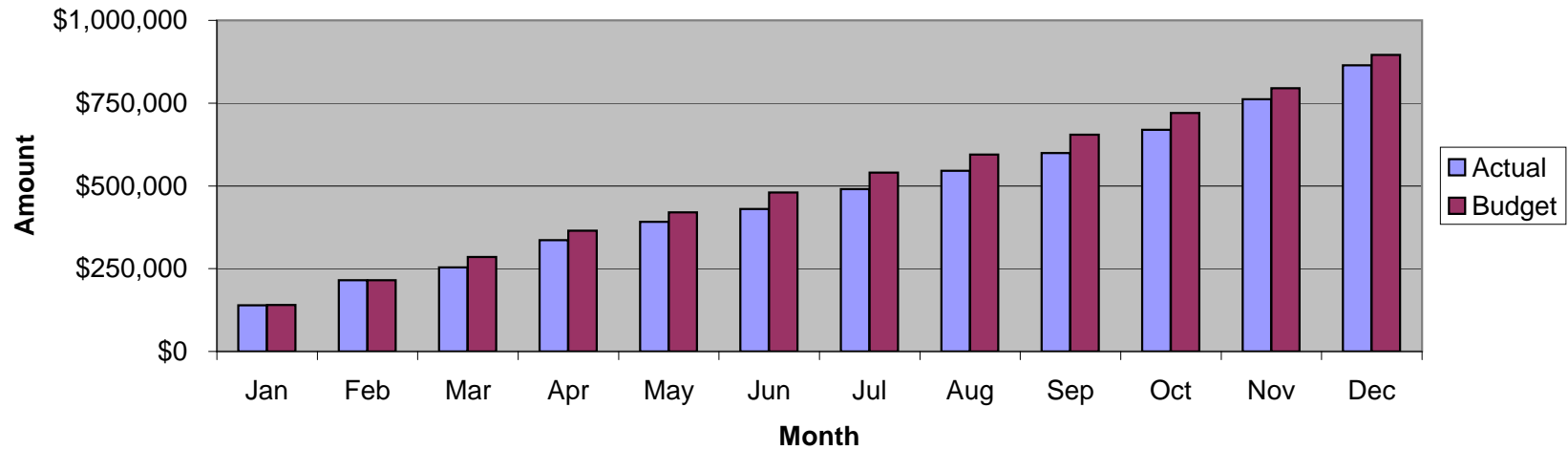
**Glenview Community Church
YTD Revenue Expense Summary**

	Dec-10	YTD	YTD	YTD	Notes
	Actual	Actual	Budget	Over/(Under)	General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
				Budget	
Revenues					
Current Pledge Contrib	102,189	863,896	896,005	(32,109)	
Non-Pledge Contrib	11,092	63,866	60,000	3,866	
Pledge Overage	19,816	35,671	55,000	(19,329)	
Prior Year Pledges	-	9,950	10,000	(50)	
Loose Offerings	1,160	6,941	10,000	(3,059)	
Women's Assoc	-	10,000	10,000	-	
Fees & Nursery School	5,143	51,149	45,160	5,989	
Interest	0	63	450	(387)	
Housing Trust	4,981	8,588	8,500	88	
Endowment I	5,533	9,172	5,500	3,672	
Endowment II	1,569	10,132	10,000	132	
Mission Offering	7,588	19,658	25,000	(5,342)	
Special Events Income	180	10,112	15,000	(4,888)	
Total Revenues	159,251	1,099,198	1,150,615	(51,417)	
Expenses					
Pastoral	17,402	260,312	266,039	(5,727)	Primarily lower health insurance expense
Missions	15,386	113,234	118,582	(5,348)	
Children's Ministry	3,601	33,525	34,208	(683)	
Confirmation & Youth	4,006	34,498	34,598	(100)	
Pastoral Care	4,475	54,438	54,504	(66)	
Membership	280	978	2,600	(1,622)	
Adult Education	-	1,600	1,700	(100)	
Services & Sacraments	74	236	490	(254)	
Fellowship	-	(89)	750	(839)	
Music	5,413	89,079	89,321	(242)	
Stewardship	218	2,211	4,200	(1,989)	
General & Administrative	19,637	196,350	207,943	(11,593)	Primarily lower supply expenses and lower Financial Review fee
Church Property	23,654	257,155	291,205	(34,050)	Primarily lower utility and maintenance expenses
Pageant	323	1,600	1,600	-	
Capital Reserve	15,323	40,865	40,865	-	
Total Expenses	109,792	1,085,989	1,148,605	(62,616)	
Net	49,459	13,209	2,010	11,199	
General Fund	14,312				
Capital Reserve	252,878				

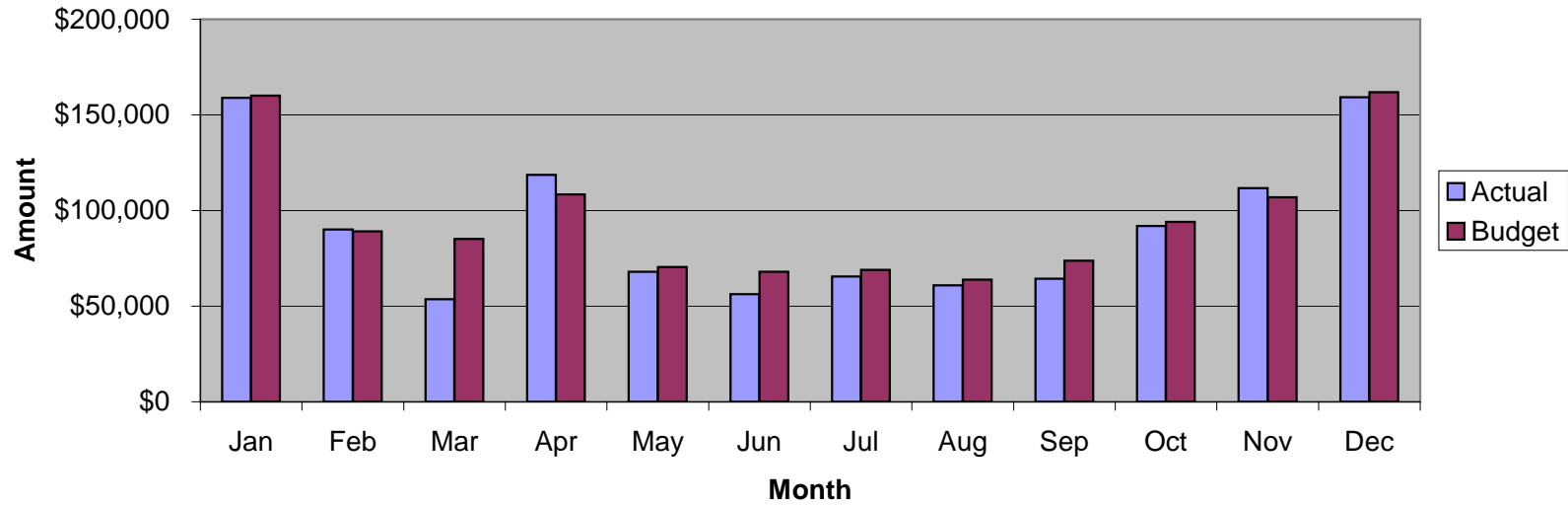
Monthly Pledges - Actual vs. Budget



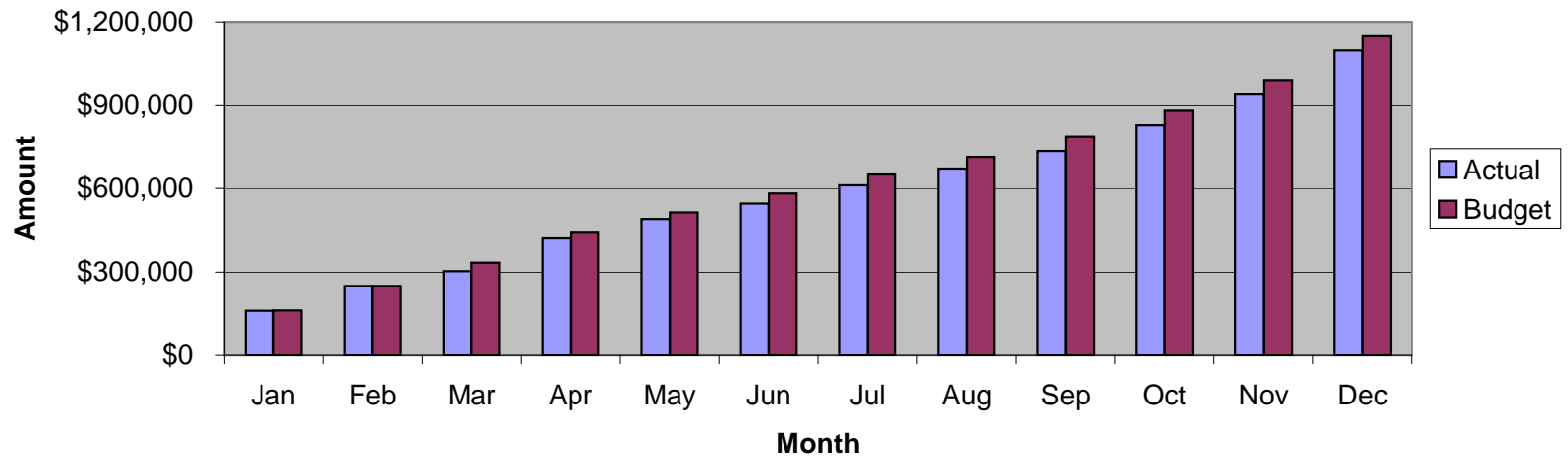
YTD Pledges - Actual vs. Budget



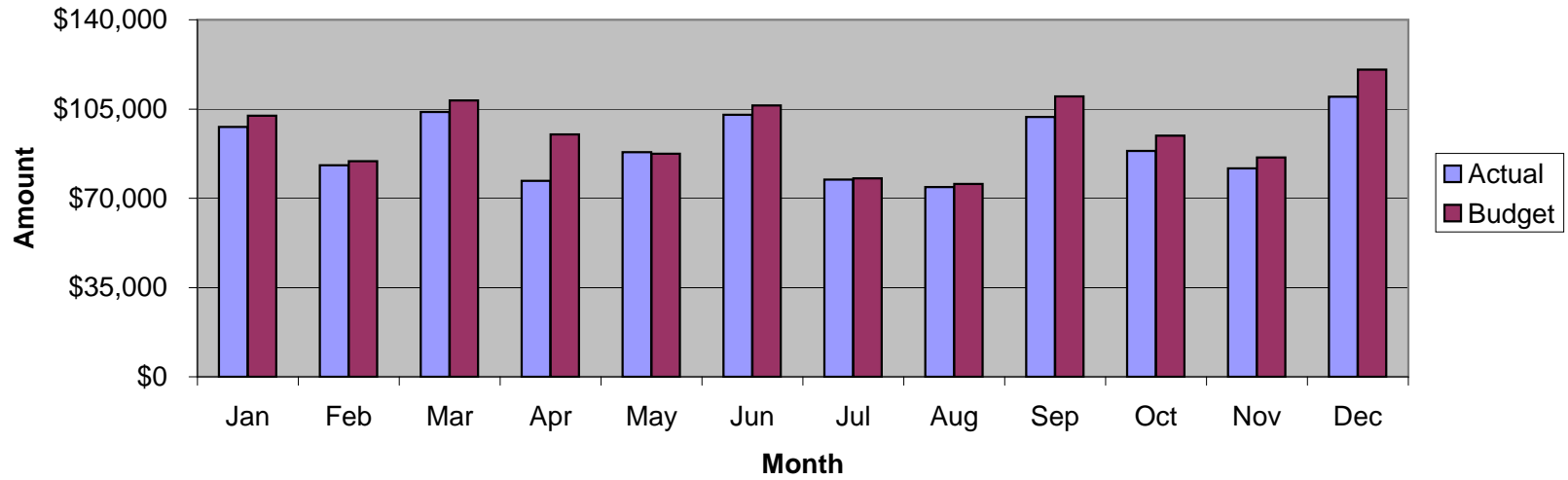
Monthly Revenue - Actual vs. Budget



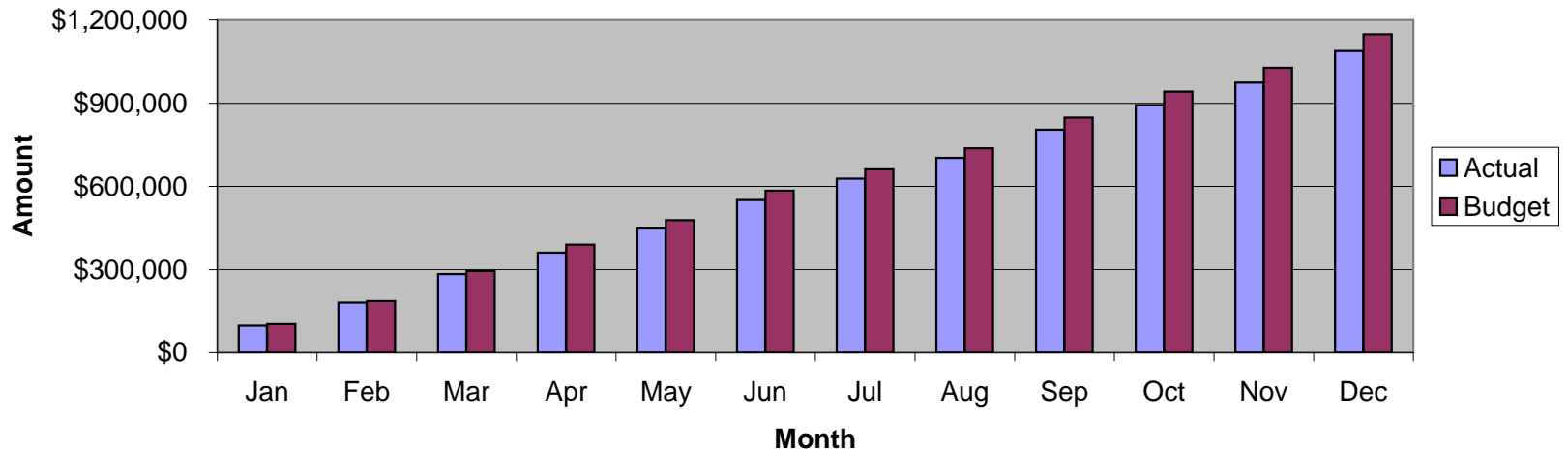
YTD Revenue - Actual vs. Budget



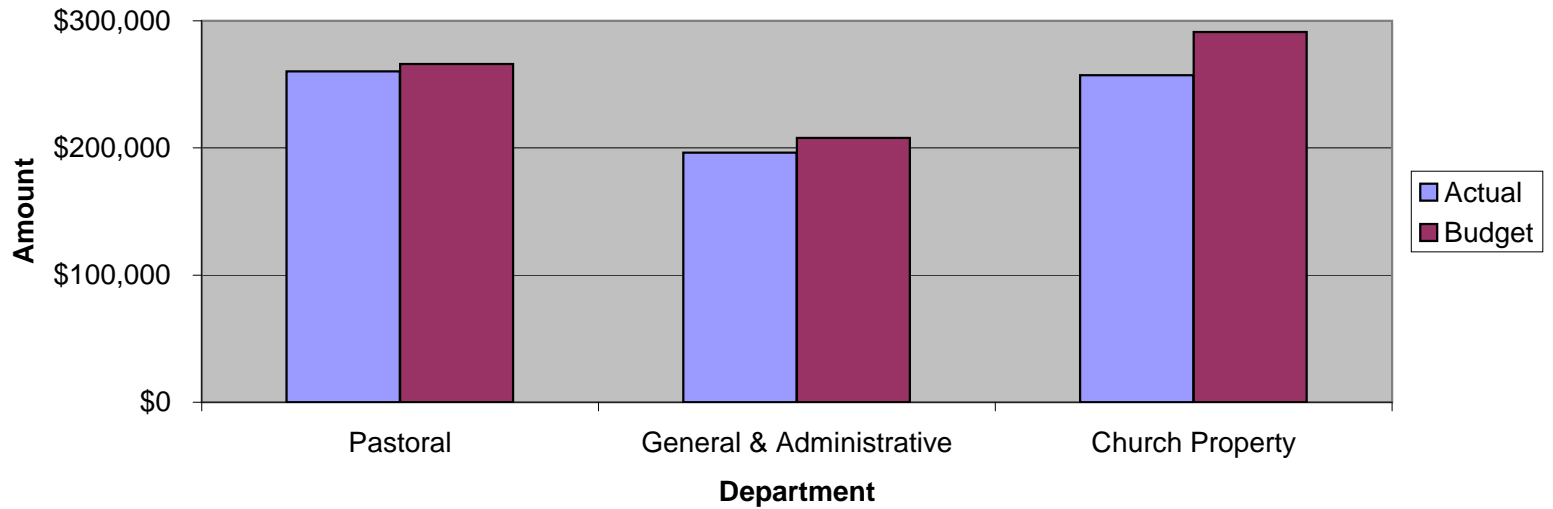
Monthly Expenses - Actual vs. Budget



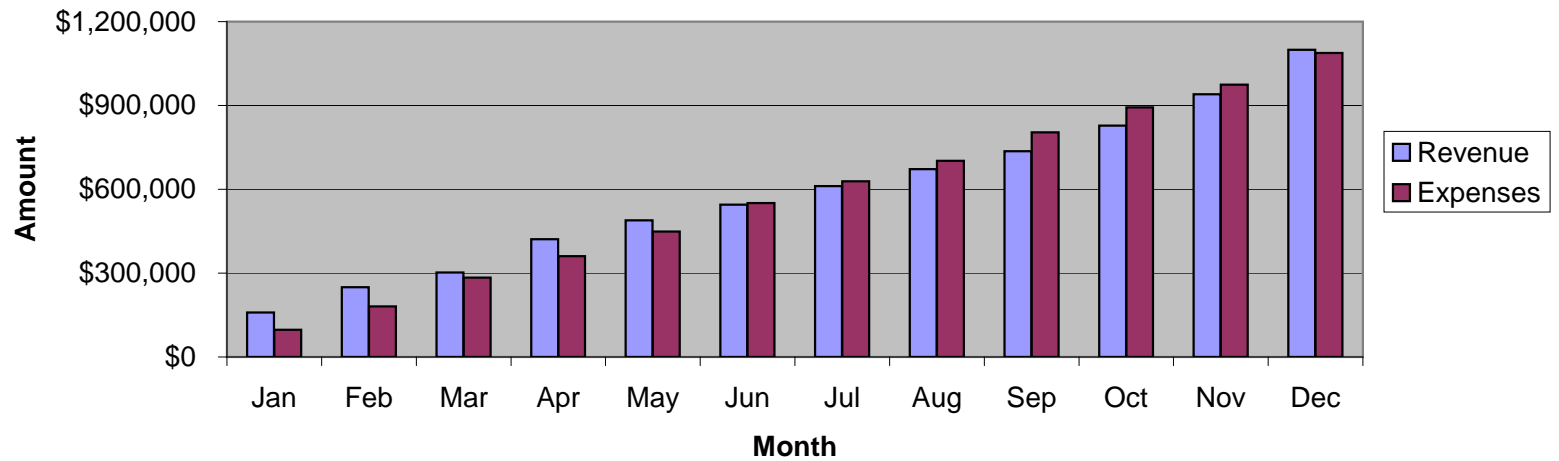
YTD Expenses - Actual vs. Budget



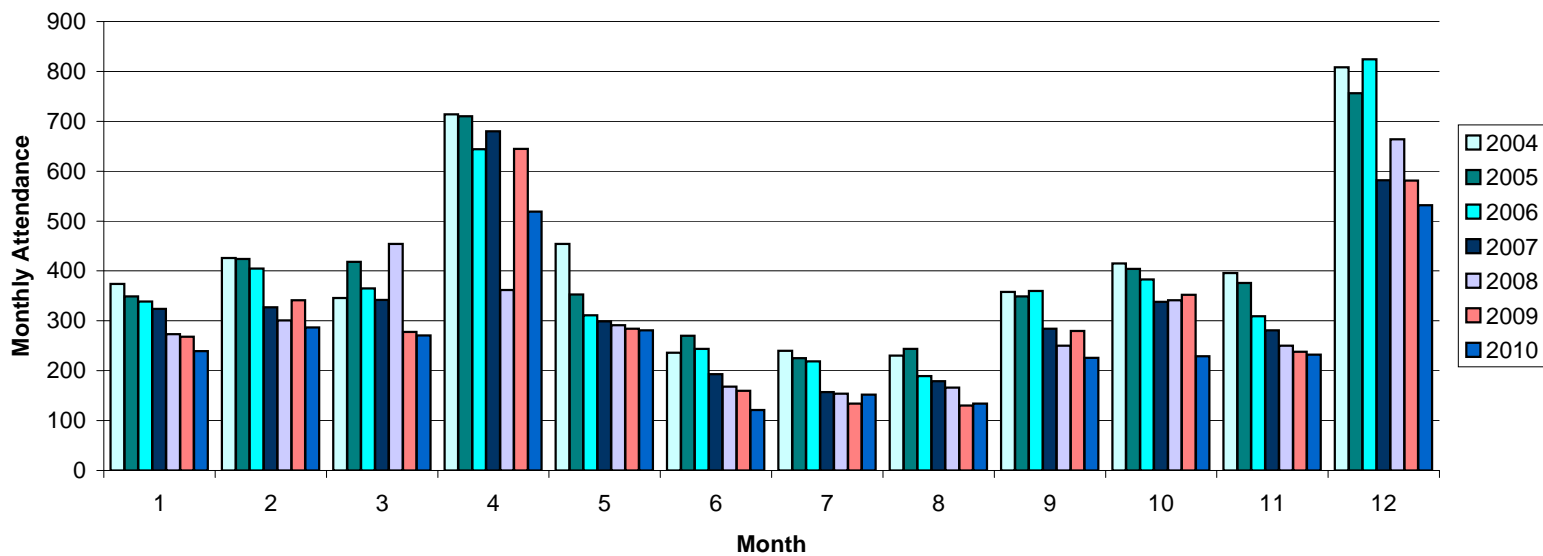
YTD Operations - Actual vs. Budget



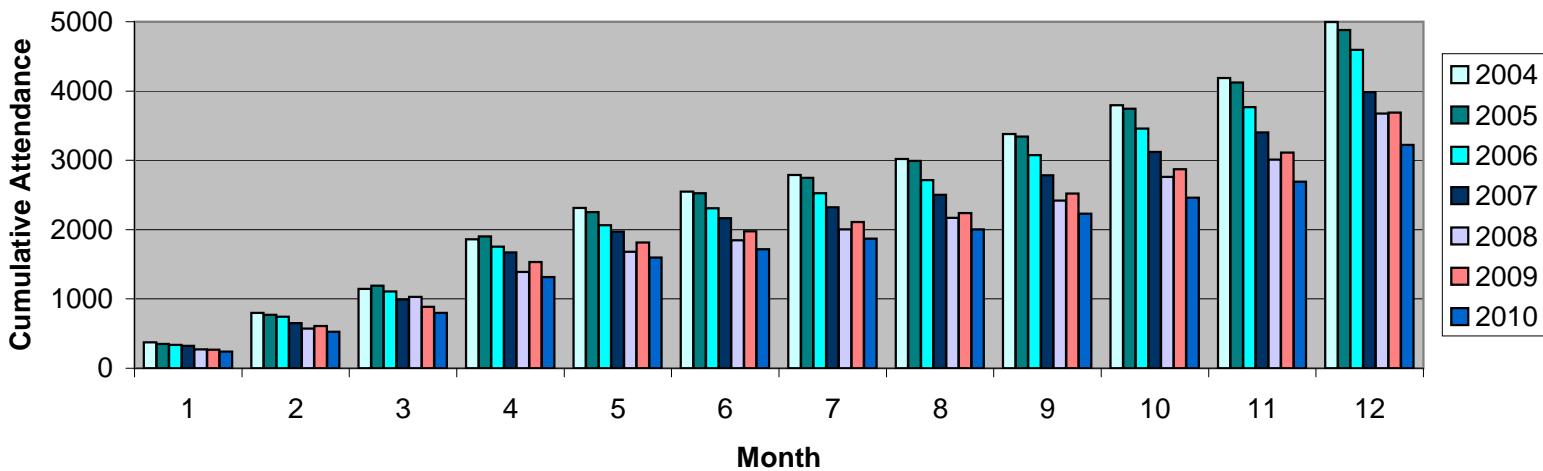
YTD Actual - Revenue & Expenses



Sunday Average Attendance - Monthly



Sunday Average Attendance - Cumulative



Glenview Community Church
 Analysis of Revenues & Expenses - Summary Portrait 2010
 December 2010

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTO Actual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$159,251.18	\$161,940.00	\$1,099,198.43	\$1,150,615.00	\$1,197,270.30	\$1,150,615.00
Expenses						
Pastoral Expenses	\$17,401.82	\$19,466.00	\$260,311.79	\$266,039.00	\$371,027.04	\$266,039.00
Missions	\$15,386.13	\$17,054.00	\$113,234.38	\$118,582.00	\$112,673.50	\$118,582.00
Children's Ministry	\$3,601.34	\$3,104.00	\$33,524.59	\$34,208.00	\$33,953.07	\$34,208.00
Confirmation & Youth Ministry	\$4,006.17	\$3,450.00	\$34,497.98	\$34,598.00	\$33,264.51	\$34,598.00
Pastoral Care	\$4,475.37	\$4,579.00	\$54,437.55	\$54,504.00	\$53,300.82	\$54,504.00
Membership	\$279.52	\$265.00	\$977.69	\$2,600.00	\$10,649.65	\$2,600.00
Adult Education	\$0.00	\$180.00	\$1,600.00	\$1,700.00	\$1,000.00	\$1,700.00
Services & Sacraments	\$74.12	\$40.00	\$235.62	\$490.00	\$373.30	\$490.00
Fellowship	\$0.00	\$105.00	(\$88.90)	\$750.00	\$179.49	\$750.00
Music	\$5,412.85	\$7,339.00	\$89,078.51	\$89,321.00	\$80,941.89	\$89,321.00
General & Administrative	\$19,637.42	\$21,664.00	\$196,349.52	\$207,943.00	\$195,068.05	\$207,943.00
Stewardship	\$217.92	\$405.00	\$2,210.94	\$4,200.00	\$2,321.73	\$4,200.00
Church Property	\$23,653.69	\$26,295.00	\$257,154.68	\$291,205.00	\$275,641.94	\$291,205.00
Pageant	\$323.14	\$1,200.00	\$1,600.00	\$1,600.00	\$402.54	\$1,600.00
Capital Reserve	\$15,323.00	\$15,323.00	\$40,865.00	\$40,865.00	\$26,000.00	\$40,865.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$109,792.49	\$120,469.00	\$1,085,989.35	\$1,148,605.00	\$1,196,797.53	\$1,148,605.00
Net Total	\$49,458.69	\$41,471.00	\$13,209.08	\$2,010.00	\$472.77	\$2,010.00

Analysis of Revenues & Expenses - Detail Portrait 2010

Time: 1:07:12 PM

December 2010

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	\$102,188.65	\$101,005.00	\$863,895.64	\$896,005.00	\$899,741.95	\$896,005.00
9107 - Non-Pledge Contributions	\$11,092.00	\$15,000.00	\$63,865.77	\$60,000.00	\$69,939.24	\$60,000.00
9109 - Pledge Overage Contributions	\$19,815.81	\$20,200.00	\$35,671.02	\$55,000.00	\$68,977.68	\$55,000.00
9110 - Prior Year Pledge	\$0.00	\$0.00	\$9,950.00	\$10,000.00	\$36,076.03	\$10,000.00
9115 - Loose Offering	\$1,160.37	\$3,000.00	\$6,742.56	\$9,500.00	\$11,538.08	\$9,500.00
9124 - Church School Offering	\$0.00	\$50.00	\$198.93	\$500.00	\$577.10	\$500.00
9130 - Women's Association	\$0.00	\$2,500.00	\$10,000.00	\$10,000.00	\$13,100.00	\$10,000.00
9135 - Building Fees	\$1,400.00	\$1,060.00	\$17,461.00	\$9,960.00	\$10,940.00	\$9,960.00
9142 - Nursery School	\$3,743.11	\$5,280.00	\$33,687.99	\$35,200.00	\$39,102.28	\$35,200.00
9145 - Interest Income	\$0.23	\$45.00	\$63.38	\$450.00	\$469.80	\$450.00
9147 - Housing Trust Income	\$4,980.72	\$2,200.00	\$8,587.99	\$8,500.00	\$5,618.01	\$8,500.00
9155 - Endowment Income	\$5,532.82	\$1,500.00	\$8,631.51	\$5,500.00	\$5,694.15	\$5,500.00
9157 - Endowment Income II	\$1,569.34	\$850.00	\$10,672.46	\$10,000.00	\$11,890.48	\$10,000.00
9170 - Neighbors In Need	\$0.00	\$0.00	\$1,486.00	\$1,900.00	\$0.00	\$1,900.00
9175 - Thanksgiving	\$7.00	\$0.00	\$1,974.00	\$3,250.00	\$2,322.00	\$3,250.00
9180 - Christmas	\$7,581.13	\$9,250.00	\$7,781.13	\$9,250.00	\$6,829.00	\$9,250.00
9185 - Easter	\$0.00	\$0.00	\$6,978.25	\$8,750.00	\$9,765.50	\$8,750.00
9190 - One Great Hour of Sharing	\$0.00	\$0.00	\$1,439.00	\$1,850.00	\$1,878.00	\$1,850.00
9199 - Special Events Income	\$180.00	\$0.00	\$10,111.80	\$15,000.00	\$2,811.00	\$15,000.00
Total Revenues	\$159,251.18	\$161,940.00	\$1,099,198.43	\$1,150,615.00	\$1,197,270.30	\$1,150,615.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$8,272.34	\$8,276.00	\$99,293.55	\$99,268.00	\$126,923.16	\$99,268.00
9304 - Auto Expense	\$712.20	\$350.00	\$2,962.50	\$4,000.00	\$5,303.41	\$4,000.00
9306 - Expense Reimbursement	\$28.58	\$95.00	\$580.47	\$1,030.00	\$772.04	\$1,030.00
9308 - Annuities	\$0.00	\$0.00	\$26,015.08	\$26,015.00	\$34,993.75	\$26,015.00
9310 - Conferences / Continuing Educa	\$65.00	\$300.00	\$3,502.24	\$2,500.00	\$4,989.83	\$2,500.00
9312 - Senior Minister Allowance	\$13.18	\$75.00	\$743.15	\$750.00	\$211.33	\$750.00
9314 - Housing Allowance	\$7,212.84	\$9,211.00	\$86,554.08	\$88,554.00	\$125,117.16	\$88,554.00
9316 - Assoc. Minister Allowance	\$0.00	\$65.00	\$853.08	\$750.00	\$1,477.25	\$750.00
9382 - Insurance--Health	\$0.00	\$0.00	\$26,635.48	\$30,000.00	\$53,003.07	\$30,000.00
9384 - Social Security Add On	\$1,097.68	\$1,094.00	\$13,172.16	\$13,172.00	\$18,236.04	\$13,172.00
Total Pastoral Expenses	\$17,401.82	\$19,466.00	\$260,311.79	\$266,039.00	\$371,027.04	\$266,039.00
Missions						
9450 - Mission Offering	\$7,588.13	\$9,250.00	\$19,658.38	\$25,000.00	\$20,794.50	\$25,000.00
9454 - Missions	\$7,798.00	\$7,804.00	\$93,576.00	\$93,582.00	\$91,879.00	\$93,582.00
Total Missions	\$15,386.13	\$17,054.00	\$113,234.38	\$118,582.00	\$112,673.50	\$118,582.00
Children's Ministry						
9464 - Salaries-CM	\$2,317.05	\$2,317.00	\$26,700.00	\$26,700.00	\$27,503.08	\$26,700.00
9466 - SS-CM	\$177.25	\$177.00	\$2,042.50	\$2,043.00	\$2,103.94	\$2,043.00
9468 - Spiritual Formation	\$33.13	\$150.00	\$1,100.00	\$1,600.00	\$1,236.14	\$1,600.00
9472 - Teacher Training & Appreciation	\$0.00	\$0.00	\$0.00	\$365.00	\$270.82	\$365.00
9476 - CradleToddler Supplies	\$0.00	\$50.00	\$0.00	\$500.00	\$458.41	\$500.00
9488 - Fellowship	\$492.31	\$60.00	\$650.00	\$600.00	\$893.24	\$600.00
9490 - Education & Spiritual Formation	\$456.60	\$260.00	\$1,459.20	\$1,700.00	\$998.64	\$1,700.00
9494 - Mission & Outreach	\$0.00	\$0.00	\$247.89	\$150.00	\$88.80	\$150.00
9496 - Childcare	\$125.00	\$90.00	\$1,325.00	\$550.00	\$400.00	\$550.00
Total Children's Ministry	\$3,601.34	\$3,104.00	\$33,524.59	\$34,208.00	\$33,953.07	\$34,208.00
Confirmation & Youth Ministry						
9526 - Salaries-CY	\$2,600.80	\$2,601.00	\$26,008.00	\$26,008.00	\$25,250.00	\$26,008.00
9528 - SS-CY	\$198.96	\$199.00	\$1,989.60	\$1,990.00	\$1,931.60	\$1,990.00
9530 - Jr High - Confirmation	\$0.00	\$180.00	\$1,886.56	\$1,850.00	\$1,638.12	\$1,850.00
9532 - Jr High - Social	\$35.80	\$25.00	\$194.19	\$250.00	\$321.73	\$250.00
9536 - Sr High - Education	\$121.32	\$195.00	\$1,986.78	\$2,000.00	\$1,845.00	\$2,000.00
9538 - Sr High - Social	\$1,049.29	\$250.00	\$2,432.85	\$2,500.00	\$2,278.06	\$2,500.00
Total Confirmation & Youth Ministry	\$4,006.17	\$3,450.00	\$34,497.98	\$34,598.00	\$33,264.51	\$34,598.00
Pastoral Care						
9550 - Salaries-PN	\$4,475.37	\$4,479.00	\$53,704.44	\$53,704.00	\$52,651.44	\$53,704.00
9552 - Pastoral Care Board	\$0.00	\$100.00	\$733.11	\$800.00	\$649.38	\$800.00

Total Pastoral Care

\$4,475.37

\$4,579.00

\$54,437.55

\$54,504.00

\$53,300.82

\$54,504.00

Analysis of Revenues & Expenses- Detail Portrait 2010

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December 2010

Accounts	MTD Actual (This Year)	MTDBudget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Membership						
9572 - Salaries-Mbr	\$0.00	\$0.00	\$0.00	\$0.00	\$9,252.00	\$0.00
9574 - SS-Mbr	\$0.00	\$0.00	\$0.00	\$0.00	\$480.36	\$0.00
9576 - Membership	\$279.52	\$265.00	\$977.69	\$2,600.00	\$917.29	\$2,600.00
Total Membership	\$279.52	\$265.00	\$977.69	\$2,600.00	\$10,649.65	\$2,600.00
Adult Education						
9602 - Program	\$0.00	\$175.00	\$1,600.00	\$1,600.00	\$1,000.00	\$1,600.00
9614 - Miscellaneous	\$0.00	\$5.00	\$0.00	\$50.00	\$0.00	\$50.00
9616 - Literature & Library	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
Total Adult Education	\$0.00	\$180.00	\$1,600.00	\$1,700.00	\$1,000.00	\$1,700.00
Services & Sacraments						
9624 - Sacred Services	\$74.12	\$40.00	\$235.62	\$490.00	\$373.30	\$490.00
Total Services & Sacraments	\$74.12	\$40.00	\$235.62	\$490.00	\$373.30	\$490.00
Fellowship						
9636 - Special Functions	\$0.00	\$90.00	(\$88.90)	\$600.00	(\$21.91)	\$600.00
9640 - Miscellaneous	\$0.00	\$15.00	\$0.00	\$150.00	\$201.40	\$150.00
Total Fellowship	\$0.00	\$105.00	(\$88.90)	\$750.00	\$179.49	\$750.00
Music						
9648 - Salaries-Music	\$5,921.89	\$5,944.00	\$67,444.02	\$67,669.00	\$65,436.15	\$67,669.00
9650 - 55-Music	\$453.03	\$455.00	\$5,159.49	\$5,177.00	\$5,005.74	\$5,177.00
9652 - General - Instrumentalists	\$750.00	\$0.00	\$8,367.50	\$5,150.00	\$4,150.00	\$5,150.00
9654 - General - Organ & Piano Care	\$2,265.00	\$500.00	\$5,534.00	\$5,825.00	\$5,999.00	\$5,825.00
9656 - General - Cleaning Robes	\$0.00	\$35.00	\$245.00	\$450.00	\$0.00	\$450.00
9660 - General- Sub. Organist	\$665.00	\$90.00	\$1,640.00	\$1,050.00	\$950.00	\$1,050.00
9666 - Chancel Choir- Music	\$7.79	\$0.00	\$1,192.41	\$250.00	\$377.67	\$250.00
9668 - Chancel Choir - Misc.	\$0.00	\$110.00	\$494.45	\$1,100.00	\$377.30	\$1,100.00
9670 - Organ Music	\$60.44	\$45.00	\$929.00	\$500.00	\$334.32	\$500.00
9772 - Bell Choir - Music	\$91.55	\$80.00	\$1,529.24	\$850.00	\$5,643.19	\$850.00
9780 - Children's Choir - Music	\$0.00	\$80.00	\$685.25	\$850.00	\$144.94	\$850.00
9782 - Children's Choir - Misc.	\$0.00	\$0.00	\$0.00	\$0.00	\$175.06	\$0.00
9784 - Copyright Expenses	\$0.00	\$0.00	\$660.00	\$450.00	\$646.90	\$450.00
9790 - Music Transfer	(\$4,801.85)	\$0.00	(\$4,801.85)	\$0.00	(\$8,298.38)	\$0.00
Total Music	\$5,412.85	\$7,339.00	\$89,078.51	\$89,321.00	\$80,941.89	\$89,321.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$1,208.98	\$650.00	\$6,896.45	\$7,700.00	\$7,407.16	\$7,700.00
9830 - Social Security	\$589.73	\$590.00	\$7,076.76	\$7,077.00	\$7,666.43	\$7,077.00
9832 - Office Staff Salaries	\$7,708.83	\$7,709.00	\$92,505.96	\$92,506.00	\$100,506.82	\$92,506.00
9834 - Payroll Service	\$424.02	\$500.00	\$5,104.50	\$4,700.00	\$4,601.57	\$4,700.00
9836 - Telephone	\$255.09	\$700.00	\$6,127.65	\$8,000.00	\$7,544.84	\$8,000.00
9838 - Stationery & Supplies	\$127.85	\$1,000.00	\$7,906.25	\$12,000.00	\$11,466.64	\$12,000.00
9840 - Equip. Maintenance/ Repair	\$1,227.56	\$1,650.00	\$16,305.58	\$18,700.00	\$17,490.57	\$18,700.00
9842 - Broadcaster	\$71.96	\$335.00	\$4,463.29	\$3,800.00	\$3,775.59	\$3,800.00
9844 - Financial Review	\$0.00	\$0.00	\$5,000.00	\$10,000.00	\$0.00	\$10,000.00
9846 - Communications/Promotions	\$199.50	\$125.00	\$656.50	\$1,400.00	\$1,232.94	\$1,400.00
9848 - Kitchen	\$111.00	\$125.00	\$2,023.81	\$1,500.00	\$1,633.40	\$1,500.00
9850 - Insurance-Prop/Casualty/Work	\$7,522.25	\$8,000.00	\$37,707.35	\$37,200.00	\$30,545.28	\$37,200.00
9852 - Miscellaneous	\$132.25	\$60.00	\$388.79	\$500.00	\$141.24	\$500.00
9854 - Office Equipment Purchase	\$0.00	\$170.00	\$3,373.06	\$2,260.00	(\$129.99)	\$2,260.00
9855 - Executive Board Expenses	\$20.00	\$0.00	\$331.17	\$0.00	\$648.96	\$0.00
9856 - Bank Fees	\$38.40	\$50.00	\$482.40	\$600.00	\$536.60	\$600.00
Total General & Administrative	\$19,637.42	\$21,664.00	\$196,349.52	\$207,943.00	\$195,068.05	\$207,943.00
Stewardship						
9802 - Offering Envelopes	(\$10.00)	\$45.00	\$455.59	\$450.00	\$1,127.47	\$450.00
9803 - Stationery	\$0.00	\$150.00	\$679.75	\$1,800.00	\$739.52	\$1,800.00
9804 - Postage	\$227.92	\$90.00	\$227.92	\$950.00	\$319.20	\$950.00
9810 - Miscellaneous	\$0.00	\$120.00	\$847.68	\$1,000.00	\$135.54	\$1,000.00
Total Stewardship	\$217.92	\$405.00	\$2,210.94	\$4,200.00	\$2,321.73	\$4,200.00
Church Property						
9862 - Facility Staff-Salaries	\$10,804.83	\$10,950.00	\$130,140.97	\$130,925.00	\$138,644.00	\$130,925.00
9863 - Facility Staff - Overtime expensE	\$393.75	\$250.00	\$2,651.25	\$2,500.00	\$0.00	\$2,500.00
9864 - Social Security	\$856.72	\$850.00	\$10,200.75	\$10,160.00	\$10,110.36	\$10,160.00

9868 - AudioNideofTelephonics

\$0.00

\$0.00

\$84.23

\$0.00

\$47.48

\$0.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2010

December 2010

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9870 - Electricity	\$1,505.40	\$2,000.00	\$21,278.79	\$27,000.00	\$24,208.29	\$27,000.00
9872 -Water	\$459.92	\$900.00	\$2,744.38	\$3,500.00	\$2,838.36	\$3,500.00
9874 - N. I. Gas	\$2,922.51	\$2,500.00	\$15,807.36	\$26,600.00	\$17,441.74	\$26,600.00
9876 - HVAC Repair & Maintenance	\$0.00	\$1,200.00	\$11,663.48	\$10,000.00	\$9,508.64	\$10,000.00
9878 - Building Repair and Maintenance	\$2,078.88	\$2,400.00	\$25,128.40	\$29,000.00	\$25,395.13	\$29,000.00
9880 - Maintenance Contracts	\$2,967.00	\$3,350.00	\$20,938.34	\$40,000.00	\$40,235.15	\$40,000.00
9882 - Scavenger	\$370.68	\$375.00	\$4,592.49	\$4,500.00	\$3,941.93	\$4,500.00
9884 - Furn., Fixt., Equip. Purchase	\$194.00	\$1,520.00	\$7,985.68	\$7,020.00	\$3,270.86	\$7,020.00
9885 - Non-contract Landscaping	\$1,100.00	\$0.00	\$3,938.56	\$0.00	\$0.00	\$0.00
Total Church Property	\$23,653.69	\$26,295.00	\$257,154.68	\$291,205.00	\$275,641.94	\$291,205.00
Pageant						
9912 - Pageant	\$323.14	\$1,200.00	\$1,600.00	\$1,600.00	\$402.54	\$1,600.00
Total Pageant	\$323.14	\$1,200.00	\$1,600.00	\$1,600.00	\$402.54	\$1,600.00
Capital Reserve						
9910 - Capital Reserve Expense	\$15,323.00	\$15,323.00	\$40,865.00	\$40,865.00	\$26,000.00	\$40,865.00
Total Capital Reserve	\$15,323.00	\$15,323.00	\$40,865.00	\$40,865.00	\$26,000.00	\$40,865.00
Total Expenses	\$109,792.49	\$120,469.00	\$1,085,989.35	\$1,148,605.00	\$1,196,797.53	\$1,148,605.00
Net Total	\$49,458.69	\$41,471.00	\$13,209.08	\$2,010.00	\$472.77	\$2,010.00

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Glenview Community Church
 Balance Sheet - Summary
 December 2010

Accounts

Assets

Current Assets

Cash

1010 - Operating Account	\$365,148.95
1200 - Special Petty Cash	<u>\$1,000.00</u>
Fund Total Cash	\$366,148.95

Investments

1110 - Housing Trust	\$429,685.00
1130 - Nursery School	\$95,289.37
Vanguard 1140 - Romeiser	\$174,271.00
Trust Account 1160 -	\$139,015.00
Endowment	\$300,022.61
1170 - Wm. Blair Managed Cash	\$25,746.68
1180 - Nursery School GSB CD#323510	\$531,737.15
1185 - Hudson and Marjorie Wirth Endowment	<u>\$31,335.36</u>
1190 - Nursery School GSB CD#323512	\$1,727,102.17
Total Investments	<u>\$22,710.10</u>

Prepaid Expenses

\$2,115,961.22

Total Current Assets

Fixed Assets

1770 - Church Land	\$100,126.50
1790 - Church Garage & Contents	\$10,074.00
1800 - Church Building	\$5,430,585.00
1810 - Church Furnishings	\$426,130.00
1815 - Office Equipment	\$91,458.00
1816 - Art & Music Collections	\$50,400.00
1817 - Organ	\$896,000.00
1820 - Canoes	\$1,200.00
1825 - Accumulated Depreciation	<u>(\$742,695.00)</u>

Total Fixed Assets

\$6,263,278.50

Total Assets

\$8,379,239.72

liabilities, Fund Principal, & Restricted Funds

liabilities Fixed

Assets

0001 - Represented by Fixed Assets	<u>\$6,263,278.50</u>
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Total Fixed Assets

\$6,263,278.5

Total liabilities

0

Fund Principal

\$6,263,278.5

0002 - Beginning Balance-General Fund	\$1,102.6
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Excess Cash Received	9
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Total Fund Principal and Excess Cash Received

\$13,209.08

Restricted Funds

Total Temporarily Restricted Total

\$14,311.7

Permanently Restricted Total

\$826,778.55

Restricted Funds

\$1,274,870.90

Total liabilities, Fund Principal, & Restricted Funds

\$2,101,649.45

\$8,379,239.72