

**United Church of Christ  
Glenview Community Church  
MID-WINTER CONGREGATIONAL MEETING**

February 10, 2008

Don Clark, Moderator

- I. Call to Order – Don Clark
  
- II. Opening Prayer – Rev. Dr. Howard Roberts
  
- III. Approval of the Minutes of the CGG Annual Meeting of May 29, 2007
  
- IV. Report of the Church Clerk for the year 2007 – Barbara Bond  
Motion: Receive the report of the Church Clerk
  
- V. Report of the Church Treasurer for the year 2007 – Rob Hevey  
Motion: Receive the report of the Church Treasurer
  
- VI. Report of the Leadership Committee – Tom Amos  
Nomination of the Church Clerk and Church Treasurer  
Motion: Elect the persons nominated
  
- VII. Report of the Stewardship Board – Lloyd Bettis
  
- VIII. Presentation of the Church Budget for the year 2008 – Steve Morgan  
Motion: Adopt the budget for the year 2008 as proposed by the  
Finance Board and approved by the Executive Board
  
- IX. Adjournment

**MINUTES OF THE ANNUAL MEETING  
THE GLENVIEW COMMUNITY CHURCH, UNITED CHURCH OF CHRIST**

May 29, 2007

- I. **The Annual Meeting was called to order** at 7:30 p.m. in the Mayflower Room by Moderator Sally Thuresson.
- II. **The Invocation** was given by Pam Keckler, who included a prayer by Walter Brueggemann.
- III. **The Minutes** of the Mid-Winter Congregational Meeting of February 11 and the Special Congregational Meeting of May 20, 2007 were approved as presented.
- IV. **Annual Reports** were received from the Ministers, Church Staff, Moderator, Church Boards, Women's Association, Open and Affirming Task Force, the Safe Church Policy, Communication Advisory Committee, and Hands of Peace. Copies of these reports were distributed to the members present and are on file in the church office. There being no questions or discussion concerning these reports, a motion was made, seconded, and passed to receive these Annual Reports as presented.

**Presentations:**

Pam Keckler, Minister for Spiritual Formation, highlighted several areas from her report. The full text of her report is contained in the packet distributed at this meeting.

Sally Iberg, Minister for Mission and Ministry, highlighted several areas from her report. The full text of her report is contained in the packet distributed at this meeting.

- V. **Moderator's Remarks – Sally Thuresson**  
Sally began by thanking everyone for their leadership, cooperation and assistance with all the events of this past year. She also elaborated on several points from her printed report. The full text of her report is contained in the packet distributed at this meeting.
- VI. **Recognition of Outgoing Officers and Board Members**  
Sally Thuresson expressed the thanks of the church to the outgoing officers and board members. She recognized those that were present by having them stand.
- VII. **Nomination and Election of Moderator and Vice Moderator**  
Sally Thuresson nominated Don Clark as Moderator for 2007-2008. It was moved, seconded and passed to elect Don as Moderator. Sally Thuresson then nominated Tom Amos as Vice Moderator for 2007-2008. It was moved, seconded and passed to elect Tom as Vice Moderator. Don Clark then thanked Sally Thuresson for her service as Moderator this past year and presented her with a remembrance of her year as Moderator and a dinner gift certificate.
- VIII. **Nomination, Election and Installation of New Board Members**  
Don Clark indicated that the persons for membership on the various Church Boards were listed in the Annual Report, distributed to the members present and on file in the church office. He pointed out that 38% of the new board members are serving on a church board for the first time. It was moved, seconded, and passed to elect the slate of board members in its entirety. Pam Keckler and Sally Iberg referred to the Covenant of Service included in the packet for this meeting and everyone participated in this service of installation of the new officers and board members.
- IX. **A motion for adjournment** was made, seconded, and passed. The meeting concluded with the Benediction given by Sally Iberg.  
The meeting adjourned at 8:30 p.m.

Respectfully submitted,

Barbara Bond, Church Clerk

## REPORT OF THE CHURCH CLERK FOR 2007

### Glenview Community Church Glenview, Illinois

Church Membership as of January 1, 2007	1825
Members Received	69
Members Discharged	31
Church Membership as of January 1, 2008	1863

#### Analysis of Incoming Membership

Letter of Transfer	0
Confession of Faith (Adults) and Reaffirmation of Faith	35
Confession of Faith (Confirmands)	<u>34</u>
	69

#### Analysis of Discharges

Transfer	11
Resignation	0
Death	18
Inactive	<u>2</u>
	31

#### Sacraments Performed by Ministers

Baptisms (Infants)	20
Baptisms (Adults)	0
Weddings	17
Funerals/Memorial Services	17

**GLENVIEW COMMUNITY CHURCH  
SUMMARY REPORT OF THE CHURCH CLERK**

YEAR	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
TOTAL MEMBERSHIP (as of December 31)	1680	1725	1753	1787	1806	1825	1863			
NEW MEMBERS RECEIVED TOTAL	92	96	84	87	84	67	69			
By Letter	16	18	12	18	16	14	0			
Confession of Faith	6	5	2	10	7	5				
Reaffirmation of Faith	24	26	31	24	23	22	35			
Confirmands	46	47	39	35	38	26	34			
Associate Members										
MEMBERS DISCHARGED TOTAL	81	51	56	53	65	48	31			
Transfers	10	9	1	6	6	7	11			
Resigned	24	4	7	7	6	9	0			
Deaths	16	10	24	14	21	17	18			
Inactive or Dropped	31	28	24	26	32	15	2			
BAPTISMS	47	36	36	40	36	22	20			
WEDDINGS	17	29	11	11	11	11	17			
FUNERALS/MEMORIALS	21	14	25	16	26	22	17			

Sunday Service Attendance  
2006-2008

	<u>2006</u>				<u>2007</u>				<u>2008</u>			
Mon	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG
Jan	117		117		91	235	364		206		206	
	80	297	377		77	206	248		68	242	310	
	86	276	362		108	190	298		82	179	261	
	130	241	371		133	255	388		314		314	
	127	341	468									
				<b><u>339</u></b>				<b><u>325</u></b>				<b><u>273</u></b>
Feb	122	270	392		103	251	354		95	218	313	
	121	234	355		91	250	341					
	142	372	514		105	307	412					
	130	230	360		58	143	201					
				<b><u>405</u></b>				<b><u>327</u></b>				
Mar	114	294	408		116	255	371					
	106	229	335		114	241	355					
	120	307	427		106	242	348					
	85	203	288		87	208	295					
				<b><u>365</u></b>				<b><u>342</u></b>				
Apr	73	221	294		138	378	519					
	187	409	596		686	686	1372	Easter				
	650	630	1280	Easter	148	390	538					
	190	464	654		191	262	453					
	108	289	397		118	405	523	Confirm.				
				<b><u>644</u></b>				<b><u>680</u></b>				
May	114	215	329		96	166	262					
	149	305	454		81	191	272					
	92	225	317		103	454	557	Vote				
	145		145	1 serv.	106		106					
				<b><u>311</u></b>				<b><u>299</u></b>				
Jun	318		318		309		309					
	231		231		198		198					
	231		231		132		132					
	196		196		133		133					
				<b><u>244</u></b>				<b><u>193</u></b>				

Easter Maundy Thurs. 99  
East Good Friday 156

<u>2006</u>					<u>2007</u>				<u>2008</u>			
Mon	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG	8:30/ 9:30	10:30	Total	AVG
Jul	175		175		167		167					
	227		227		120		120					
	201		201		131		131					
	347		347		202		202					
	144		144		167		167					
				<b><u>219</u></b>				<b><u>157</u></b>				
Aug	201		201		213		213					
	188		188		191		191					
	181		181		180		180					
	185		185		132		132					
				<b><u>189</u></b>				<b><u>179</u></b>				
Sep	180		180		132		132					
	126	431	557	Rally	114	254	368	Rally				
	98	234	332		81	230	311					
	85	285	370		103	181	284					
				<b><u>357</u></b>	83	208	291					<b><u>276</u></b>
Oct	115	209	324		121	270	392					
	97	257	354		78	233	311					
	90	259	349		110	217	327					
	131	395	526		90	230	320					
	145	218	363									
				<b><u>383</u></b>				<b><u>337</u></b>				
Nov	122	257	379		98	221	319					
	88	225	313		95	183	278					
	96	318	414		82	272	354					
	130		130		171		171					
				<b><u>309</u></b>				<b><u>281</u></b>				
Dec	10:30	1:30	4:00		10:30	1:30	4:00					
	564	413	422	1399	592	286	333	1211				
	104	318	422		61	245	306					
	181	482	663		123	261	384					
	220	591	679		75	225	300					
	145		145		4:30	7:30	11:00					
					552	67	497	1116				
					172		172					
				<b><u>824</u></b>				<b><u>582</u></b>				

## REPORT OF THE TREASURER FOR 2007

Glenview Community Church  
Glenview, Illinois

Total Pledge collections (defined as Current Pledge, Non-Pledges and Pledge Overage) totaled \$1,106,708 compared to a budget of \$1,109,300. These three revenue lines are shown separately below. Of particular note are the Current Pledge collections of \$94,646 below budget representing 9.2% of the budgeted amount.

Expenses tracked very well to budget except in the Church Properties area where expenses exceeded budget by \$14,753. Most of this overage was in payroll, repairs and maintenance; particularly earlier in the year related to clean-up and repairs for the flooding in the fall of 2006. The major expense categories are shown below.

Although the net deficit (expenses exceeding revenues) for the year was \$22,694 the church still has a positive fund balance (assets in excess of liabilities) of \$64,863.

	<u>Actual</u>	<u>Budget</u>	<u>Over / (Under)</u>
<u>Revenues</u>			
Current Pledges	\$ 929,354	\$1,024,000	(\$ 94,646)
Non-Pledges	137,895	85,300	52,595
Pledge Overage	39,459	- 0 -	39,459
Missions	28,085	15,000	13,085
All Other	<u>112,387</u>	<u>128,760</u>	<u>( 16,373)</u>
Total Revenues	\$1,247,180	\$1,253,060	(\$ 5,880)
<u>Expenses</u>			
Pastoral	\$ 577,153	\$ 574,361	\$ 2,792
Administration	229,031	240,271	( 11,240)
Property	276,962	262,209	14,753
Mission Board	126,443	113,358	13,085
All Other Boards	40,255	42,825	( 2,570)
Capital Reserve	<u>19,993</u>	<u>20,000</u>	<u>( 7)</u>
Total Expenses	\$1,269,837	\$1,253,024	\$ 16,813
Net Revenue (Expenses)	(\$ 22,658)	\$ 36	(\$ 22,694)

General Reserve – 12/31/07      \$ 64,863

Capital Reserve – 12/31/07      \$225,918

Glenview Community Church  
Analysis of Revenues & Expenses - Summary 2007  
Month-to-date, Through December 2007

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Revenues</b>						
Total Revenues	\$199,794.80	\$150,402.50	\$1,247,179.53	\$1,253,060.00	\$1,285,051.49	\$1,253,060.00
<b>Expenses</b>						
Pastoral Expenses	\$48,225.80	\$47,613.60	\$577,152.84	\$574,361.00	\$533,677.01	\$574,361.00
Missions	\$19,979.10	\$14,346.50	\$126,442.90	\$113,358.00	\$117,728.19	\$113,358.00
Children's Ministry	\$2,524.10	\$574.89	\$6,649.57	\$6,900.00	\$3,747.39	\$6,900.00
Confirmation & Youth Ministry	\$1,858.62	\$612.50	\$7,253.09	\$7,350.00	\$6,811.70	\$7,350.00
Pastoral Care	\$77.52	\$75.00	\$694.54	\$900.00	\$736.50	\$900.00
Membership	\$0.00	\$291.63	\$2,699.03	\$3,500.00	\$3,411.48	\$3,500.00
Adult Education	\$449.00	\$187.50	\$1,275.56	\$2,250.00	\$1,388.08	\$2,250.00
Services & Sacraments	\$0.00	\$41.63	\$444.95	\$500.00	\$683.82	\$500.00
Fellowship	\$82.96	\$54.13	\$890.54	\$650.00	\$470.99	\$650.00
Music	\$1,206.61	\$1,412.39	\$16,153.08	\$16,950.00	\$13,309.66	\$16,950.00
General & Administrative	\$26,304.27	\$16,589.25	\$229,030.71	\$240,271.00	\$238,648.30	\$240,271.00
Stewardship	(\$374.31)	\$193.75	\$2,604.93	\$2,325.00	\$1,894.05	\$2,325.00
Church Property	\$21,016.98	\$21,214.88	\$276,962.60	\$262,209.00	\$249,238.37	\$262,209.00
Pageant	\$2,125.78	\$125.00	\$1,590.28	\$1,500.00	\$1,333.52	\$1,500.00
Capital Reserve	\$1,666.00	\$1,666.63	\$19,992.67	\$20,000.00	\$12,000.00	\$20,000.00
Long Range Plan Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$125,142.43	\$104,999.28	\$1,269,837.29	\$1,253,024.00	\$1,185,079.06	\$1,253,024.00
Net Total	\$74,652.37	\$45,403.22	(\$22,657.76)	\$36.00	\$99,972.43	\$36.00

Glenview Community Church  
 Analysis of Revenues & Expenses - Detail Portrait 2007  
 Month-to-date, Through December 2007

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YfDActual (Last Year)	Annual Budget (This Year)
9530 - Jr High - Confirmation	\$300.00	\$166.63	\$1,918.45	\$2,000.00	\$2,373.36	\$2,000.00
9532 - Jr High - Social	\$167.13	\$37.50	\$379.39	\$450.00	\$141.03	\$450.00
9536 - Sr High - Education	\$1,134.60	\$183.37	\$2,149.91	\$2,200.00	\$2,148.73	\$2,200.00
9538 - Sr High - Social	\$256.89	\$225.00	\$2,805.34	\$2,700.00	\$2,148.58	\$2,700.00
<b>Total Confirmation &amp; Youth Ministry</b>	<b>\$1,858.62</b>	<b>\$612.50</b>	<b>\$7,253.09</b>	<b>\$7,350.00</b>	<b>\$6,811.70</b>	<b>\$7,350.00</b>
<b>Pastoral Care</b>						
9552 - Pastoral Care Board	\$77.52	\$75.00	\$694.54	\$900.00	\$736.50	\$900.00
<b>Total Pastoral Care</b>	<b>\$77.52</b>	<b>\$75.00</b>	<b>\$694.54</b>	<b>\$900.00</b>	<b>\$736.50</b>	<b>\$900.00</b>
<b>Membership</b>						
9576 - Membership	\$0.00	\$291.63	\$2,699.03	\$3,500.00	\$3,411.48	\$3,500.00
<b>Total Membership</b>	<b>\$0.00</b>	<b>\$291.63</b>	<b>\$2,699.03</b>	<b>\$3,500.00</b>	<b>\$3,411.48</b>	<b>\$3,500.00</b>
<b>Adult Education</b>						
9602 - Program	\$449.00	\$166.63	\$1,449.00	\$2,000.00	\$1,349.50	\$2,000.00
9614 - Miscellaneous	\$0.00	\$8.37	(\$278.68)	\$100.00	\$24.31	\$100.00
9616 - Literature & Library	\$0.00	\$12.50	\$105.24	\$150.00	\$14.27	\$150.00
<b>Total Adult Education</b>	<b>\$449.00</b>	<b>\$187.50</b>	<b>\$1,275.56</b>	<b>\$2,250.00</b>	<b>\$1,388.08</b>	<b>\$2,250.00</b>
<b>Services &amp; Sacraments</b>						
9624 - Sacred Services	\$0.00	\$41.63	\$444.95	\$500.00	\$683.82	\$500.00
<b>Total Services &amp; Sacraments</b>	<b>\$0.00</b>	<b>\$41.63</b>	<b>\$444.95</b>	<b>\$500.00</b>	<b>\$683.82</b>	<b>\$500.00</b>
<b>Fellowship</b>						
9636 - Special Functions	\$0.00	\$41.63	\$780.11	\$500.00	\$446.68	\$500.00
9640 - Miscellaneous	\$82.96	\$12.50	\$110.43	\$150.00	\$24.31	\$150.00
<b>Total Fellowship</b>	<b>\$82.96</b>	<b>\$54.13</b>	<b>\$890.54</b>	<b>\$650.00</b>	<b>\$470.99</b>	<b>\$650.00</b>
<b>Music</b>						
9652 - General - Instrumentalists	\$850.00	\$375.00	\$5,025.00	\$4,500.00	\$3,404.32	\$4,500.00
9654 - General - Organ & Piano Care	\$220.00	\$325.00	\$5,407.50	\$3,900.00	\$4,087.04	\$3,900.00
9656 - General - Cleaning Robes	\$0.00	\$16.63	\$0.00	\$200.00	\$323.40	\$200.00
9660 - General - Sub. Organist	\$0.00	\$95.87	\$775.00	\$1,150.00	\$325.00	\$1,150.00
9666 - Chancel Choir - Music	\$38.62	\$241.63	\$2,575.42	\$2,900.00	\$2,789.60	\$2,900.00
9668 - Chancel Choir - Misc.	\$15.00	\$50.00	\$812.44	\$600.00	\$521.16	\$600.00
9670 - Organ Music	\$0.00	\$41.63	\$19.95	\$500.00	\$0.00	\$500.00
9772 - Bell Choir - Music	\$0.00	\$41.63	\$589.69	\$500.00	\$837.98	\$500.00
9780 - Children's Choir - Music	\$82.99	\$125.00	\$908.96	\$1,500.00	\$229.00	\$1,500.00
9782 - Children's Choir - Misc.	\$0.00	\$41.63	(\$363.88)	\$500.00	\$192.16	\$500.00
9784 - Copyright Expenses	\$0.00	\$33.37	\$403.00	\$400.00	\$600.00	\$400.00
9787 - Youth Bell Choir	\$0.00	\$25.00	\$0.00	\$300.00	\$0.00	\$300.00
<b>Total Music</b>	<b>\$1,206.61</b>	<b>\$1,412.39</b>	<b>\$16,153.08</b>	<b>\$16,950.00</b>	<b>\$13,309.66</b>	<b>\$16,950.00</b>
<b>General &amp; Administrative</b>						
9822 - Postage (except B'dcaster)	\$814.11	\$666.63	\$8,662.68	\$8,000.00	\$7,931.93	\$8,000.00
9830 - Social Security	\$794.48	\$816.63	\$9,413.74	\$9,800.00	\$9,540.10	\$9,800.00
9832 - Office Staff Salaries	\$10,385.34	\$10,675.13	\$122,972.16	\$128,102.00	\$124,917.85	\$128,102.00
9834 - Payroll Service	\$220.01	\$172.38	\$2,831.29	\$2,069.00	\$1,991.46	\$2,069.00
9836 - Telephone	\$847.74	\$583.37	\$6,717.61	\$7,000.00	\$5,726.27	\$7,000.00
9838 - Stationery & Supplies	\$3,510.98	\$1,041.63	\$17,160.66	\$12,500.00	\$16,160.75	\$12,500.00
9840 - Equip. Maintenance/ Repair	\$1,115.71	\$1,150.00	\$14,033.60	\$13,800.00	\$14,798.50	\$13,800.00
9842 - Broadcaster	\$281.94	\$525.00	\$4,547.71	\$6,300.00	\$4,401.05	\$6,300.00
9844 - Financial Review	\$0.00	\$208.37	\$0.00	\$2,500.00	\$2,500.00	\$2,500.00
9846 - Communications/Promotions	\$0.00	\$133.37	\$2,985.40	\$1,600.00	\$5,445.21	\$1,600.00
9848 - Kitchen	\$168.00	\$158.37	\$1,162.62	\$1,900.00	\$1,584.05	\$1,900.00
9850 - Insurance	\$5,997.75	\$0.00	\$33,200.74	\$41,200.00	\$39,178.12	\$41,200.00
9852 - Miscellaneous	\$716.26	\$25.00	\$916.93	\$300.00	\$142.50	\$300.00

Glenview Community Church  
 Analysis of Revenues & Expenses - Detail Portrait 2007  
 Month-to-date, Through December 2007

Accounts	MTDActual (This Year)	MTD Budget (This Year)	YTDActual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
9854 - Office Equipment Purchase	\$0.00	\$333.37	\$2,381.55	\$4,000.00	\$4,159.20	\$4,000.00
9855 - Executive Board Expenses	\$1,440.00	\$100.00	\$1,857.17	\$1,200.00	\$171.31	\$1,200.00
9856 - Bank Fees	\$11.95	\$0.00	\$186.85	\$0.00	\$0.00	\$0.00
<b>Total General &amp; Administrative</b>	<b>\$26,304.27</b>	<b>\$16,589.25</b>	<b>\$229,030.71</b>	<b>\$240,271.00</b>	<b>\$238,648.30</b>	<b>\$240,271.00</b>
<b>Stewardship</b>						
9802 - Offering Envelopes	(\$3.00)	\$33.75	\$276.54	\$405.00	\$403.05	\$405.00
9803 - Stationery	\$0.00	\$52.12	\$728.80	\$625.00	\$848.25	\$625.00
9804 - Postage	(\$371.31)	\$70.38	\$1,347.09	\$845.00	\$618.44	\$845.00
9806 - Celebration	\$0.00	\$4.13	\$0.00	\$50.00	\$24.31	\$50.00
9810 - Miscellaneous	\$0.00	\$33.37	\$252.50	\$400.00	\$0.00	\$400.00
<b>Total Stewardship</b>	<b>(\$374.31)</b>	<b>\$193.75</b>	<b>\$2,604.93</b>	<b>\$2,325.00</b>	<b>\$1,894.05</b>	<b>\$2,325.00</b>
<b>Church Property</b>						
9862 - Facility Staff-Salaries	\$9,532.68	\$9,832.63	\$126,235.27	\$117,992.00	\$115,892.47	\$117,992.00
9864 - Social Security	\$729.25	\$752.50	\$9,736.23	\$9,030.00	\$8,888.84	\$9,030.00
9866 - Health & Accident Ins.	\$666.00	\$1,979.88	\$22,605.50	\$23,759.00	\$18,804.02	\$23,759.00
9868 - Special Non-Recurring Projects	\$0.00	\$0.00	\$0.00	\$0.00	\$7,926.76	\$0.00
9870 - Electricity	\$2,381.79	\$2,030.00	\$26,431.60	\$25,370.00	\$22,629.83	\$25,370.00
9872 - Water	\$0.00	\$0.00	\$2,687.50	\$2,575.00	\$2,452.76	\$2,575.00
9874 - N. 1. Gas	\$2,040.94	\$1,805.00	\$20,158.95	\$25,705.00	\$21,098.19	\$25,705.00
9876 - Building Repair	\$0.00	\$1,120.87	\$19,175.59	\$13,450.00	\$7,979.00	\$13,450.00
9878 - Maintenance Supplies	\$2,794.05	\$1,122.37	\$9,053.25	\$13,468.00	\$15,235.71	\$13,468.00
9880 - Maintenance Contracts	\$2,420.71	\$1,931.25	\$32,826.11	\$23,175.00	\$21,108.07	\$23,175.00
9882 - Scavenger	\$330.83	\$300.38	\$4,031.57	\$3,605.00	\$4,133.18	\$3,605.00
9884 - Furn., Fixt., Equip. Purchase	\$120.73	\$340.00	\$4,021.03	\$4,080.00	\$1,980.20	\$4,080.00
9885 - Furniture Purchases	\$0.00	\$0.00	\$0.00	\$0.00	\$1,109.34	\$0.00
<b>Total Church Property</b>	<b>\$21,016.98</b>	<b>\$21,214.88</b>	<b>\$276,962.60</b>	<b>\$262,209.00</b>	<b>\$249,238.37</b>	<b>\$262,209.00</b>
<b>Pageant</b>						
9912 - Pageant	\$2,125.78	\$125.00	\$1,590.28	\$1,500.00	\$1,333.52	\$1,500.00
<b>Total Pageant</b>	<b>\$2,125.78</b>	<b>\$125.00</b>	<b>\$1,590.28</b>	<b>\$1,500.00</b>	<b>\$1,333.52</b>	<b>\$1,500.00</b>
<b>Capital Reserve</b>						
9910 - Capital Reserve Expense	\$1,666.00	\$1,666.63	\$19,992.67	\$20,000.00	\$12,000.00	\$20,000.00
<b>Total Capital Reserve</b>	<b>\$1,666.00</b>	<b>\$1,666.63</b>	<b>\$19,992.67</b>	<b>\$20,000.00</b>	<b>\$12,000.00</b>	<b>\$20,000.00</b>
<b>Total Expenses</b>	<b>\$125,142.43</b>	<b>\$104,999.28</b>	<b>\$1,269,837.29</b>	<b>\$1,253,024.00</b>	<b>\$1,185,079.06</b>	<b>\$1,253,024.00</b>
<b>Net Total</b>	<b>\$74,652.37</b>	<b>\$45,403.22</b>	<b>(\$22,657.76)</b>	<b>\$36.00</b>	<b>\$99,972.43</b>	<b>\$3600</b>

Date: 1/14/2008  
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Glenview Community Church Monthly  
 Balance Sheet Year-to-date, Through  
 December 2007

Page: 1

Accounts

Assets

Current Assets

Cash		
1010 - Operating Account	\$138,486.01	
1200 - Special Petty Cash Fund	<u>\$625.00</u>	
Total Cash	\$139,111.01	
Investments		
1110 - Housing Trust	\$467,568.85	
1120 - Merrill Lynch Govt. MF	\$588,836.05	
1130 - Nursery School Vanguard	\$53,284.13	
1140 - Romeiser Trust Account	\$163,922.00	
1160 - Endowment	\$203,862.00	
1160 - Endowment	\$28,604.34	
1180 - Nursery School GSB CD#323510	\$28,604.34	
1185 - Endowment Fund II	\$761,754.17	
1190 - Nursery School GSB CD#323512	<u>\$29,558.76</u>	
Total Investments Prepaid	\$2,297,390.30	
Expenses Prepaid Health	\$22,667.24	
Insurance Total Current Assets	<u>\$3,326.48</u>	\$2,462,495.03
Fixed Assets		
1770 - Church Land	\$100,126.50	
1790 - Church Garage & Contents	\$10,074.00	
1800 - Church Building	\$5,430,585.00	
1810 - Church Furnishings	\$426,130.00	
1815 - Office Equipment	\$91,458.00	
1816 - Art & Music Collections	\$50,400.00	
1817 - Organ	\$896,000.00	
1820 - Canoes	\$1,200.00	
1825 - Accumulated Depreciation	<u>(\$742,695.00)</u>	
Total Fixed Assets		<u>\$6,263,278.50</u>
Total Assets		<u>\$8,725,773.53</u>

Liabilities, Fund Principal, & Restricted Funds

Liabilities Fixed

Assets		
0001 - Represented by Fixed Assets	<u>\$6,263,278.50</u>	
Total Fixed Assets		<u>\$6,263,278.50</u>
Total Liabilities		<u>\$6,263,278.50</u>

Fund Principal

0002 - Beginning Balance-General Fund	\$87,520.52	
Excess Cash Received	<u>(\$22,657.76)</u>	
Total Fund Principal and Excess Cash Received		\$64,862.76

Restricted Funds

Total Temporarily Restricted Total	\$799,033.53	
Permanently Restricted Total	<u>\$1,598,598.74</u>	
Restricted Funds		<u>\$2,397,632.27</u>

Total Liabilities, Fund Principal, & Restricted Funds

\$8,725,773.53

Glenview Community Church  
YTD Revenue Expense Summary

		YTD	YTD	YTD	
	Dec-07	Actual	Budget	Over/(Under)	Notes
				Budget	General Note: Most revenue accounts and certain expenses have been seasonally adjusted.
<b>Revenues</b>					
Contributions	180,213.49	1,109,362.85	1,124,300.00	(14,937.15)	YTD - Current \$95k U; Prior \$7k U; Non-Pledge \$53k F; Over-Pledge \$40k F
Loose Offerings	2,112.96	11,131.78	11,000.00	131.78	
Women's Assoc		8,000.00	8,000.00		
Fees & Nursery School	4,220.65	32,894.75	35,010.00	(2,115.25)	Building Fees YTD \$3,000 U
Interest	1,036.32	17,213.74	12,100.00	5,113.74	
Housing Trust	-	22,128.26	25,000.00	(2,871.74)	
Endowment I		3,573.69	6,500.00	(2,926.31)	
Endowment II	618.78	14,789.56	13,000.00	1,789.56	
Mission Offering	11,782.60	28,084.90	15,000.00	13,084.90	
Special Offerings	(190.00)				
Music Transfer			3,150.00	(3,150.00)	
<b>Total Revenues</b>	<b>199,794.80</b>	<b>1,247,179.53</b>	<b>1,253,060.00</b>	<b>(5,880.47)</b>	
<b>Expenses</b>					
Pastoral	48,225.80	577,152.84	574,361.00	2,791.84	Insurance YTD \$1,000 U; Salaries \$2,000 U
Missions	19,979.10	126,442.90	113,358.00	13,084.90	
Children's Ministry	2,524.10	6,649.57	6,900.00	(250.43)	
Confirmation & Youth	1,858.62	7,253.09	7,350.00	(96.91)	
Pastoral Care	77.52	694.54	900.00	(205.46)	
Membership		2,699.03	3,500.00	(800.97)	
Adult Education	449.00	1,275.56	2,250.00	(974.44)	
Services & Sacraments		444.95	500.00	(55.05)	
Fellowship	82.96	890.54	650.00	240.54	
Music	1,206.61	16,153.08	16,950.00	(796.92)	
Stewardship	(374.31)	2,604.93	2,325.00	279.93	
General & Administrative	26,304.27	229,030.71	240,271.00	(11,240.29)	Primarily - Insurance - \$8,000 F; Salaries \$5,000 F
Church Property	21,016.98	276,962.60	262,209.00	14,753.60	Primarily - Building R&M \$11,000 U; Salaries \$8,000 U; Gas \$5,000 F
Pageant	2,125.78	1,590.28	1,500.00	90.28	
Capital Reserve	1,666.00	19,992.67	20,000.00	(7.33)	
Long Range Plan Funds	----				
<b>Total Expenses</b>	<b>125,142.43</b>	<b>1,269,837.29</b>	<b>1,253,024.00</b>	<b>16,813.29</b>	
<b>Net</b>	<b>74,652.37</b>	<b>(22,657.76)</b>	<b>36.00</b>	<b>(22,693.76)</b>	
<b>General Fund</b>	<b>64,862.76</b>				
<b>Capital Reserve</b>	<b>225,917.72</b>				

F : Favorable to Budget; U: Unfavorable to Budget

Glenview Community Church- Comparative Revenues

<u>Month</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	
January	\$ 74,594.18	\$ 106,429.51	\$ 122,067.18	\$ 70,691.23	\$ 87,871.50	\$ 81,890.13	\$92,767.38	..
February	121,014.19	72,660.20	77,523.70	77,447.10	69,717.22	69,026.34	64,278.58	
March	107,626.66	121,192.76	88,782.22	99,044.62	91,531.38	104,225.02	57,328.29	
April	127,591.21	130,592.35	117,440.47	125,177.01	93,994.41	66,003.07	76,778.32	
May	79,834.93	102,090.47	133,720.82	110,464.01	56,528.14	145,926.63	78,719.91	
June	80,857.74	70,470.20	70,942.58	74,399.77	98,079.80	100,260.75	125,688.04	
July	105,520.31	96,205.06	73,692.69	85,423.69	69,153.58	63,419.69	87,656.29	
August	60,077.24	67,448.52	47,410.46	69,026.46	57,739.09	45,758.87	43,597.32	
September	84,025.61	130,400.60	81,005.37	61,418.36	82,507.01	82,014.14	89,495.04	
October	113,894.93	114,746.48	100,506.42	99,606.58	105,962.66	104,972.10	91,270.97	
November	92,347.73	99,354.96	85,391.80	61,320.78	93,377.26	68,403.91	74,454.27	
December	199,794.80	173,460.38	157,802.19	108,993.97	130,495.10	130,403.62	135,020.67	
Total Actual	\$1,247,179.53	\$ 1,285,401.49	\$ 1,154,885.90	\$ 1,043,013.58	\$ 1,058,457.15	\$ 1,062,097.27	\$1,017,05r~	
Budget	\$ 1,253,060.00	\$ 1,184,026.08	\$ 1,137,000.00	\$ 1,047,936.00	\$ 1,108,823.00	\$ 1,076,023.00	\$ 1,045,298.00	
Percent	~	<u>108.6%</u>	1Q1£[g	~	~	~	~	

## 2007 PLEDGE CONTRIBUTION REPORT

Month	Pledge Contributions
January	\$ 56,063.34
February	80,293.16
March	85,668.95
April	93,927.70
May	56,778.54
June	67,220.94
July	95,823.69
August	50,718.28
September	66,794.16
October	83,534.35
November	61,851.32
December	<u>130,154.13</u>
<b>2007 Pledge Contributions – Actual</b>	<b>\$ <u>928,828.56</u></b>
<b>2007 Pledge Contributions – Budget</b>	<b>\$ <u>1,024,000.00</u></b>
<b>Actual % to Budget</b>	<b><u>90.7 %</u></b>

**Glenview Community Church**

**Mid-Winter Congregational Meeting**

February 10, 2008

**LEARDERSHIP COMMITTEE REPORT**

Motion to elect the following persons for a term of one year:

Church Clerk: Beryl Bills

Church Treasurer: Rob Hevey

Submitted by Tom Amos, Vice Moderator

**Glenview Community Church – Mid-Winter Meeting  
Board of Stewardship Report—February 10, 2008**

The Board of Stewardship's role is to nurture the pledging and giving habits of all members of the Church in order that there are funds for programming. There is evidence that we are a generous and committed congregation. In 2007, funds received from pledges, pledge overage (donations in excess of individual pledges) and non-pledge income (gifts) was \$1,106,708 which is very close to a budget of \$1,114,300. Pledge overage and non-pledge income were above budget while individual pledges paid were below budget. The Stewardship Board expresses its sincere appreciation to all those who contributed.

There were 526 pledges in 2007. Every gift, large or small, is important. Like most churches nationally, GCC is highly dependent on large donors to fund our operations since 45% of dollars pledged come from 10% of our members who pledge. On a broader scale, 71% of our pledges come from 30% of our members who pledge and the remaining 29% of pledges come from 70% of members who pledge. Further, we had about 250 members who did not pledge, but may give or contribute in other ways. This number has been consistent over the years at GCC and is in line with other churches as a % of members. Our goal is to increase generosity from all members.

As we started planning our 2008 Stewardship Campaign a year ago, our goal was to continue our theme of moving away from funding the budget and move toward creating a climate of increased generosity where we use all the resources at our command to strengthen our religious faith and make the world a better place. Sharing what we have is how we accomplish what God calls us to do in this time and place. In this spirit, our 2008 campaign theme is "The heart that gives, gathers". This relates to the verse in Mathew 6:21, "where your treasure is, there your heart will be also". This reflects that every gift you make to the church, large or small, is multiplied many times over.

The 2008 Campaign was shortened so that it was to go from Sept. 16- October 15. While we received excellent response by October 15, the Stewardship Board was still faced with making hundreds of calls to remind members to return their pledge cards. We find during these calls that many members intend to make a pledge, but simply need to be reminded. We also found that members do enjoy hearing from us which leads us to believe that we need to develop additional methods to "connect" with our members on a more frequent basis. Further, some people simply prefer to give when they attend, rather than make a pledge. Other observations are that new members are critical to our church since nearly all immediately feel good about supporting GCC financially and in gifts of time; and new members also replace some of our older members who retire and move away and switch their support to their new churches. During our calls, members also expressed an interest in seeing more information on the variety of church activities, which we will emphasize for next year's campaign. Our sense is that the more people are aware of our needs, the more generous they will be.

Results for the 2008 campaign as of 1/31/08 are: GCC has received 485 pledges totaling \$983,966. At this time last year, we received \$1,007,800. The pledge budget for 2008 is based on total pledges of \$1,005,154 so we still need \$21,188 in pledges. Last year we received over \$31,000 after February 1. We encourage everyone who has not pledged to do so promptly.

Lloyd Bettis, Board Chair

Board Members: Beth Brady, Larry Chandler, Jane Demler, Lori Eshoo, Cathie Estey, Peter Grant, Glenn Kelly, Mary Ellen Johnson, Mike Loeber, Karen Patterson O'Brien & Scott Smith.

**GLENVIEW COMMUNITY CHURCH  
MID WINTER ANNUAL MEETING 2008  
BUDGET**

The Finance Board has developed, reviewed and approved a balanced budget for the 2008 calendar year. At the January 22, 2008 Executive Board meeting, the GCC Executive Board also approved the budget being put before the congregation at the Mid Winter Annual Meeting on February 10, 2008. Highlights and key assumptions are described below.

- We are proposing a balanced budget in 2008 with revenues and expenses matching at \$1,231,931. This represents a decrease from 2007 actual total revenue of \$15,249.
- The primary concern in preparing our budget is the significant decrease in pledge contributions. The 2007 actual pledges were \$95,171 less than our 2007 budget resulting in collected pledge revenue of \$928,829. We strongly considered this development in preparing our 2008 pledge revenue figure. Additionally, we corresponded closely with the stewardship board and monitored their progress in the 2008 pledge campaign. As a result we have agreed on \$975,000 for our projected 2008 pledge revenue. We will review pledge commitments by March 31 to ensure the pledges equal or exceed our budget amount. As of the middle of January we were approximately \$25,000 short of achieving \$975,000 in pledge commitments.
- In 2008 we are separating Non Pledge Contributions and Pledge Overage into two accounts for reporting purposes. This distinction in sources of revenue will allow more accurate analysis and potentially provide valuable insight into future planning. We agreed there is some uncertainty with both of these accounts and have chosen to take a conservative approach. The 2008 budget amount for both accounts combined is \$56,243 less than the 2007 actual for both accounts.
- Another significant development in 2008 is a reclassification of all salary and related expenses to their appropriate board. Pastoral salaries previously included all salaries except the Facilities staff and General and Administrative office salaries. Additionally, we reclassified 2007 actual amounts to appropriately compare 2007 actual with 2008 budget.
- Other notable items to the 2008 budget:
  - In 2007, actual expenses exceeded actual revenue by \$21,030.
  - The 2008 budgeted expenses are \$36,279 less than the 2007 actual expenses.
  - We attempted to distribute expense cuts to all boards. However, there are individual reductions where circumstances allowed, including:
    - Pastoral Conferences by \$5,237. Amount was higher in 2007 for Rev. Roberts' sabbatical.
    - Missions by \$5,475 based on lower 2007 actual pledge revenue.
    - Maintenance Contracts by \$8,826 from the elimination of a bathroom cleaning contract.
  - Reclassifications between salary expense and insurance expense have resulted in the variances in the Pastoral Insurance account, the Membership Salaries account, Church Properties Health & Accident Insurance.
  - The capital reserve decreases slightly from \$20,000 in 2007 to \$19,374 in 2008. Maintaining an appropriate balance in the capital reserve account is a critical component to the long-term stability of GCC. Our original intent was to budget \$50,000 to more accurately meet the financial needs of the projected capital projects identified by the Properties board.
- Please refer to the detailed line item budget for further details and do not hesitate to contact any of the finance board members.

The Finance Board

# Proposed Budget for 2008

	No.	Account Name	2008 Budget	2007 Actual	Variance	2007 Budget
<b>Revenues</b>						
	105	Current Pledge Contributions	\$ 975,000	\$ 929,354.0	\$ 45,646	\$ 1,024,000
	107	Non-Pledge Contributions	106,636	137,895	(31,259)	85,300
	109	Pledge Overage	15,000	39,459	(24,459)	5,000
	110	Prior Year Pledge	2,500	2,655	(155)	10,000
	115	Loose Offering	10,000	9,731	269	10,000
	124	Church School Offering	1,000	1,401	(401)	1,000
	130	Women's Association	8,000	8,000	0	8,000
	135	Building Fees	4,500	4,906	(406)	8,000
	142	Nursery School	27,695	27,988	(293)	27,010
	145	Interest Income	12,100	17,214	(5,114)	12,100
	147	Housing Trust Income	25,000	22,128	2,872	25,000
	155	Endowment Income	6,500	3,574	2,926	6,500
	157	Endowment Income II	13,000	14,790	(1,790)	13,000
	169	Mission Offering	25,000	28,085	(3,085)	15,000
	199	Music Income Transfer	0	0	0	3,150
<b>Total Revenues</b>			1,231,931	1,247,180	(15,249)	1,253,060
<b>Expenses</b>						
<b>Pastoral Expenses</b>	302	Salaries	126,905	126,340	565	126,905
	304	Auto Expense	3,600	3,507	93	3,600
	306	Expense Reimbursement	1,030	581	449	1,030
	308	Annuities	35,283	35,572	(289)	35,238
	310	Conferences/Cont. Ed	4,000	9,237	(5,237)	9,000
	312	Sr. Minister Allowance	750	648	102	1,000
	314	Housing Allowance	125,118	125,118	0	125,118
	316	Assoc. Min. Allowance	1,000	1,997	(997)	2,000
	380	Social Security	NA	NA	NA	NA
	382	Insurance	43,434	58,248	(14,814)	56,770
	384	Social Security Add-On	18,236	19,093	(857)	19,279
<b>Total Pastoral Expenses</b>			359,356	380,341	(20,985)	379,940
<b>Missions</b>	450	Mission Offering	25,000	28,085	(3,085)	15,000
	454	Missions	92,883	98,358	(5,475)	98,358
<b>Total Missions</b>			117,883	126,443	(8,560)	113,358
<b>Children's Ministry</b>	464	Salaries-CM	27,503	27,249	254	26,754
	466	Social Security-CM	2,104	2,085	19	2,047
	468	Spiritual Formation	1,620	1,699	(79)	1,700
	472	Teachers Training	500	577	(77)	600
	476	Supplies	700	774	(74)	800
	488	Fellowship	1,000	1,014	(14)	1,100
	490	Education	1,800	1,779	21	1,800
	494	Puppet Ministry	200	256	(56)	300
	496	Child Care	600	550	50	600
<b>Total Children's Ministry</b>			36,027	35,983	44	35,701

# Proposed Budget for 2008

	No.	Account Name	2008 Budget	2007 Actual	Variance	2007 Budget
<b>Confirmation &amp; Youth Ministry</b>						
	526	Salaries-CY	25,250	21,984	3,266	12,875
	528	Social Security-CY	1,932	1,518	414	985
	530	Jr-Hi-Confirmation	1,850	1,918	(68)	2,000
	532	Jr-Hi-Social	400	379	21	450
	536	Sr-Hi-Education	2,050	2,150	(100)	2,200
	538	Sr-Hi-Social	2,600	2,805	(205)	2,700
<b>Total Confirmation &amp; Youth</b>			34,082	30,754	3,328	21,210
<b>Pastoral Care</b>						
	550	Salaries-PN	50,933	49,211	1,722	49,832
	552	Program	720	695	25	800
<b>Total Pastoral Care</b>			51,653	49,906	1,747	50,632
<b>Membership</b>						
	572	Salaries-MBR	27,756	19,535	8,221	23,336
	574	Social Security-MBR	2,123	1,495	628	1,479
	576	Evangelism & Membership	3,060	2,699	361	3,500
<b>Total Membership</b>			32,939	23,729	9,210	28,315
<b>Adult Education</b>						
	602	Program	2,000	1,449	551	2,000
	614	Miscellaneous	70	(279)	349	100
	616	Literature & Library	150	105	45	150
<b>Total Adult Education</b>			2,220	1,275	945	2,250
<b>Services &amp; Sacrements</b>						
	624	Sacred Services	490	445	45	500
<b>Total Services &amp; Sacrements</b>			490	445	45	500
<b>Fellowship</b>						
	636	Special Functions	540	780	(240)	500
	640	Miscellaneous	150	110	40	150
<b>Total Fellowship</b>			690	890	(200)	650
<b>Music</b>						
	648	Salaries-Music	65,436	68,538	(3,102)	71,726
	650	Social Security-Music	5,006	5,197	(191)	5,487
	652	General-Instrumentalists	4,000	5,025	(1,025)	4,500
	654	General-Organ/Piano Care	3,900	5,408	(1,508)	3,900
	656	General-Cleaning Robes	200	0	200	200
	660	General-Sub Organist	1,000	775	225	1,150
	666	Chancel Choir-Music	2,500	2,575	(75)	2,900
	668	Chancel Choir-Misc.	520	812	(292)	600
	670	Organ Music	500	20	480	500
	772	Bell Choir-Music	500	590	(90)	500
	780	Children's Choir-Music	800	909	(109)	1,500
	782	Children's Choir-Misc.	200	(364)	564	500
	784	Copyright Expenses	400	403	(3)	400
	787	Youth Bell Choir	0	0	0	300
<b>Total Music</b>			84,962	89,888	(4,926)	94,163

# Proposed Budget for 2008

	No.	Account Name	2008 Budget	2007 Actual	Variance	2007 Budget
<b>Stewardship</b>						
	802	Offering Envelopes	450	277	173	405
	803	Stationary	625	729	(104)	625
	804	Postage	950	1,347	(397)	845
	806	Celebration	20	0	20	50
	810	Misc.	400	253	147	400
<b>Total Stewardship</b>			2,445	2,606	(161)	2,325
<b>General &amp; Administrative</b>						
	822	Postage (ex-Broadcaster	8,000	8,663	(663)	8,000
	830	Social Security	9,877	9,414	77	9,800
	832	Salaries (Office Staff)	129,105	122,972	6,133	128,102
	834	Payroll Service	2,780	2,831	(51 )	2,069
	836	Telephone	6,500	6,718	(218)	7,000
	838	Stationary & Supplies	11,500	17,161	(5,661)	12,500
	840	Equipment Mtce/Repair	12,800	14,034	(1,234)	13,800
	842	Broadcaster	4,000	4,548	(548)	6,300
	844	Financial Review	1,500	0	1,500	2,500
	846	Comm un ication/Promotion	1,000	2,985	(1,985)	1,600
	848	Kitchen	1,500	1,163	337	1,900
	850	Insurance (P&C)	39,000	33,201	5,799	41,200
	852	Misc.	100	917	(817)	300
	854	Office Equip Purchases	2,260	2,381	(121)	4,000
	855	Exec Bd Expense	0	1,857	(1,857)	1,200
	856	Bank Fees	187	187	0	0
<b>Total General &amp; Administrative</b>			230,109	229,032	1,077	240,271
<b>Church Properties</b>						
	862	Salaries (Facilities Staff)	135,463	126,235	9,228	117,992
	864	Social Security	10,363	9,736	627	9,030
	866	Health & Accident Ins.	0	22,605	(22,605)	23,759
	870	Electricity	25,500	26,432	(932)	25,370
	872	Water	2,600	2,688	(88)	2,575
	874	Natural Gas	25,705	20,159	5,546	25,705
	878	Bldg Mtce & Repair	27,500	28,229	(729)	26,918
	880	Maintenance Contracts	24,000	32,826	(8,826)	23,175
	882	Scavenger	4,000	4,032	(32)	3,605
	884	Furn, Fixtures, Equip.	3,080	4,021	(941)	4,080
					0	
<b>Total Church Properties</b>			258,211	276,963	(18,752)	262,209
<b>Pageant</b>						
		Pageant	1,490	1,590	(100)	1,500
<b>Total Pageant</b>			1,490	1,590	(100)	1,500
<b>Capital Reserve Fund</b>						
	950	Capital Reserve Fund	19,374	19,993	(619)	20,000
<b>Total Capital Reserve Fund</b>			19,374	19,993	(619)	20,000
<b>Summary</b>						
<b>Total Inflows</b>			\$ 1,231,931	\$ 1,247,180	\$ (15,249)	\$ 1,253,060
<b>Total Expenses</b>			\$ 1,231,931	\$ 1,269,838	\$ (37,907)	\$ 1,253,024
<b>Income Less Expenses</b>			\$ -	\$ (22,658)	\$ 22,658	\$ 36