

EXECUTIVE BOARD AGENDA - MARCH 18, 2008

- I. Opening Hymn
- II. Clergy Comment - Howard Roberts, Pam Keckler, Sally Iberg
- III. * Consent Agenda - Don Clark
 - A. Executive Board Minutes
 - B. Minutes/Reports from Ministers, Boards, and Others
 - C. Requests: Women's Association - Barbara Rinella Book Review April 19
PYF workcamp - stock sales
- IV. Boards
 - A. Stewardship - Lloyd Bettis
 - B. Finance
 - 1. Financial Report - Rob Hevey/Steve Morgan
 - C. Mission Outreach
 - *1. Benevolence Budget
- V. Committees/Task Forces
 - A. Planning Committee
 - 1. Constitution and Bylaws
 - B. PMRC
 - 1. Employee Handbook
- VI. Other Items
 - A. *Ministerial Housing Allowance

NEXT MEETING: APRIL 22 7:00 P.M.

* Indicates item that may require Executive Board vote or other action.

Sweet, Sweet Spirit

Doris Akers, 1962; alt.

1 There's a sweet, sweet Spir - it in this place, and I
2 There are bless - ings you can - not re - ceive till you

know that it's the Spir - it of the Lord; there are
know that Spir - it's full - ness and be - lieve; you're the

sweet ex - pres - sions on each face, and I
one to prof - it when you say, "I am

know they feel the pres - ence of the Lord.
going to stay with Je - sus all the way."

Refrain
Sweet Ho - ly Spir - it, sweet heav - en - ly Dove, stay right here

with us, fill - ing us with your love; And for these bless - ings we

lift our hearts in praise. With - out a doubt we'll know that we have

been re - vived when we shall leave this place.

The musical score is written in 4/4 time with a key signature of one sharp (F#). It features a vocal line and a piano accompaniment. The piano part consists of a steady bass line and chords in the right hand. The vocal line includes two verses of lyrics and a refrain. The score is divided into systems, each with a vocal staff and a piano staff. The lyrics are placed between the staves. The refrain is marked with a double bar line and the word 'Refrain' above it.

CONSENT AGENDA

**MINUTES OF THE EXECUTIVE BOARD
GLENVIEW COMMUNITY CHURCH**

February 26, 2008

A silent roll was taken and recorded by the Church Clerk.

Present: Howard Roberts, Sally Iberg, Tom Amos, Sally Thuresson, Rob Hevey, Beryl Bills, Scott Decker, MJ Detwiler, John Estey, Terry Adams, Bill Dailey, Sandra Frantz, Jeff Wagner for Steve Morgan, Mark Sawires, Constance Filling, Karen Ornduff, Jill Ruter, John Clonts, Sue Newberry for Susan Mann, Sarah Koloms, Nina Fockens, Lloyd Bettis, Dori Hirsch for Barbara Schwarting + guests: Barbara Bond, Jane Sanderson, and Jan Valkenaar.

Excused: Don Clark, Jill Ruter, Barbara Schwarting

- I. The meeting was called to order** in The Mayflower Room at 7:00 p.m. by Vice-Moderator, Tom Amos, who gave the opening devotion.

II. Clergy Comments

Complete reports from Howard Roberts, Pam Keckler, and Sally Iberg are included in the Executive Board Packet of February 26, 2008.

Additional comments of note from Howard Roberts: Finance Board member Jane Hund is working with Char Lillquist on reconciling the GCC bank statements; in order to track coping costs, user codes are being developed for staff and board members use.

III. Consent Agenda

- A. Executive Board Minutes of the January 22, 2008 meeting.
- B. Minutes/Reports from Ministers, Boards, and Others
- C. Request from the Music Board to promote and distribute information concerning the 2009 ICMF Chancel Choir Tour to Italy.

A motion was made, seconded, and passed to approve the Consent Agenda as presented above.

V. Boards

- A. Stewardship – Lloyd Bettis, chair of the Stewardship Board, stated that as of February 26, 2008, pledges totaling \$990,306 have been received; \$14,694 short of the \$1,005,000 goal for 2008. The Stewardship Board will be focusing on the 2009 campaign and asked for feedback from the Executive Board. Of particular concern is the 30% of active members who have not pledged in the recent past and more than likely will not pledge in this current year. The Stewardship Board is seeking new ways of connecting with these members as well as all GCC members.
- B. Finance Report – Rob Hevey, Church Treasurer, stated that for the month of January, 2008 total revenues of \$80,189 exceeded the budget by approximately \$7,600, due in main to pledge overage contributions (\$4,585) and current pledge contributions (\$1,768) exceeding the budget. January expenses were favorable due primarily to savings in facility and music staff salaries and natural gas expenses. Rob stated that the Finance Board is still discussing the appropriate allocation of pre-paid health insurance expenses and addressed Board members' questions related to the significance of the pledge overage contributions line-item, the handling of pre-paid pledges and the correctness of year-end contribution statements.

Investment Policy – Jeff Wagner, Vice-chair of the Finance Board, highlighted the most pertinent points of the Glenview Community Church Investment Policy (Effective December 10, 2007), a copy of which is attached. The overall object of the policy is to enhance and improve controls for investment. There was significant discussion centering on the following topics: investments being consistent with GCC's values (i.e., socially responsible investments); maintenance of separate and segregated accounts for specific trusts (Romeiser, Housing and Endowment I); Endowment II being managed by the donor as prescribed; the three person Finance Board Investment Committee be expanded to include non-Finance Board members. Following discussion, a motion was made, seconded, and approved unanimously to accept the Investment Policy as presented with the request that the questions and concerns raised be addressed and a follow-up report be given to the Executive Board.

VI. Committees/Task Forces

- A. Leadership Committee – Tom Amos
Tom reported that the Leadership Committee has selected Constance Filling as the Vice Moderator candidate to be elected by the congregation in May 2008. Tom requested approval of the following individuals to fill current board vacancies, with May 2008 expirations: Barbara Bond (Executive Board At-Large) and Sandie DesJardins (Membership Board). A motion was made, seconded, and passed unanimously to approve these new board members.

B. Planning Committee – Sally Thuresson

Sally sought feedback and potential next steps from the Boards related to the Congregational Forum Notes and Items for Potential Action by Executive Board or An Individual Board summaries distributed in January. Next steps are as follows:

- Inclusive language: Tom Amos assumed leadership and responsibility for researching and seeking congregational input.
- One versus two Sunday services: Tom Amos assuming leadership
- Staffing needs: Under the leadership of Don Clark, Moderator, the Planning Committee will meet April 29, at 7:00 to begin to explore this issue.

C. PMRC – Sally Thuresson

Spring activities include meeting with both the Ministerial and non-ministerial staffs and revising the current *Employee Handbook*, as appropriate.

D. Operating Committee - John Clonts

John summarized the outcomes from the Communications Meeting held February 19, 2008. Details are outlined in the attached report.

VII. Other items

- A. Tom Amos, Vice Moderator, reminded board chairs of their need to have a picture taken of their board and to insert the photo in the board posters on the “Board Walk” on the first floor hallway.
- B. Sarah Koloms, Services and Sacraments Board Chair, presented for approval the Memorial Reception Policy. A motion was made, seconded, and passed to approve the policy as amended. The amended policy is attached.

Respectfully submitted,
Beryl Bills - Church Clerk

Next Executive Board Meeting: TUESDAY, March 18, 2008 @ 7:00 p.m. – Room 201

Sunday Service Attendance
2006-2008

	<u>2006</u>				<u>2007</u>				<u>2008</u>			
Mon	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG
Jan	117		117		91	235	364		206		206	
	80	297	377		77	206	248		68	242	310	
	86	276	362		108	190	298		82	179	261	
	130	241	371		133	255	388		314		314	
	127	341	468									
				<u>339</u>				<u>325</u>				<u>273</u>
Feb	122	270	392		103	251	354		95	218	313	
	121	234	355		91	250	341		89	214	303	
	142	372	514		105	307	412		66	164	230	
	130	230	360		58	143	201		100	257	357	
				<u>405</u>				<u>327</u>				
Mar	114	294	408		116	255	371		63	269	332	
	106	229	335		114	241	355		71	294		
	120	307	427		106	242	348					
	85	203	288		87	208	295					
				<u>365</u>				<u>342</u>				
Apr	73	221	294		138	378	519					
	187	409	596		686	686	1372	Easter				
	650	630	1280	Easter	148	390	538					
	190	464	654		191	262	453					
	108	289	397		118	405	523	Confirm.				
				<u>644</u>				<u>680</u>				
May	114	215	329		96	166	262					
	149	305	454		81	191	272					
	92	225	317		103	454	557	Vote				
	145		145	1 serv.	106		106					
				<u>311</u>				<u>299</u>				
Jun	318		318		309		309					
	231		231		198		198					
	231		231		132		132					
	196		196		133		133					
				<u>244</u>				<u>193</u>				

Easter Maundy Thurs. 99
East Good Friday 156

<u>2006</u>					<u>2007</u>				<u>2008</u>			
Mon	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG
Jul	175		175		167		167					
	227		227		120		120					
	201		201		131		131					
	347		347		202		202					
	144		144		167		167					
				<u>219</u>				<u>157</u>				
Aug	201		201		213		213					
	188		188		191		191					
	181		181		180		180					
	185		185		132		132					
				<u>189</u>				<u>179</u>				
Sep	180		180		132		132					
	126	431	557	Rally	114	254	368	Rally				
	98	234	332		81	230	311					
	85	285	370		103	181	284					
				<u>357</u>	83	208	291					<u>276</u>
Oct	115	209	324		121	270	392					
	97	257	354		78	233	311					
	90	259	349		110	217	327					
	131	395	526		90	230	320					
	145	218	363									
				<u>383</u>				<u>337</u>				
Nov	122	257	379		98	221	319					
	88	225	313		95	183	278					
	96	318	414		82	272	354					
	130		130		171		171					
				<u>309</u>				<u>281</u>				
Dec	10:30	1:30	4:00		10:30	1:30	4:00					
	564	413	422	1399	592	286	333	1211				
	104	318	422		61	245	306					
	181	482	663		123	261	384					
	220	591	679		75	225	300					
	145		145		4:30	7:30	11:00					
					552	67	497	1116				
				<u>824</u>	172		172					<u>582</u>

SENIOR MINISTER'S REPORT

To the Executive Board

March 18, 2008

We completed our Lenten worship theme of Redemptive Responses of Jesus with our Palm Sunday worship service. We will complete our Lenten journey this week with individuals walking the labyrinth and with Maundy Thursday and Good Friday worship services. Although many members will be out of town due to several area schools having spring break, I anticipate large crowds at our Easter worship services at 9 and 11 a.m.

Here is how I have spent some of my time the last three weeks.

- Prepared and conducted three baptisms
- Visited our members living at Thomas Place and Chestnut Square
- Prepared three sermons
- Prepared and led six worship services
- Prepared three articles for the Broadcaster
- Had 18 individual appointments
- Had 10 committee meetings
- Made 15 pastoral care telephone calls

Howard

Report to the Executive Board March 2008
Rev. Pam Keckler – Minister for Spiritual Formation

Worship and Lent

Assisted in worship three times during March.

Led a Lenten evening Taize worship service with Marilyn Belleau, which includes singing, prayers, scripture readings, silence. Approx. 18 in attendance.

Preparing for a busy Holy Week.

Spiritual Growth

Have led Lenten Bible Study in March - average 12 in attendance. Good response.

Took Lenten devotional books to our members' retirement homes on our visits.

Offering a Good Friday noon service of meditation and background music.

The chapel continues to be open for meditation & prayer during the week – have shared various ways to pray the Lord's prayer each week through handouts that are available.

PYF – High School Youth

Planning for events & programs next year with Elizabeth.

Working on Youth Sunday worship and sermons.

Planning for Workcamp in summer to the Wisconsin UCC campsite – construction.

Planning for UCC National Youth Event – organizing a group to go from GCC.

Attendance at PYF averages 12-16 youth each week.

PYFF (Pilgrim Youth Family Fellowship)

Excellent turn out last month to hear Dr. Cass Friedman. We had youth there without parents and parents there without their youth. Offering one more this spring and already planning for next year's parent and youth events. This continues to be a great program.

678 Club (Middle School) – 6th, 7th, 8th grade

Made 19 Birthday bags for Northfield Twp. Food pantry

PYF youth were the leaders in charge for this event.

20 middlers have participated this pilot year (out of a possible 71)

We are intentionally working on 8th grade transition to PYF for next year.

Confirmation Classes

I restructured the make up process with more choices but with higher standards.

Teachers are preparing a Seder meal for both grades on Palm Sunday which I'll lead.

7th grade attended a Shabbat service at BJBE. Good preparation and participation.

One 7th grade class did "spiritual interviews" with adults at coffee hour.

One 8th grade class wrote their "obituary" and discussed what was important after our funeral home field trip/lesson.

8th grade will visit Trinity UCC in April to observe youth baptisms and worship.

Making final preparations for 8th grade overnight retreat to Camp Algonquin.

All students are busy finishing up their service projects and worship reflection sheets.

Comment on Lenten Adult Programs

I find it perplexing that when I listened to comments and complaints about what members wanted spiritually in their church programs this Lent (more Bible study, mid-week Taize worship, etc.) that some of these same members never showed up for anything that was offered, even in the evening, when that time was requested. It baffles me.

Other GCC Programs/Events

Called to Care – program leader; it was rescheduled for next month.

Worship planning; Visits to retirement homes;

Participated in a “virtual” board meeting – received more volunteers than in normal board meetings!

Working with Kathy Lifton and Children’s Board this spring to plan 6th grade program for next year and develop a progressive curriculum in preparation for confirmation.

Memorial Service

I conducted a memorial service for member Charles E. Coyl on March 7. Charles was Jim Coyl’s father. Our prayers continue with Jim and his family.

Wider Church Participation

Attended Glenview Clergy Meeting; discussed Glenview’s future as a community.

Participated as a graduate evaluator at McCormick Theological Seminary and read and interviewed potential doctoral graduate students. This was a highlight for me. It was great to be back on campus and interact with students as well as visit with professors.

Personal

I am doing very well now health-wise and am grateful for renewed strength and energy. I’m looking forward to spring, seeing my grandchildren again, and finishing some projects.

A Blessed Easter to you and those you love.

Pam

GLENVIEW COMMUNITY CHURCH
REPORT TO THE EXECUTIVE BOARD
Rev. Sally Iberg, Minister for Mission and Ministry
3/18/08

ENGAGING MEMBERS

Worship: Assisted in worship on 3/9 and 3/16. Preparing to lead Maundy Thursday service at 7:30 and Sunday Worship on 3/30. Participated in worship planning meeting.

Small Group Ministries: Concluded winter small groups: God on a Harley (facilitated by Howard Roberts); Leaning into God (Kelly Golding and Sally Iberg); Lent in the Gospel of Matthew (Sally); Saving Jesus from Fundamentalism (Betsy Martin and Sally). See attached report. Preparing for spring small groups which will begin in late April and run through the middle of June. Most will begin and end during May. These small groups are offered in the morning, afternoon, and evening.

Sunday School: Met with 4th graders who are preparing to receive their bibles. One child asked if what a minister does was fun. We talked about that a bit and then another child blurted out, "That sounds like fun to me!" That's only one of many delightful questions.

Center on Christian Leadership/Chicago Theological Seminary. Continuing to promote course that GCC will host titled, "Does God Evolve? Ecology, Theology, and the Nature of God" on 6 Monday evenings beginning on April 7. Registration deadline is March 30 through CTS.

Pastoral Care. Continue to meet weekly with Howard, Pam, and Marilyn to discuss individual pastoral needs and the overall pastoral needs of the congregation. Meet individually with those who wish.

Open and Affirming. Attended excellent program at GCC led by Dr. Ken Stone of Chicago Theological Seminary on the biblical references used in discussions/ debates/ arguments regarding homosexuality. Looking forward to the March discussion led by Nina Fockens and Cindy Dailey on attitudes toward sexuality.

Fellowship. Joined 60+ for their St Patrick's Day/Easter luncheon. Visited with our members who reside at Thomas Place and at Chestnut Square.

Communications Advisory Committee. Met with John Clonts to discuss follow-up to the items discussed at the Operating/Communications meeting.

EXTEND MISSIONS

Missions Outreach: Served dinner with Bill Ryan, Kathy Shapiro, and Nancy Mullarkey from GCC at Good News Community Kitchen. Preparing to travel to New Orleans in early April with the Chicago Metropolitan Association work crew to help restore homes in the lower 9th ward.

In-care Group: Working with an in-care student as she prepares for ordination.

Chicago Metropolitan Association Council Meeting. Attended Executive Committee and Council meeting on 3/18 as we work on a document to be brought to the May annual meeting.

Cluster 1. Attended monthly meeting during which plans for Palm Sunday Peace Vigil were finalized.

Cluster 1 Palm Sunday Peace Vigil. Read names of some of the American and Iraqi dead during the vigil in Arlington Heights. March 18th marks the 5th anniversary of the start of this war in Iraq.

Hands of Peace: Meeting with Keith Merritt, facility manager, and Julie Kanak, Executive Director of HOP, to prepare for the July visit of the teenagers from the Middle East.

Glenview Clergy Association. Met at the Methodist Church with other Glenview Clergy to hear an update of activities and projects in Glenview from Don Owen, Deputy Village Manager.

EXPAND MEMBERSHIP

Membership Board: Met with the board to discuss new member orientation.

ACHIEVE FINANCIAL STABILITY

Stewardship Board: Met with board to wrap up 2008 campaign and begin planning for 2009 campaign. Grateful to Lloyd Bettis, chair, and the entire board for their commitment to GCC.

Planned Giving Committee: Met with committee, chaired by Per Hanson, to discuss spring issue of the Caring Hand, written primarily by Jason Ornduff who does excellent work. Will meet again in June to develop a plan for the coming year.

GLENVIEW COMMUNITY CHURCH
SMALL GROUP MINISTRIES
 Review of 2008 Program

WINTER (February)

OFFERINGS	FACILITATOR	# SESS	# REG'D.	AV. ATT.	DAY	TIME	NOTES
God on a Harley	H. Roberts	4	17	11	Mon	Eve	
Lent in the Gospel of Matthew	S. I berg	4	7	6	Tues	Morn	
Leaning into God - Meditation	S. I berg/K. Golding	4	3	2.5	Mon	Morn	Alternating
Saving Jesus from Fundamentalism	S. I berg/B. Martin	4	15	13	Wed	Eve	DVD
Sophia: The Wisdom of God	P. Keckler	3	3		Wed	Morn	Postponed

SPRING (May - Planned)

OFFERINGS	FACILITATOR	# SESS	# REG'D.	AV. ATT.	DAY	TIME	NOTES
Faith Talks	P. Keckler	3			Wed	Aftrn	
Sophia - Wisdom of God	P. Keckler	3			Wed	Morn	
Christianity as Story and History	C. Ross	4			Tues	Eve	
Five Wishes Living Will	M. Belleau	3			Thurs	Eve	
Leaning into God - Meditation	S. I berg/K. Golding	4			Mon	Morn	Alternating
Saving Jesus from Fundamentalism	S. I berg	4			Wed	Eve	DVD
Easter & Pentecost in Matthew	S. I berg	4			Tues	Morn	

FALL (October - to be planned)

OFFERINGS	FACILITATOR	# SESS	# REG'D.	AV. ATT.	DAY	TIME	NOTES
Saving Jesus from Fundamentalism	S. I berg/B. Martin	4			Wed	Eve	DVD
Reading the Bible Again	S. I berg	?					DVD
Leaning into God - Meditation	S. I berg	4			Mon	Morn	Alternating

**GLENVIEW COMMUNITY CHURCH BOARD MINUTES
CHILDREN'S BOARD**

MEETING DATE: March 11, 2008
Meeting called to order at 7:05 p.m.

MEMBERS PRESENT: Clark Bundy, Kathryn Hall, Laura Heyser, Kathy Lifton, Becky Lothian, Karen Ornduff, Beth-Anne Solem, Dave Spaulding, Patti Thompson, Jim Yagelski

MEMBERS EXCUSED: Shawn Eshoo, Michelle Langenbach, Doug Morgan

MEMBERS ABSENT: Joanne Malik, Jennifer Wirtz

Opening Prayer

Clark Bundy

Director's Report

Kathy Lifton

- According to Kathy, the Sunday school is alive and well. Attendance has been great!
- The 4th grade church study has been a big hit. The topics for the program have been finalized and are as follows:
 - GCC History – Reverend Warskow and helpers gave the class information on the background of the church.
 - Church Finances – the presentation by Lloyd Bettis and Doug Berg was a highlight. Their visual aids and props really got the kids attention, and they asked lots of good questions.
 - Pastoral Care – Marilyn Belleau explained why we have a nurse, and what she does.
 - Life of the Ministers – The 4th graders really enjoyed hearing from Reverend Iberg about what GCC ministers do on days other than Sunday.
 - Mission Work – Tracy Sawires talked to the class about our mission work.
 - Colors of the Church – Laura led the class in making paraments, will be in used in children's worship.
- Still to come: A computer project, and a talk by Dr. Roberts about the history of the Bible and what it means to get one. Sixteen 4th graders will be receiving their Bibles. Kathy is very pleased with that number.
- Kathy agreed with Jim's suggestion, based on the success of the church study and his conversation with other parents, that we should try to develop a special project that would involve all of the "older kids"—3rd, 4th and 5th graders. Various options were discussed, particularly some sort of play. Kathy will work on some ideas.

Chairman's Report

Karen Ornduff

- Karen commented that Lloyd Bettis had mentioned how much he had enjoyed his presentation to the 4th graders at the last Executive Board meeting.
- Karen reminded everyone to sign up for pictures for the church directory.
- Board members discussed potential members for next year's Children's Board. Prospects are looking good. Karen distributed a draft of responsibilities, duties and desirable characteristics of Children's Board members, to be given to prospective candidates, which were approved by current Board members.

Old Business

- February minutes were corrected to reflect the presence of, and opening prayer by Shawn Eshoo.
- Easter Egg Hunt – Karen went over the plans for next Saturday. The Easter Egg Hunt will take place on the front lawn of the church. All ages will hunt together. Eight eggs will

contain gold coins, entitling those that find them to an extra prize. We will have hand-outs about the Children's Board. Those helping should be in the Founder's Room by 8:30.

New Business

- We only have three more activities this year:
April 20th Coffee Hour – We need two volunteers for each service. Karen will e-mail everyone about this so that we can check our calendars.
April 26th Gently Used Toy Drive – Further discussion to come at next month's meeting.
Teacher Appreciation Breakfast – Teacher Appreciation Sunday will be May 18th, the last day of Sunday school. Children will start the day in the Sanctuary, as the children's choirs will be singing, and then be dismissed for an all-school puppet show. Teachers will be recognized during the service. Becky will look for a small gift for the teachers, in addition to the other plans we have discussed.

Meeting adjourned at 7:45 p.m. with the Lord's Prayer, followed by Easter Sunday activity packet stuffing.

Respectfully submitted on March 13, 2008 by Kathryn Hall

**GLENVIEW COMMUNITY CHURCH
BOARD MINUTES**

NAME OF BOARD: Membership Board

MEETING/DATE/TIME/PLACE: Sunday, March 9, 2008/11:45 a.m./Parlor

MEMBERS PRESENT: John Clonts, Amy Davis, Sandie DesJardins, Amy Eccleston, Judy Fellingham, Meg Macfadden, David Selby, Jim Shellard, Brian Wegley

MEMBERS EXCUSED: Debbie Berg, Tammy Lundal

STAFF PRESENT: Linda Binaei

GUESTS PRESENT: Sally Iberg, Howard Roberts

John called the meeting to order at 11:42 a.m. – Sandie was introduced as our new member – YEAH!

The minutes from the February meeting were approved.

SUMMARY OF MEETING

OLD BUSINESS:

...Pod Cast Update – everything is updated at present.

...Budget review – The cost of the Lenten Brochure was below anticipation; \$498.00. This leaves \$847 in reserve.

...Colony update – Judy reported that the sub-committee is meeting on Friday to “divide” the map into possible areas. We are trying to come up with another name.

...Update from Linda – The next New Member Class will be June 1st.

NEW BUSINESS:

...New Member process review – A discussion was had regarding having only one New Member class before joining – Howard stated that scheduling was the biggest hurdle. The feeling was that the New Members did not have a chance to get to know others in their class. Some suggestions were: have an all board coffee hour (to learn first hand about the boards); have the dinners in a home which would provide a more friendly and warm atmosphere; have an open house once a year inviting all the classes from that year. The Board would like the idea of 2 meetings to be

considered. The board came up with three ways of communicating – staff, Membership Board, and Colonies.

...New Member Mentoring Program – This program is to help new members get “into” the life at GCC. Three ways to accomplish this are: be there when they join, write a handwritten note and invite them to a church event. This topic will be discussed at our joint meeting with the Fellowship Board in April.

...Photo Directory Hosting Sign-up – John passed a sheet asking us to sign up to help with the check-in.

...New date for May meeting – We will meet on Sunday, May 4th.

The meeting was adjourned at 12:50 p.m. with the saying of the Lord’s Prayer.

NEXT MEETING: Sunday, April 13, 2008 – **9:30 a.m.** – Founders Room
(joint meeting with Fellowship Board)

MINUTES SUBMITTED: Wednesday, March 12, 2008 by Judy Fellingham

FUTURE MEETINGS:

April 13 – joint meeting at 9:30
May 4th
June 8th

Missions Outreach Board Minutes - March 11, 2008

Present: Cindy Dailey, Diane Carroccia, Barb Gundrum, Bill Ryan, Tracy Sawires, Kelly Golding, Michele Monteith, Cathy Shapiro, Nancy Mullarkey, Nancy Winton, Linda Binaei (Dir Member Engagement)

Excused: Kathy Tomita, John Demler, Donna Peterson

Meeting began at 7:10 with reading of March 11 devotional (delivered via email) from i.ucc.org.

It's All God's Doing *Ephesians 2: 1 – 10* Anthony B. Robinson

"For by grace you have been saved through faith, and this is not your own doing; it is the gift of God." I've never seen a cross where the vertical bar wasn't longer than the horizontal one, but sometimes we seem to forget that. We in the United Church of Christ place great emphasis on the horizontal, the social and interpersonal and ethical dimension of faith. I rejoice in that. Wouldn't have it any other way. But it's the vertical beam of the cross, the divine intersection and intrusion into our lives and world, that is the long pole. Paul reminds us of this when he writes to the Ephesians that our salvation is the work of God's grace, a gift of God, not our achievement. An old aphorism captures it, "Salvation is all about grace; ethics is all about gratitude."

Prayer: When I get to thinking it all depends on me, Lord, remind me that it doesn't. Remind me that it, and I, depend on you. On your grace, your mercy, your majesty and mystery. O Lord, thank you, thank you.

*Approved February 2008 MOB minutes

*Easter offering (goes to OCWM) 3/23

*Tracy reported on CROP walk planning meeting at St. Davids - GCC hosting 10/19/08 CROP walk. Registration at 1pm (1, 5 and 10K) – need 1-2 people for GCC organizing team. Children's Ed. has been contacted with hopes they will add to their missions outreach schedule for Sunday school and assist with promotion within Sunday school.

*Mitzvah Day – Cathy Shapiro MOB contact to help support Interfaith Connections group. Consider project ideas with some of GCC supported agencies.

*Pew book – once allocations are approved need someone to finish pew booklet. Text is copied from agency web sites and needs to be edited and graphics added.

*102 bags of food collected at March 1st Sunday – bring your brown bags to use for special collection in July

*Sign up for March 15 Easter party snacks in Mayflower room (Chapter 11 and 7). Proceeds to By the Hand – formerly Kids Club)

*Upcoming presenters at MOB meetings: Rev. Hawking – Chicago Comm. on Workers Rights (April or May)

Alex – Chicago Community Trust (April 8 meeting)

Rick – Interfaith Refugee Immigration Ministries – family sponsorship

*Allocations process took up rest of meeting.

Next meeting April 8 at 7:00pm - Parlor

Work sessions:

4/5/08 – Habitat for Humanity all day (leaving GCC 7:15am returning by 5:00

4/19/08 – Greater Chicago Food Depository 12:30 leaving GCC and 5:30 returning

4/26-5/3/08 – off site work trip for adults

Mission Moments for 2008: March 16 LaCasa Norte (Cindy - Housing), April 20 LEAP Learning (Nancy - Literacy/Education), May – pending Luke Henkel – Namibia camp program

Already completed projects on or off site Fall 2007:

GNCK ongoing (third Wed and first Sunday of each month) (MOB)

Ongoing 1st Sunday GCC food collection (MOB)

GCC hosted 3 part series-Fair Housing practices pres.by Interfaith Housing (15 from area churches and community at large)

Back Bay work trip (Sept. - 18 adult participants/1 week) (MOB)

Back to school kits (early Sept 75 attendees incl. Sun school and congregation at large 150 bags) (MOB)

150 brown bag meal assembly (Oct PYF assembly and MOB logistical, delivery, and donation support)

Oct - Special food collection (110 bags collected) (MOB)

30 birthday bag assembly (Nov. Exec. Bd. meeting) (MOB)

December – collection of 2008 calendars for use in prisons

December – work sessions at Northfield Food Pantry (MOB)

Mission Tree - \$535 to The Night Ministry and 4 full bags of cold weather items...including collection from 5 C's and Tania McCarthy's boy scout troop that she leads. (MOB, chap 20, boy scouts)

January – used computer component collection (15-20 pieces) Good News Partners (MOB)

1/12/08 – Greater Chicago Food Depository – 15 participants (MOB)

1/27/08 – Interfaith Worship Service – Theme creation/environment (Interfaith Connections and MOB)

Feb. – 200 coloring kits for Children's Memorial Hospital (Children's Ed)

Feb. – women's prison collection of outerwear and full size toiletries (WA and MOB)

2/3/08- Reverend Cally Rogers-Witte, Global Ministries UCC (Adult Ed. and MOB)

March – special food collection (102 bags collected) (MOB)

3/2/08-3rd part of hunger series organized by Pieter Fockens – luncheon and letter writing (MOB) 2/17 and 2/24 (Adult Ed.)

3/2/08 – MOB worked GNCK dinner

To read GCC Exec. Bd. packets (www.gccucc.org and click on Resources link and pick month)

UCC web site www.ucc.org

Chicago Metropolitan Association of UCC (GCC state association) www.cmaucc.org

GLENVIEW COMMUNITY CHURCH BOARD MINUTES

NAME OF BOARD: Music

MEETING DATE/TIME/PLACE: Tuesday, March 11, 2008 at 7 p.m. in room 213

ATTENDANCE: Susan Mann, Sue Newberry, Maggie Bemm, Richard Spears, Gary Wendt, David Aki, Dan Fergus, Mickey Safstrom. Absent and excused: Gary Berkenstock, Debby Shellard, Andy Lewis, Margaret Ludemann, Ann Garrison.

The meeting was called to order at 7 p.m. The minutes of February 12, 2008 were approved as read.

Review of Music Program financials – The report on account activity through March 5, 2008 was examined. Most discussion about it consisted of questions about what it meant. A form more easily understandable by board members would be helpful..

Gary Wendt had been asked by the Board to examine the past history and present needs of the music program of GCC and report to us. He presented the facts and figures of our budget from 1989 through 2007. In most budget categories the costs had gone up dramatically and the budget had not kept up. For instance: *Chancel Choir Music*

One copy of music in **1989** was \$.75.
Budgeted amt. \$2000

One copy of music in **2007** was \$1.75
Budgeted amt. \$2500

Organ and Piano Care (2000 – 2007)

Avg. cost per year= \$4061
Organ Reserve Fd. In 2000= \$3500

2008 Budget= \$3900
2008= \$0.00

Organ warranty runs out in 2009.

In other areas there were simply complete gaps. For instance, there is a *miscellaneous fund* for Chancel Choir and Children's Choirs but none for the Bell Choir.

The Board agreed that we need to educate church membership, and especially the Finance Board, about the shortfall and gaps revealed in the report. We should purchase an extended warranty for the organ. We should seek to utilize investment income from Music Board holding accounts to supplement deficiencies already identified.

Executive Board Recap – The Executive Board packet was reviewed by the Board.

Staff Reports – **Gary Wendt** (see above Review of Music Program financials).

Old Business

Pasta Luigi – A letter of appreciation was received from the Northfield Pantry for the contribution of \$685 from the proceeds of this event.

Simple Gifts – The Streator High School Band concert was outstanding. There were over 100 in attendance.

GCC rental policies – How do we respond to people who wish to perform here? How can church space be made available for evening events if building staff are not on site after 5 p.m.? (No set-up was done for Chicago Master Singers Concert on Feb. 22, 2008). We need a clear policy. What is our role in setting that policy?

2009 10th anniversary of Buzard Organ, Opus 21 – We all agreed that there should be some form of celebration. Gary was asked to select a committee to plan such an occasion and to invite those who served on the Organ Committee at the time of its purchase for their input and participation.

New Business

Leadership Committee – Several names were given to Sue Newberry for new members of the Music Board.

Czech Republic Girls Choir – It was agreed that we would like to host this group in the fall. It would require that we provide overnight housing for them and pay them a stipend of \$1500. We would hope to collect the latter through a free will offering at their concert and from contributions from those who may wish to support this event.

Calendar for April, May, June – We are looking for an alternative meeting time so that Debby and Andy can attend. Susan Mann will check with them and get back to us. Wednesday evenings was suggested as a possibility.

The meeting was adjourned with the Lord's Prayer at 9:15 p.m.

NEXT MEETING: Tuesday, April 8, 2008 in Room 213 (unless otherwise notified).

MINUTES SUBMITTED: Friday, March 14, 2008 by Mickey Safstrom.

BOARD CALENDAR

March 16	Palm Sunday	8:30, 10:30 a.m.
March 18	Executive Board	7:00 p.m.
March 23	Easter	9:00, 11:00 a.m.
April 6	Simple Gifts	4:00 p.m.
April 13	Children's Choirs – <i>Godspell</i>	8:30, 10:30 a.m.
April 20	Handbell Choir concert	4:00 p.m.
April 22	Executive Board	7:00 p.m.
May 4	Spring choral work – Mozart	8:30, 10:30 a.m.
May 4	“Organ and...”	3:00 p.m.
May 6??	Music Board	7:00 p.m.
May 18	Simple Gifts: Chgo. Early Music Consort	4:00 p.m.
May 25	God Bless America	4:00 p.m.
June 1	Simple Gifts: “Picnic and Pipes”	4:00 p.m.
June 5, 12, 19, 26	Organ Coolers	5:21 p.m.

Pastoral Care Board
Memorial Reception Policy

This policy was created by both the Pastoral Care Board and the Senior Minister to ensure a clear and consistent guideline for memorial services and receptions held at GCC.

Memorial services may be held at either 10:00am or 1:00pm as the family wishes and per the availability of the minister.

A memorial reception may be held for members and former members of Glenview Community Church following the service. The reception will include coffee, tea, lemonade, and water as well as home baked cookies, bars and/or brownies. Current fees will apply.

If a Memorial reception is desired by the family and is to be held at the church, the set up, serving and clean up of that reception will be the responsibility of the Pastoral Care Board and other volunteers selected by the Board. Memorial receptions will be held in the Mayflower Room with the addition of the Founders Room as needed. If the family desires space for photos, videos, or other memorabilia, space will be made available to them.

February 26, 2008

GLENVIEW COMMUNITY CHURCH – BOARD MINUTES

BOARD NAME: STEWARDSHIP

MEETING DATE: March 11, 2008

MEMBERS PRESENT: Cathie Estey, Peter Grant, Scott Smith, Glenn Kelly, Lloyd Bettis, Jane Demler, Lori Eshoo and Mary Ellen Johnson

STAFF PRESENT: Howard Roberts & Sally Iberg

MEMBERS EXCUSED: Mike Loeber, Karen Patterson & Beth Brady

MEMBERS ABSENT: Larry Chandler

SUMMARY OF MEETING:

The meeting was called to order by Lloyd Bettis at 7:10 with an opening prayer. The minutes were approved as written. Lloyd gave highlights from the Executive Board meeting announcing that Constance Filing will be Vice-Moderator. The Finance Board has adapted an investment policy. The choir will be going to Italy in 2009. John Clonts, Chair of Membership, is making progress with the communications effort; in fact they have a group that is looking into forming a system much like the old “colony” concept to strengthen communication among our members, setting up email transmissions and the possibility of improving our broadcaster with a newer look and only sending it out once a month.

Peter Grant stated that the Leadership Board is now working on filling the positions of Executive Board members at large and also individual board members. Our board strongly suggests that the Leadership Board, when looking at candidates, follows the Leadership Selection Process Executive Summary that was passed by Executive Board on 04/26/05.

Lloyd gave the board an update on pledges received. We have \$995,000 pledged, so we are short by \$10,000 of the budget goal. The Finance Board will close the campaign for budgeting purposes March 31, 2008. 164 increased their pledges, 49 were new pledges, 200 pledges were unchanged and 86 decreased their pledges. The board feels confident that we will reach our goal, but perhaps not by the end of this month. Fifteen people have told us they will be pledging and 13 others are considering pledging. There are still several hundred households on the list that have not pledged in some time, although some of these make periodic gifts to the church. This is a challenge all churches face. Additional phone calls or contacts will only be made on a selective basis to those who have not yet pledged for 2008. Howard Roberts reported that a member made a \$25,000 unrestricted donation to the church in February to go toward the 2008 operating budget. It was decided to consider this as non-pledge income rather than treating it as a pledge. This more than makes up for any possible shortfall in the budgeted pledge income. The Board feels the 2008 Campaign has been very successful considering the financial challenges posed by the declining economy.

Reverend Howard Roberts received 6 more responses to his letter that was sent last month. Overall, only one third of the 60 letters sent to individuals who had decreased their pledges by more than 10% are unhappy with some aspect of the church. The others who have decreased their pledges cited financial and other reasons.

Lloyd passed out a list of plans for Stewardship 2009. Our goal is to have our plans in place by the end of May. One item can be implemented immediately. After discussion, it was decided to put in Bible verses or appropriate sayings every week in the church bulletin under "Offertory Sentences and Inspiration" and somewhere in the weekly Broadcaster. These will begin in April. Peter Grant will review the feasibility and logistics of this with the church staff.

The Stewardship Board is considering publishing a list of those who have pledged to the 2008 Stewardship Campaign in the Broadcaster and church bulletin, thanking them for their financial support. No pledge amounts would be listed. This would occur sometime in April.

The meeting was adjourned at 9:00 with the Lord's Prayer.

NXT BOARD MEETING SCHEDULED FOR:

April 8, 2008 in Room 7 at 7:00 p.m.

Karen O'Brien will give the opening prayer.

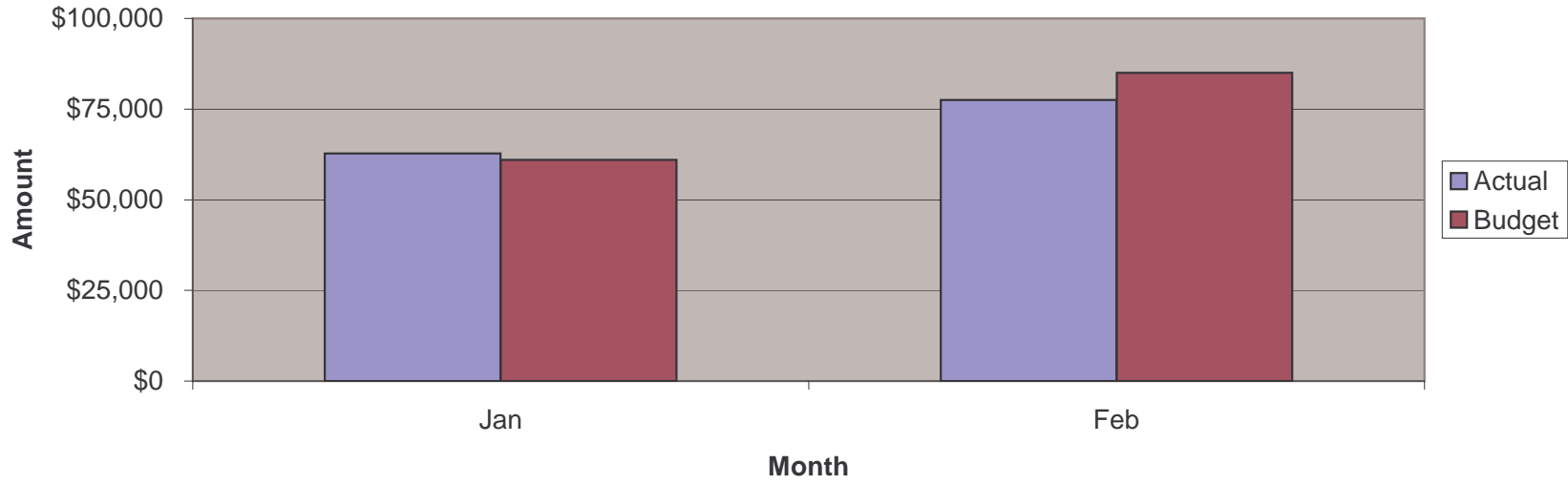
Minutes submitted on: March 12, 2008

**Glenview Community Church
YTD Revenue Expense Summary**

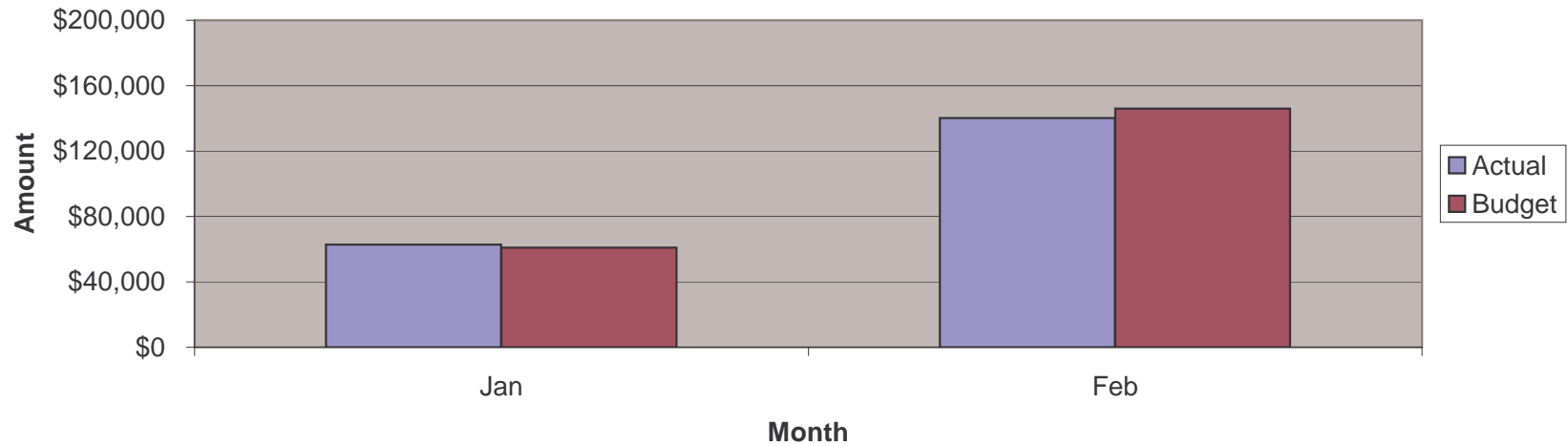
		YTD	YTD	YTD	Notes
	Feb-08	Actual	Budget	Over/(Under)	General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
				Budget	
Revenues					
Contributions	108,870.29	182,521.90	159,500.00	23,021.90	Primarily Current \$5,800 U, Non-pledge \$23,300 F and Overage \$5,200 F
Loose Offerings	564.86	1,204.96	1,530.00	(325.04)	
Women's Assoc	-	-	-	-	
Fees & Nursery School	4,582.65	8,503.30	6,320.00	2,183.30	Primarily Building Fees - \$2,100 F
Interest	969.25	2,000.62	2,000.00	0.62	
Housing Trust	-	-	-	-	
Endowment I	-	-	-	-	
Endowment II	1,035.07	1,980.29	1,100.00	880.29	
Mission Offering	952.25	952.25	-	952.25	
Music Transfer	-	-	-	-	
Total Revenues	116,974.37	197,163.32	170,450.00	26,713.32	
Expenses					
Pastoral	29,838.82	59,950.72	59,892.66	58.06	
Missions	8,692.50	16,432.75	15,480.50	952.25	
Children's Ministry	2,741.23	5,400.86	6,120.66	(719.80)	
Confirmation & Youth	3,412.15	6,234.97	6,522.00	(287.03)	
Pastoral Care	4,579.88	8,824.32	8,608.84	215.48	
Membership	1,746.08	5,748.44	5,489.84	258.60	
Adult Education	100.00	100.00	370.00	(270.00)	
Services & Sacraments	-	11.78	81.66	(69.88)	
Fellowship	250.00	287.83	115.00	172.83	
Music	7,752.56	13,107.90	14,160.34	(1,052.44)	
Stewardship	(38.00)	(92.00)	407.50	(499.50)	
General & Administrative	14,063.38	36,640.88	36,851.48	(210.60)	
Church Property	23,381.33	49,306.42	51,844.32	(2,537.90)	Primarily maintenance - \$2,600 U and NI Gas - \$3,600 F
Pageant	-	-	-	-	
Capital Reserve	1,614.50	3,229.00	3,229.00	-	
Long Range Plan Funds	-	-	-	-	
Total Expenses	98,134.43	205,183.87	209,173.80	(3,989.93)	
Net	18,839.94	(8,020.55)	(38,723.80)	30,703.25	
General Fund	56,842.21				
Capital Reserve	230,423.71				

F : Favorable to Budget; U : Unfavorable to Budget

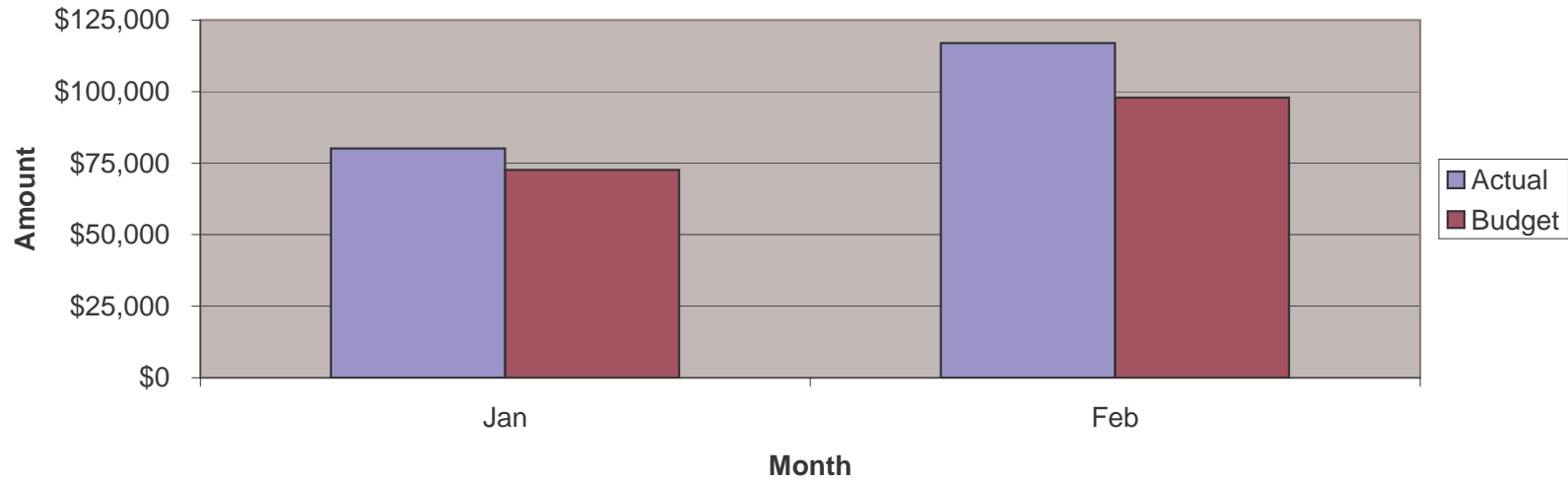
Monthly Pledges - Actual vs. Budget



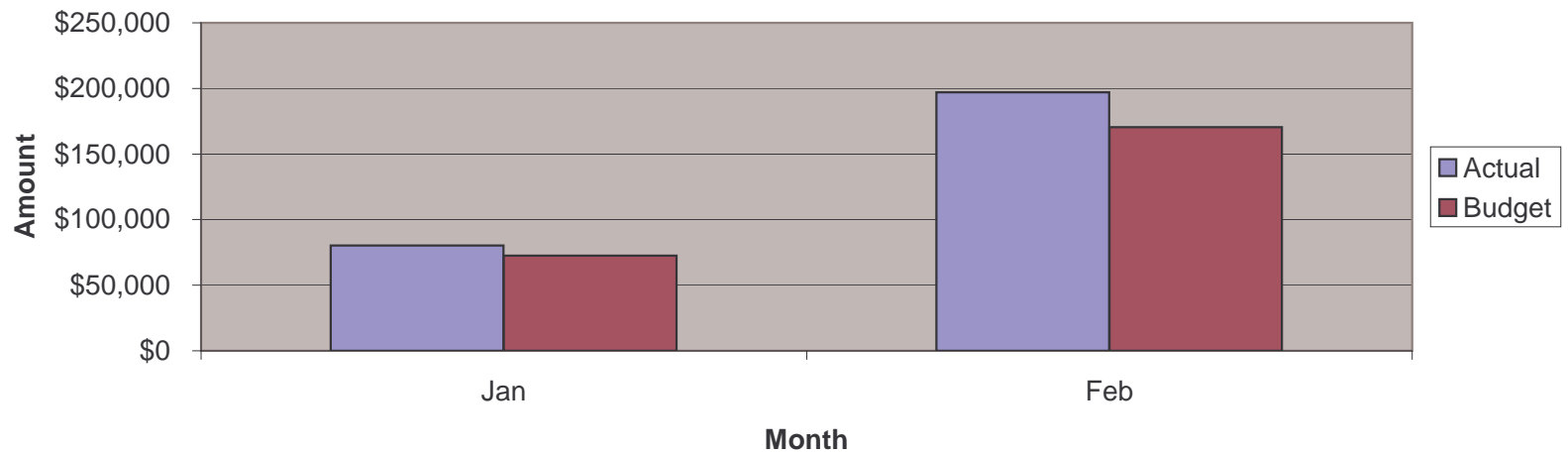
YTD Pledges - Actual vs. Budget



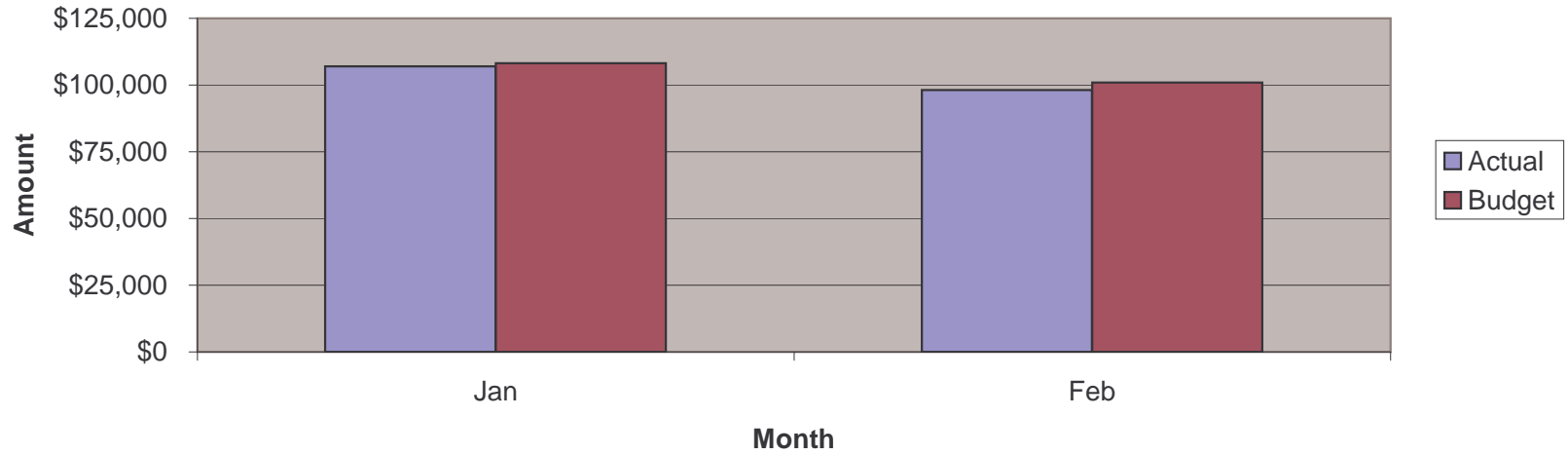
Monthly Revenue - Actual vs. Budget



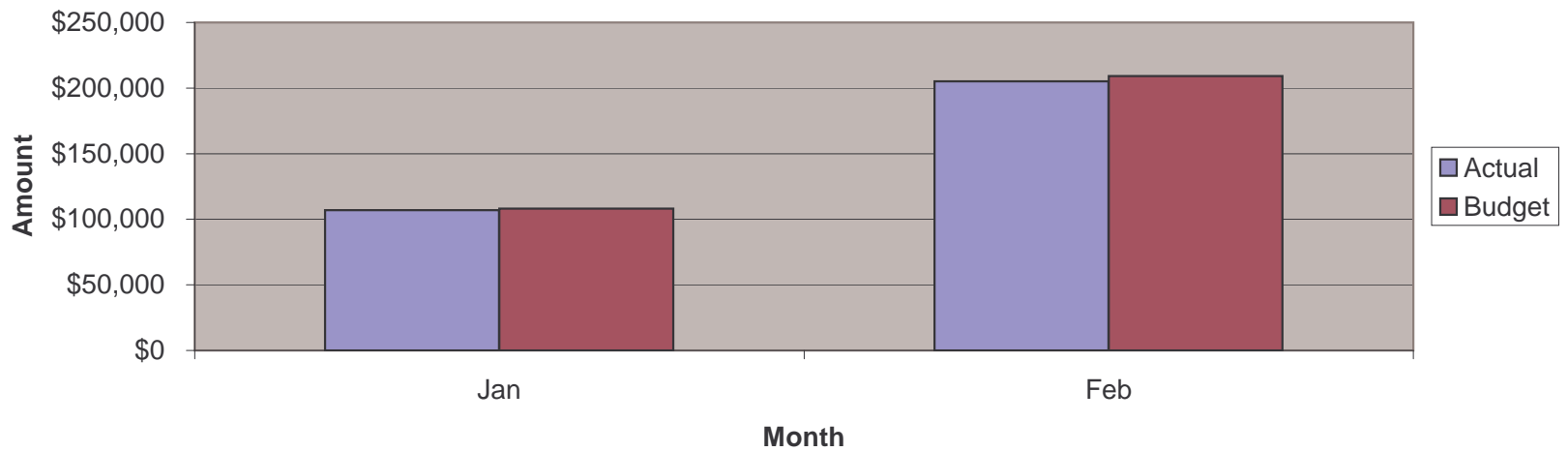
YTD Revenue - Actual vs. Budget



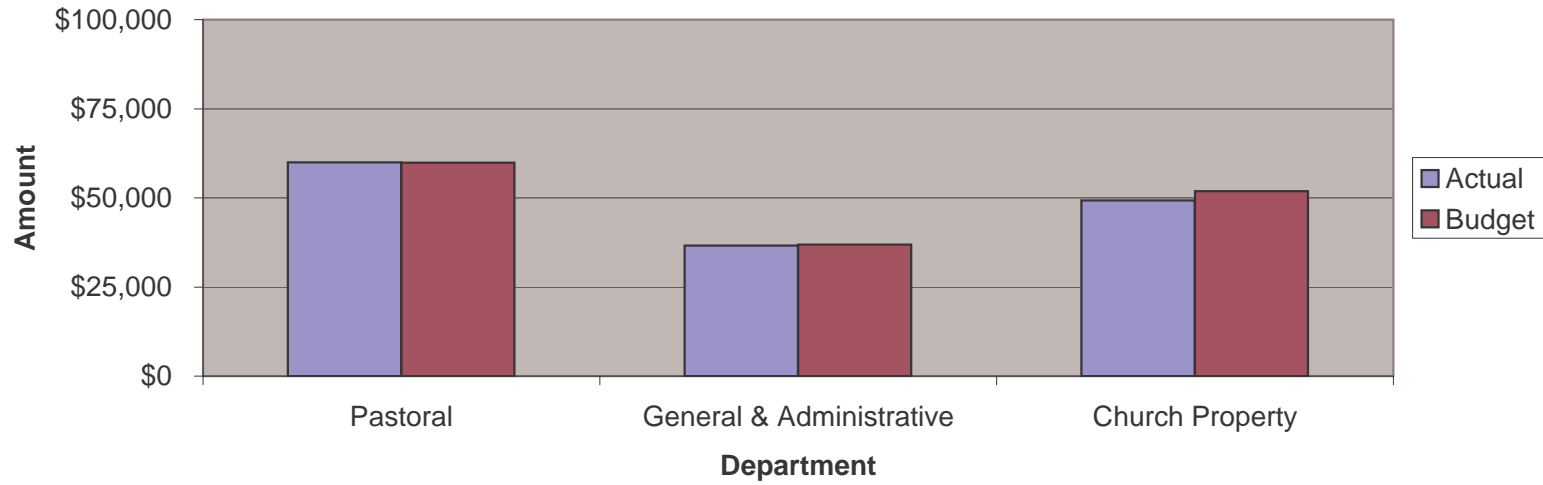
Monthly Expenses - Actual vs. Budget



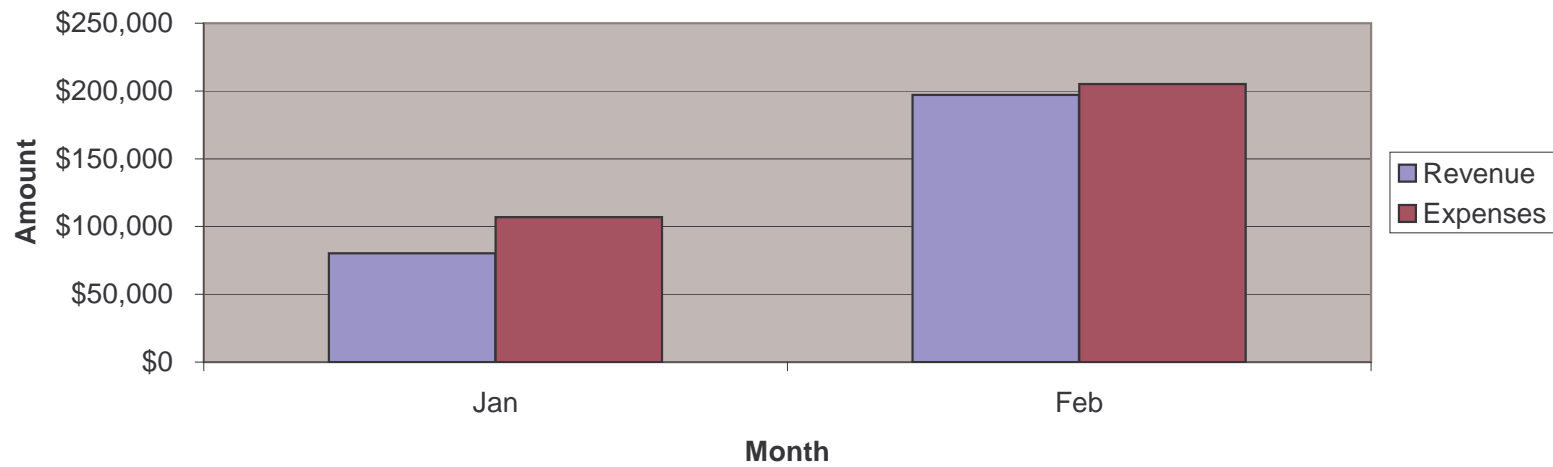
YTD Expenses - Actual vs. Budget



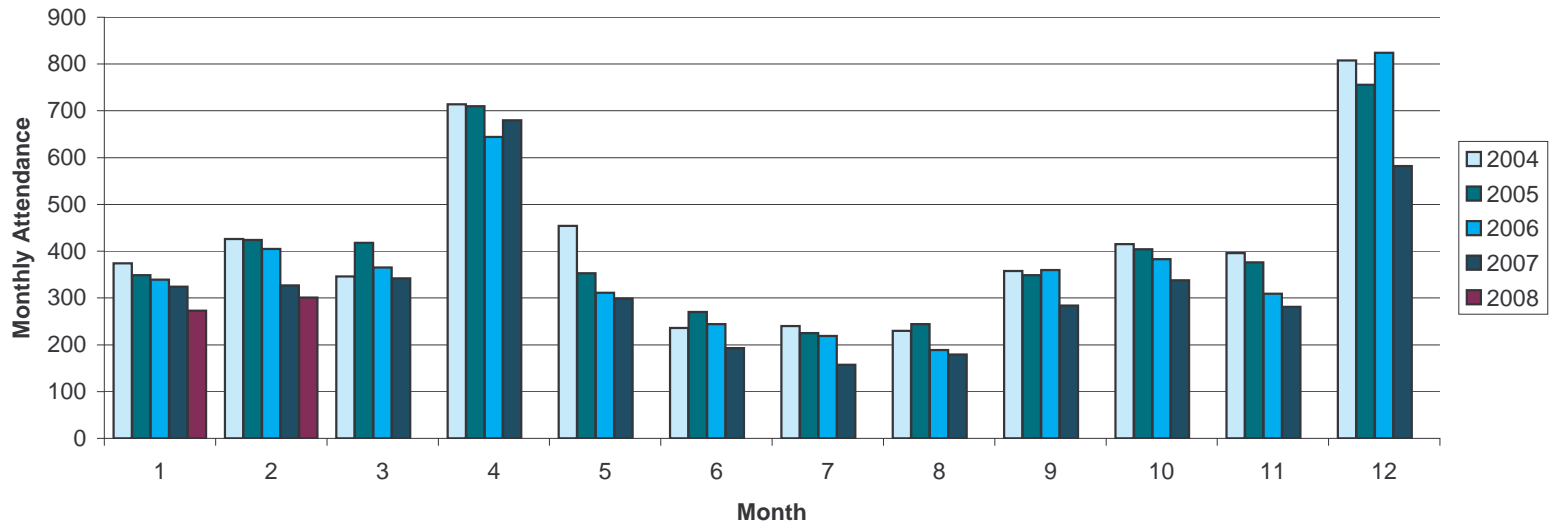
YTD Operations - Actual vs. Budget



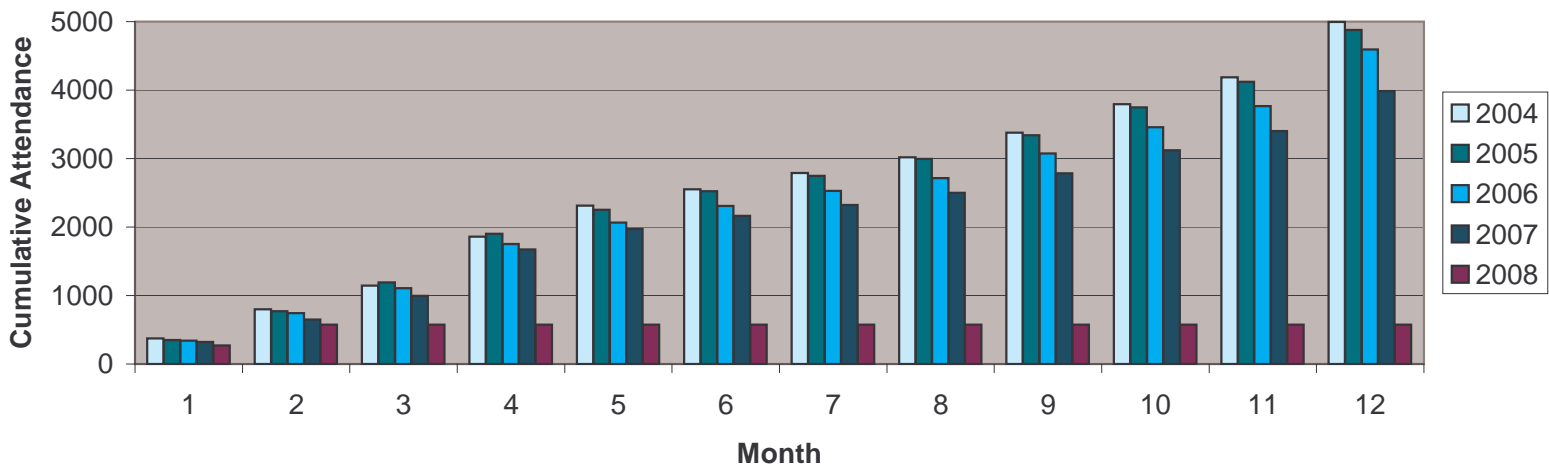
YTD Actual - Revenue & Expenses



Sunday Average Attendance - Monthly



Sunday Average Attendance - Cumulative



Glenview Community Church
 Analysis of Revenues & Expenses - Summary 2008
 Month-to-date, Through February 2008

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
Total Revenues	\$116,974.37	\$97,860.00	\$197,163.32	\$170,450.00	\$195,608.37	\$1,231,931.00
Expenses						
Pastoral Expenses	\$29,838.82	\$29,946.33	\$59,950.72	\$59,892.66	\$97,495.21	\$359,356.00
Missions	\$8,692.50	\$7,740.25	\$16,432.75	\$15,480.50	\$16,393.00	\$117,883.00
Children's Ministry	\$2,741.23	\$3,060.33	\$5,400.86	\$6,120.66	\$1,048.74	\$36,027.00
Confirmation & Youth Ministry	\$3,412.15	\$3,286.00	\$6,234.97	\$6,522.00	\$558.21	\$34,082.00
Pastoral Care	\$4,579.88	\$4,304.42	\$8,824.32	\$8,608.84	\$150.00	\$51,653.00
Membership	\$1,746.08	\$2,744.92	\$5,748.44	\$5,489.84	\$194.35	\$32,939.00
Adult Education	\$100.00	\$185.00	\$100.00	\$370.00	\$20000	\$2,220.00
Services & Sacraments	\$0.00	\$40.83	\$11.78	\$81.66	\$5500	\$490.00
Fellowship	\$250.00	\$57.50	\$287.83	\$115.00	\$102.00	\$69000
Music	\$7,752.56	\$7,080.17	\$13,107.90	\$14,160.34	\$3,127.57	\$84,962.00
General & Administrative	\$14,063.38	\$15,925.74	\$36,640.88	\$36,851.48	\$35,936.90	\$230,109.00
Stewardship	(\$38.00)	\$203.75	(\$92.00)	\$407.50	(\$85.00)	\$2,445.00
Church Property	\$23,381.33	\$24,792.16	\$49,306.42	\$51,844.32	\$43,173.73	\$258,211.00
Pageant	\$0.00	\$0.00	\$000	\$0.00	\$0.00	\$1,490.00
Capital Reserve	\$1,614.50	\$1,614.50	\$3,229.00	\$3,229.00	\$3,332.67	\$19,374.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$000	\$000
Total Expenses	\$98,134.43	\$100,981.90	\$205,183.87	\$209,173.80	\$201,682.38	\$1,231,931.00
Net Total	\$18,839.94	(\$3,121.90)	(\$8,020.55)	(\$38,723.80)	(\$6,074.01)	\$0.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail POI-trait 2008
 Month-to-date, Through February 2008

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
Revenues						
9105 - Current Pledge Contributions	\$77,471.29	\$85,000.00	\$140,240.15	\$146,000.00	\$136,276.50	\$975,000.00
9107 - Non-Pledge Contributions	\$30,739.00	\$7,000.00	\$34,344.75	\$11,000.00	\$42,879.07	\$106,636.00
9109 - Pledge Overage Contributions	\$660.00	\$0.00	\$5,245.00	\$0.00	\$0.00	\$5,000.00
9110 - Prior Year Pledge	\$0.00	\$0.00	\$2,692.00	\$2,500.00	\$2,655.00	\$2,500.00
9115 - Loose Offering	\$551.36	\$450.00	\$1,168.36	\$1,220.00	\$1,218.66	\$10,000.00
9124 - Church School Offering	\$13.50	\$150.00	\$36.60	\$310.00	\$406.75	\$1,000.00
9130 - Women's Association	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00
9135 - Building Fees	\$1,487.00	\$100.00	\$2,312.00	\$200.00	\$100.00	\$4,500.00
9142 - Nursery School	\$3,095.65	\$3,060.00	\$6,191.30	\$6,120.00	\$6,003.20	\$27,695.00
9145 - Interest Income	\$969.25	\$1,000.00	\$2,000.62	\$2,000.00	\$2,777.41	\$12,100.00
9147 - Housing Trust Income	\$0.00	\$0.00	\$0.00	\$0.00	\$1,896.41	\$25,000.00
9155 - Endowment Income	\$0.00	\$0.00	\$0.00	\$0.00	\$263.17	\$6,500.00
9157 - Endowment Income II	\$1,035.07	\$1,100.00	\$1,980.29	\$1,100.00	\$1,122.20	\$13,000.00
9169 - Mission Offerings	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$25,000.00
9190 - One Great Hour of Sharing	\$952.25	\$0.00	\$952.25	\$0.00	\$0.00	\$0.00
Total Revenues	\$116,974.37	\$97,860.00	\$197,163.32	\$170,450.00	\$195,608.37	\$1,231,931.00
Expenses						
Pastoral Expenses						
9302 - Salaries	\$10,583.09	\$10,575.42	\$21,158.45	\$21,150.84	\$54,177.12	\$126,905.00
9304 - Auto Expense	\$575.23	\$300.00	\$695.67	\$600.00	\$384.30	\$3,600.00
9306 - Expense Reimbursement	\$88.42	\$85.83	\$218.76	\$171.66	\$100.00	\$1,030.00
9308 - Annuities	\$2,906.92	\$2,940.25	\$5,880.50	\$5,880.50	\$5,836.06	\$35,283.00
9310 - Conferences / Continuing Education	\$0.00	\$333.33	\$365.86	\$666.66	\$3,083.29	\$4,000.00
9312 - Senior Minister Allowance	\$89.95	\$62.50	\$97.60	\$125.00	\$70.67	\$750.00
9314 - Housing Allowance	\$10,426.43	\$10,426.50	\$20,852.96	\$20,853.00	\$20,192.84	\$125,118.00
9316 - Assoc. Minister Allowance	\$29.58	\$83.33	\$315.58	\$166.66	\$551.35	\$1,000.00
9380 - Social Security	\$0.00	\$0.00	\$0.00	\$0.00	\$1,847.49	\$0.00
9382 - Insurance	\$3,619.53	\$3,619.50	\$7,239.06	\$7,239.00	\$8,081.40	\$43,434.00
9384 - Social Security Add On	\$1,519.67	\$1,519.67	\$3,126.28	\$3,039.34	\$3,170.69	\$18,236.00
Total Pastoral Expenses	\$29,838.82	\$29,946.33	\$59,950.72	\$59,892.66	\$97,495.21	\$359,356.00
Missions						
9450 - Mission Offering	\$952.25	\$0.00	\$952.25	\$0.00	\$0.00	\$25,000.00
9454 - Missions	\$7,740.25	\$7,740.25	\$15,480.50	\$15,480.50	\$16,393.00	\$92,883.00
Total Missions	\$8,692.50	\$7,740.25	\$16,432.75	\$15,480.50	\$16,393.00	\$117,883.00
Children's Ministry						
9464 - Salaries-CM	\$2,473.21	\$2,350.00	\$4,815.28	\$4,700.00	\$0.00	\$27,503.00
9466 - SS-CM	\$189.19	\$175.33	\$368.36	\$350.66	\$0.00	\$2,104.00
9468 - Spiritual Formation	\$0.00	\$135.00	\$0.00	\$270.00	\$202.95	\$1,620.00
9472 - Teacher Training & Appreciation	\$0.00	\$41.67	\$0.00	\$83.34	\$0.00	\$500.00
9476 - Cradle/Toddler Supplies	\$0.00	\$58.33	\$0.00	\$16.66	\$228.79	\$700.00
9488 - Fellowship	\$0.00	\$83.33	\$0.00	\$166.66	\$59.82	\$1,000.00
9490 - Education & Spiritual Formation	\$78.83	\$150.00	\$217.22	\$300.00	\$551.23	\$1,800.00
9494 - Mission & Outreach	\$0.00	\$667.00	\$0.00	\$33.34	\$5.95	\$20,000.00
9496 - Childcare	\$0.00	\$50.00	\$0.00	\$0.00	\$0.00	\$600.00
Total Children's Ministry	\$2,741.23	\$3,060.33	\$5,400.86	\$6,120.66	\$1,048.74	\$36,027.00
Confirmation & Youth Ministry						
9526 - Salaries-CY	\$2,550.00	\$2,550.00	\$5,050.00	\$5,050.00	\$0.00	\$25,250.00
9528 - SS-CY	\$195.08	\$161.00	\$386.33	\$322.00	\$0.00	\$1,932.00
9530 - Jr High - Confirmation	\$300.00	\$154.17	\$300.00	\$308.34	\$0.00	\$1,850.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2008
 Month-to-date, Through February 2008

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9532 - Jr High - Social	\$62.67	\$33.33	\$194.24	\$66.66	\$0.00	\$400.00
9536 - Sr High - Education	\$151.01	\$170.83	\$151.01	\$341.66	\$160.43	\$2,050.00
9538 - Sr High - Social	\$153.39	\$216.67	\$153.39	\$433.34	\$397.78	\$2,600.00
Total Confirmation & Youth Ministry	\$3,412.15	\$3,286.00	\$6,234.97	\$6,522.00	\$558.21	\$34,082.00
Pastoral Care						
9550 - Salaries-PN	\$4,244.44	\$4,244.42	\$8,488.88	\$8,488.84	\$0.00	\$50,933.00
9552 - Pastoral Care Board	\$335.44	\$60.00	\$335.44	\$120.00	\$150.00	\$720.00
Total Pastoral Care	\$4,579.88	\$4,304.42	\$8,824.32	\$8,608.84	\$150.00	\$51,653.00
Membership						
9572 - Salaries-Mbr	\$948.33	\$2,313.00	\$4,522.83	\$4,626.00	\$0.00	\$27,756.00
9574 - SS-Mbr	\$126.08	\$176.92	\$246.84	\$353.84	\$0.00	\$2,123.00
9576 - Membership	\$671.67	\$255.00	\$978.77	\$510.00	\$194.35	\$3,060.00
Total Membership	\$1,746.08	\$2,744.92	\$5,748.44	\$5,489.84	\$194.35	\$32,939.00
Adult Education						
9602 - Program	\$100.00	\$166.67	\$100.00	\$333.34	\$200.00	\$2,000.00
9614 - Miscellaneous	\$0.00	\$5.83	\$0.00	\$11.66	\$0.00	\$700.00
9616 - Literature & Library	\$0.00	\$12.50	\$0.00	\$25.00	\$0.00	\$150.00
Total Adult Education	\$100.00	\$185.00	\$100.00	\$370.00	\$200.00	\$2,220.00
Services & Sacraments						
9624 - Sacred Services	\$0.00	\$40.83	\$11.78	\$81.66	\$55.00	\$490.00
Total Services & Sacraments	\$0.00	\$40.83	\$11.78	\$81.66	\$55.00	\$490.00
Fellowship						
9636 - Special Functions	\$250.00	\$45.00	\$287.83	\$900.00	\$102.00	\$540.00
9640 - Miscellaneous	\$0.00	\$12.50	\$0.00	\$25.00	\$0.00	\$150.00
Total Fellowship	\$250.00	\$57.50	\$287.83	\$115.00	\$102.00	\$690.00
Music						
9648 - Salaries-Music	\$5,853.86	\$5,453.00	\$10,582.19	\$10,906.00	\$0.00	\$65,436.00
9650 - SS-Music	\$447.82	\$417.17	\$809.54	\$834.34	\$0.00	\$5,006.00
9652 - General - Instrumentalists	\$0.00	\$333.33	\$0.00	\$666.66	\$0.00	\$4,000.00
9654 - General - Organ & Piano Care	\$1,095.18	\$325.00	\$1,095.18	\$650.00	\$1,647.50	\$3,900.00
9656 - General - Cleaning Robes	\$0.00	\$16.67	\$0.00	\$33.34	\$0.00	\$200.00
9660 - General - Sub. Organist	\$0.00	\$83.33	\$0.00	\$166.66	\$250.00	\$1,000.00
9666 - Chancel Choir - Music	\$0.00	\$208.33	\$6.69	\$416.66	\$657.72	\$2,500.00
9668 - Chancel Choir - Misc.	\$26.20	\$43.33	\$61.80	\$86.66	\$62.30	\$520.00
9670 - Organ Music	\$309.50	\$41.67	\$309.50	\$83.34	\$0.00	\$500.00
9772 - Bell Choir - Music	\$0.00	\$41.67	\$0.00	\$83.34	\$43.81	\$500.00
9780 - Children's Choir - Music	\$20.00	\$66.67	\$20.00	\$133.34	\$243.24	\$800.00
9782 - Children's Choir - Misc.	\$0.00	\$16.67	\$0.00	\$33.34	\$0.00	\$200.00
9784 - Copyright Expenses	\$0.00	\$33.33	\$223.00	\$66.66	\$223.00	\$400.00
Total Music	\$7,752.56	\$7,080.17	\$13,107.90	\$14,160.34	\$3,127.57	\$84,962.00
General & Administrative						
9822 - Postage (except B'dcaster)	\$983.52	\$666.67	\$1,973.40	\$1,333.34	\$1,978.00	\$8,000.00
9830 - Social Security	\$812.28	\$823.08	\$1,606.76	\$1,646.16	\$1,577.60	\$9,877.00
9832 - Office Staff Salaries	\$10,337.18	\$10,758.75	\$21,552.52	\$21,517.50	\$20,622.50	\$129,105.00
9834 - Payroll Service	\$231.26	\$231.67	\$724.77	\$463.34	\$613.35	\$2,780.00
9836 - Telephone	\$286.98	\$541.67	\$966.93	\$1,083.34	\$1,388.72	\$6,500.00
9838 - Stationery & Supplies	\$449.89	\$958.33	\$2,187.56	\$1,916.66	\$2,152.40	\$11,500.00
9840 - Equip. Maintenance/ Repair	\$705.47	\$1,066.67	\$1,686.60	\$2,133.34	\$1,830.42	\$12,800.00
9842 - Broadcaster	\$0.00	\$333.33	\$0.00	\$666.66	\$1,660.00	\$4,000.00
9844 - Financial Review	\$0.00	\$125.00	\$0.00	\$250.00	\$0.00	\$1,500.00
9846 - Communications/Promotions	\$150.00	\$83.33	\$593.20	\$166.66	\$1,808.00	\$1,000.00

Glenview Community Church
 Analysis of Revenues & Expenses - Detail Portrait 2008
 Month-to-date, Through February 2008

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9848 - Kitchen	\$90.00	\$125.00	\$322.63	\$25000	\$102.00	\$1,500.00
9850 - Insurance	\$0.00	\$0.00	\$4,976.96	\$5,000.00	\$2,058.24	\$39,000.00
9852 - Miscellaneous	\$0.00	\$8.33	\$775	\$16.66	\$100.77	\$100.00
9854 - Office Equipment Purchase	\$000	\$188.33	\$0.00	\$376.66	\$0.00	\$2,260.00
9856 - Bank Fees	\$16.80	\$15.58	\$41.80	\$31.16	\$44.90	\$187.00
Total General & Administrative	\$14,063.38	\$15,925.74	\$36,640.88	\$36,851.48	\$35,936.90	\$230,109.00
Stewardship						
9802 - Offering Envelopes	(\$38.00)	\$37.50	(\$92.00)	\$75.00	(\$85.00)	\$450.00
9803 - Stationery	\$0.00	\$52.08	\$0.00	\$104.16	\$0.00	\$625.00
9804 - Postage	\$0.00	\$79.17	\$0.00	\$158.34	\$0.00	\$950.00
9806 - Celebration	\$0.00	\$1.67	\$000	\$3.34	\$0.00	\$20.00
9810 - Miscelaneous	\$0.00	\$33.33	\$0.00	\$6666	\$000	\$40000
Total Stewardship	(\$38.00)	\$203.75	(\$92.00)	\$407.50	(\$85.00)	\$2,445.00
Church Property						
9862 - Facility Staff-Salaries	\$9,885.69	\$11,288.58	\$21,023.11	\$22,577.16	\$21,738.97	\$135,463.00
9864 - Social Security	\$818.98	\$863.58	\$1,416.51	\$1,727.16	\$1,663.04	\$10,363.00
9866 - Health & Accident Ins.	\$0.00	\$000	\$0.00	\$0.00	\$3,989.00	\$000
9870 - Electricity	\$2,240.53	\$1,780.00	\$4,395.68	\$3,810.00	\$4,211.64	\$25,500.00
9872 - Water	\$0.00	\$0.00	\$866.13	\$64000	\$494.61	\$2,600.00
9874 - N. I. Gas	\$4,313.95	\$6,170.00	\$7,682.95	\$11,310.00	\$5,832.79	\$25,705.00
9876 - Building Repair	\$0.00	\$0.00	\$0.00	\$0.00	\$160.00	\$000
9878 - Building Repair and Maintenance	\$5,313.01	\$2,200.00	\$9,307.60	\$5,600.00	\$768.40	\$27,500.00
9880 - Maintenance Contracts	\$438.50	\$1,900.00	\$3,890.89	\$5,000.00	\$3,554.04	\$24,000.00
9882 - Scavenger	\$370.67	\$333.33	\$723.55	\$666.66	\$312.59	\$4,000.00
9884 - Fum., Fixt., Equip. Purchase	\$0.00	\$256.67	\$0.00	\$513.34	\$448.65	\$3,080.00
Total Church Property	\$23,381.33	\$24,792.16	\$49,306.42	\$51,844.32	\$43,173.73	\$258,211.00
Pageant						
9912 - Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,490.00
Total Pageant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,490.00
Capital Reserve						
9910 - Capital Reserve Expense	\$1,614.50	\$1,614.50	\$3,229.00	\$3,229.00	\$3,332.67	\$19,374.00
Total Capital Reserve	\$1,614.50	\$1,614.50	\$3,229.00	\$3,229.00	\$3,332.67	\$19,374.00
Total Expenses	\$98,134.43	\$100,981.90	\$205,183.87	\$209,173.80	\$201,682.38	\$1,231,931.00
Net Total	\$18,839.94	(\$3,121.90)	(\$8,020.55)	(\$38,723.80)	(\$6,074.01)	\$0.00

Accounts

Assets

Current Assets

Cash

1010 - Operating Account \$164,027.82
 1200 - Special Petty Cash Fund \$625.00

Total Cash \$164,652.82

Investments

1110 - Housing Trust \$446,434.00
 1120 - Merrill Lynch Govt. MF \$593,092.68
 1130 - Nursery School Vanguard \$53,930.02
 1140 - Romeiser Trust Account \$164,968.00
 1160 - Endowment \$196,288.00
 1180 - Nursery School GSB CD#323510 \$28,604.34
 1185 - Endowment Fund II \$725,586.00
 1190 - Nursery School GSB CD#323512 \$29,558.76

Total Investments \$2,238,461.80

Prepaid Expenses \$7,202.63

Prepaid Health Insurance \$819.75

Total Current Assets \$2,411,137.00

Fixed Assets

1770 - Church Land \$100,126.50
 1790 - Church Garage & Contents \$10,074.00
 1800 - Church Building \$5,430,585.00
 1810 - Church Furnishings \$426,130.00
 1815 - Office Equipment \$91,458.00
 1816 - Art & Music Collections \$50,400.00
 1817 - Organ \$896,000.00
 1820 - Canoes \$1,200.00
 1825 - Accumulated Depreciation (\$742,695.00)

Total Fixed Assets \$6,263,278.50

Total Assets \$8,674,415.50

Liabilities, Fund Principal, & Restricted Funds

Liabilities Fixed

Assets

0001 - Represented by Fixed Assets \$6,263,278.50

Total Fixed Assets \$6,263,278.50

Total Liabilities

\$6,263,278.50

Fund Principal

0002 - Beginning Balance-General Fund \$64,862.76

Excess Cash Received (\$8,020.55)

Total Fund Principal and Excess Cash Received \$56,842.21

Restricted Funds

Total Temporarily Restricted Total \$819,527.07

Permanently Restricted Total \$1,534,767.72

Restricted Funds

Total Liabilities, Fund Principal, & Restricted Funds

PLEDGE CONTRIBUTION REPORT

Month	2007 Pledge Contributions	2008 Pledge Contributions
January	\$ 56,063.34	\$ 62,768.86
February	80,293.16	\$ 77,471.29
March	85,668.95	
April	93,927.70	
May	56,778.54	
June	67,220.94	
July	95,823.69	
August	50,718.28	
September	66,794.16	
October	83,534.35	
November	61,851.32	
December	130,154.13	
Actual Pledge Contrib.	<u>\$ 928,828.56</u>	\$ 140,240.15
Budget Pledge Contrib.	\$ 1,024,000.00	\$ 975,000.00
Actual % to Budget	90.7%	14.38%

Glenview Community Church - Comparative Revenues

<u>Month</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>
January	\$ 80,188.95	\$ 74,594.18	\$ 106,429.51	\$ 122,067.18	\$ 70,691.23	\$ 87,871.50	\$ 81,890.13
February	\$ 116,974.37	121,014.19	72,660.20	77,523.70	77,447.10	69,717.22	69,026.34
March		107,626.66	121,192.76	88,782.22	99,044.62	91,531.38	104,225.02
April		127,591.21	130,592.35	117,440.47	125,177.01	93,994.41	66,003.07
May		79,834.93	102,090.47	133,720.82	110,464.01	56,528.14	145,926.63
June		80,857.74	70,470.20	70,942.58	74,399.77	98,079.80	100,260.75
July		105,520.31	96,205.06	73,692.69	85,423.69	69,153.58	63,419.69
August		60,077.24	67,448.52	47,410.46	69,026.46	57,739.09	45,758.87
September		84,025.61	130,400.60	81,005.37	61,418.36	82,507.01	82,014.14
October		113,894.93	114,746.48	100,506.42	99,606.58	105,962.66	104,972.10
November		92,347.73	99,354.96	85,391.80	61,320.78	93,377.26	68,403.91
December		199,794.80	173,460.38	157,802.19	108,993.97	130,495.10	130,403.62
Total Actual	\$ 197,163.32	\$ 1,247,179.53	\$ 1,285,401.49	\$ 1,154,885.90	\$ 1,043,013.58	\$ 1,058,457.15	! 1,062,097.27
Budget	\$ 975,000.00	\$ 1,253,060.00	\$ 1,184,026.08	\$ 1,137,000.00	\$ 1,047,936.00	\$ 1,108,823.00	\$ 1,076,023.00
Percent	<u>21.0%</u>	<u>99.5%</u>	<u>108.6%</u>	<u>101.6%</u>	<u>99.5%</u>	<u>95.5%</u>	<u>98.7%</u>

A GUIDE FOR UNDERSTANDING THE BUDGET NUMBERS

Revenues

9105-Income from those who pledge

9107-Income from those who do not pledge and from visitors who identify themselves 9109-

Income from those who pledge, complete their pledge and continue to give 9110-Income from those whose previous year pledge was not completed

9115-The cash income collected during the Sunday worship services

9124- The income collected when church school meets

9130-The Women's Association contributes to GCC, usually in May

9135-Building fees are collected from those groups who meet regularly and use the church building, ie. AA and AI-anon. The Resale shop pays a set up fee once a month. In addition, a fee is charged to those non-members who are married at GCe.

9142-Nursery School pays a once a month fee for their use of the building

9145-Interest from the Merrill Lynch account

9147-Income from the Housing Trust-usually received quarterly 9155-Income

from the Endowment Fund-usually received quarterly 9157-Income from the

Endowment Fund II-usually received monthly

9169-In the past, when special mission offerings (OGHS, NIN, Easter, Christmas, Thanksgiving) were received, they were accounted for in this account after they had been recorded in their specific account.

After a time (about a month) when special offerings for a particular offering had ceased, these monies were then reflected in 9169. Occasionally, a few more offerings might be received and an additional \$10 or \$20 or more would appear here. Then, at the end of the year, Account 9169 would reflect total giving to the special mission accounts.

For instance---

9190-The One Great Hour of Sharing (OGHS) is first recorded here after it is received by a contributor. 9185-The Easter Offering is recorded here.

9180-The Christmas Offering is recorded here.

9175-The Thanksgiving Offering is recorded here.

9170-The Neighbors in Need (NIN) Offering is recorded here.

This year we will discontinue the journal transfer to 9169 and use only the special accounts. That way total giving for each special mission offering will be easily determined.

Expenses

Pastoral Expenses:

9302-This account now reflects ministers' cash salaries only.

9304- These are travel expenses incurred by the ministers. 9306-

Additional expenses incurred by the Senior Minister 9308-This

account records pension fees for the ministers.

931Q-For special meetings, conferences, seminars attended by the ministers

9312-For special magazines, books, etc., for the Senior Minister 9314--A total of the housing allowance for all ministers

9316-Additional expenses incurred by the Associate Ministers

9380-This account will disappear in 2009 as it no longer is pertinent and will not have activity this year. In previous years, lay staff were included in this section (Pastoral).

9382-Insurance costs for the pastoral staff

9384-Social Security add-on as determined by PMRC in conjunction with the Budget Committee

Mission Expenses:

9450-As special mission offerings are paid out, they will be reflected here.

9454-Each month, an amount determined by the total pledge income of the previous year, is expensed to this account and deposited in a holding account until it is paid out to the particular mission determined by the Mission Board.

Children's Ministry Expenses:

9464-Reflects the salaries of the Children's Ministry/Church School staff

9466-Social Security of the Christian Ministry/Church School staff 9468-

Materials and supplies used by the Church School

9472-Training and teacher appreciation costs

9476-Supplies needed for the cradle and toddler rooms

9488-Fellowship needs for Church School

9490-Materials and supplies for educational and spiritual formation as determined by Church School staff

9494-Special outreach programs for Church School

9496-Extra child care costs

Confirmation and Youth Ministry Expenses: 9526-

Salary for Confirmation and Youth Ministry 9528-Social

Security for Confirmation and Youth Ministry 9530-

Confirmation expenses

9532-Social gathering expenses

9536-Sr. High expenses

9538-Sr. High social gathering expenses

Pastoral Care Ministry expenses:

9550-Salary for Parish Nurse-paid to Advocate Health Care

9552-Expenses for Pastoral Care Board

Membership Expenses:

9572-Salary for Director of Membership 9574-Social

Security for Director of Membership 9576-

Membership Board expenses

Adult Education Expenses: 9602-Program

expenses for Adult Education 9614-Miscellaneous

costs for Adult Education 9616-Additions to the

church library

Services and Sacraments Expenses: 9624-

Expenses related to sacred services

Fellowship Board Expenses:

9636-Expenses for special church functions hosted by Fellowship Board

9640-Miscellaneous expenses of Fellowship Board

Music Program Expenses:

9648-Salaries of Music Staff 9650-

Social Security of Music Staff 9652-

Costs for guest instrumentalists

9654-Costs related to organ and piano care, ie tuning

9656-Costs for cleaning choir robes

9660-Costs for guest organists

9666-Cost for choir music

9668- Miscellaneous expenses, ie water for choir room

9670-Cost for organ music

9772-Cost for Bell Choir Music

9780-Cost for Children's Choir Music

9782-Miscellaneous costs for Children's Choir 9784-Expenses related to copyright laws regarding church music

General & Administrative Expenses:

9822-Postage costs
9830-Social Security for Office Staff
9832-Salaries for Office Staff 9834-Cost
for payroll services 9836-Cost for
telephones
9838-Supplies, including stationery, paper, etc.
9840-Costs for maintaining copiers, computers 9842-
Cost for production of Broadcaster 9844-Audit
costs
9846-Costs for ads for promotion and employee 9848-Costs
for items related to kitchen needs, including coffee 9850-
Workmen's Comp insurance for staff 9852-Miscellaneous
9854-Purchase of equipment as needed
9856-Banks fees for pledge auto withdrawal service, NSF fees, stop check fees, etc.

Stewardship Expenses: 9802-Offering

envelope costs 9803-Stationery for
Stewardship needs 9804-Postage used for
Stewardship Campaign 9806--Celebration
9810-Miscellaneous

Church Property Expenses:

9862-Facility Staff salaries 9864-Social
Security for facility staff
9866-After 2008 will disappear; no activity will be made to this account
9870-Electricity
9872-Water costs
9874-Cost of gas
9876-Will be phased out this year. Repair costs are now reflected in 9878
9878-Cost for repair and maintenance of church building 9880-Cost for
contracts (ie lawn service)
9882-Scavenger pick up costs
9884-Purchase costs

Pageant Expenses: 9912-Pageant
expense account Capital Reserve

Expenses: 9910-Capital Reserve expense
account

TAKING A LOOK AT THE FEBRUARY FINANCIAL REPORT

9105: Pledge receipts are about \$7500 short this month, but non-pledge and overage contributions more than make up for that.

9107: We had a major contribution this month.

9109: There are a good number of persons (approximately 7-10 a week) who prepay or complete their pledges and then continue to give.

9135: Building fees include usage by outside groups, plus 3 wedding deposits this month.

9190: This item will continue to show until the full collection has been received. It is entered as income here and expense in 9450. It will no longer be transferred to 9169 as has been done in the past.

Salary line items

9302: Actual payroll amount

9308: YTD and YTD Budget do agree as of this month

9312 & 9316: Allowances vary from month to month, but are kept within budget for the year.

9314: Actual payroll amount

9464, 9526, 9572, 9648 & 9862: These accounts all reflect "retro pay to January." Raises take effect in January, but cannot be entered until the budget is approved in February.

9464, 9526, 9648: Some staff in these areas work nine months, some ten months. In some cases, but not all, the MTD budget numbers have been "seasonally" changed to reflect that.

9862: The total each month will most likely be different as some facility staff are paid by the hour and those hours may not be the same from month to month. February hours did include overtime due to high snow removal needs.

Expense line items

9842: Usually submitted quarterly as postage is needed. (Charges have been submitted in March.)