

**GLENVIEW COMMUNITY CHURCH**  
**LONG-RANGE PLAN**

**VISION:** To be a strong community of Christian faith that welcomes and engages all people in personal and spiritual growth

**MISSION:** Learning, loving and serving in God's name

**LONG-RANGE GOALS AND OBJECTIVES:**

- I. **Engage Members** -- Increase involvement of all age groups to foster greater personal and spiritual growth.
  1. Create opportunities for education for all age groups
  2. Create opportunities for personal and spiritual growth
  3. Create opportunities for intergenerational service to each other and the wider community
  
- II. **Extend Mission** -- Extend ministry and missions outreach to maximize the church's impact on congregational, local, and national/international communities.
  1. Enhance outreach to the congregation
  2. Enhance outreach to the local community
  3. Enhance outreach to national/international communities
  
- III. **Expand Membership** -- Strengthen the Church's identity to retain and expand our faith community.
  1. Create GCC presence in all media
  2. Strengthen and expand external personal networks
  3. Strengthen and expand internal personal networks
  
- IV. **Achieve Financial Stability** -- Support ministry and missions with generosity and abundance to achieve long-term financial stability.
  1. Develop a financial plan to support the identified ministries
  2. Balance the annual operating plan and provide quarterly updates
  3. Build the capital reserve